

BP 7100 Commitment to Equal Employment Opportunity and Diversity

Reference:

**Education Code Section 87100 et seq.
Accreditation Standard III.A.4**

- 1.0 The District is committed to employing qualified administrators, faculty, and staff members who are dedicated to student success and the District's mission, vision, and values. The Board recognizes that equal opportunity employment and diversity in the academic environment foster cultural awareness, promote-mutual understanding and respect, and provide suitable role models for all students.
- 2.0 The Board is committed to employment processes that support the goals of equal opportunity and diversity and provide equal consideration for all qualified candidates.
- 3.0 Employment decisions, including but not limited to hiring, retention, assignment, transfer, evaluation, dismissal, compensation, and advancement for all position classifications shall be based on job-related criteria that are responsive to the District's needs.
- 4.0 District employees are encouraged to be involved in the active promotion of diversity in recruitment and employment within the District.
- 5.0 The District shall provide, as appropriate, professional development activities and training to promote an understanding of diversity.

Date of Adoption: March 13, 2012