

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

March 8, 2016

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, March 8, 2016, at 5:30 p.m. in the Anaheim Campus Board Room.

Board Vice President Molly McClanahan called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Stephen T. Blount, Jeffrey P. Brown, Leonard Lahtinen, Molly McClanahan, M. Tony Ontiveros, Jacqueline Rodarte, and Student Trustees Francisco Aviles Pino and Tanya Washington. Trustee Barbara Dunsheath arrived at 5:45 p.m. Absent: None

RESOURCE PERSONNEL PRESENT: Irma Ramos, Acting Chancellor; Rodrigo Garcia, District Director, Finance & Facilities; Julie Kossick, District Director, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, Interim President, Fullerton College; Bob Simpson, President, Cypress College; Valentina Purtell, Interim Provost, School of Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Richard Fee, representing the District Management Association; Adam Gottdank, representing the School of Continuing Education Academic Senate; Jolena Grande, representing Cypress College Academic Senate; Pete Snyder, representing Fullerton College Faculty Senate; Tina Johannsen, representing United Faculty; Rod Lusch, representing CSEA; Kent Stevenson, representing ADFAC; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Jennifer Combs, Michelle Garcia, Savannah Jones, Lisa McPheron, Jose Ramon Nuñez, Richard Storti, Olivia Veloz, and Dani Wilson from Fullerton College; Santanu Bandyopadhyay, Karen Cant, Philip Dykstra, Keith Vescial, Randa Wahbe, and Jane Walker from Cypress College; Lorenze Legaspi from the School of Continuing Education; and Tami Oh, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Chuck Allen, Boni Blount, Jason Blount, Talisa Blount, John Hanna, and Douglas Robbins.

SEATING OF TRUSTEE STEPHEN T. BLOUNT: Board Vice President Molly McClanahan reported that a Certificate of Election had been received from the Orange County Registrar of Voters certifying that Stephen T. Blount had been elected to the office of Governing Board Member for Trustee Area 3. She introduced Mr. John Hanna, Rancho Santiago Community College District Board Member, who then administered the Oath of Office to Mr. Blount.

After being sworn in **Trustee Stephen T. Blount** introduced his wife, Bonita Blount, son Jason Blount, and daughter Dr. Talisa Blount.

COMMENTS: MEMBERS OF THE AUDEIENCE:

- A. **Keith Vescial**, Cypress College English Instructor, shared his concerns related to the cost of the District's medical premiums and the dire need to improve the overall benefits package.

(See Supplemental Minutes #1166 for a copy of the full statement.)

- B. **Jane Walker**, Cypress College Nursing Instructor, addressed the Board regarding the District's failure to move toward the 75th percentile in comparability.

(See Supplemental Minutes #1166 for a copy of the full statement.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee M. Tony Ontiveros that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c

Instructional Resources: 4.a, 4.b, 4.c, 4.d

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Leonard Lahtinen that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.

REPORTS

- A. As part of the Chancellor's Report, **Dani Wilson**, Fullerton College Dean of the Library/Learning Resources and Instructional Support Programs and Services, presented an overview of the College's Student Diversity Success Initiative (SDSI), including its impact and participation rates. The Initiative, which provides academic and personal support to students, aims to increase the success rates among African-American and Latino males, and other at-risk students. The presentation concluded with a promotional video which included staff and student testimonials.

In the ensuing question and answer session, Dr. Wilson fielded questions related to program participation, promotional uses of the video, life skills coaching topics, increase in student enrollment, and data tracking.

(See Supplemental Minutes #1166 for a copy of the presentation.)

- B. **Acting Chancellor Irma Ramos** reported that Interim Chancellor was absent due to his participation in the Los Angeles Community College District accreditation site visit. She noted that the finalists for the Fullerton College Presidency include Dr. Juan Avalos, Dr. Peter Maphumulo, and Dr. Greg Schulz. The College will host a campus forum on Thursday, March 17, 2016, between 9:00 a.m. and noon, to allow the campus community an opportunity to meet the finalists. She concluded her report by sharing that the District was recently awarded the *Risk Management Pays Award* from the Alliance of Schools for Cooperative Insurance Programs. The award includes a \$10,000 check, and highlights the District's effort and commitment to maintaining safe learning environments.

(See Supplemental Minutes #1166 for a copy of the Chancellor's full report.)

- C. **Valentina Purtell**, School of Continuing Education Interim Provost; **Bob Simpson**, Cypress College President; and **Greg Schulz**, Fullerton College Interim President, reported on their respective campus activities.

COMMENTS

- A. **Richard Fee** welcomed Trustee Stephen T. Blount to the Board of Trustees.
- B. **Adam Gottdank** thanked the College Academic Senates for keeping the salary and benefits disparity on the forefront, and praised the efforts of Peter Heimes and his work with students in the High School Diploma Program.
- C. **Jolena Grande** reported on faculty attendance at the Open Education Resource Grant Initiative workshop, and a campus visit by Lark Park, a Senior Policy Advisor for Governor Brown, who toured the Mortuary Science facilities to learn more about the Cypress College baccalaureate degree pilot program.
- D. **Pete Snyder** also welcomed Trustee Blount, and shared that with the "drop down box" information Fullerton College faculty will be able to contact students to encourage them to remain in class.
- E. **Tina Johannsen** read results from a United Faculty survey where respondents said: 1) existing benefits are not up to par; 2) they do not support the District's productivity model; and 3) feel there is a lack movement toward the 75th percentile.
- F. **Rod Lusch** shared that negotiations between CSEA and the District will begin on March 24, 2016, and welcomed Trustee Blount.
- G. **Kent Stevenson** noted that Adjunct Faculty United recently had lunch with Trustee Blount, and also expressed his gratitude to Interim Chancellor Fred Williams for meeting with the Executive Board to provide a budget overview in order to help them better understand the District's budget.
- H. **Student Trustee Tanya Washington** reported on her attendance at multiple campus events, and commended Student Trustee Aviles Pino, whose participation in the recent Anaheim peace rally was featured in the Los Angeles Times.

- I. **Student Trustee Francisco Aviles Pino** shared that Trustee Rodarte was also in attendance at the Anaheim peace rally, and invited everyone to attend an AB540 conference aimed at providing support services for undocumented students on March 11, 2016 at Fullerton College where he will participate as a panelist.
- J. **Trustee Stephen T. Blount** stated his excitement about being a part of the District, and mentioned two books – *The Urgency of Now* and *Redesigning America's Community Colleges* – that he received from Interim Chancellor Williams.
- K. **Trustee M. Tony Ontiveros** urged participation at the State level to equalize the Full-time Faculty Obligation Number (FON) which unfairly places the District at a significant disadvantage when compared to similar sized districts.
- L. **Trustee Molly McClanahan** noted that the District's number one legislative priority is to equalize the FON. She also applauded the effort put into the Americana Awards' program and the Cypress College Black History Month speaker series.
- M. **Trustee Leonard Lahtinen** asked for clarification on the District's Federal and State Legislative Priorities and the Measure J Bond Program projects projections. He also commended SCE for the role they played in hosting a citizenship fair at the Anaheim Campus that helped over 300 people with the process.
- N. **Trustee Barbara Dunsheath** reported that Strategic Conversation #17 will take place on April 26, 2016, at Fullerton College, and the topic for discussion will be "College Readiness."

MIINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of February 23, 2016. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes, including Student Trustees Aviles Pino and Washington's advisory votes.**

FINANCE & FACILITES

Item 3.a: By block vote, the Board ratified purchase order numbers P0105352 - P0107883 through February 24, 2016, totaling \$10,080,247.65, and check numbers C0042941 - C0043061, totaling \$70,139.44; check numbers F0197956 - F0198626, totaling \$428,275.15; check numbers 88447990 - 88449116, totaling \$4,206,095.75; check numbers V0031340 - V0031341, totaling \$109,180.95; and disbursements E8618499 - E8628672, totaling \$10,195,620.05, through February 29, 2016.

Item 3.b: By block vote, authorization was granted for the 2015-2016 General Fund, Bond Building Fund, and Capital Outlay Fund transfers netting to the amount of \$12,473,273 and adoption of the resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.c: By block vote, authorization was granted to renew the five-year contract with YBH Restaurants commencing June 1, 2016, and ending May 31, 2021, for the operation of retail food services at Cypress College.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, the Board approved the attached summary of curriculum changes for Cypress College, to be effective Fall 2016. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1166 for a copy of the curriculum summary.)

Item 4.b: By block vote, the Board approved the attached summary of curriculum changes for Fullerton College, to be effective Fall 2016. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

(See Supplemental Minutes #1166 for a copy of the curriculum summary.)

Item 4.c: By block vote, the Board authorized Fullerton College to posthumously award an honorary degree to Peter Gonzales at the College's commencement ceremony on May 28, 2016.

Item 4.d: By block vote, authorization was granted to the Fullerton College Fine Arts Division/Music Department to conduct an optional, out-of-country field trip coinciding with approved curriculum, MUS 081 F/Music Tour Practicum (CRN 30469), to take place June 30 – July 11, 2016 in Powell River, British Columbia, Canada. All costs will be paid by fundraised monies and participating students.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

CHANGE IN SALARY CLASSIFICATION

Bove, Gina	FC	Humanities (ADJ)
		From: Column 1, Step 1
		To: Column 2, Step 1
		Eff. 03/09/2016

ADDITIONAL DUTY DAYS @ PER DIEM

Bedard, Dana	CC	Head Coach, Men's Golf	13 days
Beidler, Larry	CC	Head Coach, M&W Swimming	13 days
Bevec, Gina	FC	Head Coach, Wmn's Track&Field	15 days
Byrnes, Tim	FC	Asst. Coach, M&W Track&Field	11 days
Crooks, Brian	FC	Asst. Coach, Beach Volleyball	8 days
Fuscardo, Nicholas	FC	Head Coach, Baseball	15 days
Pickler, Brad	CC	Head Coach, Softball	15 days
Pinkham, Bill	CC	Assistant Coach, Baseball	11 days
Price, Rhett	FC	Asst. Coach, Men's Swim/Dive	8 days
Rapp, Edward	FC	Head Coach, Beach Volleyball	13 days
Rosa, Melanie	FC	Director of Dance Productions	4 days
Sheil, Sean	FC	Head Coach, Men's Track&Field	15 days

Snyder, Pete	FC	Asst. Coach, Wmn's Swim/Dive	8 days
Welliver, Nancy	CC	Head Coach, Sand Volleyball	13 days

LEAVES OF ABSENCE

Bennett, Barbara	SCE	NonCredit DSPS Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/11/2016-01/27/2016
Henke, Carol	FC	Art Instructor Personal Leave Without Pay (20.00%) Eff. 2016 Spring Semester
See, Roger	FC	Physical Education Instructor Load Banking Leave With Pay (16.67%) Eff. 2016 Spring Semester
Smitson, Robert	FC	Administration of Justice Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 02/01/2016-03/11/2016
Stokes, Jerry	FC	Administration of Justice Instructor Family Medical Leave (FMLA/CFRA) (100%) From: 02/01/2016-02/25/2016 To: 02/01/2016-03/31/2016

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2016 SPRING SEMESTER, TRIMESTER

Balzun, Joel	FC	Column 1, Step 1
Hizon, Vincent	CC	Column 1, Step 1
Massey, Mark	CC	Column 1, Step 1
Stewart, Mark	FC	Column 3, Step 1
Weinzetl, Sarah	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

William, Waldren	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Jacobs, Timothy	SCE	Column 2, Step 1
Pham, Loan	SCE	Column 2, Step 1
Williams, Jodie	SCE	Column 2, Step 1

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Aguirre, Dina	FC	Administrative Assistant I 11-month position (100%) Eff. 04/01/2016 PN FCC816
Rocha, Leonard	FC	Grounds Athletic Field Specialist 12-month position (100%) Eff. 03/01/2016 PN FCC791

NEW PERSONNEL

Case, Joy	SCE	Administrative Assistant II 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 03/09/2016 PN SCC878
Demian, Ashraf	AC	District Manager, Internal Audit 12-month position, (100%) Range 19, Column G Management Salary Schedule Eff. 03/14/2016 PN DEM980
King, Tina	SCE	Director, Institutional Research & Planning 12-month position (100%) Range 30, Column A Management Salary Schedule Eff. 04/04/2016 PN SCM975

VOLUNTARY CHANGES IN ASSIGNMENT

Corona, Shontel	SCE	Admissions and Records Specialist (100%) Temporary Decrease in Percent Employed From: 100% To: 50% Eff. 04/01/2016 – 12/31/2016
Everett, Jennifer	FC	Administrative Assistant II (75%) Return to Regular Assignment Eff. 02/16/2016
Guerrero, Manuel	FC	Groundskeeper (100%)

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISSMISSAL/RELEASE**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College President**

RECONVENE MEETING: At 9:23 p.m., Board President Barbara Dunsheath reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Molly McClanahan and seconded by Trustee Stephen T. Blount that the Board accept the Skelly Officer's recommendation to suspend a classified employee (Banner ID @01182578) for four days without pay and afford him the opportunity of his appeal rights. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

ADJOURNMENT: At 9:25 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Blount, Brown, Dunsheath, Lahtinen, McClanahan, Ontiveros, and Rodarte voting yes.**

Prepared By Recording Secretary for
Jacqueline Rodarte, Secretary, Board of Trustees