

## APPROVED

### MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

August 14, 2007

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, August 14, 2007, at 5:30 p.m. at the Board Room at the Anaheim Campus.

President Jeff Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL** - Present: Jeff Brown, Barbara Dunsheath, Leonard Lahtinen, Molly McClanahan, Donna Miller, Manny Ontiveros, and Student Trustee David Adame and Student Trustee Sabrina Tinsay. Absent: Trustee Michael Matsuda.

**RESOURCE PERSONNEL PRESENT**: Jerry Hunter, Chancellor; Jeff Horsley, Vice Chancellor, Human Resources; Fred Williams, Vice Chancellor, Finance & Facilities; Kathie Hodge, President, Fullerton College; Mike Kasler, President, Cypress College; Gary McGuire, Provost, School of Continuing Education; Christie Noring, District Director, Public Affairs; Bob Hughes, Information Services; Carol Mattson, representing the District Management Association; Andrea Sibley-Smith, representing the School of Continuing Education Academic Senate; Ken Collins, representing the Fullerton College Faculty Senate; Dale Craig representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing Adjunct Faculty United; and Violet Ayon, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT**: Larry Buckley, Lisa Campbell, Peter Fong, Andrea Hanstein, Adam O'Connor, Janet Portolan, and Bob Simpson from Fullerton College; Karen Cant and Dao Do from Cypress College; Denise Larson, Greg Schulz, and Terry Taylor from the School of Continuing Education; Allan Abutin, Claudette Dain, and Dorothy Owens-Whitehurst from the District Offices.

**COMMENTS: MEMBERS OF THE AUDIENCE**: There were no comments from the audience.

**BLOCK VOTE**: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Donna Miller to approve by block vote the following items:

Finance & Facilities:	3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g
Human Resources:	4.a, 4.b, 4.c, 4.d

**Motion carried unanimously, including the Student Trustees' advisory votes.**

**REPORTS:**

- A. As a part of the Chancellor's report, **Vice Chancellor Fred Williams** provide the following state budget update. The Assembly will reconvene August 20 and until then the budget impasse continues. Thus, the District has not received its apportionment for July nor is it expected for August. Carryover resources are available for the District's expenses for about three months into the 2007-08 fiscal year. However, the District's cash flow will be negatively impacted if the state budget is not adopted soon. The September 11 public hearing for the District's Proposed 2007-08 budget may have to be rescheduled if the state budget is not adopted. In addition, Mr. Williams noted the possibility of requesting a Memorandum of Understanding (MOU) with the unions if funds do not become available from the state and the District is required to borrow money from the Retiree Benefit Fund.

In addition, Chancellor Hunter reported that the District is contacting all local legislators urging them to do what they can to get a state budget adopted.

- B. **Chancellor Hunter** reminded the Board that it needs to identify its representatives to the Orange County Community Colleges Legislative Task Force for 2007-08.

#### COMMENTS:

- A. **Rod Lusch** asked for a point of clarification regarding the District's request for an MOU, which must be ratified by the membership and asked that the time required to do so be considered.
- B. **Dale Craig** reported that the Community College Association is in support of the Statewide Community College Initiative.
- C. **Student Trustee Sabrina Tinsay** expressed her appreciation for the opportunity to attend the Student Trustee Workshop sponsored by the Community College League of California (CCLC), which was recently held in Sacramento. In addition, she reported on a couple of Cypress College campus activities.
- D. **Student Trustee David Adame** also expressed his gratitude for the experience in attending the CCLC Student Trustee Workshop.
- E. **Trustee Donna Miller** reported on a recent newspaper article regarding an Irvine student's graduation from middle college, which is offered through a high school.
- F. **Trustee Leonard Lahtinen** reported on his attendance at the reception for Dr. Geoge Boggs, President of the American Association of Community Colleges (AACC). In addition, he reported on his attendance at the Rancho Santiago Community College District's Board Room to participate in Lieutenant Governor Garamendi's "Listening Tour." Mr. Lahtinen also announced that a \$10,000 donation will be made to the Statewide Community College Initiative from the Community College Foundation of North Orange County.
- G. **Trustee Barbara Dunsheath** identified the three local legislators that are a part of the six legislators holding up the adoption of a state budget and encouraged everyone to contact their legislators and urge them to facilitate the adoption of a budget.

**MINUTES:** It was moved by Trustee Molly McClanahan and seconded by Trustee Manny Ontiveros that the Minutes of the Regular Meeting of July 24, 2007, and the Minutes of the Special Closed Session Meeting of July 27, 2007, be approved as submitted. **Motion carried unanimously, including the Student Trustees' advisory votes.**

**Closed Session:** At 5:57 p.m. Board President Jeff Brown adjourned the meeting to closed session per Government Code Section 54957.6, Conference with Labor Negotiator Jeff Horsley, Vice Chancellor, Human Resources: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

**Reconvene Open Session:** At 6:15 p.m., Board President Jeff Brown reconvened the meeting in open session.

### **FINANCE & FACILITIES:**

**Item 3.a:** By the block vote, the Board ratified purchase order numbers P0047299 through P0050782 through July 23, 2007, totaling \$7,013,693.97, and check numbers C0018977 through C0019030, totaling \$126,004.45; check numbers F0102249 through F0102567, totaling \$1,401,633.12; check numbers 88268885 through 88270872, totaling \$11,569,469.20; check numbers 70015646 through 70015956, totaling \$16,820.50; and check numbers V0030616 through V0030622, totaling \$74,921.79; and disbursements E8270109 through E8270119, totaling \$5,886.50, through July 31, 2007.

**Item 3.b:** The Board received the Quarterly Investment Report for the quarter ended June 30, 2007.

**Item 3.c:** By the block vote, the Board authorized an amendment to the existing lease agreement with Summit Career College (Summit) to allow Summit to terminate the agreement on the condition that Summit pay a \$100,000 termination fee.

Further authorization was granted that the Vice Chancellor, Finance & Facilities, to execute the amendment on behalf of the District.

**Item 3.d:** By the block vote, the Board awarded PW 0708-001, Cypress College Administration Building Skylights, to Creative Home (D.B.A. C.H.I. Construction), as the lowest bidder meeting specifications and to enter into an agreement in the amount of \$95,923.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement for the District and approve, and forward to the Board for ratification, any further specification changes up to 10% of the original contract amount or \$15,000, whichever is greater, for the District.

**Item 3.e:** By the block vote, the Board ratified the current change orders for the public works projects listed per the Change Order Request, with a total of \$85,334.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute each contractor agreement on behalf of the District.

**Item 3.f:** By the block vote, the Board authorized the filing of the Notice of Completion of Work for PW 0304-401, Cypress College, Library and Learning Resource Center, with Western Painting and Wallcovering, Inc., Bid Package #8, and to release the final retention payment when due.

**Item 3.g:** By the block vote, the Board authorized the filing of the Notice of Completion of Work for PW 0405-507, Cypress College, Reconstruction of the Administration and Student Activity Center, with Western Painting and Wallcovering, Inc., Bid Package #4, and to release the final retention payment when due.

### **HUMAN RESOURCES:**

**Item 4.a:** By the block vote, authorization was given for the following academic personnel matters, which are within budget:

#### RESIGNATION

Courchaine, Jeff	FC	CIS Instructor Eff. 07/17/2007 PN FCF943
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#### NEW PERSONNEL

Mang, Cathleen	SCE	ESL Instructor Non-Credit First Year Probationary Contract Class B, Step 1 Eff. 09/03/2007 PN SCF979
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#### LONG-TERM SUBSTITUTES

Gebhard, Tiffany	FC	English Instructor Sabbatical Replacement (100%) Class B, Step 1 + stipend in lieu of benefits Eff. 08/16/2007-12/20/2007
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McLean Danissa	FC	English Instructor Sabbatical Replacement (100%) Class B, Step 1 + stipend in lieu of benefits Eff. 08/16/2007-12/20/2007
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#### TEMPORARY MANAGEMENT CONTRACT

Simpson, Robert	FC	Dean, Math and Computer Science
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To: CC Interim Executive Vice President  
 Range 39, Step E  
 Management Salary Schedule  
 Eff. 08/15/2007-06/30/2008  
 PN CCM983

CHANGE IN SALARY CLASSIFICATION

Barrett, Vesna	SCE	Non Credit Instructor, Basic Skills From: Class B, Step 1 To: Class C, Step 4 Eff. 09/04/2007
Caveness, Allen	FC	Physical Education Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/15/2007
Chang, Kin Sheng	FC	Mathematics Instructor From: Class B, Step 1 To: Class F, Step 7 Eff. 08/15/2007
Faraci, Michael	CC	Nursing Instructor From: Class B, Step 1 To: Class B, Step 4 Eff. 08/15/2007
Frumkin, Sally	CC	Nursing Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/15/2007
LaMontia, Melody	FC	Photography Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/15/2007
McDonald, Arlyn	FC	Dramatic Arts Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/17/2007 - 12/20/07

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2007 SUMMER INTERSESSION

Clarke, Theodore	FC	Column 1, Step 0
Gasinski, Michael	SCE	Column 1, Step 0
Richie, Morgan	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2007 FALL SEMESTER, TRIMESTER

Butler, Thomas	CC	Column 1, Step 0
Coley, Karen	CC	Column 2, Step 0
Dickinson, Amy	FC	Column 1, Step 0
Driggs, Matthew	CC	Column 1, Step 0
Entus, Robert	CC	Column 3, Step 0
Kemp, Darnell	FC	Column 1, Step 0
Lewshenia, Bryan	FC	Column 1, Step 0
Maue, Dana	FC	Column 1, Step 0
Morales, Alberto	FC	Column 1, Step 0
McAdam, Jennifer	CC	Column 1, Step 0
Mouawad, Ghada	FC	Column 1, Step 0
Quinn, Christopher	CC	Column 1, Step 2
Ravenscroft, Carrie	CC	Column 1, Step 0
Shackelford, Steve	CC	Column 1, Step 0
Skaar, Susan	CC	Column 1, Step 0
Smith, Kristin	CC	Column 1, Step 0
Vandiver, Jason	FC	Column 1, Step 0
Vargas, Benjamin	CC	Column 2, Step 0
Wen, Zhong	FC	Column 3, Step 0
Wiesenfeld, Alexandra	CC	Column 1, Step 0
Young, Valerie	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Pratt, Lynette	FC	Column 1, Step 0
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

McKinley, Paul	FC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 1.5 hours Eff. 07/01/2007-07/31/2007
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Ransom, Alan	CC	Administrative Duties Class E, Step 23 Regular and Contract Faculty Overload Nonteaching Schedule Not to exceed 13 hours Eff. 08/13/2007
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STUDENT INTERNS WITHOUT PAY

Pahulu, Kahale'ea	FC	English Department Eff. 08/20/2007-12/20/2007
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**Item 4.b:** By the block vote, authorization was given for the following classified personnel matters, which are within budget:

RETIREMENT

Russell, Byron	CC	Campus Safety Officer (50%) Eff. 8/31/2007 PN CCC852
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RESIGNATION

Somoza, Marie	FC	Child Care Center Aide (100%) Eff. 7/27/2007 PN FCC705
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NEW PERSONNEL

Anzures, Remedios	CC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 8/15/2007 PN CCC984
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Collins, Raymond	CC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 8/15/2007 PN CCC703
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Contreras, Gilbert	CC	Special Projects Director/Library Resource Center/ Academic Support Programs Temporary Management Position (100%)
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Range 3, Spec Proj Adm Daily Rate Schedule+stipend in lieu of benefits  
 Eff. 8/15/2007 – 6/30/2008  
 PN CCT995

Garcia, Miguel                    CC    Facilities Custodian II  
 12-month position (100%)  
 Range 28, Step A+10% Shift  
 Eff. 8/15/2007  
 PN CCC745

Gutierrez, John                    CC    Facilities Custodian I  
 12-month position (100%)  
 Range 27, Step A+10% Shift  
 Eff. 8/15/2007  
 PN CCC747

Land, Michael                    CC    IT Services Coordinator I  
 12-month position (100%)  
 Range 48, Step A  
 Eff. 8/15/2007  
 PN CCC748

Santos, Martin                    CC    Facilities Custodian I  
 12-month position (100%)  
 Range 27, Step C+10% Shift  
 Eff. 8/15/2007  
 PN CCC990

#### REHIRE

Abutin, Albert                    FC    Registrar  
 Management Salary Schedule  
 12-month position (100%)  
 Range 19, Step A+PG&D  
 Eff. 8/15/2007  
 PN FCM993

#### PROMOTIONS

Abutin, Allan                    AC    IT Technician (100%)  
 Range 43 (G), Step E+5% Long+PG&D (\$4,747.68)  
 PN ISC999

To:    AC IT Specialist, Systems Applications

12-month position (100%)  
 Range 44, Step E+5% Long+PG&D (\$4,856.68)  
 Eff. 8/15/2007  
 PN ISC976

Ellis, Pilar

FC Administrative Assistant II (75%)  
 Range 36, Step D (\$1,769.50)  
 PN FCC670

To: FC Manager, International Students Program  
 Management Salary Schedule  
 12-month position (100%)  
 Range 11, Step B (\$5,685.25)  
 Eff. 8/15/2007  
 PN FCM960

Tory, April

AC Accounting Specialist (100%)  
 Range 40, Step E+5% Long+PG&D (\$4,414.68)  
 PN DEC967

To: AC Manager, Instructional Resources  
 Management Salary Schedule  
 12-month position (100%)  
 Range 11, Step A+PG&D (\$5,600)  
 Eff. 8/15/2007  
 PN DEM996

#### VOLUNTARY CHANGES IN ASSIGNMENTS

Barrios, Melisa

CC Administrative Assistant I (50%)  
 Range 33, Step E+5% Shift+5% Long (\$1,905)

Temporary Change in Assignment

To: CC Administrative Assistant I (50%)  
 Range 33, Step E+5% Shift+5% Long  
 CC Administrative Assistant I (50%)  
 Range 33, Step E+5% Long  
 (\$3,720)  
 Eff. 7/30/2007 – 6/30/2008

Jackson-Reed, Leslie

FC Administrative Assistant I (100%)

Permanent Lateral Transfer  
 From: FC PN FCC679  
 To: SCE PN SCC891

Eff. 7/24/2007

Kenneth, Taagamanusin	FC	<p>Facilities Custodian I (100%) Range 27, Step E+10% Shift+20% Long (\$3,959)</p> <p>Temporary Change in Assignment To: FC Facilities Custodian I (50%) Range 27, Step E+10% Shift+20% Long FC Facilities Custodian Coordinator II (50%) Range 34, Step C+10% Shift+20% Long (\$4,103) Eff. 7/16/2007 – 8/02/2007</p>
Sefried, Daniel	AC	<p>Groundskeeper (100%) Range 29, Step C (\$2,857)</p> <p>Temporary Change in Assignment To: AC Groundskeeper (75%) Range 29, Step C AC Irrigation Specialist (25%) Range 37, Step A (\$2,930) Eff. 7/01/2007 – 12/31/2007</p>
Zerue, Adam	FC	<p>Facilities Custodian II (100%) Range 28, Step E+10% Shift+5% Long (\$3,547)</p> <p>Temporary Change in Assignment To: FC Facilities Custodian II (50%) Range 28, Step E+10% Shift+5% Long FC Facilities Custodian Coordinator II (50%) Range 34, Step C+10% Shift+5% Long (\$3,632) Eff. 7/16/2007 – 8/02/2007</p>

**Item 4.c:** By the block vote, authorization was granted for the following Professional Experts as submitted. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts:

PROFESSIONAL EXPERTS

Accomando, John	FC	<p>Technical Expert II Italian Taught Abroad Supervisor Eff: 08/15/07 to 12/20/07</p>
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Barrett, Vesna	SCE	Project Coordinator Literacy Lab Design Project Eff: 08/03/07 to 08/31/07
Bell, Herbert	SCE	Technical Expert II REBRAC Eff: 08/15/07 to 11/17/07
Blanchard, Donald	CC	Technical Expert II T-TEN Toyota Technical Education Network Eff: 01/14/08 to 05/26/08
Butler, Siti	SCE	Project Expert VTEA - Marketing and Outreach Eff: 07/01/07 to 12/14/07
Chi, Hong	CC	Technical Expert II Faculty Advising/Assessment Center Eff: 07/25/07 to 08/30/07
Chiang-Schultheiss, D.	FC	Project Coordinator Study Abroad Shanghai, China, Project Coordinator Eff: 05/29/07 to 06/30/07
Cilloniz, Bruno	FC	Technical Expert I Music Accompanist for Dance Classes Eff: 05/29/07 to 06/20/07
Glicker, Eric	SCE	Technical Expert I ESL Work Readiness/VESL Curriculum Development Eff: 07/01/07 to 08/15/07
Gray, Ellen	FC	Technical Expert II Health Services Grant Development Eff: 08/20/07 to 12/21/07
Hardy, Michelle	FC	Technical Expert II Training for Professional Growth Advisors Eff: 04/16/07 to 04/23/07
Liken, Lisa	CC	Technical Expert I UTAP Learning Communities Counselor Eff: 07/30/07 to 12/14/07
Llanos, Kathleen	CC	Technical Expert II

		Faculty Advising/Assessment Center Eff: 07/25/07 to 08/30/07
Martin, Linda	CC	Technical Expert I VTEA - Enhancing Student Success Eff: 09/04/07 to 05/25/08
Martin, Linda	CC	Technical Expert I Nursing Enrollment Growth Grant Eff: 09/04/07 to 05/25/08
Nord, Robert	SCE	Project Manager Video Production Project Manager Eff: 07/16/07 to 09/01/07
Nordquist, Douglas	FC	Project Expert Track & Field, Assistant Coach Eff: 07/25/07 to 10/25/07
Nusbaum, David	CC	Technical Expert II Faculty Advising/Assessment Eff: 07/25/07 to 08/30/07
Orozco, Luciano	CC	Technical Expert II Quick Start Partnership Eff: 08/20/07 to 06/30/08
Orozco, Luciano	CC	Technical Expert II Advanced Transportation & Energy Technology Eff: 08/20/07 to 06/30/08
Otter, Brian	SCE	Technical Expert II REBRAC Eff: 08/15/07 to 11/17/07
Padilla, Debra	SCE	Project Expert Data Collection for CACT and SB70 Quick Start Grant Eff: 07/27/07 to 12/14/07
Pendergast, Mary	CC	Technical Expert I VTEA - Enhancing Student Success Eff: 09/10/07 to 06/04/08
Robertson, Alison	CC	Technical Expert II Faculty Advising/Assessment Center

		Eff: 07/25/07 to 08/30/07
Rodriguez, Gina	CC	Project Expert Advanced Transportation & Energy Technology Eff: 09/27/07 to 12/21/07
Ruse, Dorene	SCE	Technical Expert I VTEA Project: Early Childhood Education Eff: 08/01/07 to 11/30/07
Samayoa, Angela	SCE	Technical Expert II REBRAC Eff: 08/15/07 to 11/17/07
Smith, Nancy	CC	Technical Expert I Nursing Enrollment Growth Grant Eff: 09/04/07 to 05/25/08
Smith, Nancy	CC	Technical Expert I VTEA - Enhancing Student Success Eff: 09/04/07 to 05/25/08
Vargas, Toni	CC	Technical Expert I Psychiatric Technician Grant Eff: 09/04/07 to 05/25/08
Wada, Kathryn	CC	Technical Expert II Faculty Advising/Assessment Center Eff: 07/25/07 to 08/30/07
Wallace, Icilda	SCE	Technical Expert II REBRAC Eff: 08/15/07 to 11/17/07
Watson, Karen	CC	Technical Expert II Faculty Advising/Assessment Eff: 07/25/07 to 08/30/07
Yacoub, Nabil	SCE	Technical Expert II REBRAC Eff: 08/10/07 to 02/28/08

SCE TUITION PROGRAMS—2007 SPRING TRIMESTER

Baker, Joseph	SCE	SCE Tuition Rate
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SCE TUITION PROGRAMS—2007 SUMMER INTERSESSION

Angel, Yvette	SCE	SCE Tuition Rate
Apostol, Crystal	SCE	SCE Tuition Rate
Austin, Lance	SCE	SCE Tuition Rate
Baker, Joseph	SCE	SCE Tuition Rate
Bray, James	SCE	SCE Tuition Rate
Bray, Rosalie	SCE	SCE Tuition Rate
Cardoza, Bertha	SCE	SCE Tuition Rate
Casullo Burnes, Lisa	SCE	SCE Tuition Rate
Chianis, Antonia	SCE	SCE Tuition Rate
Cortez Gonzales, Jessica	SCE	SCE Tuition Rate
Costantino, Ronda	SCE	SCE Tuition Rate
Davenport, Phil	SCE	SCE Tuition Rate
DeFazio, Kihae	SCE	SCE Tuition Rate
De La Rosa, Jason	SCE	SCE Tuition Rate
Eidhuber, Karl	SCE	SCE Tuition Rate
Emperado, Patrick	SCE	SCE Tuition Rate
Felix, Azalia	SCE	SCE Tuition Rate
Gigante, Nicole	SCE	SCE Tuition Rate
Greeno, Gary	SCE	SCE Tuition Rate
Haro, Lissa	SCE	SCE Tuition Rate
Islas, Lidia	SCE	SCE Tuition Rate
Jain, Sudha	SCE	SCE Tuition Rate
Kabir, Masud	SCE	SCE Tuition Rate
Kalar, Jason	SCE	SCE Tuition Rate
Kuruppu, Maduka	SCE	SCE Tuition Rate
Lansing, Sally	SCE	SCE Tuition Rate
Mattoon, Susan	SCE	SCE Tuition Rate
Miller, Christopher	SCE	SCE Tuition Rate
Mims, AJ	SCE	SCE Tuition Rate
Narahara, Judy	SCE	SCE Tuition Rate
Nesheiwat, Christine	SCE	SCE Tuition Rate
Noor, Farid	SCE	SCE Tuition Rate
Noor, Tessa	SCE	SCE Tuition Rate
Parent, Wendy	SCE	SCE Tuition Rate
Schoenberger, Mel	SCE	SCE Tuition Rate
Snyder, Peter	SCE	SCE Tuition Rate
Sonn, Rangsithia	SCE	SCE Tuition Rate
Stiles, Jerry	SCE	SCE Tuition Rate
Vazquez Ortiz, Luis	SCE	SCE Tuition Rate
Warner, Teresa	SCE	SCE Tuition Rate
Weidman, Candace	SCE	SCE Tuition Rate
Wines, Todd	SCE	SCE Tuition Rate

**Item 4.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #987 for a copy of the hourly personnel listing.)

**Item 4.e:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Donna Miller to approve the increase of the Chancellor's contract salary to \$240,000 per year, retroactive to July 1, 2006, and to discontinue the Chancellor's contract for automobile mileage allowance effective July 1, 2006.

Trustee Barbara Dunsheath submitted the following statement for the record:

First, I commend Dr. Jerry Hunter on his fine leadership. As with many employees of NOCCCD, I truly enjoy working with him. When reading a description by Historian David Hackett Fischer describing the leadership qualities of George Washington during the second battle of Trenton, it reminded me, at least in part, of what I admire about Dr. Hunter. Fischer writes about Washington, "The men spoke of his composure in a critical moment, and the infantry rallied to his quiet leadership. Most privates in the little army were very near George Washington in the course of the Battle. Many spoke with him. They felt that they were one with him, and were inspired by his example. It was a complicated feeling that they had for him, not only trust and loyalty, but also confidence." I commend Dr. Hunter for his composure in critical moments, his quiet leadership, the trust, loyalty, and confidence he exudes.

Despite Dr. Hunter's commendable leadership and service to the District that is NOT the reason I recommend an increase to the Chancellor's salary, for the District has innumerable employees who are exemplary.

The increase to the Chancellor's salary should occur because the existing salary for the Chancellor was not at comparability with other chancellors in Orange County, nor in the surrounding areas. In fact, after the Board conducted a survey, NOCCCD's salary for the Chancellor was fourth out of four in the county. This made the Chancellor the only employee known to the Board to be the lowest paid in the county. Even with the raise, our Chancellor will be the third highest paid.

The increase to the Chancellor's salary should occur to bring this position to a competitive rate in the state, to retain exemplary leaders, and to recruit exemplary leaders in the future. The increase in salary corrects for the inconsistency in comparability in Orange County. As a Board Member, I am looking to a time when we will have to recruit and hire a new Chancellor.

This correlates directly with the District's Strategic Plan, Focus Area II, Goal 3: A mutual understanding of and appreciation for each other's value and contribution.

Trustee Donna Miller echoed Trustee Dunsheath's comments regarding Dr. Hunter's performance and requested that an accurate picture be presented when conversing about this throughout the District.

**The motion carried unanimously by those members present.**

**CLOSED SESSION:** At 6:23 p.m., Board President Jeff Brown adjourned the meeting to closed session per the following sections of the Government Code:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.**

**Per Section 5496.9(a): PENDING LITIGATION, Settlement of Claim with the following contractor: M.B. Herzog Electric, Inc.**

**RECONVENE OPEN SESSION:** At 6:50 p.m., Board President Jeff Brown reconvened the meeting in open session and reported the following action taken in closed session:

Upon meeting with its legal counsel, it was moved by Trustee Donna Miller and seconded by Trustee Manny Ontiveros that the Board approve the settlement of claims as set forth in the Settlement Agreement between M. B. Herzog electric, Inc. and the North Orange County Community College District for the Library/Learning Resource Center at Cypress College, Bid Package No. 13. Project. **The motion carried unanimously by those members present.**

**ADJOURNMENT:** At 6:52 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **The motion carried unanimously by those members present.**

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Prepared by Recording Secretary for  
Leonard Lahtinen, Secretary, Board of Trustees