

APPROVED**MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

June 13, 2006

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, June 13, 2006, at 5:30 p.m. at the Board Room at the Anaheim Campus.

President Donna Miller called the meeting to order at 5:33 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL - Present: Jeff Brown, Leonard Lahtinen, Molly McClanahan, Donna Miller, Manny Ontiveros, and Student Trustees Elsa Garcia and Crystal Sandoval. Trustee Barbara Dunsheath arrived at 5:34 Absent: Michael Matsuda.

RESOURCE PERSONNEL PRESENT: Jerome Hunter, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Jeff Horsley, Vice Chancellor, Human Resources; Kathie Hodge, President, Fullerton College; Margie Lewis, President, Cypress College; Tom Parisi, Dean, School of Continuing Education; Christie Wallace Noring, District Director, Public Affairs; Deborah Ludford, District Director, Information Services; Bob Simpson, representing the District Management Association; Andrea Sibley-Smith, representing the School of Continuing Education Academic Senate; Steve Gold, representing the Cypress College Academic Senate; Dale Craig representing United Faculty; Rod Lusch representing CSEA; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Ron Beeler, Tami Oh, Dorothy Owens-Whitehurst, DeeDee Rangel, and Pamela Spence from the District Offices; Andrea Hanstein, Barbara Hollowell, Heidi Lockhard, Adela G. Lopez, Carol Mattson, Jonathan Morrell, Adam O'Connor, and Janet Portolan from Fullerton College; Nancy Byrnes, Karen Cant, Pat Humpres, Mike Kasler, and Marc Posner from Cypress College; and Terry DeWitt, Shannon Ellis, Perla Fickensher, Denise Larsen, Diane Mendoza, Robin SanRoman, Greg Schulz, Terrie Taylor, Christine Terry, and Lucinda Wallis from the School of Continuing Education.

VISITORS: Fullerton College Students Laura Mata, Francisco Melara, Jose Mercado, Kevin Pedraza, and Edward Scott.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Edward Scott, Francisco Melara, Kevin Pedraza, Laura Mata, and Jose Mercado**, Fullerton College students, addressed the Board with their concerns regarding the elimination of the Fullerton College MESA Program. Their concerns included the lack

of adequate funding for staffing, equipment, recruitment, and program services; the lack of a facility in an appropriate location for the MESA Program; and the lack of transfer and employment referral services for MESA students. They questioned why the MESA Program is not being maintained when the Fullerton College Faculty Senate and the Associated Students are in full support of institutionalizing the MESA Program.

The students urged the college and the District to find a way to maintain the Fullerton College MESA Program in order not to have to leave the District for a college that has a MESA Program.

- B. **Adela Lopez**, President of the Latino Faculty and Staff Association submitted the following for the record:

Two weeks ago I came to address you concerning several disturbing issues, including the proposed elimination of the MESA Program at Fullerton College. I cannot emphasize enough how each of these issues are of particular concern to our campus communities of color, both student and staff, alike. Moreover, I cannot stress the current and long-term detrimental effects related to the cancellation of our HACU membership. Already it has adversely impacted students who have been denied scholarships, internships, and other benefits. One cannot help but question how or if these and the other evolving issues at Fullerton College are in any way shaping the Board's current deliberations pertaining to the District's Strategic Plan and its specific claims associated with "diversity" concerns.

Since we met last, several pieces of information have come to light concerning Fullerton College's MESA Program. According to last year's 2004-05 report, filed with the State, there was only one goal that was not met and it was not of major consequence. MESA failed to establish a SHPE or SACNAS chapter on the campus. Those who oversaw the project, in effect, recorded the seven (7) graduates and transfer students who completed the MESA Program as significant successes. They understood that each individual student's success represents an exponential success in communities so underrepresented in higher education and virtually non-existent in fields of Math Engineering, and Science. They also understand that the reason for this success is because the MESA program is innovative and moves out of the boundaries of the traditional or generic programs that do NOT work for these populations.

Just this last week I heard a news story from San Diego in which a major Engineering Conference was being convened that reported that our country's future in this academic area is in jeopardy. Why? Because according to government data only 3% of this country's engineers are Chicano/Latino and another 3% are African American.

The fastest growing community in the United States will not be able to respond to its country's technological and scientific needs compelling us to import engineers from around the world and raising serious questions about our internal security. From the White House to the corporate leadership of this country there is a growing swell of urgency to "fix" the problem. Orange County has historically been in the forefront of technology and innovation—it is what put us on the economic map in the last century. As you are well aware, the demographics of Orange County have drastically changed as have the demographics of the feeder schools in our district. I urge you to seriously question the folly of eliminating the MESA Program. Given the reported \$7 million surplus on the campus and weighing it out against the proposed cost to the campus (about \$87,000 as per Dr. Hodge) it seems a modest investment for the tremendous amount of performance potential and an even greater potential for good will that it would provide to the campus.

Therefore, one must look at, what seems like consistent patterns and themes running through these very non-transparent decisions. And sadly, a wider net has been cast it seems, as there are now rumors associated with the future of other noteworthy programs on the campus geared for addressing the most needy and at-risk of all our student populations. All our energies, of late, are being redirected from addressing the academic needs of our students to reaching out, retrieving, and recovering who or what can be salvaged. The meager savings to the campus from the elimination (non-institutionalization) of the MESA Program, the cancellation of the HACU membership, the non-restoration and non-institutionalization of PUENTE's budget, for starters, are estimated at less than \$100,000. Consider that against the \$7 million surplus in what is defined as a Title V Hispanic-Serving Institution.

For the record, ladies and gentlemen of the Board, the LFSA will actively resist any attempt at trimming the campus budget on the backs and the pockets of Latinos and other students of color, or any at-risk student, for that matter. These are the very students who have come to us needing to make-up for all that has been withheld from them because districts have historically pinched pennies at their academic expense. Furthermore, we request the Fullerton College Faculty Senate take an active role and assert its leadership in support of the rights of MESA and PUENTE students and their programs as part of its response to address the campus' EQUITY PLAN. In that light we ask the Senate to investigate the adverse impact to students associated with the cancellation of HACU membership. The LFSA expects no more, no less than **equity** and an opportunity to help our college, our district, and our country achieve its full potential.

BLOCK VOTE APPROVAL: It was moved by Trustee Jeff Brown and seconded by Trustee Manny Ontiveros that the following items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.e, 3.f, 3.i, 3.k, 3.m, 3.n, 3.o, 3.p
 Instructional Services: 4.a, 4.b, 4.d, 4.e
 Human Resources: 5.a, 5.b, 5.c, 5.d

Motion carried unanimously, including the Student Trustees' advisory votes.

REPORTS:

- A. As a part of his report, **Chancellor Hunter** entertained questions regarding the information previously provided to the Board regarding the concerns with the Fullerton College Puente and Mathematics, Engineer, Science Achievement (MESA) programs, as well as the membership with the Hispanic Association of Colleges and Universities (HACU). The response included the following: 1) Puente's base budget will be funded the same as it has been for the last three years; 2) the HACU membership fee doubled for 2005-06 and was not renewed; 3) the MESA Program Director's salary had been paid out of MESA funds; however, if the program was to be maintained the director's salary would have to come from the General Fund, which was not included in the 2006-07 campus budget.

In response to additional Board inquiries, Dr. Kathie Hodge and Dr. Bob Simpson provided clarification regarding the following items: 1) the decision-making process related to Fullerton College institutional membership renewals; 2) the decision-making process regarding the non-institutionalization of the Fullerton College MESA Program; 3) the ability of the MESA Club to continue without the MESA Program; 4) the denial of state MESA funds last summer for the MESA director's salary/benefits (approximately \$81,000) and the unavailability of general fund monies for such a position; 5) the college's support for the program via the allocation of space, utilities, clerical support, and the acceptance by Mathematics Department faculty of cohort of MESA students in specific classes; and 6) the number of MESA students who have transferred (over a four-year period with 135 students, 7-9 have transferred).

During the lengthy discussion, the Board expressed support for programs and services for all students. The Board's vision statement, "Our college community is the celebrated choice of diverse learners shaping the future" was referred to as indicating support for programs with goals such as those of MESA.

In concluding discussion on this topic, Board Members expressed their interest in MESA functioning as a club in 2006-07 and new grant funding being sought for the program beyond that. Board President Donna Miller stated that it appears the deadline has passed for applying for 2006-07 MESA Grant funds and there is no question that such programs are beneficial to students. She added that she hopes next year the answer is "yes" to the question, "Is there a MESA Club at Fullerton College."

- B. Also included as a part of the **Chancellor's Report**, the Board reviewed the draft progress reports from Cypress College and Fullerton College to the Accrediting Commission for Community and Junior Colleges recommendations. Members of the Board indicated the progress reports are clear and provide effective responses to the accreditation teams' recommendations and commended the Strategic Planning Framework document.

Dr. Kathie Hodge noted that Fullerton College's program review process was commended by the accreditation team and that the 1999 Educational Master Plan will be revised. She added that Fullerton College has a technology review plan in place.

Trustee Leonard Lahtinen left the meeting at 7:00 p.m.

- C. **Vice Chancellor Fred Williams** reported that the Conference Committee version of the State Budget, if approved, would provide the District with \$3.2 million in Equalization funds, \$1.4 million for non-credit enhancement, and additional funding for part-time faculty office hours. In addition, he noted that a fee reduction to \$20 per unit is proposed for the 2007 spring semester. There would also be almost \$2 million available in one-time block grant and scheduled maintenance/instructional equipment funding.
- D. In discussing a date for the upcoming Board/Chancellor Retreat, the Board agreed to hold the retreat on Friday, August 11, from 1 to 5 p.m. or from 2 to 5:30 p.m.

COMMENTS

- A. **Andrea Sibley-Smith** announced her re-election as the School of Continuing Education Senate President for another two-year term.
- B. **Rod Lusch** expressed his gratitude for those Board Members and Executive Staff who attended the CSEA Breakfast and he announced that Dawnmarie Neate was awarded the CSEA President's Award.
- C. **Student Trustee Elsa Garcia** announced that the Cypress College Student Activities Office will be closed for the summer. She presented the Board with an award from the Cypress College Associated Students. She also reported that she will attend the July Board of Governor's meeting and she has been appointed to serve on the California Community Colleges Board of Governors Oversight Committee for the State Community Colleges Strategic Plan.
- D. **Trustee Manny Ontiveros** commended Fred Williams and Ron Beeler for their leadership on the District's bond projects. He also commended Christie Wallace Noring for the District's recent Facilities Bond Program Report to the Community.
- E. **Trustee Barbara Dunsheath** commented on her attendance at a recent Girl Scout Graduation Tea and reported that three of the Girl Scouts will be attending college.

MINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee Manny Ontiveros that the minutes of the Regular Meeting of May 23, 2006, be approved as amended. **Motion carried unanimously, including the Student Trustees' advisory votes.**

FINANCE & FACILITIES:

Item 3.a: By the block vote, the Board ratified purchase order numbers P0039784 through P0041113 through May 25, 2006, totaling \$12,695,904.41, and check numbers C0015768 through C0016165, totaling \$2,331,463.24; check numbers F0095853 through F0096218, totaling \$404,308.89; check numbers 88227753 through 88231028, totaling \$7,782,347.48; check numbers V0030484 through V0030486, totaling \$4,740.00; and check numbers 70007929 through 70008373, totaling \$24,300.00, all from May 1 through 31, 2006.

Item 3.b: By the block vote, the Board authorized the 2005-06 General Fund, Bond Fund, Fullerton College Bursar Fund, and Capital Outlay Fund budget transfers netting \$907,792, and adopted the resolutions showing the summary, pursuant to California Code of Regulations, Title 5, §58307.

Item 3.c: By the block vote, the Board authorized the acceptance of new revenue and adopted a resolution to accept new revenue, establish and/or adjust budgets and authorized expenditures within the Capital Outlay Fund, pursuant to the California Code of Regulations, Title 5, §58308.

The Board further authorized the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.d: Upon clarification on the required signatures, it was moved by Trustee Molly McClanahan and seconded by Trustee Jeff Brown that the Board adopt a resolution establishing separate bank, saving, clearing, and revolving accounts pursuant to the California Community College Budget and Accounting Manual as authorized by §84030 of the Education Code, and in accordance with Education Code §58311 of Title 5 of the California Code of Regulations. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

The Board further rescinded previous resolutions and directed staff to close immediately any accounts not listed on the resolution and still open. In order to adequately safeguard and manage District assets, the Board ordered that two authorized signatures be required on each check on every account and that revised signature cards be submitted to banking institutions for accounts that have been affected by personnel changes. The Board further requested that account signers, banks, and savings & loans not be authorized to issue counter checks or cashier's checks on any of the accounts.

Item 3.e: By the block vote, the Board authorized Institutional Memberships exceeding \$1,000 for the 2006-07 school year.

(See Supplemental Minutes #962 for a copy of the institutional memberships listing.)

Item 3.f: By the block vote, the Board authorized an agreement with SECURTEC, Inc., for patrol and parking enforcement services at the Anaheim Campus, beginning July 1, 2006, and ending June 30, 2007, at a fixed monthly fee of \$3,260 (\$2,875 for patrol inspections and \$385 for parking enforcement services), and a not-to-exceed annual amount of \$39,120.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District.

Item 3.g: Upon clarification on the priorities as they relate to the educational strategic plan, and funding of non-eligible-state-funding projects, Trustee Molly Mc Clanahan moved and Trustee Barbara Dunsheath seconded that the Board accept the North Orange County Community College District's 2008/09 - 2012/13 Five-Year Construction Plan, 2008/09 First State Funding Year, and order its submittal in compliance with California Education Code §81800, et al., and the California Community Colleges System Office directives to meet the submittal deadline of July 1, 2006. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

The Board further adopted Resolution No. 05/06-18 to approve the submittal of two Final Project Proposals, 2008/09 First Year State Funding Year, to the California Community Colleges System Office for the following projects: 1) Cypress College Science/Math Building 3 Renovation; and 2) Fullerton College Music Building 1100 Renovation, and certified the Approval Page for each Final Project Proposal.

(See Supplemental Minutes #962 for a copy of the Five-Year Construction Plan.)

Item 3.h: Upon clarification of contract extensions, it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath that the Board ratify the current change orders for the public works projects listed per the Change Order Request, with a total of \$287,930.72. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute each contractor agreement on behalf of the District.

Item 3.i: By the block vote, authorization was granted to amend the agreement with R2A Architecture for the renovation and/or replacement of the Wilshire School of Continuing Education Buildings 100 and 200 to incorporate the additional scope of work for a fixed fee of \$23,350, and additional reimbursables in the amount of \$2,161 for a total cost of \$486,741, which is an increase of \$25,511 for the period of December 1, 2004, through March 31, 2007.

Item 3.j: It was moved by Trustee Manny Ontiveros and seconded by Trustee Molly McClanahan to grant authorization to amend the agreement with R2A Architecture for the architectural design of the construction build-out of the 4th floor and the remaining balance

of the 6th floor at the Anaheim Campus for a total cost of \$163,350, which is an increase of \$59,750 and to extend the term of the agreement from January 26, 2005, to June 30, 2007. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District.

Item 3.k: By the block vote, authorization was granted to award PW0506-601, Fullerton College Campus Commons Building 200, Bid Package #23, Fire Protection, to Qualco Fire Protection, Inc., as the lowest bidder meeting specifications and to issue an agreement for a total cost of \$249,000.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District and to approve and forward to the Board for ratification, any further specification changes up to 10% of the original contract amount or \$15,000, whichever is greater.

Item 3.I: It was moved by Trustee Manny Ontiveros and seconded by Trustee Jeff Brown to enter into an agreement with the firm Rossetti to provide basic architectural services for the Fullerton College Physical Education Complex Project, Schematic Design, Design Development, Construction Documentation, Bidding Administration, and Construction Administration, for a total cost of \$1,045,000, plus reimbursables in an amount not to exceed \$25,000, for the period of June 14, 2006, through June 30, 2008.

During discussion, the planning/discussion process for reassessment of the Physical Education Complex project at the campus was outlined. Upon conclusion of the discussion, **the motion was carried unanimously by those members present, including the Student Trustees' advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District.

Item 3.m: By the block vote, authorization was granted to file the Notice of Completion of Work for PW0304-01, Cypress College Library/Learning Resource Center, with Forsyth Steel Company, and to release the final retention payment when due.

Item 3.n: By the block vote, authorization was granted to award Bid 2006-04, Replacement of Automotive Lifts for Cypress College, to Peterson Hydraulics, Inc., as the responsive and responsible bidder meeting specifications, and to issue an agreement for a total cost of \$132,420 plus tax and shipping.

Further authorization was granted for the District Director, Purchasing, to execute the agreement on behalf of the District and to approve and forward to the Board for Ratification any further specification changes up to 10% of the original contract amount or \$15,000, whichever is greater.

Item 3.o: By the block vote, authorization was granted to enter into an agreement with Southern California Risk management Associates, Inc. for claims administration services in the amount of \$69,009, and to enter into an agreement with ACE American Insurance Company through Arthur J. Gallagher & Co. For fiscal year 2006-07 for excess Workers' Compensation insurance coverage for the estimated amount of \$223,430; actual cost will be based on actual payroll cost.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the agreements on behalf of the District.

Item 3.p: By the block vote, authorization was granted to renew the property and liability insurance coverage with Alliance of Schools for Cooperative Insurance Program (ASCIP) and Excess Liability Fund (SELF) for FY2006-07 at the estimated amount of \$726,013.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the insurance policies on behalf of the District.

INSTRUCTIONAL SERVICES:

Item 4.a: By the block vote, the Board authorized the acceptance of new revenue and adjustments to expenditure and revenue budgets. The Board further adopted resolutions to accept new revenue, to establish and/or adjust budgets, and authorized expenditures within the General Fund, pursuant to the California Code of Regulations, Title 5, §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, and the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

SITE	PROJECT NAME	LENGTH OF CONTRACT	TOTAL CONTRACT	AUTHORIZED SIGNATORIES ON BEHALF OF DISTRICT
CC	California Community Colleges System Office Quick Start Grant in Advanced Transportation Technologies	06/01/06-05/31/08	\$450,000	For the agreement and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs
FC	NASA Opportunities for Visionary Academics (NOVA) Mini-Grant Budget Adjustment	07/01/05-06/30/06	\$(3,000)	For the agreement and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs

FC	California Community Colleges System Office Categorical Programs Budget Adjustment EOPS	07/01/05-06/30/06	\$(37,085)	<u>For the agreement and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
FC	California Department of Health Services, Cancer Prevention and Nutrition Section California Nutrition Network Contract Budget Adjustment	2005-2006	\$38,712	<u>For the agreement and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
AC	ASCIP Loss Control Assistance Grant for Disaster Preparation	2006-2007	\$9,500	<u>For the agreement and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>

Item 4.b: By the block vote, authorization was granted for Cypress College Staff Development expenditures of \$70,000 from college funds, the remaining Technology Training Infrastructure Program (TTIP) funds, monies from fund-raising events, and Title V funds for its comprehensive annual program for the 2006-07 academic year, which may include, but not be limited to, the following specific activities:

- \$30,000 to fund off-campus travel and conference attendance for faculty, managers, and classified staff, allocated through the Staff Development Conference Funding Request process.
- \$3,000 for new faculty and new classified staff orientation programs, including subscription to www.4faculty.org.
- \$7,000 for fall and spring Opening Day events, the Classified Appreciation Luncheon, and the end-of-the-year employee recognition event
- \$30,000 for professional development events, such as brain-based research workshops, measurable student learning outcomes development workshop series, cross cultural awareness workshops, all-campus great teaching colloquium, and technology training workshops.

Related costs may include but are not limited to supplies, meals, lodging, conference registration and other expenses, promotional activities, contracted services training materials, recognition awards, consultants, professional experts, and reassigned time. Independent contractor agreements will be provided for Board approval at appropriate times.

Further authorization was granted for the Cypress College President to execute all contracts, including, but not limited to, group booking contracts and agreements and independent contractor agreements on behalf of the District.

Item 4.c: Trustee Barbara Dunsheath moved and Trustee Manny Ontiveros seconded that the Board approve the 2005-08 Fullerton College Transfer Center Plan. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

(See Supplemental Minutes #962 for a copy of the Transfer Center Plan.)

Item 4.d: By the block vote, authorization was granted for Fullerton College to accept the following donations:

- Original artwork donated to the Fullerton College Permanent Art Collection:
 - Rebecca - from Alyssa Monk through the 2006 Artist in Residence Program
 - Two art prints by John Parker from Ruth Parker
 - A Gouache illustration on paper by the late Graham Booth from Kate Johnson

- Musical instruments and equipment to the Fullerton College Music Department:
 - Korg Triton Le Keyboard Synthesizer from Soundtree Korg
 - Pro M All Maple 4 Piece Drum Set from West Coast Drum Center/Mapex USA, Inc.
 - Zildjian ZHT Cymbal Pack from Jim's Music Center
 - Synthesizer Package from Native Instruments USA
 - Pacific CX Series Drum Set from Drum Workshop, Inc.

Item 4.e: By the block vote, authorization was granted to enter into a travel agreement with Leonardo World LLC for the Fullerton College and Cypress College 2007 Spring Semester Abroad in Barcelona, Spain, January 16, 2007, through May 5, 2007. The basic program fee of \$6,245, which is to be paid by each student, includes airfare, travel excursions, housing, some meals, and orientation.

Item 4.f: Upon clarification on the CIS133 course seat count, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan that the Board approve the Fullerton College summary of curriculum additions and changes, to be effective summer 2006. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

(See Supplemental Minutes #962 for a copy of the summary of curriculum additions and changes.)

HUMAN RESOURCES:

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters that are within budget:

RETIREMENT

Baldwin, William	CC	Computer Science Instructor Eff. 05/27/2006 PN CCF988
Schick, Phyllis C.	CC	Economics Instructor Eff. 05/27/2006 PN CCF808

RESIGNATION

Perez, Ricardo	FC	Dean, Counseling and Student Development Eff. 06/30/2006 PN FCF978
----------------	----	--

NEW PERSONNEL

Bennett, Erica	FC	Librarian First Year Probationary Contract Class B, Step 1 Eff. 08/16/2006 PN FCF843
Kiger, Christine	FC	Director, College Health Services Range 18, Step C 11-month Position (100%) Management Salary Schedule Eff. 06/14/2006 PN FCM995
Rams, Richard	CC	Dean, Student Support Services Range 25, Step D 12-month Position (100%) Management Salary Schedule Eff. 07/10/2006 PN CCM974

		Eff. 08/21/2006	
Brown, Michael	FC	Counselor (ADJ) From: Column 1, Step 0 Eff. 08/21/2006	To: Column 1, Step 2
Campos, Joanna	FC	Counselor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Carman, Jeffrey	FC	English Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Carrillo, Bianca	FC	Counselor (ADJ) From: Column 1, Step 1 Eff. 05/30/2006	To: Column 1, Step 2
Castro, Maria	FC	Counselor (ADJ) From: Column 1, Step 1 Eff. 05/30/2006	To: Column 1, Step 2
Cirrito, Janine	FC	Counselor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Clay, Cathleen	CC	Philosophy Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Cummings-Sumner, Vonn	CC	Art Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Davison, John	CC	Chemistry Instructor (ADJ) From: Column 3, Step 1 Eff. 08/21/2006	To: Column 3, Step 2
Echegoyen, Armida	FC	Chemistry Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Engstrom, Vanessa	FC	Geography Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2

Gardner, Jay	CC	Management/Marketing Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Griffith, Margaret	CC	Art Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Hadley, Stanley	FC	Construction Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Hausey, Collette	CC	Music Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/21/2006
Heine, Tracey	CC	Culinary Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Hernandez, Maribel	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Hogan, David	FC	Construction Technology/Woodworking Instructor From: Class B, Step 1 To: Class C, Step 10 Eff. 08/16/2006
Jackson, Kym	FC	Cosmetology (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/21/2006
Jennum, Sheri	FC	Paralegal Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/21/2006
Lampe, Holly	CC	Dance Instructor From: Class B, Step 1 To: Class B, Step 6 Eff. 08/16/2006
Lopez, Eduardo	CC	Political Science Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/21/2006
McCament, David	CC	Mortuary Science Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/16/2006

McCully, Jennifer	FC	Reading Instructor (ADJ) From: Column 2, Step 1 Eff. 08/21/2006	To: Column 2, Step 2
McRoberts, Gary	FC	Music Instructor (ADJ) From: Column 3, Step 1 Eff. 08/21/2006	To: Column 3, Step 2
McLeod, Jennifer	FC	Counselor (ADJ) From: Column 2, Step 1 Eff. 08/21/2006	To: Column 2, Step 2
Melendez, Susan	CC	Court Reporting Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Netzer, Jeffrey	CC	Art Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Newell, Courtney	FC	Health Education Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Nguyen, Christina	FC	Counselor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Nguyen, Long	CC	Physical Education Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Nicholson, Steven	FC	Construction Technology (ADJ) From: Column 2, Step 1 Eff. 08/21/2006	To: Column 2, Step 2
Norcliffe, Hilary	CC	Art Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 1, Step 2
Parikh, Jalpa	FC	Anthropology Instructor (ADJ) From: Column 1, Step 1 Eff. 08/21/2006	To: Column 2, Step 2
Petersen, Ramona	FC	Construction Technology (ADJ) From: Column 3, Step 1 Eff. 08/21/2006	To: Column 3, Step 2

Petri, Michael	CC	Political Science Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Pinckard, Kathleen	CC	Management/Marketing Instructor (ADJ) From: Column 3, Step 1 To: Column 3, Step 2 Eff. 08/21/2006
Pratt, Allison	FC	Business Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Quinn, Christopher	CC	Geography Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Saldivar, Rolando	CC	Counselor (ADJ) From: Column 1, Step 0 To: Column 1, Step 2 Eff. 05/30/2006
Sanchez, Sylvia	FC	Counselor (ADJ) From: Column 1, Step 0 To: Column 1, Step 2 Eff. 08/21/2006
Sandor, Katalin	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Scharlin, Joan	CC	Health Science Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/21/2006
Shah, Ketan	FC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Siragusa, Chris	CC	Mathematics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/21/2006
Smith, Douglas	FC	Foreign Language Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/21/2006
Ton, Chan-Phuong	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006

Veloz, Olivia	CC	Computer Information Systems Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/21/2006
Vinopal, Jenny	FC	Counselor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Warner, Angela	CC	English as a Second Language Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006
Wheeler, George	CC	Music Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 08/21/2006
Yang, Catalina	CC	Mathematics Instructor (ADJ) From: Column 1, Step 1 To: Column 1, Step 2 Eff. 08/21/2006

ADDITIONAL DUTY DAYS @ PER DIEM

Koeppel, Liana	CC	Forensics Coach	11 days
----------------	----	-----------------	---------

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS-2006 SPRING SEMESTER

Both, Carol	CC	\$10.00
Cavin, Robert	CC	\$10.00
Davis, Mary Kay	CC	\$10.00
Herzog, Anna	CC	\$45.00
Higgins, Jeanne	CC	\$120.00
Klein, Susan	CC	\$5.00
Koeppel, Liana	CC	\$40.00
Landry, Erin	CC	\$5.00
Majarian, Mark	CC	\$20.00
Majid, Rosalie	CC	\$60.00
Mercer, Robert	CC	\$105.00
Meyer, Barbara	CC	\$20.00
Mosqueda-Ponce, T.	CC	\$30.00
Patti, Joyce	CC	\$45.00
Piburn, Elizabeth	CC	\$20.00
Pinkham, Bill	CC	\$20.00
Putman, Elizabeth	CC	\$40.00
Rhymes, Regina	CC	\$10.00
Takahashi, Kazuyo	CC	\$20.00
Tucker, Scott	CC	\$10.00

LEAVE OF ABSENCE WITHOUT PAY

Huck, Betty	FC	Chemistry Instructor Personal Leave (26.67%) Eff. 2006-2007 academic year
Sink, Susan	FC	English Instructor Personal Leave (100%) Eff. 2006-2007 academic year

LEAVE OF ABSENCE WITH PAY

Gorno, Richard	CC	Management/Marketing Instructor Load Banking Leave (20.00%) Eff. 2006 Fall Semester
Wolfe, Jeana	FC	Psychology Instructor Load Banking Leave (23.33%) Eff. 2006 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2006 SPRING SEMESTER, TRIMESTER

Allen, Cathy	SCE	SCE Hourly Rate
Armenta, Katrina	SCE	SCE Hourly Rate
Diaz, Carlos	SCE	SCE Hourly Rate
Lace, Andrea	SCE	SCE Hourly Rate
Rothery, Susan	SCE	SCE Hourly Rate

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2006 SUMMER INTERSESSION

Alegre, Ignacio	CC	Column 1, Step 0
Cartagena, Alyson	FC	Column 1, Step 0
Cuevas, Juan	FC	Column 1, Step 0
Hummer, Nazila	FC	Column 1, Step 0
Landherr, Marcie	CC	Column 1, Step 0
Leonard, Thomas	FC	Column 1, Step 0
Lindsay, Robert	FC	Column 1, Step 0
Mayo, Wade	FC	Column 1, Step 0
Rubin-Oster, Brendon	FC	Column 1, Step 0
Schick, Phyllis	CC	Column 2, Step 0
Valdez, Minerva	CC	Column 1, Step 0
Wright, Paul	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2006 FALL SEMESTER,
TRIMESTER

Acuff, Mark	FC	Column 1, Step 0
Barber, Anthony	FC	Column 2, Step 0
Buller, Kristine	CC	Column 1, Step 0
Cartagena, Alyson	CC	Column 1, Step 0
Cho, Arthur	CC	Column 2, Step 0
Chuha, Craig	FC	Column 1, Step 0
Cuevas, Juan	FC	Column 1, Step 0
Davis, Heather	CC	Column 1, Step 0
deGrassie, John	FC	Column 1, Step 0
Eastham, Jeanine	CC	Column 2, Step 0
Edge, Toni	FC	Column 1, Step 0
Guter, Gerhard	CC	Column 2, Step 0
Halle, Katja	FC	Column 1, Step 0
Hutchings, Alfred	CC	Column 3, Step 0
Magrann, Tracey	FC	Column 3, Step 0
Maue, Dana	CC	Column 1, Step 0
McCullough, Diana	CC	Column 3, Step 1
Nuttall, Jeffrey	FC	Column 1, Step 0
O=Blenes, Monica	FC	Column 1, Step 0
Schermerhorn, Robert	FC	Column 2, Step 0
Silvers, Leeanna	FC	Column 1, Step 0
Stroll, Susan	FC	Column 1, Step 0
Sullivan, Karen	FC	Column 1, Step 0
Toda, Jill	CC	Column 1, Step 0
Tomeo, Bryan	FC	Column 1, Step 0
Trifiletti, Carol	CC	Column 1, Step 0
Vogel, Sarah	CC	Column 1, Step 0
Weinfeld, Julie	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Barber, Anthony	FC	Column 2, Step 0
Beardslee, Richard	FC	Column 1, Step 2
Cuevas, Juan	FC	Column 1, Step 0
Schermerhorn, Robert	FC	Column 2, Step 0

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Alvarez-Morales, Angela	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Bower, Glenn	CC	Director of Mortuary Science Class E, Step 8

Lecture Rate, Regular and Contract Faculty Summer
 Intersession Teaching Schedule
 Eff. 05/30/2006-08/17/2006

Casper, Judith	SCE	Hiring Committee Service SCE Hourly Rate Not to exceed 4.5 hours Eff. 03/21/2006
Chiplunkar, Sujata	CC	Title V Hybrid Training Program Eff. 08/26/2005-03/7/2006 Stipend not to exceed \$500.00
Choi, Jean	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Cole, Thomas	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Doherty, Doreen	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Forman, Mary	CC	UTAP Learning Communities Program Eff. 2006 Spring Semester Stipend not to exceed \$1,100
Higgins, Jeanne	CC	Director of Psychiatric Technology Class F, Step 32 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 05/30/2006-08/17/2006
Hock, Richard	CC	Title V Hybrid Training Program Eff. 08/26/2005 to 03/07/2006 Stipend not to exceed \$500.00
Kelly, Aaron	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Klein, Margaret Susan	CC	UTAP Learning Communities Program Eff. 2006 Spring Semester Stipend not to exceed \$1,100

Kopydlowska, Grazyna	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Lewis, Carol	CC	UTAP Learning Communities Program Eff. 2006 Spring Semester Stipend not to exceed \$1,100
Mang, Cathleen	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Motz, Nancy	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Noor, Deanna	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Ozbolt, Sheila	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Parelli, Robert	CC	Director of Radiologic Technology Class E, Step 28 Lecture Rate, Regular and Contract Faculty Summer Intersession Teaching Schedule Eff. 05/30/2006-08/17/2006
Perez, Carlos	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Pilfas, James	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Rivers Senghor, Diana	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Skliar, Joann	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00

Stehly, Joann	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Sutherland, Scott	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Truong, Julie	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Ulloa, Lois	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00
Wasby, Roger	SCE	ESL Program-EI Civics Grant Workshop Eff. 05/01/2006-05/05/2006 Stipend not to exceed \$50.00

STUDENT INTERNS WITHOUT PAY

Randazzo, Victoria	CC	Health Science Division Eff. 2006 Fall Semester
--------------------	----	--

CORRECTION TO BOARD AGENDA OF MAY 23, 2006

Hovey, Ann	FC	Dean, Business & Computer Information Systems From: Range 25, Step I To: Range 25, Step G Management Salary Schedule Eff. 06/19/2006
------------	----	--

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters that are within budget:

RESIGNATION

Harpold, William	FC	Groundskeeper (100%) Eff. 6/29/2006 PN FCC777
------------------	----	---

NEW PERSONNEL

Abadzhyan, Susanna	FC	Financial Aid Technician 12-month position (100%) Range 36, Step A
--------------------	----	--

Eff. 6/12/2006
PN FCC674

Han, Yong CC Manager, International Students Program
12-month position (100%)
Management Salary Schedule
Range 9, Step A
Eff. 7/01/2006
PN CCM964

Hernandez, Jeri CC Administrative Assistant II
12-month position (100%)
Range 36, Step E
Eff. 6/19/2006
PN CCC919

Nozot, Gabriel SCE Clerical Assistant I
12-month position (100%)
Range 29, Step A
Eff. 5/05/2006
PN SCC892

Perez, Guy FC Facilities Assistant
12-month position (100%)
Range 28, Step E
Eff. 6/05/2006
PN FCC676

Ramirez, Irene FC Administrative Assistant I
12-month position (100%)
Range 33, Step E
Eff. 6/14/2006
PN FCC986

Villegas, Fatima FC Financial Aid Technician
12-month position (100%)
Range 36, Step A
Eff. 6/01/2006
PN FCC734

REHIRES

Rose, Karen FC Special Projects Director/Office of Special Programs
Temporary Management Position (100%)
Range 3, Spec Proj Adm Daily Rate
Schedule+stipend in lieu of benefits

Eff. 7/01/2006 - 6/30/2007
PN FCT992

Sauers, Dennis SCE Special Project Coordinator/ESL
Temporary Management Position (100%)
Range 1, Special Proj Adm Daily Rate
Schedule+stipend in lieu of benefits
Eff. 7/001/2006 - 6/30/2007
PN SCT985

PROMOTIONS

Howard, Adam SCE IT Specialist, Systems Applications (100%)
Range 50 (G), Step D (\$4,748)
PN SCC907

To: AC IT Project Leader
12-month position (100%)
Range 57, Step B (\$5,101)
Eff. 6/05/2006
PN ISC975

Hwee, Ivy AC Accounting Technician (100%)
Range 36, Step B (\$3,068)
PN DEC998

To: AC Accounting Specialist
12-month position (100%)
Range 40, Step A (\$3,218)
Eff. 5/22/2006
PN DEC990

Vargas, Mirna AC Accounting Technician (100%)
Range 36, Step D (\$3,375)
PN DEC946

To: AC Accounting Specialist
12-month position (100%)
Range 40, Step C (\$3,550)
Eff. 8/01/2006
PN DEC941

VOLUNTARY CHANGES IN ASSIGNMENTS

Aguayo, Ana FC Instructional Aide (50%)

Temporary Increase in Months Employed

		From: 10 months To: 11 months Eff. 7/01/2006 - 6/30/2007
Barnes, Paula	FC	Clerical Assistant II (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 7/01/2006 - 6/30/2007
Cotter, Sarah	FC	Instructional Assistant (100%) Temporary Increase in Months and Decrease in Percent Employed From: 11 months (100%) To: 11 months + 7/31/2006 - 8/09/2006 (50%)
Heine, Tracey	CC	Lab Tech/Culinary Arts (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 7/01/2006 - 6/30/2007
Jimenez, Victor	CC	Facilities Custodian II (100%) Range 29, Step E+10% Shift+15% Long (\$3,798) Temporary Change in Assignment To: CC Facilities Custodian Coord II 12-month position (100%) Range 34, Step D+10% Shift+15% Long (\$4,071) Eff. 4/10/2006 - 4/14/2006, 4/18/2006
Maertens, Tina	CC	Clerical Assistant I (100%) PN CCC758 Permanent Lateral Transfer and Decrease in Percent Employed From: CC Clerical Assistant I (100%) To: AC Clerical Assistant I (50%) Eff. 6/05/2006 PN DEC940

McGhehey, Bonnie	FC	Lab Technician (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 7/01/2006 - 6/30/2007
Pham, Jeff	FC	Instructional Assistant (100%) Temporary Increase in Months and Decrease In Percent Employed From: 11 months (100%) To: 11 months + 7/31/2006 - 8/03/2006 (50%)
Rosillo, Zoila	FC	Instructional Assistant (50%) Temporary Increase in Percent Employed From: 50% To: 57.5% Eff. 8/21/2006 - 12/11/2006
Sontag, Dawn	FC	Administrative Assistant I (100%) PN FCC772 Permanent Lateral Transfer From: FC 12-month position To: CC 10.5-month position Eff. 8/01/2006 PN CCC983
Wheeler, Jennifer	CC	Instructional Aide (62.5%) Temporary Increase in Percent Employed From: 62.5% To: 100% Eff. 3/27/2006 - 6/30/2006
Wilson, Patricia	FC	Administrative Assistant II (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 7/01/2006 - 6/30/2007

PROFESSIONAL GROWTH & DEVELOPMENT

Patakas, John	FC	Admissions & Records Technician (100%) 1 st Increment (\$350) Eff. 7/01/2006
Tran, Long	FC	IT Technician (100%) 2 nd Increment (\$350) Eff. 7/01/2006
Ward, Anita	FC	Administrative Assistant III (100%) 2 nd Increment (\$350) Eff. 7/01/2007

LEAVE OF ABSENCE WITHOUT PAY

Millikan, Linda	FC	Instructional Assistant (100%) Personal Leave Temporary Decrease in Percent employed From: 100% To: 80% Eff. 8/14/2006 - 12/22/2006
-----------------	----	--

MILITARY LEAVE OF ABSENCE

Abelon, John	FC	Student Services Technician (100%) Leave with Pay Eff. 7/01/2006 - 7/30/2006 Leave without Pay Eff. 7/31/2006 - 12/04/2006
--------------	----	--

VOLUNTEER PERSONNEL WITHOUT PAY

Barbour, Jocelyn	CC	Physical Education 2006 - 2007 school year
Bedard, Donald	CC	Physical Education 2006 - 2007 school year
Beidler, Larry	CC	Physical Education 2006 - 2007 school year
Blas, Dennis	CC	Physical Education 2006 - 2007 school year

Bogard, Buff	CC	Physical Education 2006 - 2007 school year
Brand, Gregory	CC	Physical Education 2006 - 2007 school year
Coliflores, Vicmar	CC	Physical Education 2006 - 2007 school year
Cooper, Chelsea	CC	Physical Education 2006 - 2007 school year
Cope, Kaycee	FC	Pep Squad Eff. 5/24/2006 - 6/30/2006 Eff. 7/01/2006 - 6/30/2007
Cowser, Everette	CC	Physical Education Eff. 2006 - 2007 school year
Davenport, Phil	CC	Physical Education Eff. 2006 - 2007 school year
De La Rosa, Jason	SCE	Kids' College Eff. 4/22/2006 - 6/30/2006 Eff. 7/01/2006 - 8/18/2006
Diaz, Robert	CC	Physical Education Eff. 2006 - 2007 school year
Epstein, Kenneth	CC	Physical Education Eff. 2006 - 2007 school year
Evans, David	CC	Physical Education Eff. 2006 - 2007 school year
Fopma, Jennifer	CC	Physical Education Eff. 2006 - 2007 school year
Ford, Michael	CC	Physical Education Eff. 2006 - 2007 school year
Gordon, Jeff	CC	Physical Education Eff. 2006 - 2007 school year
Haley, Denise	CC	Physical Education Eff. 2006 - 2007 school year

Hicks, Kellee	CC	Physical Education Eff. 2006 - 2007 school year
Hurtarte, Erick	CC	Physical Education Eff. 2006 - 2007 school year
Keith, David	CC	Physical Education Eff. 2006 - 2007 school year
Ketcham, Christopher	CC	Physical Education Eff. 2006 - 2007 school year
LaRuffa, Ron	CC	Physical Education Eff. 2006 - 2007 school year
Lombardi, Alan	CC	Physical Education Eff. 2006 - 2007 school year
Lopez, Edgardo	CC	Physical Education Eff. 2006 - 2007 school year
Mahoney, Larry	CC	Physical Education Eff. 2006 - 2007 school year
Mamaradlo, Charlaine	CC	Physical Education Eff. 2006 - 2007 school year
Martinez, Randi	CC	Physical Education Eff. 2006 - 2007 school year
McAdam, Mike	FC	Football Team Eff. 7/01/2006 - 6/30/2007
Medina, Bob	CC	Physical Education Eff. 2006 - 2007 school year
Nguyen, Think	FC	Math Lab Eff. Summer school, 2006
Noble, Sean	SCE	Kids College Eff. 4/21/2006 - 6/30/2006 Eff. 7/01/2006 - 4/21/2007
Pickler, Jeff	CC	Physical Education Eff. 2006 - 2007 school year

Polk, Gary	CC	Physical Education Eff. 2006 - 2007 school year
Ramirez, Henry	FC	Pep Squad Eff. 5/24/2006 - 6/30/2006 Eff. 7/01/2006 - 6/30/2007
Rice, Robert	CC	Physical Education Eff. 2006 - 2007 school year
Roberto, Erwin	CC	Physical Education Eff. 2006 - 2007 school year
Roberts, Paul	CC	Physical Education Eff. 2006 - 2007 school year
Sabet, David	CC	Physical Education Eff. 2006 - 2007 school year
Sakamoto, Michael	CC	Physical Education Eff. 2006 - 2007 school year
Schneider, James	CC	Physical Education Eff. 2006 - 2007 school year
Scott, Robert	CC	Physical Education Eff. 2006 - 2007 school year
Sestito, Teresa	CC	Physical Education Eff. 2006 - 2007 school year
Smith, Jason	CC	Physical Education Eff. 2006 - 2007 school year
Smith, Judith	CC	Fine Arts Division Eff. 2006 - 2007 school year
Snapp, Kevin	CC	Physical Education Eff. 2006 - 2007 school year
St. Clair, Christen	CC	Physical Education Eff. 2005 - 2006 school year Eff. 2006 - 2007 school year
Stalk, Morris	CC	Physical Education Eff. 2006 - 2007 school year

Sumlin, Alycia	CC	Physical Education Eff. 2006 - 2007 school year
Toda, Jill	CC	Physical Education Eff. 2005 - 2006 school year Eff. 2006 - 2007 school year
Tran, Henry	CC	Physical Education Eff. 2006 - 2007 school year
Trombly, Steve	CC	Physical Education Eff. 2006 - 2007 school year
Van Herk, Tracy	CC	Physical Education Eff. 2006 - 2007 school year
Wang, Teresa	CC	Physical Education Eff. 2006 - 2007 school year
Ware, Wyatt	CC	Physical Education Eff. 2006 - 2007 school year
Washington, Michael	CC	Physical Education Eff. 2006 - 2007 school year
Wilson, Candice	CC	Physical Education Eff. 2006 - 2007 school year

Item 5.c: By the block vote, authorization was granted for the following Professional Experts:

PROFESSIONAL EXPERTS

Bangerter, Renee	FC	Technical Expert II In-Class Demo Station Trainer Level C, Eff: 01/11/06 to 01/12/06
Barabas, Liliana	FC	Technical Expert II NOVA (NASA Opportunities for Visionary Academics) Mini Grant Level C, Eff: 05/01/06 to 06/30/06
Bianchino, Annie	FC	Technical Expert II NOVA (NASA Opportunities for Visionary Academics) Mini Grant Level C, Eff: 05/01/06 to 06/30/06

Brydges, Michael	CC	Technical Expert II Coordinating the PAL Tutoring Program Level C, Eff: 07/03/06 to 08/18/06
Brydges, Michael	CC	Technical Expert II Coordinating the PAL Tutoring Program Level C, Eff: 12/25/06 to 06/30/07
Chan, Theodore	FC	Technical Expert II NOVA (NASA Opportunities for Visionary Academics) Mini Grant Level C, Eff: 05/01/06 to 06/30/06
Davino, Dennis	CC	Project Manager Teacher Preparation / Paraprofessional Program Level C, Eff: 07/01/06 to 07/31/06
Davy, Grace	SCE	Project Expert Vocational Database Research Project Level A, Eff: 07/10/06 to 11/17/06
Delgado, Lydia	CC	Technical Expert II UTAP Learning Communities Development Level C, Eff: 06/14/06 to 06/30/06
Deutsch, Nancy	CC	Technical Expert II Coordinating and Monitoring the Title V Grant Level C, Eff: 07/03/06 to 08/18/06
Deutsch, Nancy	CC	Technical Expert II Developing the Title V Web Site for Staff Development Level C, Eff: 07/03/06 to 08/18/06
Disney, Betty	CC	Technical Expert II Title V - Revising Hybrid Training Program Level C, Eff: 07/03/06 to 08/18/06
Disney, Betty	CC	Technical Expert II Title V - Revising Hybrid Training Program Level C, Eff: 12/25/06 to 06/30/07
Ellison, Monti	CC	Technical Expert I Musical Accompanist - Drummer Level B, Eff: 02/01/06 to 02/28/06

Foster, Mary	SCE	Project Manager High School Subjects Program Coordinator Level C, Eff: 06/26/06 to 06/29/06
Foster, Mary	SCE	Project Manager High School Subjects Program Coordinator Level C, Eff: 07/01/06 to 07/31/06
Foster, Samuel	FC	Technical Expert II NOVA (NASA Opportunities for Visionary Academics) Mini Grant Level C, Eff: 05/01/06 to 06/30/06
Goldman, Arthur	CC	Technical Expert II Implementing a Student Mentoring Program Level C, Eff: 08/07/06 to 12/08/06
Goldman, Arthur	CC	Technical Expert II Implementing a Student Mentoring Program Level C, Eff: 01/15/07 to 05/31/07
Gottdank, Adam	SCE	Project Manager Strategic Planning Retreat Level C, Eff: 05/15/06 to 06/30/06
Hormel, James	CC	Technical Expert II UTAP Learning Communities Development Level C, Eff: 06/14/06 to 06/30/06
Kennedy, Taffia	SCE	Project Coordinator REBRAC Level B, Eff: 07/01/06 to 01/19/07
Kiswaga, Imelda	SCE	Project Expert REBRAC Level A, Eff: 08/10/06 to 11/30/06
Martin, Linda	CC	Technical Expert II VTEA - Enhancing Student Success Level C, Eff: 09/04/06 to 05/25/07
Martin, Linda	CC	Technical Expert II Nursing Enrollment Growth Grant Level C, Eff: 09/04/06 to 05/25/07

McNamara, Ray	FC	Technical Expert I Music Clinic Series Level B, Eff: 06/01/06 to 06/30/06
Morgan, Rebecca	FC	Project Manager Special Projects Manager, Title V Level C, Eff: 07/01/06 to 09/30/06
O'Donnell, Cathryn	FC	Project Manager Summer Staff Development Coordinator Level C, Eff: 06/01/06 to 06/30/06
O'Donnell, Cathryn	FC	Technical Expert II Instructional Technology Specialist Level C, Eff: 07/01/06 to 09/30/06
Payan-Hernandez, M.	SCE	Project Coordinator Center for Applied Competitive Technology & SB70 Technow4U Level B, Eff: 09/04/06 to 12/13/06
Piburn, Elizabeth	CC	Technical Expert II Nursing Enrollment Growth Grant Level C, Eff: 09/04/06 to 05/25/07
Ramos, Ryan	CC	Project Expert Research to Evaluate Campus Climate and Instructional Quality Level A, Eff: 05/01/06 to 06/29/06
Rocha, Fred	SCE	Technical Expert II Curriculum Development Level C, Eff: 05/05/06 to 06/30/06
Smith, Nancy	CC	Technical Expert II VTEA - Enhancing Student Success Level C, Eff: 09/04/06 to 05/25/07
Smith, Nancy	CC	Technical Expert II Nursing Enrollment Growth Grant Level C, Eff: 09/04/06 to 05/25/07
Snyder, Peter	FC	Project Manager Sports Marketing Certificate Development Level C, Eff: 05/11/06 to 06/30/06

Solorzano, Elizabeth	CC	Project Expert Dental Hygiene Clinic Translator Level A, Eff: 05/10/06 to 06/30/06
Spriggs, Ted	FC	Technical Expert II Student Response System Specialist Level C, Eff: 07/01/06 to 09/30/06
Thomas, Carri	FC	Technical Expert II Massage Technician I & II Level C, Eff: 05/05/06 to 06/30/06
Vega-Pritchett, Amy	CC	Technical Expert II UTAP Learning Communities Development Level C, Eff: 06/14/06 to 06/30/06
Waechter, Carol	CC	Technical Expert II Consultant for Peer Assisted Learning Coordinator Level C, Eff: 08/07/06 to 12/15/06
Waechter, Carol	CC	Technical Expert II Consultant for Peer Assisted Learning Coordinator Level C, Eff: 01/08/07 to 03/30/07
Waechter, Carol	CC	Technical Expert II Consultant for Peer Assisted Learning Coordinator Level C, Eff: 04/09/07 to 05/25/07
Waechter, Carol	CC	Technical Expert II Supplemental Instruction Supervisor Level C, Eff: 08/07/06 to 12/15/06
Waechter, Carol	CC	Technical Expert II Supplemental Instruction Supervisor Level C, Eff: 01/08/07 to 03/30/07
Waechter, Carol	CC	Technical Expert II Supplemental Instruction Supervisor Level C, Eff: 04/09/07 to 05/25/07
Willenbring, Joel	FC	Technical Expert II Teaching Effectiveness Center Level C, Eff: 05/26/06 to 06/30/06

SCE TUITION PROGRAMS-2006 SPRING TRIMESTER

Apostol, Crystal	SCE	SCE Tuition Rate
------------------	-----	------------------

Asgar, Amin	SCE	SCE Tuition Rate
Austin, Lance	SCE	SCE Tuition Rate
Baker, Joseph	SCE	SCE Tuition Rate
Salas, Rigo	SCE	SCE Tuition Rate
Salisbury, Hugh	SCE	SCE Tuition Rate

SCE TUITION PROGRAMS-2006 SUMMER INTERSESSION

Swanson, Michele	SCE	SCE Tuition Rate
------------------	-----	------------------

SCE TUITION PROGRAMS-2006 FALL TRIMESTER

Salisbury, Hugh	SCE	SCE Tuition Rate
-----------------	-----	------------------

SCE TUITION PROGRAMS-2007 WINTER TRIMESTER

Salisbury, Hugh	SCE	SCE Tuition Rate
-----------------	-----	------------------

Item 5.d: By the block vote, authorization was granted for the employment of hourly personnel for the dates indicated.

(See Supplemental Minutes #962 for a copy of the hourly personnel listing.)

Item 5.e: Three individuals addressed the Board regarding the proposed agreement between the District and the District Management Association (DMA).

Shannon Ellis expressed her concern for the delay in getting CSEA's comparability study initiated and the lack of disclosure for funding the new management salary schedule. She urged the Board to vote no or to table this item.

Rod Lusch, CSEA President, submitted the following statement for the record:

CSEA had some idea from discussions with the District that there could be a group of employees that would receive a larger percentage of the monies available for salary increases than the others. We did not fully appreciate that declaration until we saw how much the District Management Association (DMA) had managed to settle for, in order to implement its Wage Comparability Study. As I understand it, in order for the District to honor this agreement it has committed a number of funding options including next years Equalization Funds to that purpose. The District is in a FTES deficit and its financial officer has already expressed that if the District does not at least achieve its base FTES next year there could be layoffs; and this was stated before the Wage Comparability Agreement with DMA. The District has had a long standing Wage Comparability Agreement with CSEA to keep its Classified Bargaining Unit Members at the 75% of comparability with targeted competitive districts within similar social

economic environments. The District has not honored that agreement since 1998. We expect the District to expedite coming to an agreement on the Classified Wage Comparability Study and commit itself to the implementation of that agreement at least at the level that the District devoted to implementing the Management Wage Comparability Study. We further expect that the District commit itself to no lay off of Classified Employees as the result of the implementation of either the Management or Classified Wage Comparability Study regardless of the FTES deficit.

Thank you for the opportunity to speak on this subject.

Bob Simpson, DMA President, submitted the following statement for the record:

The District Management Association has pursued comparability for managers as its top priority goal for a number of years. This year, working together with the Trustees and their representatives on the Chancellor's Staff, we have developed a proposal that will bring into reality what we have worked so diligently to achieve.

As in any process involving two parties attempting to resolve significant issues, the end result is inevitably not what either party would have drafted in isolation of the other. What is before the Board for consideration tonight is a product of both science and art. Given that, we can truthfully say that the proposal before the Board significantly addresses the issues of comparability for managers and it has our support.

I want to thank the Chancellor and his Staff, in particular Vice Chancellor Jeff Horsley, and the DMA Salary and Benefits Team, Heather Brown, Karen Cant and Greg Schulz, for the incredible amount of work that went into arriving at resolution. Work such as this only gets accomplished by people rolling up their sleeves and making the commitment to get the job done. Jeff and the DMA team put in countless hours discussing the parameters of the process, gathering and analyzing data, reviewing and adjusting to arrive at a final product. Given the magnitude of the task, its accomplishment within the academic year is an incredible achievement.

If the Board adopts this proposal, it will remain for others to monitor and to initiate adjustments as necessary to maintain our comparable status through the passage of time. But the vigilance necessary for that task does not diminish the significance of this achievement in the slightest way.

To the members of the Board, to the Chancellor and his staff, and to the DMA Salary and Benefits Team, you have our sincere appreciation. I urge adoption of the item on the Board agenda.

In response to the classified staff concerns, Vice Chancellor Jeff Horsley stated that there is a Memorandum of Understanding (MOU) between CSEA and the District regarding the implementation of a classified comparability study. However, steps toward implementation have been previously postponed by mutual agreement of CSEA and the District due to intervening circumstances. The issue of classified comparability is currently at the bargaining table. The teams are in agreement in concept regarding the basic methodology for calculating comparability, but are renegotiating some of the aspects related to implementation so that the study can be conducted and completed in a reasonable manner and within a reasonable period of time. In response to an inquiry, Mr. Horsley reported that the estimated cost of implementing the new management salary schedule will be \$882,000 for fiscal year 2005-06 and \$246,000 for fiscal year 2006-07.

Vice Chancellor Fred Williams refuted the statement attributed to him regarding potential layoffs due to salary increases being given. Mr. Williams indicated that there was a plan in place to fund not only the management salary increases but all increases that were given and are being proposed.

It was then moved by Trustee Molly McClanahan and seconded by Trustee Jeff Brown that the Board approve the agreement between the District Management Association and the District with respect to the implementation of the comparability study as follows:

FOR FISCAL YEAR 2005-2006

I. Modifications to Management Classification Salary Ranges and Salary Schedule

- A. Retroactive to July 1, 2005, the salary range for each management classification shall be as provided in the attached list of Management Classifications and Salary Ranges.
- B. Retroactive to July 1, 2005, additional salary ranges 31 through 39 will be appended to the salary schedule as provided in the attached 2005 Management Salary Schedule.

II. Employees in Classifications That Are Not Comparable

- A. Each management employee in a classification that is not comparable will be placed on the first salary step of the new salary range that provides a salary greater than the employee's current salary. If this step on the new range is the same as the employee's current step, the employee is comparable.
- B. For those employees who are not comparable with the implementation of the procedure described in paragraph A, if the salary resulting from that procedure is less than four (4) percent, the employee will be increased to the

next step on the new salary range. If this step on the new range is the same as the employee's current step, the employee is comparable.

- C. For those employees who are not comparable with the implementation of the procedures described in paragraphs A and B, if the salary resulting from those procedures is less than seven (7) percent, the employee will be increased to the next step on the new salary range. If this step on the new range is the same as the employee's current step, the employee is comparable.

Salary placements for employees as provided above will be retroactive to July 1, 2005.

III. Employees in Classifications That Are Comparable

Each management employee in a classification that is comparable will receive a one-time, off-schedule payment in the amount of two and four-tenths (2.4) percent of the employee's salary for service as a management employee during the 2005-2006 fiscal year.

FOR FISCAL YEAR 2006-2007

- I. Management employees who were not comparable with the implementation of the procedures implemented in fiscal year 2005-2006 will be placed at the salary step required for comparability, effective July 1, 2006, including any automatic step increment to which they are entitled.
- II. Salary column AA of the Management Salary Schedule will be deleted from the schedule, effective July 1, 2006.

Motion carried unanimously by those members present.

The Board further approved the Management Salary Schedules and list of Management Classifications and Salary Ranges, which reflect the adjustments for the 2005-06 and 2006-07 fiscal years.

(See Supplemental Minutes #962 for a copy of the Management Salary Schedules and list of Management Classifications and Salary Ranges.)

Item 5.f: It was moved by Trustee Manny Ontiveros and seconded by Trustee Barbara Dunsheath to amend the Agreement between the law firm of Margaret A. Chidester and Associates and the North Orange County Community College District effective July 1, 2006. Such amendment increases the hourly rate for the partners of Margaret A. Chidester and Associates from \$210 per hour to \$215 per hour, and senior and other attorneys from \$195 and \$189 per hour respectively to \$200 per hour. The rate for law clerks/paralegals will remain at \$80 per hour. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

Further authorization was granted for the Vice Chancellor of Human Resources to execute this amendment on behalf of the District.

GENERAL:

Item 6.a: It was moved by Trustee Manny Ontiveros and seconded by Trustee Molly McClanahan that the Board adopt revised Board Policy 2725, Board Member Compensation, which represents a 5% increase to Board members' monthly stipend per the Board's action at its May 9, 2006, meeting. **Motion carried by those members present and Trustee Barbara Dunsheath abstaining from the vote.**

CLOSED SESSION: At 7:57 p.m., Board President Donna Miller adjourned the meeting to closed session per the following sections of the Government code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR; VICE CHANCELLOR, FINANCE & FACILITIES; VICE CHANCELLOR, HUMAN RESOURCES; CYPRESS COLLEGE PRESIDENT; FULLERTON COLLEGE PRESIDENT; SCHOOL OF CONTINUING EDUCATION PROVOST.

Per Section 54956.9(a)(c): PENDING LITIGATION: Advice from Legal Counsel Regarding Pending Litigation and Related Government Code Claim.

Trustee Leonard Lahtinen returned to the meeting at approximately 8:15 p.m.

RECONVENE OPEN SESSION: At 8:33 p.m., Board President Donna Miller reconvened the meeting in open session.

ADJOURNMENT: At 8:35 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried unanimously.**

Manny Ontiveros, Secretary
Board of Trustees