

APPROVED

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

February 13, 2007

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, February 13, 2007, at 5:30 p.m. at the Board Room at the Anaheim Campus.

President Jeff Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL - Present: Jeff Brown, Leonard Lahtinen, Michael Matsuda, Molly McClanahan, Donna Miller, Manny Ontiveros, and Student Trustees Elsa Garcia and Crystal Sandoval. Trustee Barbara Dunsheath arrived at 5:50 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Jerry Hunter, Chancellor; Jeff Horsley, Vice Chancellor, Human Resources; Fred Williams, Vice Chancellor, Finance & Facilities; Kathie Hodge, President, Fullerton College; Margie Lewis, President, Cypress College; Gary McGuire, Provost, School of Continuing Education; Christie Noring, District Director, Public Affairs; Deborah Ludford, District Director, Information Services; Frank Smith, representing the District Management Association; Andrea Sibley-Smith, representing the School of Continuing Education Academic Senate; Steve Gold, representing the Cypress College Academic Senate; Joumana McGowan, representing the Fullerton College Faculty Senate; Dale Craig representing United Faculty; Rod Lusch, representing CSEA; Sam Russo, representing ADFAC; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Peter Fong, Andrea Hanstein, Ken Meehan, Jon Morrell, Adam O'Connor, and Janet Portolan from Fullerton College; Jim Arbogast, Fernie Bautista, Heather Brown, Nancy Byrnes, Karen Cant, Matt Carnes, Robert Chavez, Cherie Dickey, Tom Enders, Kenneth Giermek, Brian Gomber, Bev Harrington, Mike Kasler, John Noble, Fran Wahl, and Gary Yatsko from Cypress College; Monica Farias from the District Office; Beverly Heasley, Jim Kennedy, Mary Mallacove, Robin San Roman, and Terrie Taylor from the School of Continuing Education.

VISITORS: Alkamalee Jarbaz and Kenny Wilson.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Dale Craig**, United Faculty President, informed the Board that the faculty survey results indicate that the faculty is turning down the Board's salary proposal. He added that the United Faculty Board would take a vote on this matter the following day. In addition, he expressed his dismay at being informed at the February 12 District Planning Council that approximately \$2 million has been allocated for funding new classified positions throughout

the District, as well as additional positions in the School of Continuing Education, which makes these funds unavailable for negotiations.

- B. **John Noble**, from Cypress College, addressed the Board stating that a number of managers come and go from the District, although they are compensated well. Classified employees on the contrary stay with the District for many, many years and should be given more consideration.
- C. **Anita Rogers**, from Cypress College, addressed the Board regarding the longevity of classified employees with the District. She reminded the Board Members that they are elected officials, and as such, classified employees could possibly make it so that they are not re-elected.
- D. **Fran Wahl**, from Cypress College, addressed the Board regarding negotiations for classified and faculty. She stated her office, along with many throughout the campus, is understaffed and she stresses about carrying over excessive vacation days.
- E. **Bev Harrington**, from Cypress College, addressed the Board regarding CSEA negotiations. She recognized all classified employees present at the meeting.
- F. **Rod Lusch**, CSEA President, submitted the following statement for the record:

At the beginning of the year NOCCCD classified employees receive mailings both at home and in intra-district mail from administration with words of inspiration and appreciation. The intent of course is to generate a feeling of camaraderie, collegiality and imply that the District is a progressive employer. Actions speak louder than words; and for over two and a half years the District has attempted to force contract language on CSEA that would impose restrictions on the rights of classified employees and obstruct their ability to receive union representation, or participate in union activities. This behavior is regressive and divisive rather than progressive. My hope is that the Board of Trustees will direct administration to behave at the negotiation table in the manner that they apparently want to be perceived.

- G. **Kenny Wilson** expressed his appall at the lack of appreciation for classified employees. He told the Board CSEA could see to it that a number of Trustees not be re-elected.
- H. **Jim Arbogast**, from Cypress College, addressed the Board regarding classified negotiations and his concern with the imposing language proposed by the District for the CSEA contract.
- I. **Gary Yatsko** addressed the Board regarding employee benefits.

I would like to use a metaphor to talk about benefits.

I was recently contacted by a salesman from the used car lot I had done business with many years ago. He told me I owe them money. When I

asked him why, he said it was for the car I had purchased from them. I told him I had paid the full asking price for the car. He told me he thought I had been given too good of a deal.

I asked him if the person who made the deal with me had the authority to do so. He said yes. I asked him if the people who approved the deal had the authority to do so. He said yes. I asked him why the deal had changed now. He said it was because he thought the person who made the deal with me was irrational.

That just didn't seem fair. Fortunately, it's not a true story.

Unfortunately, if we substitute the used car with employee benefits and the used car lot with the North Orange County Community College District, if we substitute me with CSEA and the used car salesman with the Vice Chancellor of Human Resources, we have a true story.

And that just doesn't seem fair.

BLOCK VOTE APPROVAL: It was moved by Trustee Molly McClanahan and seconded by Trustee Manny Ontiveros that the following items be approved by block vote:

Finance & Facilities:	3.a, 3.b, 3.c, 3.d, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k , 3.m
Instructional Services:	4.a, 4.b, 4.c, 4.d, 4.e, 4.f, 4.g
Human Resources:	5.b, 5.c, 5.d

Motion carried unanimously, including the Student Trustees' advisory votes.

REPORTS:

- A. **Chancellor Jerry Hunter** entertained a discussion as to how the Board would like budget tied to the District-wide Strategic Plan. Vice Chancellor Fred Williams stated that significant and new items in the Proposed Budget could identify how they tie back to the District-wide Strategic Plan. Trustee Molly McClanahan asked that the budget address how underprepared students can be helped.
- B. **Chancellor Hunter** also commented on the need to revise BP2715, Code of Ethics. In addition BP2200, Board Duties and Responsibilities, is recommended as good practice by the Community College League of California (CCLC). Upon discussion, it was agreed to establish a Board Subcommittee with Trustees Manny Ontiveros and Leonard Lahtinen to work with the Chancellor on these two policies.
- C. **Retiree Unfunded Liability Monthly Update:** As a part of the Chancellor's Report, Vice Chancellor Fred Williams reported that a meeting with representatives from United Faculty, CSEA, the District Management Association (DMA), and District Administration was held on February 2. The topics of discussion at that meeting included: 1) review of the Actuarial Study and Executive Summary and basic discussion on assumptions in the Actuarial Study; 2) a current Memorandum of Understanding was distributed to the representatives and the

issues of how payments will be made will need to be addressed; 3) GASB 45; 4) the need to keep meetings of this group separate from negotiations; and 5) focusing on identifying the problem and work on strategies to address the problem.

The next meeting is scheduled for March 2 and topics of discussion will include: 1) interest earnings - status of the Retiree Benefits Fund; 2) comparison of revenue vs. retiree benefit payment; 3) number of retirees; and 4) a list of districts offering lifetime medical benefits.

Dale Craig noted the usefulness of the information and stated that it would be taken back to the respective negotiating teams.

COMMENTS:

- A. **Steve Gold**, stated that the \$2 million committed to positions throughout the District was not conducted as a part of the shared governance process and requested the Board consider following shared governance procedures.
- B. **Joumana McGowan** reminded the Board that the Academic Senates have an agreement with the Board regarding following shared governance and urged the Board to not agree to the proposal for the \$2 million allocation until the shared governance process has been followed.
- C. **Rod Lusch** stated he was glad to see the additional funds allocated for classified positions, however, expressed his concern that the shared governance process was not followed.
- D. **Student Trustee Crystal Sandoval** reported on Fullerton College Associated Students campus activities.
- E. **Student Trustee Elsa Garcia** reported on Cypress College Associated Students campus activities, as well as her participation on the California State Plan for Technical Education Committee. She inquired on the District's plans for applying for Carl Perkins funds.
- F. **Trustee Donna Miller** reported on her attendance and participation at the CCLC Trustee Workshop in January. She stated that her understanding is that collegial consultation is required on the planning and budget process, however, not the decision, and asked the Board Resource personnel if this has been violated.
- G. **Trustee Leonard Lahtinen** commented on his inquiry regarding the colleges' activities regarding efforts to inform students and the public about financial aid availability. A recent article in the Orange County Register highlighted a number of community colleges' efforts in this respect. He expressed his appreciation for the efforts of Fullerton and Cypress colleges in this area, which were not included in the news article.

In addition, he commented on the information he received regarding the composition of the Cypress College President Search Committee and expressed his concern regarding the imbalance of representation on the committee. He suggested AP7120-4, Management

Hiring Procedure, be revisited and consideration given to obtaining a balance in representation.

Mr. Lahtinen also reported on his attendance at the CCLC Legislative Conference and announced that the California Community College Trustees selected Senator George Runner and Senator Denise Ducheny as Legislators of the Year.

- H. **Trustee Barbara Dunsheath** reminded everyone of the upcoming Cypress College Americana Awards program. She added that a May 30 retirement event for Dr. Margie Lewis will be held at Knotts Berry Farm. She urged that the Cypress College President job application reflect the District-wide Strategic Plan.
- I. **Trustee Molly McClanahan** noted references in the California State University, Fullerton (CSUF) *Titan Newsletter* identified alumni and employees from Fullerton College associated with CSUF.

MINUTES: It was moved by Trustee Manny Ontiveros and seconded by Trustee Michael Matsuda that the minutes of the Only Regular Meeting of January 23, 2007, be approved as submitted. **Motion carried unanimously, including the Student Trustees' advisory votes.**

In reviewing the minutes, Trustee Leonard Lahtinen suggested that the signature line for the minutes be identified as "Prepared by Recording Secretary for Leonard Lahtinen" or something similar that would accurately reflect that the recording secretary is responsible for putting the minutes together.

FINANCE & FACILITIES:

Item 3.a: By the block vote, the Board ratified purchase order numbers P0045161 through P0045801 through January 28, 2007, totaling \$3,554,675.20, and check numbers C0017550 through C0017981, totaling \$775,889.35; check numbers F0099307 through F0100481, totaling \$1,497,954.93; check numbers 88250950 through 88251989, totaling \$6,480,430.48; and check numbers V0030564 through V0030567; totaling \$3,657.55, all from January 1 through 31, 2007.

Item 3.b: By the block vote, the Board approved the 2006-2007 General Fund, Bond Fund, and Capital Outlay Fund Budget Transfers netting to the amount of \$4,510,078 and adoption of the resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Resolution adopted. (See Supplemental Minutes #975.)

Item 3.c: The Board received the Quarterly Investment Report for the quarter ended December 31, 2006.

Item 3.d: The Board reviewed the District's Quarterly Financial Status Report for the quarter ended December 31, 2006, as required by §58310 of Title 5.

Item 3.e: Dr. Jacob Sapiro from the Fullerton College Natural Science Division spoke to the Board regarding the process for the proposed replacement of the Natural Science Building. Dr.

Sapiro and Dr. Ken Collins requested assurance from the Board that as costs escalate for this project that the District will assist with the necessary funding.

A lengthy discussion ensued with the Fullerton College faculty's concern for the South Science Building Ready Access Project. A question and answer session followed regarding the requirement for a Ready Access Project, swing space, impact on other college programs/instruction, fire lane access, and the possibility of a later decision to walk away from the project if deemed necessary in the future. In response to a trustee inquiry, Vice Chancellor Fred Williams stated that the Board could approve acceptance of the state funding for this project and if so desired could walk away from the project at a later date since the District would begin spending its own money first and then receive state funding.

Upon conclusion of discussion, it was moved by Trustee Donna Miller and seconded by Trustee Michael Matsuda that the Board accept new revenue of \$50,762,000. **Motion carried unanimously, including the Student Trustees' advisory votes.**

The Board further adopted a resolution to accept new revenue, establish budgets, and authorize expenditures within the Capital Outlay Fund, pursuant to the California Code of Regulations Title 5, §58308. (See Supplemental Minutes #975.)

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.f: By the block vote, the Board accepted new revenue of \$151,984 and adopted a resolution to accept new revenue, establish and/or adjust budgets, and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, §58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Resolution adopted. (See Supplemental Minutes #975.)

Item 3.g: By the block vote, the Board awarded Quotation DW101806, Purchase Forklift for District Warehouse, to Southwest Material Handling, Inc., as the responsive and responsible bidder, in the amount of \$29,744, plus tax and shipping, and a one-year warranty.

Further authorization was granted for the District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.h: By the block vote, the Board authorized the amendment to the agreement with Creative Facility Development to provide construction administrative services retroactive from February 1, 2007, through June 30, 2008, at an hourly rate of \$50 per hour not to exceed \$110,000.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District.

Item 3.i: By the block vote, the Board ratified the current change orders for the public works projects listed per the Change Order Request, with a total of \$124,713.59

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute each contractor agreement on behalf of the District.

Item 3.j: By the block vote, the Board authorized the filing of the Notice of Completion of Work for PW 0405-507, Cypress College Administration and Student Activities Center, with the following contractors, and to release the final retention payment when due.

Bid Package #1, Harbor Construction

Bid Package # 6, Alpha Mechanical, Heating and Air Conditioning

Item 3.k: By the block vote, the Board authorized the filing of the Notice of Completion of Work for PW 0405-505, Fullerton College Fire Water and Storm Drain Plan, with Atlas-Allied, Inc., and to release the final retention payment when due.

Item 3.l: Upon clarification on the necessity for consultant services, it was moved by Trustee Leonard Lahtinen and seconded by Trustee Donna Miller to enter into an agreement with Interact Communications of Onalaska, Wisconsin, to provide research/marketing consultant services beginning February 14, 2007, through June 30, 2007, for development of a District-wide Community Awareness Program at a total cost not to exceed \$97,700, plus estimated travel expenses of \$6,400 for Interact personnel. **Motion carried with Trustee Molly McClanahan voting no, and including the Student Trustees' advisory votes.**

Further authorization was granted for the District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.m: By the block vote, the Board awarded PW 0506-615, Cypress College Remodel for Efficiency (RFE) Project, Gym II and Theater Arts Buildings, to Newman Midland Corporation as the lowest bidder meeting specifications and to issue the agreement in the amount of \$1,352,875.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreements for the District and approve, and forward to the Board for ratification, any further specification changes up to 10% of the original contract amount or \$15,000, whichever is greater, for the District.

INSTRUCTIONAL RESOURCES:

Item 4.a: By the block vote, authorization was granted to accept new revenue and to make adjustments to expenditure and revenue budgets. The Board further adopted resolutions to accept new revenue, establish and/or adjust budgets, and authorize expenditures within the General Fund and Child Development Fund, pursuant to the California Code of Regulations Title

5, Section 58308. In addition, the Board also granted authorization for the Office Technology Training Project to enter into a sub-grantee agreement with the Orange County Business Council in the amount of \$20,000. The Board also authorized the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents or any amendments to modify the agreements on behalf of the District.

SITE	PROJECT NAME	LENGTH OF CONTRACT	TOTAL CONTRACT	AUTHORIZED SIGNATORIES ON BEHALF OF DISTRICT
CC	Department of Health Services, County of Los Angeles Psychiatric Technician Vocational Educational Services Agreement	01/24/07-06/30/08	\$2,737	For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs
CC	California Community Colleges System Office Associate Degree Nursing Grant	07/01/06-11/30/06	\$2,257	For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs
FC	California Department of Education – Facilities Renovation and Repair Grant	07/01/06-06/30/07	\$9,918	For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs
SCE	California Community Colleges System Office New Media/Multimedia/Entertainment Center Grant	07/01/06-06/30/07	(\$3,201)	For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs

Item 4.b: By the block vote, authorization was granted for Cypress College to host the 23rd Annual High School Senior Day on March 22, 2007, and to enter into agreements with, among others, the Anaheim Union High School District, Fullerton Joint High School District, and the Los Alamitos Unified School District to provide transportation for their students to come to Cypress College. Cypress College will provide coffee and rolls for the high school faculty and lunch for students and faculty of participating high schools. Lunch will also be provided for Cypress College students and staff who assist with this annual event.

The Board also authorized the Cypress College President or designee to execute any necessary agreements on behalf of the District with total expenditures not to exceed \$8,000.

Item 4.c: By the block vote, authorization was granted for the Fullerton College Fine Arts Division optional, out-of-country field trip to Milan, Stresa, Verona, San Marion, Maceate, Pesaro, and Rome, Italy, July 31 through August 16, 2007, with students paying their own expenses.

Item 4.d: By the block vote, authorization was granted to enter into a travel agreement with Shanghai Spring International Travel Service USA, Inc., for the Fullerton College and Cypress College 2007 Summer Semester Abroad in Shanghai, China. Each student will pay the basic program fee of \$2,966, which includes airfare, travel excursions, housing, some meals, and orientation.

The Board also authorized the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District.

Item 4.e: By the block vote, authorization was granted to enter into a travel agreement with Leonardo World LLC, for the Fullerton College and Cypress College 2007 Fall Semester Abroad in Rome, Italy. Each student will pay the basic program fee of \$6,875, which includes airfare, travel excursions, housing, some meals, and orientation.

The Board also authorized the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District.

Item 4.f: By the block vote, authorization was granted for Cypress College to sponsor the KinderCaminata event on March 30, 2007, at a cost not to exceed \$3,000.

Item 4.g: By the block vote, authorization was granted to enter into an agreement with Lyceum Group, LLC for an amount not to exceed \$43,980 to develop for the School of Continuing Education three not-for-credit medical device industry curricula. The contract shall run from February 15 through May 15, 2007.

The Board also authorized the District Director, Purchasing, to execute the contract on behalf of the District.

HUMAN RESOURCES

Item 5.a: Upon discussion on sabbatical proposals requesting time to author textbooks/plays, it was moved by Trustee Molly McClanahan and seconded by Trustee Donna Miller to approve the following academic personnel matters:

RETIREMENT

Brown, Dana	CC	Health Information Technology Instructor Eff. 05/26/2007 PN CCF973
-------------	----	--

RESIGNATIONS

Disney, Betty	CC	Art Instructor Eff. 07/01/2007 PN CCF947
Lockhart, Heidi	FC	Transfer Center Director Eff. 02/04/2007 PN FCM969

TEMPORARY MANAGEMENT CONTRACT

Huerta, Flor	FC	Interim Director, Transfer Center Temporary Management Contract (100%)
--------------	----	---

Range 12, Step G
 Management Salary Schedule
 Eff. 02/05/2007 – 06/30/2007
 PN FCM969

TEMPORARY REASSIGNMENT

Veloz, Olivia	CC	Administrative Assistant III
		To: FC Interim Director, Academic Support Programs and Services Range 18, Step A & PG&D Management Salary Schedule Eff. 02/12/2007-06/30/2007 PN FCM979

CHANGE IN SALARY CLASSIFICATION

Young, Renee	FC	Fashion Instructor (ADJ) From: Column 1, Step 0 To: Column 2, Step 0 Eff. 01/16/2007
--------------	----	---

LEAVE OF ABSENCE WITH PAY

Baca, Jacob A.	CC	Physical Education Instructor Load Banking Leave (60.00%) Eff. 2007 Spring Semester
Barabas, Liliana	FC	Physics Instructor Load Banking Leave (56.67%) Eff. 2007 Spring Semester
Decoro, Helena	CC	Music Instructor Load Banking Leave (13.33%) Eff. 2007 Spring Semester
Goldstein, Jay	FC	Distance Education Instructor Load Banking Leave (11.67%) Eff. 2007 Spring Semester
Greening, Alice	FC	Drafting Technology Instructor Load Banking Leave (6.66%) Eff. 2007 Spring Semester
Reha, Delores	FC	Business Instructor Load Banking Leave (20.00%) Eff. 2007 Spring Semester

Riley, David	FC	Computer Science Instructor Load Banking Leave (76.67%) Eff. 2007 Spring Semester
Talwar, Ambika	CC	English Instructor Load Banking Leave (13.33%) Eff. 2007 Spring Semester
Wan, Peter	FC	History Instructor Load Banking Leave (10.00%) Eff. 2007 Spring Semester
Wilson, Marcus	FC	Paralegal Studies Instructor Load Banking Leave (20.00%) Eff. 2007 Spring Semester
Zandy, Bernard	FC	Mathematics Instructor Load Banking Leave (100%) Eff. 2007 Spring Semester

FACULTY SABBATICAL LEAVES

Bjorklund, Nancy	FC	History Instructor Eff. 2008 Spring Semester
Cho, Leonard	FC	Mathematics Instructor Eff. 2007-2008 Academic Year
Couron, Brian	FC	Counselor Eff. 2007 Fall Semester
Davidson, Deborah	FC	Art Instructor Eff. 2008 Spring Semester
Eisner, Douglas	FC	English Instructor Eff. 2007-2008 Academic Year
Ikeda, Nancy	FC	Mathematics Instructor Eff. 2007-2008 Academic Year
Ketter, Charles	FC	Dramatic Arts Instructor Eff. 2007 Fall Semester
Kong, Wei-ping	FC	English as a Second Language Instructor Eff. 2007 Fall Semester
Magee, D.B.	FC	English Instructor Eff. 2007 Fall Semester

Mercer, Robert	CC	Journalism Instructor Eff. 2007 Fall Semester
Morris, Tom	FC	Biological Science Instructor Eff. 2008 Spring Semester
Noland-Riegle, Mary	FC	Biological Science Instructor Eff. 2008 Spring Semester
O'Brien, Noreen	CC	Nursing Instructor Eff. 2007 Fall Semester
O'Donnell, Cathryn	FC	Foreign Language Instructor Eff. 2007-2008 Academic Year

TEMPORARY ACADEMIC HOURLY – INSTRUCTIONAL – 2007 SPRING SEMESTER,
TRIMESTER

Arasasingham, Premilla	CC	Column 2, Step 0
Barcelo, Jorge	FC	Column 3, Step 0
Beach, Joshua	CC	Column 2, Step 0
Brack, Brandon	FC	Column 1, Step 0
Bronson, Lora	SCE	SCE Hourly Rate
Cavazzi, Deidre	FC	Column 2, Step 0
Chang, Yuan	FC	Column 3, Step 0
Chern, Eunice	FC	Column 2, Step 0
Davidson, Matthew	CC	Column 3, Step 0
Deanda, Jaime	CC	Column 3, Step 0
Dillard, Jason	FC	Column 1, Step 0
Duarte, James	FC	Column 1, Step 0
Dunham, Aubrey	CC	Column 1, Step 0
Ehsani, Parisa	FC	Column 1, Step 0
Feher, Katherine	CC	Column 1, Step 0
Fischer-Militaru, Mariana	SCE	SCE Hourly Rate
Garcia, Christopher	FC	Column 1, Step 0
Garretson, Joshua	CC	Column 1, Step 0
Giffen, Ryan	CC	Column 1, Step 0
Glatfelter, Angela	FC	Column 1, Step 0
Glen, Todd	FC	Column 2, Step 0
Hale, Carrie	FC	Column 1, Step 0
Hohensee, Jo-Anne	CC	Column 2, Step 0
Hornell, Klaus	FC	Column 1, Step 0
Johnson, Cory	FC	Column 1, Step 0
Kilgore, James	FC	Column 3, Step 0
Klein, Benjamin	FC	Column 1, Step 0
Komninos, Jacqueline	FC	Column 1, Step 0
Lamkins, Carol	FC	Column 1, Step 0
Latham, Luke	CC	Column 1, Step 0

Lee, Bessie	CC	Column 3, Step 0
Lopez, Anna Rica	FC	Column 1, Step 0
Malena, Adrienne	FC	Column 1, Step 0
Mandolini, Massimo	FC	Column 3, Step 0
McKinley, Lisa	FC	Column 1, Step 0
Montez, Shilita	FC	Column 1, Step 0
Olson, Mark	FC	Column 1, Step 0
Peterson, Deborah	FC	Column 1, Step 0
Preet, Joneja	SCE	SCE Hourly Rate
Purdom, Nicole	FC	Column 1, Step 0
Razzak, Kiran	FC	Column 1, Step 0
Redman, Douglas	CC	Column 1, Step 0
Rippe, Brad	FC	Column 1, Step 0
Rowley, William	FC	Column 2, Step 0
Rubin, Bruce	FC	Column 1, Step 0
Sepulveda, Christine	FC	Column 1, Step 0
Sereno, Adrienne	CC	Column 1, Step 0
Shafer, Seth	CC	Column 1, Step 0
Singer, Shannon	FC	Column 1, Step 0
Thompson, Jennifer	FC	Column 1, Step 0
Verma, Pawan	FC	Column 3, Step 0
Waterhouse, Anna	CC	Column 1, Step 0
Wen, Zhong	CC	Column 1, Step 0
Wheeler, Brett	FC	Column 1, Step 0
Williams, Dennis	CC	Column 1, Step 0
Wirthlin, David	CC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES-2007 SPRING SEMESTER, TRIMESTER

Dohy, Deborah	FC	Column 1, Step 0
Joneja, Preet	SCE	SCE Hourly Rate
Rios-Miranda, Noemi	CC	Column 1, Step 0
Salazar, Yvonne	FC	Column 1, Step 0
Zacharias, Andrew	FC	Column 1, Step 2

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL-2007 SPRING SEMESTER, TRIMESTER

Engle, Timothy	FC	Column 3, Step 0 DSPS Specialist
Mascardo, Maria	FC	Column 1, Step 0 DSPS Specialist

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Lee, Melinda	CC	Supervising Dentist (DH Program) Column 3, Step 0 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2007 Spring Semester
--------------	----	--

STUDENT INTERNS WITHOUT PAY

Johnson, Hollie	FC	Library Eff. 2007 Spring Semester
Tushla, Corby	FC	Humanities Division/English Department Eff. 2007 Spring Semester
Vienne Vu	CC	Social Sciences Division/Geography Department Eff. 2007 Spring Semester

Motion carried unanimously.

Item 5.b: By the block vote, authorization was granted for the following classified personnel items:

RETIREMENT

Brown, Steve	SCE	Accounting Specialist (100%) Eff. 7/01/2007 PN SCC 986
--------------	-----	--

RESIGNATIONS

Chang, David	CC	Evaluator (100%) Eff. 2/23/2007 PN CCC993
Deitrick, Kirk	FC	Laboratory Clerk/Radio (60%) Eff. 2/03/2007 PN FCC659
Wise, David	FC	Campus Safety Officer (100%) Eff. 1/18/2007 PN FCC935

NEW PERSONNEL

Mayberry, Suzanne	CC	Clerical Assistant I 12-month position (100%) Range 29, Step E Eff. 2/05/2007 PN CCC758
-------------------	----	---

VOLUNTARY CHANGES IN ASSIGNMENTS

Day, Summer	FC	Account Clerk II (100%) PN FCC895
-------------	----	--------------------------------------

Permanent Lateral Transfer
 From: FC Bursar's Office
 To: FC Business Office
 Eff. 2/12/2007
 PN FCC897

Derakhshanian, Parastoo FC Instructional Aide (Math & Comp Sci) (50%)
 Range 30, Step A+5% Shift (\$1,395)

Temporary Increase in Percent Employed
 And Change in Assignment
 To: FC Instr Aide (Math & Comp Sci) (50%)
 Range 30, Step A+5% Shift (\$1,395)/
 CC Laboratory Clerk (SEM) (50%)
 Range 31, Step A (\$1,359)
 Eff. 1/29/2007 - 6/30/2007

Kim-Shephard, AeYoung FC Temp Administrative Assistant III (100%)
 Range 41, Step A (\$3,456)

Extension of Temporary Assignment
 Eff. 2/01/2007 - 2/28/2007

Murray, Elizabeth FC Library Assistant I (50%)
 Range 33, Step C (\$1,574.50)

Temporary Change in Assignment
 To: FC Library Assistant III
 10-month position (50%)
 Range 39, Step A (\$1,646.50)
 Eff. 1/16/2007 - 2/16/2007

PROFESSIONAL GROWTH & DEVELOPMENT

McKinstry, Cathy SCE High School Records Technician (100%)
 2nd Increment (\$350)
 Eff. 7/01/2007

Pavelek, Karin FC Child Care Teacher I (100%)
 1st Increment (\$350)
 Eff. 7/01/2007

VOLUNTEER PERSONNEL WITHOUT PAY

Alexamdru, Mitroi CC Physical Science
 Eff. Spring, 2007

Barquin, Esmeralda	FC	Athletic Trainer Interns Eff. Spring, 2007
Durst, Tracy	FC	Athletic Trainer Interns Eff. Spring, 2007
Frost, Michele	CC	Fine Arts Eff. 2006 - 2007 academic year
Ho, Jennifer	SCE	ESL Eff. 2/14/2007 - 5/25/2007
Humphreys, John	CC	Fine Arts Eff. 2006 - 2007 academic year
Kawamura, Ryota	FC	Athletic Trainer Interns Eff. Spring, 2007
Nagata, Yasuyo	FC	Tutoring Center Eff. Spring, 2007
Nguyen, Khanh	FC	Special Programs Office Eff. Spring, 2007 - June 30, 2007
Nissen, Tim	FC	Special Programs Office Eff. Spring, 2007 - June 30, 2007
Park, Young Joo	SCE	ESL Eff. 2/14/2007 - 5/25/2007
Posner, Michael	FC	Athletic Trainer Interns Eff. Spring, 2007
Taylor, Katrina	FC	Athletic Trainer Interns Eff. Spring, 2007
Uriostegui, Jose	FC	Athletic Trainer Interns Eff. Spring, 2007
Van Leuven, Arthur	FC	Athletic Trainer Interns Eff. Spring, 2007
Members of the Choir from Second Baptist Church	CC	Language Arts Black History Month Committee Eff. 2/23/2007

Item 5.c: By the block vote, authorization was granted for the following Professional Experts as submitted. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts:

PROFESSIONAL EXPERTS

Adeva, Sunnary	SCE	Technical Expert II Noncredit Research Level C, Eff: 01/18/07 to 06/30/07
Allison, Susan	SCE	Technical Expert I Sheet Metal Assessments Level B, Eff: 01/19/07 to 03/17/07
Bodewig, Kathy	CC	Technical Expert II Educational Interpreting Curriculum Level C, Eff: 02/24/07 to 02/25/07
Brydges, Michael	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 01/24/07 to 02/10/07
Carter, Kelly	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 01/24/07 to 02/10/07
Colunga, Tomas	SCE	Technical Expert II Math Curriculum Revision Project Level C, Eff: 02/05/07 to 03/08/07
Deadrick, Rock	CC	Technical Expert I Musical Acompanist, Drummer Level B, Eff: 02/14/07 to 05/31/07
Deutsch, Nancy	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 01/24/07 to 02/10/07
Doorley, Cheryl	CC	Technical Expert II Educational Interpreting Curriculum Level C, Eff: 02/24/07 to 02/25/07
Dunn, Paula	CC	Technical Expert II Educational Interpreting Curriculum Level C, Eff: 02/24/07 to 02/25/07
Echols, David	FC	Technical Expert II Math Lab Instructional Video

		Level C, Eff: 10/01/06 to 10/31/06
Epstein, Kenneth	CC	Project Expert Baseball, Assistant Coach Level A, Eff: 02/14/07 to 06/30/07
Gallagher, Loretta	FC	Project Manager Massage Program Level C, Eff: 01/14/07 to 03/01/07
Gehrman, Emily	CC	Technical Expert I Enhancing Basic Skills Level B, Eff: 01/24/07 to 06/30/07
Gomez, Rebecca	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 01/31/07 to 02/10/07
Gonzalez, Debra	SCE	Technical Expert II Pharmacy Technician , VTEA Level C, Eff: 02/28/07 to 06/23/07
Gonzalez, George	SCE	Technical Expert II Academic Computing Outreach Liaison Level C, Eff: 02/01/07 to 06/30/07
Greenhalgh, Mark	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 02/03/07 to 02/10/07
Haley, Denise	CC	Project Expert Swimming, Assistant Coach for Intercollegiate Teams Spring 2007 Level A, Eff: 02/14/07 to 06/30/07
Hanley, Fran	FC	Project Expert Tech Prep Level A, Eff: 02/19/07 to 05/15/07
Herrera, Richard	SCE	Project Expert Web Site Designer and Maintenance Level A, Eff: 01/22/07 to 03/24/07
Hicks, Joel	FC	Project Expert Tutor, French Level A, Eff: 02/05/07 to 05/25/07

Howard, Stacey	CC	Technical Expert II Counseling for Title V Level C, Eff: 01/29/07 to 06/30/07
Johnstone, Deborah	SCE	Technical Expert II Sheet Metal Assessments Level C, Eff: 01/19/07 to 03/17/07
Kennedy, Taffia	SCE	Project Coordinator REBRAC Level B, Eff: 04/26/07 to 06/29/07
Mast, Edward	FC	Technical Expert II Playwrights Festival Level C, Eff: 01/02/07 to 01/31/07
McCormack, Jim	CC	Technical Expert I Publicity Photographer Level B, Eff: 02/14/07 to 05/31/07
Minton, Fream	FC	Project Expert Tutor, Physics, Chemistry, Math Level A, Eff: 02/05/07 to 05/25/07
Najpauer, Vanessa	CC	Technical Expert II Enhancing Basic Skills Level C, Eff: 01/24/07 to 06/30/07
Orozco, Luciano	CC	Project Manager Quick Start Partnership Grant Level C, Eff: 02/13/07 to 06/23/07
Pak, Jody	SCE	Project Coordinator Web Site Designer & Maintenance Level B, Eff: 01/26/07 to 03/24/07
Pham, Ann	CC	Technical Expert I Enhancing Basic Skills Level B, Eff: 02/14/07 to 06/30/07
Spanu, Luisa	FC	Project Expert Tutor, Italian Level A, Eff: 02/05/07 to 05/25/07
Vargas, Toni	CC	Technical Expert II Psychiatric Technician Grant Level C, Eff: 02/05/07 to 06/30/07

Item 5.f: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Barbara Dunsheath to approve the negotiated agreement with respect to salary and benefits for fiscal year 2006/2007, inclusive of all terms and conditions specified in the written Settlement Agreement between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District, as follows:

- I. The credit rates per instructional unit (Schedule A of the Adjunct Faculty Salary Schedule) and the hourly rates for counseling and librarian assignments (Schedule B of the Adjunct Faculty Salary Schedule) will be increased by seven and one-half percent (7.5%), retroactive to January 16, 2007.
- II. The hourly noncredit instructional rate (Schedule C of the Adjunct Faculty Salary Schedule) will be increased by eight percent (8.0%), retroactive to January 3, 2007.
- III. Retroactive to January 3, 2007, the Adjunct Faculty Salary Schedule will be modified to include two salary steps for noncredit instructional assignments (Schedule C of the salary schedule). Unit members who performed noncredit instructional assignments during the 2006 fall trimester, the 2007 winter trimester, and the 2007 spring trimester will be placed at Step 1 of the schedule. All other Unit members will be placed at Step 0, effective for the summer intersession.
- IV. In addition to the across-the schedule increases as provided above, Unit members who performed services during the 2007 spring semester (credit) and the 2007 winter and spring trimesters (noncredit) will be paid a six percent (6.0%) bonus for their services during those terms. This bonus is a one-time, off-schedule payment, calculated on the remuneration for service as a Unit member after application of the on-schedule increases.
- V. Effective with the 2007 spring semester (credit) and the 2007 winter trimester (noncredit), the maximum health care plan premium reimbursement amount will be increased by ten percent (10%).
- VI. The provisions of Article 11 - Salary and Article 12 - Benefits of the collective bargaining agreement shall be amended as negotiated and specified in the written Settlement Agreement between Adjunct Faculty United and the District.

In addition, the Adjunct Faculty Salary Schedule, which reflects the on-schedule adjustments, was also approved.

(See Supplemental Minutes #975 for a copy of the salary schedule.)

Motion carried unanimously.

Item 5.g: It was moved by Donna Miller and seconded by Trustee Manny Ontiveros to authorize discontinuance of the United Concordia DHMO dental plan and adopt the Delta Dental DHMO plan, effective October 1, 2007. It was further approved that the Vice Chancellor, Human

Resources, be authorized to execute any necessary agreements on behalf of the District.
Motion carried unanimously.

GENERAL:

Item 6.a: Upon a presentation by Ken Meehan, Fullerton College Institutional Researcher, on the Accountability Reporting for the Community Colleges, it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to approve the 2007 Cypress College and Fullerton College draft self assessments. **Motion carried unanimously, including the Student Trustees' advisory votes.**

Item 6.b: The Board received as an information item the Mock Board Agenda and Mock Board Agenda Item and requested that these two items be placed on the February 27, 2007, Board Agenda for action with the additional revision of deleting the proposed instructions for the "Public Comments" section of the agenda. The instructions are to be included on the back side of the "Request to Address the Board of Trustees" card, as well as on a sign to be placed at the podium outside of the Board Room.

CLOSED SESSION: At 8:48 p.m., Board President Jeff Brown adjourned the meeting to closed session per the following sections of the Government code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9(a) - PENDING LITIGATION, Settlement of Claims with the following contractors: Alpha Mechanical, Baker Electric, and Harbor Construction.

RECONVENE OPEN SESSION: At 10:10 p.m., Board President Jeff Brown reconvened the meeting in open session and reported the following action taken.

1. The Board conferred in closed session pursuant to Government Code Section 54956.9(b). It was moved by Trustee Leonard Lahtinen and seconded by Trustee seconded by Trustee Molly McClanahan that the Board accept the settlement of claims by the following contractors on the reconstruction of the administration and student activities center at Cypress College Project:
 - A. Harbor Construction Co., Inc. (Bid Package No.1)
 - B. Baker Electric, Inc. (Bid Package No. 8)
 - C. Alpha Mechanical, Heating & Air Conditioning (Bid Package Nos. 5, 6 & 7)

The motion was carried unanimously.

2. It was moved by Trustee Michael Matsuda and seconded by Trustee Molly McClanahan that the Board take action to notify a Dean of the non-renewal of the employment contract. **The motion was carried unanimously.**
3. It was moved by Trustee Michael Matsuda and seconded by Trustee Donna Miller that the Board take action to notify a Director of the non-renewal of the employment contract. **The motion was carried unanimously.**
4. It was moved by Trustee Manny Ontiveros and seconded by Trustee Barbara Dunsheath that the Board take action to notify a Vice President of the non-renewal of the employment contract. **The motion was carried unanimously.**

ADJOURNMENT: At 10:12 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Michael Matsuda to adjourn the meeting. **Motion carried unanimously.**

Prepared by Recording Secretary for
Leonard Lahtinen, Secretary, Board of Trustees