

APPROVED

MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 9, 2003

The Board of Trustees of the North Orange County Community College District met for the Regular Meeting on Tuesday, September 9, 2003, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board President Leonard Lahtinen called the meeting to order at 5:35 p.m. Trustee Nancy Rice led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL - Present: Jeff Brown, Leonard Lahtinen, Molly McClanahan, Donna Miller, Manny Ontiveros, Nancy Rice, and Student Trustees Carlos Ayon and Karen Johnson. Absent: Trustee Otto Lacayo.

RESOURCE PERSONNEL PRESENT: Jerome Hunter, Chancellor; Rod Fleeman, Vice Chancellor, Finance & Facilities; Jeff Horsley, Vice Chancellor, Human Resources; Sam Schauerman, Interim President, Fullerton College; Margie Lewis, President, Cypress College; Gary McGuire, Provost, School of Continuing Education; Donna Hatchett, District Director, Public Affairs; Jack Raubolt, District Director, Information Services; Karen Cant, representing the District Management Association; Steve Gold, representing the Cypress College Academic Senate; Rolando Sanabria, representing the Fullerton College Faculty Senate; Lisa Campbell, representing United Faculty; Shannon Ellis, representing CSEA, Chapter #167; Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Susan Clifford, Glenda Fries, Andrea Hanstein, Adam O'Connor, Janet Portolan, and Paul St. John from Fullerton College; Ron Beeler, Dorothy Owens-Whitehurst, and Fred Williams from the District Offices; Jim Arbogast, Nancy Byrnes, Robert Chavez, Phillip Grisotti, Mike Kasler, Rod Lusch, John Marzolo, Angie Rios, Marty Rothera, Cathy San Roman, and Frances Wahl from Cypress College; Greg Schulz from the School of Continuing Education.

COMMENTS: MEMBERS OF THE AUDIENCE:

1. **John Noble**, from Cypress College, addressed the Board regarding the District's responsibility for providing students with the necessary curriculum, equipment, and tools to complete their education.

2. **Jim Arbogast**, from Cypress College, addressed the Board regarding CSEA's resolution to rescind classified employee layoffs and emphasized the importance of the resolution to classified employees.
3. **Fran Wahl**, from Cypress College, addressed the Board with concerns regarding the classified position layoffs. She expressed her pride in being a classified employee and emphasized the need for the Board's support of classified employees.
4. **Glenda Fries**, from Fullerton College, addressed the Board regarding CSEA's resolution to rescind classified employee layoffs. She stated her expectation of the Board to use its power for the good of the employees and to revisit the classified layoffs previously approved by the Board.
5. **Shannon Ellis**, from the School of Continuing Education, addressed the Board with concerns regarding the classified position layoffs. She encouraged the Board's support in adopting the CSEA resolution to rescind classified employee layoffs.

BLOCK VOTE APPROVAL: It was moved by Trustee Nancy Rice and seconded by Trustee Jeff Brown that the following items be approved by block vote:

Finance & Facilities:	3.b, 3.c
Instructional Services:	4.a, 4.b
Human Resources:	5.a, 5.c

Motion carried unanimously by Board Members present, including the Student Trustees= advisory votes.

REPORTS

- A. As a part of the Chancellor's Report, **Dr. Hunter** called the Board's attention to the Board's biennial assessment instrument, which is in the Board and resource table personnel folders and encouraged the timely return of the completed instrument. In response to Trustee inquiries, Dr. Hunter stated that minutes of the most recent Citizens Oversight Committee will be distributed once they are approved at the Committee's next meeting. In addition, Dr. Hunter stated that in preparing for the joint board meeting with the Fullerton Joint Union High School District (FJUHSD), the District is preparing an overview of facilities projects.
- B. Also as a part of the Chancellor's Report, **Vice Chancellor Rod Fleeman** reported on his attendance at the September 4, 2003, State Budget Workshop. He noted the proposed \$1,485,000 reduction to the District's apportionment because of the concurrent enrollment issue. Highlights of the information provided at the budget workshop include: 1) minimal enrollment growth funds, 2) no COLA, 3) an unbalanced

state budget, 4) anticipated mid-year budget cuts, 5) tax increases, 6) a statewide decrease of \$9 billion in state revenues, and 7) a gradual upswing in the state's economy.

- C. **Sam Schauer**man, Interim Fullerton College President; **Margie Lewis**, Cypress College President; and **Gary McGuire**, School of Continuing Education Provost, reported on activities in their respective areas.
4. **Karen Cant**, DMA President, extended an invitation to the Board to the DMA fall meeting, scheduled September 18, 2003, 8:30 a.m., at the Buena Park Holiday Inn.
 5. **Lisa Campbell**, United Faculty President, extended her gratitude to the Board and administrators for the response to the joint unions' recommendations for areas of budget reduction and asked that further consideration be given to the recommendations in light of the pending additional mid-year budget reduction.
 6. **Shannon Ellis**, CSEA 1st Vice President, distributed information for the Board's consideration related to the development of the 2003-04 District budget. She added her belief that the District has not met with employees impacted by the classified layoffs in a timely manner nor is it forthcoming with accurate budget information.
 7. **Student Trustee Karen Johnson** reported on the successful Cypress College Blood Drive, and the Associated Student special elections on September 16 and 17.
 8. **Student Trustee Carlos Ayon** reported on Fullerton College Associated Student (AS) activities such as Club Rush to encourage more student involvement in campus clubs, AS Senate elections to fill vacant positions, and a Student Center Open House which will be held later in the month. In addition, along with Dr. Schauerman, Student Trustee Ayon extended his congratulations to the Fullerton College Hornets football team victory over Compton College, and encouraged the purchase of Fullerton College Student Center bricks at \$10 each, with all proceeds going to the A.S.
 - 9.
 10. **Trustee Molly McClanahan**, commended staff on the School of Continuing Education *Get Connected* publication.
 11. **Trustee Nancy Rice** reported on her participation on CCLC's Legislative Advisory Committee meeting, where various legislative bills were reviewed.
 12. **Trustee Manny Ontiveros** reported that Dean Olsen is not available to serve as the District's representative to the Orange County Legislative Task Force and that Wayne Wedin is willing to serve another year.

- 13. **Trustee Donna Miller** reminded everyone of the October 28 Strategic Conversation on AStudent Learning: What is your role?@ She encouraged everyone-s participation in the event, which will help to keep the focus on students.
- 14. **Trustee Leonard Lahtinen** reported on his attendance at the installation ceremony of Alfredo Amezcua as an appointee to the Rancho Santiago Community College District Board of Trustees. In addition, Mr. Lahtinen appointed Trustees Molly McClanahan and Jeff Brown to review the Chancellor-s evaluation process and Trustees Otto Lacayo and Nancy Rice to review administrators= contracts.

MINUTES: It was moved by Trustee Nancy Rice and seconded by Trustee Manny Ontiveros that the minutes of the Regular Meeting of August 26, 2003, be approved. **Motion carried unanimously by those members present, including the Student Trustees= advisory votes.**

FINANCE & FACILITIES

Item 3.a: Upon clarification on the criteria for capital outlay vs bond funding designation and on a blanket purchase order for sign language interpreters, it was moved by Trustee Molly McClanahan and seconded by Trustee Manny Ontiveros to ratify purchase order numbers P0018610 through P0018998 through August 20, 2003, totaling \$1,585,811.82 and check numbers C0005793 through C0005962, totaling \$59,294.09 and check numbers F0082210 through F0082516, totaling \$1,017,739.84 and check numbers 88112801 through 88115553, totaling \$6,250,674.26 and check numbers V0030085 through V0030111, totaling \$42,113.51 from August 1, 2003, through August 31, 2003. **Motion carried unanimously by those members present, including the Student Trustees= advisory votes.**

Item 3.b: By the block vote, authorization was granted for the various change orders for public works projects listed per the Change Order Request.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute each contractor agreement on behalf of the District.

Item 3.c: By the block vote, authorization was granted to file the Notice of Completion for PW 0102-209, with the following contractor and release the final retention payment when due:

Bid Package #	Bid Package Description	Contractor Name
4	Rough Carpentry	Newman Midland Corp.

Item 3.d: Upon clarification on contracted maintenance services for the Fullerton College swimming pool, it was moved by Trustee Jeff Brown and seconded by Trustee Manny Ontiveros to enter into an agreement with Knorr Systems, Inc. for preventive maintenance and weekly service on the Fullerton College pool in the amount of \$24,050 for the period of September 15, 2003 to June 30, 2004. **Motion carried unanimously by those members present, including the Student Trustees= advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute any agreements on behalf of the District.

INSTRUCTIONAL SERVICES

Item 4.a: By the block vote, authorization was granted to accept grant funds, transfer funds and/or enter into agreements, adopt resolutions to accept new income, establish budgets, and authorize expenditures within the General Fund, pursuant to the California Code of Regulations, Title 5, Section 58308, and authorize the Vice Chancellor, Finance and Facilities to execute the agreement and to sign any related documents on behalf of the District, as follows:

SITE	PROJECT NAME	LENGTH OF CONTRACT	TOTAL CONTRACT	AUTHORIZED SIGNATORIES ON BEHALF OF DISTRICT
SCE	Contracted Services Agreement for Labor Employment and Training Corporation (UAW-LETC)	10/1/03 B 6/30/04	\$81,962	<u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities and <u>for any related documents:</u> District Director, Fiscal Affairs

Item 4.b: By the block vote authorization was granted to enter into a travel agreement with Journeys of Discovery for the Fullerton College and Cypress College 2004 Spring Semester Abroad in Madrid, Spain. The basic program fee of \$5,895, which is to be paid by each student, includes travel excursions, housing, some meals and orientation.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the agreement on behalf of the District.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was given for the following academic personnel matters, which are within budget:

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS-2003 SUMMER INTERSESSION

Reichart, Sue CC \$195.00

LEAVE OF ABSENCE WITH PAY

DeCoro, Helena CC Music Instructor
Load Banking Leave (10%)
Eff. 2003 Fall Semester

Stanger, Claudia FC English Instructor
Load Banking Leave (33.34%)
Eff. 2003 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-EFFECTIVE 2003 FALL SEMESTER, FALL TRIMESTER

Aplanalp, Jane	FC	Grade 1
Bae, Anna	SCE	SCE Hourly Rate
Book, Gary	FC	Grade 1
Cheron, George	SCE	SCE Hourly Rate
Crooks, Brian	FC	Grade 1
Do, Xuan	CC	Grade 1
El-Said, Nahla	FC	Grade 3
Flores-Salcido, Dahlia	CC	Grade 1
Fochtman, Kathleen	FC	Grade 1
Graham, Jenny	FC	Grade 1
Guerrero, Martha	CC	Grade 2
Gunderson-Ochwat	CC	Grade 1
Hoang, Huy	CC	Grade 3
Hock, Richard	CC	Grade 1
Hoffman, Simon	CC	Grade 1
Huang, Kenneth	FC	Grade 3
Jenkins, Crystal	FC	Grade 1
Jordan, Larry	FC	Grade 2
Klipp, Sue	SCE	SCE Hourly Rate
Leongson, Jaime	CC	Grade 1
Mason, Maureen	SCE	SCE Hourly Rate
Otter, Mary	FC	Grade 2
Plath, Colby	FC	Grade 1
Pollack, Sean	CC	Grade 3
Pollack, Sean	CC	Grade 3

Ramirez, Gregorio	FC	Grade 1
Regalado, Anna	FC	Grade 2
Rios, Mary Helen	SCE	SCE Hourly Rate
Robinson, Karen	SCE	SCE Hourly Rate
Sanchez-Silva, Olivia	SCE	SCE Hourly Rate
Schroeder, Natalia	CC	Grade 2
Shew, Roger	FC	Grade 1
Slames, Diane	SCE	SCE Hourly Rate
Stavely, Steven	FC	Grade 1
Stevens, Heather	FC	Grade 1
Vanherk, Lori	SCE	SCE Hourly Rate
Walker, LaTeesa	CC	Grade 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL-2003 FALL SEMESTER, FALL TRIMESTER

DeMarkey, Nina	CC	Grade 1	Hourly Counselor
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES-2003 FALL SEMESTER, FALL TRIMESTER

Aguilar, Edgard	CC	Grade 1
Champagne, Robert	FC	Grade 1
Drew, Thomas	FC	Grade 1

ACADEMIC HOURLY-SPECIAL SERVICES

O'Brien, Noreen	CC	Administer Nursing/Health Science Challenge Exams Class F, Step 21 Regular and Contract Faculty Overload Nonteaching Schedule Eff. 09/23/2003-04/14/2004
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STUDENT INTERN WITHOUT PAY

Duran, Terri	CC	Counseling and Student Development Div. Eff. 2003-2004 Academic Year
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VOLUNTEER PERSONNEL WITHOUT PAY - 2003-2004 ACADEMIC YEAR

Brooks, Robert	CC	Assistant, Photo Lab
Carey, Allison	CC	Assistant Coach, Women-s Volleyball
Dawson, Randy G.	CC	Assistant Coach, Men-s Soccer

DeMaestri, Darin	FC	Videographer, Football
Haines, Kathy	CC	Director-s Assistant, Cypress Camerata
LaDoux, Mike	CC	President, Friends of the Chorale
Leonard, Bob	FC	Statistician, Women-s Basketball
Liss, Jan	CC	Choral Music Library
McNeal, Glenn	CC	Choral Music Library
Metzidis, Linda	CC	Publicity and Community Relations
Rice, Charlene	CC	Mentor, Health Information Technology Labs
Shelly, William	CC	Assistant Director
Smith, July	CC	Director-s Assistant, Masterworks Chorale
Tomuta, Marin	CC	Math Tutor, Disabled Student Programs

Item 6.a: With the Board-s consent, Board President Leonard Lahtinen moved item 6.a, resolution to rescind classified employee layoffs, to this point in the agenda.

In response to CSEA-s allegation that the District has failed to follow the CSEA contract regarding layoffs and bumping rights, Chancellor Hunter stated that this allegation has not been identified through the established mechanism for bringing forth this alleged contract violation and that the layoffs and bumping rights have been negotiated with CSEA. He also took exception with CSEA-s allegation that inaccurate representative budget information has been provided by the District. He stated that District employees work diligently to ensure that the District accurately calculates its revenue and expenditures and requested that such allegations be verified before being stated publicly. In addition, he requested that any information regarding these two allegations be provided to him. He clarified that the layoffs are a result of the budget reduction and increased operating expenditures. Chancellor Hunter reminded everyone that 41 faculty positions remain unfilled and significant budget reductions have occurred in other areas, in addition to those affecting classified employees.

Vice Chancellor Jeff Horsley outlined the process used in negotiating the layoff and bumping rights of classified employees, which were within the terms and conditions of the CSEA contract. He reported that 25 people were affected by the layoff of 16 positions; 11 of these individuals were placed in lower level positions, 11 individuals went into a lateral position, and 3 employees have been placed on the 39-month re-employment list as a result of bumping rights exercised by employees in the laid off positions.

Vice Chancellor Fleeman explained that the unbalanced state budget and the major expenditures increases to PERS, employee medical benefits, retiree medical benefits, energy costs and the decrease in revenue to the District all contribute to the need for budget reductions throughout the District. Fred Williams reported that the District can expect \$6 million less in revenue than what was received in 2002-03. This revenue reduction along with a property tax deficit, and reduced PfE funds total to a projected budget cut of \$7.5 million. In addition, \$50 million statewide have been deferred by the

State to July 2004. A \$1,485,000 apportionment reduction related to the concurrent enrollment issue is also anticipated.

Shannon Ellis outlined the CSEA auditor-s findings related to the District-s underbudgeted revenue and underbudgeted expenditures, which CSEA believes do not support the need for classified employee layoffs. She alleged that the figures are being inflated to justify whatever agenda is being projected at a given time. Trustee Nancy Rice responded to Ms. Ellis- allegations by explaining that virtually all school/college district budgets appear to be under-estimating revenue until a final budget is known and it would be irresponsible fiscal management to include anticipated revenue because it may not be received. In addition, Trustee Rice commented that upon her review of the District-s projected budget information, she is comfortable with the numbers provided by the District-s administration. Mr. Williams also responded that revenues have been under original projection due to the anticipated mid-year cuts and he welcomes an opportunity to meet with Ms. Ellis to explain further the development of the budget.

Upon conclusion of discussion and no request for action on the CSEA resolution to rescind classified employee layoffs, Board President Lahtinen closed discussion on this issue.

Item 5.b: It was moved by Trustee Donna Miller and seconded by Trustee Nancy Rice to approve the following classified personnel matters, which are within budget:

RESIGNATIONS

Foy, Tami	AC	DIST Manager, Instructional Resources (100%) Eff. 9/11/2003
Friar, Christy	FC	Child Care Aide (100%) Eff. 8/22/2003

REHIRE

Landis, Donna	CC	Administrative Assistant II 12-month position (100%) Range 36, Step E+5% Long+PG&D Eff. 9/02/2003
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REVISION OF CONTRACT

DeMarkey, Nina	SCE	Special Projects Director/Multimedia Temporary Management Position (100%) Decrease in Percent Employed
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From: 100%
 To: 75%
 Eff. 9/01/2003 - 12/31/2003

VOLUNTARY CHANGES IN ASSIGNMENTS

Vazquez, Federico CC Facilities Custodian I (100%)
 Range 27, Step E+10% Shift (\$2,968)
 Temporary Change in Assignment
 To: CC Facilities Custodian Coord II
 12-month position (100%)
 Range 34, Step C+10% Shift
 Eff. 5/23/2003 (8 hrs)
 7/21/2003 - 7/24/2003 (10 hours
 per day)

PROFESSIONAL GROWTH & DEVELOPMENT

Abutin, Albert FC Admissions & Records Tech (100%)
 5th Increment (\$350)
 Eff. 7/01/2006

Arroyo, Hilda FC Administrative Assistant I (100%)
 3rd Increment (\$350)
 Eff. 7/01/2004

Hagmaier, Robert AC IT Specialist, System App (100%)
 3rd Increment (\$350)
 Eff. 7/01/2003

4th Increment (\$350)
 Eff. 7/01/2004

5th Increment (\$350)
 Eff. 7/01/2005

Majdalawi, Abed CC IT Technician (100%)
 3rd Increment (\$350)
 Eff. 7/01/2004

Sanchez, Sandra SCE Student Records Technician (100%)
 1st Increment (\$350)
 Eff. 7/01/2003

2nd Increment (\$350)
Eff. 7/01/2004

Tomikeh, Melissa	FC	Clerical Assistant I (100%) 4 th Increment (\$350) Eff. 7/01/2005
Ton, Chan-Phuong	FC	Student Services Specialist (100%) 5 th Increment (\$350) Eff. 7/01/2005

LAYOFF DUE TO LACK OF WORK AND/OR LACK OF FUNDS

Extension of effective date for layoff of positions:

Administrative Assistant I (1 position, 0.50 FTE) To: Eff. 9/19/2003	Fullerton College
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Clerical Assistant II (1 position, 1.00 FTE) To: Eff. 9/18/2003	Fullerton College
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Instructional Assistant/Electronics (1 position, 1.00 FTE) To: Eff. 10/03/2003	Fullerton College
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Media Production Specialist (1 position, 1.00 FTE) To: Eff. 10/03/2003	Cypress College
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Vehicle & Equipment Mechanic Coordinator (1 position, 1.00 FTE) To: Eff. 10/03/2003	Fullerton College
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BUMPING DUE TO SENIORITY RIGHTS

Auger, Steven	From: FC	User Support Analyst 12-month position (100%) Range 50 (G), Step C (\$4,265)
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	To: CC	User Support Analyst 12-month position (100%) Range 50 (G), Step C (\$4,265) Eff. 9/10/2003
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Dana, Lloyd	From: FC	Instructional Assistant/Electronics 12-month position (100%)
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Range 37 (G), Step E+5% Shift+20%
Long+PG&D (\$4,351.17)

To: SCE/ Instructional Aide/Computer Program
AC 12-month position (100%)
Range 30, Step E+20% Long+PG&D
(\$3,502.17)
Eff. 10/03/2003

Grisotti, Phillip

From: CC Vehicle & Equipment Mechanic
Coordinator
12-month position (100%)
Range 45 (G), Step E+15% Long+PG&D
(\$4,841.34)

To: CC Vehicle & Equipment Mechanic
12-month position (100%)
Range 43 (G), Step E+15% Long+
PG&D (\$4,621.34)
Eff. 9/10/2003

McKeown, Tania

From: AC User Support Analyst
12-month position (100%)
Range 50 (G), Step E+15% Long (\$5,404)

To: FC User Support Analyst
12-month position (100%)
Range 50 (G), Step E+15% Long (\$5,404)
Eff. 9/10/2003

Rios, Michael

From: FC Vehicle & Equipment Mechanic
Coordinator
12-month position (100%)
Range 45 (G), Step E+15% Long (\$4,783)

To: FC Vehicle & Equipment Mechanic
12-month position (100%)
Range 43 (G), Step E+15% Long
(\$4,563)
Eff. 10/03/2003

San Roman, John

From: FC Vehicle & Equipment Mechanic
12-month position (100%)
Range 43 (G), Step E+15% Long (\$4,563)

To: AC Facilities Custodian Coordinator I
12-month position (100%)
Range 38 (G), Step E+15% Long
(\$4,040)
Eff. 10/03/2003

Stumpff, Kenneth From: CC Media Production Specialist
12-month position (100%)
Range 40, Step E+30% Long (\$4,788)

To: CC Bookstore Shipping & Receiving Clerk
12-month position (100%)
Range 31, Step E+30% Long (\$3,852)
Eff. 10/03/2003

VOLUNTARY DEMOTION IN LIEU OF LAYOFF

Grimes, Donald From: CC Vehicle & Equipment Mechanic
12-month position (100%)
Range 43 (G), Step E+10% Long (\$4,365)

To: CC Equipment Operator
12-month position (100%)
Range 31, Step E+10% Long (\$3,259)
Eff. 9/10/2003

Lusch, Rod From: CC Welder/Metal Fabricator (50%)
FC Welder/Metal Fabricator (50%)
12-month position (100%)
Range 43 (G), Step E+20% Long
(\$4,762)

To: CC Skilled Maintenance Assistant
12-month position (100%)
Range 36, Step E+20% Long (\$4,019)
Eff. 9/10/2003

Struckman, Glenn From: AC Facilities Custodian Coordinator I
12-month position (100%)
Range 38 (G), Step C (\$3,184)

To: AC Facilities Custodian I
12-month position (100%)

(\$3,713.17)
Eff. 9/10/2003

LAYOFF AND PLACEMENT ON 39-MONTH REEMPLOYMENT LIST

Acosta, Vincent	AC	Warehouse Assistant-Driver 12-month position (100%) Eff. 9/10/2003
Rehfield, Carol	FC	Receptionist 12-month position (55%) Eff. 9/10/2003

VOLUNTEER PERSONNEL WITHOUT PAY

Frank, Gary	FC	Tutoring Center 8/22/2003 - 12/19/2003
Kiger, James	FC	Tutoring Center 8/22/2003 - 12/19/2003
Nissen, Tim	FC	Tutoring Center 8/22/2003 - 12/19/2003

Motion carried unanimously by those members present.

Item 5.c: By the block vote, authorization was given for the following Professional Experts and Independent Contractors to perform various services as indicated:

PROFESSIONAL EXPERTS

Adachi, Ana	SCE	Project Expert Service Learning Project Expert Level A, Eff: 09/02/03 to 12/23/03
Arellano, Peggy	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Arndt, Nadine	FC	Technical Expert II Project QUE Level C, Eff: 09/09/03 to 03/31/04
Blanchard, Donald	CC	Technical Expert II, Not to Exceed \$8,330

		T-TEN Toyota Technical Education Network Level C, Eff: 08/18/03 to 12/12/03
Bui, Minh Q.	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Choi, Jean E.	SCE	Technical Expert II Faculty Advisor - EL Civics Level C, Eff: 08/18/03 to 12/22/03
Collins-Ssensalo, Renee	CC	Technical Expert II Black Studies Learning Community Level C, Eff: 09/01/03 to 06/30/04
Costello, Jeanne	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Davenport, Phillip	CC	Project Expert Assistant Coach, Women's Basketball Level A, Eff: 09/15/03 to 12/19/03
DeMartinez, Suzanne	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Dumas, Patricia	SCE	Technical Expert II ECE Professional Development Level C, Eff: 08/09/03 to 08/10/03
Eisner, Douglas	FC	Technical Expert II Project QUE Level C, Eff: 09/09/03 to 03/31/04
Faessel, Steve	SCE	Technical Expert II Construction Professional Development Level C, Eff: 08/16/03 to 08/17/03
Famolaro, Carolynne	SCE	Technical Expert II Construction Professional Development Level C, Eff: 08/16/03 to 08/17/03
Famous, Michael	SCE	Technical Expert II

		Pharmacy Professional Development Level C, Eff: 08/23/03 to 08/24/03
Fields, Marvin	SCE	Technical Expert II Construction Professional Development Level C, Eff: 08/16/03 to 08/17/03
Fiske, Christopher	SCE	Technical Expert II Pharmacy Professional Development Level C, Eff: 08/23/03 to 08/24/03
Gayley, Elaine	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Giles, Scott	FC	Technical Expert II Nutrition Counselor Level C, Eff: 08/26/03 to 09/30/03
Gironda, Augustine	SCE	Technical Expert II Construction Professional Development Level C, Eff: 08/16/03 to 08/17/03
Golden, Alicia	CC	Technical Expert I Braille Transcribing - SCE Level B, Eff: 09/08/03 to 11/21/03
Golden, Alicia	CC	Technical Expert I Braille Transcribing - SCE Level B, Eff: 01/12/04 to 06/16/04
Guss, Heidi	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Han, Hannah	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Hastings, Edna	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Howie, Sherri	SCE	Not-For-Credit Instr II EL Civics

		Level C, Eff: 09/20/03 to 09/21/03
Hughes, Deidre	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Ismail-Beigi, Foroud	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Jalali, Simin	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Kraft, Timothy	SCE	Technical Expert II Construction Professional Development Level C, Eff: 08/16/03 to 08/17/03
Lasher, Jeffrey	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Malloy, Scott	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Minton, Fream	FC	Project Expert Professional Expert Tutor Level A, Eff: 08/22/03 to 12/12/03
Niyondagara, Alice	SCE	Technical Expert II Faculty Advisor - EL Civics Level C, Eff: 08/18/03 to 08/29/03
Noor, Deanna	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Oswald, Patrick	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Peterson, Queen	FC	Technical Expert II

		Title V Learning Communities Development Level C, Eff: 08/26/03 to 09/30/03
Randle, Milton	FC	Technical Expert II MESA Level C, Eff: 07/01/03 to 08/01/03
Rangel, Rori	FC	Project Expert Fullerton College Swim Program Level A, Eff: 09/10/03 to 05/14/04
Santostefano, Michela	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Schoenfeld, Nancy	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Serrano, Helen	SCE	Technical Expert II Faculty Advisor - EL Civics Level C, Eff: 08/18/03 to 12/22/03
Sestito, Teresa	CC	Project Expert Assistant Volleyball Coach Fall 2003 Level A, Eff: 08/26/03 to 12/19/03
Shier, Carol	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Sime, Kathryn	SCE	Project Manager ILS Photographer - SCE Level C, Eff: 09/08/03 to 10/31/03
Smith, Fawn	SCE	Technical Expert II Pharmacy Professional Development Level C, Eff: 08/23/03 to 08/24/03
Spanu, Luisa	FC	Project Expert Professional Expert Tutor Level A, Eff: 08/13/03 to 12/19/03

Spero, Mark	SCE	Technical Expert II Pharmacy Professional Development Level C, Eff: 08/23/03 to 08/24/03
Taguchi, Tanomo	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Tanouye, Ann	SCE	Technical Expert II ECE Professional Development Level C, Eff: 08/09/03 to 08/10/03
Ting, Andre	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Trujillo, Tamara	FC	Technical Expert II Transfer Achievement Program (TAP) Level C, Eff: 09/09/03 to 06/30/04
Truong, Julie	SCE	Not-For-Credit Instr II EL Civics Level C, Eff: 09/20/03 to 09/21/03
Waechter, Carol	CC	Technical Expert II Title III Grant: Activity I Director Level C, Eff: 08/13/03 to 09/30/03
White, Kirsten	FC	Technical Expert II 5-A-Day Presentations Level C, Eff: 08/26/03 to 09/30/03
White, Kirsten	FC	Technical Expert II Fullerton College Women-s Basketball Program Level C, Eff: 09/10/03 to 05/21/04

Item 5.d: Shannon Ellis stated that CSEA will monitor very closely the work done by classified hourly personnel to ensure that work formerly done by displaced classified employees is not being done by hourly personnel. It was then moved by Trustee Molly McClanahan and seconded by Trustee Donna Miller to employ the hourly personnel for the dates indicated and contracting out of specialists for the EOPS and Disabled Student Centers in accordance with the Agreement between the District and CSEA. **Motion carried unanimously by those members present.**

(See Supplemental Minutes #902 for a listing of hourly personnel.)

GENERAL

Item 6.a: This item was handled under HUMAN RESOURCES.

CLOSED SESSION: At 7:26 p.m., Board President Leonard Lahtinen adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.9: CONFERENCE WITH LEGAL COUNSEL - EXISTING LITIGATION

Name of Case: Carl Lawsuit

Per Section 54957: PUBLIC EMPLOYEE EVALUATION: CHANCELLOR

RECONVENE OPEN SESSION: At 9:48 p.m., Board President Leonard Lahtinen reconvened the meeting in open session.

ADJOURNMENT: At 9:50 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Donna Miller to adjourn the meeting. **Motion carried unanimously by those Board Members present.**

Otto Lacayo, Secretary
Board of Trustees