

APPROVED

MINUTES OF THE REGULAR MEETING OF THE BOARD OF TRUSTEES NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 11, 2004

The Board of Trustees of the North Orange County Community College District met for a Regular Meeting on Tuesday, May 11, 2004, at 5:30 p.m. in the Board Room at the Anaheim Campus.

Board Vice President Molly McClanahan called the meeting to order at 5:33 p.m. Claudia Stanger led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Jeff Brown, Otto Lacayo, Leonard Lahtinen, Molly McClanahan, Donna Miller, Manny Ontiveros, and Student Trustees Carlos Ayon and Karen Johnson. Absent: Nancy Rice.

NOCCCD RESOURCE PERSONNEL PRESENT: Jerome Hunter, Chancellor; Rod Fleeman, Vice Chancellor, Finance & Facilities; Jeff Horsley, Vice Chancellor, Human Resources; Kathleen Hodge, President, Fullerton College; Margie Lewis, President, Cypress College; Gary McGuire, Provost, School of Continuing Education; Donna Hatchett, District Director, Public Affairs; Karen Cant, representing the District Management Association; Andrea Sibley-Smith, representing the School of Continuing Education Academic Senate; Steve Gold, representing the Cypress College Academic Senate; Rolando Sanabria, representing the Fullerton College Faculty Senate; Lisa Campbell, representing United Faculty; Sam Russo, representing ADFAC; Shannon Ellis, representing CSEA; and Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Susan Clifford, Adam O'Connor, Janet Portolan, and Claudia Stanger from Fullerton College; Mike Kasler and Dave Wassenaar from Cypress College; Jean Guyton, Richard Oberlin, Malcolm Ridley, Tom Wallace, and Dorothy Owens-Whitehurst from the District Offices; Jim Kennedy and Greg Schulz from the School of Continuing Education.

PUBLIC COMMENTS:

- A. **Claudia Stanger**, from Fullerton College, read a letter addressed to Chancellor Hunter and Board President Nancy Rice from 13 faculty members. The letter addressed the significant increase in the sabbatical bond from \$200 to \$750 and United Faculty's acceptance of a possible Memorandum of Understanding with the District that would allow faculty to sign promissory notes instead of purchasing the sabbatical bond.

In response to the Board's inquiry, Chancellor Hunter noted that this is a contract issue that will be negotiated and will be agendaized for a future meeting.

BLOCK VOTE APPROVAL: It was moved by Trustee Otto Lacayo and seconded by Trustee Manny Ontiveros that the following items be approved by block vote:

Finance & Facilities: 3.d, 3.e, 3.f, 3.g
Instructional Services: 4.a
Human Resources: 5.c, 5.d

Motion carried unanimously by those members present, including the Student Trustees' advisory votes.

REPORTS:

- B. As a part of the Chancellor's Report, **Jack Raubolt**, District Director of Information Services, called the Board's attention to the Information Services Banner Status Report 2003-04. He noted that the report highlights the history of the planning efforts for the District's telecommunication infrastructure and the Banner project, its current status, and suggestions for the future. Mr. Raubolt then demonstrated the step-by-step process students use for completing an application and for registering for classes at the colleges via Web Star. In addition, he presented the Faculty Web process for faculty's use related to classes and the Web FTES process, which tracks enrollment during registration by college, by division, by department, by subject, by course, and by class. He identified the new Web Enrollment Projection process, which is a new procedure for projecting future enrollment by college and by division.

In response to Trustees' inquiries, Mr. Raubolt explained how new programs and training are being incorporated, how security is provided for students' credit card information and for grades, how staff are being trained on the system, and use of the system for checking prerequisites and corequisites. He commented that the system features an integrated data base and links programs throughout the District, creating a network that enhances the information management function.

(See Supplemental Minutes #918 for a copy of the report.)

- C. Also as a part of the Chancellor's Report, **Vice Chancellor Rod Fleeman** reported that the Governor's May Revise is expected on May 13. In addition, he noted that with the passage of the state bond, the Concurrent Enrollment settlement, and the reduction in the District's full-time faculty obligation, now there will be one-time funds available for District-wide issues.
- D. **Chancellor Hunter** reported receipt of correspondence from UCI requesting lease space at the Anaheim Campus for the relocation of UCI's Family Health Clinic. Most members of the Board expressed their desire to maintain the Anaheim Campus as an educational facility. Vice Chancellor Fleeman reminded the Board that when the

District purchased the Anaheim Campus property there was a deed restriction stating that direct medical services would not be a part of the services provided at the campus.

- E. **Kathleen Hodge**, Fullerton College President; **Margie Lewis**, Cypress College President; and **Gary McGuire**, School of Continuing Education Provost, and reported on activities and events at their respective areas.

As a part of her report, Dr. Hodge noted the re-prioritization of Fullerton College bond projects, identification of assumptions and guiding principles used in re-prioritizing the projects, and the identification of those projects deferred until future funding is available.

As a part of her report, Dr. Lewis congratulated Student Trustee Karen Johnson on her election as CalSACC Vice President and her re-election as Student Trustee for the 2004-05 fiscal year.

COMMENTS:

- A. **Karen Cant** announced DMA's End-of-the-Year Luncheon and Installation event, which will be held May 21 at the Buena Park Radisson Hotel, featuring guest speaker Dr. Carl Cohen, speaking on educational leadership and challenging times.
- B. **Andrea Sibley-Smith** announced her re-election as the School of Continuing Education Senate President.
- C. **Steve Gold** announced that this was his last meeting and that Michael Brydges will now be the Cypress College Academic Senate President.
- D. **Lisa Campbell** urged the Board's support of item 5.e, the negotiated agreement between United Faculty/CCA/CTA/NEA and the District, and expressed her appreciation of everyone's efforts in reaching this agreement.
- E. **Shannon Ellis** expressed her appreciation of the events held in honor of classified employees.
- F. **Sam Russo** called the Board's attention to the preferred faculty consideration list and urged the Board's support of item 5.f, negotiated agreement between Adjunct Faculty United and the District.
- G. **Student Trustee Karen Johnson** reported that the Cypress College Associated Students has revised its constitution.
- H. **Student Trustee Carlos Ayon** announced that the newly-elected Fullerton College Associated Students Officers will be introduced at the next Board meeting.

- I. **Trustee Leonard Lahtinen** acknowledged the School of Continuing Education's involvement in the City of Anaheim Paint Your Heart Out event.
- J. **Trustee Donna Miller** reported on the meeting of the Board's subcommittee for streamlining board meetings and agenda. She thanked everyone for their suggestions and encouraged that additional suggestions be forwarded to her.
- K. **Trustee Manny Ontiveros** congratulated Student Trustee Carlos Ayon on his acceptance to UCLA.
- L. **Trustee Molly McClanahan** reported on her attendance at various student award events at the colleges.

MINUTES: It was moved by Trustee Jeff Brown and seconded by Trustee Manny Ontiveros to approve as submitted the minutes of the Regular Meeting of April 27, 2004. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

FINANCE & FACILITIES:

Item 3.a: Upon clarification on various purchase orders, it was moved by Trustee Leonard Lahtinen and seconded by Trustee Manny Ontiveros to ratify purchase order number P0023403 through P0024272 through April 26, 2004, totaling \$1,408,641.01 and check numbers C0007717 through C0007863, totaling \$71,603.84 and check numbers F0085042 through F0085447, totaling \$3,636,796.67 and check numbers 88146889 through 88149846, totaling \$5,133,239.19 and check numbers V0030180 through V0030184, totaling \$1,921.00 from April 1, 2004, through April 30, 2004. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

Item 3.b: The Board received the Quarterly Investment Report for the quarter ended March 31, 2004.

Item 3.c: The Board reviewed the District's Quarterly Financial Status Report for the quarter ended March 31, 2004 as required by Section 58310 of Title 5.

Item 3.d: By the block vote, authorization was granted to enter into an agreement with American Appraisal Associates for a complete physical inventory throughout the District at a cost of \$17,900 effective May 12, 2004 through October 31, 2004. Further authorization was granted for the Director of Purchasing to execute the agreement on behalf of the District.

Item 3.e: By the block vote, authorization was granted for the disposal of Class 3 Disposable Records after July 1, 2004, from the District's Business Office, and the respective Bursar's Office of the Cypress and Fullerton Colleges and School of Continuing

Education as listed on the attached inventory pursuant to Title 5, Section 59020 of the California Administrative Code.

Item 3.f: By the block vote, authorization was granted to participate in a Master Services Agreement through the State of California at an administrative fee of 1.21% for pagers and pager services. The pager contractor, Metrocall, Inc., will provide firm pricing through June 30, 2006. The cost of the pagers will be:

Leased Numeric Display Pagers @	\$3.40/month
Pager Protection (waiver)	<u>0.50/month</u>
	\$3.90/month

Further authorization was granted for the Director of Purchasing to execute the agreement on behalf of the District.

Item 3.g: By the block vote, authorization was granted to amend the contract with Video Captioning, from \$15,000 to \$45,000, to provide Fullerton College Adaptive Services Center with increased video captioning services.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute any contracts/agreements necessary on behalf of the District.

INSTRUCTIONAL SERVICES:

Item 4.a: By the block vote, a resolution was adopted to accept new revenue, establish expenditures budgets, and to authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

SITE	PROJECT NAME	LENGTH OF CONTRACT	TOTAL CONTRACT	AUTHORIZED SIGNATORIES ON BEHALF OF DISTRICT
CC	Grant Agreement for Cypress College Fine Arts Division Journalism Department from California Newspaper Publishers Association (CNPA)	08/01/03-07/31/04	\$1,500	<u>For the agreement and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities and <u>for any related documents:</u> District Director, Fiscal Affairs

Further authorization was granted for the Vice Chancellor, Finance and Facilities, and the District Director, Fiscal Affairs, to execute any agreement and related documents and any amendments to modify the agreements on behalf of the District.

Hock, Richard	CC	Air Conditioning and Refrigeration Instructor First Year Probationary Contract Class B, Step 01 Eff. 08/20/2004-05/27/2005
Tomooka, Craig S.	CC	Chemistry Instructor First Year Probationary Contract Class B, Step 01 Eff. 08/20/2004-05/27/2005
Willis, Marc A.	FC	Earth Science Instructor First Year Probationary Contract Class B, Step 01 Eff. 08/20/2004-05/27/2005

LONG-TERM SUBSTITUTES

Floerke, Brandon	FC	English Instructor One Semester Sabbatical Replacement 100% Contract Class B, Step 1 Eff. 08/20/2004-12/22/2004
Mattoon, Michelle	FC	English Instructor One Semester Sabbatical Replacement 100% Contract Class B, Step 2 Eff. 08/20/2004-12/22/2004
Melodia, Joseph	FC	English Instructor One Semester Sabbatical Replacement 100% Contract Class B, Step 2 Eff. 08/20/2004-12/22/2004
Stokes, Sheilah	FC	English Instructor One Semester Sabbatical Replacement 100% Contract Class B, Step 2 Eff. 08/20/2004-12/22/2004

EXTENSION OF TEMPORARY REASSIGNMENT

Willoughby, Dan	FC	English as Second Language Instructor
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To: CC Interim Dean, Social Science Division
 Range 25, Step H, (100%)
 Management Salary Schedule
 Eff. 06/01/2004-06/30/2004

ADDITIONAL DUTY DAYS @ PER DIEM

Babad, Bruce	FC	Director, Jazz Ensemble	12 days
Babad, Bruce	FC	Director, Jazz Band I	5.5 days
Babad, Bruce	FC	Director, Jazz Band II	11 days
Babad, Bruce	FC	Director, Orchestra	2 days
Ball, Sheridan	CC	Director, Chamber Singers	8 days
Ball, Sheridan	CC	Director, Master Choral	6 days
Beyer, George	CC	Director, Jazz/Swing Band	8 days
Glattly, Marilyn	CC	Director, Theater Technical	3 days
Glattly, Marilyn	CC	Director, Dance Productions	8 days
Hormel, Jim	CC	Director, Theater Technical	10 days
Hormel, Jim	CC	Director, Drama/Musical Prod.	10 days
Hoyt-Heydon, Pamela	FC	Resident Designer	13 days
Jensen, Robert	FC	Managing Director	10 days
Jensen, Robert	FC	Artistic Director, Theater	11 days
Jensen, Robert	FC	Director, Theater Festival	6 days
Jewell, Joseph	FC	Director, Jazz Ensemble	6 days
Jewell, Joseph	FC	Director, Orchestra	6 days
Jewell, Joseph	FC	Director, Dixie Band	3 days
Ketter, Charles	FC	Director, Productions	6 days
Ketter, Charles	FC	Resident Director	10 days
Ketter, Charles	FC	Director, Technical	15 days
Krinke, Gary	FC	Director, Productions	6 days
Krinke, Gary	FC	Artistic Director, SRO	6 days
Krinke, Gary	FC	Managing Director	2 days
Majarian, Mark	CC	Director, Theater Technical	2 days
Majarian, Mark	CC	Director, Drama/Musical Prod.	8 days
Majarian, Mark	CC	Artistic Director, Theater	11 days
Mazzaferro, Anthony	FC	Director, Concert Band	8 days
Mazzaferro, Anthony	FC	Director, Community Band	8 days
Murphy, Eugene	FC	Head Coach, Football	40 days
Pliska, Steven	FC	Resident Designer	13 days
Pliska, Steven	FC	Managing Director	3 days
Polsky, Diana	CC	Resident Designer	13 days
Reid, Kathryn	CC	Director, Jazz/Swing Band	3 days
Rundus, Katharin	FC	Director, Chamber Singers	8 days
Rundus, katharin	FC	Director, Women's Collegiate Choral	6 days
Shew, Jamie	FC	Director, Vocal Jazz Ensemble	16 days
Tebay, John	FC	Director, Concert Choir	11 days

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Tebay, John	FC	Director, Bravo Ensemble	11 days
Tebay, John	FC	Director, Orchestra	3 days
Woll, Gregory	FC	Director, Jazz Band	5.5 days
Woll, Gregory	FC	Director, Dixie Band	8 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS-2004 SPRING SEMESTER

Baca, Anthony	CC	\$10.00
Clem, Lori	CC	\$10.00
Conrad, Robert	CC	\$80.00
Doak, Leslie	CC	\$10.00
DuPlessis, Daniel	CC	\$5.00
Forman, Mary	CC	\$5.00
Freer, Carolee	CC	\$100.00
Glattly, Marilyn	CC	\$20.00
Higgins, Jeanne	CC	\$80.00
Koeppel, Liana	CC	\$20.00
Majid, Rosalie	CC	\$130.00
Mattson, Carol	CC	\$125.00
Mendes, Roger	CC	\$20.00
Mosqueda-Ponce, T.	CC	\$50.00
O'Brien, Noreen	CC	\$25.00
Paiement, Paul	CC	\$25.00
Payne, John	CC	\$5.00
Polsky, Diana	CC	\$5.00
Reid, Kathryn	CC	\$10.00
Reiland, Kathryn	CC	\$20.00
Rydalch, Ina	CC	\$20.00
Tucker, Scott	CC	\$20.00

LEAVE OF ABSENCE WITH PAY

McPherson, Debra	CC	English Instructor Load Banking Leave (13.33%) Eff. 2004 Spring Semester
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FAMILY MEDICAL LEAVE OF ABSENCE

Hitchman, Leeann	FC	Computer Information Systems Instructor Family Medical Leave Without Pay Eff. 02/25/2004-05/18/2004 Unpaid Personal Leave of Absence Eff. 05/18/2004-05/26/2004
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2004 SPRING SEMESTER, TRIMESTER, SUMMER INTERSESSION

Brettal, Patricia	FC	Column 1, Step 1
Couch, Donna	FC	Column 1, Step 1
Courtright, Ivan	SCE	SCE Hourly Tuition Rate
Dickes, Ryan	SCE	SCE Hourly Tuition Rate
Ingrao, Cynthia	CC	Column 1, Step 1
Jordan, Nancy	SCE	SCE Hourly Rate
Jouvenat, Sheryl	CC	Column 1, Step 1
Keith, Arlete	CC	Column 1, Step 1
Lopez-Haskell, Cynthia	CE	SCE Hourly Rate
Matsui, Nancy	CC	Column 1, Step 1
Myers, Victoria	SCE	SCE Hourly Rate
Perez, Michelle	FC	Column 1, Step 1
Pewthers, Kara	SCE	SCE Hourly Tuition Rate
Schaefer, John	FC	Column 2, Step 2
Steele, Markell	FC	Column 1, Step 2
Storrer, Kellie	CC	Column 1, Step 1
Terry, Mathew	SCE	SCE Hourly Tuition Rate
Wendler, Kimberly	SCE	SCE Hourly Tuition Rate

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2004 FALL SEMESTER, TRIMESTER,

Jordan, Larry	FC	Column 2, Step 1
Kang, Suk Young	CC	Column 2, Step 1
Quandt, Timothy	CC	Column 2, Step 1
Takamatsu, Hisako	FC	Column 1, Step 1
Wenhardt, Colin	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL-2004 SPRING SEMESTER

Anderson, Katherine	CC	Column 1	Hourly Librarian
Andren, Nancy	CC	Column 1	Hourly Librarian
Beck, Melissa	CC	Column 1	Hourly Librarian
Brownlee, Diane	CC	Column 1	Hourly Librarian
Kam, Barbara	CC	Column 1	Hourly Librarian
Langrell, Jenny	CC	Class D, Step 10	Hourly Librarian
Morgan, Carleton	CC	Column 1	Hourly Librarian
Nordee, Robin	CC	Column 2	Hourly Librarian

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Allison, Minnie	CC	Administer Math Proficiency Examinations
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		Class E Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Clancy, Lee	CC	Administer Math Proficiency Examinations Class B Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Gibby, Cheryl	CC	Administer Math Proficiency Examinations Class E Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Gold, Stephen	CC	Administer Math Proficiency Examinations Class B Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Hamman, Elizabeth	CC	Administer Math Proficiency Examinations Class B Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Mao, Chaolin	CC	Administer Math Proficiency Examinations Class F Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Miller, Peggy	CC	Administer Nursing/Health Science Challenge Exams Class D Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Petrie, David	CC	Administer Math Proficiency Examinations Class E Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year

Plett, Christina	CC	Administer Math Proficiency Examinations Class E Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year
Price, Rhett	FC	Coordinator, Summer Swim Program SCE Hourly Rate Eff. 06/14/2004-07/22/2004 Stipend not to exceed \$6,500
Shrout, Cynthia	CC	Administer Math Proficiency Examinations Class E Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 2004-2005 academic year

Motion carried unanimously by those members present.

Item 5.b: By the block vote, authorization was given for the following classified personnel matters, which are within budget:

RETIREMENT

Kennedy, Pamala	CC	Bookstore Assistant (100%) Eff. 7/01/2004
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RESIGNATIONS

Lucero, Cheryl	CC	Student Services Technician/Fin Aid (50%) Eff. 5/21/2004
Stiehr, Byna	CC	Clerical Assistant I (50%) Eff. 4/30/2004

NEW PERSONNEL

Caloretti, Jesus	CC	Custodian 12-month position (100%) Range 27, Step A+10% Shift Eff. 5/03/2004
Hubbard, Vaniethia	SCE	Older Adults Program Assistant 12-month position (100%) Range 7, Step C

Perea, Joseph AC Eff. 6/07/2004
 IT Specialist, Systems Applications
 12-month position (100%)
 Range 44, Step A
 Eff. 5/17/2004

Spence, Pamela AC Buyer
 12-month position (100%)
 Range 39, Step A
 Eff. 5/24/2004

PROMOTIONS

Davis, Susan FC Administrative Assistant II (100%)
 Range 36, Step D (\$3,184)

To: CC Administrative Assistant III
 12-month position (100%)
 Range 41, Step C (\$3,430)
 Eff. 4/26/2004

Do, Xuan Dao CC Accounting Technician (100%)
 Range 37 (GR), Step E+PG&D (\$3,488.34)

To: AC Office Coordinator
 12-month position (100%)
 Range 40, Step E+PG&D (\$3,741.34)
 Eff. 5/03/2004

Gamboa, Jorge AC Student Services Specialist/Outreach (100%)
 Range 36, Step C (\$3,036)

To: SCE ESL Program Assistant
 (Management Position)
 12-month position (100%)
 Range 7, Step A (\$3,981.42)
 Eff. 5/12/2004

VOLUNTARY CHANGES IN ASSIGNMENTS

Andrews, Ella FC Distance Learning Assistant (100%)

Temporary Increase in Months Employed
 From: 9 months
 To: 10 months
 Eff. 6/01/2004 - 6/30/2004

Barrios, Melisa	CC	Administrative Assistant III (100%) Range 41, Step A (\$3,109)
		Extension of Temporary Assignment Eff. 4/24/2004 - 4/30/2004
Dowell, Mary	FC	Administrative Assistant I (62.5%) Range 33, Step B (\$1,686.25)
		Temporary Change in Assignment To: FC Administrative Assistant II 11-month position (100%) Range 36, Step B (\$2,894) Eff. 4/26/2004 - 6/30/2004
Guerrero-Hill, Ava	AC	Temporary Special Projects Manager (100%) Range 11, Step H+PG&D (\$6,146.08) Management Salary Schedule
		Extension of Temporary Assignment Eff. 7/01/2004 - 6/30/2005
San Roman, John	AC	Facilities Custodian Coordinator I (100%) Range 38, Step E+15% Long (\$4,040)
		Temporary Change in Assignment To: AC HVAC Mechanic Coordinator 12-month position (100%) Range 42, Step D+15% Long (\$4,235) Eff. 4/14/2004 - 5/26/2004
Vazquez, Federico	CC	Facilities Custodian I (100%) Range 27, Step E+10% Shift+5% Long (\$3,116)
		Temporary Change in Assignment To: CC Facilities Custodian Coordinator II 12-month position (100%) Range 34, Step C+10% Shift+5% Long (\$3,342) Eff. 3/25/2004 - 3/29/2004, 4/05/2004

PROFESSIONAL GROWTH & DEVELOPMENT

Bustos, Raymond	FC	Financial Aid Technician (100%) 3 rd Increment (\$350)
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Title V Summer Success Program Instructor
Level C, Eff: 07/01/04 to 07/15/04

Grace, Toy	SCE	Technical Expert II Pharmacy Technician Curriculum Development Level C, Eff: 04/19/04 to 05/26/04
Jimenez, Richard	SCE	Technical Expert II EL Civics Level C, Eff: 04/16/04 to 04/17/04
Lam, Chin	SCE	Technical Expert II EL Civics Level C, Eff: 04/16/04 to 04/17/04
Miller, Bruce	FC	Technical Expert II Clinician Level C, Eff: 04/02/04 to 04/03/04
Niyondagara, Alice	SCE	Technical Expert II EL Civics Level C, Eff: 04/16/04 to 04/17/04
Noor, Deanna	SCE	Technical Expert II EL Civics Level C, Eff: 04/16/04 to 04/17/04
Ting, Andre	SCE	Technical Expert II EL Civics Level C, Eff: 04/16/04 to 04/17/04

Item 5.d: Upon discussion and removal from the agenda the hourly employment of a retiree from 8/2-04 through 6/30-05, it was moved by Trustee Otto Lacayo and seconded by Trustee Donna Miller to employ hourly personnel for the dates indicated and contracting out of the following specialists for the EOPS and Disabled Student Centers in accordance with the Agreement between the District and CSEA. **Motion carried unanimously by those members present.**

(See Supplemental Minutes #918 for a listing of hourly personnel.)

Item 5.e: It was moved by Trustee Otto Lacayo and seconded by Trustee Donna Miller to approve the negotiated agreement with respect to salary and benefits for fiscal year 2003/2004, inclusive of all terms and conditions specified in the written Agreement between United Faculty/CCA/CTA/NEA and the District, as follows:

- I. Retroactive to July 1, 2003, Unit Members will be paid a one-time, off-schedule bonus in an amount equal to two and one-half percent (2.5%) of the regular salary to which they are entitled for the 2003/2004 academic year.
- II. In addition to the bonus on regular salary as provided above, Unit Members will be paid a one-time, off-schedule bonus in an amount equal to two and one-half percent (2.5%) of the salary to which they are entitled for the performance of overload assignments during the 2003 fall semester, 2004 spring semester, SCE 2003 fall trimester, SCE 2004 winter trimester, and SCE 2004 spring trimester.
- III. There will be no increase in the optional fringe benefit allowance amount of the 2003/2004 fiscal year.

Motion carried unanimously by those members present.

Item 5.f: It was moved by Trustee Otto Lacayo and seconded by Trustee Donna Miller to approve, subject to ratification by the Union membership, the negotiated agreement with respect to salary and benefits for fiscal year 2003/2004, inclusive of all terms and conditions specified in the written Agreement between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District, as follows:

- I. Retroactive to January 20, 2004, Unit Members who taught credit classes or performed counseling or librarian services at the colleges during the 2004 spring semester will be paid a bonus in the amount of five percent (5%) of the remuneration for their services during that semester. This bonus is a one-time, off-schedule payment.
- II. Retroactive to January 5, 2004, Unit Members who taught noncredit classes or performed counseling services in the School of Continuing Education during the 2004 winter trimester or during the 2004 spring trimester will be paid a bonus in the amount of five percent (5%) of the remuneration for their services during those trimesters. This bonus is a one-time, off-schedule payment.
- III. Unit Members who were reimbursed by the District, pursuant to the provisions of Article 12 of the collective bargaining agreement, for insurance premiums paid by them during the 2004 spring semester, 2004 winter trimester and 2004 spring trimester, will be paid a one-time bonus equal to five percent (5%) of the actual amount of the premiums reimbursed by the District.

GENERAL:

Item 6.a: It was moved by Trustee Manny Ontiveros and seconded by Trustee Jeff Brown that the Board Adopt Resolutions 03/04-19 and 03/04-20 and Order of Biennial Trustee Election and Specifications of the Election Order. **Motion carried unanimously, including the Student Trustees advisory votes.**

(See Supplemental Minutes #918 for a copy of the resolutions.)

CLOSED SESSION: At 7:28 p.m., Board Vice President Molly McClanahan adjourned the meeting to closed session per the following sections of the Government code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54957: PUBLIC EMPLOYEE PERFORMANCE EVALUATION - CHANCELLOR.

Per Section 54945.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR Rod Fleeman, Vice Chancellor, Finance & Facilities, regarding:

Property:	1830 W. Romneya Drive Anaheim, CA 92801
Negotiating Parties: Under Negotiation:	Anaheim City School District Terms and Conditions of Child Care Center

RECONVENE OPEN SESSION: At 8:30 p.m., Board Vice President Molly McClanahan reconvened the meeting in open session.

ADJOURNMENT: At 8:32 p.m., it was moved by Trustee Jeff Brown and seconded by Trustee Donna Miller to adjourn the meeting. **Motion carried unanimously.**

Otto Lacayo, Secretary

Board of Trustees