

APPROVED

MINUTES OF THE
REGULAR MEETING OF THE BOARD OF TRUSTEES
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

March 12, 2002

1. The Board of Trustees of the North Orange County Community College District met for the Regular Meeting on Tuesday, March 12, 2002, at 5:30 p.m. at the District Education Center Board Room.

Board President Manny Ontiveros called the meeting to order at 5:35 p.m. Donna Hatchett led the Pledge of Allegiance to the Flag.

2. **Trustee Roll Call** - Present: Leonard Lahtinen, Molly McClanahan, Manny Ontiveros, and Student Trustees Israel Dawson and Michael Robbe. Trustee Otto Lacayo arrived at 5:50 p.m. Absent: Trustees Donna Miller and Nancy Rice.
3. **Resource Personnel Present:** Jerome Hunter, Chancellor; Jeff Horsley, Vice Chancellor, Human Resources; Michael Viera, President, Fullerton College; Margie Lewis, President, Cypress College; Gary McGuire, Provost, School of Continuing Education; Donna Hatchett, District Director, Public Affairs; Jack Raubolt, District Director, Information Services; Jesse Saldana, representing the Cypress College Academic Senate; Bob Berryhill, representing the Fullerton College Faculty Senate; Andrea Sibley-Smith, representing the School of Continuing Education Academic Senate; Rebecca Sandoval, representing CSEA, Chapter #167; Violet Ayon, Recording Secretary.
4. **Other Administrators and Employees Present:** Nancy Byrnes, Karen Cant, Pat Ganer, Mike Kasler, and Therese Mosqueda-Ponce from Cypress College; John Ayala, Gloria Banks, Susan Clifford, Carol Evans, Andrea Hanstein, Adela Lopez, Bob Miranda, Adam O'Connor, Gerald Padilla, Janet Portolan, Richard Ramirez, Bob Simpson, Pat Spencer, and Cindy Vyskocil from Fullerton College; George Dooley, Tom Parisi, and Greg Schulz from the School of Continuing Education; Ron Beeler, Steve Duncan, Jean Guyton, Pat Humpres, Vickie McPherson, Beth Mooney, Dorothy Owens-Whitehurst, Tom Wallace, and Fred Williams from the District Education Center.
5. **Visitors Present:** Jeff Brown, Nancy Hunsaker, A. Romero, Michael Schafer and Scott Eidsmoe.

6. Comments: Members of the Audience:

- A. **Adela Lopez**, Fullerton College Ethnic Studies Department Coordinator, addressed the Board with concerns regarding the Cypress College management reorganization and its impact on the Puente and Black Studies programs. She requested the Board's consideration of academic merit when considering the proposed management reorganization in that it bifurcates the instructional programs and is a disservice to students in the affected programs.
- B. **Gerald Padilla**, Fullerton College Ethnic Studies Instructor, also addressed the Board with similar concerns regarding the Cypress College management reorganization. He believes the ethnic studies subject field is being trivialized by removing such courses from an academic setting and placed under a non-academic directorship.
- C. **Rolando Sanabria**, Fullerton College Counselor and President of the Latino Faculty/Staff Association (LAFSA) , and **Therese Mosqueda-Ponce**, Cypress College Puente Program Co-Coordinator and Vice President of the Latino Faculty/Staff Association, addressed the Board regarding the Cypress College management reorganization. Mr. Sanabria stated that LAFSA believes that the proposed management reorganization isolates in one office all programs that target students of color; thus, segregating the programs and related students. Dr. Mosqueda-Ponce stated that the management reorganization will fragment the affected programs.
- D. **John Ayala**, Fullerton College Dean of Library/Resource Services and Treasurer of the Latino Faculty/Staff Association, addressed the Board acknowledging Dr. Lewis' right to implement a management reorganization. However, he added that academic programs should not be split between academic and non-academic supervision. He believes that by separating the affected programs it is set for failure.
- E. **Richard Ramirez**, Fullerton College Dean of Student Support Services, stated for the record the following:

Good evening Board Members,

I come to you this evening, not as a 33-year employee of the District, but as a long term Fullerton Community resident. I struggled with my thoughts, as to how do I convey to you, the decision-makers, words of wisdom which will offer a perspective that will be viewed as positive and constructive. Usually, when I have these

deep-thought encounters, I typically reflect on how my grandfather would address delicate, controversial issues. Typically, he would tell me, "Richard, when someone or something offends you, be direct, always speak from the heart, but never act-out in the same manner that someone or something has offended you."

Thus, my words of wisdom are:

I come to you, as the son of a man who was born on the hills of Corona, was raised and died in Fullerton, served his country well during World War II, as a corpsman;

I come to you, as the son of a man who would tell me a sad story about how he, my uncles, and other friends were only allowed to enjoy the Fullerton College swimming pool on Tuesday because it was known as "Mexican Day" and it was the day before the water was changed in the pool;

I come to you, as the nephew of four uncles who served their country well during World War II, as the brother who has two younger brothers who served their country well in Viet Nam, as the cousin who has seven first-cousins who served their country well in the various military branches of this country, as a man who served his country well for 5 ½ years;

I come to you, as the one who was once told by his fourth-grade teacher after struggling with a math problem for fifteen minutes, "Oh, you Mexicans will never learn anything!" And this was the same teacher my mother and her siblings had and the same school where we were sent to the principal for a spanking when we were caught speaking Spanish on the school grounds;

I come to you, as one who was once told by the Fullerton College Dean of Students when I and several fellow students submitted our student club constitution, "As long as I'm dean, I will never approve any club with the word Mexican on it," and he promptly threw our constitution into the trash can;

I come to you, as one who as recently as one year ago in a formal managers' meeting had to listen to a higher-level administrator make reference to my father as the butt of that person's sick joke.

Because I care about our community, I don't want my children and grandchildren's generation to experience what my father's and my generation experienced. Now, I suppose some of you may perceive my comments as too melodramatic. But, unless one has experienced overt racism during a period when discriminatory terms, such as "dirty Mexican," "beaner," "spik," and "greaser" were commonly used and, unfortunately, commonly accepted by the dominant group of the community, no, it is not being melodramatic; it is being direct and speaking from the heart. It is with this in mind, that I ask you, the Board, to pursue further dialogue before a decision is made on the proposed reorganization plan. If the plan is approved tonight, I believe the symbolic message which will be conveyed to the diverse community is, "Hey folks, come to Cypress College where we acknowledge and support diversity. However, you are only welcomed on Tuesday, which is the last day before we change the water in the swimming pool."

Thank you for your time and attention.

- F. **Gloria Banks**, Fullerton College Admissions & Records Technician, Sr. and President of the local chapter of the NAACP, addressed the Board on behalf of the NAACP. She stated that community concerns expressed to the NAACP question the reasoning for removing all ethnic studies programs at Cypress College from an academic dean to a non-academic director. She stated that Cypress College employees opposed to the management reorganization remain quiet for fear of retaliation.
- G. **Vickie McPherson**, CSEA 1st Vice President, stated for the record the following statement on behalf of the CSEA Executive Board:

On February 27, 2002, the response to a written appeal to the Board of Trustees, per Article XXII, Grievance Procedures, Section 22.8.3.3, Option 3 of the Collective Bargaining Agreement between the North Orange County Community College District and CSEA, was addressed

to Robert Burson. CSEA has issues with that response. First, the response was sent by Jeff Horsley, Vice Chancellor of Human Resources. This is improper as Mr. Horsley was the administrator representing the District throughout the grievance process. It was Mr. Horsley's denial of the grievance at Step Two of the negotiated procedure that was the basis of Mr. Burson's appeal. It was Mr. Horsley's refusal to amend the District's position in any way at Step Three of the negotiated procedure that led to filing of the appeal. What the Trustees reviewed was an appeal of the grievance that was addressed to them. Therefore, the President of the Board of Trustees should have responded, not Mr. Horsley. Also, Article XXII, Grievance Procedure, Section 22.8.3.3, Option 3 of the Collective Bargaining Agreement states, "The Board of Trustees will issue a written response within thirty (30) days of receipt of the written appeal." Note, that it specifically identifies the Board of Trustees as the responder to the grievant, not a designee. Second, the response stated that the Board took action to deny the grievance. This is also improper, as the response should have stated that the Board took action to deny the appeal of that grievance.

On March 1, 2002, the Summary of the Board Meeting of February 26, 2002, was distributed throughout the District. On the third page of that document is stated, "FOLLOWING CLOSED SESSION, THE BOARD REPORTED THAT IT VOTED 4-1 TO deny a grievance filed by Robert Burson, Cypress College grounds keeper." This statement is improper as it identifies the grievant by name. Article XXII, Grievance Procedure, Section 22.2.1 of Collective Bargaining Agreement states, "It is the intent of the parties to equitably resolve grievances at the lowest possible administrative level and to encourage an informal and confidential atmosphere in the resolution of grievances." We do not feel that the District acted with malicious intent. However, by identifying the grievant by name the District exposed him to being approached by other employees about the grievance while he is performing his job duties and during scheduled breaks. In other words, the District's lack of consideration for confidentiality has caused disruption in

the workplace and an awkward, aggravating, and frustrating environment for the grievant. The District should note that when CSEA discussed the grievance at the Chapter General Meetings we only identified the Articles of the Collective Bargaining Agreement at issue, not the grievant or the managers involved.

- H. **Pat Ganer**, Cypress College Instructor and Campus Curriculum Committee Chairperson, spoke on behalf of the proposed management reorganization. She argued for the right for a local community to make its own decisions, which was the case at Cypress College through a shared governance process. She noted that the reorganization does not reduce any class offerings, faculty, nor resources; thus, it would not adversely impact the affected programs.
7. **Block Vote Items:** It was moved by Trustee Otto Lacayo and seconded by Trustee Leonard Lahtinen to approve by block vote the following items: **Motion carried unanimously, including the Student Trustees' advisory votes.**

Finance & Facilities: 3.a, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h,
 Instructional Services: 4.b, 4.c, 4.d, 4.e, 4.f, 4.h, 4.j, 4.k, 4.l, 4.m, 4.o
 Human Resources: 5.a, 5.b, 5.c, 5.d

8. **Reports:**

- A. As a part of the Chancellor's Report, **Dr. Margie Lewis**, Cypress College President, reported on the Cypress College Management Reorganization, which becomes effective July 1, 2002. In her report she noted that the Reorganization Committee's guiding principle was to provide the highest level of support possible to students, faculty, and staff. Dr. Lewis outlined the working philosophy, the institutional parameters, and the process used in developing the proposed management reorganization. She added that the management reorganization provides a high level of support to students, faculty and staff, provides a dean for every instructional division, is within budget, attempts to balance the workload, does not eliminate nor displace any manager, and is realistic.

(See Supplemental Minutes #870 for a copy of the detailed report.)

In the ensuing discussion, clarification was provided as follows: 1) issues brought to the open forums held at Cypress College regarding the management reorganization were addressed; 2) detailed activities related to the management reorganization were discussed at the second open forum; 3) all proposed changes due to the reorganization were made available at the third open forum;

4) the reorganization issue was discussed thoroughly throughout the process with affected personnel and the Reorganization Committee and there appears to be solid support on campus for the reorganization -- although everyone acknowledges that it is not a perfect plan; 5) the management reorganization is viewed as a three-year plan with the hopes that additional funding will become available to hire additional deans and directors; 6) an administrative reorganization is not a policy matter, thus, it does not require approval by the Board of Trustees; 7) the reorganization plan will be reviewed in one year as it relates to the Puente Program; 8) a guiding principle used in the process was that there could not be any additional costs; thus, the proposed plan can work with the given budget; 9) the management reorganization plan is not permanent -- the Reorganization Committee's recommendations include a review of the plan in two or three years for additional positions, program changes, etc.; 10) only administrative support services for the Puente Program and the Black Studies Program are being placed under the responsibility of the Campus Diversity Officer -- curriculum and counseling will remain under their respective academic divisions.

Also, during discussion Jesse Saldana stated for the record the following:

We worked with what we had but I want to go on record by saying this is not permanent. This is something we have to look at, review, and even if there is some slight change we need to do even after today, we should do them. It is not in concrete.

Upon conclusion of discussion, Board President Manny Ontiveros stated that he would appreciate receiving periodic updates on the reorganization's impact on the Puente Program, and Dr. Lewis emphasized that she is committed to the Puente program and will monitor it closely during the next year. Chancellor Hunter thanked the speakers for providing their valuable input and noted that it is not only a right but an obligation to express concerns.

- B. Also as a part of the Chancellor's Report, **Rod Fleeman** reported that the Bond Oversight Committee must be established within the next 60 days now that Measure X has passed. The Committee will be responsible for the programmatic and fiscal aspects of the bond; along with annual reports to the Board and the community. He added that it's now time to sell bonds and he will be working with Solomon Smith Barney who will be developing a time line of activities for the next 60 - 90 days. He noted that the District is looking at two bond issues: 1) a \$139 million bond, which funds have to be spent during the next three years and 2) a \$100 million bond three years later. Each bond is for a 25-year period. The Oversight Committee is to be comprised of 1) a student currently enrolled and active in a student organization, 2) a senior citizen actively involved in a senior

citizens' organization, and is age qualified, 3) a bonafide taxpayer association representative, 4) a representative from a District organization such as an advisory council or foundation, and 5) a business community representative. The Committee may not include any employee, consultant, contractor, nor vendor associated with the District. The representatives are to serve a two-year term.

Trustee Molly McClanahan and Trustee Leonard Lahtinen volunteered to assist in recruiting individuals to serve on the Bond Oversight Committee. Trustee Leonard Lahtinen suggested that all board members receive identification of the specific representatives required on the committee and that this same information be included in the News From the Board in order to recruit more individuals.

- C. **Gary McGuire**, Provost of the School of Continuing Education (SCE), **Margie Lewis**, Cypress College President, and **Michael Viera**, Fullerton College President, reported on activities in their respective areas.

Dr. McGuire acknowledged George Dooley for his leadership as SCE's Interim Director of Economic Development and presented him with a certificate of appreciation for his efforts during the last three years.

9. Comments:

- A. **Bob Berryhill** expressed his gratitude for the Board's support in achieving passage of Measure X.
- B. **Student Trustee Michael Robbe** thanked everyone for their support in the bond campaign activities. He added that the president of the Board of Governors has stated he will make sure that CalWORKs funding will not be cut.
- C. **Trustee Molly McClanahan** reported that passage of Measure X was due to the tedious phone banking activities which garnered 1,233 new voters for the overall 57.4% approval by the voters. She expressed her gratitude to all who supported the bond campaign through phone banking, monetary donations, and assistance in raising the required funds.
- D. **Trustee Leonard Lahtinen** thanked Dr. Fleeman and Dr. Hunter for their leadership in securing passage of Measure X. He noted that the campaign is still looking for monetary contributions for unpaid bills.
- E. **Board President Manny Ontiveros** also extended his gratitude to the multitude of individuals who helped with the successful passage of Measure X.

10. **Minutes:** It was moved by Trustee Leonard Lahtinen and seconded by Student Trustee Michael Robbe to accept as corrected the minutes of the Regular Board meeting held on February 26, 2002. **Motion carried, including the Student Trustees' advisory votes and Trustee Otto Lacayo abstaining from the vote.**

FINANCE AND FACILITIES

11. **Item 3.a:** By the block vote, authorization was granted to ratify purchase order numbers P0005351 through P0006051 through February 28, 2002, totaling \$1,712,685.94 and check numbers C0001725 through C0001987, totaling \$305,306.24 and check numbers A0013878 through A0013900, totaling \$8,873.59 and check numbers F0075838 through F0076183, totaling \$805,277.15 and check numbers 88026238 through 88033129, totaling \$9,536,701.73 from February 1, 2002, through February 28, 2002.
12. **Item 3.b:** Upon clarification on the need for additional asbestos removal at the District Education Center, it was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to award Base Bid #1, #2 and Alternate Bid #1 as noted below for PW 0102-213, Asbestos Removal for the Fullerton College Electrical Upgrade to Matrix Industries, Inc., as the lowest overall responsive and responsible bidder, and issue the agreement as follows:

BASE BID #1 \$22,650

To provide clean-up, removal, and/or encapsulation (patch and repair of damaged material), of materials listed in section 1.3 Scope of Work at the Fullerton College Buildings 100, 200, 300, 600, 800, 900, 1000, 1100, 1200, 1300 and the District Education Building by persons trained, knowledgeable and qualified in the techniques of abatement, handling and disposal of asbestos containing and asbestos contaminated materials and the subsequent cleaning of contaminated areas, who comply with all laws, rules and regulations as per the plans specification included in the bid documents.

BASE BID #2 \$9,900

To provide clean-up, removal, and/or encapsulation (patch and repair of damaged material), of materials listed in section 1.3 Scope of Work at the Fullerton College Building 1700 by persons trained, knowledgeable and qualified in the techniques of abatement, handling and disposal of asbestos containing and asbestos contaminated materials and the subsequent cleaning of contaminated areas, who comply with all laws, rules and regulations as per the plans specification included in the bid documents.

ALTERNATE BID #1 \$13,725

To provide clean-up, removal, and/or encapsulation (patch and repair of damaged material), of materials listed in section 1.3 Scope of Work at the Fullerton College Building 1200 by persons trained, knowledgeable and qualified in the techniques of abatement, handling and disposal of asbestos containing and asbestos contaminated materials and the subsequent cleaning of contaminated areas, who comply with all laws, rules and regulations as per the plans specification included in the bid documents.

TOTAL \$46,275

Motion carried unanimously by those members present, including the Student Trustees' advisory votes.

Further authorization was granted for the Director of Purchasing to execute the agreement for the District and approve any further specification changes up to 10% of the contract amount for the District.

13. **Item 3.c:** By the block vote, authorization was granted to extend the contract with IT Alliance, Inc., for three years through June 30, 2005, to provide computer service for Cypress College, under Bid 9900-12, in an amount not to exceed \$60,000 per year.

Further authorization was granted for the Director of Purchasing execute the contract on behalf of the District.

14. **Item 3.d:** By the block vote, retroactive authorization was granted to pay Sasco for emergency electrical repair at North Orange County Community College, Anaheim Campus, at a cost not to exceed \$35,000.00.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the contract on behalf of the District.

15. **Item 3.e:** By the block vote, authorization was granted to award quote DY5458, Vehicle for Fullerton College, to Burch Ford as the responsive, responsible bidder as follows:

1 each 2002 Ford Excursion, \$30,002.00
 4 X 4, XLT Series

(Plus applicable fees, licensing and taxes.)

Further authorization was granted for the District Director of Purchasing to execute the contract on behalf of the District.

16. **Item 3.f:** By the block vote, authorization was granted to approve Change Order Number One for Bid PW 0001-110, FEMA Ceiling and Lighting Retrofit at Fullerton College and

Wilshire School of Continuing Education awarded to Environment Acoustic, Inc., as follows:

Change Order Number One

- | | |
|-------------------|---|
| Item Number One | To install a new ceiling grid in room 206 in Building 200 at Wilshire School of Continuing Education at a cost not to exceed \$115. |
| Item Number Two | Due to unknown conditions above the ceilings on the second floors of Building 300 and 600 additional work is necessary in order to complete complex ceiling grids and/or lighting attachments at a cost not to exceed \$16,059. |
| Item Number Three | Credit for not having to cut existing ceiling wires in Building 300 and 600 at a cost of <\$1,164>. |
| Item Number Four | Increase the contract by \$15,000 from \$128,900 to \$143,900. |
| Item Number Five | To extend the contract days by 30 calendar days from 75 to 105 calendar days. |

Further authorization was granted for the District Director of Purchasing to execute the agreement on behalf of the District.

17. **Item 3.g:** By the block vote, authorization was granted to approve Change Order Number One for Bid PW 0102-205, Cypress College Fine Arts Building Transfer Center Remodel and Campus Wide Stairwell Renovations awarded to West Star Construction as follows:

Change Order Number One

- | | |
|-------------------|---|
| Item Number One | To supply and install aluminum finish transition strips to ten (10) stairwells at a cost not to exceed \$5,227. |
| Item Number Two | Increase the contract by \$5,227 from \$83,900 to \$89,127. |
| Item Number Three | To extend the contract days by 14 calendar days from 60 to 74 calendar days. |

Further authorization was granted for the District Director of Purchasing to execute the agreement on behalf of the District.

18. **Item 3.h:** By the block vote, authorization was granted to approve Change Order Number Two for Bid PW 0102-201, North Orange County Community College District Anaheim Campus; Demolition and Hazardous Materials Abatement awarded to TEG/LVI Environmental Services, Inc. are as follows:

Change Order Number One

Item Number One	To remove concrete slab at new kitchen area at a cost not to exceed \$8,435.
Item Number Two	To remove the asbestos containing floor tile and mastic at the central plant office area at a cost not to exceed \$1,378.
Item Number Three	Credit for handrails in stairway which will not be removed at cost of <\$5,119>.
Item Number Four	Increase the contract by \$4,694 from \$1,028,527 to \$1,033,221.
Item Number Five	To extend the contract days by 45 calendar days from 120 to 165 calendar days.

Further authorization was granted for the District Director of Purchasing to execute the agreement on behalf of the District.

19. **Item 3.i:** Upon clarification on the time line for moving the District Education Center to Anaheim and the Fullerton College Fine Arts to the District Education Center, it was moved by Trustee Molly McClanahan and seconded by Trustee Otto Lacayo to enter into an agreement with tBP/Architecture to provide the needed design services including the site architectural, plumbing, electrical design services and construction oversight of the temporary modular buildings and any modification to the District Education Center for use as swing space for the Home/Fine Arts Building 1000 at Fullerton College. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

The agreement will be for the period of March 13, 2002, through December 31, 2002, at a cost not to exceed \$50,000 plus additional expenses such as, but not limited to, printing, reproduction, photography, messenger services, postage, and mileage at a cost not to exceed \$1,000.

Further authorization was granted for the District Director of Purchasing to execute the agreement with tBP/Architecture, and approve any further scope of work changes up to 10% of the contract amount for the District.

20. **Item 3.j:** Upon clarification on the length of the contract and what a furniture mock up is, it was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen for the District to participate in the California Multiple Award Schedules (CMAS), Contract #4-01--01-0060A, with Allsteel, Inc., c/o Interservice, for an amount not to exceed \$18,000, to purchase furniture mock-ups for the Anaheim campus. The contract expires April 30, 2004. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the contract on behalf of the District.

21. **Item 3.k:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to budget \$11,735,516, a portion of the proceeds from bond proceeds, adopt a resolution to accept new income, establish budgets, and authorize expenditures for renovation of the Anaheim Campus within the Capital Outlay Fund, pursuant to the California Code of Regulations, Title 5, Section 58308. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**
22. **Item 3.I:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Otto Lacayo to award PW 0102-209, North Orange County Community College District - Anaheim Campus; Interior Renovations, Phase III, to the following contractors as the lowest overall responsive and responsible bidders as per the plans and specifications included in each bid package, and issue agreements as follows:

Bid Package #	Bid Package Description	Contractor Name	Bid Amount
1	Site Work		Bid postponed
2	Concrete	Conrod Concrete	\$1,032,000
3	Steel	Red Iron Specialties	\$ 216,000
4	Rough Carpentry & Casework		DELETED
5	Finish Carpentry & Casework	S & H Cabinet & Mfg.	\$ 419,000
6	Insulation	Viking Insulation Co.	\$ 204,900
7	Roofing	All bids rejected	DELETED

8	Sheet Metal	CMF, Inc.	\$ 344,410
9	Doors, Frames & Hardware	Estrada Hardware	\$ 689,326
10	Specialty Doors	Partitions Specialties	\$ 247,400
11	Glass, Glazing & Skylights	Dorst & Dryden Glass Contractor	\$ 364,803
12	Wall Systems -FRP Cover	Performance Contracting	\$1,463,180
13	Tile	Angeles Contractors	\$ 450,000
14	Acoustical Ceilings	Environmental Acoustics	\$ 237,454
15	Flooring Systems	Angeles Contractors	\$ 330,000
16	Wall Finishes	Wilson & Hampton Painting	\$ 312,125
17	Division 10 & 11	L2 Specialties	\$ 120,000
18	Toilet Partitions & Accessories	Stumbaugh & Associates	\$ 70,071
19	Partitions	HUFCOR Airwall	\$ 81,238
20	Signage	Braille Signs	\$ 39,042
21	Window Furnishings	All bids rejected.	DELETED
22	Auditorium Seating		DELETED
23	Kitchen Equipment	Trimark/Raygal	\$ 653,000
24	Elevators	Mitsubishi Electric	\$ 996,000
25	Fire Protection	Cosco Fire Protection	\$ 307,495
26	Plumbing	So Cal Plumbing	\$ 1,297,000
27	HVAC	Sheldon Mechanical	\$ 2,610,000
28	Electrical	Sage Electrical Co.	\$ 3,683,000
		GRAND TOTAL	\$16,167,444

Motion carried unanimously by those members present, including the Student Trustees' advisory votes.

Further authorization was granted to reject all bids for Bid Packages #7 & #21.

Further authorization was granted for the Vice Chancellor of Finance and Facilities to execute the agreements for the District and approve any further specification changes up to 10% of the contract amount for the District.

INSTRUCTIONAL SERVICES

23. **Item 4.a:** Upon clarification on the Child Development Center services, it was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to accept grant funds, transfer funds and/or enter into agreements, adopt resolutions to accept new income, establish budgets, and authorize expenditures within the General Fund, pursuant to the California Code of Regulations, Title 5, Section 58308, as follows:

SITE	PROJECT NAME	LENGTH OF CONTRACT	TOTAL CONTRACT	AUTHORIZED SIGNATORIES ON BEHALF OF DISTRICT
FC	MESA/CCCP Grant Funding	8/1/01 to 6/30/02	\$81,500	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>
FC	Social Sciences Division, Child Development Training Consortium	8/1/01 to 7/27/02	\$15,000	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>

FC	Counseling and Student Development, Pilot Puente Project Expansion Grant	7/1/01 to 6/30/02	\$20,000	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>
FC	Child Development Center California Department of Education Instructional Supplies Funding	7/1/01 to 6/30/02	\$1,246	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>
FC	Child Development Center Anaheim Children's Center	4/1/02 to 3/31/03	\$40,000	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>
FC	Child Development Center Revolving Facilities Fund Grant Award	7/1/01 to 10/31/02	Increase of \$150,000 (Total = \$450,000)	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>

SCE	English-as-a-Second Language Program AEFLA 231 Grant	7/1/01 to 6/30/02	\$126,450	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>
SCE	Request to Accept Augmentation for the Workplace Learning State Leadership Grant	7/1/01 to 6/30/02	Augmentation of \$3,500 (Total = \$138,500)	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>
CC	Request to Accept the Special Population Road to Success Through Outreach Grant	11/1/01 to 6/30/02	\$10,000	<p><u>For the agreements and any amendments to modify the agreement, and any related documents:</u> Chancellor or Vice Chancellor, Finance and Facilities</p> <p><u>For any related documents:</u> District Director, Fiscal Affairs</p>

Motion carried unanimously by those members present, including the Student Trustees' advisory votes.

24. **Item 4.b:** By the block vote, authorization was granted for the Fullerton College Men's Tennis Team to conduct the following out-of-state field trip:

Division: Physical Education
 Class: PE 213 Men's Tennis
 Purpose: To participate in the Hawaiian Open
 Date: March 27 - April 1, 2002
 Destination: Honolulu, Hawaii
 Faculty: Roger See, Martin Arellano
 Transportation: Air

Cost: No cost to the district. Students will raise funds to cover their travel expenses which should not exceed \$800 each.

25. **Item 4.c:** By the block vote, authorization was granted for Fullerton College to accept the following donations:

To the Fullerton College Natural Sciences Department, five human skulls with jaws, from Dr. William Ballard for use in Anatomy and Physiology courses.

To the Fullerton College Art Gallery, a watercolor by Marciano Martinez entitled "San Simeon" from Dr. Michael Viera for the Fullerton College permanent art collection.

To the Fullerton College Fine Arts Department, two 60' stage batons, 24 500-watt stage lamps, two exhaust fans, three super trouser reflectors, 20 10'1/2" conduit and a box of miscellaneous cables and connectors from the Schubert Theatre to use as a follow spot in theatre productions.

To the Fullerton College Counseling Department, \$500 from Albertson's, Inc. to be used to fund the Puente Project End-of-the-Year Banquet.

26. **Item 4.d:** By the block vote, authorization was granted for the Fullerton College Natural Sciences Division to conduct the following out-of-country field trip:

Division/Class: ENVS Course 198D Baja California Field Studies--CRN24086 (2 units); BIOL Course 299 Biological Science Independent Study—CRN 21719 (1 unit)

Purpose: Field course to study marine science and natural history of plants and animals.

Date: March 23-30, 2002

Destination: San Luis Gonzaga, Baja California, Mexico

Faculty: David Dorado and Allen Brown

Cost: Students to pay for their own transportation, car insurance and food expenses.

27. **Item 4.e:** By the block vote, authorization was granted for the Fullerton College Social Sciences Division to conduct an out-of-state field trip for approximately 24 students to travel to three Indian Reservations in Southern and Central Arizona:

Division: Social Science

Class: ETHS 160, History of the Native Americans

Purpose: Opportunity to interact with Indian culture

Date: March 23 – 30, 2002

Destination: Tohono O'odham, Gila River and Yaqui Indian Reservations in Southern and Central Arizona

Faculty: Gerald M. Padilla
 Transportation: School vans
 Cost: Students fund lodging, food and miscellaneous fees.

28. **Item 4.f:** By the block vote, authorization was granted for the Fullerton College Cosmetology Department to present the year-end celebration for graduates of the Cosmetology Program. This event will be held in the Student Center on April 22, 2002, at 7:00 p.m. for approximately 300 guests at a cost not to exceed \$1,400 for supplies and refreshments.
29. **Item 4.g:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board received as an information item the 2001-02 Partnership for Excellence Survey of Local Investments of Partnership Funds. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

(See Supplemental Minutes #670 for a copy of the complete survey.)

30. **Item 4.h:** By the block vote, authorization was granted to enter into an agreement with Gays and Lesbians Initiating Dialogue for Equality (GLIDE) to provide a presentation by Rebecca R. Weinreich, Brad Hickman, and Fran Gold at Fullerton College for staff and students on April 10, 2002, at a cost of \$2,000 and to provide lunch for the attendees at a cost of \$500; for a total not-to-exceed cost of \$2,500.

Further authorization was granted for the Fullerton College President to execute any contracts/agreements necessary on behalf of the District.

31. **Item 4.i:** This item was pulled from the agenda due to the cancellation of the field trip.
32. **Item 4.j:** By the block vote, authorization was granted for Cypress College to sponsor a "Parent Night" for approximately 200 persons on April 2, 2002, and to pay for related costs not to exceed \$2,000. The funds requested will be used to defray the cost of advertising, mailing, promotional items and refreshments.
33. **Item 4.k:** By the block vote, authorization was granted to establish a District-wide parking fee schedule and to adopt the proposed fee schedule for Cypress College and Fullerton College, effective in the Fall 2002 semester.

Semester fee – autos	\$35
Semester fee – motorcycles	\$20
Summer fee – autos	\$20

Summer fee – motorcycles \$10

34. **Item 4.i:** By the block vote, authorization was granted for the Cypress College Forensics Team to attend the following out-of-state national competition:

Division/Program: Speech Communications Department Forensics Team
 Purpose: Compete in a national parliamentary debate.
 Date: March 22-25, 2002
 Destination: Denver, Colorado
 Faculty: Michael Brydges, Forensics Coach
 Transportation: Airplane and rental car
 Cost: Five individuals will attend at a cost of \$611.00 each.
 Expenses include airfare, car rental, lodging, meals, and entry fee. All costs to be covered by the Forensics program budget.

35. **Item 4.m:** By the block vote, authorization was granted for Cypress College to sponsor KinderCaminata on March 22, 2002. Support includes funding from the following sources: \$825.28 from Cypress College KinderCaminata Bursar Account; \$500.00 from the Chancellor; and \$2,400.00 from the Cypress College President. These funds will be used to defray the cost of refreshments for the children, entertainment, and supplies.

36. **Item 4.n:** Upon identification of procedural changes implemented to reduce the amount of time required for completing new/revised curriculum, it was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan to grant authorization for the summary of curriculum additions, deletions, and changes for Cypress College, to be effective in the Fall 2002 semester. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes.**

(See Supplemental Minutes #670 for a complete listing of the curriculum.)

37. **Item 4.o:** By the block vote, authorization was granted for four members of the Associated Students of Cypress College and an advisor to attend the following out-of-state conference.

Division/Program: Associated Students
 Purpose: To attend the American Student Association of Community Colleges Conference
 Date: March 23-26, 2002
 Destination: Washington, D.C.
 Faculty: George Beloz, Faculty Advisor
 Transportation: Airplane and rental car

Cost: Five individuals will attend at a cost of \$1,200.00 each. Expenses include airfare, car rental, lodging, meals, and registration fee. All costs to be covered by the Associated Students budget.

HUMAN RESOURCES

38. **Item 5.a:** By the block vote, authorization was given for the following academic personnel matters, which are within budget:

REASSIGNMENT

Dooley, George Frm: YL Director, Economic Development
Range 25, Step H
Eff. 01/31/2002-03/15/2002

To: SCE Counselor
Class E, Step 25
Eff. 03/18/2002

REASSIGNMENT (Due to Management Reorganization)

Wassenaar, David Frm: CC Dean, Admissions & Records
Range 25, Step H

To: Dean, Admissions & Records/
Business/Computer Information Systems Division
Range 25, Step H
Eff. 07/01/2002

ADDITIONAL DUTY DAYS @ PER DIEM

Bassi, Lisa	FC	Head Coach, Softball	15 days
Bevec, Gina	FC	Wmn's Head Track & Fld Coach	15 days
Carroll, Constance	FC	Wmn's Head Badminton Coach	13 days
Fuscardo, Nicholas	FC	Head Coach, Baseball	15 days
Horton, Dieter	FC	Men's Head Basketball Coach	15 days
Kiefer, James	FC	Wmn's Head Track & Fld Coach	15 days
See, Roger FC		Men's Head Tennis Coach	13 days
Snyder, Peter	FC	Men & Wmn's Head Coach Swm	13 days
Whalen, Kathleen	FC	Dance	8 days
Woelke, Deborah	FC	Wmn's Head Basketball Coach	15 days

ADMINISTRATIVE LEAVE WITH PAY

Schnabel, Stacie CC Dance Instructor
 Eff. 03/04/2002-Until Further Notice

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL EFFECTIVE 2002 SPRING SEMESTER, SPRING TRIMESTER

Andrews, Mary	FC	Grade 1
Beaver, Robin	FC	Grade 3
Brookshire, Michael	FC	Grade 1
Brown, Vincent	SCE	SCE Hourly Rate
Canas, Fabio	SCE	SCE Hourly Rate
Carbonell, Jesus	CC	Grade 1
Chapman, Mike	CC	Grade 2
DeMarkey, Nina	SCE	SCE Hourly Rate
Deneff, Peter	CC	Grade 1
Dent, Stacy	SCE	SCE Hourly Rate
Dorsey, Steven	SCE	SCE Hourly Rate
Haddad, Maha	FC	Grade 1
Hassler, Steven	FC	Grade 1
Hinton, Marie-Laure	CC	Grade 1
Lee, Frank	FC	Grade 2
Lewis, Mildred	FC	Grade 1
LiBrandi, Harry	FC	Grade 1
Lieu, Thanh	CC	Grade 1
Maclsaac, Katie	SCE	SCE Hourly Rate
Murillo, Sandra	SCE	SCE Hourly Rate
Oliveira, Luis	CC	Grade 1
Paunovic, Mila	CC	Grade 1
Sadis, Ira	SCE	SCE Hourly Rate
Scardino, John	SCE	SCE Hourly Rate
Serrano, Helen	SCE	SCE Hourly Rate
Shrewsbury, Patrick	CC	Grade 1
Sifuentes, Susana	FC	Grade 1
Slaughter, Bryan	FC	Grade 2
Tran, Christine	SCE	SCE Hourly Rate
Wilkins, Robert	CC	Grade 2
Young, Diane	SCE	SCE Hourly Rate
Zoller, Louise	CC	Grade 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL EFFECTIVE 2002 SPRING SEMESTER

Cooper, Thomas CC Grade 3 Hourly Counselor

TEMPORARY ACADEMIC HOURLY - SUBSTITUTES

Davies, Brian	FC	Grade 1
Hilderbrand, Kay	CC	Grade 1
Miho, Yoshiko	SCE	SCE Hourly Rate
Paunovic, Mila	CC	Grade 1
Purtell, Valentina	SCE	SCE Hourly Rate
Shadaram, Iraj	FC	Grade 1
Storti, Robin	SCE	SCE Hourly Rate
Toubak, Maryam	SCE	SCE Hourly Rate
Yurak, William	CC	Grade 1

VOLUNTEER PERSONNEL WITHOUT PAY-2002 SPRING SEMESTER

Adams, Edward	FC	Assistant Coach
Beckwith, Dion	FC	Assistant Coach
DeWindt, Doug	FC	Assistant Coach
Garcia, Frances	FC	Assistant Coach
Rapier, Nicki	FC	History Tutor, Tutoring Center
Sader, Elizabeth	FC	Assistant Coach
Sepel, Brian	FC	Drum Accompanist, Dance Department
Sloan, Joseph	FC	Anthropology Tutor, Tutoring Center
Tafoya, Michelle	FC	Assistant Coach
Talleff, Jennifer	FC	Assistant, Health Services
Wallace, Christian	FC	Psychology Tutor, Tutoring Center

39. **Item 5.b:** By the block vote, authorization was given for the following classified personnel matters, which are within budget:

RESIGNATION

Gonzalez, Juan	FC	Campus Safety Officer/Citation (100%) Eff. 3/13/2002
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NEW PERSONNEL

Capatch, Susan	FC	Instructional Assistant 12-month position (100%) Range 34, Step A Eff. 2/25/2002
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Megginson, Zoe Wynn CC Instructional Aide
 9-month position (100%)
 Range 29, Step A
 Eff. 3/01/2002

Villa, Lori DIST Account Clerk, Senior
 12-month position (100%)
 Range 33, Step A
 Eff. 3/05/2002

PROMOTIONS

Cotton, Angela DIST Administrative Secretary III (100%)
 Range 39, Step E+10% Long+PG&D
 (\$3,817.51)

To: DIST Executive Secretary II
 12-month position (100%)
 Range 24C, Step F+10% Long+
 PG&D (\$4,103.51)
 Eff. 3/18/2002

Lara, Melda WILS Student Acct-Rec Clerk/Secretary (100%)
 Ranges 28 & 31, Step C+PG&D (\$2,482.17)

To: WILS Account Clerk, Senior
 12-month position (100%)
 Range 33, Step C+PG&D (\$2,699.17)
 Eff. 3/13/2002

Humpres, Patricia DIST Executive Secretary I (100%)
 Range 21C, Step F (\$3,393)

To: CC Executive Secretary III
 12-month position (100%)
 Range 27C, Step E (\$3,740)
 Eff. 4/01/2002

VOLUNTARY CHANGES IN ASSIGNMENT

Barkho, Zaya CC Custodian (100%)
 Range 27, Step E+10% Shift+15% Long
 (\$3,217)

Temporary Change in Assignment

To: CC Custodial Supervisor
 12-month position (100%)
 Range 27, Step B+10% Shift+15%
 Long (3,451)
 Eff. 12/06/2001 (6 hours),
 12/07/2001 (8 hours)

Cotton, Arrion

FC Maintenance Assistant, Senior (100%)
 Range 36, Step E+5% Long+PG&D
 (\$3,344.17)

Temporary Change in Assignment

To: FC HVAC Mechanic
 12-month position (100%)
 Range 43, Step C+5% Long+PG&D
 (\$3,590.17)
 Eff. 2/18/2002 - 3/04/2002

Davis, Susan

FC Department Office Manager (100%)

Temporary Increase in Months Employed

From: 11 months
 To: 11 months + 4/01/2002 - 4/04/2002,
 4/08/2002 - 4/12/2002,
 4/15/2002 - 4/18/2002,
 4/22/2002 - 4/24/2002

Levy, Denise

YL Accounting Technician (100%)

Lateral Transfer

From: YL Accounting Technician/SCE
 To: YL Accounting Technician/TDI
 Eff. 2/11/2002

Maitlen, Brenda

CC Switchboard Operator-Receptionist (50%)

Temporary Increase in Percent Employed

From: 50%
 To: 60%
 Eff. 1/22/2002 - 5/30/2002

Vasquez, Federico CC Custodian (100%)
 Range 27, Step D+10% Shift (\$2,666)

Temporary Change in Assignment

To: CC Custodial Supervisor
 12-month position (100%)
 Range 36, Step A+10% Shift (\$2,866)
 Eff. 12/10/2001, 12/11/2001,
 12/17/2001, 1/11/2002, 1/22/2002,
 1/31/2002

PROFESSIONAL GROWTH & DEVELOPMENT

Bennett, Erica CC Library Technician, Senior (100%)
 3rd Increment (\$350)
 Eff. 7/01/2003

4th Increment (\$350)
 Eff. 7/01/2004

Carnes, Patricia WILS Secretary (100%)
 5th Increment (\$350)
 Eff. 7/01/2002

Cobb, Keith CC Student Services Technician (100%)
 5th Increment (\$350)
 Eff. 7/01/2003

Do, Xuan Dao Thi CC Accounting Technician (100%)
 1st Increment (\$350)
 Eff. 7/01/2002

Stroud, Liliann CC Student Services Technician (100%)
 4th Increment (\$350)
 Eff. 7/01/2002

LEAVE OF ABSENCE WITH PAY

Hagmaier, Robert DIST Computing Analyst (100%)
 Staff Development Leave
 Eff. 3/25/2002 - 4/19/2002
 5/20/2002 - 5/31/2002

LEAVE OF ABSENCE WITHOUT PAY

Anderson, Geraldine	FC	Student Services Technician (100%) End of Family Medical Leave Eff. 1/22/2002
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VOLUNTEER PERSONNEL WITHOUT PAY

Fichenschler, Sailon	YL	SCE Rebrac Program Eff. 2/27/2002 - 6/30/2002
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40. **Item 5.c:** By the block vote, authorization was given for the following Professional Experts and Independent Contractors to perform various services as indicated:

PROFESSIONAL EXPERTS

Angel, Ruben D.	SCE	Not-For-Credit Instr II REBRAC/CACT Level C, Eff: 03/12/02 to 06/30/02
Arden, Ruth E.	SCE	Technical Expert II Workforce Trng/Assessment Ctr Career Couns Level C, Eff: 02/18/02 to 06/30/02
Arellano, Martin R.	FC	Project Expert Assistant Coach-Men's Tennis Program Level A, Eff: 02/08/02 to 06/30/02
Arndt, Nadine	FC	Technical Expert II QUE Project Level C, Eff: 02/01/02 to 06/30/02
Azama, Cathryn	CC	Technical Expert I Improving Campus Climate: Collecting CC Hist Level B, Eff: 01/18/02 to 01/31/02
Balan, Kamala	FC	Technical Expert I Intern Mentor Program Level B, Eff: 02/01/02 to 06/30/02
Bearns, James	FC	Technical Expert II Teacher Intern Program

		Level C, Eff: 12/14/01 to 06/30/02
Bird, Michael	CC	Technical Expert II VTEA Project Mgmt: Hospitality/Travel Careers Level C, Eff: 01/15/02 to 06/15/02
Blanchard, Donald	CC	Technical Expert I T-TEN Toyota Technical Education Network Level B, Eff: 01/22/01 to 12/21/01
Boulanger, Susan	FC	Project Coordinator High School Theater Fest Judge's Coordinator Level B, Eff: 03/11/02 to 04/08/02
Canas, Fabio A.	SCE	Technical Expert I Banner Technical Consultant/Developer Level B, Eff: 02/11/02 to 06/17/02
Castillo, Claudia	SCE	Technical Expert II Workforce Trng/Assessment Ctr Career Couns Level C, Eff: 01/28/02 to 06/30/02
Curl, Joannette F.	DEC	Technical Expert I Workers' Compensation Substitute Level B, Eff: 02/19/02 to 04/05/02
Dawson, Bradley D.	FC	Technical Expert II Intern Mentor Program Level C, Eff: 02/01/02 to 06/30/02
DeWitt, Connie A.	CC	Technical Expert I Improving Campus Climate: Collecting CC Hist Level B, Eff: 01/18/02 to 01/31/02
Dickey, Cherie	CC	Technical Expert II Faculty Survey Project Level C, Eff: 02/01/02 to 06/30/02
Disney, Betty	CC	Project Manager Online Education Updates and Transfers Level C, Eff: 02/18/02 to 05/31/02
Easton, Sharon	CC	Technical Expert I

			Spring 2002 Doorways to Discovery Workshop Level B, Eff: 02/01/02 to 06/30/02
Eggers, Constance	FC	Technical Expert II Intern Mentor Program Level C, Eff: 02/08/02 to 06/30/02	
Eichers, Richard	FC	Technical Expert II Technology Training Program Level C, Eff: 03/01/02 to 06/30/02	
Elliott, Marsha	SCE	Project Manager Basic Skills Curriculum Development Level C, Eff: 03/01/02 to 03/29/02	
Engle, Martha	FC	Project Coordinator High School Theater Fest Judge's Coordinator Level B, Eff: 03/11/02 to 04/08/02	
Facer, Carolyn	FC	Technical Expert II Presenter for Math Anxiety Workshops Level C, Eff: 02/21/02	
Freiman, Wayne	CC	Technical Expert II Hire Me! Professional Perspective Workshop Level C, Eff: 01/28/02 to 02/08/02	
Glen, Todd	FC	Project Manager Multi Media/Ent/New Media Consortium Level C, Eff: 02/13/02 to 05/31/02	
Grantham, Robert	FC	Technical Expert I Tech Prep Level B, Eff: 01/22/02 to 05/30/02	
Gruettner, James H.	FC	Technical Expert II Title V - Design Accounting Model Level C, Eff: 02/11/02 to 06/30/02	
Hamman, Elizabeth	CC	Technical Expert I Spring 2002 Doorways to Discovery Workshop Level B, Eff: 02/01/02 to 06/30/02	

Harrison, Tim	FC	Technical Expert I Tech Prep Level B, Eff: 01/22/02 to 05/30/02
Jasser, Mais	CC	Technical Expert II Foster Care Education Workshops Level C, Eff: 02/20/02 to 05/31/02
Kamunde, Rita K.	CC	Technical Expert II Foster Care Education Level C, Eff: 02/23/02 to 05/31/02
Kashi, Barbara	CC	Technical Expert I Spring 2002 Doorways to Discovery Workshop Level B, Eff: 02/01/02 to 06/30/02
Ketter, Charles	FC	Project Manager ACTF Faculty Coordinator Level C, Eff: 02/11/02 to 03/11/02
Kolkmeyer, Kevin W.	FC	Technical Expert II The Que Project Level C, Eff: 02/01/02 to 06/30/02
Kyle, Diana	FC	Technical Expert II Title V Web Site Development Level C, Eff: 02/11/02 to 03/30/02
Laguana-Ferinac, Renay	CC	Technical Expert II Hire Me! Professional Perspective Workshop Level C, Eff: 01/28/02 to 02/05/02
Lansing, Sally	SCE	Project Manager Culinary Arts Program Coordinator Level C, Eff: 04/08/02 to 06/30/02
Lawrence, Roberta	CC	Technical Expert II Enhancing Student Success-Dent Hygiene Prog Level C, Eff: 02/15/02 to 06/30/02
Markley, Karen L.	FC	Technical Expert II Intern Mentor Program Level C, Eff: 02/01/02 to 06/30/02

Martinez, Randall	CC	Technical Expert II IQA 2001-2002 Level C, Eff: 02/06/02 to 05/06/02
Mazalewski, Robert L. SCE	Technical Expert II REBRAC Level C, Eff: 11/14/01 to 06/30/02	
McWilliam, Jim	SCE	Project Manager Brea Olinda High School Program Coordinator Level C, Eff: 04/08/02 to 06/30/02
Melendez, Susan L.	CC	Technical Expert I Improving Campus Climate: Collecting CC Hist Level B, Eff: 01/18/02 to 01/31/02
Meyer, Barbara	FC	Project Coordinator High School Theater Fest Judge's Coordinator Level B, Eff: 03/11/02 to 04/08/02
Minton, Fream	FC	Project Expert Tutor-Physics/Chemistry/Math Level A, Eff: 01/24/02 to 06/01/02
Mohr, Margaret	CC	Technical Expert I Spring 2002 Doorways to Discovery Workshop Level B, Eff: 02/01/02 to 06/30/02
Musso, Vanessa	CC	Technical Expert II Teacher Preparation Program Project Level C, Eff: 01/07/02 to 03/25/02
Neff, Brenda I.	CC	Technical Expert I Improving Campus Climate: Collecting CC Hist Level B, Eff: 01/18/02 to 01/31/02
Ngo, Minh	FC	Project Expert Tutor-French and ESL Level A, Eff: 01/28/02 to 06/01/02
Nguyen, Luy	CC	Technical Expert II Enhancing Student Success-Psych Tech Prog Level C, Eff: 02/18/02 to 06/30/02

Nguyen, Steve	FC	Technical Expert II International Student Center Level C, Eff: 01/08/02 to 04/17/02
O'Dell, John	FC	Technical Expert II International Student Center Marketing Level C, Eff: 02/01/02 to 06/01/02
Robinson, Forrest	FC	Project Coordinator High School Theater Fest Judge's Coordinator Level B, Eff: 03/11/02 to 04/08/02
Rogers, Charles	FC	Technical Expert I Nautilus Project Level B, Eff: 02/04/02 to 05/06/02
Sanabria, Rolando	FC	Technical Expert II Summer Academy Level C, Eff: 01/22/02 to 06/30/02
Sheldon, Caroline	CC	Technical Expert II Research Consultant Level C, Eff: 02/01/02 to 06/30/02
Siewert, Laura	SCE	Project Expert Workplace Lrng Resource Ctr Assessment Tech Level A, Eff: 02/28/02 to 06/30/02
Sokolow, Melissa B.	CC	Technical Expert I Improving Campus Climate: Collecting CC Hist Level B, Eff: 01/18/02 to 01/31/02
Stolz, Barbara	SCE	Project Manager Early Childhood Education Coordinator Level C, Eff: 04/08/02 to 06/30/02
Taguchi, Tanomo	FC	Technical Expert II Transfer Achievement Program Level C, Eff: 01/30/02 to 06/30/02
Tyler Washington, T.	CC	Technical Expert I Improving Campus Climate: Collecting CC Hist Level B, Eff: 01/18/02 to 01/31/02

Wada, Kathy	CC	Technical Expert II Beginning ParScore 4.0 Workshop Level C, Eff: 02/04/02 to 02/22/02
Waechter, Carol	CC	Technical Expert II Title III Grant: Activity I Director Level C, Eff: 01/14/02 to 03/22/02
Waechter, Carol	CC	Technical Expert II Title III Grant: Activity I Director Level C, Eff: 04/01/02 to 06/04/02
Wan, Peter	FC	Technical Expert II Intern Mentor Program Level C, Eff: 02/11/02 to 06/30/02
Watson, Karen	CC	Technical Expert I Spring 2002 Doorways to Discovery Workshop Level B, Eff: 02/01/02 to 06/30/02
Williams, Earl	FC	Project Manager Recruit High Sch Stdts/Printing & Graphics Prog Level C, Eff: 02/20/02 to 06/28/02
Withrow, Gwenn	CC	Project Manager Work Experience Coordinator Level C, Eff: 02/12/02 to 05/25/02

41. **Item 5.d:** By the block vote, authorization was given to employ the following hourly personnel for the dates indicated and contracting out of the following specialists for the EOPS and Disabled Student Centers in accordance with the Agreement between the District and CSEA:

SHORT- TERM, WORK-STUDY/WORK EXPERIENCE HOURLY

<u>NAME</u>	<u>LOCATION</u>	<u>DATES</u>	<u>RANGE/STEP</u>
Abdelhai, Abelrahman	CC	01-22-02 to 06-30-02	A-3 FTS
Adachi, Ana P.	SCE	03-25-02 to 06-30-02	A-4 FTS
Adams, Wendy L.	FC	01-22-02 to 06-30-02	C-1 FTS
Adkins, Susanne B.	CC	02-25-02 to 05-26-02	B-2
Adli, Ali R.	CC	01-22-02 to 06-30-02	B-1 FTS
Aguilar, Jenny E.	FC	02-11-02 to 06-30-02	B-4 FTS

Alarcon, Claudia B.	CC	02-01-02 to 05-01-02	A-4
Almaraz Jr, Arturo	CC	01-22-02 to 06-30-02	B-1 FTS
Alonzo, Marina	CC	08-20-01 to 01-21-02	B-2 FTS
Arenas Jr, Gonzalo	CC	02-14-02 to 06-30-02	A-3 FTS
Arenas, Wilhelmina M.	SCE	03-04-02 to 06-02-02	C-1
Avalos, Jessica	FC	02-04-02 to 06-30-02	A-3 WS
Baker, Vanessa J.	CC	02-04-02 to 04-28-02	A-3
Banez, Conniemari	CC	01-02-02 to 06-30-02	A-4 WS
Barron, Daniel S.	CC	01-04-02 to 06-30-02	B-2 FTS
Bassler, Jennifer N.	CC	01-22-02 to 04-21-02	B-1
Battiest, Marcus R.	FC	02-25-02 to 06-30-02	A-3 FTS
Battu, Jashanjeet P.	CC	01-15-02 to 04-15-02	B-3
Bitle, Sarah M.	CC	01-15-02 to 06-30-02	B-2 FTS
Blod, Lisa M.	FC	02-11-02 to 06-30-02	B-1 FTS
Bonilla, Irma V.	FC	01-21-02 to 06-30-02	C-3 FTS
Bowers, Kevin M.	CC	02-18-02 to 05-19-02	F-4
Boyd, Patricia C.	FC	02-04-02 to 06-30-02	C-3
Boyd, Patricia C.	FC	02-04-02 to 06-30-02	31-A Subst
Bramson, Rachel M.	SCE	02-07-02 to 05-02-02	B-4
Bui, Anne-Sophie	DEC	03-02-02 to 04-12-02	A-4
Calkins, Ian D.	CC	02-19-02 to 05-17-02	A-3
Cano, Rosanna	CC	01-31-02 to 06-30-02	A-3 WS
Carrsaco, John J.	FC	02-04-02 to 06-30-02	A-4 FTS
Castro, Maria T.	SCE	02-11-02 to 05-13-02	A-4
Cerda, Jamie N.	FC	01-21-02 to 06-30-02	B-1 FTS
Chavez, Rhonda K.	CC	01-02-02 to 06-30-02	A-4 WS
Chen, Emmy L.	CC	01-15-02 to 06-30-02	B-2 FTS
Cho, Alex Y.	CC	01-22-02 to 06-30-02	B-2 FTS
Cho, Keith	FC	02-01-02 to 06-30-02	A-3 FTS
Chong, Hui C.	FC	01-22-02 to 06-30-02	A-4 FTS
Clardy, Patricia E.	FC	02-19-02 to 06-30-02	A-3 FTS
Clarke, Benjamin O.	FC	01-28-02 to 04-28-02	B-4
Clovery, Raquel D.	SCE	02-07-02 to 05-08-02	B-4
Cole-Quilty, Cynthia A.	CC	02-19-02 to 06-30-02	A-3 FTS
Conde, Jose	CC	02-11-02 to 05-12-02	A-4
Contreras, Erika D.	CC	02-05-02 to 06-30-02	A-4 FTS
Cornell, Lindsey M.	CC	01-15-02 to 06-30-02	B-2 FTS
Corona, Steve	CC	01-22-02 to 06-30-02	B-3 FTS
Daga, Leena A.	CC	02-19-02 to 05-18-02	B-3
Dalvi, Tejas A.	FC	02-11-02 to 05-12-02	A-3
Dang, Loan T.	CC	02-11-02 to 06-30-02	A-3 FTS
Dave, Deepali	SCE	02-19-02 to 05-19-02	C-3
Dave, Deepali	SCE	03-04-02 to 05-30-02	35-A Subst

Davenport, Phil W.	SCE	02-23-02 to 05-25-02	C-4
DeCollibus, Karin E.	FC	01-15-02 to 06-30-02	A-4 FTS
Deherrera, Desiree N.	FC	02-12-02 to 05-12-02	A-3
Deitrick, Ron A.	CC	01-11-02 to 06-30-02	C-1 Spec Proj
Delgadillo, Adriana	FC	01-20-02 to 06-30-02	C-1 FTS
Delgadillo, Adriana	FC	01-22-02 to 06-30-02	C-3 FTS
DelRio, Oscar L.	FC	01-28-02 to 06-30-02	B-2 FTS
DelRio, Oscar L.	FC	02-11-02 to 06-30-02	B-4 FTS
Derakhshanian, Parastoo	FC	01-02-02 to 06-30-02	A-4 WS
Disbrow, Helene R.	SCE	02-19-02 to 05-20-02	C-1
Do, Katherine N.	FC	02-07-02 to 06-30-02	B-3 WS
Dumlao, Rizza M.	CC	01-22-02 to 06-30-02	A-4 FTS
Dunham, Aubrey C.	FC	02-11-02 to 05-12-02	C-4
Eghterafi, Omid N.	FC	02-01-02 to 06-30-02	B-3 WS
Elias, Maureen M.	CC	01-22-02 to 06-30-02	B-4 FTS
Equitz, Trevor R.	FC	02-11-02 to 06-30-02	A-3 FTS
Escobar, Trinidad C.	FC	02-11-02 to 06-30-02	B-4 FTS
Finch, Pamella S.	SCE	02-07-02 to 05-02-02	B-4
Fite-Kuld, Melissa L.	FC	02-11-02 to 05-12-02	B-4
Floerke, Brandon G.	FC	01-22-02 to 04-22-02	B-4
Flores, Madeline R.	FC	01-23-02 to 06-30-02	A-3 FTS
Foose, Christopher T.	FC	01-14-02 to 06-28-02	A-4 FTS
Ford, Donna S.	CC	02-04-02 to 06-30-02	A-3 WS
Forero, Constanza	FC	02-11-02 to 06-30-02	B-4 FTS
Freimuth, Laura D.	FC	01-22-02 to 06-30-02	B-1 FTS
Frias, Francisco P.	FC	03-01-02 to 05-12-02	B-4
Fu, Kai-Yeung T.	FC	01-09-02 to 06-30-02	B-1 FTS
Galindo, Jessica M.	CC	01-22-02 to 06-30-02	B-4 FTS
Gallegos, Ramon C.	FC	01-31-02 to 05-01-02	B-4
Garcia, Ana R.	CC	01-02-02 to 06-30-02	A-4 WS
Garcia, Jaime E.	CC	02-20-02 to 05-19-02	A-3
Gemme, Amy A.	CC	01-15-02 to 06-30-02	B-2 FTS
Giang, Oanh N.	CC	01-15-02 to 06-30-02	B-2 FTS
Gill, Kim A.	FC	01-25-02 to 04-25-02	B-3
Gilmore, Elizabeth M.	FC	02-01-02 to 06-30-02	A-4 WS
Girrus, Joshua C.	FC	03-04-02 to 06-02-02	A-3
Gonzales III, Juan F.	FC	02-25-02 to 06-30-02	B-1 FTS
Gonzales III, Juan F.	FC	02-25-02 to 06-30-02	C-1 FTS
Gosioco, Nina A.	CC	02-04-02 to 06-30-02	A-3 FTS
Green, Natalie N.	FC	02-11-02 to 06-30-02	B-4 FTS
Ha, Guan-Yu	CC	01-22-02 to 06-30-02	A-3 FTS
Halford, Dennis A.	CC	02-14-02 to 05-12-02	B-2
Harris, Cheryl A.	CC	01-15-02 to 06-30-02	A-4 WS

Haskell, Jacob E.	FC	02-04-02 to 06-30-02	A-4 FTS
Hedman, Esrin	FC	02-11-02 to 06-30-02	A-4 Theater
Henke, Alan D.	FC	02-21-02 to 06-30-02	A-4 FTS
Henry, Tyne K.	FC	01-25-02 to 06-30-02	A-4 FTS
Hilmerson, Gray B.	FC	01-22-02 to 04-22-02	B-4
Hinojosa, Darlene C.	CC	01-22-02 to 06-30-02	B-1 FTS
Hinojosa, Juan D.	CC	01-02-02 to 06-30-02	A-3 FTS
Hoang, Ha T.	CC	02-04-02 to 05-05-02	A-4
Hoh, Udi	CC	02-13-02 to 06-30-02	A-4 FTS
Hua, Hieu T.	CC	01-29-02 to 06-30-02	A-3 FTS
Humphries, Valerie J.	FC	01-22-02 to 04-25-02	B-4
Huynh, Lac Q.	FC	01-22-02 to 06-30-02	A-3 WS
Israel, Reiko A.	CC	02-11-02 to 05-12-02	F-3
Jaramillo, Justin A.	CC	01-22-02 to 06-30-02	B-2 FTS
Jefferson, Jae M.	DEC	01-22-02 to 06-30-02	A-3 FTS
Joe, Eileen G.	CC	02-08-02 to 05-05-02	A-4
Johnson, Cori B.	CC	01-15-02 to 06-30-02	B-3 FTS
Johnson, Karen	CC	01-15-02 to 06-30-02	B-2 FTS
Jones, Laquita M.	CC	01-02-02 to 06-30-02	A-4 WS
Jones, Stephanie M.	FC	02-01-02 to 06-30-02	B-2 FTS
Kaur, Navdeep	CC	01-22-02 to 06-30-02	B-2 FTS
Kelson, Andra A.	CC	01-22-02 to 06-30-02	B-4 FTS
Kernan, William L.	FC	01-25-02 to 06-30-02	A-4 FTS
Kernan, William L.	FC	02-01-02 to 06-30-02	B-2 FTS
Kha, ThuyDuyen T.	CC	01-15-02 to 06-30-02	B-2 FTS
Kim, Hae C.	CC	02-11-02 to 05-12-02	F-4
Kim, Young O.	FC	02-01-02 to 06-30-02	F-2 FTS
Kimmell, Margo P.	SCE	02-21-02 to 05-12-02	35-A Subst
Klug-Jones, Doreen L.	CC	01-15-02 to 06-30-02	B-2 WS
Koleilat, Ceasar A.	FC	02-25-02 to 06-30-02	A-3 FTS
Kunchithapatham, Binddeeya	CC	02-04-02 to 06-30-02	B-1 FTS
Lagman, Frederick G.	CC	01-15-02 to 06-30-02	B-2 FTS
Lai, Karen A.	CC	01-22-02 to 06-30-02	A-3 FTS
Laub, Jarod J.	FC	02-01-02 to 06-30-02	A-4 FTS
Law, Tony L.	CC	02-19-02 to 06-30-02	A-4 FTS
Le, Son D.	CC	12-01-01 to 02-22-02	C-1
Lee, Adela M.	DEC	04-01-02 to 06-30-02	A-3
Lee Jr, Gregory D.	FC	01-21-02 to 06-30-02	B-1 FTS
Lee, Kenny T.	DEC	03-02-02 to 05-30-02	A-4
Lee, Sharon	CC	01-02-02 to 06-30-02	A-4 WS
Leonardo, Victor M.	CC	01-22-02 to 04-22-02	B-4
Leshner, Laura A.	SCE	02-07-02 to 05-08-02	B-4
Liceaga, Raquel N.	CC	01-22-02 to 06-30-02	A-4 FTS

Lomheim, Katherine B.	FC	02-11-02 to 06-30-02	B-4 FTS
Lopez, Ana M.	CC	01-28-02 to 06-30-02	A-3 FTS
Lupinetti, Karen M.	FC	02-01-02 to 06-30-02	B-3
Ma, Grace J.	CC	01-22-02 to 06-30-02	C-1 FTS
MacFawn, Marcelle M.	CC	02-18-02 to 05-19-02	A-4
Maertens, Tina I.	CC	01-22-02 to 06-30-02	B-4 FTS
Maldonado, Adriana	FC	01-18-02 to 05-07-02	B-1 Spec Proj
Mamaril, Aleli P.	CC	01-22-02 to 06-30-02	B-3 FTS
Manjarrez, Monica I.	FC	02-11-02 to 04-26-02	B-4
Mar Jr, Richard	CC	01-22-02 to 06-30-02	B-3 FTS
Marcum, Cathy L.	CC	01-07-02 to 04-07-02	C-2
Marino, Edward S.	CC	02-19-02 to 05-18-02	A-3
Martin, Kristin	SCE	02-20-02 to 06-30-02	B-2 FTS
Martin, Stephen J.	FC	02-04-02 to 06-30-02	E-2 Model
Martin, Tameshia A.	CC	01-02-02 to 06-30-02	A-4 WS
Martinez, Sayra L.	FC	02-11-02 to 06-30-02	B-4 FTS
Martin-Pogue, Kimberly A.	CC	02-19-02 to 05-19-02	A-4
Massie, Scott	FC	01-25-02 to 06-30-02	A-4 FTS
Matthews, Judy P.	SCE	02-07-02 to 05-08-02	B-4
McKindley, Mary M.	FC	02-11-02 to 06-30-02	B-4 FTS
Mejia Jr, Juan A.	FC	03-04-02 to 06-30-02	A-3 FTS
Mendoza, Linda M.	FC	03-04-02 to 04-21-02	B-4
Metzidis, Linda L.	CC	02-19-02 to 05-13-02	F-3
Meyers, Todd A.	FC	01-22-02 to 06-30-02	A-4 FTS
Miller, Pamela L.	CC	01-31-02 to 06-30-02	A-3 WS
Mitchell, Cheryl	FC	02-11-02 to 05-12-02	A-3
Mitri, Karen B.	FC	01-22-02 to 06-30-02	A-4 FTS
Moghaddam, Maryam A.	FC	02-01-02 to 06-30-02	B-2 WS
Mohamed, Hussein S.	CC	01-02-02 to 06-30-02	A-3 FTS
Montano Jr, George P.	FC	01-21-02 to 06-30-02	A-3 FTS
Moran, Angelica	FC	01-25-02 to 04-25-02	A-4
Morris, Kevin V.	FC	01-17-02 to 06-30-02	A-3 FTS
Morrison, Cristi B.	CC	01-01-02 to 06-30-02	C-2 FTS
Morse, Debra A.	CC	01-17-02 to 06-30-02	A-3 FTS
Munguia, Carlos	CC	01-22-02 to 06-30-02	C-1 FTS
Neff, Brenda L.	CC	02-04-02 to 06-30-02	D-1 FTS
Negron, Monabel	FC	02-25-02 to 05-26-02	C-3
Nguyen, Chau L.	CC	02-01-02 to 06-30-02	A-3 FTS
Nguyen, Hien L.	CC	01-28-02 to 06-30-02	A-3 FTS
Nguyen, Khanh N.	CC	01-02-02 to 06-30-02	B-2 FTS
Nguyen, Linh T.	FC	03-19-02 to 06-30-02	A-4 FTS
Nguyen, Ngoc T.	CC	01-22-02 to 06-30-02	A-3 FTS
Nicholas, Angelo N.	FC	02-12-02 to 06-30-02	B-1 FTS

Nichols, Jamila M.	CC	01-29-02 to 06-30-02	A-4 WS
Niuniava, Lena B.	FC	01-25-02 to 06-30-02	A-3 FTS
O'Connor, Jason S.	FC	02-20-02 to 06-30-02	C-3
O'Neal, Rory M.	SCE	02-05-02 to 04-05-02	41-A Subst
Orozco, Crystal M.	CC	02-04-02 to 06-30-02	B-3 FTS
Ortiz, Reena V.	CC	01-22-02 to 06-30-02	B-1 FTS
Osman, Dahabo M.	CC	01-22-02 to 06-30-02	B-2 WS
Osuna, Melissa S.	CC	01-22-02 to 06-30-02	C-2 FTS
Padilla, Albert A.	CC	01-22-02 to 06-30-02	A-3 FTS
Parral, John R.	FC	01-22-02 to 06-30-02	A-3 FTS
Pasillas, Carlos	SCE	03-04-02 to 05-31-02	A-4
Patel, Vaibhaviben	FC	02-28-02 to 06-30-02	A-3 FTS
Paz, Rachel Marie	FC	01-02-02 to 04-02-02	B-1
Pena, Alicia M.	FC	03-04-02 to 06-02-02	C-1
Perez, Patricia M.	CC	01-29-02 to 04-29-02	B-4
Perillo, Josiah E.	FC	02-04-02 to 06-30-02	B-2 FTS
Phan, Andrew B.	DEC	03-02-02 to 05-30-02	A-4
Phan, John Q.	DEC	03-02-02 to 05-30-02	A-4
Phan, Kelli L.	DEC	03-02-02 to 05-30-02	A-4
Phui, Jennie H.	CC	02-04-02 to 06-30-02	A-3 FTS
Plubell, Luke D.	FC	02-19-02 to 06-30-02	B-1 FTS
Poblete, Rowena G.	CC	01-15-02 to 06-30-02	B-2 FTS
Powell, Brian T.	CC	01-22-02 to 06-30-02	A-4 FTS
Pueblos, Joshua	CC	01-22-02 to 06-30-02	B-1 FTS
Qazi, Nadia N.	FC	02-20-02 to 06-30-02	A-3 FTS
Quinonez, Maria L.	DEC	02-16-02 to 06-30-02	31-A Subst
Rafique, Nausheen B.	FC	02-04-02 to 06-30-02	A-3 FTS
Ramlo, David M.	FC	02-25-02 to 05-26-02	B-2
Rankin, Ryan P.	FC	02-06-02 to 05-07-02	C-3
Ray, Tyler P.	FC	01-22-02 to 06-30-02	B-3 FTS
Reyes, DeAnn G.	CC	02-19-02 to 05-20-02	C-4
Reynaga, Yolanda M.	CC	02-07-02 to 05-07-02	A-3
Rios, Juanita	FC	01-22-02 to 06-30-02	A-4 FTS
Rios, Veronica	FC	02-25-02 to 06-30-02	A-3 WS
Roberts, Patricia A.	FC	02-11-02 to 05-12-02	B-4
Roberts, Richard T.	CC	02-21-02 to 05-22-02	A-3
Robinson, Darryl D.	FC	02-01-02 to 06-30-02	A-3 WS
Rodriguez Perez, Martha	FC	01-28-02 to 06-30-02	A-3 WS
Runde, Jessica S.	FC	02-11-02 to 06-30-02	A-4 Theater
Sacerio, Guido A.	CC	01-29-02 to 06-30-02	B-1 FTS
Salatto, Robert W.	FC	01-22-02 to 06-30-02	A-3 WS
Salazar, Maysel A.	CC	01-22-02 to 06-30-02	B-2 FTS
Salinas, Deborah	CC	02-13-02 to 05-14-02	A-3

Santana, Abel N.	CC	01-01-02 to 06-30-02	B-2 FTS
Sarrazy, Mathieu E.	CC	02-20-02 to 05-18-02	A-4
Schroeder, Paul J.	FC	01-25-02 to 04-25-02	B-4
Segundo, Arlene S.	FC	02-11-02 to 06-30-02	B-4 FTS
Serhan, Hassan A.	CC	01-22-02 to 06-30-02	A-3 FTS
Serrano, Francis T.	CC	01-22-02 to 06-30-02	C-1 FTS
Serrano, Nicole I.	CC	02-19-02 to 06-30-02	A-3 FTS
Smith, Angela C.	CC	01-15-02 to 06-30-02	B-2 FTS
Smith, Linda M.	FC	02-13-02 to 05-12-02	A-4
Somerville, Victoria L.	FC	02-11-02 to 05-12-02	B-4
Stephens, Sharon Y.	CC	01-28-02 to 06-30-02	A-4 WS
Suphamark, Pinlux G.	CC	01-22-02 to 06-30-02	A-4 FTS
Suttle, Brian W.	CC	01-15-02 to 06-30-02	B-2 FTS
Swanson, Annyce L.	CC	02-06-02 to 06-30-02	A-3 WS
Taylor, Candice D.	CC	01-15-02 to 06-30-02	B-2 FTS
Taylor, Joshua A.	CC	02-19-02 to 05-18-02	A-4
Teeter, Anne M.	CC	01-22-02 to 06-30-02	A-3 FTS
Temal, Diana D.	FC	01-21-02 to 06-30-02	B-1 FTS
Temal, Diana D.	FC	01-21-02 to 06-30-02	C-3 FTS
Tran, Dat T.	CC	02-08-02 to 06-30-02	A-3 FTS
Truong, Duong	CC	01-07-02 to 04-07-02	B-1
Ulibarri, Frank A.	FC	03-11-02 to 06-09-02	C-1
Valenzuela, Oscar	FC	03-01-02 to 06-30-02	B-4 FTS
Vann, Janice S.	CC	01-15-02 to 04-15-02	B-2
Vasquez, Lizet A.	CC	01-22-02 to 06-30-02	C-1 FTS
Velasquez, Wayne D.	FC	01-30-02 to 06-30-02	A-4 FTS
Vindel, Aaron R.	CC	01-22-02 to 04-21-02	C-1
Vo, Asia P.	CC	01-15-02 to 06-30-02	B-2 FTS
Volpe, Christian	CC	01-02-02 to 06-30-02	A-4 FTS
Wall, William T.	SCE	02-14-02 to 06-30-02	A-4 FTS
Wallstrom, Michael A.	FC	02-11-02 to 06-30-02	A-3 FTS
Ware, Jennifer J.	CC	01-02-02 to 06-30-02	B-2 FTS
Washington, Shana C.	CC	01-02-02 to 06-30-02	A-4 WS
Weichel, Janet J.	CC	01-02-02 to 06-30-02	A-4 WS
Whalen, Teresa S.	SCE	02-18-02 to 05-19-02	B-4
Wickremesinghe, Manoj S.	FC	02-25-02 to 05-26-02	C-4
Windes, Craig A.	FC	02-04-02 to 06-30-02	A-4 FTS
Woodard Jr, Gregory S.	FC	02-11-02 to 06-30-02	A-4 FTS
Wynder, Richard J.	CC	01-15-02 to 06-30-02	B-2 FTS
Xie, Ling	CC	01-15-02 to 06-30-02	B-2 FTS
Yim, Im	SCE	02-12-02 to 05-09-02	A-4
Youssef, Mohamad N.	CC	01-22-02 to 06-30-02	A-3 FTS
Yune, Joanne A.	FC	01-31-02 to 06-30-02	A-4 FTS

Yusuf, Fahmo M.	CC	01-22-02 to 06-30-02	A-3 FTS
Yusuf, Fahmo M.	CC	01-22-02 to 06-30-02	A-4 FTS
Zaveri, Himanshu P.	CC	01-28-02 to 06-30-02	B-2 FTS
Zhang, You	FC	01-25-02 to 06-30-02	B-2 FTS
Zuniga, Katie M.	FC	02-01-02 to 06-30-02	B-2 FTS

TUTORS, INTERPRETERS, AND READERS

Allen, Mary K.	FC	01-30-02 to 06-30-02	B-3
Allison, Cynthia R.	FC	01-31-02 to 06-30-02	B-1
Bach, Nguyen T.	FC	01-25-02 to 06-30-02	B-3
Brooks, Robert L.	CC	01-22-02 to 06-30-02	A-4
Bui, Khanh P.	CC	01-22-02 to 06-30-02	A-4
Bui, Khanh P.	CC	01-22-02 to 06-30-02	B-2
Bullard, Michelle A.	FC	01-31-02 to 06-30-02	B-3
Burke, Lisa M.	CC	01-22-02 to 06-30-02	B-2
Cao, Hung T.	FC	01-25-02 to 06-30-02	B-4
Crow, John M.	CC	01-22-02 to 06-30-02	B-2
D'Amico, Gregory A.	CC	02-04-02 to 05-23-02	B-3
Dang, Philip H.	FC	02-01-02 to 06-30-02	B-1
Dunn, Paula N.	FC	02-01-02 to 06-30-02	D-4
Esqueda III, Peter	FC	02-05-02 to 06-30-02	A-4
Gassman, John J.	SCE	03-01-02 to 06-30-02	B-4
Gergel, Tanya M.	CC	01-31-02 to 06-30-02	D-3
Gorup, Jeffrey R.	FC	01-25-02 to 06-30-02	A-4
Herrmann, Friedrich K.	FC	01-24-02 to 06-30-02	B-1
Hoeffken, Heather S.	CC	01-21-02 to 06-30-02	B-2
Khan, Tanzil A.	CC	01-22-02 to 06-30-02	B-2
Koelsch, Kerrick I	CC	02-19-02 to 06-30-02	A-3
Lau, Ted C.	CC	01-21-02 to 06-30-02	A-3
Lau, Ted C.	CC	01-22-02 to 06-30-02	B-2
Le, Hiep D.	CC	01-02-02 to 06-30-02	B-1
Le, Hiep D.	CC	01-02-02 to 06-30-02	B-2
Lupinetti, Karen M.	FC	02-01-02 to 06-30-02	B-3
Mantz, Camille M.	FC	02-01-02 to 06-30-02	B-1
Marold, Courtney E.	CC	01-23-02 to 06-30-02	A-3
Miller, Vanessa M.	FC	02-01-02 to 06-30-02	B-1
Movafaghi, Amir R.	FC	01-25-02 to 06-30-02	B-4
Nassir, James E.	CC	01-22-02 to 06-30-02	B-2
Nguyen, Hong Duc D.	CC	01-22-02 to 06-30-02	B-1
Nguyen, Hong Duc D.	CC	01-22-02 to 06-30-02	B-2
Nguyen, Quan T.	CC	01-21-02 to 06-30-02	B-1
Nguyen, Quan T.	CC	01-21-02 to 06-30-02	B-2

Nguyen, Tao H.	CC	01-21-02 to 06-30-02	B-1
Nguyen, Thuy T.	CC	02-25-02 to 06-30-02	A-3
Nguyen, Xuan Huong T.	CC	01-22-02 to 06-30-02	A-4
Nguyen, Xuan Huong T.	CC	02-11-02 to 06-30-02	B-2
O'Leary Jr, Cornelius W.	CC	02-04-02 to 06-30-02	B-2
Omalley, Thomas K.	CC	02-13-02 to 06-30-02	D-2
Papaspyropoulos, Vasiliki	FC	01-25-02 to 06-30-02	A-3
Patel, Keshvlal M.	CC	01-22-02 to 02-21-02	B-2
Patino, Ruben W.	FC	01-25-02 to 06-30-02	A-3
Peelle, Barbara H.	FC	01-25-02 to 06-30-02	A-4
Perez, James M.	FC	02-01-02 to 06-30-02	B-1
Phan, Hanh T.	CC	01-22-02 to 06-30-02	B-2
Phommarath, Sonepet V.	FC	02-03-02 to 06-30-02	B-3
Price, Antoinette	CC	01-22-02 to 06-30-02	B-2
Romero Jr, Miguel A.	FC	01-25-02 to 06-30-02	A-3
Romero Jr, Miguel A.	FC	02-07-02 to 06-30-02	A-4
Salha, Sara H.	FC	02-25-02 to 06-30-02	B-1
Shibuyama, Michiye	CC	01-22-02 to 06-30-02	B-1
Shubin, Tanya D.	SCE	01-22-02 to 06-30-02	B-2
Sookbumroong, Tatya	FC	01-25-02 to 06-30-02	B-4
Stauch, Rebecca H.	FC	02-14-02 to 06-30-02	B-1
Sullivan, Dale E.	FC	02-01-02 to 06-30-02	B-3
Sweeney, Shaun P.	FC	02-06-02 to 06-30-02	B-1
Tagle, Tamara A.	FC	02-06-02 to 06-30-02	B-2
Takahashi, Grace	FC	02-06-02 to 06-30-02	B-4
Thron, Rebecca G.	FC	01-25-02 to 06-30-02	B-4
Truong, Tri T.	CC	01-02-02 to 06-30-02	B-2
Tu, Khang M.	CC	01-22-02 to 06-30-02	B-2
Vital, Katherine G.	FC	01-28-02 to 06-30-02	B-2
Wanha, Jamie M.	CC	01-22-02 to 06-30-02	D-1
Watts, Aaron	CC	02-01-02 to 06-30-02	A-3
Yaeger, Frances C.	FC	02-01-02 to 06-30-02	B-1

42. **Item 5.e:** It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen to approve the following salary adjustment for Confidential employees:

1. For the 2001-2002 fiscal year, increase the current Confidential Salary Schedule across the board by 4.3 percent (4.3%) retroactive to July 1, 2001.
2. Increase the PG&D stipend from \$350 to \$400 retroactive to July 1, 2001.
3. If the District's funded growth for the 2001-2002 fiscal year exceeds three percent (3%), the Confidential Salary Schedule will be retroactively increased across the

schedule, effective July 1, 2002, by an amount equal to the percent of funded growth in excess of three percent (3%), not to exceed one and 24/100 percent (1.24%), based on the 2000-2001 Confidential Salary Schedule. Based on this contingency, the additional increase, calculated as a percentage of the 2000-2001 salary schedule, could range from zero percent (0%) to a maximum of one and 24/100 percent (1.24%).

Motion carried unanimously by those members present.

The salary schedule, which includes the 4.3 percent (4.3%) increase for 2001/2002, was also approved.

(See Supplemental Minutes #870 for a copy of the salary schedule.)

43. **Item 5.f:** It was moved by Trustee Otto Lacayo and seconded by Trustee Molly McClanahan to approve the following salary adjustment for management employees (District Management Employees--DMA):

For FY 2001/2002:

1. The Management Salary Schedule will be increased by 4.0 percent (4.0%) across the schedule, retroactive to July 1, 2001. The annual fringe benefit allowance, currently four thousand seventy-two and 19/100 (\$4072.19) will be increased by 7.5 percent (7.5%) to four thousand three hundred seventy-seven and 60/100 (\$4,377.60), retroactive to July 1, 2001.
2. Increase the doctoral stipend from \$2100 to \$2600 retroactive to July 1, 2001.
3. If the District's funded growth for the 2001/2002 fiscal year exceeds three percent (3%), the Management Salary Schedule will be retroactively increased across the schedule, effective July 1, 2002, by an amount equal to the percent of funded growth in excess of three percent (3%), not to exceed one and 24/100 percent (1.24%), based on the 2000-2001 Management Salary Schedule. Based on this contingency, the additional increase, calculated as a percentage of the 2000-2001 salary schedule, could range from zero percent (0%) to a maximum of one and 24/100 percent (1.24%).

For FY 2002/2003:

1. The Management Salary Schedule will be increased by the 2002/2003 COLA percentage.

2. A fifth PG&D increment at \$400 will be added to become effective July 1, 2002, and allow limited credit for professional continuing education units related to assignment:
 - a. Units commenced or earned prior to July 1, 2001, may not be used as credit toward the fifth PG&D increment.
 - b. A maximum of three (3) semester units of professional continuing education credits related to the manager's assignment will be allowed toward the PG&D increment. Eighteen hours of continuing education attendance and satisfactory completion will be equated as one (1) semester unit.

Motion carried unanimously by those members present.

The salary schedule, which includes the 4.0 percent (4.0%) increase for 2001/2002, was also approved.

(See Supplemental Minutes #870 for a copy of the salary schedule.)

44. **Item 5g:** It was moved by Trustee Molly McClanahan and seconded by Student Trustee Michael Robbe that the Executive Officer Salary Schedule be increased by 4.5 percent (4.5%), retroactive to July 1, 2001. **Motion carried unanimously by those members present.**

The salary schedule, which includes the 4.5 percent (4.5%) increase for 2001/2002 was also approved.

(See Supplemental Minutes #870 for a copy of the salary schedule.)

GENERAL

45. **Item 6.a:** It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board adopt a resolution verifying that Trustee Otto Lacayo was ill on February 26, 2002, and therefore, eligible to receive compensation for the Board meeting held on that date. **Motion carried unanimously by those members present, including the Student Trustees' advisory votes and with Trustee Otto Lacayo abstaining from the vote.**
46. **Closed Session:** At 8:30 p.m., Board President Manny Ontiveros adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United

Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.8 of the Government Code: CONFERENCE WITH REAL PROPERTY NEGOTIATOR.

**Property: 4175 Fairmont Blvd.
Yorba Linda, CA 92886**

Negotiating Parties: Rod Fleeman

Under Negotiation: Terms and Conditions

Per Section 54957 PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR

47. At 9:18 p.m. Board President Manny Ontiveros reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Molly McClanahan and seconded by Trustee Leonard Lahtinen to notify a contract employee of non-reemployment for the following academic year pursuant to Education Code Sections 87607, 87608.5, and 87610. **Motion carried unanimously by those members present.**

48. At 9:20 p.m., it was moved by Trustee Molly McClanahan and seconded by Trustee Otto Lacayo to adjourn the meeting. **Motion carried unanimously.**

Nancy Rice, Secretary
Board of Trustees