

APPROVED

MINUTES OF THE SPECIAL and ONLY REGULAR MEETING
OF THE BOARD OF TRUSTEES
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

January 24, 2006

The Board of Trustees of the North Orange County Community College District met for its Special Meeting/Workshop and only Regular Meeting on Tuesday, January 24, 2006, at 4:30 p.m. in the Board Room at the Anaheim Campus

Board President Donna Miller called the meeting to order at 4:33 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL - Present: Jeff Brown, Leonard Lahtinen, Molly McClanahan, Donna Miller, Manny Ontiveros, and Student Trustee Victoria Rizo. Trustees Barbara Dunsheath, Michael Matsuda, and Student Trustee Elsa Garcia arrived at 4:38 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Jerome Hunter, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Jeff Horsley, Vice Chancellor, Human Resources; Kathie Hodge, President, Fullerton College; Margie Lewis, President, Cypress College; Gary McGuire, Provost, School of Continuing Education; Christie Wallace Noring, District Director, Public Affairs; Deborah Ludford, District Director, Information Services; Bob Simpson, representing the District Management Association; Andrea Sibley-Smith, representing the School of Continuing Education Academic Senate; Fola Odebunmi, representing the Cypress College Academic Senate; Joumana McGowan, representing the Fullerton College Faculty Senate; Tony Jones, representing United Faculty; Rod Lusch representing CSEA; Violet Ayon, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Ron Beeler, Sandy Cotter, Claudette Dain, and Dorothy Owens-Whitehurst from the District Offices; Greg Schulz, Dao Do, and Chris Terry from the School of Continuing Education; Peggy Austin, Nancy Byrnes, Karen Cant, Yongmi Han, Pat Humpres, and Joyce Ricci from Cypress College; Jessie Blank, Andrea Hanstein, Lis Leyson, Scott McKenzie, Rebecca Morgan, Adam O=Connor, and Janet Portolan from Fullerton College.

VISITORS: Kathy Hagler of Hagler & Associates.

SPECIAL BOARD MEETING/WORKSHOP: DISCUSSION OF DISTRICT-WIDE STRATEGIC PLANNING:

Chancellor Hunter introduced **Dr. Kathy Hagler** of Kathy Hagler & Associates, who is assisting the Chancellor and the Board in the development of a District-wide Strategic Plan. Chancellor Hunter and Dr. Hagler conducted a presentation and led a discussion on District-wide Strategic Planning. The presentation highlighted the following: 1) accreditation team recommendations, which include: (a) That the Board of Trustees and Chancellor implement a process to systematically develop and document strategic institutional goals for the District; (b) That the District Chancellor develop and implement an evaluation of the existing budget allocation model and make adjustments if appropriate to meet the needs of the entire District; 2) strategic planning vs. a traditional master planning; 3) trends in higher education; 4) review of the process, roles and responsibilities, and timeline; 5) the planning process [January 2006 through June 2006]; 6) work to be accomplished; 7) vision, mission, values prework; 8) development of a strategy matrix; 9) development of a strategic planning map; 10) development of a measures matrix; 11) a strategic alignment process; and 12) the next steps in the process.

Dr. Hagler identified the following desired outcomes: 1) Mission; 2) Vision; and 3) Values. District Planning Council members will assist in identifying the District's current situation and staff will assist in identifying key performance measures. Focus group meetings at various District locations, a strategic conversation, and interviews will be conducted of the District's community (business/industry, K12 districts, four-year universities, alumni, etc.) in identifying the District's strengths, weaknesses, opportunities, and threads.

The following trends in higher education, gleaned from seven local and national studies, were cited during the Board workshop as reasons for developing a responsive District Strategic Plan:

Escalating Demand in Postsecondary Education

§ The growth of the economy will require a better-educated workforce.

§ Population demographics are changing to include more diversity and older adults.

- o The largest growing part of the population is Latino, which typically has a lower college-going rate.
- o Many adults who would not otherwise do so, will be returning to school without basic skills.
- o Many other adults will become underemployed because of skill-set changes in the workforce or need to return to the workforce to supplement income.

Continuously Changing Student Mix: The student population will change to include more diversity and non-traditional students.

Funding Squeeze: Funding does not mirror enrollment changes and does not reflect the higher-costs to serve diverse student groups.

In a discussion about the need to develop a Strategic Plan and how to develop one, Board members commented that the District already is doing a good job but it can always do better.

In concluding the presentation, Trustees were asked to review their composite pre-work and to draft their individual vision, mission, and values statements, which are to be submitted to the Chancellor=s Office by February 8, 2006.

(See Supplemental Minutes #953 for a copy of the presentation.)

End of Special Board Meeting/Workshop.

COMMENTS: MEMBERS OF THE AUDIENCE: There were no comments from the public.

BLOCK VOTE APPROVAL: It was moved by Trustee Manny Ontiveros and seconded by Trustee Jeff Brown that the following items be approved by block vote:

Finance & Facilities:	3.a, 3.b, 3.e, 3.f, 3.g
Instruction Services:	4.b, 4.c, 4.d, 4.e
Human Resources:	5.a, 5.b, 5.c, 5.d

Motion carried unanimously, including the Student Trustees= advisory votes.

REPORTS:

- A. As a part of the Chancellor=s Report, **Vice Chancellor Fred Williams** provided an update on the State Budget. Highlights of the proposed State Budget include the following: 1) a 7.7% increase in per-student funding, raising the rate by \$383 to \$5,361; 2) a 3% increase in enrollment growth funding for growing colleges and districts; 3) a 5.18% cost-of-living adjustment; 4) \$130 million more in equalization funding to move closer toward equal funding per student among the state=s community colleges; 5) support for industry-driven career technical education curricula, articulated between community colleges and high schools; and 6) no fee increases for community college students.
- B. **Chancellor Hunter** reported that four current members of the Citizens Oversight Committee will be rotating off of the Committee this coming May. Chancellor Hunter requested, and the Board agreed, to begin advertising the upcoming vacancies and requesting letters of interest from potential candidates.
- C. **Margie Lewis**, Cypress College President; **Kathie Hodge**, Fullerton College President; and **Gary McGuire**, School of Continuing Education, reported on activities and events in their respective areas.

As a part of her report, Dr. Lewis introduced Carol Welch, Cypress College Dean of the Library Learning Resources Center.

As a part of her report, Dr. Hodge introduced Jonathan Morrell, Fullerton College Vice President of Student Services; Scott McKenzie, Fullerton College Dean of Technology and Engineering; and Garth Clayton, consultant for the establishment of the Friends of Fullerton College Foundation.

COMMENTS

- A. **Bob Simpson** thanked Trustees Donna Miller and Manny Ontiveros for attending the District Management Association=s (DMA) Holiday Cruise and announced the upcoming DMA aConversation with Management, Faculty, and Classified Staff@ on February 10 at the Anaheim Campus.
- B. **Fola Odeunmi** thanked Trustees Donna Miller and Leonard Lahtinen, along with Chancellor Hunter and District administrative staff for attending the Joint Unions/Senate Meeting.
- C. **Rod Lusch** announced CSEA=s Installation of Officers will be held on January 28 at the Phoenix Club.
- D. **Student Trustee Victoria Rizo** reported on Fullerton College Associated Students= activities.
- E. **Student Trustee Elsa Garcia** reported on Cypress College Associated Students= activities and her involvement with state-level events. She also reported that a group of Cypress College students attended a conference in Sacramento where they learned about such topics as minimum requirements for math and science, a state course numbering system, the Community College Initiative, and the California Community Colleges System Strategic Plan. She requested that Associated Students be allowed to provide the Academic Senates with the students= perspective regarding the minimum math and science requirements.
- F. **Trustee Michael Matsuda** announced that April 22-29 is National Service Week and K-12 schools are looking for partnerships with community colleges for events during this week. He also reported on his attendance at the Campaign for College Opportunity event recently held at the Anaheim Campus.
- G. **Trustee Leonard Lahtinen** reported on his disappointment that the Fullerton City Council denied a loan to the District for the redevelopment of the District=s Wilshire facility. He added he will be attending Anaheim=s and Fullerton=s State-of-the-City events and will continue pursuing the District=s inclusion in the City of Anaheim=s publications. Trustee Lahtinen lauded the publications from the CC Benefits Study and the Campaign for College Opportunity as excellent materials showing community colleges= impact on the economy of the county. In addition, Trustee Lahtinen suggested training on interest-based bargaining be provided for the Board.

- H. **Trustee Molly McClanahan** announced Fullerton College=s upcoming exhibit by Helen Lundenberg and encouraged attendance at this event.
- I. **Board President Donna Miller** entertained a discussion regarding interest-based bargaining training for Trustees. Although some Trustees were in favor of having training for individuals who sit at the bargaining table, it was agreed for the Board to have a session providing the Board with a general overview of interest-based bargaining.

MINUTES: It was moved by Trustee Leonard Lahtinen and seconded by Trustee Molly McClanahan that the Board approve the minutes of the Organizational and Only Regular Meeting of December 13, 2005, as submitted. **Motion carried unanimously, including the Student Trustees= advisory votes.**

FINANCE & FACILITIES

Item 3.a: By the block vote, the Board ratified purchase order numbers P0034794 through P0036966 through January 5, 2006, totaling \$1,620,681.48, and check numbers C0014540 through C0014701, totaling \$2,946,420.81; check numbers F0093452 through F0093722, totaling \$416,993.76; check numbers 88212174 through 88213634, totaling \$6,767,204.50; check numbers V0030436 through V0030444, totaling \$9,317.00; and check numbers 70005859 through 70005953, totaling \$3,843.50, all from December 1 through 31, 2005.

Item 3.b: By the block vote, the Board approved the 2005-06 General Fund, Bond Funds, and Capital Outlay Fund Budget Transfers netting to the amount of \$8,176,170 and adopted the resolutions showing the summary, pursuant to the California Code of Regulations, Title 5, ' 58307.

Resolutions adopted. (See Supplemental Minutes # 953)

Item 3.c: Upon introduction of Claudette Dain, District Director, Fiscal Affairs, and upon a presentation by representatives from the audit firm of Macias, Gini & Co., the Board received and reviewed the annual audits of the District for fiscal year 2004-05 and conducted a question and answer session with the auditors.

Item 3.d: Trustee Leonard Lahtinen moved and Trustee Manny Ontiveros seconded that pursuant to Education Code ' 76140 and ' 76141 to grant authorization for the non-resident tuition fee for the 2006-07 school year to be set at \$156 per unit with an additional charge for capital outlay of \$20 per unit for non-resident students who are both citizens and residents of a foreign country. This results in a \$5 per-unit increase. **Motion carried unanimously, including the Student Trustees= advisory votes.**

Any international student who can demonstrate economic hardship or who is a victim of persecution or discrimination in the country in which the student is a citizen and resident is

exempt from the capital outlay fee. To qualify under the economic hardship waiver, a student must demonstrate a @hardship@ that encompasses the financial circumstances of a person who is a recipient of benefits under the Aid to Families with Dependent Children program, the Supplemental Income/State Supplementary Program, or a general assistance program.

Item 3.e: By the block vote, the Board adopted Resolution No. 05/06-07, Void or Stale-Dated Warrants (Checks), authorizing the District=s Chancellor, Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to replace a voided or stale-dated warrant (check) without obtaining an individual order as long as the replacement warrant has the same limitations as the original warrant.

Resolutions adopted. (See Supplemental Minutes # 953)

Item 3.f: By the block vote, authorization was granted to revise the architectural agreement with R2A Architecture to concur with the updated project construction costs for the renovation and/or replacement of the Wilshire School of Continuing Education Buildings 100 & 200. The fixed fee including reimbursables is \$461,230 and will not change if the project bid is higher than estimated.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute the final agreement with R2A Architecture on behalf of the District.

Item 3.g: By the block vote, the Board ratified the change orders for the public works projects listed per the Change Order Request, with a cumulative total of \$39,790.80.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, to execute each contractor agreement on behalf of the District.

Item 3.h: Upon discussion on the selection process, it was moved by Trustee Molly McClanahan and seconded by Trustee Michael Matsuda to grant authorization to enter into an agreement with Garth Clayton, CFRE (Certified Fund Raising Executive) to provide planning for initial foundation operations for the AFriends of Fullerton College,@ beginning February 1, 2006, and ending June 30, 2006, for a total not to exceed \$32,000. **Motion carried unanimously, including the Student Trustees= advisory votes.**

During the discussion, the Board requested information be provided regarding the process followed in selecting future professional service providers.

Further authorization was granted for the District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL SERVICES

Item 4.a: Upon clarification on the drop in enrollment at the Fullerton College Child Development Center and the Fullerton College Title V funds, it was moved by Trustee Molly McClanahan and seconded by Trustee Barbara Dunsheath to grant authorization to accept new revenue and to make adjustments to expenditure and revenue budgets. It is further requested that resolutions be adopted to accept new revenue, establish and/or adjust budgets, and authorize expenditures within the General Fund and Child Development Fund, pursuant to the California Code of Regulations Title 5, Section 58308. Authorization is further requested to enter into a contract agreement with Raytheon Technical Services Company LLC for an amount not to exceed \$68,600 to deliver System Administration and Security Training. Authorization is further requested for the Vice Chancellor, Finance and Facilities, and the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District. **Motion carried unanimously, including the Student Trustees= advisory votes:**

SITE	PROJECT NAME	LENGTH OF CONTRACT	TOTAL CONTRACT	AUTHORIZED SIGNATORIES ON BEHALF OF DISTRICT
CC	California Community Colleges Chancellor=s Office Categorical Programs Final Allocation Adjustments DSP&S CARE	07/01/05-06/30/06	 \$(31,392) \$10,984	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
FC	California Community Colleges Chancellor=s Office Categorical Programs Final Allocation Adjustments DSP&S	07/01/05-06/30/06	 \$(1,892)	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
FC	State Department of Education Agreement for Child and Adult Care Food Program Budget Revision	2005-2006	\$28,841	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>

FC	California Department of Education Contract for General Child Care Budget Revision	07/01/04-06/30/05	\$(199,010)	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
FC	California Department of Education Contract for Instructional Materials B Child Development Center	07/01/05-06/30/06	\$2,423	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
FC	Temporary Assistance for Needy Families B Child Development Careers (TANF-CDC) Grant from the Foundation for California Community Colleges Budget Revision	06/01/05-05/31/06	\$21,529	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
FC	Title V Grant Budget Revision	2005-2006	\$238,124	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>
SCE	Contracted Services with Raytheon Technical Services Company LLC	2005-2006	\$68,600	<u>For the agreements and any amendments to modify the agreement, and any related documents: Chancellor, or Vice Chancellor, Finance and Facilities, or District Director, Fiscal Affairs</u>

Item 4.b: By the block vote, authorization was granted for Fullerton College to accept the following donations:

! Original artwork donated to the Fullerton College Permanent Art Collection:

- "From Justin Sweet through the 2005 Artist-in-Resident Program
 - # *Portrait of Michele*
 - # *Portrait of Maudi*
 - # *Untitled (Jungle Boy with Animal at the Stream)*
 - # *Trudvang: Game Over*
 - # *Kern Series*
- "From Harry Carmean as a result of exhibiting work at Fullerton College
 - # *Bathers*
 - # *Sally (artist proof)*
 - # *Untitled (Sketch/Study of figure-seated)*
 - # *Untitled (Figure Study - standing figure)*
 - # *Lovers*
 - # *Untitled (Figure study - female on hands and knees)*
- "From Ricardo Carbajal-Moss as a result of exhibiting work at Fullerton College
 - # *Green Bay*

! Ten Nishika 3-D cameras, straps, cases and flash kits; an instructional video, lens cleaning kit and promo sheets; and nine certificates for one-year free film development from Greg Grace for use in the Fullerton College Photography Program.

Item 4.c: By the block vote, the Board approved the Fullerton College summary of curriculum additions, deletions, and changes to be effective fall 2006.

Item 4.d: Upon clarification on the budget for the event, it was moved by Trustee Manny Ontiveros and seconded by Trustee Michael Matsuda to grant authorization for Cypress College to host the 22nd Annual High School Senior Day on March 23, 2006, for high school seniors from public and private feeder high schools, at a cost not to exceed \$8,000 for lunch and refreshments for high school students and faculty, lunch for Cypress College students and staff who assist with the event, supplies, and recruitment materials. **Motion carried unanimously, including the Student Trustees= advisory votes.**

Further authorization was granted to enter into agreements with, among others, the Anaheim Union High School District, Fullerton Joint High School District, and Los Alamitos Unified School District to provide transportation for their students to Cypress College.

Additional authorization was also granted for the Cypress College President, or designee, to execute any necessary agreements on behalf of the District.

Item 4.e: By the block vote, authorization was granted for the Cypress College summary of curriculum revisions, to be effective in the 2006 spring and fall semesters.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within the budget:

RETIREMENT

Glenn, Todd FC Art/Computer Graphics Instructor
Eff. 05/27/2006

PHASE-IN RETIREMENT

Storm, Barbara FC Counselor
Reduction of phase-in retirement workload

From: Fall Semester 60%/Spring Semester 60%

To: 2005 Fall Semester 60%
 2006 Spring Semester 50%
 Thereafter:
 Fall Semester 50%/Spring Semester 50%
 Eff. 01/03/2006

NEW PERSONNEL

Ishibashi, Jane FC Librarian
First Year Probationary Contract
Class C, Step 10
Eff. 01/17/2006

Morrell, Jonathan M. FC Vice President, Student Services
12 month - 100% Contract
Range 27, Step C
Management Salary Schedule
Eff. 01/03/2006

REHIRE

Sharma, Sudha CC Nursing Instructor
Temporary Contract (100%)
Specially-funded pursuant to E.C. 87470
Class B, Step 2 + stipend in lieu of benefits
Eff. 01/17/2006-05/26/2006

EXTENSION OF TEMPORARY REASSIGNMENT

Courchaine, Jeffrey FC Interim Dean, Business & CIS
 Range 25, Step I
 Management Salary Schedule
 Eff. 01/01/2006-06/30/2006

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Leyson, Elisabeth FC Interim Executive Vice President
 Temporary Management Contract
 Eff. Through 02/28/2006

RETURN TO REGULAR ASSIGNMENT

Ramirez, Richard FC From: Interim VP, Student Services
 To: Dean, Student Support Services
 Eff. 01/17/2006

Spriggs, Theodore FC From: Interim Dean, Student Support Services
 To: Counselor
 Eff. 01/17/2006

ADDITIONAL DUTY DAYS @ PER DIEM

Horton, Dieter	FC	Head Coach, Men=s Basketball	15 days
Woelke, Deborah	FC	Head Coach, Wmn=s Basketball	15 days

LEAVE OF ABSENCE WITHOUT PAY

DeCoro, Helena CC Music Instructor
 Personal Leave (20%)
 Eff. 2006 Spring Semester

LEAVE OF ABSENCE WITH PAY

Callahan, Lina	FC	Foreign Language Instructor Load Banking Leave (100%) Eff. 2006 Fall Semester
Clahane, Dana	FC	Mathematics Instructor Load Banking Leave (33.33%) Eff. 2006 Spring Semester

Miller, Susanne	SCE	SCE Hourly Rate
Morales, Marcellino	CC	Column 1, Step 0
Moran, Genaro	SCE	SCE Hourly Rate
Morgan, Robin	SCE	SCE Hourly Rate
Nabulsi, Abeer	FC	Column 1, Step 0
Page, Jennifer	FC	Column 1, Step 0
Patron, Manuel	CC	Column 1, Step 0
Ray, Michael	FC	Column 2, Step 0
Saito, Saeko	FC	Column 1, Step 0
Salazar, Sonia	CC	Column 1, Step 0
Shaikh, Raziya	CC	Column 3, Step 0
Shields, Robert	SCE	SCE Hourly Rate
Silva, Danielle	SCE	SCE Hourly Rate
Sinigaglia, Nicholas	CC	Column 2, Step 0
Stanaway, Carl	FC	Column 1, Step 0
Stinde, John	FC	Column 1, Step 0
Thornbury, Robert	FC	Column 1, Step 0
VonEyben, Merete	FC	Column 3, Step 0
Walker, Heather	CC	Column 1, Step 0
Wang, Karen	FC	Column 1, Step 0
Zaro, Mariano	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Castillo, Rolando	CC	Column 3	Hourly Counselor
Do, Field	FC	Column 1	Hourly Counselor
Ly, Thanh	CC	Column 1	Hourly Counselor
Ngo, Michelle	FC	Column 1	Hourly Counselor
Villasenor, Carole D.	CC	Class B, Step 4	Hourly Counselor

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Eutimio, Alfredo	CC	Summer Online Academy Eff. 08/01/2005-08/31/2005 Not to exceed \$1500.00
McNay, Sally	CC	Summer Online Academy Eff. 08/01/2005-08/31/2005 Not to exceed \$1500.00
Messick, Jenni	CC	Summer Online Academy Eff. 08/01/2005-08/31/2005

STUDENT INTERNS WITHOUT PAY

Cronin, Kimberly	FC	Counseling Intern Eff. 2006 Spring Semester
Itagaki, Michael	FC	Instructional Assistant, Sociology Department Eff. 2006 Spring Semester
Wiens, Lisa M.	CC	Instructional Assistant, Sociology Department Eff. 2006 Spring Semester
Wiens, Rhonda N.	CC	Instructional Assistant, Sociology Department Eff. 2006 Spring Semester

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within the budget:

RESIGNATIONS

Breault, Karen	CC	Administrative Assistant I (50%) Eff. 1/18/2006
Fitzs, Otis	AC	Facilities Custodian I (100%) Eff. 1/02/2006

NEW PERSONNEL

Canela, Enrique	FC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 1/03/2006
Castro, Jose	FC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 1/09/2006
Fitzs, Otis	AC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 12/19/2005
Fickenscher, Perla	SCE	Training & Development Program Mgr (REBRAC) Management Salary Schedule 12-month position (100%)

			Range 14, Step B Eff. 1/09/2005
Franklin, Jennifer	CC	Administrative Assistant III 12-month position (100%) Range 41, Step A Eff. 1/09/2006	
Gesri, Farid	CC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 12/12/2005	
Hebson, James	SCE	IT Technician 12-month position (100%) Range 41, Step A Eff. 12/19/2005	
Lin, Chien	AC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 12/16/2005	
Manders, Elizebeth	FC	Bookstore Assistant 10-month position (100%) Range 31, Step A Eff. 1/10/2006	
Neel, Ginger	SCE	Training & Development Program Mgr Management Salary Schedule 12-month position (100%) Range 14, Step B Eff. 1/11/2006	
Palmer, Catherine	FC	Clerical Assistant I 12-month position (100%) Range 29, Step A Eff. 1/09/2006	
Pitchford-Anderson, Patricia	FC	Child Care Aide 12-month position (100%) Range 16, Step A Eff. 12/22/2005	

Reese, Ora	FC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 1/09/2006
Thurman, Phillip	FC	Sports Information/Marketing Representative 11-month position (100%) Range 36, Step A Eff. 1/05/2006
Wang, Teresa	CC	Sports Information/Marketing Representative 10-month position (100%) Range 36, Step E Eff. 1/11/2006
Weathersby, Brandon	FC	Facilities Custodian I 12-month position (100%) Range 27, Step A+10% Shift Eff. 1/09/2006
Whelchel, Carolyn	FC	Administrative Assistant II 12-month position (100%) Range 36, Step D Eff. 1/09/2006

PROMOTIONS

Abelon, John	FC	Clerical Assistant I (100%) Range 29, Step B (\$2,593) To: FC Student Services Technician 12-month position (100%) Range 33, Step A (\$2,725) Eff. 1/16/2006
Clark, Antionese	CC	Admissions & Records Technician Range 33, Step C (\$3,003) To: CC Admissions & Records Specialist 12-month position (100%) Range 36, Step C (\$3,218) Eff. 1/03/2006
Hedberg, Marcia	FC	Health Services Assistant (50%) Range 33, Step E (\$1,648)

To: FC Health Services Admin Asst
 10.5-month position (100%)
 Range 36, Step E (\$3,550)
 Eff. 1/25/2006

Uzzi, Dorothy

FC Administrative Assistant II (100%)
 Range 36, Step E+25%+PG&D (\$4,583.85)

To: FC Executive Assistant
 12-month position (100%)
 Range 41, Step E+25% Long+PG&D
 (\$5,144.85)
 Eff. 1/03/2006

RECLASSIFICATIONS

Cirrito, Janine

FC Student Services Technician/Couns (100%)
 Range 33, Step D (\$3,141)

To: FC Career Center Coordinator (100%)
 Range 40, Step D (\$3,724)
 Eff. 10/01/2005

Delgadillo, Marisela

FC Clerical Assistant I (100%)
 Range 29, Step D (\$2,860)

To: FC Administrative Assistant I (100%)
 Range 33, Step D (\$3,141)
 Eff. 10/01/2005

Guza, Olga

SCE Clerical Assistant I (100%)
 Range 29, Step E+5% Long (\$3,153)

To: SCE Administrative Assistant I (100%)
 Range 33, Step E+5% Long (\$3,461)
 Eff. 10/01/2005

Levy, Denise

SCE Accounting Technician (100%)
 Range 37 (GR), Step E+10% Long+PG&D
 (\$4,029.17)

To: SCE Grants & Special Projects Asst (100%)
 Range 41, Step E+10% Long+PG&D
 (\$4,428.17)

Eff. 10/01/2005

Pavelek, Karin	FC	<p>Child Care Center Aide (100%) Range 16, Step C (\$1,998)</p> <p>To: FC Child Care Teacher I (100%) Range 22, Step C (\$2,311) Eff. 7/01/2005</p>
Zvonec, Pamela	FC	<p>Child Care Teacher I (100%) Range 22, Step D+PG&D (\$2,447.17)</p> <p>To: FC Laboratory Technician (100%) Range 36, Step D+PG&D (\$3,404.17) Eff. 10/01/2005</p>

VOLUNTARY CHANGES IN ASSIGNMENTS

Do, Xuan Dao	AC	<p>Office Coordinator (100%) Range 40, Step E+5% Long+PG&D (\$4,215.68)</p> <p>Temporary Change in Assignment To: SCE Interim Manager, Admin Services 12-month position (100%) Range 16, Step B+PG&D (\$5,836.16) Eff. 1/03/2006 - 3/31/2006</p>
Eng, Gregory	CC	<p>Duplication Equipment Operator (50%) Range 27, Step B+5% Shift (\$1,300.95)</p> <p>Temporary Change in Assignment To: CC Duplication Equip Operator (50%) Range 27, Step B+5% Shift (\$1,300.95) CC Production Center Coord (50%) Range 34, Step A (\$1,396) Eff. 12/12/2005 - 12/22/2005</p>
Jimenez, Victor	CC	<p>Facilities Custodian II (100%) Range 29, Step E+10% Shift+15% Long (\$3,798)</p> <p>Temporary Change in Assignment To: CC Facilities Custodian Coord II 12-month position (100%)</p>

Range 34, Step D+10% Shift+15%
 Long (\$4,071)
 Eff. 11/18/2005,
 11/21/2005 - 11/23/2005

Maertens, Tina

CC Clerical Assistant I (100%)
 Range 29, Step B+PG&D (\$2,622.17)

Temporary Change in Assignment
 To: CC Admissions & Records Technician
 12-month position (100%)
 Range 33, Step A+PG&D (\$2,754.17)
 Eff. 1/04/2006 - 3/04/2006

Montenegro, Christy

CC Admissions & Records Technician (100%)
 Range 33, Step E (\$3,296)

Temporary Change in Assignment
 To: CC Administrative Assistant II
 12-month position (100%)
 Range 36, Step E (\$3,550)
 Eff. 1/04/2006 - 3/04/2006

Mosley, Amelia

CC Clerical Assistant I (40%)
 Range 29, Step A+PG&D (\$1,048.87)

Temporary Change in Assignment and Increase in
 Percent Employed
 To: CC Clerical Assistant I
 12-month position (100%)
 Range 29, Step B+PG&D (\$2,622.17)
 Eff. 1/04/2006 - 3/04/2006

Rosillo, Zoila

FC Instructional Assistant (60%)

Return to Regular Percent Employed
 From: 60%
 To: 50%
 Eff. 12/19/2005

Temporary Increase in Percent Employed
 From: 50%
 To: 55%
 Eff. 1/17/2006 - 5/18/2006

Russell, Byron	CC	Campus Safety Officer (50%) Temporary Increase in Percent Employed From: 50% To: 65% Eff. 1/01/2006 - 6/30/2006
Sontag, Dawn	FC	Administrative Assistant I (50%) Range 33, Step E+5% Long Administrative Assistant II (50%) Range 36, Step E+5% Long (\$3,595) Extension of Temporary Assignment Eff. 1/01/2006 - 2/28/2006

PROFESSIONAL GROWTH & DEVELOPMENT

Chua, Ming	FC	IT Technician (100%) 2 nd Increment (\$350) Eff. 7/01/2006
Davis, Susan	CC	Administrative Assistant III (100%) 1 st Increment (\$350) Eff. 7/01/2006
Farias, Monica	AC	Dist Director, Printing & Design (100%) 3 rd Increment (\$400) Eff. 7/01/2006
Hanstein, Andrea	FC	Public Information Officer (100%) 1 st Increment (\$400) Eff. 7/01/2006
Meggison, Zoe	CC	Instructional Aide (100%) 5 th Increment (\$350) Eff. 7/01/2007
Tran, Kimberly	CC	Financial Aid Technician (100%) 1 st Increment (\$350) Eff. 7/01/2006

COMPENSATION FOR ADDITIONAL DUTIES

Recinos, Jose	CC	Manager, Maintenance & Operations (100%)
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Placement at Range 20, Step A
(Management Salary Schedule)
Eff. 1/04/2006 - 2/13/2006

PLACEMENT ON 39-MONTH RE-EMPLOYMENT LIST

Vasquez, Joseph FC Facilities Custodian I (100%)
Eff. 1/06/2006

LEAVES OF ABSENCE WITHOUT PAY

Millikan, Linda FC Instructional Assistant (100%)
Personal Leave
Temporary Decrease in Percent Employed
From: 100%
To: 80%
Eff. 1/09/2006 - 6/30/2006

Pfeiffer, Jody FC Administrative Assistant I (50%)
Personal Leave
Eff. 1/09/2006 - 6/30/2006

VOLUNTEER PERSONNEL WITHOUT PAY

Keith, David CC Baseball
Eff. 2005 - 2006 school year

Kesari, Geetha CC Disabled Students Program & Services
Eff. Spring, 2006, Summer, 2006, Fall, 2006

Lombardi, Alan CC Sports Information
Eff. 2005 - 2006 school year

McAdam, Mike FC Football
Eff. 1/25/2006 - 6/30/2006

Trombly, Steve CC Baseball
Eff. 2005 - 2006 school year

Item 5.c: By the block vote, authorization was granted for the following Professional Experts as submitted. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

PROFESSIONAL EXPERTS

Arellano, Martin	FC	Project Expert Assistant Coach, Men's Tennis Level A, Eff: 01/06/06 to 06/30/06
Balan, Kamala	FC	Project Expert Tutor - English/ESL Level A, Eff: 02/06/06 to 06/30/06
Bangerter, Renee	FC	Project Manager Turnitin.com Coordinator Level C, Eff: 11/21/05 to 06/30/06
Brummer, William	CC	Technical Expert II Enhancing Student Success - VTEA Level C, Eff: 01/25/06 to 06/30/06
Brydges, Michael	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 01/27/06 to 02/04/06
Caress, Michael	SCE	Project Manager WpLRC Project Manager Level C, Eff: 11/01/05 to 01/06/06
Carter, Kelly	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 01/09/06 to 02/04/06
Chapman, Stormy	CC	Technical Expert II Enhancing Student Success - VTEA Level C, Eff: 12/14/05 to 06/30/06
Cilloniz, Bruno	FC	Technical Expert I Afro-Caribbean Dance Level B, Eff: 01/17/06 to 06/30/06
Davino, Dennis	CC	Project Manager Teacher Preparation Program Project Level C, Eff: 01/25/06 to 06/23/06
Davy, Grace	SCE	Project Expert Vocational Database Research Project Level A, Eff: 01/03/06 to 05/19/06

Delgado, Lydia	CC	Technical Expert II Counseling for Title V University Transfer Achievement Program Students Level C, Eff: 01/12/06 to 06/01/06
Deutsch, Nancy	CC	Technical Expert II Hire Me! Professional Perspective Workshops Level C, Eff: 01/28/06 to 02/04/06
Dooley, George	SCE	Project Manager Professional Development Employee Training Level C, Eff: 01/03/06 to 06/30/06
Dunne, Catherine	SCE	Technical Expert II Pharmacy Technician Program: Experiential Training Level C, Eff: 01/05/06 to 06/30/06
Eggan, Meredith	SCE	Project Manager Clothing Program Level C, Eff: 01/03/06 to 03/24/06
Fay, Kathryn	SCE	Project Manager Curriculum Development Trainer Level C, Eff: 08/01/05 to 09/30/05
Flores, Christy	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
Frahm, Todd	FC	Technical Expert II Update Fullerton College Seal Level C, Eff: 01/17/06 to 03/17/06
Helwig, Kent	FC	Technical Expert I Jesus Christ Superstar Level B, Eff: 12/12/05 to 03/16/06
Jones, Jeanette	AC	Technical Expert II VTEA Level C, Eff: 01/17/06 to 06/30/06
Kiswaga, Imelda	SCE	Project Expert REBRAC Level A, Eff: 01/09/06 to 06/05/06

Krause, Charlene	CC	Technical Expert II Nursing Enrollment Growth Grant Level C, Eff: 01/25/06 to 06/30/06
Kvaska, Chris	SCE	Project Coordinator Transition Program - SCE Level B, Eff: 01/03/06 to 05/29/06
Lopez, Adela	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
Mast, Edward	FC	Technical Expert II Playwrights Festival Level C, Eff: 01/03/06 to 02/04/06
McCormac, David	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
McMillan, Richard	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
Minton, Fream	FC	Project Expert Tutor - Physics, Chemistry and Math Level A, Eff: 01/20/06 to 05/31/06
Payan-Hernandez, M.	SCE	Project Coordinator Marketing Coordinator – TDI Level B, Eff: 01/09/06 to 06/23/06
Peterson, Queen	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
Piciullo, Nicole	FC	Project Expert Football Program Level A, Eff: 01/06/06 to 06/15/06
Pittaway, Daniel	SCE	Technical Expert II VESL Level C, Eff: 01/09/06 to 03/24/06

Polsky, Diana	CC	Technical Expert II California Community Colleges Chancellor's Multi-Media Grant Level C, Eff: 01/03/06 to 01/13/06
Ramos, Ryan	CC	Project Expert Evaluate Campus Climate & Instructional Quality Level A, Eff: 01/25/06 to 04/05/06
Razor-Schulist, Teresa	AC	Technical Expert II Internal External Communication Level C, Eff: 01/03/06 to 06/30/06
Reid, Kathryn	FC	Technical Expert II Jazz Festival Adjudicator Level C, Eff: 03/31/06 to 04/01/06
Salgado, Gary	FC	Project Expert Assistant Coach, Football Level A, Eff: 01/06/06 to 06/30/06
Spanu, Luisa	FC	Project Expert Tutor – Italian Level A, Eff: 01/09/06 to 05/31/06
Spencer, Nora	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
Sutton, Phillip	SCE	Technical Expert II Workplace Learning Resource Committee Level C, Eff: 01/02/06 to 06/30/06
Tatematsu, Peter	FC	Project Expert Campus Safety Website Level A, Eff: 01/25/06 to 03/25/06
Thong, Nary	SCE	Technical Expert II Noncredit Research Level C, Eff: 01/09/06 to 05/27/06
Truong, Lan	CC	Technical Expert II Counseling for Title V University Transfer Achievement Program Students Level C, Eff: 01/12/06 to 06/01/06

Varela, Anita	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
Vidal, Sunshine	FC	Technical Expert II Honors Program Level C, Eff: 01/25/06 to 06/30/06
Wahba, Remon	SCE	Technical Expert II Pharmacy Technician Curriculum Development, VTEA Project Level C, Eff: 01/09/06 to 03/25/06
Ward, Sheryl	CC	Project Manager Teacher Preparation Program Project Level C, Eff: 01/25/06 to 02/08/06
Yamaguchi, Robert	FC	Technical Expert II Learning Communities Instructor Continuation Level C, Eff: 01/17/06 to 05/26/06
Zacharias, Andrew	CC	Technical Expert II Vocal Jazz Ensemble Concert Performer Level C, Eff: 11/23/05 to 12/11/05

SCE TUITION PROGRAMS_B2005 SUMMER INTERSESSION

Aversa, Michael SCE SCE Tuition Rate

SCE TUITION PROGRAMS_B2005 FALL TRIMESTER

Aversa, Michael SCE SCE Tuition Rate

SCE TUITION PROGRAMS_B2006 WINTER TRIMESTER

Adamo, Frank	SCE	SCE Tuition Rate
Aversa, Michael	SCE	SCE Tuition Rate
Evans, Virginia	SCE	SCE Tuition Rate
Goffin, Charles	SCE	SCE Tuition Rate
Hale, Elisabeth	SCE	SCE Tuition Rate
Hamlin, Cammy	SCE	SCE Tuition Rate
Innes, Jane	SCE	SCE Tuition Rate
Jones, Justin	SCE	SCE Tuition Rate
Lansing, Sally	SCE	SCE Tuition Rate
Louie, Wei-ling	SCE	SCE Tuition Rate
Lyen, Amy	SCE	SCE Tuition Rate

McLaughlin, Barbara	SCE	SCE Tuition Rate
McLaughlin, Hugh	SCE	SCE Tuition Rate
Murphy, Gloria	SCE	SCE Tuition Rate
Rodriguez, Cirilo	SCE	SCE Tuition Rate
Rosenberger, David	SCE	SCE Tuition Rate
Sanders, Diana	SCE	SCE Tuition Rate
Sims, Shannon	SCE	SCE Tuition Rate
Van Kampen, Connie	SCE	SCE Tuition Rate
Wills, Maralys	SCE	SCE Tuition Rate
Wright, Benjamin	SCE	SCE Tuition Rate

SCE TUITION PROGRAMS_B2006 SPRING TRIMESTER

Aversa, Michael	SCE	SCE Tuition Rate
Goffin, Charles	SCE	SCE Tuition Rate
Innes, Jane	SCE	SCE Tuition Rate
Lansing, Sally	SCE	SCE Tuition Rate
Louie, Wei-ling	SCE	SCE Tuition Rate
Lyen, Amy	SCE	SCE Tuition Rate
McLaughlin, Barbara	SCE	SCE Tuition Rate
Murphy, Gloria	SCE	SCE Tuition Rate
Rosenberger, David	SCE	SCE Tuition Rate
Sanders, Diana	SCE	SCE Tuition Rate
Sims, Shannon	SCE	SCE Tuition Rate
Van Kampen, Connie	SCE	SCE Tuition Rate
Wills, Maralys	SCE	SCE Tuition Rate

Item 5.d: By the block vote, authorization was granted to employ hourly personnel for the date indicated and contracting out of specialist for the EOPS and Disabled Student Centers in accordance with the agreement between the District and CSEA.

(See Supplemental Minutes #953 for a listing of hourly personnel.)

GENERAL:

Item 6.a: The Board considered nominating a member of the Board for membership on the California Community College Trustees (CCCT) Board of Directors.

CLOSED SESSION: At 7:23 p.m., Board President Donna Miller adjourned the meeting to closed session per the following sections of the Government code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR JEFF HORSLEY, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.

Per Section 54956.95 - LIABILITY CLAIM:

Claimant: Jessie E. Norton
 Agency Claimed Against: NOCCCD, et al

Per Section 54956.8 of the Government Code: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:

Property: Hetebrink House
 515 E. Chapman Ave.
 Fullerton, CA
 Negotiating Parties: Fred Williams
 Under Negotiation: Terms and Conditions

RECONVENE OPEN SESSION: At 8:29 p.m., Board President Donna Miller reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Molly McClanahan and seconded by Trustee Michael Matsuda to reject the Claim presented by Jessie E. Norton. **Motion carried unanimously.**

ADJOURNMENT: At 8:31 p.m., it was moved by Trustee Jeff Brown and seconded by Trustee Barbara Dunsheath to adjourn the meeting. **Motion carried unanimously by those members present.**

Manny Ontiveros, Secretary
 Board of Trustees