

North Orange County Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3410 Nondiscrimination

Reference:

Education Code Sections 66250, et seq.; 72010, et seq.;
Title 5, Sections 53000, et seq.;
Government Code 12940, et seq.

- 1.0 The District is committed to equal opportunity in educational programs, employment, and all access to institutional programs and activities.
- 2.0 No person shall be unlawfully subjected to discrimination or denied full and equal access to, or the benefits of district programs or activities on the basis of ethnic group identification, national origin, religion, age, gender, race, medical condition, color, ancestry, sexual orientation, marital status, or physical or mental disability, or because he or she is perceived to have one or more of those characteristics. District programs and activities include, but are not limited to any that are administered or funded directly by or that receive any financial assistance from the California Community Colleges Chancellor's Office.
- 3.0 The Chancellor shall establish administrative procedures that ensure all members of the college community can present complaints regarding alleged violations of this policy and have their complaints heard in accordance with the Title 5 regulations and those of other agencies that administer state and federal laws regarding nondiscrimination.
- 4.0 No District funds shall be used for membership, or for participation involving financial payment or contribution on behalf of the District or any individual employed by or associated with it, to any private organization whose membership practices are discriminatory on the basis of ethnic group identification, national origin, religion, age, gender, race, medical condition, color, ancestry, sexual orientation, marital status, or physical or mental disability, or because an individual is perceived to have one or more of those characteristics.

See Administrative Procedure 3410.

Date of Adoption: March 23, 2004