

NON-CREDIT DISCIPLINES LIST  
AND  
MINIMUM QUALIFICATIONS



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
OFFICE OF HUMAN RESOURCES  
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Discipline Title	Code	Discipline Minimum Qualifications
<p>Apprenticeship</p> <p>Ref: Title 5 Section 53413</p>	Z56	<p><u>Option 1</u></p> <p>Associate degree AND four (4) years of occupational experience in the subject matter area to be taught.</p> <p><u>Option 2</u></p> <p>Six years of occupational experience, a journeyman’s certificate in the subject matter area to be taught, and completion of at least eighteen (18) semester units of degree applicable college level course work, IN ADDITION TO apprenticeship credits.</p> <p><u>Option 3</u></p> <p>High school diploma and both (A) AND (B) below:</p> <p>(A) Six (6) years of occupational experience in the occupation to be taught, including at least two (2) years at the journeyman level.</p> <p>(B) Sixty (60) clock hours or four (4) semester units in materials, methods, and evaluation of instruction. This requirement may be satisfied concurrently during the first year of employment as an apprenticeship instructor.</p> <p><u>Option 4</u></p> <p>Valid credential authorizing service within the discipline.</p>
<p>Basic Skills, Interdisciplinary</p> <p>Refer: Title 5 Section 53412(a)</p>	Z05	<p><u>Option 1</u></p> <p>Bachelor’s in any social science, humanities, mathematics, or natural science discipline or in liberal studies, as appropriate for the course.</p> <p><u>Option 2</u></p> <p>Valid credential authorizing service within the discipline.</p>
<p>Basic Skills, Mathematics</p> <p>Refer: Title 5 Section 53412(b)</p>	Z10	<p><u>Option 1</u></p> <p>Bachelor’s in mathematics</p> <p><u>Option 2</u></p> <p>Valid credential authorizing service within the discipline.</p>

<p>Basic Skills, Reading/Writing</p> <p>Refer: Title 5 Section 53412(c)</p>	<p>Z15</p>	<p><u>Option 1</u></p> <p>Bachelor's in English, literature, comparative literature, composition, linguistics, speech, creative writing, or journalism.</p> <p><u>Option 2</u></p> <p>Bachelor's in ANY discipline and twelve (12) semester units of course work in teaching reading.</p> <p><u>Option 3</u></p> <p>Valid credential authorizing service within the discipline.</p>
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<p>DSPS Instruction, Specialized</p> <p>Refer: Title 5 Sections 53414(d) and 53414(e)</p>	<p>Z25</p>	<p><u>Option 1</u></p> <p>Master's in the category of disability, special education, education, psychology, educational psychology, or rehabilitation counseling AND fifteen (15) semester units of upper division or graduate study in the area of disability, to include, but not be limited to:</p> <ul style="list-style-type: none"> <li>(a) Learning disabilities; or</li> <li>(b) Developmental disabilities; or</li> <li>(c) Deaf and hearing disabilities; or</li> <li>(d) Physical disabilities; or</li> <li>(e) Adapted computer technology</li> </ul> <p><u>Option 2</u></p> <p>Bachelor's with any of the following majors: education of students with specific or multiple disabilities; special education; psychology; physical education with emphasis in adaptive physical education; communicative disorders; rehabilitation; computer-based education; other computer related majors which include course work on adapted or assistive computer technology for students with disabilities; other majors related to providing specialized instruction or services to persons with disabilities.</p> <p><u>Option 3</u></p> <p>General Associate degree with one of the majors specified in <u>Option 2</u> above AND four (4) years of experience providing specialized instruction or services to persons in the disability category or categories being serviced.</p> <p>Vocational Courses Associate degree or certificate of training AND four (4) years of occupational experience related to the subject of the course taught AND two (2) years of experience providing specialized instruction or services to persons in the disability category being served.</p> <p><u>Option 4</u></p> <p>Valid credential authorizing service within the discipline.</p>
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<p>Short-Term Vocational Education</p> <p>Refer: Title 5 Section 53412(j)</p>	<p>Z55</p>	<p><u>Option 1</u></p> <p>Bachelor’s AND two (2) years of occupational experience related to the subject of the course taught.</p> <p><u>Option 2</u></p> <p>Associate degree AND six (6) years of occupational experience related to the subject of the course taught.</p> <p><u>Option 3</u></p> <p>Valid credential authorizing service within the discipline.</p>
<p>Education for Older Adults</p> <p>Refer: Title 5 Section 53412(h)</p>	<p>Z30</p>	<p><u>Option 1</u></p> <p>Bachelor’s with a major related to the subject of the course taught AND EITHER (A) or (B) below:</p> <p>(A) Thirty (30) hours or two (2) semester units of course work or class work in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a non-credit instructor.</p> <p>(B) One year of professional experience working with older adults.</p> <p><u>Option 2</u></p> <p>Associate degree with major related to the subject of the course taught AND both (A) AND (B) below:</p> <p>(A) Two years of occupational experience related to the subject of the course taught.</p> <p>(B) Sixty (60) hours or four (4) semester units of course work or class work in understanding the needs of the older adult, taken at an accredited institution of higher education or approved by the district. This requirement may be completed concurrently during the first year of employment as a non-credit instructor.</p> <p><u>Option 3</u></p> <p>Valid credential authorizing service within the discipline.</p>

<p>ESL</p> <p>Refer: Disciplines List, Credit Title 5 Section 53412(e)</p>	<p>Z35</p>	<p><u>Option 1</u></p> <p>Master's in TESL, TESOL, applied linguistics with a TEST emphasis, English with a TESL emphasis, or education with a TESL emphasis OR Bachelor's in TESL, TESOL, English with a TESL certificate, linguistics with a TESL certificate, applied linguistics with a TESL certificate, or any foreign language with a TESL certificate AND Master's in linguistics, applied linguistics, English, composition, bilingual/bicultural studies, reading, speech, or any foreign language.</p> <p><u>Option 2</u></p> <p>Bachelor's in TESL or TESOL.</p> <p><u>Option 3</u></p> <p>Bachelor's in education, English, linguistics, applied linguistics, any foreign language, composition, bilingual/bicultural studies, reading or speech AND a certificate in TESL which may be completed concurrently during the first year of employment as a non-credit instructor.</p> <p><u>Option 4</u></p> <p>Bachelor's with any major specified in <u>Option 3</u> ABOVE AND both (A) AND (B) below:</p> <p>(A) One (1) year of experience teaching ESL in an accredited institution.</p> <p>(B) A certificate in TESL which may be completed concurrently during the first two (2) years of employment as a non-credit instructor.</p> <p><u>Option 5</u></p> <p>Valid credential authorizing service within the discipline.</p>
<p>Citizenship</p> <p>Refer: Title 5 Section 53412(d)</p>	<p>Z20</p>	<p><u>Option 1</u></p> <p>Bachelor's in any discipline AND six (6) semester units in American history and institutions.</p> <p><u>Option 2</u></p> <p>Valid credential authorizing service within the discipline.</p>

<p>Health and Safety Education</p> <p>Refer: Title 5 Section 53412(f)</p>	<p>Z40</p>	<p><u>Option 1</u></p> <p>Bachelor's in health science, health education, biology, nursing, dietetics or nutrition.</p> <p><u>Option 2</u></p> <p>Associate degree in any subject listed in <u>Option 1</u> above AND four (4) years of professional experience related to the subject of the course taught.</p> <p><u>Option 3</u></p> <p>Valid credential authorizing service within the discipline.</p>
<p>Home Economics</p> <p>Refer: Title 5 Section 53412(g)</p>	<p>Z45</p>	<p><u>Option 1</u></p> <p>Bachelor's in home economics, life management, family and consumer studies, dietetics, food management, interior design, or clothing and textiles.</p> <p><u>Option 2</u></p> <p>Associate degree in any subject listed in <u>Option 1</u> above AND four (4) years of professional experience related to the subject of the course taught.</p> <p><u>Option 3</u></p> <p>Valid credential authorizing service within the discipline.</p>
<p>Parent Education</p> <p>Refer: Title 5, Section 53412(I)</p>	<p>Z50</p>	<p><u>Option 1</u></p> <p>Bachelor's in child development, early childhood education, human development, family and consumer studies with a specialization in child development or early childhood education, educational psychology with a specialization in child development, elementary education, psychology, or family life studies AND two (2) years of professional experience in early childhood programs or parenting education.</p> <p><u>Option 2</u></p> <p>Valid credential authorizing service within the discipline.</p>