Incomplete application packages and/or applications without signatures will not be considered. Failure to sign and to complete all fields in the General Information section of the application will be considered an incomplete application. All mandatory supplemental forms must be completed and returned with the application. All submitted materials become the property of the North Orange County Community College District and will be considered for this position only. The District will not return or make photocopies of application materials.

Applicant bears the sole responsibility for ensuring that the application package is complete when submitted. Materials submitted independently of the application package will not be accepted.

Submit application package to:
North Orange County Community College District
Human Resources
1630 W. Romneya Dr.
Anaheim, CA 92801

DEADLINE FOR APPLICATIONS
Application package must be received by 5:00 pm, February 8, 2011. Postmarks will not be honored. Application packages received after the closing deadline will not be accepted. The District does NOT accept application materials by fax or email.

SELECTION PROCESS
The Hiring Committee will paper screen applications and select a limited number of candidates for an interview. This process will take several weeks. At the time of the interview a teaching presentation and/or a written exercise related to the assignment may be required. Subsequent to the interviews, the Hiring Committee will determine those candidates for final consideration. A second interview may be required of candidates selected as finalists. Possession of the minimum qualifications DOES NOT ensure an interview.

Reasonable accommodations for applicants with disabilities may be requested by calling (714) 808-4821 at least three (3) business days in advance of the scheduled examination/interview date.

The candidate selected for employment will be required to provide the following official transcripts and verification of experience prior to the first duty day: identification and eligibility for employment within three (3) days of employment. Pursuant to the Immigration Reform and Control Act; fingerprints and required medical certification pursuant to statute.

Founded in 1913, Fullerton College is the oldest community college in continuous operation in California. As one of five institutions of higher learning in the city of Fullerton, the college is an integral part of a complex higher education system.

The 83-acre campus features instructional buildings that include conventional classrooms as well as laboratory facilities for science, art, computer technology, photography, automotive services, physical education and other specialized programs. A full complement of athletic fields and facilities surrounds the campus. Dr. Rajen Vurdien is the President.

Fullerton College offers its students a comprehensive academic experience, in a real college setting. We are committed to quality education in all areas of study, ranging from transfer-level courses to career certificate programs. These programs, coupled with our full complement of student support services and excellent faculty virtually ensure student success. Fullerton College – Excellence. Elevated.

Fullerton College can be found on the web at www.fullcoll.edu.

The North Orange County Community College District, in compliance with all applicable Federal and State laws, does not discriminate on the basis of race, color, national origin, ancestry, marital status, age, religion, disability, sex, or sexual orientation in any of its policies, procedures, or practices. The District is also committed to maintaining campuses that are free of harassment, drugs, and alcohol. A copy of the District’s full policy on non-discrimination, sexual harassment, sexual assault treatment and counseling and maintenance of a drug-free environment is available online at www.nocccd.edu.
THE POSITION

SPEECH INSTRUCTOR
Job #FCF782
Tenure-track position, 100% contract

STARTING DATE
August 10, 2011

DUTIES AND RESPONSIBILITIES

Duties and responsibilities as presented are intended to be representative and not restrictive. The District reserves the right to add, modify, reorganize and reassign duties and to reassign and reorganize, allocation of duties in accordance with operational needs.

Teach courses offered by the Speech Department including, but not limited to, Public Speaking, Interpersonal Communication, Small Group Communication, Argumentation and Debate, and courses in support of the Forensics program.

Serve as Forensics Coach, as assigned.

Share responsibilities in the Forensics Program, including teaching and related activities, as assigned.

Participate in curriculum development and serve on division, college and district committees as necessary to maintain and improve the instructional program; participate in appropriate professional development activities.

Maintain formal office and campus hours; participate in department and division meetings.

Maintain current knowledge of instructional methods and new technologies pertinent to areas of assignment; learn and apply emerging technologies and advancements (e.g., computer software applications) as necessary to perform duties in an efficient, organized and timely manner.

Teach scheduled classes and perform related duties as assigned; including timely compliance with clerical and administrative responsibilities; comply with district, college and division policies in the performance of duties.

Instruct and assist in the growth and success of a diverse population of students through careful preparation of course materials, effective teaching methodologies and informed critical feedback on assignments and discussions.

Work cooperatively with staff and students.

Demonstrate sensitivity to and understanding of the disabilities and diverse academic, socioeconomic, cultural and ethnic background of students.

Evening and/or Saturday assignments may be required as part of the regular contract.

MINIMUM QUALIFICATIONS

Master’s degree in speech, speech broadcasting, telecommunications, curriculum, communication, communication studies, speech communication, or organizational communication; OR

Bachelor’s degree in any of the above AND Master’s degree in drama/theater arts, mass communication, or English; OR

Valid California teaching credential authorizing service in a community college in the appropriate subject matter area; OR

The equivalent. Equivalent qualifications may include related education, training, employment and professional experience that would be equal to the required degree and experience in the field as determined by the District Equivalency Committee.

All degrees and course work used to satisfy the required minimum qualifications must be from accredited postsecondary institutions (see www.nocccd.edu/Employment regarding accredited postsecondary institutions).

DESIRABLE QUALIFICATIONS

Experience teaching a range of speech courses including Public Speaking, Interpersonal Communication, Small Group Communication, Intercultural Communication, Argumentation and Debate, and courses in support of a Forensics program.

Experience teaching in a community college.

Knowledge of current theories and methods of teaching speech communication.

Demonstrated ability to teach students of diverse learning styles, levels of preparation, and backgrounds.

Evidence of service to educational institutions, contributions to the profession, and/or professional development in the discipline.

Successful experience in recruitment, coaching, and coordination of a forensics program.

Experience in the coordination of forensics tournaments, including tab room experience.

Experience with and commitment to working with culturally and ethnically diverse groups.

Effective oral and written communication skills.

SALARY

The initial salary placement range is $65,380 - $83,844 depending on applicable education and experience. Initial salary placement will be determined by the District Office of Human Resources in accordance with the faculty collective bargaining agreement and is not negotiable.

BENEFITS

The District is a participating agency in the CalPERS Hospital and Medical Care plan which allows eligible employees to select from several plans for their hospital and medical care. The District pays the full cost of the employee-only health insurance premium for the plan selected by the employee. In addition, the District provides a discretionary fringe benefit allowance that may be allocated toward the premium cost of eligible dependent health insurance, dental insurance, vision insurance, life insurance, accident insurance, income protection insurance, and available investment options.

APPLICATION PROCEDURE

Reference Job #FCF782 in all correspondence. Download the District Academic Application on our website at http://www.nocccd.edu or email requests to hr@nocccd.edu, or contact the Human Resources Office at (714) 808-4810. All application materials must be submitted with the District Academic Application as a complete package.

A complete application package MUST include the following (#1-9):

1. Completed District Academic Application, preferably word-processed.

2. Undergraduate AND graduate college transcripts (may be unoffical). The award of all degrees must be verifiable on a legible transcript. Evaluations of foreign degrees and course work are required. See www.nocccd.edu/Employment for information regarding evaluation of foreign degrees.

3. Copy of relevant California Community College Credential (if applicable).

Each of the following components of the application process is a separate requirement.

The committee requests that each component below follow the recommended maximum page lengths while using Times New Roman, 12-point font and one-inch margins. Applicants should include the most relevant information.

4. Letter of interest which demonstrates written communication skills and addresses the qualifications relevant to the position. (2 pages maximum)

5. Resume describing educational background, teaching experience and work experience. (2 pages maximum)

6. Separate list of relevant courses taught at post-secondary institutions, including course number, course title, level, and number of times taught. (1 page maximum)

7. Separate list of completed upper division and graduate level course work relevant to the position. Indicate course number, full title, and course level (upper division vs. graduate). (1 page maximum)

8. Separate list of relevant professional activities, including service to educational institutions, contributions to the profession, professional development in the discipline, and involvement in Forensics programs. (1 page maximum)

9. Separate list of five (5) references, including professional relationship, current addresses, and telephone numbers of both colleagues and current supervisors. (1 page maximum) (THIS IS IN ADDITION TO THE REFERENCES SECTION OF THE APPLICATION; REFERENCES MAY BE THE SAME).