

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
REGULAR AND CONTRACT FACULTY SALARY SCHEDULE

Effective July 1, 2007

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	55,380	57,881	60,379	62,876	66,352	1
2	55,380	57,881	60,379	62,876	66,352	2
3	55,380	57,881	60,379	62,876	66,352	3
4	57,881	60,379	62,876	65,377	68,849	4
5	60,379	62,876	65,377	67,875	71,349	5
6	62,876	65,377	67,875	70,375	73,846	6
7	65,377	67,875	70,375	72,874	76,346	7
8	67,875	70,375	72,874	75,373	78,846	8
9	70,375	72,874	75,373	77,869	81,345	9
10	72,874	75,373	77,869	80,370	83,844	10
11	75,373	77,869	80,370	82,869	86,344	11
12	77,869	80,370	82,869	85,367	88,839	12
13	80,370	82,869	85,367	87,865	91,339	13
16		85,367	87,865	90,367	93,841	16
18			90,367	92,865	96,339	18
20			92,865	95,362	98,837	20
22			95,362	97,863	101,333	22
25	82,869	87,865	97,863	100,362	103,834	25

CLASS B Minimum Qualifications

CLASS C Minimum Qualifications plus 18 semester units

CLASS D Minimum Qualifications plus 36 semester units

CLASS E Minimum Qualifications plus 54 semester units

CLASS F Earned Doctorate

INITIAL SALARY PLACEMENT

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience. Service as a teaching assistant, teaching intern, instructional aide or similar employment may not be applied toward advanced step placement.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.