

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
MANAGEMENT SALARY SCHEDULE  
Effective July 1, 2007**

Range	COLUMN							Range
	A	B	C	D	E	F	G	
1	45,391	47,208	49,096	51,059	53,101	55,225	57,434	1
2	47,542	49,443	51,421	53,479	55,618	57,842	60,156	2
3	49,694	51,682	53,749	55,899	58,136	60,462	62,880	3
4	51,847	53,920	56,078	58,321	60,652	63,079	65,602	4
5	53,999	56,159	58,405	60,742	63,172	65,698	68,326	5
6	56,151	58,397	60,733	63,162	65,689	68,318	71,050	6
7	58,303	60,636	63,062	65,583	68,207	70,936	73,774	7
8	60,454	62,874	65,388	68,003	70,723	73,551	76,494	8
9	62,607	65,112	67,716	70,425	73,242	76,171	79,218	9
10	64,760	67,350	70,042	72,844	75,758	78,789	81,942	10
11	66,912	69,587	72,371	75,265	78,275	81,406	84,663	11
12	69,064	71,826	74,699	77,687	80,794	84,026	87,387	12
13	71,216	74,064	77,026	80,108	83,312	86,644	90,110	13
14	73,369	76,303	79,356	82,529	85,831	89,264	92,835	14
15	75,520	78,540	81,683	84,951	88,347	91,882	95,557	15
16	77,672	80,779	84,010	87,371	90,866	94,500	98,279	16
17	79,824	83,018	86,339	89,792	93,383	97,119	101,003	17
18	81,976	85,255	88,666	92,212	95,901	99,738	103,727	18
19	84,129	87,494	90,993	94,634	98,418	102,355	106,448	19
20	86,281	89,731	93,321	97,054	100,936	104,973	109,172	20
21	88,432	91,969	95,648	99,474	103,454	107,593	111,896	21
22	90,584	94,207	97,976	101,895	105,971	110,210	114,617	22
23	92,736	96,446	100,304	104,316	108,488	112,828	117,341	23
24	94,889	98,684	102,632	106,737	111,007	115,446	120,064	24
25	97,041	100,923	104,960	109,158	113,525	118,067	122,789	25
26	99,193	103,160	107,287	111,578	116,041	120,682	125,510	26
27	101,344	105,398	109,613	113,998	118,558	123,300	128,232	27
28	103,496	107,637	111,942	116,420	121,077	125,919	130,956	28
29	105,649	109,874	114,270	118,840	123,594	128,538	133,680	29
30	107,801	112,113	116,597	121,261	126,112	131,156	136,403	30
31	109,953	114,351	118,926	123,683	128,630	133,775	139,126	31
32	112,105	116,590	121,254	126,104	131,149	136,394	141,850	32
33	114,256	118,827	123,580	128,523	133,664	139,011	144,571	33
34	116,409	121,065	125,907	130,944	136,181	141,629	147,294	34
35	118,561	123,303	128,235	133,365	138,700	144,247	150,018	35
36	120,713	125,542	130,563	135,785	141,217	146,867	152,742	36
37	122,865	127,781	132,891	138,206	143,734	149,484	155,463	37
38	125,017	130,018	135,219	140,628	146,253	152,103	158,188	38
39	127,170	132,257	137,547	143,049	148,771	154,721	160,910	39

Where less than 12 calendar months of service are required, the salary is prorated in proportion to the service required.

A management employee who holds an earned doctorate or LLB/JD from an accredited institution listed in the directory of Accredited Institutions of Postsecondary Education, published for the Council of Postsecondary Accreditation by the American Council on Education, shall receive an additional doctoral stipend of \$2,600. The LLB/JD degree must have been received on the basis of a four-year baccalaureate degree and three years of advanced legal training in an accredited law school. Where a qualifying degree is obtained during any contract year, the stipend will become effective July 1 of the subsequent fiscal year.

A management employee who does not qualify for the doctoral stipend may receive up to five professional growth incentive increments of \$400 each pursuant to the policy for management professional growth.