Incomplete application packages and/or applications without signatures will not be considered. Failure to sign and to complete all fields in the General Information section of the application will be considered an incomplete application. All submitted materials become the property of the North Orange County Community College District and will be considered for this position only. The District will not return or make photocopies of application materials. Applicant bears the sole responsibility for ensuring that the application package is complete when submitted. Materials submitted independently of the application package will not be accepted.

Submit application package to:  
North Orange County Community College District  
1830 W. Romneya Dr.  
Anaheim, CA 92801

DEADLINE FOR APPLICATIONS
Application package must be received by 5:00 pm, February 13, 2008. Postmarks will not be honored. Application packages received after the closing deadline will not be accepted. The District does NOT accept application materials by fax or email.

SELECTION PROCESS
The Hiring Committee will paper screen applications and select a limited number of candidates for an interview. This process will take several weeks. At the time of the interview a teaching presentation and/or a written exercise related to the assignment may be required. Subsequent to the interviews, the Hiring Committee will determine those candidates who are selected for final consideration. A second interview may be required of candidates selected as finalists. Possession of the minimum qualifications DOES NOT ensure an interview.

Reasonable accommodations for applicants with disabilities may be requested by calling (714) 808-4821 at least three (3) business days in advance of the scheduled examination/interview date. The candidate selected for employment will be required to provide the following: official transcripts; verification of experience prior to the first duty day; fingerprints and identification and eligibility for employment within three (3) days of employment; pursuant to the Immigration Reform and Control Act; fingerprints and required medical certification pursuant to statute.

For further information about the position contact:  
Andrea Hannon – Dean, Health Sciences  
(714) 484-7283

CYPRESS COLLEGE

Founded in 1966, Cypress College provides service to the community, offering a comprehensive educational program to its students. It is a student-centered institution, striving to achieve its vision of “A Premier Learning Environment for Student Success and Community Enrichment.” Faculty, staff and students work together in an atmosphere of open communication and mutual respect. A variety of innovative programs and specially-funded services provide creative learning opportunities for everyone on campus.

The college enrolls approximately 13,000 students each semester. There are over 200 full-time faculty (including 19 counselors) and over 450 adjunct faculty who are supported by more than 200 classified employees and 32 managers.

Incorporated in 1972, the Cypress College Foundation is a tax-exempt, nonprofit organization chartered to encourage contributions on behalf of the college. The Foundation is governed by a Board of Directors consisting of leading citizens of the Cypress College community. The Foundation’s current net worth is over $1 million.

Cypress College can be found on the web at www.cypresscollege.edu.
THE POSITION

DENTAL ASSISTANT INSTRUCTOR
Job #CCF954

STARTING DATE
August 13, 2008

DUTIES AND RESPONSIBILITIES
Duties and responsibilities as presented are intended to be representative and not restrictive. The District reserves the right to modify the assignment and allocation of duties.

Teach assigned lecture and laboratory courses in the Dental Assisting Program in a manner consistent with the department’s standards, and with the content cited in the approved course outline and plan of instruction.

Acquire/maintain education and skills necessary for competency to teach any course in dental assisting.

Perform professional tasks related to the areas of assignment, in student advisement, curriculum design, evaluation, program review, computer skills and other affairs of the department/division.

Supervise and evaluate students in theory and directed practice settings; establish and maintain liaison with professionals in the directed practice setting.

Remain current in the subject matter areas and in the techniques of effective instruction through recent work experience and professional development.

Serve as Director of the Dental Assisting Program with responsibility for maintaining accreditation standards as well as other related assigned duties.

Participate in curriculum development and serve on division, college and district committees as necessary to maintain and improve the instructional program; participate in appropriate professional development activities.

Maintain formal office and campus hours; participate in department and division meetings.

Maintain current knowledge of instructional methods and new technologies pertinent to areas of assignment; learn and apply emerging technologies and advances (e.g., computer software applications) as necessary to perform duties in an efficient, organized and timely manner.

Teach scheduled classes and perform related duties as assigned, including timely compliance with clerical and administrative responsibilities; comply with district, college and division policies in the performance of duties.

Instruct and assist in the growth and success of a diverse population of students through careful preparation of course materials, effective teaching methodologies and informed critical feedback on assignments and discussions.

Work cooperatively with staff and students.

Demonstrate sensitivity to and understanding of the disabilities and diverse academic, socioeconomic, cultural and ethnic background of students.

Evening and/or Saturday assignments may be required as part of the regular contract.

MINIMUM QUALIFICATIONS
Bachelor’s degree in any discipline and two years of professional experience directly related to the teaching assignment OR Associate degree and six years of professional experience directly related to the teaching assignment and currently enrolled in an accredited baccalaureate degree program with completion and award of Bachelor’s degree not later than January 1, 2012, as a condition of tenure; AND

Satisfactory completion of coursework in instructional methodology; AND one of the following:

1. Occupational experience as a Dental Assistant in the application of four-handed dentistry principles AND current Certified Dental Assistant credential AND Registered Dental Assistant license; OR
2. Occupational experience as a Dental Hygienist with current Certified Dental Assistant credential AND Registered Dental Hygienist license AND occupational experience in the application of clinical chairside dental assisting involving four-handed dentistry; OR
3. Occupational experience as a Dentist with current California license and occupational experience in the application of four-handed dentistry principles.

All degrees and course work used to satisfy the required minimum qualifications must be from accredited postsecondary institutions (see www.nocccd.edu/Employment regarding accredited postsecondary institutions). The award of all degrees must be verifiable on a legible transcript.

DESIRABLE QUALIFICATIONS
Teaching experience, preferably at the community college level.

Experience using computers in instruction and dental office management.

Leadership experience and/or participation in community or professional organizations.

Recent experience in dentistry.

Ability to work effectively in a team-teaching environment.

Ability to work in a fast-paced, ever-changing stressful environment while maintaining a professional demeanor.

Ability to design alternative learning activities that develop and/or modify different training outcomes.

Evidence of participation in curriculum development and coordination.

Graduate of an accredited Dental Assisting program.

Evidence of experience with budget preparation and management.

Evidence of supervision of dental office (or other) personnel.

Experience with and commitment to working with culturally and ethnically diverse groups.

Effective oral and written communication skills.

SALARY
The initial salary placement range is $54,294 - $82,200 depending on applicable education and experience. Initial salary placement will be determined by the District Office of Human Resources in accordance with the faculty collective bargaining agreement and is not negotiable.

BENEFITS
The District is a participating agency in the CalPERS Hospital and Medical Care plan which allows eligible employees to select from several plans for their hospital and medical care. The District pays the full cost of the employee-only health insurance premium for the plan selected by the employee. In addition, the District provides a discretionary fringe benefit allowance that may be allocated toward the premium cost of the District dependent health insurance, dental insurance, vision insurance, life insurance, accident insurance, income protection insurance, and available investment options.

APPLICATION PROCEDURE
Reference Job #CCF954 in all correspondence. Download the District Academic Application on our website at http://www.nocccd.edu, or email requests to hr@nocccd.edu or contact the Human Resources Office at (714) 808-4810. All application materials must be submitted with the District Academic Application as a complete package.

A complete application package MUST include the following:

1. Completed District Academic Application.
2. Letter of interest which demonstrates written communication skills and addresses the qualifications relevant to the position.
3. Resume describing educational background, teaching experience and work experience.
4. Undergraduate AND graduate college transcripts (may be unofficial). Evaluations of foreign degrees and/or course work are required. See www.nocccd.edu/Employment for information regarding evaluation of foreign degrees.
5. Copies of licenses, certifications (RDA, CDA, DDS, RDH).

MOTIVATING MINDS

CULTIVATING CHANGE

ELEVATING EXCELLENCE

ACHIEVING GREATNESS