ACCOUNTING TECHNICIAN
JOB #CCC743
$3,286 - $3,983 per month
(The District pays employee’s portion of PERS retirement contribution)

DATE POSTED: May 15, 2008
CLOSING DATE: June 2, 2008
POSITION LOCATION: Cypress College – Extended Opportunity Program and Services (EOPS)
SCHEDULED SHIFT: 8:00 a.m. - 5:00 p.m., Monday through Friday
STARTING DATE: As soon as possible

TYPICAL DUTIES
This position is responsible for performing technical and complex accounting duties in the preparation, maintenance and review of various District or campus financial records, accounts, invoices, purchase orders and reports to assure accuracy and conformance to established policies and procedures. Examples of essential functions are interpreted as being descriptive and not restrictive in nature. Coordinate accounting activities for an assigned area or department; ensure compliance with accounting principles and standards; make recommendations to changes in procedures as necessary; reconcile and balance account and bank statements for assigned area or department. Monitor accounting activities of assigned categorically-funded programs; prepare expenditure and progress reports as requested and assist on year end closing process. Prepare and process various documents involved in financial transactions, such as invoices, requisitions, journal entries, purchase orders, budget transfers, contract agreements, and bids. Prepare, audit, and analyze invoices for payment; such as requisitions, petty cash vouchers, and mileage and travel expense reports; may process payments for payroll, loans, grants, and reimbursements, and may issue checks as required. Prepare and maintain a variety of complex financial and accounting records, ledgers and reports; audit accounts as necessary to assure proper internal controls. Audit financial documents to assure accuracy, completeness; conduct research to resolve discrepancies as necessary. Coordinate communication and accounting activities with other departments and personnel, governmental agencies, private agencies and vendors. Provide information to District personnel regarding various records, budgets, accounts and programs; answer questions and resolve problems related to assigned program or accounting function. Maintain and file a variety of financial and accounting records, forms, listings and files; operate a variety of office equipment and machines such as calculators, computers, copiers, and typewriters. Train and provide work direction and guidance to others as directed. Learn and apply emerging technologies and advances as necessary to perform duties in an efficient, organized, and timely manner. Perform related duties as assigned.

QUALIFICATIONS
Education and Experience: High school diploma or equivalent, supplemented by college courses in accounting.
Minimum two (2) years increasingly responsible work experience in accounting and/or banking preferred.

Ability to: Interpret, apply, and explain rules, regulations, policies and procedures; make arithmetic calculations quickly and accurately; operate a variety of office equipment such as calculator, computer, copier, typewriter, etc.; analyze situations accurately and adopt an effective course of action; plan, organize and prioritize work; meet schedules and timelines; understand and follow oral and written directions; communicate effectively, both orally and in writing; understand scope of authority in making independent decisions; review situations accurately and determine appropriate action according to established guidelines; train and provide work direction to others; establish and maintain effective working relationships with others.

Knowledge of: Accounting and auditing practices, procedures and principles; financial and statistical record-keeping principles; modern office practices, procedures and equipment; district organization, operations, policies and objectives; applicable
Sections of State Education Code and other applicable laws; computer-based accounting systems; various computer software programs.

Licenses and Other Requirements: May require a valid California driver’s license depending upon assigned discipline. In some locations, may require special licenses or certifications.

**DESIRABLE QUALIFICATIONS**

Experience working with BANNER and categorical or grant funded programs within the Community College system.

**WORKING RELATIONSHIPS**

The Accounting Technician maintains frequent contact with various departments, staff, and outside vendors, agencies and financial institutions.

**WORKING CONDITIONS**

Accounting office and customer service area; subject to sitting for long periods at a time (up to 2-3 hours); repetitive use of upper extremities including hand coordination activities.

**APPLICATION PROCEDURE**

Applicants MUST submit the following items:

1) District Classified Application
   → Applicants must answer all questions in the “General Information” section of the application on page 3 and must sign the application on page 4. Failure to complete these sections will result in exclusion from the applicant pool.

2) List of completed college course work in accounting.
   May be a list compiled by applicant or unofficial transcripts; must be submitted with application. Applications submitted without a list of college course work attached will be deemed incomplete and will not be considered.

Note: The incumbent will be required to submit college transcripts at the time of hire.

Applications may be downloaded at www.nocccd.edu, or requested from the Human Resources office by e-mailing hr@nocccd.edu or calling (714) 808-4810. Reference Job #CCC743, Accounting Technician, in all correspondence. You may include cover letters, resumes, letters of reference, etc., as attachments to your completed application. The District will not return or make photocopies of application materials. It is the applicant’s responsibility to make photocopies for personal records and ensure that the application packet is complete when submitted.

The Hiring Committee will review the applications and select a limited number of candidates for an interview. This process may take several weeks after the closing deadline. At the time of the interview, a written exercise related to the position may be required. Subsequent to the interviews, the Hiring Committee will determine those candidates for final consideration. A second interview may be required of candidates selected as finalists. Possession of the minimum qualifications does not ensure an interview. Reasonable accommodations for applicants with disabilities may be requested by calling (714) 808-4821 at least three (3) business days in advance of the scheduled examination/interview date.

Initial salary placement will be determined by the Office of Human Resources in accordance with Board Policy and is not negotiable. All employees driving personal, leased, or district-owned vehicles for District related activities must certify possession of a valid California Drivers License. Employees must certify that personal vehicles are covered by automobile insurance as required by California law. (Board Policy 6010, Section 4.0) The applicant selected for the position will be required to provide identification and employment eligibility as outlined in the Immigration Reform and Control Act.

The North Orange County Community College District, in compliance with all applicable Federal and State laws, does not discriminate on the basis of race, color, national origin, ancestry, marital status, age, religion, disability, sex, or sexual orientation in any of its policies, procedures, or practices. The District is also committed to maintaining campuses that are free of harassment, drugs, and alcohol. A copy of the District’s full policy on non-discrimination, sexual harassment, sexual assault, treatment and counseling, and maintenance of a drug-free environment is available in the District’s Human Resources office.

The North Orange County Community College District is an Equal Opportunity Employer.