

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

July 25, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, July 25, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:30 p.m. and asked Trustee Barbara Dunsheath to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales and Student Trustee Chloe Serrano. Student Trustee Jesus Ramirez Jr. arrived at 5:43 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; Stephen Schoonmaker, Interim Vice President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Treisa Cassens, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Kathleen McAlister, representing the Cypress College Academic Senate; Stephen Estrada, representing United Faculty; Azin Biatani, representing CSEA; Naveen Kanal, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Terra Acevedo, Paul de Dios, Amber Dunn, Jenelle Herman, Michael Klyde, Jeremy Peters, Marc Posner, Myev Rees, Kathleen Reiland, and Armando Vega from Cypress College; Josh Ashenmiller, Jodi Balma, Daniel Berumen, Joe Carrithers, Jennifer Combs, Gil Contreras, Cynthia Guardado, Henry Hua, Marwin Luminarias, Jim McKamy, Jennifer Merchant, Lisa McPheron, Gwendolyn Nelson, Kim Orlijan, Deborah Paige, Liz Sanchez, and Amy Shrack from Fullerton College; Terry Cox, Roland Esquivel, Martha Gutierrez, and Stephanie Rodriguez from North Orange Continuing Education; and Simone Brown Thunder, Danielle Davy, Cathleen Greiner, Geoff Hurst, Mejon Kairan, Julie Kossick, Tami Oh, Pearl Olmos, Chelsea Salisbury, Amita Suhrig, and Rick Williams from the District Office.

VISITORS: Nathan Bass, Julio Reyes Cabezas, Janice Chappell, Ellie Colonese, Linda Cone, Michael Crane, Judy Desjardin, Christine DeVries, James Escobar, Ed Gun, Florice Hoffman, Ellen Jones, Matthew Jones, Helen Kingsbury, Carlos Lopez, Sheri Meinburg, Sharon Ormond, Amy Phan West, Amy Ramos, Jamari Tugade, Glenn Vodhanel, and Billie Jo Wright. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k
 Instructional Resources: 4.a, 4.b, 4.c, 4.d, 4.e, 4.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Serrano's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

Campus Safety Presentation: As part of the Chancellor's Report, **Fred Williams**, Vice Chancellor, Finance & Facilities, and **Mejon Kairan**, District Manager, Environmental Health & Safety, introduced the NOCCCD Commitment to Safety presentation which reviewed Board Policies and Administrative Procedures related to safety, as well as Campus Safety Committees and safety trainings offered by the District.

Campus Vice Presidents—**Stephen Schoonmaker**, **Gil Contreras**, and **Martha Gutierrez**—along with Campus Safety Officers—**Armando Vega**, **Jim McKamy**, and **Roland Esquivel**—provided site-specific updates for Cypress College, Fullerton College, and NOCE.

Subsequent to the presentation, the Board inquired about mental health training, annual practice drills and resources, emergency notification systems, use of VOIP telephones, opioid crisis response including the use of Narcan, police and fire response times, effects of construction on accessibility, uniform locks with remote locking capabilities, vehicle escorts, use of radios district-wide, window visibility, the monitoring of online threats, and the timeline for updating MOUs with local police departments.

Trustees thanked the presenters for the thorough and informative presentation and Chancellor Byron D. Clift Breland also expressed his gratitude and commended their diligence and attention to detail.

(See Supplemental Minutes #1323 for a copy of the presentation.)

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of June 27, 2023. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Ramirez and Serrano's advisory votes, and Trustee Rosales abstaining.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0155155 - P0155823 through January 3, 2023, totaling \$6,385,704.43, and check numbers C0054326 – C0054378, totaling \$38,770.76; check numbers F0289483 – F0289779, totaling

\$112,649.14; check numbers Q0007480 – Q0007480, totaling \$7,283.57; check numbers 88529540 – 88530424, totaling \$6,287,997.32; check numbers V0031897 – V0031904, totaling \$12,206.70; check numbers 70124030 – 70124041, totaling \$6,199.50; and disbursements E9074997 – E9078888, totaling \$1,909,227.19, through December 31, 2022.

Item 3.b: By block vote, authorization was granted to participate in the Mandate Block Grant for the fiscal year 2023-24.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or Executive Director, Fiscal Affairs, to execute the participation request to the Chancellor's Office on behalf of the District.

Item 3.c: By block vote, authorization was granted to bind the agreements with Anthem Blue Cross and Philadelphia Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2023-24 in the amount of \$220,937 for basic coverage and \$14,457 for catastrophic coverage, for NOCE, Cypress College, and Fullerton College, effective August 1, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to bind the insurance policies on behalf of the District.

Item 3.d: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.e: By block vote, authorization was granted to file the Notice of Completion for Bid #2223-12, Fire Riser Replacement at Anaheim Campus with ADT Commercial and pay the final retention payment when due.

Item 3.f: By block vote, authorization was granted to adopt Resolution No. 23/24-01 to conduct a public hearing giving notice of intention to grant an easement to Southern California Edison Company to provide underground electrical supply systems for the charging stations at Cypress College.

Item 3.g: By block vote, authorization was granted to enter into an agreement with Twining Consulting, Inc. in the amount not to exceed \$273,697 to provide Lab Inspector of Record services for the Chapman Newell Instructional Building and Maintenance & Operations Building projects at Fullerton College for the duration of September 1, 2023, through March 31, 2025. If the project exceeds the estimated completion date and/or additional special inspections are requested by DSA or other authorities having jurisdiction, the contract will be extended for additional services based on hourly rates submitted in the proposal.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.h: By block vote, authorization was granted to allow the Friends of Fullerton College Foundation to serve alcohol at a VIP event for the opening day of Sherbeck Field on September 2, 2023.

Item 3.i: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

Item 3.j: By block vote, authorization was granted for an institutional membership to the National Coalition of Certification Centers, at a cost of \$1,000 for 2023-24.

Item 3.k: By block vote, retroactive authorization was granted to enter into an agreement with Motimatic for Fullerton College's Fall 2023 Enrollment Campaign from July 12, 2023 through September 30, 2023 for an estimated amount of \$120,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD/Cypress College and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.b: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.c: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD and Fullerton Joint Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.d: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD and Placentia Yorba Linda Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.e: By block vote, authorization was granted for Cypress College to enter into an agreement with the US Department of Education to accept the total of \$500,000 to be used between June 1, 2023 to May 31, 2026 and to adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.f: By block vote, authorization was granted for Fullerton College to enter into an agreement with the National Science Foundation (NSF) to accept the total of \$345,514 to be used between July 1, 2023 to June 30, 2026 and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Niyondagara, Alice NOCE ESL Noncredit Instructor
Eff. 05/28/2023
PN SCF980

RESIGNATION

LaBounty, Jennifer FC Dean, Counseling and Student Development
Last working day: 07/25/2023
PN FCM978

NEW PERSONNEL

Garcia, Romeo CC Director, Student Equity and Success
12-month Position (100%)
Range 24, Column C
Management Salary Schedule
Eff. 07/17/2023
PN CCM957

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Ullrich, Theresa FC Interim Director, College Health Services
Range 26, Column B
Management Salary Schedule
Eff. 07/01/2023-06/30/2024

VOLUNTARY CHANGE IN ASSIGNMENT

Armstead, LaRon CC Counselor, Legacy

To: CC Counselor, Kinesiology/Athletics (50%) and
Science, Engineering and Mathematics (50%)
Eff. 07/01/2023

CHANGE IN SALARY CLASSIFICATION

Afra, Maha FC Dance Instructor
From: Class C
To: Class D
Eff. 08/17/2023

Chung, Seung Jai FC Music Instructor (ADJ)
From: Column 1, Step 3
To: Column 3, Step 4

Eff. 08/21/2023

Collins, Raheem	NOCE	Basic Skills Noncredit Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 01/13/2023
Dadson, Guy	FC	Chemistry Instructor From: Class D To: Class E Eff. 08/17/2023
Howard, Todd	CC	Art Computer Graphics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 01/23/2023
Kemp, Darnell	FC	Reading Instructor From: Class E To: Class F Eff. 08/17/2023
Kim, Alan	CC	Mortuary Science Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 06/01/2023
Kirby, Brendon	FC	Welding Instructor From: Class E To: Class F Eff. 08/17/2023
Kirby, Patricia	CC	Nursing Instructor From: Class B To: Class C Eff. 08/17/2023
Larsen, Tomoko	FC	Foreign Language (Japanese) Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/21/2023
Luther, Mihoko	CC	Foreign Language (Japanese) Instructor From: Class D To: Class E Eff. 08/17/2023
Ly, Thanh	NOCE	Counselor From: Class B To: Class C Eff. 07/01/2023

Maine, Robert	FC	Automotive Technology Instructor From: Class D To: Class E Eff. 08/18/2022
Miller, Joy	NOCE	Older Adults Noncredit Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 01/13/2023
O'Rourke, Margaret	FC	English Instructor From: Class C To: Class D Eff. 08/17/2023
Rasch, Kaylan	FC	Counselor From: Class B To: Class C Eff. 07/01/2023
Reeves, Megan	NOCE	DSPTS Noncredit Instructor From: Class C To: Class D Eff. 08/09/2023
Robertson, Scott	CC	ESL Instructor (ADJ) From: Column 2, Step 5 To: Column 3, Step 5 Eff. 08/21/2023
Rodriguez, Cassandra	CC	Counselor From: Class D To: Class E Eff. 07/01/2023
Sherard, Erin	NOCE	Parenting Noncredit Instructor From: Class E To: Class F Eff. 08/09/2023
Sousa, Casey	NOCE	Counselor, DSPTS From: Class C To: Class D Eff. 07/01/2023
Tiangco, Jefferson	FC	ESL Instructor From: Class D To: Class E Eff. 08/17/2023

Van, Jennifer	CC	Dental Hygiene Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 08/21/2023
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STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Phelps, Celeste	CC	Director, Disability Support Services 5% Stipend Eff. 07/01/2023
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LEAVE OF ABSENCE

@01223237	FC	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 06/26/2023-07/07/2023
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@01531929	FC	AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/18/2023-12/08/2023
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@01560121	NOCE	AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/09/2023-11/01/2023
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 SUMMER INTERSESSION

Glenn, Mariah	CC	Column 1, Step 1
Johansen, Karol	CC	Column 3, Step 1
Lai, Christina	CC	Column 1, Step 1
Nishihira, Linda	FC	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Altura, Michelle	NOCE	Column 2, Step 1
Byars, Christopher	FC	Column 2, Step 3
Chen, Chihwen	FC	Column 2, Step 1
Clark, Brett	CC	Column 1, Step 1
Eddens Jr, Lucas	CC	Column 1, Step 1
Garber, Shaylene	FC	Column 2, Step 1
Gill, Jazmyne	CC	Column 1, Step 1
Hernandez, Sandra	FC	Column 1, Step 1
Hoffman, Randy	FC	Column 1, Step 1
Hsueh, Diana	FC	Column 1, Step 1
Kim, Seong Min	CC	Column 3, Step 1
Leyva Gutierrez, Francisco	CC	Column 1, Step 1
Macias-Reza, Teresa	FC	Column 1, Step 1
Mc Daniel, James	FC	Column 3, Step 1

McGregor, Colleen	FC	Column 2, Step 1
McKowan, Chanté	FC	Column 1, Step 1
Navarro Gonzalez	FC	Column 1, Step 1
Nguyen, Trang	CC	Column 1, Step 1
Olcken, Bora	FC	Column 1, Step 1
Randall, Ebony	CC	Column 1, Step 1
Reano, Dane	CC	Column 3, Step 1
Rivera, Marisol	CC	Column 1, Step 1
Rodriguez, Eric	FC	Column 3, Step 1
Sarkan, Kristianna	CC	Column 1, Step 1
Seaton-Brown, Shannon	NOCE	Column 2, Step 1
Sevilla, Alejandro	CC	Column 1, Step 1
Torres-Londono, Susana	FC	Column 1, Step 1
Tovmassian, Nareg	FC	Column 1, Step 1
White, Tina	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Virgil	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
Badal, Gloria	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
Baloy, Czarina	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Carter, Santalia	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Dinica, Dana	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Estrada, Steven	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023

Fleck, Jordan	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 20 hours Eff. 05/22/2023-08/18/2023
Gee, Donna	CC	Supervising Dentist (Dental Assisting) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Goralski, Craig	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
James, Jacqueline	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Lusk, Douglas	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Martinez, Randy	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
Mitts-Patrick, Elizabeth	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Nguyen, Brian	CC	Supervising Dentist (Dental Assisting) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Priest, Michelle	FC	Lab Safety Training Stipend not to exceed \$120.00 Eff. 08/04/2023
Qin, Zhen	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Steinberg, Linda	NOCE	Online Teaching Certificate Stipend not to exceed \$250.00

Eff. 06/01/2023-06/30/2023

Welch Wheatley, Janine	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 5 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
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Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATIONS

Diaz, Luis	CC	Grounds Athletic Field Specialist 12-month position (100%) Eff. 08/03/2023 PN CCC787
Perry, Jennifer	NOCE	Instructional Assistant, ESL 12-month position (100%) Eff. 07/27/2023 PN SCC968
Vasquez, Norma	FC	Student Services Specialist/DSS 12-month position (100%) Eff. 06/16/2023 PN FCC615

NEW PERSONNEL

Alcantar, Steven	CC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 07/05/2023 PN CCC990
Rocha, Armando	CC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 07/05/2023 PN CCC747

REHIRES

Gutierrez, Nicholas	CC	Special Projects Coordinator, Veterans Resource Ctr Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 09/30/2023 PN CCT710
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Morales Laguna, Andrea	CC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT716
Rocha, Sandra	CC	Special Projects Manager, Dual Enrollment Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT725
Vazquez Arriaga, Luz	CC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT721

CHANGE IN SALARY STEP

Haggerty, Edward	FC	Admissions and Records Specialist (100%) From: Range 36, Step A To: Range 36, Step B Eff. 07/01/2023
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PROMOTION

Dodson, Lanicesha	FC	Clerical Assistant II 12-month position (50%) PN FCC561 To: Financial Aid Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 08/01/2023 PN FCC675
Howard, Nicole	FC	Administrative Assistant I 12-month position (100%) PN FCC773 To: Administrative Assistant II 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/01/2023 PN FCC768

Munoz Solis, Samantha	FC	Admissions and Records Specialist 12-month position (100%)
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PN FCC984

To: Int'l Student Services Coordinator
12-month position (100%)
Range 41, Step D + 5% Longevity + PG&D

Classified Salary Schedule
Eff. 08/01/2023
PN FCC670

VOLUNTARY DEMOTION

Ramirez, Ray CC

From: Facilities Custodian II
12-month position (100%)
PN CCC788

To: Facilities Custodian I
12-month position (100%)
Eff. 06/15/2023
PN CCC995

VOLUNTARY CHANGES IN ASSIGNMENT

Barmaki, Negin FC

Admissions and Records Coordinator (100%)

Temporary Change in Assignment
To: Student Services Coordinator
12-month position (100%)
Range 43, Step E
Classified Salary Schedule
Eff. 07/01/2023 – 06/30/2024

Dodson, Lanicesha FC

Clerical Assistant II (50%)

Temporary Change in Assignment
To: Financial Aid Technician
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 07/01/2023 – 07/31/2023

Fayad, Sabrina CC

Receptionist (50%)

Temporary Change in Assignment
To: Administrative Assistant II
12-month position (100%)
Range 36, Step B
Classified Salary Schedule
Eff. 07/01/2023 – 08/31/2023

Jackson-Reed, Leslie	NOCE	Administrative Assistant II (100%) Temporary Change in Assignment To: Administrative Assistant III 12-month position (100%) Range 41, Step D + 15% Longevity Classified Salary Schedule Eff. 07/12/2023 – 09/30/2023
Hernandez, Caroline	NOCE	Admissions and Records Technician Extension of Temporary Change in Assignment To: Administrative Assistant II, High School Program 12-month position (100%) Range 36, Step E + PG&D Classified Salary Schedule Eff. 07/01/2023 – 09/30/2023
Khan, Tamara	FC	Health Services Specialist Temporary Increase in Months and Percent Employed From: 9-month, 50% To: 11-month, 100%
Young, Lynette	CC	Administrative Assistant II Temporary Increase in Months and Percent Employed From: 10-month, 80% To: 11-month, 100% Eff. 07/01/2023 – 08/04/2023

PROFESSIONAL GROWTH & DEVELOPMENT

Arellano, Alexis	CC	Dental Hygiene Clinical Technician (100%) 2 nd increment (\$400) 3 rd increment (\$400) Eff. 07/01/2023
Chacon, Benjamin	CC	Campus Safety Officer (100%) 2 nd increment (\$400) Eff. 07/01/2023
Le, Lynn	AC	District Accounting Specialist (100%) 4 th Increment (\$400) Eff. 07/01/2023

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Grove, Michael AC Buyer (100%)
Extension of 6% Stipend
Eff. 08/01/2023 – 08/31/2023

Spence, Pamela AC Buyer (100%)
Extension of 6% Stipend
Eff. 08/01/2023 – 08/31/2023

Tran, Nghia AC Purchasing Technician (100%)
Extension of 6% Stipend
Eff. 08/01/2023 – 08/31/2023

LEAVES OF ABSENCE

@01919223 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 07/28/2023 – 09/07/2023 (Consecutive Leave)

@01764968 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Family Illness and Personal
Necessity
Leave Until Exhausted; Unpaid Thereafter
Eff. 06/05/2023 – 06/09/2023 (Consecutive Leave)

@01598122 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 06/18/2023 – 07/20/2023 (Consecutive Leave)

@00384991 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 06/15/2023 – 06/27/2023 (Consecutive Leave)

@00571290 FC Family Medical Leave (FMLA/CFRA) and Parental
Leave (AB 2393)
Paid Leave Using Sick Leave and Bonding Leave
Until Exhausted; Unpaid Thereafter
Eff. 06/08/2023 – 07/07/2023 (Consecutive Leave)

@00003331 NOCE Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 07/06/2023 – 08/06/2023 (Consecutive Leave)

@01822198 FC Family Medical Leave (FMLA/CFRA) and Parental
Leave (AB 2393)
Paid Leave Using Sick Leave and Bonding Leave
Until Exhausted; Unpaid Thereafter
Eff. 04/10/2023 – 04/28/2023; 06/26/2023 –

07/07/2023 (Consecutive Leave)

@00003129	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/12/2023 – 07/12/2023 (Consecutive Leave)
@00940242	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/18/2023 – 07/23/2023 (Consecutive Leave)
@00007596	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/26/2023 – 09/30/2023 (Consecutive Leave)
@01492199	FC	Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/26/2023 – 08/04/2023 (Consecutive Leave)
@01774974	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/26/2023 – 07/10/2023 (Consecutive Leave)
@00894671	CC	Unpaid Personal Leave Eff. 06/12/2023 – 06/15/2023 (Consecutive Leave)

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1323 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1323 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1323 for a copy of the volunteer personnel listing.)

Item 5.f: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to approve the following listed salary column advancements and contract extensions for Executive Officers for the 2023–24 fiscal year:

Column Advancement (2023-24)

JoAnna Schilling, President, Cypress College, from step G to H, three hundred thirty-two thousand, two hundred thirty-two dollars (\$332,232) effective July 1, 2023.

Cynthia Olivo, President, Fullerton College, from step C to D, two hundred eighty-seven thousand, two hundred forty dollars (\$287,240) effective July 1, 2023.

Contract Extension

The contract period is extended through June 30, 2026 for the following Executive Officers, and the original employment contracts amended to reflect the column advancement and extension:

W. Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology
Cynthia Olivo, President, Fullerton College
Valentina Purtell, President, North Orange Continuing Education
Irma Ramos, Vice Chancellor, Human Resources
Fred Williams, Vice Chancellor, Finance & Facilities

Subsequent to trustees noting that President JoAnna Schilling was not included under the contract extension listing due to her announced retirement, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

(This action was orally reported by Board President Ed Lopez per the Brown Act, at California Government Code Section 54953(c)(3), as amended.)

GENERAL

Item 6.a: Prior to consideration of this item, the Board received the following public comments:

Liz Sanchez, Fullerton College Faculty, shared that she was hired to teach LGBTQ studies through a queer paradigm and thanked **Trustee Ryan Bent** for making everyone think about LGBTQ studies. She noted that the larger issue when it comes to supporting marginalized communities is helping to promote the area of learning and study in the District, flag or no flag, because gender and sexuality impact everybody.

Jeanette Rodriguez, Fullerton College Faculty, stated that it was unfortunate that the resolution was being discussed when faculty are off contract and that there was a lack of collegial consultation that didn't provide an opportunity for student and faculty input which are provided under Title 5. She noted that the resolution includes unsubstantiated enrollment claims and that people's lives are not for political gain.

Deborah Paige addressed the Board in opposition to the resolution noting that it was difficult to believe that it was not rooted in malice or homophobia given its timing, context, and instigator, and that while it purports neutrality, it makes unfounded correlations to enrollment and is nothing more than a red, white, and blue declaration that LGBTQIA+ folks are not equal to straight, cis people. She urged the Board to vote no because the resolution subverts equity. It will send a clear message to LGBTQIA+ students and residents that they are "invalidated, unwelcome, or unrepresented" on our public college campuses.

Michael Klyde, Cypress College Faculty, described his firsthand experiences with the slow, but steady improvements at Cypress College to embrace the LGBTQ community that now includes students using their chosen name. The resolution claims it affects enrollment and student rights, but there is no data that reflects that.

Jodi Balma, Fullerton College Faculty, stated that the absence of a Board policy does not stop the District from doing what is best for students and listed how repeatedly Fullerton College has done just that without worrying about neutrality, and instead focusing on meeting students where they are. The resolution would ban the campuses from doing what they have repeatedly done to be radically student centered.

Michael Crane opposed the resolution which he described as hurtful with nothing neutral about it. Passing the resolution would only add to the 500+ actions against the LGBTQ community that occurred in May alone, and would send a detrimental message to students.

Bridget Kominek, Fullerton College Faculty, urged the Board to vote no on the resolution noting that the District needs a flag policy, but not via this resolution which is retribution for Fullerton College flying a Pride flag last month. She cautioned against taking action on the resolution that bypasses District processes by considering it during the summer when students and faculty have not provided input.

Kim Orlijan, Jennifer Merchant, and Treisa Cassens read a statement on behalf of the District Management Association in solidarity with CSEA, Adjunct Faculty United, United Faculty, and GLADE to voice strong opposition to the resolution. They noted that the resolution is not neutral, but instead contributes to the marginalization of the LBGTQIA2S+ community and is in direct opposition to equity. They pointed out the lack of evidence and objective data, and emphasized the need for a collaborative approach in policy development.

Azin Biatani, Cypress College Staff, spoke in solidarity with United Faculty and Adjunct Faculty United against the resolution which sends a harmful message, asserts baseless claims, and has a clear political agenda. Members of the LGBTQ community are part of every community on campus and seeing the Pride flag raised sends a powerful message. Passing the resolution would represent a failure to uphold the sense of belonging for all and would tarnish the District's reputation.

Connie Moreno Yamashiro read a statement on behalf of the Fullerton College Student Development and Engagement Department in opposition to the resolution which sheds light on the lack of progress and the importance of safety for the current LBGTQIA2S+ community in the District and highlighted the \$10.3 million in funding across the State that ensures the community feels supported. She urged the Board to adopt a new resolution affirming the display and use of the Pride and additional affirming flags.

Sheri Meinburg expressed concern about the resolution which purports to have a neutral stance, but would signal to community members that they do not belong in the District. She cited **Elie Wiesel** "we must always take sides" because neutrality never helps the victim.

Jenelle Herman, GLADE President, stated that the resolution and its clear attack on the LGBTQ community does not represent the District noting that if there was a genuine concern about enrollment, those efforts must include the use of actual research and data. She noted that the resolution is not just an attack on the gay community, but instead affects all groups and urged the Board to loudly affirm the work of its diverse community.

Gwendolyn Nelson opposed the resolution noting that LGBTQ students are 15% less likely to feel connection to community colleges and experience bullying and harassment at three times the rate of the non-LGBTQ students on campus. She stated that educational institutions are not neutral and treating students the same is not neutral.

Antonius Deber identified himself as a CIS hetero male who grew up in a conservative home and called the resolution an infiltration of conservative dogma led by **Trustee Ryan Bent** who cannot be trusted to do what is right for everyone, but only what is right for his supporters. He opposed the resolution which he said cast a clear message that if you give a radical conservative an inch, they will take a mile.

Elvia Rubalcava urged the Board to vote no on the resolution and not allow their legacy to be one of exclusion and hate, but rather one of inclusion and love. She stated that flying the Pride flag and allowing individuals to represent themselves was the least the Board could do, and they should do more, but at the very least start with this.

Nalleli stated that to be unapologetically yourself is what **Trustee Ryan Bent** wants and if he can do that, why can't she as a member of the LGBTQ community do the same? She asked why she can't be unapologetically prideful?

James Escobar, with Fullerton College Associated Students, addressed the Board in support of LGBTQ students and noted the strides Fullerton College has made to be a beacon of inclusivity. He shared that it is essential to recognize that support goes beyond words and requires action, and urged the Board to support displays of the Pride flag.

Julio Reyes Cabezas read a student statement outlining how the Pride flag makes them feel seen, heard, and like they don't have to be apologetic for who they are. The Board was reminded that educational spaces are supposed to be a safe haven for all and by being neutral, they would be choosing a side.

Carlos Lopez stated that the goal is for students to feel represented, that freedom of speech is a necessary component of society, and urged the Board to oppose the resolution.

Florice Hoffman, with the Democratic Party of Orange County, thanked the faculty and administrators for sharing their beautiful words and reported that the Party's Central Committee voted unanimously against the alleged neutral resolution which is actually against the LGBTQ community. She urged the Board to vote against the resolution and stop the hate.

Kathleen McAlister addressed the Board because she was inspired by the individuals who previously spoke noting that it was clear that students, faculty, administrators, and staff have urged them to reject it.

Joe Carrithers asked the Board to remember that when considering the resolution they are talking about actual people like former **Student Trustee Erin Lacorte** who would be upset and offended that the resolution was even being considered. He expressed solidarity with members of the LGBTQ community and its allies and noted that passing the resolution would dishonor the legacy that Erin Lacorte left the District.

Terra Acevedo, Cypress College Staff, shared her experiences growing up when the climate at that time didn't allow for people like her to feel comfortable saying they were queer, and noted the importance of visual representation like the Pride flag matters because it creates space for marginalized communities without detracting from others. She shared two Cypress College student statements in opposition to the resolution and thanked the Board for seeking to protect inclusive spaces for students.

Nathan Bass read a statement from **Senator Josh Newman** in opposition to the resolution and encouraged the Board to reject the proposal which runs counter to the intent of legislation. He described the Pride flag as a historic symbol of visibility for those who have been excluded and noted that schools are meant to be safe spaces to learn and grow.

Billie Joe Wright expressed opposition to the resolution which was written to distract from the anti-LGBTQ tones. He stated that the flying of the Pride flag makes the campuses safer and better places because it serves as a social, visual reminder of the community and questioned why the resolution was presented now other than to gain attention.

Bernard addressed the Board to urge them to not move forward on a ban to display the Pride flag which he described as harmless and simply about inclusion, diversity, and equity and also serves as a statement that the LGBTQ community is loved and that they matter. He noted that flying the Pride flag has a direct impact on reducing teen suicide, and regardless of beliefs, children need to be protected. He stated that exclusion is cruel, and that being kind and being right are not mutually exclusive.

Jesse, Fullerton College Student, spoke against the resolution due to its troublesome and vague language that could potentially be used on future cultural celebrations and urged the Board to vote against the proposal.

Christine DeVries, Fullerton College Student, shared that her children attended Fullerton College and have taken the diverse values they learned there to help improve the schools they now attend. For her, the Pride flag means that she can attend the campus and know that she is safe both physically and psychologically, which was not her experience in her youth.

Ed Gun, Fullerton College Alumnus, spoke in favor of the resolution noting that campus symbols that do not include all students should not be used on campus. He wondered why the Pride movement is offended when the U.S. and California flags represent everyone, and the resolution is not specifically attacking one flag or another. He stated that by representing certain factions on campus, the District is sowing division and that higher education is about learning, not a social experiment.

Libby stated that the resolution purports to be neutral, but history has found that there truly isn't a neutral position because neutrality allows bullies to gain power and that the main goal of the resolution is to ban the Pride flag without explicitly stating it. She warned that removing the Pride flag would make the campuses less safe.

Myev Rees, Cypress College Faculty, expressed opposition and outrage to the resolution which she deemed insulting to Americans and noted that banning things has never been the tactic of those who are truly invested in equality. She stated that her study of authoritarianism includes cheap patriotism that seeks to weaponize our nation's symbols to attack the freedom of expression.

Linda Cone addressed the Board in support of the resolution and the flying of national and state flags. She noted that flags can make some feel validated while others feel unwelcome, and while the Pride flag seems to represent a broad coalition of people, the LGBTQ+ flag doesn't have support from the full gay community which is divided over it.

Helen Kingsbury expressed support for the resolution noting that the American flag represents everyone. She stated that there is no need for other flags because the American

flag joins everyone together and we need to stop the divisiveness.

Judy Desjardin supported the resolution stating that Fullerton College is a public college funded by taxpayer dollars and is open to all so only the American and California flags should be flown. She praised Trustee Ryan Bent for being courageous in bringing forward the controversial item and urged the Board to support the resolution.

Cynthia Guardado, Co-Chair of Student Equity at Fullerton College, described the resolution as homophobic language that claims to be neutral, intentionally vague so that it can be weaponized at a later time, and dangerous because it can be applied to any community. She urged the Board to oppose the resolution because it was proposed in bad faith, didn't include student input, and stands in direct opposition to the values the District claims to have.

Ellie Colonese, Fullerton College Student, stated that the Pride flag is not tied to one political party; the flag is built on inclusivity, and it extends to people in all groups with all being welcome. The resolution is about the LGBTQ community and the people that don't want them to be seen or exist. If the Board now stops showing support for this community, which is what being neutral would do, it would tell students that it is more important to appease the people who don't want them to be seen instead of supporting them.

Ellen Jones expressed her love for the American flag and conservative values, and shared that her son attended Fullerton College and he found professors who were activists. She cautioned that if the District wanted to display flags, she wanted her Christian flag also flown.

Matthew Jones expressed support for the resolution by quoting Jesus Christ and saying that now is the time for salvation.

Councilwoman Amy Phan West stated her support for the resolution because unity is what is needed now more than ever. She noted that flying the LGBTQ flag does not address the true cause of that community's disparity and struggles, but is simply a band aid.

Janice Chappell shared her support for the resolution noting that the American flag means so much to her and the importance of it representing every single person that lives in the United States.

Joette addressed the Board to express support for the resolution because of her love for the American flag, the people and country which the flag represents, and how it serves as a uniting symbol because it stands for every American. She questioned why the LGBTQ community needs to have a flag that validates them.

Glenn Vodhanel stated that he didn't understand why others feel like they have a right to display flags at taxpayer-funded institutions and noted that the resolution doesn't end free speech. He stressed the importance of American patriotism, the need to focus on core curriculum and not personal agendas, and support for the resolution.

Amy Ramos, read a statement from **Assemblywoman Sharon Quirk Silva** who serves the District expressing deep concern about the resolution to restrict the flying of certain flags on campus which promotes exclusion rather than neutrality in a place where students are entitled to feel safe and represented. She urged the Board to vote against the proposed resolution which she said embraced discrimination and intolerance.

Jennifer Oo, NOCE Faculty, urged the Board to carefully examine the resolution and make the correct decision to not support it. She stated the absurdity of resolution was offensive, that infringing on rights is a step in the wrong direction, that district efforts toward progress would be truncated by the resolution, and that it encroaches on Title 5 protected rights.

Marwin Luminarias, Fullerton College Staff, made a statement of behalf of the Veterans Center and Nick Arman, calling the resolution thinly veiled hate and expressed shame that a trustee draped the American flag on something so un-American. He urged the Board to vote no on the resolution which is an affront to the District's communities and its students.

The Board then considered Resolution No. 23/24-02, electing to maintain and confirm neutrality of the North Orange County Community College District towards its students, staff, faculty, managers, administrators, stakeholders, and community members. It was moved by Trustee Ryan Bent to adopt the resolution. There was no second and the motion failed.

Board President Ed Lopez thanked everyone for their participation and comments and adjourned the meeting to a brief recess.

ADJOURN TO RECESS: At 9:01 p.m., Board President Lopez adjourned to recess.

RECONVENE MEETING: Board President Ed Lopez reconvened the meeting at 9:19 p.m.

Item 6.b: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Stephen T. Blount to adopt Resolution No. 23/24-03, Trustee Absence verifying that Trustee Evangelina Rosales was absent on June 27, 2023 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes and Trustee Rosales abstaining.**

A signed affidavit from Trustee Rosales verifying her absence due to hardship will be on file in the Chancellor's Office.

Item 6.c: During the discussion of requests for potential future agenda items, Board President Ed Lopez noted the need for a policy on flags that establishes a process which he asked be agendized for the next meeting.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that current noncredit enrollment data reflects a 53% increase from the same time last year and attributed the increase to updated curriculum, re-engaging the community and marketing efforts. She noted that the summer session has seen an almost 10% increase in headcount and a 12% increase in registration compared to last summer. NOCE partnered with the Centralia Elementary School District to provide summer Kids College fee-free courses for students with the class costs covered by the elementary school district. The NOCE Opening Day event celebrating their 50th anniversary will take place on August 10 at the Brea Community Center and President Purtell invited everyone to RSVP to attend.

Stephen Schoonmaker reported that Cypress College summer enrollment saw an increase of 7.5% in FTES and 12% in overall enrollment, and fall enrollment is still early but on pace with last year. Cypress College will be a featured college in the new Amazon Prime series

The College Tour which highlights a single college through the lens of students talking about their experiences on our campus. Vice President Schoonmaker shared that Cypress College recently submitted an application for affordable student housing to the State and that **President JoAnna Schilling** will appear on the OC United Way Community Chat podcast on July 27 to discuss the need for affordable student housing and the important role community colleges play in leading students to economic viability. He noted that the T-TEN Program honored its 22 graduates recently, and the College received several grants including \$179,000 from the Nursing Enrollment and Retention Program, \$48,000 for Ethnic Studies, and \$371,000 from the Rising Scholars Network. He concluded his report by inviting all to attend Cypress College Opening Day on August 18 in the Campus Theater.

Cynthia Olivo reported that the Fullerton College Drone Program obtained a \$350,000 grant and co-hosted a conference with the Federal Aviation Administration. The Program has been selected by State Chancellor Sonya Christian to be featured in her monthly blog. She thanked and congratulated everyone working on summer enrollment which is up 5% higher than last year, noted that a new Welcome Center is now open to assist new and returning students, and thanked all who worked with her to send a meaningful acceptance letter to local high school graduates. She highlighted textbook assistance efforts including a new campus program where every student enrolled in 12 units or more will receive a \$100 voucher to use at the campus bookstore, more books on loan, and more OER resources from faculty. President Olivo invited all to attend Fall Convocation on August 18 featuring keynote speaker **Dr. Regina Stanback Stroud** and the *Cruisin' to College Car Show and Resource Fair* on September 30.

RESOURCE TABLE PERSONNEL COMMENTS

Treisa Cassens stated that she is honored to represent District managers who support equity and justice and expressed her gratitude to those who helped write the District Management Association statement.

Jennifer Oo called attention to the revising of Board Policies during the summer when faculty are off contract and are not able to convene with the Academic Senate to gather their feedback, and noted that it is in the best interest of the District to followed shared governance policies and practices.

Kathleen McAlister echoed the comments of **Jennifer Oo** and urged the Board to revisit the policy when faculty are back.

Jeanette Rodriguez cited district policy and stated that faculty are asking to be involved in the shared governance process which includes going through the District Consultation Council and following Decision Making Resource Manual.

Stephen Estrada read a joint statement from United Faculty, Adjunct Faculty United, and CSEA in opposition to the proposed resolution to ban flags and banners representing student, faculty, and staff groups on campus and he expressed support for the comments made regarding policy discussions.

Azin Biatani provided a CSEA update which included conference attendance, negotiations regarding the evaluation of job families, and the next CSEA meeting on September 22 after the summer hiatus.

Naveen Kanal provided copies of a petition that garnered 1,521 signatures in opposition to the resolution to ban flags and banners in the District which violates free speech and goes against the principles of inclusivity and diversity. He also reported that Adjunct Faculty United met with the District to discuss the implementation of health care including eligibility and costs.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Chloe Serrano stated that Fullerton College Associated Students stand in solidarity with the speakers who addressed the Board. She reported that Associated Students held their first meeting and are excited for what's to come during the upcoming year.

Student Trustee Jesus Ramirez Jr. reported that Cypress College Associated Students held their first meeting and reported on planned activities including plans for a newsletter and community garden.

Trustee Ryan Bent stated that he too would like collaboration and shared governance because everyone represents stakeholders. He shared that a group of individuals bypassed the Board and flew a viewpoint flag on campus without a policy in place and expressed concern about alienating people. He noted that the proposed resolution was not about removing flags from centers, but rather about having a discussion on where the line should be drawn, and expressed concern about District exposure to lawsuits without a policy in place.

Trustee Jacqueline Rodarte expressed her appreciation for everyone who took the time to attend the Board meeting and share their thoughts and noted that she would make no further comments on the resolution since no action was taken. She also congratulated the Fullerton Museum Center on receiving \$4 million in state funding thanks to the efforts of **Senator Josh Newman** and **Assemblywoman Sharon Quirk Silva**.

Trustee Evangelina Rosales reiterated her appreciation for the safety presentation and to the individuals who addressed the Board. She emphasized that faculty, students, and staff from all minority groups are all welcome in the District.

PUBLIC COMMENTS ON NON-AGENDA ITEMS: There were no public comments.

CLOSED SESSION: At 9:57 p.m., Board President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there may be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.

Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 12:29 a.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to take action to deny an appeal to the District's Administrative Determination of unlawful discrimination pursuant to Title 5 §59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

ADJOURNMENT: At 12:30 a.m., it was moved by Trustee Evangelina Rosales and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Jeffrey P. Brown, Secretary, Board of Trustees