

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

February 14, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, February 14, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:31 p.m. and asked Trustee Ryan Bent to lead the Pledge of Allegiance.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustee Kisha Mehta. Absent: Stephen T. Blount and Student Trustee Paloma Foster.

**RESOURCE PERSONNEL PRESENT:** Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Paul de Dios and Steven Schoonmaker from Cypress College; Daniel Berumen, Danielle Fouquette, Katie King, and Jose Ramon Nuñez from Fullerton College; Karen Bautista, Terry Cox from North Orange Continuing Education; and Simone Brown Thunder, Danielle Davy, Geoff Hurst, Julie Kossick, Tami Oh, Chelsea Salisbury, and Rick Williams from the District Office.

**VISITORS:** Jim Bunker, Chloe-Maddison Heroux, Dash Johnson, and Terry Tao. Public participation was provided via YouTube livestream.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l, 3.m, 3.n, 3.o, 3.p, 3.q, 3.r  
Instructional Resources: 4.a

**Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Mehta's advisory vote.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

## **CHANCELLOR'S REPORT**

**Chancellor Byron D. Cliff Breland** reported on his attendance at a Vision for Success workshop, co-sponsored by the State Chancellor's Office and the Aspen Institute, which he attended with **Trustee Evangelina Rosales**.

Dr. Cliff Breland thanked NOCE and the North Orange County Regional Consortium (NOCRC) for hosting the Partners' Breakfast which allows community partners to network and share information, and also thanked **Dennis Davino** and **Martha Turner** for the opportunity to tour the Lifeskills Education Advancement Program (LEAP) facilities and learn more about the program. He expressed his excitement regarding NOCE's enrollment growth and efforts to reconnect with the community, and his gratitude to **Valentina Purtell** and her team for continuing to make NOCE a beacon of hope for the community.

**MINUTES:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Regular Meeting of January 24, 2023. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Mehta's advisory vote, and Trustee Rodarte abstaining.**

## **FINANCE & FACILITIES**

**Item 3.a:** By block vote, authorization was granted to ratify purchase order numbers P0155702 - P0156186 through January 30, 2023, totaling \$2,572,755.22, and check numbers C0054379 – C0054452, totaling \$115,201.82; check numbers F0289780 – F0289990, totaling \$8,023,483.31; check numbers 88530425 – 88531268, totaling \$6,994,772.57; check numbers V0031905 – V0031909, totaling \$3,805.00; check numbers 70124042 – 70124046, totaling \$2,290.50; and disbursements E9078889 – E9086141, totaling \$7,503,143.35, through January 31, 2023.

**Item 3.b:** By block vote, authorization was granted to make adjustments to the General Fund, Child Development Fund, and Financial Aid Fund revenue and expenditure budgets in accordance with the revised fiscal year 2022-2023 allocations and to adopt resolutions to adjust budgets and authorize expenditures with the General Fund, Child Development Fund, and Financial Aid Fund pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 3.c:** By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

**Item 3.d:** By block vote, authorization was granted for the 2022-2023 General Fund transfers netting to the amount of \$168,740 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5 §58307.

**Item 3.e:** The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended December 31, 2022, as required by Title 5 §58310.

**Item 3.f:** The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended December 31, 2022. Trustee Jacqueline Rodarte noted that she would provide an update to the Board after the next Retirement Board meeting.

**Item 3.g:** By block vote, authorization was granted to use hospitality funds to sponsor the A2MEND Summit conference as a diamond sponsor at a cost of \$10,000.

**Item 3.h:** By block vote, authorization was granted to use hospitality funds to sponsor a table at the Access California Services Gala at a cost of \$1,500.

**Item 3.i:** By block vote, authorization was granted to use hospitality funds to sponsor the APAHE conference as a gold sponsor at a cost of \$4,000.

**Item 3.j:** By block vote, authorization was granted to amend the consultant agreement with MAAS Companies to provide project support services for the Swing Space Interim Housing and Tower First Floor Life/Safety Renovation Projects at the Anaheim Campus and increase the contract amount by \$1,036,180 from \$450,300 to \$1,486,480.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

**Item 3.k:** By block vote, authorization was granted to amend the consultant agreement with SVA Architects for the Swing Space Interim Housing Project at the Anaheim Campus and increase the contract amount by \$1,150 from \$124,800 to \$125,950 to provide an updated construction cost estimate based on the DSA-approved set of plans and specifications.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.l:** By block vote, authorization was granted to award Bid #2223-12, Fire Riser Replacement at Anaheim Campus to ADT Commercial in the amount of \$207,878, including an allowance of \$22,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

**Item 3.m:** By block vote, authorization was granted to approve deductive change order #5 for the Districtwide Network Refresh Project in the amount of \$1,980,626; reducing the contract from \$24,201,779 to \$22,221,153.

Further Authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the deductive change order on behalf of the District.

**Item 3.n:** By block vote, authorization was granted to extend the contract with PlanNet Consulting to June 30, 2023 and increase the contract amount by \$19,350, increasing the total contract amount from \$546,340 to \$565,690.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute any agreement and related documents on behalf of the District.

**Item 3.o:** By block vote, authorization was granted to approve Change Order 01 for Bid 2122-24 Fine Arts Swing Space Project at Cypress College with New Dynasty Construction Co., increasing the contract from \$2,005,000 to \$2,092,863 and extending the contract time from January 16, 2023 to March 10, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the change order on behalf of the District.

**Item 3.p:** By block vote, authorization was granted to increase the agreement with Sundt Construction by \$91,968 for a new total contract amount of \$418,161 for Construction Management Services for the Fine Arts Swing Space Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

**Item 3.q:** By block vote, authorization was granted to approve an amendment to the agreement with Pathways of Hope and increase the contract amount by \$5,500 for a new contract amount not to exceed \$222,710, all other terms remain the same.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the amendment or related documents on behalf of the District.

**Item 3.r:** By block vote, authorization was granted to approve out-of-country travel for Dani Wilson and Angela Henderson to Seville, Spain, March 13 – March 17, 2023, to conduct a site visit for the Seville, Spain Spring 2023 Study Abroad Program. The projected expense for each attendee is \$700 for a total of \$1,400, to be funded by the Fullerton College Library/Learning Resources, Instructional Support Programs and Services' Study Abroad budget.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** By block vote, authorization was granted to approve the summary of curriculum changes for Fullerton College, to be effective Fall 2022 and Fall 2023. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

**Item 4.b:** It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to approve the revised Fullerton College Mission and Core Values in order to satisfy accreditation requirements.

Daniel Berumen and Danielle Fouquette led a presentation outlining the process that took place to revise the College's Mission Statement and Core Values and the changes that were incorporated in order to align processes.

During the discussion, trustees inquired about student involvement in the process, the potential addition of a succinct statement to the Mission Statement outlining who the College

is, consideration of adding anti-racism, whether Board approval is time sensitive, involvement of community members outside of the College, and how it would be helpful to engage the Board in the process earlier.

Trustees noted that they liked the Core Value Clusters, sought clarification on why specific wording was selected including language related to existing oppressive structures, considered adding accessibility to Core Value #1, adding integrity to Core Value #2,

Trustees expressed concern with the proposed Mission Statement revisions which imply that there are several ongoing barriers which can be misconstrued as negative oppressive institutional structures. It was proposed that the language be changed to “removing barriers to success” which conveys the same message. Trustees discussed the approval items for both items and expressed a desire to see revisions in a timely fashion and not on the three-year cycle.

Chancellor Cliff Breland thanked the Board for their feedback and suggested that revisions to the Mission Statement and Core Values should go back through the campus shared governance process. Daniel Berumen noted a preference to take it back through the process again to allow for involvement which was the original intent, and stated that the Mission Statement could remain as is for the time being.

It was then moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to separate the revised Mission Statement and Core Values in order to approve the Core Values and request that the Mission Statement be referred back to the campus to address concerns expressed by the Board. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Mehta’s advisory vote.**

The Board then voted on the amended motion to approve the revised Fullerton College Core Values in order to satisfy accreditation requirements and refer the Mission Statement back to the campus for further review. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Mehta’s advisory vote.**

(See Supplemental Minutes #1312 for a copy of the presentation.)

## **HUMAN RESOURCES**

**Item 5.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

### RETIREMENT

Blanche, Giselle	FC	Sociology Instructor Eff. 05/21/2023 PN FCF976
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### RESIGNATION

Gaetje, Lisa	CC	Dean, Social Science Last day worked: 01/31/2023 PN CCM999
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Villa Rosales, Elizabeth      FC      Temporary Ethnic Studies Instructor  
 Temporary Contract  
 Pursuant to E.C. 87482  
 Last day worked: 12/10/2022  
 PN FCT582

#### TEMPORARY REASSIGNMENT

Turner, Martha      NOCE      Manager, NOCE ESL/Citizenship  
  
 To:      Interim NOCE Associate Dean I, Lifeskills  
 Education  
 Advancement Program  
 12 Month position (100%)  
 Range 25, Step A  
 Management Salary Schedule  
 Eff. 02/15/2023-06/30/2023

#### TEMPORARY CONTRACT

FitzMaurice, Hillary      NOCE      Noncredit ESL Instructor  
 Temporary Contract (100%)  
 Pursuant to E.C. 87482  
 Class B, Step 1  
 Eff. 02/06/2023-05/27/2023

#### PROBATIONARY CONTRACT EXTENSION

Filip, Dragana      CC      Psychiatric Technician Instructor  
 From:      2022/2023 academic year  
 To:      2023/2024 academic year

#### CHANGE IN SALARY CLASSIFICATION

Corches, Alex      CC      Biological Sciences Instructor (ADJ)  
 From:      Column 1, Step 1  
 To:      Column 3, Step 1  
 Eff. 08/22/2022

De Magalhaes, Nzola      FC      Chemistry Instructor (ADJ)  
 From:      Column 1, Step 1  
 To:      Column 3, Step 1  
 Eff. 08/22/2022

#### ADDITIONAL DUTY DAYS @ PER DIEM

Alhadeff, Andrew	CC	Head Coach, Men's Basketball	15 days
Byrnes, Tim	FC	Asst Coach, Swim/Dive	8 days
Canner, Mark	CC	Head Coach, Men's Water Polo	13 days
Canner, Mark	CC	Head Coach, Women's Water Polo	13 days
Mohr, Margaret	CC	Asst Coach, Women's Basketball	11 days
Welliver, Nancy	CC	Head Coach, Women's Volleyball	13 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACT – FALL 2022

Daniel, William	FC	\$50.00
Markley, Karen	FC	\$20.00

LEAVE OF ABSENCE

@00010022	NOCE	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 01/11/2023-03/02/2023
@00004489	FC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/10/2022 (8 hours), 01/14/2022 (8 hours)
@00005858	FC	SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 11/17/2021-11/24/2021 (28.76 hours)
@00122681	CC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 11/01/2022-11/04/2022 (32 hours)
@00268395	CC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 12/01/2022 (3 hours), 12/02/2022 (4.25 hours), 12/05/2022 (8.75 hours)
@00604434	FC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 08/04/2022 (7 hours) and 08/08/2022- 08/11/2022 (30 hours)
@00874209	CC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 11/28/2022-12/01/2022 (29 hours)
@00950997	FC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/7/2022 (6 hours)
@00993828	NOCE	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 06/06/2022-06/09/2022 (30 hours)
@01132980	CC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 08/24/2022 (10 hours), 08/26/2022 (7 hours)

@01133556	CC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 08/19/2022 (1.5 hours)
@01158255	NOCE	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 01/13/2023-05/27/2023
@01158904	FC	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 01/30/2023-03/31/2023
@01319370	CC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 11/07/2022 (4 hours), 11/08/2022 (5.5 hours), 11/09/2022 (4 hours), 11/17/2022 (5.5 hours)
@01531237	FC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 11/02/2022 (5 hours), 11/03/2022 (7 hours), 11/07/2022 (7 hours), 11/10/2022 (4 hours)
@01565952	CC	Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 01/19/2023-05/20/2023
@01567158	FC	AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 01/19/2023-03/17/2023
@01672586	CC	SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 12/05/2022 (6.25 hours), 12/06/2022 (4.5 hours)
Barsamian, Aram	FC	Music Instructor Load Banking Leave With Pay (3.33%) Eff. 2023 Spring Semester
Covey, Kendyl	CC	English Instructor Load Banking Leave With Pay (46.67%) Eff. 2023 Spring Semester
Chiang-Schultheiss, Darren	FC	English Instructor Load Banking Leave With Pay (20.00%)



Eff. 2023 Spring Semester

Chiaromonte, Thomas	FC	Early Childhood Education Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Spring Semester
Cowieson, William	FC	Mathematics Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Spring Semester
Flores, Christy	FC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2023 Spring Semester
Keel, Lawrence	FC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2023 Spring Semester
Loney, Laura	FC	Mathematics Instructor Change in Load Banking Leave With Pay From: 42.50% To: 11.67% Eff. 2023 Spring Semester
Negus, Anne	FC	History Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Spring Semester
Plett, Christina	CC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. 2023 Spring Semester
Pope, Daniel	FC	Art Instructor Load Banking Leave With Pay (33.34%) Eff. 2023 Spring Semester
Sallade, Doug	CC	Air Conditioning/Refrigeration Instructor Load Banking Leave With Pay (.004%) Eff. 2023 Spring Semester
Tran, Stephanie	CC	English Instructor Load Banking Leave With Pay (26.67%) Eff. 2023 Spring Semester
Willis, Marc	FC	Earth Sciences Instructor Load Banking Leave With Pay (3.25%) Eff. 2023 Spring Semester
Wilson, Marcus	FC	Business Instructor Rescind Load Bank Leave With Pay Eff. 2023 Spring Semester

Young, Calvin	FC	Biological Sciences Instructor Load Banking Leave With Pay (23.30%) Eff. 2023 Spring Semester
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 SPRING SEMESTER

Aponte, Zola	CC	Column 1, Step 1
Bolourieh, Fariba	NOCE	Column 3, Step 1
Cedillos Perez, Katherine E	NOCE	Column 2, Step 1
Ghidella, Devin	FC	Column 1, Step 1
Hamill, Naomi	CC	Column 1, Step 1
Hao, Josephine	FC	Column 1, Step 1
Hernandez, Miguel	CC	Column 1, Step 1
Hong, Andrew	NOCE	Column 2, Step 1
Jezek-Arriaga, Suzanne	FC	Column 1, Step 1
Jones, Ashley Lynn	CC	Column 2, Step 1
Kaluza, Matjaz	FC	Column 1, Step 1
Mirza, Sara	FC	Column 1, Step 1
Moreno, Alyssa	CC	Column 1, Step 1
Nayeri, Ali	FC	Column 1, Step 1
Pak, Sandra Charrell	CC	Column 1, Step 1
Parra, Lucia	FC	Column 1, Step 1
Perez, Kimberly	FC	Column 1, Step 1
Ponsford, Catherine Mary	FC	Column 1, Step 1
Rietveld, James	FC	Column 3, Step 1
Rivera, Rodrigo	CC	Column 1, Step 1
Saed, Natalie Maher	FC	Column 1, Step 1
Small, Sean Patrick	CC	Column 1, Step 1
Starks, Brenda Anne	CC	Column 1, Step 1
Tepaz, Karen	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Aleman, Belinda	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Barrios, Claudia	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Alquiza, Darrlene	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
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Arellano, Peggy	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
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Atkinson, Anne	NOCE	Professional Development Training Stipend not to exceed \$200.00
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Eff. 01/11/2023

Azarcon, Cynthia	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Blandford, Cindy	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Brown, Stephan	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Carmona, Mirta	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Carter, Chivonne	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Chung, Kevin	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Cipriano, Joseph	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Colby, Kathryn	FC	Chemistry: Course Materials to Pedagogy and Beyond Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/09/2023  Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Daoudi, Youssef	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
De Magalhaes, Nzola	FC	Chemistry: Course Materials to Pedagogy and Beyond Training

Stipend from: \$75.00  
 Stipend to: \$120.00  
 Eff. 01/09/2023

Chemistry Lab Safety Training  
 Stipend from: \$75.00  
 Stipend to: \$120.00  
 Eff. 01/19/2023

Dejong, Michael	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Echolds, Nora	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Espinoza, Maria	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Harry, Honour	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Hasan, Fouton	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Hasenbein, John	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Head, Kandace	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Hertogh, Lorna	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Hong, Hea Jin	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Hong, Song	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023

Huang, Wayne	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Jeong, Myeong-Ho	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Johnson, Lisa	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Kepler, Marc	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Kim, Hannah	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Ko, Hyun	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Koh, Myung	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Laradji, Amine	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Lee, Chris	FC	Chemistry: Course Materials to Pedagogy and Beyond Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/09/2023
Lim, Emmie	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Lin, Susan	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023

Littlejohn, Stacey	FC	Chemistry: Course Materials to Pedagogy and Beyond Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/09/2023
Luo, Jin	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Martin, Karen	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Mathis, Elline	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Mcmath-Akers, Lisa	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Mora, Jamie	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Moreno, Enrique	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Myers, Victoria	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Nguyen, Sophie	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Odom, Eboni	NOCE	Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 06/01/2022-06/30/2022
Pabla, Hardeep	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Palacio, Daniel	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023

Pham, Victor	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Pico, Karina	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Pratt, Cynthia	FC	Chemistry: Course Materials to Pedagogy and Beyond Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/09/2023  Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Priest, Michelle	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Prutyaynov, Victor	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Quintanilla, Melissa	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Raihan, Shanjida	FC	Chemistry: Course Materials to Pedagogy and Beyond Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/09/2023
Renders, Peter	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Rezai, Maryam	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Rival, Gira	FC	Chemistry Lab Safety Training Stipend from: \$75.00

		Stipend to: \$120.00 Eff. 01/19/2023
Saed, Natalie	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Sahakian, Souzan	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Samuel-Phillips, Cathrine	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Serrano, Helen	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Sharar, Erica	FC	Biology Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Shields, Julie	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Shneezai, Meena	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Skinner, Michael	FC	Chemistry: Course Materials to Pedagogy and Beyond Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/09/2023  Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Smith, Fawn	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Thakkar, Nirali	NOCE	Professional Development Training Stipend not to exceed \$200.00



Eff. 01/11/2023

Thompson, Kimberly	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Urionabarrenechea, Clara	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Villarreal, Maria	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Williams, Courtney	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Wright, Raquel	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Yang, Samuel	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Yano, James	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023
Yore, Jason	NOCE	Professional Development Training Stipend not to exceed \$200.00 Eff. 01/11/2023
Zaitoun, Basel	FC	Chemistry Lab Safety Training Stipend from: \$75.00 Stipend to: \$120.00 Eff. 01/19/2023

**Item 5.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

#### RESIGNATIONS

Mezzano, Aaron	FC	Administrative Assistant II 12-month position (100%) Eff. 02/03/2023 PN FCC695
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Rocha, Armando	CC	Facilities Custodian I 12-month position (100%) Eff. 02/10/2023 PN CCC908
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PROBATIONARY RELEASE

@01975105	FC	Facilities Custodian I 11-month position (100%) Eff. 01/13/2023 PN FCC874
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NEW PERSONNEL

Aguirre, Carly	CC	Administrative Assistant I 12-month position (100%) Range 33, Step A Classified Salary Schedule Eff. 02/15/2023 PN CCC843
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Samra, Zinnia	FC	Student Services Specialist 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 02/15/2023 PN FCC800
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Valdez, Sergio	FC	HVAC Mechanic I 12-month position (100%) Range 34, Step E Classified Salary Schedule Eff. 02/15/2023 PN FCC845
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CHANGE IN HIRE DATE

Martinez Becerra, Edgar	FC	Campus Safety Officer 12-month position (100%) From: 02/01/2023 To: 02/15/2023 PN FCC842
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Sandoval, Nydia	CC	Administrative Assistant I 12-month position (100%) From: 01/15/2023 To: 02/01/2023 PN CCC957
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CHANGE IN STEP

Majano, Mauricio                      FC                      Office Coordinator/Catalog & Scheduling Coordinator  
 From: Range 40, Step A  
 To:     Range 40, Step B

PROMOTION

Jara, Jacqueline                      FC                      Admissions and Records Technician  
 12-month position (100%)  
 PN FCC968

To:     Admissions and Records Specialist  
 12-month position (100%)  
 Range 36, Step E + 5% Longevity + PG&D  
 Classified Salary Schedule  
 Eff. 02/15/2023  
 PN FCC550

Thomas, Corinne                      FC                      Alternate Media Specialist  
 12-month position (100%)  
 PN FCC627

To:     Instructional Designer  
 12-month position (100%)  
 Range 54, Step A +10% Longevity + PG&D  
 Classified Salary Schedule  
 Eff. 02/15/2023  
 PN FCC549

Vasquez, Joseph                      CC                      Facilities Custodian I  
 12-month position (100%)  
 PN CCC914

To:     Skilled Maintenance Assistant  
 12-month position (100%)  
 Range 34, Step E + 25% Longevity + PG&D  
 Classified Salary Schedule  
 Eff. 02/15/2023  
 PN CCC909

TRANSFER

West, Deborah                      CC                      From: Administrative Assistant I  
 12-month position (100%)  
 PN CCC843

To:     Campus Safety Officer  
 12-month position (100%)  
 Eff. 02/01/2023  
 PN CCC999

VOLUNTARY CHANGES IN ASSIGNMENT

Boss, Brian	FC	Evaluator (100%)
		<p>Temporary Change in Assignment          To: AC Office Coordinator          12-month position (100%)          Range 40, Step D + 5% Longevity +PG&amp;D          Classified Salary Schedule          Eff. 02/15/2023 – 06/30/2023</p>
Jackson-Reed, Leslie	NOCE	<p>Administrative Assistant II (100%)          Basic Skills/High School Diploma Program</p>
		<p>Extension of Temporary Change in Assignment          To: CC Physical Plant/Maintenance and Operations          Eff. 01/01/2023 – 02/28/2023</p>
Jones-Horwood, Kelley	FC	Administrative Assistant II (100%)
		<p>Temporary Change in Assignment          To: Interim Director, Career Technical Education          12-month position (100%)          Range 16, Column A          Management Salary Schedule          Eff. 02/15/2023 – 06/30/2023          Eff. 07/01/2023 – 01/31/2024</p>
Laveaga, Rebeca	CC	Student Services Specialist, Transfer Center (100%)
		<p>Extension of Temporary Assignment          To: Administrative Assistant III          12-month position (100%)          Range 41, Step D + 15% Longevity          Classified Salary Schedule          Eff. 02/07/2023 – 04/30/2023</p>
Nguyen, Hai	FC	IT Specialist, Network (100%)
		<p>Extension of Temporary Assignment          To: IT Services Coordinator II          12-month position (100%)          Range 52, Step E + 25% Longevity          Classified Salary Schedule          Eff. 01/01/2023 – 02/28/2023</p>
Ponce, Yolanda	NOCE	Instructional Assistant, ESL (40%)
		<p>Temporary Increase in Percent Employed          From: 40%          To: 100%</p>

Eff. 01/01/2023 – 06/30/2023

Ung, Scott	FC	IT Technician II (100%)  Extension of Temporary Assignment To: IT Specialist, Network 12-month position (100%) Range 44, Step E + 20% Longevity + PG&D Classified Salary Schedule Eff. 01/01/2023 – 02/28/2023
Vasquez, Norma	FC	Student Services Specialist (100%)  Temporary Decrease in Percent Employed From: 100% To: 65% Eff. 02/13/2023 – 06/30/2023

#### PROFESSIONAL GROWTH & DEVELOPMENT

Alton, Meg	CC	Admissions and Records Technician (100%) 2 <sup>nd</sup> increment (\$400) Eff. 07/01/2023
Arellano, Alexis	CC	Dental Hygiene Clinical Technician (100%) 1 <sup>st</sup> increment (\$400) Eff. 07/01/2023
Asavakulpanus, Nipa	AC	District Accounting Specialist (100%) 2 <sup>nd</sup> increment (\$400) Eff. 07/01/2022
Beck, Lela	CC	Administrative Assistant III, ISS (100%) 1 <sup>st</sup> increment (\$400) Eff. 07/01/2023
Salinas, Janelle	CC	Tutorial Services Coordinator (100%) 3 <sup>rd</sup> increment (\$400) Eff. 07/01/2023

#### STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Aikin, Carmen	AC	Executive Assistant II (100%) Extension of 6% Stipend Eff. 01/01/2023 – 06/30/2023
Aranda, Joseph	AC	Administrative Assistant II (100%) 6% Stipend Eff. 01/01/2023 – 06/30/2023

ADMINISTRATIVE REORGANIZATION

Cranz, Jon	FC	Landscape Coordinator 12-month position (100%) Range 33, Step E Classified Salary Schedule PN FCC875
		To: Grounds Coordinator 12-month position (100%) Range 38, Step E Classified Salary Schedule Eff. 02/15/2023

Leonardo, Sergio	CC	Landscape Coordinator 12-month position (100%) Range 33, Step E + 25% Longevity Classified Salary Schedule PN CCC904
		To: Grounds Coordinator 12-month position (100%) Range 38, Step E + 25% Longevity Classified Salary Schedule Eff. 02/15/2023

LEAVES OF ABSENCE

@01194985	AC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/21/2022 – 12/22/2022 (16 hours)
@01541035	NOCE	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/12/2022 – 12/15/2022 (24 hours)
@01509906	FC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/13/2022 – 12/22/2022 (64 hours)
@00722225	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/19/2022 – 12/22/2022 (32 hours)
@01676047	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/13/2022 – 02/13/2023 (Consecutive Leave)
@00846773	FC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave

Eff. 01/17/2022 – 01/31/2022 (80 hours)

@01423019	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/19/2022 – 12/22/2022 (32 hours)
@01348813	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/19/2022 – 12/21/2022 (28 hours)
@01639523	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/19/2022 – 12/22/2022 (40 hours)
@01623494	AC	Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/26/2022 – 12/22/2022 (Consecutive Leave)
@01577597	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/05/2022 – 12/09/2022 (40 hours)
@01216737	CC	Unpaid Personal Leave Eff. 02/09/2023 – 02/24/2023 (Consecutive Leave)
@01472916	CC	Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 12/01/2022 – 01/27/2023 (Consecutive Leave)
@01813270	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/14/2022 – 12/22/2022 (51 hours)
@01962099	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/16/2022 – 12/22/2022 (40 hours)
@00324912	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/27/2022 – 07/28/2022 (20 hours); 08/01/2022 – 08/02/2022 (20 hours)
@00218564	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/17/2022 – 01/31/2022 (80 hours)
@00813408	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/16/2022 – 12/22/2022 (40 hours)

@01492199	FC	Unpaid Personal Leave Eff. 12/19/2022 – 12/22/2022 (Consecutive Leave)
@00007654	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/19/2022 – 12/20/2022 (16 hours)
@01168483	FC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 11/21/2022 – 11/23/2022 (24 hours)
@00796090	FC	Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 03/06/2023 – 05/26/2023 (Consecutive Leave)
@01764787	NOCE	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 11/23/2022 (8 hours); 11/28/2022 (8 hours); 12/05/2022 (8 hours)
@01523617	CC	Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 01/03/2023 – 01/18/2023 (Consecutive Leave)
@00894648	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/12/2023 – 02/09/2023 (Consecutive Leave)
@01681651	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/01/2022 – 09/02/2022 (16 hours)
@01681651	CC	Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 02/03/2023 – 02/15/2023 (Consecutive Leave)
@00231691	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/20/2022 – 12/22/2022 (24 hours)
@00840287	NOCE	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/12/2022 – 12/16/2022 (40 hours)



@01622020	AC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/13/2022 – 12/22/2022 (67 hours)
@00933875	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 12/15/2022 – 12/23/2022 (56 hours)
@01281214	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 02/17/2023 – 03/03/2023 (Consecutive Leave)

### NEW CONFIDENTIAL JOB DESCRIPTION

Human Resources Coordinator/EEO and Compliance  
Range 37C  
Confidential Salary Schedule

### REVISED CLASSIFIED JOB DESCRIPTIONS

Campus Safety Officer Coordinator  
Range 40  
Classified Salary Schedule

Grounds Coordinator  
Range 38  
Classified Salary Schedule

**Item 5.c:** By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1312 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1312 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1312 for a copy of the volunteer listing.)

**Item 5.f:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath that the Board approve the following contract and amendments for Monte Perez, Interim President, Fullerton College:

Monte Perez shall be placed on Step H (\$285,097), two hundred eighty-five thousand, and ninety-seven dollars, of the Executive Officer Salary Schedule, effective July 5, 2022.

Monte Perez's salary shall be adjusted to \$306,997 (Step H), three hundred six, and nine hundred ninety-seven dollars, of the Executive Officer Salary Schedule, effective August 1, 2022 and shall receive a \$3,500 doctoral stipend per fiscal year, prorated based on the number of remaining months.

In addition, the contract period is extended through January 31, 2023, for Monte Perez and the original employment contract amended to reflect the salary increases and extension.

**Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

(This action was orally reported by Board President Ed Lopez per the Brown Act, at California Government Code Section 54953(c)(3), as amended.)

## **GENERAL**

**Item 6.a:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to adopt revised Board Policy 6250, Budget Management. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Mehta's advisory vote.**

The revised Board Policy will be available on the District's website, where it is readily accessible by students, employees, and the general public.

**Item 6.b:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve the District's Emergency Conditions Recovery Plan Update. As part of the discussion, Vice Chancellor Cherry Li-Bugg shared a presentation outlining the District plan including background, the application process, the recovery plan goals, enrollment goals, and FTES/FTEF ratio goals.

During the presentation trustees sought clarification on the FTES annual increases, the variance between the college FTES rates, increases between new students or returning students, the NOCE digital marketing and nurturing campaign figures and outreach efforts, availability of additional dual enrollment sections when classes fill, the size of the Cal Bright campus and impact on the District, whether NOCE advertisements highlight that interpreters are available, whether NOCE outreach efforts include workshops catering to parents, and if workshop attendees are registered in order to offer future direct marketing.

Chancellor Cliff Breland stated that students are asking for different modalities and as they come back, they are expressing a desire to access classes on the weekends. He noted that there are opportunities for distance education as we move forward and he thanked faculty and staff for all of the work they have put in to manage these environments.

Subsequent to the discussion, the **motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Mehta's advisory vote.**

(See Supplemental Minutes #1312 for a copy of the presentation.)

**Item 6.c:** The Board received as information revised Administrative Procedure 7120-4, Management Employee Hiring.

During the discussion, Trustee Jeffrey P. Brown urged the Chancellor to consider making a change to section 4.2.10 to allow for the addition of up to four community representatives or outside experts relative to the position for the vice chancellor recruitments. He stated that vice chancellors serve a unique purpose and require a specialized skill set and that it is unlikely that the level of expertise and experience is going to be generated by a search committee comprised from the general employee population.

Trustees expressed support for the concept, inquired why up to four additional members and not a set number like two, why the addition would apply only to the vice chancellor searches and not the president as well, and also noted that the decision would be left to the Chancellor.

Chancellor Clift Breland expressed his appreciation for the suggestion and discussion, noting that more knowledge is always best. He also made clear that the proposed additional search committee members would be non-voting members due to the creation of additional complexities otherwise the other membership would also need to be increased.

The revised Administrative Procedure is available on the District's website, where it is readily accessible by students, employees, and the general public.

**Item 6.d:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Ryan Bent to adopt Resolution No. 22/23-14, Trustee Absence verifying that Trustee Rodarte was absent on January 24, 2023 due to illness and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, and Rosales voting yes, and Trustee Rodarte abstaining.**

A signed affidavit from Trustee Rodarte verifying her absence due to illness will be on file in the Chancellor's Office.

**Item 6.e:** Board President Ed Lopez asked if there were any requests for potential future agenda items. Trustee Jacqueline Rodarte requested a Board study session on dual enrollment to outline where we are, what we've learned, and where the potential lies.

## **CHANCELLOR'S STAFF COMMENTS**

**Irma Ramos** reported that the District will host the Equal Employment Opportunity (EEO) Southern California Promising Practices Showcase on March 17 and encouraged all to register for the event that will include attendees from surrounding colleges.

**Valentina Purtell** provided an NOCE enrollment update noting that total registrations were up 11% when compared to the same time last year, along with a 7% headcount increase, and all programs showing growth albeit at various rates. She stated that the increases are not accidental, but rather the result of incredible efforts by the entire NOCE team. President Purtell reported on the successful NOCRC Partners' Breakfast which included 125 attendees from 75 different community agencies and rich conversation to discuss the adult education offerings in the region and to harness different ideas. NOCE continues to prepare for their accreditation visit which begins on March 13 with the first in-person, in-depth training on February 15 followed by a virtual training the following day.

**Cynthia Olivo** reported that Fullerton College Alumna **HyeJung Park** was one of four Pat Tillman Foundation Scholars selected to serve as an honorary coin toss captains at the opening of the Super Bowl. Her participation was featured in a story by NBC which included

an interview with faculty member **Jodi Balma**. She shared that Fullerton College was awarded a \$100,000 grant from the State Chancellor's Office to address student basic needs. President Olivo announced that Men's Basketball clinched the Orange Empire Conference championship and were playing at Riverside City College to determine if they were headed to the State championship.

**JoAnna Schilling** wished everyone a Happy Valentine's Day and shared that Black History Month is off to a great start with two events the previous week and a discussion with Los Angeles Times columnist **Erica Smith** on the Bruce's Beach reparations controversy on February 22. She reported that Cypress College will participate in a mentorship program with Disney and the Big Brothers and Sisters program where 15 Cypress College students will be paired with a Disney employee who will mentor them beginning this summer and through the next academic year, and that US Representative Michelle Steele will make her first visit to Cypress College on February 23.

### **RESOURCE TABLE PERSONNEL COMMENTS**

**Christie Diep** reported that she hoped to report on progress on the United Faculty proposed flexible scheduling MOU with the District, but continue to wait for the District to provide clarity, and noted that United Faculty is trying to avoid filing more grievances due to arbitrary decision-making. She also expressed concern regarding unreliable or nonexistent Wi-Fi and cell phone reception on the campuses.

**Pamela Spence** reported that the next CSEA meeting is scheduled for February 15 via Zoom, that CSEA is looking forward to negotiating the academic calendar with Human Resources this week, that CSEA continues to be interested in shared governance participation, and that the CSEA Emergency Fund benefits are available to assist classified members in emergencies.

**Seija Rohkea** acknowledged Black History Month which honors the contributions and resilience of Black Americans which includes the labor movement. She reported on a meeting with the California Federation of Teachers (CFT) to discuss the new healthcare funding law and the actual benefits cost data. She stated that the \$200 million in state funding is enough to cover the healthcare coverage costs so the District would be eligible to be reimbursed for costs of offering adjunct faculty the health care they deserve.

### **MEMBERS OF THE BOARD OF TRUSTEES COMMENTS**

**Student Trustee Kisha Mehta** reported that the Cypress College Inter Club Council hosted Club Rush that included almost 100% club participation and great student engagement. She announced that Associated Students submitted three resolutions to be voted on by student delegates in April and expressed that she was thrilled to see Cypress College Associated Students participating in advocacy at the highest level.

**Trustee Ryan Bent** noted that he was in attendance when the Fullerton College Men's Basketball Team won their last state championship and wished them the best.

**Trustee Evangelina Rosales** reported on her attendance at the Vision for Success workshop in Sacramento and at the NOCRC Partners Breakfast.

**Trustee Jeffrey P. Brown** praised Cypress College for expanding the mental health services being offered and expressed his gratitude to **President JoAnna Schilling** and all those involved with the Health Center.

## **PUBLIC COMMENTS ON NON-AGENDA ITEMS**

**Chloe-Maddison Heroux**, Cypress College Student, addressed the Board to share that Cypress College Associated Students passed three resolutions in support of 1) removing restrictions regarding the purchase of student identification cards; 2) providing period hygiene products in all restrooms, and 3) changing the Cypress College student meal program to follow the Fullerton College program which allows for more flexibility and accommodates dietary restrictions.

**CLOSED SESSION:** At 7:44 p.m., Board President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.**

**Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.**

**RECONVENE MEETING:** At 10:43 p.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the Board take action to notify a probationary faculty employee (Banner ID @01925688) of their non-reemployment for the following academic year pursuant to Education Code Section 87608. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

**ADJOURNMENT:** At 10:43 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**