

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

November 8, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, November 8, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:32 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustee Paloma Foster. Student Trustee Kisha Mehta arrived at 6:01 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Monte Perez, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: David Booze, Paul de Dios, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; Gil Contreras, and Rod Garcia from Fullerton College; Adam Gottdank, Lorri Guy, April Fante, Erika Larsen, Michelle Patrick-Noring, Alli Stanojkovic, Ivan Stanojkovic, and Courtnie Voet from North Orange Continuing Education; and Simone Brown Thunder, M. Leonor Cadena, Danielle Davy, Geoff Hurst, Tami Oh, Amita Suhrid, and Kashu Vyas from the District Office.

VISITORS: Anthony Carlton, Dash Johnson, Tristan Monroig, Cynthia Olivo, Juanita Olivo, Vanessa Olivo Cabrera, Valerie Olivo White, and Whitarick. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.e, 3.f, 3.g, 3.i, 3.j, 3.k, 3.l, 3.m
Instructional Resources: 4.a, 4.b

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Foster's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Evangelina Rosales and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

Chancellor Byron D. Cliff Breland reported that earlier in the day the District convened its first meeting of the Remote Hybrid Workgroup to discuss the challenges and opportunities of an alternative schedule in order to better serve students post pandemic. He expressed his excitement about initiating the discussions, thanked the campuses for doing the work to date and the Board for allowing the District to consider the option, and noted that the workgroup recommendations would be brought to constituent groups for negotiation, as necessary.

Dr. Cliff Breland invited **Adam Gottdank, Lorri Guy**, and the NOCE DSS team to present the Board with the Community Recognition Award of the California Association for Postsecondary Education and Disability (CAPED) in recognition of their decades of commitment to serving individuals with disabilities with an emphasis of supporting all programs and services offered by the NOCE DSS Program. As part of the presentation, **Tristan Monroig**, shared how he has benefited from the services and classes as an NOCE DSS student.

Chancellor Cliff Breland noted that the evening's agenda included the appointment of **Cynthia Olivo** as the next President of Fullerton College and acknowledged her attendance at the meeting. He also recognized **Irma Ramos**, Vice Chancellor of Human Resources, who received the inaugural DEIA Champion Award by the Association of Chief Human Resource Officers (ACHRO) for her demonstrated efforts towards an organizational culture that maximizes every opportunity to be intentional and innovative in creating and advancing DEIA.

Dr. Cliff Breland concluded his report by sharing that the RevHub NorthSTAR OC Collaborative kick-off event would take place the following day at the Fullerton Arboretum.

MINUTES: It was moved by Trustee Evangelina Rosales and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Special Closed Session Meeting of October 22, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Foster's advisory vote.**

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ed Lopez to approve the Minutes of the Regular Meeting of October 25, 2022. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Foster's advisory vote, and Trustee Dunsheath abstaining.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0154120 - P0154684 through October 20, 2022, totaling \$3,354,929.08, and check numbers C0054160 - C0054226, totaling \$157,871.82; check numbers F0288947 - F0289230, totaling \$145,561.89; check numbers 88527743 - 88528664, totaling \$7,474,776.68; check numbers

V0031885 - V0031889, totaling \$5,231.41; check numbers 70123819 - 70123884, totaling \$18,619.10; and disbursements E9064268 – E9074046, totaling \$12,093,981.63, through October 31, 2022.

Item 3.b: By block vote, authorization was granted to approve the 2022-2023 General Fund transfers netting to the amount of \$87,237 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.c: The Board reviewed and received the District's Quarterly Financial Status Report for the quarter ended September 30, 2022, as required by §58310 of Title 5.

Item 3.d: The Board reviewed and received the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended September 30, 2022.

Item 3.e: By block vote, authorization was granted to approve Deductive Change Orders 1 and 2 for Bid #2122-23, West Parking Lot Renovation Project with Pave West in the total amount of \$84,567.58, reducing the contract from \$795,438.00 to \$710,870.42.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs or District Director, Purchasing, to execute the deductive change orders on behalf of the District.

Item 3.f: By block vote, authorization was granted to file the Notice of Completion for the West Parking Lot Renovation Project at Anaheim Campus with Pave West and pay the final retention payment when due.

Item 3.g: By block vote, authorization was granted to establish a pool of construction management and/or project management (CM/PM) firms to provide services for Districtwide projects. The pre-qualified firms will remain in the CM/PM pool for a minimum of three (3) years with an option to extend for another two (2) years and not to exceed five (5) years.

Item 3.h: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to have the Vice Chancellor, Finance & Facilities direct Captive Insurance for Public Agencies to obtain insurance quotes for either a District project or series of construction projects.

Fred Williams, Vice Chancellor of Finance & Facilities, noted that since the Cypress College Fine Arts Renovation will be the first project using the new Owner Controlled Insurance Program (OCIP), staff will bring a specific agenda item for approval once the proposal is received. Generally, this will be 90 days prior to the beginning of construction. In addition, all bid documents related to the Cypress College Fine Arts Renovation will be prepared using the OCIP model.

During the discussion, Vice Chancellor Williams answered questions regarding the process, Board authorization, incentives for small businesses, how costs are built into the bid documents, workers compensation, the sunset date for the authorization that is being requested, evaluation of the process, and whether the policy is required for the entire length of the project. Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Foster's advisory vote.**

Item 3.i: By block vote, authorization was granted to amend the contract with SVA Architects to provide architectural and engineering services for the Anaheim Tower First Floor Life/Safety Renovation project, following the approval of CCCC, to proceed with the Working Drawings on this project for a total of \$328,570, inclusive of reimbursable expenses of \$9,570, increasing the contract amount from \$319,250 to \$647,820.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the amendment or related documents on behalf of the District.

Item 3.j: By block vote, authorization was granted to increase the agreement with Sundt Construction, Inc. by \$16,363 for a total contract amount of \$410,924 and extend the term of the agreement from October 31, 2022 to completion of the Construction Management Phase 1 Preconstruction Services for the Fine Arts Renovation Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.k: By block vote, authorization was granted to enter into an Architectural Services Agreement with Little Diversified Architectural Consultants in the amount not to exceed \$324,280, inclusive of reimbursable allowance expense of \$29,480, for the Health and Wellness Center Renovation Project at Cypress College.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.l: By block vote, authorization was granted to award Bid #2223-05, Site Barrier Removal Project at Fullerton College to Golden Gate Construction in the amount of \$465,000 including an allowance of \$40,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

Item 3.m: By block vote, authorization was granted to allow the Cypress College Foundation to host the Americana Kick-Off Event on the College campus on Thursday, December 8, 2022, and to allow them to serve alcoholic beverages to attendees.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted for the summary of curriculum changes for Cypress College, to be effective Fall 2022, Fall 2023 and Spring 2023. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.b: By block vote, authorization was granted for the summary of curriculum changes for Fullerton College, to be effective Fall 2023 and Fall 2024. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel

matters, which are within budget:

RESIGNATION

| | | |
|--------------------|----|--|
| Ignatovski, Stefan | FC | Business Instructor Last day working: 01/23/2023 PN FCF583 |
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CHANGE IN SALARY CLASSIFICATION

| | | |
|--------------------|------|---|
| Blandford, Cynthia | NOCE | Parent Education (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/15/2022 |
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LEAVE OF ABSENCE

| | | |
|-----------|----|---|
| @01238523 | FC | Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter From: 09/14/2022-12/14/2022 To: 09/28/2022-12/14/2022 |
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

| | | |
|--------------------|------|------------------|
| Davies, Glynis | CC | Column 1, Step 1 |
| Flavell, Alexander | FC | Column 1, Step 1 |
| Gatiglio, Karla | NOCE | Column 1, Step 1 |

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 SPRING SEMESTER

| | | |
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| Newbold, Steven | NOCE | Column 2, Step 1 |
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

| | | |
|------------|----|--|
| Adler, Eve | CC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
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| Al Rubaye, Wasan | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
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| Alanis, Frank | NOCE | Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 10/01/2022-10/30/2022 |
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| Altebarmakian, Tamar | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
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| Barretto, Jacqueline | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Boria, Linda | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Briseno, Andrea | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Bustos, Idalith | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Campbell, Brooke | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Campbell, Justin | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Coley, Karen | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Covey, Kendyl | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Croft, Glenn | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Crum, Brianna | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Curtin, Brian | CC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Damer, Mouminat | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Daugherty, Sarah | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |

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| Diep, Christie | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Drury, Derrick | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Edmund, Adira | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Famolaro, Felix | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Friess, Megan | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Fujimoto, Janet | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Gabriel, Diane | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Garcia, Corinne | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Garcia, Devon | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Garman, Alyssa | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Gill, Nicholas | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Gray, Richard | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Groves, Christy | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |

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| Gutierrez, Ruth | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Harry, Honour | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Hinton, Olivia | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Hyer, Mark | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Iwama, Jason | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Jones, Sarah | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Jun, Christine | CC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Jure, Josiah | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Kanal, Naveen | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Kar, Rosie | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Kaufman, Bret | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Keel, Lawrence | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Khamo, Vani | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |

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| Kim, Wha | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Knowles, Kevin | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Kusano, Keiko | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Leis, Corey | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Lelesi, Peggy | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Lennert, Alexander | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Letcher, Annette | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Lim, Emmie | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Lopez Moreno, Nadia | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Lyons, Kelli | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Magnesi, Miles | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Malone, Tyler | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Matsuya, Cassandra | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |

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| Matthis, Gregory | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| McAlister, Kathleen | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Mclaren, Erin | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Melodia, Joseph | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Morrison, Anna | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Nabahani, Melanie | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Nau, Janet | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Omidasalar, Alejandro | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Osle, Janessa | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Passman, Alan | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Payne, John | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Pelonis, Claire | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Perian, Maral | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |

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| Pham, Jacqueline Nha | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Politanoff, Ashton | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Powell, Laura | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Provenzano, Maureen | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Reeves, Mallory | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Sampedro, Liliana | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Sapien, Emily | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Segovia, Ronal | CC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Sharp, Cara | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Simoese, Nora | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Smith, Fawn | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Solorzano, Alejandra | FC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Sonne, Kathryn | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |

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| Stevenson, Anthony | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Tang, Avery | CC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Tran, Lisa | CC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Tran, Stephanie | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Vang, Burlee | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Vescial, Keith | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Villarruel, Ruby | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Wahbe, Randa | CC | English Success Center Training Stipend not to exceed \$25.00 Eff. 12/12/2022 |
| Whitsett, Catherine | CC | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Wright, Raquel | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |
| Yang, Samuel | NOCE | Adjunct Faculty Orientation Stipend not to exceed \$100.00 Eff. 10/13/2022 |

Item 5.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

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|---------------|----|--|
| Hegle, Sierra | CC | Student Services Specialist, Transfer Center 12-month position (100%) |
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Eff. 11/14/2022
PN CCC799

CHANGE IN HIRE DATE

| | | |
|------------------|----|---|
| Lopez, Natanahel | CC | Skilled Maintenance Mechanic 12-month position (100%) From: 11/01/2022 To: 01/03/2023 PN CCC675 |
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NEW PERSONNEL

| | | |
|---------------|----|---|
| Bean, Cameron | FC | Facilities Custodian I 11-month position (45%) Range 27, Step C Classified Salary Schedule Eff. 12/01/2022 PN FCC874 |
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| Meza, Victor | FC | Library Assistant I 12-month position (100%) Range 33, Step E Classified Salary Schedule Eff. 11/15/2022 PN FCC746 |
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| Nguyen, Johnny | FC | Facilities Custodian I 12-month position (55%) Range 27, Step E Classified Salary Schedule Eff. 12/01/2022 PN FCC990 |
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| Silveira, Nandini | AC | Systems Analyst, Applications 12-month position (100%) Range 60, Step C Classified Salary Schedule Eff. 11/15/2022 PN ISC994 |
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| Williams, Adrienne | FC | Administrative Assistant I 12-month position (100%) Range 33, Step E Classified Salary Schedule Eff. 11/15/2022 PN FCC810 |
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PROMOTION

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| Juarez, Lizbeth | NOCE | Clerical Assistant I, ESL 12-month position (40%) PN SCC892 |
| | | To: Administrative Assistant II, ESL 12-month position (100%) Classified Salary Schedule Range 36, Step A Eff. 11/15/2022 PN SCC975 |
| Khan, Rabia | FC | Student Services Specialist 12-month position (100%) PN FCC900 |
| | | To: Program Coordinator, Counseling 12-month position (100%) Range 45, Step B + 5% Longevity + PG&D Classified Salary Schedule Eff. 11/15/2022 PN FCC812 |

VOLUNTARY CHANGES IN ASSIGNMENT

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| Hernandez, Carolina | NOCE | Admissions and Records Technician (100%) |
| | | Temporary Change in Assignment To: Administrative Assistant II, High School Program 12-month position (100%) Range 36, Step E + PG&D Classified Salary Schedule Eff. 11/15/2022 |
| Willie, Gemena | FC | Admissions and Records Specialist (100%) |
| | | Temporary Change in Assignment To: AC Human Resources Technician 12-month position (100%) Range 36, Step E + 5% + PG&D Classified Salary Schedule Eff. 11/15/2022 – 05/15/2023 |

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

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| Tran, Nghia | AC | Purchasing Technician 6% Stipend Eff. 10/17/2022 – 06/30/2023 |
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LEAVES OF ABSENCE

| | | |
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| @01269121 | FC | Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 11/01/2022 – 11/21/2022 (Consecutive Leave) |
| @01770575 | CC | SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/12/2022 – 09/16/2022 (40 hours) |
| @01607243 | FC | SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 11/22/2021 – 11/23/2021 (10.5 hours) |
| @01523617 | CC | SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/14/2022 (8 hours) |
| @01560167 | CC | SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 10/03/2022 – 10/06/2022 (27 hours) |
| @01820493 | FC | Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 11/28/2022 – 02/24/2023 (Consecutive Leave) |

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1308 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1308 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1308 for a copy of the volunteer listing.)

Item 5.f: It was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath to approve the appointment of Dr. Cynthia Olivo to the position of Fullerton College President, effective January 9, 2023. Dr. Olivo shall be placed on Step C of the Executive Officer Salary Schedule, wherein the yearly rate of compensation shall be TWO HUNDRED FIFTY-SIX THOUSAND, EIGHT DOLLARS (\$256,008). The annual salary shall be paid in twelve (12) equal monthly installments with proration for a period of less than a full year of service.

The yearly optional fringe benefit dollar allowance shall be the same as that which is provided for the District's twelve-month management employees. The above amount is in addition to the standard medical benefits available to District employees.

Dr. Olivo will receive, on a one-time basis, the sum of \$6,000, less applicable withholding as required by law, toward Dr. Olivo's costs and expenses for relocation to the area. These expenses must be repaid to the District if Dr. Olivo seeks to terminate her contract before completing 18 months of employment.

In addition, Dr. Olivo will receive a doctoral stipend of \$3,500 annually. The doctoral stipend will be prorated based on the number of remaining months in the fiscal year.

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

(This action was orally reported by the Board President Jacqueline Rodarte per the Brown Act, at California Government Code Section 54953(c)(3), as amended.)

Subsequent to the vote, Dr. Cynthia Olivo took a moment to introduce her family—her mother Juanita Olivo; her sisters Vanessa Olivo Cabrera and Valerie Olivo White, and her niece and nephew—and thanked the Board for the opportunity to serve as Fullerton College President.

Trustees welcomed Dr. Olivo, congratulated her on her selection, and expressed their excitement to see all that will happen under her leadership.

GENERAL

Item 6.a: The Board directed that the agenda for November 22, 2022 include the establishment of December 13, 2022 as the date of its Organizational Meeting and received as information the tentative dates for Board meetings in 2023, along with the dates of national and state conferences and conventions.

In reviewing the Tentative Board Meeting Calendar for 2023, the Board requested that the first meeting in the months of January and July be cancelled, and that the first meeting in August be marked as tentative, with the meeting only taking place if deemed necessary.

Item 6.b: The Board discussed allowing student trustees to cast their advisory votes first during roll call votes on non-personnel items.

Trustee Barbara Dunsheath introduced the item which was a best practice recommendation by the California Community College Trustees (CCCT) Board in order to boost student voices and does not change anything else.

Both student trustees expressed their gratitude to Trustee Barbara Dunsheath for the suggestion which might influence the perspective of votes and noted that it would be appreciated if the Board would regularly ask them for their opinion on matters.

Trustees fully supported the idea, encouraged the student trustees to provide feedback prior to the actual vote, and noted that student members—by design—are supposed to be giving advice to the Board.

Board President Jacqueline Rodarte asked the Board to consider taking the approach one step further and have future presidents be more intentional and ask student trustees for their thoughts first instead of putting the responsibility on the student to ask.

The consensus of the Board was to move forward with the proposed approach.

Item 6.c: It was moved by Trustee Ryan Bent and seconded by Trustee Jeffrey P. Brown that the Board adopt Resolution No. 22/23-08, Trustee Absence verifying that Trustee Dunsheath was absent on October 25, 2022 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes, and Trustee Dunsheath abstaining.**

A signed affidavit from Trustee Dunsheath verifying her absence due to hardship will be on file in the Chancellor's Office.

Item 6.d: Board President Jacqueline Rodarte asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell congratulated the Board on their well-deserved CAPED Award and thanked them for their decades of support, and noted that **Adam Gottdank** was also awarded the CAPED R.J. Scuderi Exemplary Service Award in recognition of his advocacy for students with disabilities. President Purtell reported that NOCE received a \$25,000 Disney grant to support and supplement the recently awarded pre-apprenticeship program funded by the State Chancellor's Office for a Google IT Support and thanked **Raine Hambly** and **Lisa King** for collaborating to submit the successful grant application. She also reported that President's Cabinet unanimously approved the NOCE accreditation self-study report which will be presented to the Board as a first reading at the November 22 meeting.

Monte Perez congratulated **Cynthia Olivo** on her appointment as Fullerton College President noting that the College is excited and anticipating her arrival. He also congratulated the Board on its CAPED Award, announced the Fullerton College Drone Program launch on November 17, and shared that **Fernando Carsa**, a Fullerton College alum, stars in the Apple TV+ series Acapulco. He noted that the Fullerton College Staff Development won the California Community College Council for Staff Development (4CSD) Innovative Activity Award for their culturally responsive training and that **Cathy Lee** won first place at the Orange Empire Conference title in women's golf.

JoAnna Schilling congratulated **Cynthia Olivo** on her selection as the next President of Fullerton College, the Board for their well-deserved CAPED Award, and **Irma Ramos** on her ACHRO Award. She reported on her attendance at the celebration of life event for **Erin Lacorte** and shared her condolences with Erin's family and partner. President Schilling then announced her retirement in June 2023 noting that being Cypress College President has truly been one of the highlights of her life and thanked the entire District for their support over the last six years and for everything everyone does on behalf of our students.

RESOURCE TABLE PERSONNEL COMMENTS

Jennifer Oo congratulated **Adam Gottdank** on his CAPED service award and reported on her attendance at the ASCCC Plenary that included votes on several resolutions including one that centered on the impact of credit policies/provisions on noncredit.

Pamela Spence reported that the next CSEA chapter meeting is scheduled for November 22, that humanitarian funding is available via the CSEA website, and urged the District to participate in the new California Employee Assistance Program that provides matching funds for eligible employees. She stated it was exciting to see all of the Districtwide Veterans Day events and acknowledged all of the veterans who are classified employees.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster congratulated **Cynthia Olivo** on her appointment as the next Fullerton College President and the Board on their CAPED Award for continuously serving a vulnerable population, and announced that Fullerton College Associated Students are partnering with the Veterans Resource Center to provide care packages for the holidays.

Student Trustee Kisha Mehta echoed the congratulatory remarks for **Cynthia Olivo** and reported on a successful Pumpkin Bash event at Cypress College and the launch of a Thanksgiving food and jacket drive by Cypress College Associated Students. She also announced that the College hosted **Governor Gavin Newsom** at the Veterans Resource Center which she attended as part of her role as an intern with the Governor's Office.

Trustee Evangelina Rosales reminded everyone about the upcoming homecoming game between Fullerton College and Golden West College and wished everyone a happy Veterans Day.

Trustee Stephen T. Blount reported on his attendance at the Cypress College Foundation Board of Directors meeting and the Orange County Teacher of the Year Awards Ceremony.

Trustee Barbara Dunsheath urged everyone to review the new ACCJC accreditation standards and provide feedback and welcomed **Cynthia Olivo** to the District. She expressed her sadness at the retirement announcement of **JoAnna Schilling** noting that when she arrived at Cypress College "the District got a real gem."

Board President Jacqueline Rodarte expressed her appreciation for all veterans for their service, especially those who work and study in the District.

NON-AGENDA PUBLIC COMMENTS

Whitarick addressed the Board to urge them to address the disparities that exist in higher education for certain student populations via affirmative action.

CLOSED SESSION: At 6:33 p.m., Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.****Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.****RECONVENE MEETING:** At 8:25 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales to reject the claim presented by Gilbert Joseph Contreras. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

ADJOURNMENT: At 8:28 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Evangelina Rosales, Secretary, Board of Trustees