

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

October 25, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, October 25, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:31 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Paloma Foster and Kisha Mehta. Absent: Barbara Dunsheath.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Jose Ramon Nuñez, Vice President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Raine Hambly, representing the District Management Association; Damon De La Cruz, representing the Cypress College Academic Senate; Jennifer Combs, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios and Kathleen Reiland from Cypress College; Scott Giles from Fullerton College; and Danielle Davy, Chelsea Salisbury, Amita Suhrid, and Rick Williams from the District Office.

VISITORS: Dash Johnson, Jaquel Pitts, Ben Vega, and Whitarick. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b

Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote:

Human Resources: 4.a, 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

“Journey in Equity” Presentation – Part III: As part of the Chancellor’s Report, **Chancellor Byron D. Clift Breland** presented the third installation of the “Journey in Equity” presentation which noted student and staff recognitions and accomplishments. Highlights included:

Cypress College

- Named one of NASA’s minority-serving institution
- Named a 2022 Equity Champion for Latinx students
- 3 employees selected as HACU Fellows (more than any other college in the nation)
- For the past 3 years, over 30% of Presidential Scholars have been Latinx
- Multiple 2021 and 2022 Equity Champions of Higher Education Awards ADTs for Transfer to Latinx students

Fullerton College

- Recipient of 2022 Excellence in Placement Award
- 2022 Equity Distinction: Black Student Transfer Level English Enrollment
- 2022 Equity Distinction: Latinx Transfer Level English Enrollment
- Multiple 2021 and 2022 Equity Champions of Higher Education Awards: ADTs for Transfer to Latinx Students

Chancellor Clift Breland also highlighted **Monica Lee** who received the 2022 Dr. James Young Arts Legacy Award, **Jon-Michael Hattabaugh** for coordinating the STEM Success Learning Community, and NOCE graduate **Gonzalo Vasquez** who transitioned to Cypress College and strives to earn an Associate degree in Film Studies.

Dr. Breland noted that the examples shared are glimpses of what the District does to generate positive outcomes in the community. He thanked all the faculty and staff districtwide for their tremendous efforts and staying dogged about this work in order to continue to increase outcomes for underrepresented students.

Trustees thanked the Chancellor for highlighting those stories and bringing them to the Board.

(See Supplemental Minutes #1307 for a copy of the presentation.)

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of October 11, 2022. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta’s advisory votes.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to approve Change Order #1 in the amount of \$57,000 with Illuminart Group increasing the contract from \$164,159 to \$221,159.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the amendment to the agreement on behalf of the District.

Item 3.b: By block vote, authorization was granted to allow the Fullerton College Physical Education Division to host the Athletic Hall of Fame on the Fullerton College campus Friday, April 14, 2023, and allow the purchase and serving of alcoholic beverages to attendees.

HUMAN RESOURCES

Item 4.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

CHANGE IN SALARY CLASSIFICATION

Brooks, Tami	FC	Psychology (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/22/2022
Hazzard, Matthew	FC	Music (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/22/2022
Johnson, Ayrika	FC	Stagecraft (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/22/2022
Ly, Jennifer	FC	Counselor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 08/22/2022

ADDITIONAL DUTY DAYS @ PER DIEM

Austin, Phil	FC	Asst. Coach, Basketball	11 days
Byrnes, Tim	FC	Asst. Coach, Women's Water Polo	6 days
Webster, Perry	FC	Head Coach, Basketball	15 days

LEAVE OF ABSENCE

@00010022	NOCE	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/14/2022-10/14/2022
@00087037	CC	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/30/2022-10/07/2022
@01238523	FC	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental

Sick Leave until Exhausted; Unpaid thereafter
Eff. 09/14/2022-12/14/2022

@01565952 CC Family Medical Leave (FMLA/CFRA) (100%)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter
Eff. 06/01/2022-08/11/2022

POSTPONEMENT OF SABBATICAL LEAVE

Burger, Markus FC Music Instructor
From: 2023 Spring Semester/2023 Fall
Semester
To: 2023 Fall Semester/2024 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Hoang, Christine CC Column 3, Step 1
Maldonado, Gabrielle CC Column 1, Step 1
Reyes, Julia CC Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Williams, Courtney NOCE Online Teaching Certificate Training
Stipend not to exceed \$250.00
Eff. 09/01/2022-09/30/2022

NEW ACADEMIC MANAGEMENT JOB DESCRIPTION

Director, Distance Education
Range 21
Management Salary Schedule

Item 4.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

TERMINATION

@00722553 CC 12-month position (100%)
Eff. 10/26/2022
PN CCC907

NEW PERSONNEL

Lopez, Natanahel CC Skilled Maintenance Mechanic
12-month position (100%)
Range 41, Step E
Classified Salary Schedule
Eff. 11/01/2022
PN CCC675

REHIRE

Cail, Kyari	FC	Special Projects Director/UMOJA Temporary Management Position Range 3, Special Project Admin Daily Rate Schedule Eff. 01/01/2023 – 06/30/2023 PN FCT976
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VOLUNTARY CHANGES IN ASSIGNMENT

Jackson-Reed, Leslie	NOCE	Administrative Assistant II (100%) Basic Skills/High School Diploma Program To: CC Physical Plant Eff. 10/26/2022
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PROFESSIONAL GROWTH & DEVELOPMENT

Shadwick, Kesha	FC	Administrative Assistant III (100%) 1 st Increment (\$400) Eff. 07/01/2023
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LEAVES OF ABSENCE

@01676047	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/13/2022 – 01/13/2023 (Consecutive Leave)
@01729679	CC	Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 07/18/2022 – 11/18/2022 (Consecutive Leave)
@00903799	CC	Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/27/2022 – 11/01/2022 (Consecutive Leave)
@01691549	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/28/2022 (10 hours); 08/01/2022 – 08/03/2022 (20 hours)
@01523617	CC	SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/22/2022 (8 hours); 09/23/2022 (8 hours)
@00103301	NOCE	Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393)

Paid Leave Using Sick Leave and Bonding Leave
Until Exhausted; Unpaid Thereafter
Eff. 10/03/2022 – 12/22/2022 (Consecutive Leave)

Item 4.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1307 for a copy of the professional expert personnel listing.)

Item 4.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1307 for a copy of the hourly personnel listing.)

Item 4.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1307 for a copy of the volunteer listing.)

GENERAL

Item 5.a: It was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to honor the contributions of past and present members of the Armed Forces in the state of California and in the North Orange County Community College District, and adopt Resolution No. 22/23-07 to declare that the week of November 7-11, 2022 be observed as Veterans Appreciation Week. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

Item 5.b: Trustees received the following public comment: Jacquell Pitts, Fullerton College Student, addressed the Board to request that the Board take action to select the next Fullerton College President, make staff aware of the Americans with Disabilities Act (ADA)-compliant room in the library, allocate emergency funding to the football team to assure their success, provide funding for boosters, and carefully consider the recommendations to improve the State of Fullerton College.

The Board received the “Summary and Recommendations on Improving the State of Fullerton College” agenda item submitted by a member of the public.

Item 5.c: Board President Jacqueline Rodarte asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR’S STAFF COMMENTS

Valentina Purtell reported that NOCE was recently awarded two new grants to help community members achieve personal and professional goals. The Rising Scholars Network includes a three-year award of \$382,000 to offer targeted educational services to formerly incarcerated adults, and the Disability Innovation Fund includes a five-year pilot program collaboration between Orange County partners to serve individuals with disabilities who have either never worked or who are employed in jobs that pay below minimum wage. President Purtell stated that NOCE continues working diligently to increase enrollment which now stands at only 0.3% lower than last year and that in-person parenting classes have been reinstated.

JoAnna Schilling reported on her attendance at the Anaheim Orange County Hotel and Lodging Association Awards where three Cypress College Hospitality Retail & Culinary Arts (HRC) students received the **Bill Snyder** Scholarship, and also shared that ten Cypress College students attended the HACU Adelante Program in San Diego and thanked **Therese Mosqueda-Ponce** for chaperoning the students at the conference. She announced that Cypress College will be recognized as a **2022 Equity Champion of Higher Education** on November 1, planning for the all-campus retreat on October 27-28 to reimagine the college of the future, and plans to attend the Orange County Teacher of the Year Dinner to honor **Gloria Badal** and the other nominees.

RESOURCE TABLE PERSONNEL COMMENTS

Jennifer Combs reported on the upcoming Fullerton College accreditation evidence extravaganza two-day event and matters discussed by the Fullerton College Faculty Senate which included approval of an OER Plan grant application, approval of a resolution to divestment from fossil fuels, and a ranking process for faculty positions. Dr. Combs expressed support for paid adjunct faculty hours and announced that the Cadena Cultural Center will once again host an in-person Día de Los Muertos event on November 2 in the Quad.

Christie Diep reported that United Faculty has provided Human Resources with a demand to bargain faculty flexible scheduling for 2023 in order to have the time-sensitive language in place before scheduling actually takes place. She stated that United Faculty continues to be the recipient of anti-union actions from administration that include attempting to remove them from management hiring, misrepresenting them to membership, and disparaging union leadership all while not being held accountable for their damaging actions.

Pamela Spence reported on Indigenous People Day, the goal of the CSEA Executive Board to encourage member attendance at events, the revamped CSEA website that includes training videos along with grant and emergency funding opportunities, and upcoming Know Your Rights workshops for members that will take place on campus.

Seija Rohkea stated that Adjunct Faculty United stands in solidarity with United Faculty and their demand to bargain. She reported on Campus Equity Week events and AdFac plans to bring faculty together to make their voices heard and secure contract improvements including full health care benefits via a forthcoming demand to bargain.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster reported that Fullerton College Associated Students attended the CCCSAA Student Leadership Conference in San Diego. She shared that Fullerton College fell to third place in the Ballot Bowl competition to register students to vote but noted that the College had never been in the top 10 before.

Student Trustee Kisha Mehta reported on a recent on-campus voter registration event, the attendance of nine Cypress College Associated Students members at the CCCSAA Student Leadership Conference in San Diego, and Pumpkin Bash on October 30.

Trustee Ryan Bent thanked everyone for their participation in the Fullerton College President search process, provided feedback, and served on the committees.

Trustee Jeffrey P. Brown reported on the passing of Chancellor Emeritus **Ned Doffoney** and recalled that his first encounter with him was at a campus open forum when he applied for the Chancellor position and how that set the tone for his way of interacting with people. He noted that Dr. Doffoney never had an unkind word for anyone because that was simply who he was and that we—the District and California community colleges—were all the better for the time he gave us.

Trustee Evangelina Rosales expressed her deepest sympathy to the family of **Ned Doffoney** and noted her plans to attend the Orange County Teacher of the Year Dinner to celebrate the accomplishments of **Gloria Badal** and **Caroline Kim**.

Trustee Stephen T. Blount reported on his attendance at the Fullerton College 200 Building dedication in honor of **Cruz Reynoso** deeming the event gratifying and worthwhile, and the Orange County School Board Association Fall Meeting. He shared plans to attend the Orange County Teacher of the Year Dinner and expressed his appreciation of all veterans and their service in the military.

Board President Jacqueline Rodarte thanked those involved in the Fullerton College President search process and expressed appreciation for the feedback that was shared with the Board. She then read the following District statement regarding the passing of Chancellor Emeritus **Ned Doffoney**:

“The North Orange County Community College District has received the news that former Chancellor Ned Doffoney passed away this weekend at his home in Los Alamitos. We are deeply saddened by this loss, and our thoughts and prayers go out to his wonderful family, friends, and colleagues throughout the U.S.

Born in racially segregated Louisiana, Dr. Ned Doffoney was a champion of community college students for over 40 years. In his professional career, he served in a number of groundbreaking roles, including: being the founding President and Chancellor of South Louisiana Community College, Vice President of Academic Affairs for Los Angeles City College, Dean of Academic Affairs for Los Angeles Southwest College, President of Saddleback College, and President of Fresno City College. He served as Chancellor at NOCCCD from 2008 to 2015. After his retirement, he was a sought-after professor and lecturer, sharing his wisdom with students at Cal State University, San Bernardino and Cal State University, Fullerton in their Educational Leadership Programs.

During his tenure at NOCCCD, Dr. Doffoney was known as a change agent and strategic pioneer. His achievements at our District included: the development of the first *District-wide Educational and Facilities Master Plan*; the first accreditation for the School of Continuing Education (now North Orange Continuing Education); fiscal stewardship through a massive recession; establishing the Educational Services and Technology department; and various philanthropic endeavors including a 2012 trip to the Haitian capital of Port-au-Prince after a catastrophic earthquake in order to deliver computers for displaced students. One of his most important contributions to our District was the vision and determination to expand our programs and facilities that led to the passage of Measure J in 2014—a \$574 million bond to improve and update facilities across NOCCCD in order to prepare a 21st century workforce.

Dr. Doffoney’s last trip to the District was during the 2021 Grand Opening of the Cypress College Science, Engineering and Math building and Veteran’s Resource Center, both the result of Measure J funds. His pride in the realization of those new spaces for students was

palpable as he toured the two state-of-the-art facilities and visited with friends and colleagues. His contributions to and leadership of NOCCCD truly cannot be measured, but this District would not be where it is today without his intellect, talent, empathy, and passion.

Thank you, Ned, for your love, laughter, stories, and service. You will be missed.

The Doffoney family appreciates everyone's prayers and patience during this time. Service information will be forthcoming."

NON-AGENDA PUBLIC COMMENTS

Jaquel Pitts addressed the Board to share his endorsement of **Juan Avalos** as the next President of Fullerton College, and shared his personal experience with Dr. Avalos and cited the reasons for his support.

Ben Vega invited the Board to attend the Fullerton College pre-game homecoming event on November 12 at Fullerton High School where attendees will gather to support the Fullerton College football team and former Coach **Hal Sherbeck**. The event will include opportunities to raise money for the football program and the Hal Sherbeck Scholarship Fund.

Christie Diep addressed the Board to comment on the potential incompatibility of **Trustee Ryan Bent** holding his current District trustee seat and a seat on the Yorba Linda City Council should he win that upcoming election and cited several rulings which recognize that school and city council seats overlap. She stated that upon assuming the second office, the elected official effectively resigns immediately from the first office according to the California Supreme Court and urged the Board to conduct a special election should that occur.

Whitarick addressed the Board to share that despite his attendance at the last Board meeting, the District has yet to contact him regarding the August 14 incident where he was assaulted and escorted from the Anaheim Campus and requested documentation related to the incident.

CLOSED SESSION: At 6:26 p.m., Board President Jacqueline Rodarte adjourned the meeting in honor of Chancellor Emeritus Ned Doffoney who recently passed away and announced that there would not be a read out. Closed session took place per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 7:14 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 7:14 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Evangelina Rosales, Secretary, Board of Trustees