

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

February 8, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, February 8, 2022, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

Board President Jacqueline Rodarte called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte and Student Trustees Erin Lacorte and Meena Pandian. Trustee Evangelina Rosales arrived at 5:39 p.m. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Ty Volcy, representing the District Management Association; Damon De La Cruz, representing the Cypress College Academic Senate; Jennifer Combs, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Paul De Dios, Alex Porter, and Kathleen Reiland from Cypress College; Rod Garcia, Elaine Lipiz Gonzalez, and Jose Ramon Nuñez from Fullerton College; Karen Bautista and Terry Cox from North Orange Continuing Education; and Simone Brown-Thunder, Danielle Davy and Chelsea Salisbury from the District Office.

**VISITORS:** Marcela Valle. Public participation was provided via YouTube livestream.

**COMMENTS: MEMBERS OF THE AUDIENCE:**

- A. **Marcela Valle**, NOCE Classified Staff, urged the Board to consider the requests made by the CSEA President and Executive Board for a \$75 technology stipend, differential pay for on-campus work, and a remote work option for classified.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.c, 3.e, 3.f  
Instructional Resources: 4.a, 4.b

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

## **CHANCELLOR'S REPORT**

- A. **Chancellor's Report: Chancellor Byron D. Clift Breland** shared that as he enters his third week with the District he remains excited to continue to serve the region and students' needs. He reported on his attendance at the CCLC Effective Trusteeship Workshop and Legislative Conference along with **Trustee Barbara Dunsheath, Trustee Evangelina Rosales, and Student Trustee Erin Lacorte**. He touched on the various conference topics—State budget updates, the successful expansion of Financial Aid and Pell Grants, attention to Basic Needs as a standard for student success efforts, enrollment and retention efforts—but noted that the true highlight was a community college student panel who spoke candidly about their challenges and the support needed to be successful which served as a reminder of why many do this work in spite of the challenges. He welcomed District employees back to the workplace, expressed a desire to continue to meet everyone, and thanked everyone for all they do in support of students on behalf of the District.

## **COMMENTS**

- A. **Irma Ramos** invited trustees to attend "The Persisting Significance of the Incarceration of Japanese Americans" presentation, co-hosted by the District Asian Pacific Islander Faculty and Staff Association and the Office of Diversity and Compliance in recognition of the Day of Remembrance on February 16 at 1:00 p.m.
- B. **Valentina Purtell** reported that the NOCE enrollment decline was not distributed evenly noting the severe impact on the Emeritus Program. However, she shared that 196 classes have recently begun at senior facilities with Emeritus Program faculty receiving NOCE care packages that included PPE for faculty and students and thanked **Ty Volcy** for coordinating the re-opening. The remainder of the NOCE programs experienced a 13.9% decline in headcount and a 2.6% decline in enrollment and President Purtell thanked the NOCE team for reengaging students in their efforts to increase enrollment. In response to the vulnerable communities whose needs have been exacerbated by the pandemic, NOCE has collaborated with Access California to help serve Afghanistan refugees. She concluded her report by sharing that the NOCE WASC accreditation site visit will take place March 13-15, 2023 and thanked co-chairs **Tina McClurkin** and **Julie Schoepf** for their work.
- C. **JoAnna Schilling** reported that 7,000 students are now on campus at Cypress College, that Associated Students was able to have their first on-campus meeting, and that food distribution services with Second Harvest are off to a strong start and are

expected to ramp up to provide 1,000 meals per day for students. She shared that Cypress College was well represented at the #RealCollegeCA Basic Needs Summit that included a student panel where Cypress College Student **Mireya Alt** shared her personal story and cited her support system that included the EOPS Program and the Soroptimist Society. The College's celebration of Black History Month kicked off with a workshop on Post Traumatic Slavery Syndrome featuring **Dr. Joy DeGruy**. President Schilling also reported on her attendance at the CSEA Installation event and congratulated the CSEA Executive Board that was installed.

- D. **Gil Contreras** reported that the Fullerton College campus has come to life with the return of students and faculty and extended a special thank you to all classified professionals for their tremendous work as the course schedule was adjusted. He reported on his attendance at the CSEA Installation event and the Black History Month Celebration Kickoff on February 1. He shared that his sister, **Dr. Frances Contreras**, is the new Dean of the School of Education at UC Irvine and becomes the first Latina dean to head a school of education in the University of California system. He concluded his report by congratulating **Brandi Avila** on her appointment as Dean of Student Development and Wellness at Moreno Valley College and thanked her for her many contributions to Fullerton College.
- E. **Ty Volcy** congratulated the newly appointed CSEA leadership, thanked **Chancellor Byron D. Clift Breland** and **Simone Brown Thunder** for their participation at the recent DMA Coffee Break, and reported on plans to host an in-person meeting for managers to allow them to reconnect with one another. She shared that she and DMA President-Elect **Raine Hambly** met with Dr. Breland and discussed DMA's vision for the year and their support for a remote hybrid work schedule.
- F. **Damon De La Cruz** reported that at its last meeting the Cypress College Academic Senate discussed their planned meeting with ASCCC to discuss collegiality in action in order to create a more collegial environment.
- G. **Jennifer Combs** announced that **Jeanette Rodriguez** was elected as the new Fullerton College Faculty Senate President Elect and began her term last week.
- H. **Christie Diep** stated that United Faculty stands with CSEA as they negotiate their Spring MOU and that United Faculty continues to negotiate their own MOU even after the start of the Spring semester. She cited the 2016 MOU signed by the unions to establish the Irrevocable Retiree Benefits Trust that stated any savings realized would be considered in the next negotiations cycle. She noted that the Trust has now grown to \$144 million and that the signed MOU represents a signed contract with the unions and the savings realized should be considered in negotiations with United Faculty and CSEA. She requested that a copy of the MOU be entered into the record.
- I. **Pamela Spence** expressed her appreciation to the campus presidents for attending the CSEA Installation and to the District unions for support in Spring MOU negotiations. She cited the CSEA Constitution and asked the Board to reconsider stipends as COVID continues into 2022 due to rising costs. She noted that many CSEA members have expressed interest in continuing a hybrid work option and feel that it is inequitable to not have the option that was provided to faculty. She shared her support for the new classified Administrative Assistant III job description.

- J. **Dash Johnson** stated that Adjunct Faculty United stands in solidarity with CSEA and supports their MOU demands, and urged the Board to authorize stipends for all employees. He thanked Associated Students for their support of adjunct faculty demands. He commended District efforts regarding student basic needs, but noted that adjuncts do not have access to District healthcare and also struggle with food and housing insecurities, and face financial hardships when their assignments are cancelled or pushed back with no pay. He reported on joint efforts with CTA to provide health coverage for adjunct faculty, that the Governor has announced funding for adjunct health care, and asked everyone to submit electronic letters of support to legislators. He shared that Adjunct Faculty United is currently negotiating paid office hours with the District and that they have hired two new organizers.
- K. **Student Trustee Erin Lacorte** thanked everyone involved with welcoming students back to Fullerton College and reported on attendance at the CCLC Effective Trusteeship Workshop in Sacramento and the Black History Month Kickoff events for Cypress College and Fullerton College. Student Trustee Lacorte announced the creation of the Student Engagement Empowerment Symposium (SEES) that was created in collaboration with student leaders throughout the State to address student concerns and highlight solutions.
- L. **Student Trustee Meena Pandian** reported that Cypress College Associated Students are hosting a virtual town hall meeting to discuss the student perspective on remote learning and a Club Rush event on March 3.
- M. **Trustee Evangelina Rosales** reported on her attendance at the CCLC conferences in Sacramento and praised the ability to collaborate with different colleagues and the impactful student panel. She also reported on her attendance at the ACCT Legislative Conference in Washington, DC where First Lady, **Dr. Jill Biden** spoke in support of community colleges and advocacy efforts for workforce training.
- N. **Trustee Stephen T. Blount** shared that he recently celebrated the six-year anniversary since he was elected to serve on the Board.
- O. **Trustee Barbara Dunsheath** reported on her attendance at the CCLC Effective Trusteeship Workshop and the handouts that were provided, noted that she received her Excellence in Trusteeship Program recertification, and her participation at a meeting presented by First Five California who are interested in collaborating with the District on childcare.

**MINUTES:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of January 25, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian’s advisory votes.**

## **FINANCE & FACILITIES**

**Item 3.a:** By block vote, authorization was granted to ratify purchase order numbers P0149323 - P0149528 through January 26, 2022, totaling \$2,440,829.06, and check numbers C0053390 – C0053472, totaling \$109,252.47; check numbers F0281500 – F0281584, totaling \$55,181.42; check numbers Q0000000 - Q0000000, totaling \$0.00; check numbers 88519353 – 88519953, totaling \$8,494,233.08; check numbers V0031861 – V0031862, totaling

\$1,666.00; check numbers 70120200 – 70120206, totaling \$4,808.50; and disbursements E9006184 – E9012821, totaling \$6,904,945.07, through January 31, 2022.

**Item 3.b:** The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended December 31, 2021, as required by Title 5 Section 58310 of Title 5.

Vice Chancellor Fred Williams called attention to the projected FTES decline of almost 20% when compared to previous years and the need to keep a close eye on the figure.

**Item 3.c:** By block vote, authorization was granted to accept new revenue and to make adjustments to General Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2021-2022 allocations totaling \$1,503,850 and to adopt resolutions to adjust budgets, to accept new revenue and authorize expenditures within the General Fund pursuant to the California Code of Regulations Title 5 Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 3.d:** The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended December 31, 2021.

Vice Chancellor Fred Williams reported that the stock market decline in January 2022 led to a 6.13% (or \$8.9 million) reduction of the Trust that staff would continue to monitor.

**Item 3.e:** By block vote, authorization was granted to approve a deductive change order in the amount of \$49,583 for the unused allowance for the agreement with Allison Mechanical, Inc. to replace the Penthouse Boiler at the Anaheim Campus.

Further authorization was granted for the Vice Chancellor, Finance and Facilities or District Director, Purchasing, to execute the deductive change order on behalf of the District.

**Item 3.f:** By block vote, authorization was granted to approve Resolution No. 21/22-16, to have Trane sole source service the overhaul of Chiller #2 and the replacement of its condenser tubes at an estimated total cost of \$238,737.

Further authorization was granted for the Vice Chancellor, Finance and Facilities or District Director, Purchasing to execute the purchase order and contract documents on behalf of the District.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** By block vote, authorization was granted to approve the summary of curriculum changes for Fullerton College to be effective Fall 2022 and Fall 2023. The curricula have been signed by the Campus Curriculum Chairperson, and the College President, and have been approved by the District Curriculum Coordinating Committee.

**Item 4.b:** By block vote, authorization was granted to approve the summary of curriculum changes for North Orange Continuing Education to be effective Spring 2022 and Fall 2022. The curricula have been signed by the Campus Curriculum Chairperson, and the NOCE President, and have been approved by the District Curriculum Coordinating Committee.

**HUMAN RESOURCES**

**Item 5.a:** By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Kvaska, Colleen	FC	Nutrition & Foods Instructor Eff. 06/01/2022 PN FCF761
-----------------	----	--

TEMPORARY REASSIGNMENT

Pham, Thu	CC	Nursing Instructor
	To:	CC Interim Director, Nursing Range 26, Column E + Doctorate (100%) Management Salary Schedule Eff. 02/01/2022-06/30/2022

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Vakil, David	CC	Interim Dean, Science, Engineering & Math Doctoral Stipend (\$3500) Eff. 03/01/2022
--------------	----	---

ADDITIONAL DUTY DAYS @ PER DIEM

Aguirre, Crystal	FC	Head Coach, Softball	15 days
Bevec, Gina	FC	Head Coach, W. Track & Field	15 days
Baum, Chad	FC	Head Coach, Baseball	15 days
Crooks, Brian	FC	Asst. Coach, M. Volleyball	8 days
Duron, Yolanda	FC	Head Coach, Tennis	13 days
Lewin, Pam	FC	Head Coach, Lacrosse	13 days
Plum, Alix	FC	Dir. of Dance Production	4 days
Rapp, Eddie	FC	Head Coach, M. Volleyball	13 days
Rosa, Melanie	FC	Dir. of Dance Production	4 days
Sheil, Sean	FC	Head Coach, M. Track & Field	15 days
Webster, Perry	FC	Asst. Coach, Baseball	11 days

LEAVE OF ABSENCE

@00003931	CC	Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 12/18/2021-3/11/2022
-----------	----	---

Cowieson, William	FC	Mathematics Instructor Load Banking Leave With Pay (4.13%) Eff. 2022 Spring Semester
-------------------	----	--

Fujimoto, Janet	CC	English Instructor Load Banking Leave With Pay (100.00%) Eff. 2022 Spring Semester
Guardado, Cynthia	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2022 Spring Semester
Keel, Lawrence	CC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2022 Spring Semester
Lewin, Pamela	FC	Physical Education Instructor Load Banking Leave With Pay (5.00%) Eff. 2022 Spring Semester
Loney, Laura	FC	Mathematics Instructor Rescind Load Bank Leave With Pay Eff. 2022 Spring Semester
Paige, Deborah	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2022 Spring Semester
Pope, Daniel	FC	Art Instructor Load Banking Leave With Pay (33.33%) Eff. 2022 Spring Semester
Robertson, Alison	CC	ESL Instructor Load Banking Leave With Pay (40.00%) Eff. 2022 Spring Semester
Wada, Kathryn	CC	ESL Instructor Load Banking Leave With Pay (26.65%) Eff. 2022 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 SPRING SEMESTER

Cipriano, Joseph	FC	Column 1, Step 1
Crayon, Brent	FC	Column 1, Step 1
Darnell, Samuel	FC	Column 1, Step 1
Gurich, Paige	CC	Column 1, Step 1
Hall, Alison	FC	Column 1, Step 1
Hurty, Jens	FC	Column 1, Step 1
Jasso, Aaron	FC	Column 3, Step 1
Jones, Nickolas	FC	Column 3, Step 1
Kaufman, Kaitlyn	FC	Column 1, Step 1
Pratt, Lynette	FC	Column 1, Step 1
Qin, Zhen	CC	Column 3, Step 1
Rajsavong, Suki	CC	Column 1, Step 1
Rocha, Darkson	FC	Column 3, Step 1

Velazquez, Mauricio	FC	Column 1, Step 1
Woodward, Jane	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Eyman, Casey	FC	Column 1, Step 1
--------------	----	------------------

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Arya, Neha	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Bailey, Yvonne	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Balma, Jodi	FC	Curriculum Transformation Seminar Stipend not to exceed \$200.00 Eff. 01/11/2022
Biganeh, Maryam	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Bonakdar, Mehrdad	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Boyer, Brandi Lyn	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Brady, Jane	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Bridges, Andrew	FC	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Calabretta, Nina	FC	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Calcanas, Ruth	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Caldretti, Melissa	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00



		Eff. 01/17/2022-01/19/2022
Cappuccio, Katie	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Carnahan, Alanna	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Castillo, Esther	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Cockerill, Lee	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Conley, John	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Conrad, Brad	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Cretney, Carly	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Curcuruto, Jordan	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Dahl, Yen	CC	Nursing Department Mandatory Orientation and Training at Clinical Sites Lecture Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 10 hours Eff. 12/13/2021-01/19/2022
Dedic, Breann	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Donahue, Dustin	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Fanning, Charles	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00

Eff. 01/20/2022

Fernandez, Eufemio	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Filimon, Ilinca	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Filloy, Eileen	NOCE	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Fraidany, Apollo	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Frias, Mayra	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Furlong, Eric	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Gaw, Judith	CC	Nursing Department Mandatory Orientation and Training at Clinical Sites Lecture Rate, Adjunct Faculty Salary Schedule Column 1, Step 2 Not to exceed 10 hours Eff. 12/13/2021-01/19/2022
Gomez, Patricia	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Gomez, Tanya	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Gonzalez, Raylene	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Gutierrez, Lorena	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Hartman, Deanna	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00

Eff. 01/20/2022

Iglesias, Tasha	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Jimenez, Janette	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Jimmons, Charlotte	FC	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Johnson, Chrystal	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 2 Not to exceed 11 hours Eff. 11/18/2021-12/13/2021
		Curriculum Transformation Seminar Stipend not to exceed \$200.00 Eff. 01/11/2022
Kanal, Naveen	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Kirkwood, Kyra	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Lebdeh, Layal	CC	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Ledezma, Eva	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Lin, Susan	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Luther, Mihoko	CC	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Macias, Itzel	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022

McHugh, Ian	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
McMath-Akers, Lisa	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Mendoza, Marcy	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Metchikoff, Allison	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Montero, Vanessa	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Moon, Hochin	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Mosher, Michael	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Nelson, Gwendolyn	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Nguyen, Field	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Ninmer, Andrew	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022  Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Priest, Michelle	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Qin, Zhen	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule

Eff. 2022 Spring Semester

Ramirez, Christina	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Richards, Heather	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Roberts, Martha	FC	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Robles, Desiree	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Sanford, Juana	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Sedrak, Afraim	NOCE	Curriculum Transformation Seminar Stipend not to exceed \$500.00 Eff. 01/10/2022-01/14/2022
Shiba, Lisa	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Shields, Julie	NOCE	Accreditation Co-Chair Stipend not to exceed \$1350.00 Eff: 08/01/2021-08/31/2021; 12/01/2021-12/31/2021; 01/01/2022-05/31/2022
Skinner, Michael	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Terrazas, Cassandra	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Torres, Angel	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Tran, Phien	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022

Uchlik, Aleksandra	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Valdez, Natasha	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Wilkinson, David	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022
Wilson, Kristin	FC	Adjunct Professional Learning Day Stipend not to exceed \$200.00 Eff. 01/17/2022-01/19/2022
Yeon, Hwa	NOCE	Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 01/01/2022-01/18/2022
Zamora, Jose	FC	Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/20/2022

CORRECTION TO BOARD AGENDA OF JANUARY 25, 2022

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 SPRING SEMESTER

Jahan, Reza	CC	From: Column 3, Step 1 To: Column 1, Step 1
-------------	----	--

**Item 5.b:** By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATIONS

Avila, Brandi	FC	Special Projects Director, Umoja Program Temporary Management Position (100%) Eff. 02/26/2022 PN FCT976
---------------	----	--

NEW PERSONNEL

Bhari, Sony	AC	Accounting Technician 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 03/01/2022 PN DEC971
DeAvila, Danielle	FC	Child Care Teacher I 12-month position (100%)

Range 22, Step E  
Classified Salary Schedule  
Eff. 02/15/2022  
PN FCC696

Ramirez, Alejandra	CC	Asst. Project Manager, Campus Capital Projects 12-month position (100%) Range 13, Column C Management Salary Schedule Eff. 03/01/2022 PN CCM953
--------------------	----	--

#### VOLUNTARY CHANGES IN ASSIGNMENT

Ponce, Yolanda	FC	Instructional Assistant (40%)  Extension of Temporary Change in Assignment To: Instructional Assistant 12-month position (40%)  Administrative Assistant II 12-month position (60%) Range 36, Step B Classified Salary Schedule Eff. 3/16/2022 – 06/30/2022 PN FCC709
Roberts, Nicole	NOCE	Instructional Assistant (75%)  Temporary Increase in Percent Employed From: 75% To: 100% Eff. 01/01/2022 – 06/30/2022

#### TRANSFER

Kraft, Rhonda	CC	From: Executive Assistant I, Vice President of Instruction Office 12-month position (100%) PN CCC832  To: Executive Assistant I, Fine Arts Division 12-month position (100%) Eff. 02/22/2022
---------------	----	---

#### PROFESSIONAL GROWTH & DEVELOPMENT

Luminarias, Marwin	FC	Student Services Coordinator (100%) 4 <sup>th</sup> Increment (\$400) Eff. 07/01/2022 5 <sup>th</sup> Increment (\$400)
--------------------	----	--

Eff. 07/01/2023

Rodriguez, Stephanie FC Student Services Specialist (100%)  
 1<sup>st</sup> Increment (\$400)  
 2<sup>nd</sup> Increment (\$400)  
 Eff. 07/01/2022

LEAVES OF ABSENCE

@00306603 FC Financial Aid Technician (100%)  
 Uniformed Services Employment and  
 Reemployment Rights Act (USERRA)  
 Military Leave With Pay  
 Eff. 02/10/2022 – 03/04/2022 (Consecutive Leave)  
 Military Leave Without Pay  
 Eff. 03/05/2022 – 02/10/2025 (Consecutive Leave)

@01066339 FC Evaluator (100%)  
 Family Medical Leave (FMLA/CFRA) and Parental  
 Leave (AB 2393)  
 Paid Leave Using Sick Leave and Bonding Leave  
 Until Exhausted; Unpaid Thereafter  
 Eff. 01/31/2022 – 04/22/2022 (Consecutive Leave)

@01612521 FC Interim Director, Child Development (100%)  
 Family Medical Leave (FMLA/CFRA) and Parental  
 Leave (AB 2393)  
 Paid Leave Using Sick Leave and Bonding Leave  
 Until Exhausted; Unpaid Thereafter  
 Eff. 02/14/2022 – 04/13/2022 (Consecutive Leave)

@01813035 CC Manager, Maintenance and Operations (100%)  
 Uniformed Services Employment and  
 Reemployment Rights Act (USERRA)  
 Military Leave Without Pay  
 Eff. 01/30/2022 – 02/20/2022 (Consecutive Leave)

@00006385 AC Accounting Specialist (100%)  
 Family Medical Leave (FMLA/CFRA)  
 Paid Leave Using Regular and Supplemental Sick  
 Leave Until Exhausted; Unpaid Thereafter  
 Eff. 02/07/2022 – 05/07/2022 (Consecutive Leave)

@01252080 FC Laboratory Technician, Cosmetology (100%)  
 Family Medical Leave (FMLA/CFRA) and Parental  
 Leave (AB 2393)  
 Paid Leave Using Sick Leave and Bonding Leave  
 Until Exhausted; Unpaid Thereafter  
 Eff. 01/25/2022 – 02/11/2022 (Consecutive Leave)



**Item 5.c:** By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1291 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1291 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1291 for a copy of the volunteer listing.)

**Item 5.f:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to approve the new Administrative Assistant III (Instructional Support Services) classified job description.

Simone Brown-Thunder, District Manager of Human Resources, conducted a presentation on the Job Family Study Project during the Board meeting to provide clarification on the situation, background, analysis, and the recommendation of the new job description.

Trustees inquired about the differences between the current system and the planned project, whether the reclassifications will still come to the Board for approval, how similar job descriptions will be handled, and how committees will be formed to address the changes.

Chancellor Breland reminded the Board that the project is part of an on-going process that will include different phases, steps, and timelines. He noted that as jobs change it is necessary to evaluate them due to workload and the changing needs of students and commended Human Resources for taking the endeavor on.

Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

(See Supplemental Minutes #1291 for a copy of the presentation.)

## **GENERAL**

**Item 6.a:** It was moved by Trustee Evangelina Rosales and seconded by Trustee Jeffrey P. Brown that the Board adopt the proposed, new Administrative Procedure 3580, Environmental Sustainability.

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

The new Administrative Procedure is available on the District's website, where it is readily accessible by students, employees, and the general public.

**Item 6.b:** Board President Jacqueline Rodarte asked if there were any requests for potential future Board agenda items and there were none.

**CLOSED SESSION:** At 6:46 p.m., Board President Jacqueline Rodarte adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a read out:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Fullerton College President.**

**Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.**

**Per Section 54957(a): THREAT TO PUBLIC SERVICES OR FACILITIES: Consultation with Security Consultant.**

**RECONVENE MEETING:** At 7:59 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session:

**ADJOURNMENT:** At 7:59 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

---

Prepared By Recording Secretary for  
Evangelina Rosales, Secretary, Board of Trustees