

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

November 9, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, November 9, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:30 p.m. Cypress College Student David Enriquez and Fullerton College Student Jason La Croix led the Pledge of Allegiance to the Flag and provided statements on what democracy means to them.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Erin Lacorte and Meena Pandian. Absent: None.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; Kashu Vyas, District Director, Fiscal Affairs; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Raine Hambly, representing the District Management Association; Jennifer Oo, representing North Orange Continuing Education Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Mohammad Abdel Haq, representing United Faculty; Joseph Vasquez, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul De Dios, Alex Porter, and Kathleen Reiland from Cypress College; Rod Garcia, Elaine Lipiz-Gonzalez, and Jose Ramon Nuñez from Fullerton College; Karen Bautista from North Orange Continuing Education; and Danielle Davy and Devin Griffith from the District Office.

VISITORS: David Enriquez and Jason La Croix. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Jaquel Pitts**, Fullerton College Student, addressed the Board to state that after viewing the Chancellor Finalists Open Forums, and based on his personal religious beliefs, his first choice is **Jack Kahn** followed by **Byron Breland**; he would not recommend **Chris Villa**. He also stated that the Board should bypass the hiring process and name **Gil Contreras** as the permanent Fullerton College President.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.c, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l
 Instructional Resources: 4.a, 4.b

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian’s advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote with the removal of AeYoung Kim from the lateral transfer listing:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR’S REPORT

- A. **Chancellor’s Report: Interim Chancellor Fred Williams** reported that no announcement related to the chancellor search has been made, but the topic is agendaized for discussion in closed session with the Board.

COMMENTS

- A. **Irma Ramos** reported that the District reached agreement with Adjunct Faculty United on a Spring 2022 MOU and thanked **Tonya Cobb** and her team for their work.
- B. **Cherry Li-Bugg** recognized the District enterprise applications team—led by **Geoff Hurst** and including **Allan Abutin, Phil Lau, and George Isaac**—for their work to implement the District vaccine mandate.
- C. **Valentina Purtell** reported that she and **Ashley Walker**, District Policy Advisor, met with **Ellen Cesaretti-Monroy**, consultant for the State Assembly Higher Education Committee, to discuss the impact of COVID-19 on noncredit students and plans for an upcoming noncredit legislative briefing to discuss the 60% decline in enrollment across the State. President Purtell noted that NOCE would continue to exhaust every outreach effort in their enrollment recovery.
- D. **JoAnna Schilling** thanked both veteran students for leading the Pledge of Allegiance, saluted all veterans across the District, and reported on the various Cypress College events for Veterans Appreciation Week. She noted that the Campaign for College Opportunity named Cypress College and Fullerton College 2021 Equity Champions of Higher Education and that Cypress College was also named as an Aspen Prize Top 150 U.S. Community College and is eligible to apply for the 2023 Aspen Prize for Community College Excellence.
- E. **Gil Contreras** echoed the statements acknowledging veterans and shared the various Fullerton College activities for Veterans Appreciation Week including the Field of Heroes on the campus quad and the Annual Veterans Golf Classic. He reported on his attendance at a live choir performance in the parking structure—which was the first live performance on campus since the pandemic closure—and a Friends of Fullerton College Foundation alumni event. He congratulated the entire Fullerton College

community for being honored as a 2021 Equity Champion of Higher Education and thanked them for their efforts to make the campus a special place to learn and grow.

- F. **Kai Stearns** reported that the District won seven National Council for Marketing and Public Relations (NCMPR) Paragon Awards at the regional conference and congratulated **Chelsea Salisbury, Vinh Dang, and Rebecca Guillen**.
- G. **Raine Hambly** thanked and honored all the veterans in the District, and also thanked the Colleges and district staff for hosting the chancellor candidate forums.
- H. **Jennifer Oo** reported that the NOCE Academic Senate has invited members of the Academic Senate for California Community Colleges (ASCCC) to present to the NOCE Curriculum Committee on vocational course coding and that the Senate continues working on their Distance Education Plan.
- I. **Damon De La Cruz** reported that the Cypress College Academic Senate invited ASCCC and the Community College League of California (CCLC) to provide a presentation on collegiality in action, and also reported on attendance at the ASCCC Fall Plenary where voting on resolutions that were enacted statewide occurred.
- J. **Kim Orlijan** reported on attendance at the ASCCC Fall Plenary and Accrediting Commission for Community and Junior Colleges (ACCJC) training.
- K. **Mohammad Abdel Haq** reported that United Faculty has met with the District negotiating team over several months and were surprised to receive a best and final offer from the District at the last meeting despite no meaningful movement. He stated that faculty are angry and distrustful of the District because they have failed to pass COLA to faculty, force them to pay for dependent health benefits despite large reserves and carryover funds, and a failure to treat faculty respectfully that contradicts the District mission.
- L. **Joseph Vasquez** expressed support for veterans, reported on Green Zone training at Cypress College in order to make the campus more veteran friendly, and announced that classified stand with United Faculty.
- M. **Dash Johnson** thanked all veterans for their service to our country and community, stated that Adjunct Faculty United is in solidarity with United Faculty during their negotiations process, reported on the agreed upon COVID-19 MOU with the District MOU, and plans to continue monthly meetings with the Chancellor once the next chancellor is selected.
- N. **Student Trustee Erin Lacorte** noted that November is Native American History Month and encouraged attendance at the Pluralism, Inclusion, and Equity (P.I.E.) Series "Beyond Land Acknowledgement to Land (and Life) Back" presentation, and also reported that fundraising for the Fall Harvest is currently taking place in order to provide students with holiday baskets.
- O. **Student Trustee Meena Pandian** solicited donations for the Cypress College Thanksgiving Food Drive by November 17 and reported that Associated Students' elections were taking place.

- P. **Trustee Ryan Bent** thanked those who served on the Chancellor selection committee and expressed his appreciation to those who provided feedback on the open forums.
- Q. **Trustee Jacqueline Rodarte** thanked everyone who submitted comments related to the Chancellor Search.
- R. **Trustee Stephen T. Blount** reported on his attendance at the Cypress Chamber of Commerce Networking Breakfast and thanked all veterans for their service.
- S. **Trustee Evangelina Rosales** congratulated Cypress College dual enrollment counselors for being featured in a talent education publication, Fullerton College for being recognized for their transfer rates among Latinx students, and NOCE student **Amanda Coelho** on her completion of an Early Childhood Education certificate. She also thanked all of the veterans across the District for their service.
- T. **Board President Barbara Dunsheath** congratulated the colleges on their recognition as equity champions by the Campaign for College Opportunity and Cypress College on their Aspen Prize selection. She reported that the State Chancellor's Office Distance Education and Education Technology Advisory Committee (DEETAC) revised Title V for distance education with changes related to the definition of accessible, substantive interaction, and publication of all course standards. Dr. Dunsheath also thanked everyone who participated in the Chancellor search process and noted that no announcement had been made, but hoped it would be soon.

MINUTES: It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of October 26, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0148136 - P0148392 through October 19, 2021, totaling \$4,237,511.15, and check numbers C0053189 – C0053250, totaling \$86,551.72; check numbers F0278252 – F0280318, totaling \$759,853.13; check numbers Q0000000 – Q0000000, totaling \$0.00; check numbers 88516623 – 88517600, totaling \$10,744,425.37; check numbers V0031851 – V0031858, totaling \$11,477.00; check numbers 70119211 – 70119582, totaling \$69,897.32; and disbursements E8985017 – E9004347, totaling \$29,578,408.02, through October 31, 2021.

Item 3.b: The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended September 30, 2021, as required by §58310 of Title 5.

Item 3.c: By block vote, authorization was granted to approve the 2021-2022 General Fund and Capital Outlay Fund transfers netting to the amount of \$184,733 and adopt the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.d: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended September 30, 2021.

Item 3.e: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus

items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.f: By block vote, authorization was granted to approve Deductive Change Order #1 for Bid #2021-12, Cypress College Roof Replacement – Business Building #9 & Gym II Building #11 in the amount of \$49,579.03.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or the District Director, Purchasing, to execute the deductive change order #1 on behalf of the District.

Item 3.g: By block vote, authorization was granted to file the Notice of Completion for the Bid #2021-12, Cypress College Roof Replacement – Business Building #9 & Gym II Building #11 with Best Contracting Services, Inc. and pay the final retention payment when due.

Item 3.h: By block vote, authorization was granted for the District to enter into an agreement with Dovetail Decision Consultants, Inc. to provide Furniture, Fixture & Equipment (FF&E) Coordination Consulting Services for Fullerton College Chapman Newell Instructional Building Complex for a total amount not to exceed \$112,650, including all project-related expenses. The term of the agreement will begin in December 2021 until the project is complete.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.i: By block vote, authorization was granted for the District to enter into an agreement with Dovetail Decision Consultants, Inc. to provide Furniture, Fixture & Equipment (FF&E) Coordination Consulting Services for Fullerton College M&O Building Complex for a total amount not to exceed \$92,700, including all project-related expenses. The term of the agreement will begin in December 2021 until the project is complete.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.j: By block vote, authorization was granted to amend the contract with Ease Learning to provide additional training to NOCE Distance Education faculty and coordinator in the amount of \$37,800, which will bring the total contract to \$210,550.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement and/or related documents on behalf of the District.

Item 3.k: By block vote, authorization was granted to allow the Soroptimist International of Cypress to host Wine and Jazz Social Fundraiser at Cypress College campus on Wednesday, November 17, 2021, and to allow them to serve alcoholic beverages to attendees.

Item 3.l: By block vote, authorization was granted to allow the Cypress College Foundation to host the Curtis Scheetz Veterans' Resource Center Dedication Event at Cypress College on Friday, November 19, 2021, and to allow them to serve alcoholic beverages to attendees.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College to be effective Fall 2021 and Fall 2022. The curricula have been signed by the Campus Curriculum Chairperson, and the College President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.b: By block vote, authorization was granted to approve the summary of curriculum changes for Fullerton College to be effective Spring 2022, Fall 2022, and Fall 2023. The curricula have been signed by the Campus Curriculum Chairperson, and the College President, and have been approved by the District Curriculum Coordinating Committee.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Snyder, Peter	FC	Physical Education Eff. 12/15/2021 PN FCF732
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CHANGE IN RETIREMENT DATE

Greenhalgh, Mark	FC	Dean, Mathematics/Computer Science From: 12/31/2021 To: 06/30/2022 PN FCM973
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Young, Eldon	CC	Dean, Language Arts From: 12/31/2021 To: 06/30/2022 PN CCM982
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TEMPORARY REASSIGNMENT

Arman, Nick	FC	Counselor
	To:	FC Interim Dean, Student Support Services Range 32, Column A + Doctorate (100%) Management Salary Schedule Eff. 11/10/2021-06/30/2022

CHANGE IN SALARY CLASSIFICATION

Armstrong, Joanne	NOCE	Parenting Noncredit Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/16/2021
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ADDITIONAL DUTY DAYS @ PER DIEM

Alhadeff, Andrew	CC	Head Coach, Men's Basketball	15 days
Canner, Mark	CC	Head Coach, M&W's Water Polo	13 days
Mohr, Margaret	CC	Head Coach, Women's Basketball	15 days
Welliver, Nancy	CC	Head Coach, Women's Volleyball	13 days

LEAVE OF ABSENCE

@00001572	FC	Counselor SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/28/2021-02/15/2021 (49.50 hours)
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@01370838	FC	Instructor AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 11/29/2021-12/11/2021
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER,

Zou, Carol	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Jimenez, Joseph	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Acosta, Cynthia	CC	Psychiatric Technician Mandatory Clinical Orientation Column 2, Step 2 Lecture Rate, Adjunct Faculty Salary Schedule Not to exceed 5 hours Eff. 10/18/2021
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Alofaituli, Kimberly	CC	Psychiatric Technician Mandatory Clinical Orientation Column 2, Step 2 Lecture Rate, Adjunct Faculty Salary Schedule Not to exceed 5 hours Eff. 10/18/2021
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Baloy, Czarina	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Spring Semester
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Ford, Julie	CC	Supervising Dentist (Dental Assisting Program) Column 3, Step 4 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2022 Spring Semester
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Im, Robin	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Spring Semester
Kazim, Amir	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Spring Semester
Smith Norman, Ravipan	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 3 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Spring Semester
Suresh, Suma	CC	Simulation and Skills Lab Specialist Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 11/01/2021-12/10/2021
Welch Wheatley, Janine	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 4 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Spring Semester

Item 5.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

CHANGE IN RETIREMENT DATE

Karvia, Nick	FC	Director, Bookstore 12-month position (100%) Eff. 06/30/2022 PN FCM990
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RESIGNATION

Aceves, Alicia	NOCE	Grants and Special Projects Assistant 12-month position (100%) Eff. 10/26/2021 PN SCC831
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CHANGE IN HIRE DATE

Kirkpatrick, Rachael	CC	PE/Athletic Therapist 10-month position (100%) From: 09/15/2021 To: 09/20/2021 PN CCC679
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NEW PERSONNEL

Gutaskus, Mary FC Instructional Assistant/Math Lab
 12-month position (100%)
 Range 36, Step E
 Classified Salary Schedule
 Eff. 12/15/2021
 PN FCC890

LATERAL TRANSFER

Dodson, Lanicesha, FC From: Bookstore Assistant
 12-month position (100%)
 PN FCC947

To: Clerical Assistant II
 12-month position (100%)
 Eff. 11/15/2021
 PN FCC561

Gorrie, Susan FC From: Textbook Buyer
 12-month position (100%)
 PN FCC953

To: Administrative Assistant II
 12-month position (100%)
 Eff. 11/15/2021
 PN FCC606

Paulsen, Angela FC From: Bookstore Assistant
 12-month position (100%)
 PN FCC835

To: Lab Clerk/Nutrition and Food
 12-month position (100%)
 Eff. 11/15/2021
 PN FCC620

VOLUNTARY CHANGES IN ASSIGNMENT

Maertens, Tina FC Admissions and Records Technician (100%)

Temporary Change in Assignment
 To: Evaluator
 12-month position (100%)
 Range 36, Step E +15% Longevity + PGD
 Classified Salary Schedule
 Eff. 11/15/2021 – 12/31/2021

Sanchez, Alicia FC Administrative Assistant II (100%)
 Temporary Change in Assignment
 To: Evaluator
 12-month position (100%)
 Range 36, Step E + 5% Longevity + PGD
 Classified Salary Schedule
 Eff. 11/15/2021 – 03/15/2022

Solis Munoz, Samantha FC Admissions and Records Specialist (100%)
 Temporary Change in Assignment
 To: International Students Services Coordinator
 12-month position (100%)
 Range 41, Step D + 5% Longevity
 Classified Salary Schedule
 Eff. 11/15/2021 – 06/30/2022

RECLASSIFICATION

Asavakulpanus, Nipa AC Accounting Specialist
 12-month position (100%)
 Range 40, Step D
 To: District Accounting Specialist
 12-month position (100%)
 Range 43, Step D
 Classified Salary Schedule
 Eff. 04/01/2021
 PN DEC967

Funaoka, Lisa FC Admissions and Records Specialist
 12-month position (100%)
 Range 36, Step E + 15% Longevity
 To: Business Analyst I, Enrollment Services
 12-month position (100%)
 Range 52, Step E + 15% Longevity
 Classified Salary Schedule
 Eff. 04/01/2021
 PN FCC648

Le, Lynn AC Accounting Specialist
 12-month position (100%)
 Range 40, Step E
 To: District Accounting Specialist
 12-month position (100%)
 Range 43, Step E
 Classified Salary Schedule
 Eff. 04/01/2021

PN DEC927

Villasenor, Elizabeth	AC	Accounting Specialist 12-month position (100%) Range 40, Step E + 5% Longevity
		To: District Accounting Specialist 12-month position (100%) Range 43, Step E + 5% Longevity Classified Salary Schedule Eff. 04/01/2021 PN DEC934
Vitharanage, Malmi	AC	Account Specialist 12-month position (100%) Range 40, Step E + 5% Longevity
		To: District Accounting Specialist 12-month position (100%) Range 43, Step E + 5% Longevity Classified Salary Schedule Eff. 04/01/2021 PN DEC963

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Hagmaier, Maite	FC	Clerical Assistant II (100%) 6% Stipend Eff. 10/04/2021 – 10/30/2021
Merchant, Jennifer	FC	Program Coordinator (100%) 6% Stipend Eff. 10/18/2021 – 12/31/2021
Salazar, Kellyann	FC	Health Education Coordinator (100%) 6% Stipend Eff. 10/18/2021 – 12/31/2021

LEAVES OF ABSENCE

@01194985	AC	Skilled Maintenance Mechanic (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/16/2021 – 09/17/2021 (16 hours)
@01152750	CC	Special Project Coordinator, Transfer Coach (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/02/2021 – 09/03/2021 (16 hours)

@01201830	AC	IT Project Leader (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/27/2021 – 10/08/2021 (78 hours)
@01250082	CC	Instructional Assistant, Career Center (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/27/2021 – 10/08/2021 (74 hours)
@01346628	NOCE	Alternate Media Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/21/2021 (4.5 hours)
@01029453	CC	Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/09/2021 (1.5 hours)
@00234724	NOCE	Manager, Instructional Technology Services (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/17/2021 – 09/24/2021 (48 hours)
@01145227	AC	Facilities- Security Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/02/2021 – 09/03/2021 (16 hours); 09/30/2021 (8 hours); 10/1/2021 (8 hours); 10/4/2021 (8 hours)
@00742901	FC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/03/2021 – 09/16/2021 (80 hours)
Dam, Linh	AC	Payroll Specialist (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 11/22/2021 – 01/22/2022 (Consecutive Leave)
De Santiago, Luisa	AC	Human Resources Technician (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 09/20/2021 – 11/16/2021 (Consecutive Leave)
Garrett, Taylor	CC	Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA)

			Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/27/2021 – 01/27/2022 (Consecutive Leave)
@00004008	FC	Student Services Specialist, Financial Aid (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/17/2021 (8 hours); 08/19/2021 (8 hours)	
@01324612	CC	Student Services Specialist, CalWorks/ EOPS(100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/02/2021 – 08/12/2021 (75 hours);	
@01822498	CC	Groundskeeper (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/02/2021 (4 hours); 09/03/2021 (8 hours)	
@01262637	CC	Skilled Maintenance Mechanic (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/01/2021 – 02/08/2021 (48 hours); 03/05/2021 (4 hours)	
@00003216	FC	Library Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/25/2021 – 03/26/2021 (12 hours); 04/22/2021 – 04/23/2021 (12 hours)	
@01150186	NOCE	Director, Student Equity and Success (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/10/2021 (8 hours)	
@00353287	FC	Facilities Custodian II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/01/2021 – 09/10/2021 (56 hours)	
@00619448	NOCE	IT Services Coordinator I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/27/2021 – 08/03/2021 (48 hours)	
@00158806	FC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 09/28/2021 (8 hours)	

NEW CLASSIFIED JOB DESCRIPTION

Business Analyst I/[Department]
Range 52
Classified Salary Schedule

District Accounting Specialist
Range 43
Classified Salary Schedule

REVISED CLASSIFIED JOB DESCRIPTION

Evaluator Coordinator
Range 43
Classified Salary Schedule

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1287 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1287 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted to approve the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1287 for a copy of the volunteer listing.)

GENERAL

Item 6.a: The Board directed that the agenda for November 23, 2021 include the establishment of December 14, 2021 as the date of its Organizational Meeting and received as information the tentative dates for Board meetings in 2022, along with the dates of national and state conferences and conventions.

In reviewing the Tentative Board Meeting Calendar for 2022, the Board requested that the first meeting in the months of January and July be cancelled, and that the first meeting in August be marked as tentative, with the meeting only taking place if deemed necessary.

Item 6.b: The Board received the following proposed, revised Board Policies as a first reading and directed that they be placed on a future Board meeting for action:

- BP 4010, Academic Calendar
- BP 4021, Educational Program Discontinuance
- BP 4025, Philosophy and Criteria for Associate Degree and General Education
- BP 4027, Philosophy and Criteria for Continuing Education
- BP 4030, Academic Freedom
- BP 4040, Library and Learning Support Services

- BP 4050, Articulation
- BP 4060, Delineation of Functions Agreements
- BP 4070, Course Auditing and Auditing Fees

During the discussion, Trustee Ed Lopez recommended adding the following language from AP 4030 to BP 4030 as a new section 2.0: “Academic freedom must be balanced with the obligation of the District to protect the right of students to learn in an environment characterized by civility, open inquiry, and rigorous attention to the search for the truth, free of unlawful discrimination.” Board President Barbara Dunsheath requested that the College Presidents and Academic Senate Presidents share BP 4040 with their librarians for feedback before it returns for action by the Board.

Item 6.c: The Board received the following revised Administrative Procedures as information:

- AP 4010, Academic Calendar:
- AP 4021, Educational Program Discontinuance:
- AP 4025, Philosophy and Criteria for Associate Degree and General Education:
- AP 4026, Philosophy and Criteria for International Education:
- AP 4027, Philosophy and Criteria for Continuing Education:
- AP 4030, Academic Freedom:
- AP 4040, Library and Learning Support Services:
- AP 4050, Articulation:
- AP 4060, Delineation of Functions Agreements:
- AP 4070, Course Auditing and Auditing Fees:

During the discussion, Trustee Ed Lopez noted the following corrections to the reference section citations: delete “California Code of Regulations” from AP 4027 and correct the spelling of “WASC” in AP 4030.

The revised Administrative Procedures are available on the District’s website, where they are readily accessible by students, employees, and the general public.

Item 6.d: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to appoint the following individuals to serve for a term of two years, for a maximum of three consecutive terms, and without compensation to the Citizens’ Oversight Committee for the North Orange County Community College District bond projects:

- Paulette Chaffey – College Support Organization, November 2021 – November 2023
- Richard Rams – Community Member, November 2021 – November 2023
- Carla Rogers Skorkin – Community Member, November 2021 – November 2023

During the discussion, Interim Chancellor Fred Williams shared that after advertising the vacancies, only three applications were received and the District still needs representatives for the senior citizen and tax-payer organization categories. He requested that trustees share the names of any individuals that could fulfill either category and also noted that an application for a Fullerton College student representative was recently received and would be included on the next Board agenda. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian’s advisory votes.**

Item 6.e: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items and there were none.

Dr. Dunsheath did ask whether the campuses would be offering food bank services during the holiday closure. She then thanked staff for the responses to the class size questions included in the "Additional Information" listing and while she expressed her appreciation for the work of the curriculum committees, she also expressed a desire for more consistency across the District on class size and suggested a report to address the discrepancies.

CLOSED SESSION: At 6:34 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor and Fullerton College President.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 8:21 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 8:21 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**