

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 14, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 14, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:30 p.m. Cypress College Students Sebastian Gonzalez and Andrea Polo Alcantara led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to them.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Erin Lacorte and Meena Pandian. Absent: None.

RESOURCE PERSONNEL PRESENT: Fred Williams, Interim Chancellor; Kashu Vyas, District Director, Fiscal Affairs; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Ty Volcy, representing the District Management Association; Jennifer Oo, representing the NOCE Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez, representing CSEA; Dashiell Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul De Dios, Eileen Haddad, Liana Koeppel, Therese Mosqueda Ponce, Alex Porter, Kathleen Reiland, and Bryan Ventura from Cypress College; Rod Garcia and Jose Ramon Nuñez from Fullerton College; Terry Cox from North Orange Continuing Education; and Danielle Davy from the District Office.

VISITORS: Sebastian Gonzalez and Andrea Polo Alcantara. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: The following public comments were received via email and read into the record by the Recording Secretary.

- A. The Board received an **Anonymous** statement urging them to amend their error of failing to pay the MOU faculty stipend in August by administering the 5.07% COLA for the 2021-22 year and provide the lost interest accrued.
- B. The Board received an **Anonymous** statement accusing the District of holding COLA hostage for full-time faculty instead of passing it on directly as intended, but doing so for part-time faculty and managers. They noted that COLA makes a difference and helps bring peace of mind knowing that faculty can keep up with the continuing high cost of living and health benefits.

- C. The Board received an **Anonymous** statement noting that COLA is meant to increase salaries to counteract inflation and should be given to employees, not negotiated. They expressed outrage that faculty have to negotiate it while it is easily approved for other employees and how that reflects the value administration places on full-time faculty.
- D. The Board received an **Anonymous** statement expressing anger about constantly fighting with the Board and the District about receiving fair pay, noting that the District has promised competitive wages, but is now withholding money the state provides for employees to cope with inflation and increased cost of living.
- E. **Dawn Decker** provided a statement to the Board expressing concern and disappointment regarding the 5% COLA raise that was recently denied to full-time faculty, but provided to adjunct and management which she deemed unfair and unjust. She deemed the practice unheard of and outrageous, and urged the Board to reconsider the decision to withholding the much-needed raise that belongs to all employees of the District.
- F. The Board received an **Anonymous** statement from a Cypress College faculty member who expressed being tired of having to address the Board to beg for money in a district where faculty fall well below the 75th percentile when compared to surrounding districts. They characterized the withholding of the 5% COLA as disgusting and shamed the District for attempting to tie COLA to class size.
- G. **Bianca Sabau** provided a statement to the Board imploring them to do the right thing and approve COLA for full-time faculty as approved for management and adjunct instructors. She cited price increase data from the Bureau of Labor Statistics and stated that the Board has the power to help full-time employees by approving the proposed COLA increase of 5.07% to help offset some of the financial stress of inflation.
- H. **Katie King** provided a statement to the Board regarding the withholding of the state funded 5.07% COLA from full-time faculty and how the Board and management's unwillingness to disburse it gives the perception that they do not care about the livelihood of faculty. She advised them to do better and treat faculty—and, by association, students—better and disperse the COLA that faculty deserve.
- I. **Victoria Sodman** provided a statement to the Board to express her disappointment in the Board's decision to mandate experimental COVID-19 vaccines and questioned their safety and effectiveness. She urged the Board to reconsider their decision and instead maintain the current policy of masking and social distancing in order to preserve an individual's civil rights to make their own personal decision.

(See Supplemental Minutes #1283 for copies of all of the statements received.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.f, 4.g, 4.h
Instructional Resources: 5.a, 5.b, 5.c

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

- A. **Interim Chancellor Fred Williams** thanked the Board for their trust in his leadership and appointing him Interim Chancellor for the next four months. He reported that as part of **Chancellor Marshall's** retirement celebrations, the District Foundation raised over \$19,000 to endow the Cheryl A. Marshall Scholarship Fund. The funds raised included a \$5,000 personal contribution from Dr. Marshall.

He noted that the evening's agenda included a public hearing to discuss the 2021-22 Proposed Budget and thanked **Kashu Vyas** and the finance team for their work in the development of the budget and financial report. He also thanked the campus budget officers—**Rod Garcia, Alex Porter, and Terry Cox**—and their teams for their work and contributions, as well as **Leslie Tsubaki** and **Chip Stockwell** for their help in putting together and printing the document.

Items 4.c, 4.d, and 4.e on the agenda are related to the COVID-19 response efforts and were pulled from the consent calendar to allow further discussion. Mr. Williams noted that earlier in the day Information Services conducted a demonstration with managers on the vaccine record upload process. He noted that staff continues to make progress on developing exemption forms, testing services, and identifying additional services for reviewing medical exceptions.

COMMENTS

- A. **Kashu Vyas** clarified, in response to the public comment, that the full-time faculty MOU stipend error was not a Board error, nor in violation of Education Code, that all stipends would be paid in the next pay period, and the net interest for the late payment would be 22 cents per faculty. She emphasized that the Payroll department is committed to ensuring that all employees are paid correctly and timely.
- B. **Irma Ramos** reported that the District's Title IX posters have been translated into various languages and that the fourth cohort of the Leadership Academy has been formed and for the first time includes adjunct faculty participation. She stated that all pay increases for CSEA, management, and United Faculty are addressed through collective bargaining.

In response, **Board President Barbara Dunsheath** requested further clarification that matters related to employee pay are bargained via negotiations, and Vice Chancellor Ramos confirmed that.

- C. **Valentina Purtell** reported on efforts to notify NOCE students of the District COVID-19 vaccine mandate and on the signage that is currently being prepared for posting at its three centers. While NOCE explores options to offer a vaccine clinic, they continue to encourage participation at sister college vaccination clinics. President Purtell also reported on a meeting with representatives from OCCORD, a non-profit organization recommended by **Trustee Ed Lopez**, who has a grant allowing them to ramp up community outreach and participation in vaccination clinics with possible incentives for students. NOCE recently launched the Career Skills and Resource Lab, a one-stop lab, for students to access computer related resources and receive career related assistance. She concluded her report by thanking the Latino Faculty and Staff Association for organizing a series of month-long events in celebration of Hispanic Heritage Month and Latinx communities.
- D. **JoAnna Schilling** also reported on vaccine mandate-related resources and thanked the Cypress College students for leading the Pledge of Allegiance. She noted that Cypress College will kick off Hispanic Heritage Month on September 16 and encouraged participation in the month-long events. She announced that **Yanet Garcia Padilla**, **AnnMarie Ruelas**, and **Gisela Verduzco** were three of the 25 fellows selected nationwide to participate in the Hispanic Association of Colleges and Universities (HACU) Leadership Academy and that phase one of the Cypress College student laptop program has begun with 2,000 laptops distributed. Dr. Schilling acknowledged **Liana Koeppel** and **Eileen Haddad** for their work on the Cypress College Accreditation Mid-Term Report and **Alex Porter** and his team for their contributions to the 21-22 Proposed Budget. She concluded her report by sharing that invitations would be sent soon for the Science, Engineering and Math Building and Veterans Resource Center grand opening on October 19.
- E. **Gil Contreras** welcomed **Elaine Lipiz Gonzalez** as Interim Vice President of Student Services and **Daniel Berumen** as Director of Institutional Research and Planning to the Fullerton College leadership. He recognized the Accreditation Co-Chairs **Danielle Fouquette** and **Jose Ramon Nuñez** and **Rod Garcia** for his work on the 21-22 Proposed Budget. He also expressed his gratitude to **Geoff Hurst** and **Cherry Li-Bugg** for their efforts to operationalize the vaccine mandate, and **Fred Williams** for his courageous leadership in implementing the mandate. He concluded his report by noting that as a Hispanic Serving Institution (HSI), Fullerton College is excited to offer a robust calendar of events in celebration of Hispanic Heritage Month and congratulated Cypress College and **Therese Mosqueda Ponce** on the 25th anniversary of the Puente Program.
- F. **Ty Volcy** welcomed Fred Williams to his role as Interim Chancellor and thanked District leadership, the Presidents, and District IS for their efforts in setting processes related to the vaccination mandate for employees and students attending class in person.
- G. **Jennifer Oo** reported that the NOCE Academic Senate is reviewing how the vaccine mandate might affect enrollment for open entry classes and is looking to other colleges in the area for best practices.
- H. **Damon De La Cruz** reported that the Cypress College Academic Senate has met twice this semester and meetings have included an update from **President Schilling** on the viral video and investigation, a spring schedule update from Interim Vice President **Kathleen Reiland**, and discussions related to vaccines, in-person classes,

transparency for program review, faculty code of ethics for accreditation mandates, and a review of District hiring processes.

- I. **Kim Orlijan** expressed her thanks to **Danielle Fouquette** and **Jose Ramon Nunez** for their work on the Fullerton College Accreditation Mid-Term Report.
- J. **Christie Diep** reported that United Faculty looks forward to a positive negotiations session with the District on September 17 to discuss matters important to faculty including COLA and lecture lab parity. She stated that United Faculty stands with their classified colleagues as they face the impasse process.
- K. **Joseph Vasquez** reiterated that CSEA is at impasse with the District and respectfully asked that the Board delay the vaccine mandate implementation date by one month.
- L. **Dashiel Johnson** reported that Adjunct Faculty United stands in solidarity with full-time faculty and classified employees, that their membership overwhelmingly support the vaccine mandate, and on the three different AdFac meetings in September.
- M. **Student Trustee Erin Lacorte** applauded the great work taking place at Fullerton College in order to take precautions to get students back on campus and reported on the upcoming Associated Students senator elections and participation on hiring committees of those impacted by the hiring.
- N. **Student Trustee Meena Pandian** thanked Cypress College for all of the efforts and the services that are being provided to help and serve students this semester.
- O. **Trustee Evangelina Rosales** highlighted Hispanic Heritage Month and shared that she looked forward to all of the scheduled activities.
- P. **Board President Barbara Dunsheath** reported on her attendance at the Buena Park State of the City address, the Cypress College Foundation Golf Classic on October 25, and that **Michael Matsuda** was a guest speaker for the League of Women Voters.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of August 24, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

PUBLIC HEARING: At 6:26 p.m. Board President Barbara Dunsheath opened the public hearing to receive comments from the public on the 2021-22 Proposed Budget.

At 6:27 p.m. it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Kashu Vyas, District Director of Fiscal Affairs, presented the District's 2021-22 Proposed Budget which highlighted the state budget, the California community colleges budget, and the District budget.

State Budget

- Total General Fund Revenues of \$203.6 billion
- Total General Fund spending of \$196.4 billion
- Increase of approximately 18% compared to 2020-21
- Focuses on helping the state recover from the COVID-19 pandemic
- Increases overall funding for community colleges by \$3.5 billion compared to 2020-21 levels, through a mix of ongoing and one-time investments
- Community colleges' budget priorities focused on providing an equitable recovery for students

California Community Colleges Budget

- COLA and SCFF Apportionments: COLA of 5.07% ongoing augmentation to the SCFF; extends the SCFF Hold Harmless provision by one year through 2024-25; and 0.5% enrollment growth that must be "earned"
- Eliminating Budget Year Deferrals: Cash deferrals will be paid back in full (using one-time funding) – \$1.45 billion
- Funding for deferred maintenance needs (using one-time funding) – \$511 million
- Funding for additional Full-Time Faculty – \$100 million (ongoing) [*Declined*]
- College Affordability: Zero cost textbook pathways – \$115 million (one-time)
- Student Needs: Retention and enrollment efforts (\$100 million, one-time); emergency grants to students (\$250 million, one-time); mental health services (\$30 million, ongoing); basic needs (\$100 million, one-time); and basic needs centers and coordinators (\$30 million, ongoing)

General Fund Summary

| | <u>Unrestricted</u> | <u>Restricted</u> | <u>Total</u> |
|---------------|------------------------|-----------------------|------------------------|
| Revenues | \$ 239,560,000 | \$ 112,270,000 | \$ 351,830,000 |
| Expenditures | \$ (254,910,000) | \$ (112,870,000) | \$(367,780,000) |
| Other Sources | <u>\$ (9,590,000)</u> | <u>\$ (4,750,000)</u> | <u>\$ (14,340,000)</u> |
| Net | <u>\$ (24,940,000)</u> | <u>\$ (5,350,000)</u> | <u>\$ (30,290,000)</u> |

Resource Allocation Model

- Review of the guiding principles, model summary, and components including revenue, expenses, transfers, and chargebacks
- Inclusion of a District structural deficit totaling \$11,834,854

Resource Allocation Model Revenue

| | |
|--------------------------|----------------|
| 92% Apportionment (SCFF) | \$ 208,700,000 |
| 4% Other State Revenues | \$ 9,600,000 |
| 4% Other/Local | \$ 8,200,000 |

Resource Allocation Model Assumptions – SCFF Revenue

- RAM SCFF revenue built on the actual and projected FTES. This calculates to 31,464.14 FTES for funding. This is the revenue earned based on actual activity.
- Participation in the Emergency Conditions provision to hold FTES at 2019-20 P1 levels for funding purposes. This calculates to 33,735.67 FTES for funding and is additional funding that is being used to supplement the structural deficit of the RAM.

Resource Allocation Model Expenditures

| | |
|----------------------|----------------|
| 90% Personnel | |
| 74% Position Control | \$ 177,000,000 |
| 16% Other Personnel | \$ 37,200,000 |
| 7% Other Operating | \$ 15,900,000 |
| 3% Districtwide | \$ 8,400,000 |

Resource Allocation Model Assumptions – Expenses

- All applicable step/column/longevity movements
- Incorporation of settled salary agreements
- All updated benefit rates
- Use of health rates currently in effect for calendar 2021 (Calendar 2022 rates pending)
- For negotiations in process: A provision for salary increase of 5.07% was added for United Faculty, and for CSEA a provision for a salary increase of 4.52% was added plus an estimate for the cost for dependent care coverage and a reduction of fringe (the same as was settled with the other groups).

Resource Allocation Model Transfers & Chargebacks

- Transfers: Within a budget center and to supplement programs
- Chargebacks: When one budget center provides services that directly benefit another, for Maintenance & Operations personnel, for electricity, gas, water, and campus security.

Ending Fund Balances

| | |
|--------------------------------------|-----------------------|
| Non-spendable | \$ 228,195 |
| Restricted | \$ 6,013,479 |
| Committed Funds | \$ 6,337,728 |
| Assigned | \$ 49,117,041 |
| Board Policy Contingency | \$ 13,510,000 |
| Unallocated Resources | \$ 24,915,809 |
| Uncommitted Budget Center Carryovers | \$ <u>7,226,413</u> |
| Total | \$ <u>107,300,000</u> |

FTES/Enrollment

| | FTES-based Funding | Calculated Funding FTES |
|------------------------------|------------------------|-------------------------|
| @19-20 P-1 Levels | \$ 145,745,619 | \$ 33,735.67 |
| Based on Actuals & Projected | \$ <u>135,486,563</u> | \$ <u>31,464.14</u> |
| Net Increase (Decrease) | \$ <u>(10,259,056)</u> | \$ <u>(2,271.53)</u> |
| % Change | -7.04% | -6.73% |

Reflects the impact of a steady decline in FTES from 34,595.54 in 2018-19 actuals, to a projected 29,735.64 for 2021-22.

Negotiations

- For United Faculty, the 5.07% included in the budget, equates to ~\$3.73 million
- For CSEA, the 4.52% included in the budget, equates to ~\$2.16 million with \$5.25 million estimated net cost for towards dependent care coverage (with partial fringe take-back matching benefit settled with other groups).

Pension Costs – Employer Rates

| | <u>20-21</u> | <u>21-22</u> | <u>22-23</u> | <u>23-24</u> | <u>24-25</u> |
|---------|--------------|--------------|--------------|--------------|--------------|
| CalSTRS | 16.15% | 16.92% | 19.10% | 19.10% | 19.10% |
| CalPERS | 20.70% | 22.91% | 26.10% | 27.10% | 27.10% |

- 1% STRS increase equals \$640,000 for full-time faculty and \$260,000 for adjunct faculty.
- 1% PERS increase equals \$510,000.

Federal Funds for COVID Relief

| | <u>Institutional</u> | <u>Student</u> | <u>Minority Serving</u> | <u>Total</u> |
|-----------------|-----------------------|-----------------------|-------------------------|-----------------------|
| HEERF | \$ 66,865,316 | \$ 48,615,477 | \$ 5,353,016 | \$ 120,833,809 |
| Spent (6/30/21) | <u>\$(25,377,027)</u> | <u>\$(16,842,301)</u> | <u>\$(2,798,278)</u> | <u>\$(45,017,606)</u> |
| Balance Forward | <u>\$ 41,488,289</u> | <u>\$ 31,773,176</u> | <u>\$ 2,554,738</u> | <u>\$ 75,816,203</u> |

One-time Funding

| | |
|---------------|----------------------|
| SERP Payments | \$ 2,000,000 |
| District RAM | \$ 8,000,000 |
| Unallocated | <u>\$ 18,764,424</u> |
| Total | <u>\$ 28,764,424</u> |

| | |
|-------------------------------|----------------------|
| 7/1/21 Beginning Balance | \$ 24,915,809 |
| Estimated 21-22 Hold Harmless | <u>\$ 3,848,615</u> |
| Total Available | <u>\$ 28,764,424</u> |

In the ensuing discussion, Board President Barbara Dunsheath thanked Ms. Vyas for the enlightening presentation and the team that helped prepare the budget, and Ms. Vyas and Interim Chancellor Williams addressed the following inquiries from trustees:

- With an FTES deficit of \$10 million, can you give a rough estimate at how many full-time students we're down? Roughly 2,271.53 full-time students enrolled in 15 units every semester.
- Please provide context on the drop in enrollment. Is it on par with the State? The system as a whole is seeing an overall decline; it is not unique to us. While there are some districts that are up, the decline is approximately 10% across the state with some as high as 30%.
- The Board reserves of 5% would only get the District through one month of payroll? Yes.
- What is one month of payroll? \$18.5 million for salary and benefits
- There is criticism because the ending balance has increased, but the reality is that it's a good thing because it provides a cushion so that all salaries would be paid on time regardless of any emergency.
- It is suggested that increased enrollment would alleviate the deficit problem, but how is that if the District is receiving hold harmless levels now? The District is facing a structural deficit of \$11 million without the hold harmless funding.
- Would it be possible to provide the Board with projections for the next three years – with some assumptions – in order to see what track the District is on? Yes.

(See Supplemental Minutes #1283 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing and presentation, it was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to adopt the 2021-22 Proposed Budget with a General Fund Budget totaling \$463,591,291 and associated funds as summarized in the Proposed Budget Book and approve the Gann Appropriation Limit, which is \$356,802,299. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Interim Chancellor, Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2021-2022.

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0146897 - P0147604 through August 30, 2021, totaling \$4,906,790.25, and check numbers C0053052 – C0053100, totaling \$40,471.29; check numbers F0276996 – F0277200, totaling \$270,917.62; check numbers Q000000 - Q000000, totaling \$00.00; check numbers 88515101 – 88515839, totaling \$14,329,161.50; check numbers V0031844 – V0031844, totaling \$912.84; check numbers 70117165 – 70117366, totaling \$25,354.84; and disbursements E8972444 – E8979766, totaling \$7,485,989.96, through August 31, 2021.

Item 4.b: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2021.

Board President Barbara Dunsheath noted that the Irrevocable Trust is doing well and has helped to solve the District's unfunded liability, and expressed appreciation to Fred Williams for forming it and the employee groups that agreed to it.

Item 4.c: It was moved by Trustee Ryan Bent and seconded by Trustee Jeffrey P. Brown to adopt Resolution No. 21/22-03, Delegating Authority to Enter into Contracts Necessary to Protect Students and Staff from the Ongoing Impact of COVID-19 when competitive bidding would work an incongruity nor not produce any advantage to the District.

During the discussion, it was agreed to make the following changes to the resolution:

- “Whereas, notwithstanding the findings set forth in this Resolution, the District will competitively bid any procurement as required by law to the extent reasonably possible.”
- Correct the delegation of authority to include the Interim Chancellor; Vice Chancellor, Finance & Facilities; District Director, Fiscal Affairs; or District Director, Purchasing.
- Correct the effective date to read “This resolution shall be effective as of the date of its adoption until September 13, 2022 or until otherwise rescinded by the Board.”

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs or District Director, Purchasing, to execute, deliver or otherwise negotiate contracts and purchases on behalf of the District.

Item 4.d: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to approve a contract with Healthcare IT Leaders to provide a vaccine verification solution to the District's students, faculty, and staff with the following services fees:

| | |
|----------------------------------------------------|-----------|
| One-Time Implementation Fee | \$15,000 |
| Vaccination Tracking + State Registry Verification | \$5/Query |
| Managed Services Support (Monthly Fee) | \$2,500 |

After Interim Chancellor Williams noted that the exact costs are unknown, this price structure will be used to validate the legitimacy of vaccinations, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs or District Director, Purchasing, to execute, deliver or otherwise negotiate contracts and purchases on behalf of the District.

Item 4.e: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to amend the agreement with Exceltox Laboratories, LLC to provide COVID-19 testing to Fullerton College and NOCE students who attend in-person classes with a possibility to extend testing to faculty and staff. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs or District Director, Purchasing, to execute, deliver or otherwise negotiate contracts and purchases on behalf of the District.

Item 4.f: By block vote, authorization was granted to enter into a Cost Estimating Services Agreement with O'Connor for the Fullerton College Chapman Newell Instructional Building and new Maintenance and Operations Building in the amount of \$166,600, plus \$2,500 in reimbursables for a total of \$169,100. The term of the agreement shall be effective September 15, 2021 through December 31, 2023.

Further authorization was granted for the Interim Chancellor, Vice Chancellor, Finance & Facilities, District Director, Fiscal Affairs, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.g: By block vote, authorization was granted to approve an institutional membership to the National Association of Community College Entrepreneurship (NACCE) for Cypress College, Fullerton College, Orange Coast College, and Coastline College as per Regional Director workplan beginning on September 1, 2021 to August 31, 2022 at a cost not to exceed \$3,200 (\$800/institution) per year.

Item 4.h: By block vote, authorization was granted to approve an institutional membership to the Bioindustrial Manufacturing Innovation Institute (BioMADE) for Fullerton College beginning on September 1, 2021 to August 31, 2022 at a cost not to exceed \$100 in cash and \$5,000 in in-kind contributions per year.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was ratify the amendment of the 2021-24 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 5.b: By block vote, authorization was ratify the amendment of the 2021-24 NOCCCD and Garden Grove Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 5.c: By block vote, authorization was ratify the amendment of the 2021-24 NOCCCD and Los Alamitos Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 5.d: It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to approve the Cypress College Accreditation Midterm Report.

Cypress College President JoAnna Schilling thanked Liana Koeppel and Eileen Haddad for their work and trustees commended the team for a truly excellent report. During the discussion, trustees requested that an updated listing of the Board professional development could be included and also inquired about use of the mobile application, DEI training, evaluation of the new evaluation system, distance education, student learning outcomes, creating a culture of inquiry and data, and efforts to improve communication between the College, the District, and the Board.

Subsequent to noting that the Board approved version of the report would be posted on the Cypress College website, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Item 5.e: It was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to approve the Fullerton College Accreditation Midterm Report.

Interim Fullerton College President Gil Contreras expressed his appreciation to Danielle Fouquette, Jose Ramon Nunez, Joe Ramirez, Jean Foster, Nitzya Hamblet, and all the faculty, managers, and staff who contributed to the report during a difficult time. During the discussion, trustees requested that an updated listing of the Board professional development could be included, provided suggestions for the title page, formatting for the table of contents, and also inquired about distance education.

Subsequent to commending the College for a very complete report, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

HUMAN RESOURCES

Item 6.a: By block vote, authorization was granted for the following academic personnel:

RESIGNATION

| | | |
|----------------|----|----------------------------------------------------------------|
| Bayz, Kalthoum | CC | Biological Sciences Instructor Eff. 01/01/2022 PN CCF855 |
|----------------|----|----------------------------------------------------------------|

NEW PERSONNEL

| | | |
|-----------------|----|--------------------------------------------------------------------------------------------------|
| Armstead, LaRon | CC | Counselor First Year Probationary Contract Class B, Step 1 Eff. 09/01/2021 PN CCF939 |
|-----------------|----|--------------------------------------------------------------------------------------------------|

TEMPORARY REASSIGNMENT

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|------------------------|-----|--------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Lipiz Gonzalez, Elaine | FC | Dean, Student Support Services |
| | To: | FC Interim Vice President, Student Services 12 Month position (100%) Range 37, Step E + Doctorate Management Salary Schedule Eff. 09/15/2021-06/30/222 |

CHANGE IN SALARY CLASSIFICATION

| | | |
|------------------|------|-----------------------------------------------------------------------------------------------------------|
| Al Rubaye, Wasan | NOCE | High School Program Instructor (ADJ) From: Column 1, Step 3 To: Column 3, Step 3 Eff. 08/16/2021 |
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| Becerra, Christopher | FC | Child Development Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/23/2021 |
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| Chao, Christina | CC | Psychology Instructor (ADJ) From: Column 2, Step 2 To: Column 3, Step 2 Eff. 08/23/2021 |
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| Gibbons, Emilee | NOCE | High School Program Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/16/2021 |
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| Jo, Jiewoon Jeannie | CC | Management/Marketing Instructor From: Class C To: Class D Eff. 08/19/2021 |
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| Krag, Samantha | FC | English Instructor From: Class B To: Class C |
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Eff. 08/19/2021

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|-------------------------|------|------------------------------------------------------------------------------------------------------------------|
| Mejia, Michael | FC | Administration of Justice Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/23/2021 |
| Ngo, Tammy | NOCE | Emeritus Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 08/16/2021 |
| Nguyen, Tuyen | FC | Biological Science Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/23/2021 |
| Nobles, Stephanie | FC | Chemistry Instructor From: Class C To: Class D Eff. 08/19/2021 |
| Pham, Victor | FC | Biological Science Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/23/2021 |
| Rios, Veronica | FC | EOPS Counselor (ADJ) From: Column 2, Step 5 To: Column 3, Step 5 Eff. 08/23/2021 |
| | | EOPS Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/23/2021 |
| Smedley, Deanna | FC | Counselor From: Class B To: Class C Eff. 07/01/2021 |
| <u>LEAVE OF ABSENCE</u> | | |
| Gotoh, Akiko | CC | Chemistry Instructor Load Banking Leave With Pay (15.00%) Eff. 2021 Fall Semester |
| Grossman, David | FC | Dean, Physical Education Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental |

Sick Leave until Exhausted; Unpaid thereafter
Eff. 08/17/2021-09/09/2021

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|---------------------------|----|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Klassen, Kelly | FC | Mathematics Instructor Load Banking Leave With Pay (2.50%) Eff. 2021 Fall Semester |
| Porter, Deidre | CC | Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/16/2021-12/17/2021 |
| Romero Hernandez, Abraham | FC | Mathematics Instructor Load Banking Leave With Pay (13.33%) Eff. 2021 Fall Semester |

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER,
TRIMESTER

| | | |
|--------------------|----|------------------|
| Allen, George | CC | Column 1, Step 1 |
| Cappuccio, Katie | FC | Column 2, Step 1 |
| Coles, Courtney | CC | Column 1, Step 1 |
| De La Cruz, Victor | CC | Column 1, Step 1 |
| Escobar, Leslie | FC | Column 1, Step 1 |
| Feeney, Zara | CC | Column 1, Step 1 |
| Javed, Shaheryar | CC | Column 1, Step 1 |
| Lehotai, Samantha | CC | Column 1, Step 1 |
| Mirassou, Chase | CC | Column 1, Step 1 |
| Neyman, Ilya | CC | Column 1, Step 2 |
| Patel, Prem | CC | Column 1, Step 1 |
| Ponce, Angel | FC | Column 1, Step 1 |
| Rawal, Shaina | CC | Column 1, Step 1 |
| Reed, Natalie | FC | Column 1, Step 1 |
| Stapp, Caitlin | CC | Column 1, Step 1 |
| Tamariz, Bobby | CC | Column 1, Step 1 |
| Teuscher, John | FC | Column 2, Step 1 |
| Tu, Kim | CC | Column 1, Step 1 |
| Tyree, Hannah | CC | Column 1, Step 1 |
| Vazquez, Jeanette | CC | Column 1, Step 1 |
| Wang, Waeli | CC | Column 1, Step 1 |

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

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| Martin, Esmeralda | CC | Column 1, Step 1 |
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

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| Adams, Stephanie | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
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| Alquiza, Darrlene | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Alrubaye, Wasan | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Alvarez-Morales, Angela | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Arellano, Peggy | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Bacon, Marta | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Belknap, Jeannie | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Berry, Nera | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Brown, Jennie | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Calsita, Ciara | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Carter, Chivonne | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Choi, Jean | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Croteau, Ronald | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| De La Cruz, Damon | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule |

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| | | Class F Not to exceed 10 hours Eff. 07/19/2021-08/12/2021 |
| Delgado, Ziza | FC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 12 hours Eff. 07/01/2021-08/05/2021 |
| Espinoza, Maria Guadalupe | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Evanuska, Paulette | CC | Simulation and Skills Lab Specialist Column 1, Step 3 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2021 Fall Semester |
| Gibbons, Emilee | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Gonzalez, Amber | FC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 12 hours Eff. 07/01/2021-08/05/2021 |
| Grewall, Manjit | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Grote, Silvie | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 10 hours Eff. 07/19/2021-08/12/2021 |
| Harry, Honour | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Hasan, Fouton | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |

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| Henan, Miriam | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Hertogh, Lorna | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Hill-West, Jami | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Hong, Song | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Howie, Sherri | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Hyatt, Yelena | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Jimenez, Alvin | NOCE | Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 07/01/2021-07/31/2021 |
| Johnson, Lisa | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Kahlon, Harinder | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Kane, Raenie | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Khssassi, Zineb | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Kim, Caroline | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Koh, Myung | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |

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| Kretschmar, Judith | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Lacuesta, George | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Larsen, Sarah | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Lee, Julie | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Marlowe, Walter | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Martin, Karen | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Pabla, Hardeep | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Pederson, Blake | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Penn, Eline | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Peters, Jeremy | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 10 hours Eff. 07/19/2021-08/12/2021 |
| Peterson, Lucas | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Pico, Karina | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |

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| Prey, Maria Josephine | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Rangel, Jacquelyn | CC | Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 10 hours Eff. 07/19/2021-08/12/2021 |
| Rezai, Maryam | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Ruffalo, Carrie | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Sanchez, Patty | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Sedrak, Afraim | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Shields, Julie | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Sorooshian, Rose | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Stanojkovic, Ivan | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Stehly, JoAnn | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Thompson, Kimberly | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Torrez, Jaymi | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |

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| Villarreal, Maria | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Warner, Benjamin | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |
| Zepeda, Eva | NOCE | Professional Development Training Stipend not to exceed \$125.00 Eff. 08/12/2021 |

Item 6.b: By block vote, authorization was granted for the following classified personnel:

NEW PERSONNEL

| | | |
|----------------------|------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Berumen, Daniel | FC | Director, Institutional Research and Planning 12-month position (100%) Range 30, Column D Management Salary Schedule Eff. 09/15/2021 PN FCM957 |
| Cho, Eric | FC | Special Project Coordinator/Health Center Temporary Management Position (100%) Range 1, Spec. Proj. Admin Daily Rate Schedule Eff. 08/25/2021 – 12/31/2021 PN FCT585 |
| Kirkpatrick, Rachael | CC | PE/Athletic Therapist 10-month position (100%) Range 49, Step E + Doctorate Classified Salary Schedule Eff. 09/15/2021 PN CCC679 |
| Marinello, Nicolette | CC | PE/Athletic Therapist 12-month position (100%) Range 49, Step C Classified Salary Schedule Eff. 09/15/2021 PN CCC825 |
| Voet, Courtnie | NOCE | Student Services Specialist 11-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 09/15/2021 PN SCC837 |

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| Zamora, Stephanie | NOCE | Student Services Specialist 11-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 09/15/2021 PN SCC838 |
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VOLUNTARY CHANGES IN ASSIGNMENT

| | | |
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| Toth, Cheryl | FC | Facilities Custodian I (50%) PE Athletic Equipment Coordinator (50%) |
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Temporary Change in Assignment
To: PE Athletic Equipment Coordinator
12-month position (100%)
Range 34, Step E + 30% Longevity
Classified Salary Schedule
Eff. 09/01/2021 – 12/31/2021

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| Ung, Scott | FC | IT Technician (100%) |
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Temporary Change in Assignment
To: IT Specialist, Network
12-month position (100%)
Range 44, Step E +20% Longevity + PGD
Classified Salary Schedule
Eff. 09/15/2021 – 06/30/2022

PROFESSIONAL GROWTH & DEVELOPMENT

| | | |
|-----------------|----|-------------------------------------------------------------------------------|
| Abesamis, Naomi | FC | Director, Student Activities Doctoral Stipend (\$3,500) Eff. 10/01/2021 |
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STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

| | | |
|---------------|----|-----------------------------------------------------------------------------|
| Aikin, Carmen | AC | Executive Assistant II (100%) 6% Stipend Eff. 09/01/2021 – 06/30/2022 |
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| Beck, Megan | FC | Evaluator (100%) Extension of 6% Stipend Eff. 07/01/2021 – 06/30/2022 |
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| Land, Michael | CC | IT Services Coordinator (100%) 6% Stipend Eff. 04/01/2021 – 12/31/2021 |
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| Minakha, Wachiraya | CC | Evaluator (100%) 6% Stipend Eff. 06/01/2021 – 12/31/2021 |
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| Santillan, Carolina | FC | Administrative Assistant I (100%) Extension of 6% Stipend Eff. 07/01/2021 – 12/31/2021 |
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

| | | |
|------------------|----|---------------------------------------------------------------------------------|
| Hamblin, Paul | CC | IT Technician II (100%) 10% Stipend Eff. 04/01/2021 – 12/31/2021 |
| McKeown, William | CC | IT Services Coordinator I (100%) 10% Stipend Eff. 04/01/2021 – 12/31/2021 |

CORRECTION TO BOARD AGENDA OF AUGUST 24, 2021
CHANGE IN SALARY STEP PLACEMENT

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| Dao, Chau | FC | Financial Aid Technician (100%) Temporary Change in Assignment From: Financial Aid Coordinator 12-month position (100%) Range 40, Step D Classified Salary Schedule Eff. 09/01/2021 – 12/31/2021 |
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LEAVES OF ABSENCE

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| @01800318 | NOCE | Grants and Special Projects Asst. (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/07/2021 (8 hours); 07/08/2021 (8 hours); 07/29/2021 (8 hours) |
| @01627995 | FC | Skilled Maintenance Mechanic (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/16/2021 – 08/20/2021 (40 hours); 08/23/2021 – 08/24/2021 (16 hours) |
| @01450786 | CC | Instructional Assistant, Career Center (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/07/2021 (4 hours) |
| @01146361 | CC | Administrative Assistant I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/15/2021 (4 hours) |

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| @01405936 | NOCE | Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/14/2021 (4 hours); 04/15/2021 (8 hours); 04/16/2021 (8 hours) |
| @01648340 | NOCE | Student Services Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/12/2021 (9 hours); 05/10/2021 (9 hours); 05/11/2021 (9 hours) |
| @01066339 | FC | Evaluator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/03/2021 (9 hours) |
| @01568604 | CC | Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/30/2021 –09/03/2021 (40 hours); |
| Bush, Garret | NOCE | Campus Safety Officer (100%) Unpaid Personal Leave Eff. 07/19/2021 – 07/21/2021 |
| @00373441 | CC | Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/13/2021 (2 hours) |
| @00004484 | FC | IT Specialist, Systems Application (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/14/2021 (4 hours) |
| @01298089 | FC | Instructional Asst., Learning Resource Ctr. (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/24/2021 (5 hours) |
| @01476905 | CC | Groundskeeper (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/23/2021 (8 hours); 04/13/2021 (8 hours) |
| Fowler, Anthony | CC | Manager, Maintenance and Operations (100%) Military Leave With Pay (USERRA) Eff. 10/22/2020 – 12/09/2020 (Consecutive Leave) Military Leave Without Pay Eff. 12/10/2020 – 09/02/2021 (Consecutive Leave) |

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| @01520042 | NOCE | Student Services Specialist, DSS (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/27/2021 (8 hours) |
| @00644694 | AC | Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/12/2021 (8 hours) |
| @00154537 | AC | Risk Management Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/18/2021 (2 hours); 05/21/2021 (4 hours) |
| @00350358 | NOCE | Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/03/2021 (2 hours); 03/31/2021 (2 hours) |
| @01228628 | NOCE | Student Services Coordinator, LEAP Parent (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/24/2021 (3 hours) |
| @00314075 | FC | Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/10/2021 (6 hours); 05/11/2021 (9 hours) |
| @01731564 | NOCE | Testing and Assessment Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/26/2021 (4 hours) |
| @01533491 | CC | Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/18/2021 – 01/25/2021 (40 hours) |
| @00007934 | NOCE | Instructional Assistant, ESL (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/07/2021 (4 hours); 05/10/2021 (8 hours) |
| @01832861 | CC | Library Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/08/2021 (10 hours) |

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| @00831637 | FC | Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/24/2021 (2.5 hours) |
| @00007913 | CC | Evaluator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/21/2021 (2 hours) |
| @00912536 | CC | Campus Safety Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/10/2021 (12 hours); 08/14/2021 (4 hours); 08/15/2021 (12 hours); 08/16/2021 (12 hours) |
| @00005457 | FC | Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/27/2021 (10 hours); 07/29/2021 (10 hours); 08/02/2021 (10 hours); 08/03/2021 (10 hours) |
| @01264193 | FC | Building Maintenance Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/04/2021 (8 hours) |
| @00881561 | AC | Human Resources Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/30/2021 (1.5 hours) |
| @01573662 | FC | Communications Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/09/2021 (4 hours); 03/30/2021 (4 hours) |
| @01069326 | FC | Accounting Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/09/2021 (1.5 hours) |
| @00005411 | CC | Facilities Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/30/2021 (1 hour); 06/08/2021 (10 hours); 06/09/2021 (10 hours); 06/10/2021 (10 hours) |
| @01120921 | CC | Special Project Coordinator, SEA (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave |

Eff. 04/14/2021 (4 hours); 04/15/2021 (8 hours)

@01364159

NOCE

Student Services Specialist, CTE

SB 95 (SPSL)

Paid Leave Using Supplemental Paid Sick Leave

Eff. 05/18/2021 (4 hours); 05/19/2021 (3 hours);

06/14/2021 (9 hours)

Item 6.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1283 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1283 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1283 for a copy of the volunteer listing.)

GENERAL

Item 7.a: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items. In light of a recent study about natural immunity and antibodies testing, Trustee Ryan Bent requested an agenda item to discuss incorporating allowances for those who have had COVID into the District vaccine mandate. He also requested a separate item to discuss the CSEA request to push the vaccine mandate deadline back a month from November 1. Board President Barbara Dunsheath reminded the Board that the nuances and details related to the vaccine mandate were delegated to Chancellor's Staff and asked that Chancellor's Staff consider both topics and report back to the Board.

CLOSED SESSION: At 7:59 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor and Fullerton College President.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 9:55 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 9:55 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees