

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

August 24, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, August 24, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:31 p.m. Fullerton College Student Kennedy Devries led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to her.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Evangelina Rosales, and Student Trustees Erin Lacorte and Meena Pandian. Trustee Jacqueline Rodarte arrived at 5:36 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Gil Contreras, Interim President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Raine Hambly, representing the District Management Association; Jennifer Oo, representing the NOCE Academic Senate; Damon De La Cruz, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez, representing CSEA; Dashiel Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul De Dios and Alex Porter from Cypress College; Rod Garcia and Jose Ramon Nuñez from Fullerton College; Karen Bautista, April Fante, and Adam Gottdank from North Orange Continuing Education; and Danielle Davy from the District Office.

VISITORS: Kennedy Devries and Justin Rich. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: The following public comments were received via email and read into the record by staff.

- A. **Nanci Schrieber**, Fullerton College Faculty, provided a statement to the Board stating that mandated vaccines is an absolute necessity for the safety and vitality of all.
- B. **Jane Ishibashi** provided a statement to the Board in favor of mandating vaccinations.
- C. The Board received an **Anonymous** statement urging them to not mandate COVID vaccines as a condition of employment or enrollment on campus, and to protect medical health information privacy and support personal choice in making medical

decisions, while continuing efforts to ensure a safe and healthy working and learning environment for all.

- D. The Board received an **Anonymous** statement stating that it would be a mistake to mandate vaccinations for students and employees of the District, that doing so would segregate education, and that citizens should be able maintain medical anonymity and freedom.
- E. **Brianne Hennacy** provided a statement to the Board expressing concern with the lack of long-term vaccine data and the disappearing ability to make personal choices regarding the vaccines. She stated that a decision to mandate vaccines before long-term human studies have run their course and FDA approval has been given is premature at best and deadly at worst.
- F. **Melissa Drummond** provided a statement to the Board in support of medical freedom and medical choice, and urging them to vote no on a vaccine mandate.
- G. **Anthony Santos** provided a statement to the Board noting that it is unethical to mandate him to do anything because the Board does not control his health.
- H. **Stephen Pappas**, Cypress College Student, provided a statement to the Board stating that if a vaccine mandate passes he will be forced to withdraw from his courses and not finish the certificates that he has earned because he cannot take a vaccination without knowing the long-term side effect information.
- I. **John Cobian**, Cypress College Student, provided a statement to the Board expressing that there is no reason for vaccine mandates and that campus programs should be responsible for taking action to protect others safety.
- J. **Gerardo Soto**, Cypress College Student, provided a statement to the Board in opposition to a vaccine mandate.
- K. **Sofia Evert** provided a statement to the Board asking them to reconsider mandating COVID-19 vaccinations for students prior to returning to campus because it coerces students into bearing unneeded and unknown risk.
- L. **Jose Lemus** provided a statement to the Board urging them to vote no on a vaccine mandate because vaccines require proper timing and studies, not just emergency use.
- M. **Elizabeth Pacheco** provided a statement to the Board urging a no vote on mandated vaccinations.
- N. **Michael Mangan** provided a statement to the Board applauding the Chancellor and Board for mandating vaccines and requesting that they be as proscriptive as possible and ignore ill-informed arguments that use junk science to prove pre-fabricated political opinions.
- O. **Bridget Kominek**, Fullerton College Faculty, provided a statement to the Board in support of mandating vaccinations for employees and students because it would allow for the safe return back to large-scale in-person instruction and student support and also allow for the protection of those in the community who cannot get vaccinated. She

encouraged the Board to act swiftly and also bring regular vaccine clinics to campuses and to provide financial support to students and staff who may need it to get transportation to get vaccinated.

- P. **Dannielle Hill** provided a statement to the Board in opposition to a vaccine mandate for community college students due to the risk of fatal side effects, the lack of long-term testing, the vaccine's effectiveness, and the low risk of death from COVID-19 for the young and healthy.
- Q. The Board received an **Anonymous** statement in support of the freedom of choice that is being threatened by the mandating of the COVID 19 vaccine and challenged the Board to consider the impact that a mandate would have on those who would be forced to compromise their health for their job. They urged the Board to have an accommodation process for employees and students who cannot be vaccinated and are unable to provide an exemption that would include participation in regular testing.
- R. **Andrei Jagodin** provided a statement to the Board in opposition to a vaccine mandate due to the possible lethal outcomes and their effectiveness and urged the Board to review VAERS system data on adverse reactions to the vaccine.
- S. **Carol Lewis** provided a statement to the Board in full support of vaccination requirements for students and all staff before returning to full-time in-class sessions.
- T. **Renay Laguana-Ferinac**, Cypress College Faculty, provided a statement to the Board outlining her concerns about a vaccine mandate, its far-reaching implications, and the need for exemptions, remote work options, and weekly testing for those who are unable to take the vaccine for personal, medical, or religious reasons.
- U. **Kelly Klassen** provided a statement to the Board expressing concerns regarding COVID-19 vaccine side effects and requesting that employers assume all liability for future medical problems that students and employees encounter and also require that the vaccinated have COVID-19 testing on a regular basis.
- V. **Kendra Velasco** provided a statement to the Board in opposition to forcing all employees and students to be COVID-19 vaccinated and noted such a mandate would be immoral, unlawful discrimination, a violation of an individual's civil rights. She requested a religious exemption to ensure religious equity.
- W. **Yolanda Duenas**, Cypress College Faculty, provided a statement to the Board with concerns related to the future of students, staff and faculty who are unable to take the COVID-19 vaccine for medical or religious reasons and urged the Board to consider options or accommodations for them.
- X. **Diana Tira** provided a statement to the Board stating that forced vaccination is unlawful discrimination regardless of whether vaccines work or not because each individual has sovereignty and authority over their own body. She requested that the Board allow religious exemptions for students and faculty.
- Y. **Julia Cherney** provided a statement to the Board in opposition to mandated COVID-19 vaccinations for all employees and students which would be in violation of California

Government Code, and requested that the Board allow for medical and religious exemptions for vaccinations.

- Z. **Cathee Mang** provided a statement to the Board urging them to vote no on mandatory vaccinations and made the following points: the United Faculty MOU does not require them; faculty would need to obtain a vaccination or leave their in-person post in the middle of the semester; individuals may have had severe reactions to vaccinations in the past and may have chosen not to obtain a vaccination; in-person teachers will likely be responsible for informing students of the policy and may be required to help enforce the mandatory vaccination policy this semester; and with a low number of in-person classes this semester, it will be too late to add students to rosters once the vaccination policy takes effect.
- AA. **Karen Martin**, NOCE Faculty, provided a statement to the Board opposing the possibility of mandated COVID vaccines for instructors or students because of adverse economic, health, and legal implications that could affect teachers and the District.
- BB. The Board received an **Anonymous** statement citing grave concerns about mandated vaccinations for persons going on campus due to inconclusive studies concerning long-term effects and would set a dangerous precedent for the future of schools.
- CC. **Lynn Goff** provided a statement to the Board opposing a vaccine mandating system on school campuses, noting that protection from COVID-19 comes from PPE and lifestyle choices, not vaccines, and cited several articles and studies.
- DD. **Elizabeth Cabello** provided a statement to the Board asking them to not mandate COVID-19 vaccines.
- EE. **Melissa Quintanilla**, NOCE Faculty, provided a statement to the Board asking that they continue to allow each employee and student the freedom to choose for themselves by not enforcing a vaccine mandate.
- FF. **Carrie Sanchez** provided a statement to the Board asking them to not mandate the COVID vaccine because that decision should be left to the individual, not only for medical and religious reasons, but also because they should have the right to choose.
- GG. **Nicole Astorga** provided a statement to the Board urging them to not mandate the COVID-19 vaccine.
- HH. **Mazen Itani**, Cypress College Staff, provided a statement to the Board urging the Board to decline on mandating any type of medical treatment or vaccine as a condition of employment.
- II. **Griselda Rodriguez** provided a statement to the Board asking them to vote no on a COVID-19 vaccine mandate.
- JJ. **Darlene Alquiza**, NOCE Faculty, provided a statement to the Board stating that mandating vaccines is not the right solution because they don't come without risks and still require continuing safety studies. She noted that the Board should be responding to the data directly related to its campuses and discussion should be centered on hygiene practices, sick policies, and testing for everyone whether vaccinated or not.

- KK. **Joseph Bernal** provided a statement to the Board in opposition to a vaccine mandate noting that the choice to receive vaccinations should be left to each individual employee regardless of FDA approval. He posed questions related to the Board's vaccination status, the policy for those employees with natural antibodies, the ramifications for those who refuse to be vaccinated, who would be tested weekly, and who would be held liable for adverse reactions to vaccines.
- LL. **Alex Bernal**, Cypress College Staff, provided a statement to the Board asking them to review the FDA vaccine authorization letter before making a decision that could impact the lives of students and staff of the District. He questioned how the Board could mandate vaccinations knowing the dangerous effects they could have.
- MM. **Taylor Garrett**, Cypress College Staff, provided a statement to the Board urging them to decline mandating any type of medical treatment or vaccine as a condition of employment and highlighted the effectiveness of natural immunity as being protective against COVID-19.
- NN. The Board received an **Anonymous** statement placing the District on notice that if they mandate vaccines they have potentially placed the health of employees and students in jeopardy by forcing them to accept a vaccine that may cause serious adverse health conditions including death and exposed the District and themselves to litigation.
- OO. The Board received an **Anonymous** statement stating that science, facts, ethics, and inclusivity must be taken into consideration when deciding on a vaccine mandate and cited multiple sources indicating that the available vaccines do not prevent infection and transmission of SARS-CoV-2. If vaccinated students and employees can still contract and transmit the virus to others, how will a mandate ensure a safe environment? Stakeholders should have the ability to make their own determinations regarding medical procedures they undertake.
- PP. **Scott Malloy**, Fullerton College Faculty, provided a statement to the Board urging the Board to vote no on mandating vaccines for students and staff because it would be immoral and unethical to force everyone to take them and deemed the COVID-19 vaccines unsafe and ineffective.
- QQ. The Board received an **Anonymous** statement that disagreed with a mandatory COVID-19 vaccination which goes against an individual's constitutional rights.
- RR. **Edwin Kraemer** provided a statement to the Board in support of a vaccine mandate noting that vaccines and masks greatly reduce infection and spread of COVID. Organizations have a specific duty to protect the individuals who they attract and since a minority of people won't adopt best practices in this pandemic, restrictions need to be put in place to protect the majority who attend school.
- SS. The Board received an **Anonymous** statement stating that mandating a vaccine is completely unacceptable because people must have a choice because they have health and religious reasons that cannot be ignored.
- TT. **Lisa Contreras** provided a statement to the Board strongly urging them to not support any vaccine mandates for college attendance which she categorized as medical apartheid, discrimination, and in violation of the US and California Constitutions.

- UU. **Kaylene Contreras** provided a statement to the Board strongly encouraging them to oppose all vaccine mandates which are against individual freedom, would take away many students' right to education, and would create medical apartheid.
- VV. **Candace Lynch** provided a statement to the Board in full support of requiring COVID-19 vaccinations for students, faculty, and staff who are in-person at any NOCE center because requiring vaccinations is a responsible step towards ensuring safety and represents effective leadership.
- WW. The Board received an **Anonymous** statement asking them to not mandate vaccines.
- XX. **Leah Perrotti** provided a statement to the Board requesting a mandate that all personnel be vaccinated before conducting in-person class sessions.
- YY. **John Perrotti** provided a statement to the Board requesting a mandate that all personnel be vaccinated for in-person classes.
- ZZ. **Harry Boxer** provided a statement to the Board requesting a mask mandate in classrooms.
- AAA. **Donald McDaniel** provided a statement to the Board requesting a mask mandate in classrooms.
- BBB. **Phyllis Goar** provided a statement to the Board also requesting a mask mandate in classrooms.
- CCC. **Judy Traver** provided a statement to the Board requesting a mask mandate in classrooms at Leisure World.
- DDD. **Terri Costa** provided a statement to the Board requesting a mask mandate in classrooms for in-person teaching.
- EEE. **JoAnn St. Albin** provided a statement to the Board requesting a mask mandate in all in-person instruction classrooms to protect students.
- FFF. **Charles Stockwell** provided a statement to the Board expressing that he is 100% against a vaccine mandate and asked why the Board would force a vaccine that is not 100% safe with medical trials that are not yet completed. He noted that trustees have a moral, ethical, and fiduciary commitment to the students, faculty, classified, managers, and directors and that everyone should be allowed to decide for themselves whether they want the vaccine or not.
- GGG. **Kandis Baker**, Fullerton College Alumnus, provided a statement to the Board disagreeing with the right of a government agency having the authority to mandate experimental drugs in order to keep your job or receive an education, noting that students and employees should have the option to be regularly tested.
- HHH. **Katie King** provided a statement to the Board stating that **Trustee Ryan Bent** has publically stated on his social media page that he will "chase liberty" over "tyranny" when it is time to vote on the mask and vaccine mandate. She deemed his rhetoric

misleading and dangerous, and urged the Board to make the right decision in deliberating the mask and vaccine mandate to do what is best for the public good.

- III. **Kim Orlijan** provided a statement to the Board applauding the Board for presumably requiring vaccinations for students and employees who are on campus, she voiced her disappointment that the Board waited until the start of the fall semester to take action on a mandate that won't go into effect until November 1. She requested that the Board not limit the requirement to "adult" students.
- JJJ. **Pam Ragland** provided a statement to the Board highlighting the Board's lack of legal authority to mandate vaccinations, the lack of manufacturer liability and effectiveness, and lack of proof of a Delta variant surge in California.
- KKK. The Board received an **Anonymous** statement in opposition to a vaccine mandate.
- LLL. **Jason Thibodeau**, Cypress College Faculty, provided a statement to the Board urging them to support a COVID vaccine mandate for district employees and students. He categorized the mandate as a means to protect the health of our communities and noted the role that everyone must play in bringing the pandemic to an end by embracing vaccinations.
- MMM. **Roland Pascua** provided a statement to the Board expressing his fears related to a COVID-19 vaccine mandate and the impact it could have on his personal health.
- NNN. **Andres Parra** provided a statement to the Board in opposition to a forced mandate and discrimination of any kind –including medical status– should not be tolerated.
- OOO. **Craig Goralski** provided a statement to the Board urging them to vote in favor of a vaccine mandate for students and employees, noting that the vaccines have been proven to be safe and effective and are the best way to ensure the health and safety of the NOCCCD community and promote effective teaching and learning on campuses.
- PPP. **Jessica Williams** provided a statement to the Board in opposition to any vaccine mandates, testing, and mask requirements for students. She stated that such a mandate would be illegal and voiced support for medical freedom.
- QQQ. **Kris Dukes** provided a statement to the Board asking that they do not mandate COVID-19 vaccines and cited statistics regarding their lack of prevention and transmission.
- RRR. **Yelena Hyatt** provided a statement to the Board strongly disagreeing with a vaccine mandate that would force people to receive a vaccine against their will, medical status, or religious beliefs.
- SSS. The Board received an **Anonymous** statement asking that Board not to force employees to take an experimental vaccine and questioned whether the Board would assume liability for adverse reactions to the vaccine.
- TTT. **Victoria Sodman** provided a statement to the Board stating that many District students, faculty, and staff members are unaware that the Board wants to enforce the vaccine on them and that currently only 28, of the 78 community college districts in

California, are mandating vaccinations. She cautioned the Board about the loss of FTES and tuition, the lack of non-CDC data, the discrimination in only requiring weekly testing for the unvaccinated, and pending lawsuits related to vaccine mandates.

UUU. **Chris Hyatt** provided a statement to the Board strongly disagreeing with a vaccine mandate that would force people to receive a vaccine against their will, medical status, or religious beliefs.

VVV. **Matt Tribbe**, Fullerton College Faculty, provided a statement to the Board encouraging them to establish a vaccine requirement similar to other post-secondary education systems in California, the United States military, and an increasing number of state and local governments and private businesses. A District vaccination requirement will not only directly make the campuses safer, but will also help indirectly protect everyone in the long run by contributing to finally containing the pandemic.

(See Supplemental Minutes #1282 for copies of all of the statements received.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

A. **Redistricting Presentation:** As part of the Chancellor's Report, **Justin Rich**, with Cooperative Strategies, conducted a presentation on the 2020 Census and redistricting. The presentation highlighted the following: the District's legal requirement to review population data to determine if trustee areas are within the allowable variance and make any necessary adjustments to ensure population balance; census data was released August 12 and the validated data will be released on September 30; a comparison of trustee area demographics of 2010 and 2020; considerations in voting areas that need to be factored when redistricting; and a potential timeline with a deadline of February 28, 2022 for the Board to approve any changes to trustee areas.

After the presentation, Mr. Rich addressed questions from trustees regarding next steps, the possibility of following major streets and/or cities in order to make trustee area boundaries clearer and clarification on the terms "communities of interest" and

“respecting incumbency.” Trustees also requested that additional demographic information related to household ages, income, languages, etc. be provided, along with the specific trustee area demographic data, and the possibility of an interactive map of the trustee areas.

This item will return to the Board in October for further discussion once the census data has been validated.

- B. **Chancellor Marshall** thanked everyone for the kind emails and comments she has received since announcing her retirement. She noted that serving as a CEO is a privilege and she appreciated the opportunity to serve the District and students.

COMMENTS

- A. **Fred Williams** reported that the next Citizens’ Oversight Committee meeting would take place on September 1 with the agenda including discussion of its by-laws changes, the annual community report, and committee vacancies.
- B. **Irma Ramos** congratulated **Chancellor Cheryl Marshall** on her retirement and thanked her for what she had done for her, Human Resources, and the District.
- C. **Valentina Purtell** reported that NOCE was off to a good start for their Fall term noting their phased in re-opening and Opening Day event titled “We are NOCE.” She also reported on her participation at the Cypress College Opening Day event and the powerful testimony of **Anthony Ray Hinton**. She thanked **Chancellor Cheryl Marshall** for her authentic and genuine leadership which she described as always striving for collaboration without comprising her values.
- D. **JoAnna Schilling** reported on the start of the Fall semester, the numerous activities taking place at Cypress College, and acknowledged all of the staff that have played a role in the campus reopening and continuing to provide support to students. She shared that the Veterans Resource Center would host a town hall event to allow veterans a safe space to discuss the US withdrawal from Afghanistan. Dr. Schilling thanked all those who attended the Cypress College Opening Day event which included a keynote speech from **Anthony Ray Hinton** and presentation of the Diversity, Equity and Inclusion Award to the 20 members of the Black Lives Matter Taskforce. She concluded her report by thanking **Chancellor Cheryl Marshall** for her service to the District noting that it had been an honor to serve alongside her.
- E. **Gil Contreras** thanked trustees and District Services administrators for attending the Fullerton College Convocation event and those involved in making the hybrid event a success. He reported that the Fall semester is underway with 4,000 in-person students on campus with various support resources available. Dr. Contreras shared his appreciation and respect for **Chancellor Cheryl Marshall** and her approach to leading with energy and authenticity which made a difference to the District and local community.
- F. **Kai Stearns** invited everyone to **Chancellor Cheryl Marshall’s** retirement open house on August 15. She thanked her for her work on behalf of the District, Chancellor’s Staff, and students and praised her immeasurable guidance and support.

- G. **Raine Hambly** introduced herself as the DMA President Elect, noted that a virtual coffee break would take place on October 7, and shared the results of a recent DMA vaccinations survey where the majority agreed that they should be required for employees and students on-site. She congratulated **Chancellor Cheryl Marshall** on her retirement, praised her continuous support, and personally thanked her for helping noncredit become more visible in the region and State.
- H. **Jennifer Oo** reported that NOCE had great Opening Day and Flex Day events and thanked **Trustees Barbara Dunsheath** and **Evangelina Rosales** for attending, and congratulated **Chancellor Cheryl Marshall** on her retirement. She commented on the difficult decision before the Board regarding vaccinations and expressed hope that they would be able to envision the bigger picture, not be intimidated, and adhere to their duty to ensure a welcoming and safe environment.
- I. **Damon De La Cruz** reported that Cypress College had great Opening Day and Flex Day events, and that the first Cypress College Academic Senate meeting would take place on August 26.
- J. **Kim Orlijan** noted that she had no official Fullerton College Faculty Senate report, but expressed her honor in having worked with **Chancellor Cheryl Marshall** and characterized her monthly meetings with the academic senate presidents as evidence of her sincere interest in faculty.
- K. **Christie Diep** stated that United Faculty believes that a vaccine mandate survey should have been conducted by the District instead of putting the responsibility on the unions, and that based on the Board vote, United Faculty would demand to bargain working conditions.
- L. **Joseph Vasquez** congratulated **Chancellor Cheryl Marshall** on her retirement and thanked her for always treating him as a peer and equal. He reported that CSEA is at impasse with the District with a negotiations mediation meeting scheduled for September 23.
- M. **Dashiel Johnson** introduced himself as the new Adjunct Faculty Executive Director, shared that he will serve as their representative at Board meetings, and looks forward to working with everyone to build an even better district. He reported that an overwhelming number of their membership support vaccines and masks, with most members already being vaccinated.
- N. **Student Trustee Erin Lacorte** thanked **President JoAnna Schilling** for the personal Cypress College campus tour, **Chancellor Cheryl Marshall** for her leadership and ensuring that shared governance with students is at the forefront, and **Interim President Gil Contreras** for an enjoyable Fullerton College Convocation. Student Trustee Lacorte stated that students would feel safer with a vaccine mandate and urged everyone to leave the attention seeking rhetoric out of the conversation.
- O. **Student Trustee Meena Pandian** congratulated **Chancellor Cheryl Marshall** on her retirement and welcomed back fellow students and professors.
- P. **Trustee Ryan Bent** welcomed **Dashiel Johnson** to the Resource Table.

- Q. **Trustee Jeffrey P. Brown** noted that it was a bittersweet farewell to **Chancellor Marshall** and noted that the District was definitely better for her having been here.
- R. **Trustee Jacqueline Rodarte** expressed her gratitude to **Chancellor Cheryl Marshall** for her service to the District and community.
- S. **Trustee Ed Lopez** thanked **Chancellor Cheryl Marshall** for her leadership and accomplishments during her five-year tenure at the District.
- T. **Trustee Stephen T. Blount** praised **Chancellor Cheryl Marshall** for her eloquent speech at her retirement celebration and **Gil Contreras** for his speech at the Fullerton College Convocation, and also reported on his meeting with **Trustee Barbara Dunsheath** and **Katrina Foley**, Orange County Supervisor for the 2nd District.
- U. **Trustee Evangelina Rosales** reported on her participation at the opening day events and thanked the campus CEOs for their leadership. She congratulated **Chancellor Cheryl Marshall** on her retirement and thanked her for her willingness to help and guide.
- V. **Board President Barbara Dunsheath** stated that she was pleased that both student trustees attended the CCLC Student Trustee Workshop. She shared that while she could not attend **Chancellor Cheryl Marshall's** retirement celebration, she was able to share remarks via video. On behalf of the Board, she presented a certificate of appreciation to Chancellor Marshall which noted that they had officially registered the Cheryl A. Marshall star.

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of August 10, 2021. **Motion carried with Trustees Blount, Brown, Dunsheath, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes, and Trustees Bent and Lopez abstaining from the vote.**

PUBLIC HEARING: At 7:55 p.m. Board President Barbara Dunsheath opened the public hearing to receive comments from the public on the District application for the Enhanced Mobility for Seniors and Disabled (EMSD) Grant through the Orange County Transit Authority (OCTA). After noting that no comments were received and April Fante providing clarification on the grant, it was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to close the public hearing at 7:57 p.m. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Item 3.a: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to adopt a resolution to certify the authorization to submit a grant application to the OCTA and to execute all documents required for such application. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to enter into an agreement with Stamats Communications, Inc. in the amount not to exceed \$295,000 from September 1, 2021 through

June 30, 2022, for digital strategy services and development of digital marketing campaign for enrolment growth to recruit new adult students for sustaining long-term growth at NOCE.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director of Purchasing, to execute the agreement on behalf of the District.

Item 4.b: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel:

NEW PERSONNEL

Doria, Alaric	FC	Physics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2021 PN FCF753
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TEMPORARY CONTRACT

Hortua, Giovanni	CC	Ethnic Studies Instructor Temporary Contract (100%) Pursuant to E.C. 87482 Class F, Step 1 Eff. 08/19/2021-05/21/2022
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Kar, Rosie	FC	Ethnic Studies Instructor Temporary Contract (100%) Pursuant to E.C. 87482 Class F, Step 1 Eff. 08/19/2021-05/21/2022
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TEMPORARY REASSIGNMENT

Reiland, Kathleen	CC	Dean, Career Technical Education
	To:	Interim Vice President, Instruction Range 37, Column F + Doctorate (100%) Management Salary Schedule Eff. 08/25/2021-01/31/2022

CHANGE IN SALARY CLASSIFICATION

Afra, Maha	CC	Dance Instructor From: Class B To: Class C Eff. 08/19/2021
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Aguirre, Crystal	FC	Physical Education Instructor/Head Softball Coach From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2021
Alcala, Jessica	FC	Counselor From: Class D To: Class E Eff. 07/01/2021
Bauer, Jill	CC	ESL Instructor From: Class B To: Class C Eff. 08/19/2021
Bogan, Mary	FC	English Instructor From: Class B To: Class C Eff. 08/19/2021
Castro, Alma	CC	Mathematics Instructor From: Class B To: Class C Eff. 08/19/2021
Cisco Reuter, Hilary	CC	Psychology Instructor From: Class B, Step 1 To: Class F, Step 10 Eff. 08/19/2021
Cuttrona, Piero Sergio	CC	Kinesiology Instructor From: Class B To: Class C Eff. 08/19/2021
Dadson, Guy	CC	Chemistry Instructor From: Class B To: Class C Eff. 08/19/2021
Debin, Megan	FC	Art Instructor From: Class E To: Class F Eff. 08/19/2021
Eapen, Beena	CC	Nursing Instructor From: Class D To: Class F Eff. 08/19/2021

Foster, Marcia	CC	Physical Education Instructor From: Class D To: Class E Eff. 08/19/2021
Hampton, Bradley	CC	Vocal Jazz & Theory Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2021
Henke, Carol	FC	Art Instructor From: Class C To: Class D Eff. 08/19/2021
Hill, Garet	CC	Mathematics Instructor From: Class C To: Class D Eff. 08/19/2021
Ignatovski, Stefan	FC	Accounting Instructor From: Class B, Step 1 To: Class F, Step 10 Eff. 08/19/2021
Jacobsen, David	FC	Anthropology Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/19/2021
Kroupa, Kaitlin	FC	Biological Sciences From: Class C To: Class D Eff. 08/19/2021
Larez, Jennie	CC	Health Information Technology Instructor From: Class D To: Class E Eff. 08/19/2021
Loney, Laura	FC	Mathematics Instructor From: Class C To: Class D Eff. 08/19/2021
Lopez, Corinna	NOCE	ESL Noncredit Instructor From: Class B To: Class C Eff. 08/12/2021

Loy, Michelle	FC	Nutrition & Foods Instructor From: Class D To: Class E Eff. 08/19/2021
Luther, Mihoko	CC	Foreign Language Instructor From: Class B To: Class C Eff. 08/19/2021
Maine, Robert	CC	Automotive Technology Instructor From: Class C To: Class D Eff. 08/19/2021
Mays-Larson, Phyllis	CC	Chemistry Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/19/2021
Nevarez, Rachel	FC	Applied Design Instructor From: Class C To: Class D Eff. 08/19/2021
Ortiz, Aydinaneth	CC	Photography Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/19/2021
Payne, John D.	CC	English Instructor From: Class D To: Class E Eff. 08/19/2021
Peacock, Joyce	CC	Librarian From: Class C To: Class D Eff. 08/19/2021
Perez, Roger	FC	English Instructor From: Class D To: Class E Eff. 08/19/2021
Politanoff, Ashton	CC	English Instructor From: Class B To: Class C Eff. 08/19/2021

Sheridan-Solis, Ann	CC	Accounting Instructor From: Class D To: Class E Eff. 08/19/2021
Shew, Jamie	FC	Music Instructor From: Class B To: Class C Eff. 08/19/2021
Simmons, Samantha	CC	ESL Instructor From: Class B To: Class C Eff. 08/19/2021
Swayzer, Luellen	FC	Horticulture Instructor From: Class B, Step 1 To: Class C, Step 6 Eff. 08/19/2021
Tiangco, Jefferson	FC	ESL Instructor From: Class B To: Class C Eff. 08/19/2021
Tran, Brandon	FC	Business Instructor From: Class D To: Class E Eff. 08/19/2021
Van Gelder, Matthew	NOCE	DSPS Noncredit Instructor From: Class D To: Class E Eff. 08/12/2021
Vandervort, Kim	FC	English Instructor From: Class D To: Class E Eff. 08/19/2021
Young, Annette	CC	Librarian From: Class C To: Class D Eff. 08/19/2021
Zepeda, Charles	CC	Automotive Technology Instructor From: Class D To: Class E Eff. 08/19/2021

LEAVES OF ABSENCE

Allen, Maala	FC	Biological Science Instructor Load Banking Leave With Pay (16.67%) Eff. 2021 Fall Semester
Barsamian, Aram	FC	Music Instructor Load Banking Leave With Pay (10.00%) Eff. 2021 Fall Semester
Bayz, Kalthoum	CC	Biological Sciences Instructor Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/13/2021-10/14/2021
Castro, Alma	CC	Mathematics Instructor Load Banking Leave With Pay (40.00%) Eff. 2021 Fall Semester
Costello, Jeanne	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2021 Fall Semester
Dadson, Guy	FC	Chemistry Instructor Load Banking Leave With Pay (16.67%) Eff. 2021 Fall Semester
England, Elli	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Fernandez, Christopher	FC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Fouquette, Danielle	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Gotoh, Akiko	CC	Chemistry Instructor Load Banking Leave With Pay (15.00%) Eff. 2021 Fall Semester
Guss, Heidi	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Henke, William	FC	Art Instructor Load Banking Leave With Pay (33.33%) Eff. 2021 Fall Semester

Hormel, James	CC	Theatre Arts Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Hui, Arthur	FC	ESL Instructor Load Banking Leave With Pay (33.33%) Eff. 2021 Fall Semester
Ikeda, Nancy	FC	Mathematics Instructor Load Banking Leave With Pay (34.00%) Eff. 2021 Fall Semester
Liu, Annie	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2021 Fall Semester
Markley, Karen	FC	Anthropology Instructor Load Banking Leave With Pay (80.00%) Eff. 2021 Fall Semester
Okonyan, Stefani	FC	English Instructor Load Banking Leave With Pay (100.00%) Eff. 2021 Fall Semester
Paige, Deborah	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2021 Fall Semester
Robertson, Alison	CC	ESL Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Fall Semester
Rosen, Ellen	FC	ESL Instructor Load Banking Leave With Pay (1.67%) Eff. 2021 Fall Semester
Samano, Jeffrey	FC	Speech Instructor Load Banking Leave With Pay (18.33%) Eff. 2021 Fall Semester
Sapiro, Jacob	FC	Biological Science Instructor Load Banking Leave With Pay (100.00%) Eff. 2021 Fall Semester
Van Ry, Michele	CC	Art Instructor Load Banking Leave With Pay (33.33%) Eff. 2021 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER

Aguilera, Marcela	FC	Column 1, Step 1
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Amaya Munoz, Max	CC	Column 1, Step 1
Candiani, Ana	FC	Column 1, Step 1
Cantu, Larry	CC	Column 1, Step 1
Cheng, Vanessa	CC	Column 1, Step 1
Douglas, Jamal	CC	Column 1, Step 1
Hatami, Leili	CC	Column 3, Step 1
Fanning, Charles	FC	Column 2, Step 1
Jaurequi, Lena	FC	Column 1, Step 1
Javaherian, Shayan	CC	Column 1, Step 1
Kazim, Amir	CC	Column 3, Step 1
Kinrade, Michael	CC	Column 1, Step 1
May, Ariel	FC	Column 1, Step 1
McEachin, Shawn	CC	Column 1, Step 1
Pak-Suh, Young	CC	Column 3, Step 1
Seraile, Jersten	FC	Column 1, Step 1
Shedden, Jennifer	CC	Column 1, Step 1
Tran, Benjamin	CC	Column 3, Step 1
Vang, Fredrick	FC	Column 1, Step 1
Ward, Thomas	CC	Column 1, Step 1
Whittenberg, Sarah	NOCE	Column 1, Step 1
Zhang, Dan	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Aguilera, Marcela	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Celo, Jennika	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Charlston, Hayan	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Conrad, Brad	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Creanga, Emilia	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Cucuruto, Jordan	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Dedic, Breann	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021

DeWitt, Stan	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Donahue, Dustin	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Fanning, Charles	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Filimon, Ilinca	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Fraidany, Apollo	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Furlong, Eric	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Gonzalez, Raylene	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Gutierrez, Lorena	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Hashima, Lawrence	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Hunter, John	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Iglesias, Tasha	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Jimenez, Janette	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Kaeser, Amy	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021

Khamo, Vani	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Kirkwood, Kyra	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Ledezma, Eva	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Lessing, Angela	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Macafee, Lisa	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Mendoza, Marcela	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Montero, Vanessa	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Moon, Hochin	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Moreno, Anthony	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Nguyen, Field	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Nguyen, Tuyen	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Ninmer, Andrew	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Pada, Orvic	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021

Pak, Jesse	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Ramirez, Christina	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Rowe, Jeff	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Shiba, Lisa	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Southern, Jennifer	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Terrazas, Cassandra	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Tran, Michael	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021
Winer, Canton	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 08/19/2021

Item 5.b: By block vote, authorization was granted for the following classified personnel:

RETIREMENT

Kelly, Sharon	FC	Executive Assistant 12-month position (100%) Eff. 12/31/2021 PN FCC662
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NEW PERSONNEL

Loza, Cindy	CC	Special Project Coordinator, STEM Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 09/01/2021 – 06/30/2022 PN CCT722
Ysidoro, Christine	CC	Special Project Coordinator, CTE Grants Temporary Management Position (100%)

Range 1, Special Project Admin Daily Rate Schedule
 Eff. 09/01/2021 – 06/30/2022
 PN CCT999

VOLUNTARY CHANGES IN ASSIGNMENT

Dao, Chau	FC	Financial Aid Technician (100%) Temporary Change in Assignment To: Financial Aid Coordinator 12-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 09/01/2021 – 12/31/2021
Padilla, Jayme	FC	Evaluator (100%) Extension of Temporary Change in Assignment To: Executive Assistant II 12-month position (100%) Range 44, Step B + 10% Longevity Classified Salary Schedule Eff. 09/01/2021 – 12/31/2021

STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Haddad, Eileen	CC	Senior Research and Planning Analyst (100%) 6% Stipend Eff. 07/01/2021 – 10/15/2021
Le, Lynn	AC	Accounting Specialist (100%) 6% Stipend Eff. 09/01/2021 – 12/31/2021
Maertens, Tina	FC	Admissions and Records Technician (100%) Extension of 6% Stipend Eff. 07/01/2021 – 06/30/2022
Vitharanage, Malmi	AC	Accounting Specialist (100%) 6% Stipend Eff. 09/01/2021 – 12/31/2021

LEAVES OF ABSENCE

Abelon, John	FC	Financial Aid Technician (100%) Military Leave With Pay (USERRA) Eff. 09/01/2021 – 09/27/2021; 07/01/2022 – 08/23/2022 Military Leave Without Pay Eff. 09/28/2021 – 06/30/2021; 08/24/2022 – 09/01/2022
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Bernal, Joseph	AC	Production Center Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 07/30/2021 – 10/27/2021 (Consecutive Leave)
De Santiago, Luisa	AC	Human Resources Technician (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/06/2021 – 09/19/2021 (Consecutive Leave)
Do, Kimberly	AC	Buyer II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 07/14/2021 – 09/14/2021 (Intermittent Leave)
Johnson, Jessica	FC	Manager, Tutoring Programs (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/06/2021 – 10/29/2021 (Consecutive Leave)
Mai, Thao Duy	AC	IT Project Leader (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/16/2021 – 08/22/2021 (Consecutive Leave)
Tran, Jeanne	AC	Human Resources Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/04/2021 – 08/18/2021 (Consecutive Leave)
Tran, Nghia	AC	Purchasing Technician (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 08/04/2021 – 08/18/2021 (Consecutive Leave)
Valadez, Anne-Marie	CC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/28/2021 – 10/19/2021 (Consecutive Leave)

West, Deborah	FC	Campus Safety Officer (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/09/2021 – 08/29/2021 (Consecutive Leave)
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Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1282 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1282 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1282 for a copy of the volunteer listing.)

GENERAL

Item 6.a: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the Board direct the District to ensure that all employees and students who come on campus are fully vaccinated by the following dates with allowance for religious or medical exemptions as defined by law:

- November 1 as the date for employees and volunteers to provide proof of vaccination against COVID-19 with participation in regular testing until proof is shown
- November 1 as the date for adult students enrolled in fall on-campus classes to provide proof of vaccination against COVID-19 with participation in regular testing until proof is shown
- At the time of registration and no later than the start of the spring term as the date for adult students enrolled in spring on-campus classes to provide proof of vaccination against COVID-19
- An accommodation process for employees and students who cannot receive the vaccine due to disabilities/medical conditions or religious beliefs and that these employees and students with exemptions participate in regular testing

Board President Barbara Dunsheath introduced the discussion by sharing that different colleges and educational entities throughout the State have already required vaccines, cited information about the effectiveness of the vaccine, the legal precedent and the Supreme Court declining to block the vaccine mandate, and the recent full FDA approval of the Pfizer vaccine.

It was then moved by Trustee Jeffrey P. Brown and seconded by Trustee Ed Lopez to amend the recommendation in order to clarify what the November 1 date really means and which vaccines have been authorized or approved by the FDA to read as follows: [emphasis added]

- November 1 as the date for employees and volunteers to provide proof of being fully vaccinated ~~vaccination~~ against COVID-19 with participation in regular testing until proof is

shown

- November 1 as the date for adult students enrolled in fall on-campus classes to provide proof of being fully vaccinated ~~vaccination~~ against COVID-19 with participation in regular testing until proof is shown
- At the time of registration and no later than the start of the spring term as the date for adult students enrolled in spring on-campus classes to provide proof of being fully vaccinated ~~vaccination~~ against COVID-19
- An accommodation process for employees and students who cannot receive the vaccine due to disabilities/medical conditions or religious beliefs and that these employees and students with exemptions participate in regular testing

The recommendation for vaccination refers exclusively to vaccination with a COVID-19 vaccine authorized or approved by the FDA. This currently is limited to vaccines manufactured by Moderna, Pfizer-BioNTech, or Johnson & Johnson.

The November 1 deadline refers to the date of “full vaccination,” which is defined as two weeks after receiving the full course of vaccines (i.e., the second vaccine dose for the Moderna or Pfizer vaccines or the first dose for the Johnson & Johnson vaccine). To meet this deadline, the final dose must be received no later than October 17.

The Board voted to amend the recommendation and the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian’s advisory votes.**

In the ensuing discussion, Trustee Ryan Bent stated that he was very concerned with mandating vaccines, had received multiple comments from District employees opposed to them, and highlighted that the public comments were 4-1 against vaccines. He stated that vaccines provide a false sense of security; that it is wrong to mandate them; that it is inequitable to force testing on the unvaccinated, but not the vaccinated; would set an ugly precedent; that more Supreme Court cases would follow; that the decision should be left to the individual; and characterized the decision as one between tyranny and liberty which would be a dramatic overstep for the Board. He also voiced a preference for a December implementation date.

Board President Barbara Dunsheath shared her preference for seeking vaccine information from health institutions which state that vaccines do work and are safe, and expressed her full support for the vaccine mandate. Subsequently, the Board voted on the original motion and the **motion carried with Trustees Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian’s advisory votes, and Trustee Bent voting no.**

Further authorization was granted to delegate authority to the Interim Chancellor and Chancellor to take any and all actions necessary to develop and implement a COVID-19 vaccine requirement including processes for testing, record keeping, use of campus facilities, accommodations, and other related items.

Item 6.b: It was moved by Board President Barbara Dunsheath and seconded by all Trustees to Board adopt Resolution 21/22-02 honoring Dr. Cheryl A. Marshall, Chancellor, for her five years of service and contributions to the District and bestow upon her the distinction of North Orange County Community College District Chancellor Emeritus.

Board President Barbara Dunsheath read the resolution and had the video from Chancellor Marshall's retirement celebration played. Trustee Ryan Bent stated that it has been an honor to work with Chancellor Marshall during the past four years and described her as honorable and upfront, phenomenal year after year, and someone who carried herself with significant dignity all the time all while doing a very difficult job. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Item 6.c: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve the amended and restated Citizens' Bond Oversight Committee By-laws.

Vice Chancellor Fred Williams stated that the by-laws had been revised at the request of trustees, had been reviewed by legal counsel, and would be presented to the Citizens' Oversight Committee on September 1. The application soliciting new Oversight Committee members will be posted on the District website and advertised in the Orange County Register. Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes.**

Item 6.d: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jacqueline Rodarte to adopt Resolution No. 21/22-06, Trustee Absence, and Resolution No. 21/22-07, Trustee Absence, verifying that Trustees Ryan Bent and Ed Lopez were absent on August 10, 2021 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Blount, Brown, Dunsheath, Rodarte, and Rosales voting yes, including Student Trustees Lacorte and Pandian's advisory votes, and Trustees Bent and Lopez abstaining.**

Signed affidavits from Mr. Bent and Mr. Lopez verifying their absences due to hardship will be on file in the Chancellor's Office.

Item 6.e: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items and Trustee Evangelina Rosales requested that in light of the upcoming National Hispanic Heritage Month, she would like to honor Cypress College faculty member Therese Mosqueda Ponce.

CLOSED SESSION: At 8:29 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would be a read out:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor and Fullerton College President.

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.

Per Section 54956.9(a)(d)(1): CONFERENCE WITH LEGAL COUNSEL: PENDING LITIGATION

Claimant: Stephanie Muchard
Agency Claimed Against: NOCCCD

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATORS

Property: East Chapman Ave, Fullerton, CA, APN 033-211-04
Negotiating Party: Fred Williams, Vice Chancellor, Finance & Facilities
Under Negotiations: Terms & Conditions of Purchase and Sale

RECONVENE MEETING: At 10:05 p.m., Board President Barbara Dunsheath reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Barbara Dunsheath and seconded by Trustee Ryan Bent to authorize legal counsel to engage in negotiations in the matter of Stephanie Muchard. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

ADJOURNMENT: At 10:05 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees