

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 25, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 25, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:30 p.m. NOCE Student Susan Quihuis led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to her.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Ester Plavdjian and Chloe Reyes. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Lisa McPherson, representing the District Management Association; Jennifer Oo, representing the NOCE Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez representing CSEA; Tonya Cobb, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Lee Douglas, Eileen Haddad, Liana Koeppel, Alex Porter, and Michael Zari from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, and Joe Ramirez from Fullerton College; Karen Bautista, Terry Cox, and Martha Gutierrez from North Orange Continuing Education; and Danielle Davy and Rick Williams from the District Office.

VISITORS: Erin Lacorte, Meena Pandian, and Susan Quihuis. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: Prior to the reading of the public comments, Board President Barbara Dunsheath announced that, per Board Policy 2350, any public comments that are unduly repetitive will not be read, but instead will have the speaker's name read followed by the statement, "this comment is repetitive to the original comment." The following public comments, received via email, were then read into the record:

- A. The Board received an **Anonymous** statement regarding the recent tragic events, including the Atlanta-area shooting, and alleging that they have been used for partisan gain and intentionally mischaracterized.

(See Supplemental Minutes #1277 for a copy of the statement.)

- B. **Richard Ramirez**, Fullerton College Dean Emeritus, provided a statement to the Board expressing support for Cypress College President **JoAnna Schilling** regarding the campus response to the viral video. He described Dr. Schilling as a progressive leader who has the best interests of students, faculty, staff, management and Cypress College and recognized her efforts related to diversity, equity and inclusiveness.

(See Supplemental Minutes #1277 for a copy of the statement.)

- C. **Liz Putman** provided a statement to the Board outlining the need for servant leaders in the District, the waste of money being spent on a temporary consultant, Interim Dean, and other directors and coordinators in the Cypress College Health Science Division, and the insincere search that was conducted for the interim position.

(See Supplemental Minutes #1277 for a copy of the statement.)

- D. **Jodi Balma**, Fullerton College Faculty, provided a statement to the Board praising the Student Services team and volunteers who planned the Fullerton College Commencement drive thru event and **Chloe Reyes** for her service as the Fullerton College Student Trustee.

(See Supplemental Minutes #1277 for a copy of the statement.)

- E. **Brian Boss**, Fullerton College Employee, provided a statement to the Board in support of the CSEA team's request to separate the SERP from negotiations noting that the SERP was offered to faculty and managers without any strings attached, and urged the District to offer the same courtesy to classified professionals.

(See Supplemental Minutes #1277 for a copy of the statement.)

- F. **Lela Beck, Cypress College Employee**, provided a statement to the Board in support of CSEA and District classified professionals and imploring why the District is holding retiring classified hostage by tying the SERP to negotiations. She urged the Board to stand by CSEA members and direct the District to negotiate in good faith.

(See Supplemental Minutes #1277 for a copy of the statement.)

- G. **Christy Montenegro**, Cypress College Employee, provided a statement to the Board urging them to give back to classified staff that give 100% of themselves unselfishly to make Fullerton College, Cypress College, and NOCE the campuses they are today and direct the District team to negotiate in good faith. She demanded that the District team use fair and ethical practices in relation to salary and benefits and separate SERP from our negotiations.

(See Supplemental Minutes #1277 for a copy of the statement.)

- H. **Kyleen Martin**, Fullerton College Student, provided a statement to the Board reflecting on the one year anniversary of the death of George Floyd and its aftermath, and challenged the Board to carefully examine their actions and inactions over the past year. She noted that Trustee Ryan Bent's letter of apology and training will not undo the decades of conditioning that allowed his behavior and urged the Board to use the

situation as an opportunity to transform the relationship between the Board and students.

(See Supplemental Minutes #1277 for a copy of the statement.)

- I. **Marbely Jairam**, Cypress College Employee, provided a statement to the Board expressing concern that the District team is not negotiating in good faith and asked the Board to give classified the proper salary increase they deserve, support competitive salary and benefits, and separate the SERP from negotiations.

(See Supplemental Minutes #1277 for a copy of the statement.)

- J. **Terry Carpenter**, Cypress College Employee, provided a statement to the Board asking why the SERP for classified employees has different parameters than those offered to faculty and managers. She supported CSEA's efforts to separate the SERP from other negotiations and for a proper salary increase.

(See Supplemental Minutes #1277 for a copy of the statement.)

- K. **Pamela Spence**, District Employee, provided a statement to the Board questioning why the Board is making classified employees –who she deemed as the District's essential workers– beg for a decent living wage increase after three years when the State provides COLA for that exact purpose. She also urged the Board to stop punishing classified by tying the SERP to negotiations.

(See Supplemental Minutes #1277 for a copy of the statement.)

- L. The Board received an **Anonymous** student statement noting that the District cannot allow hateful ideology and racism to continue on its campuses. If the District is attempting to increase diversity, equity, and inclusion there needs to be a strong statement of support for the faculty member, and an increase in anti-racist policies to support students of color, faculty and especially adjuncts. Racism is a systemic issue on a global scale and must be addressed with action and not performative statements that are only a Band-Aid.

(See Supplemental Minutes #1277 for a copy of the statement.)

- M. **Sheree Brewster**, Fullerton College Student, provided a statement to the Board regarding **Trustee Ryan Bent's** apology and the requirements imposed by the Board as a result of his actions during a Fullerton College Associated Students meeting. She stated that his letter lacked any form of a true apology and was instead a forced, insincere attempt to check a box for his own redemption. She cautioned the Board to decide for themselves if Trustee Bent truly embodies the spirit of a leader they would have govern their board and urged them to do what is right.

(See Supplemental Minutes #1277 for a copy of the statement.)

- N. The Board received an **Anonymous** statement from a Cypress College faculty member citing the dishonesty and lack of transparency that occurred regarding the hiring of a Cypress College Health Science Dean that was misrepresented to faculty. The author questioned the ability to trust the administration and asked that they make

good on their own initial proposal to hire a consultant for 6 months which would allow time to form a proper hiring committee and search for a permanent Dean.

(See Supplemental Minutes #1277 for a copy of the statement.)

- O. **Linda Redd**, District Employee, provided a statement to the Board outlining the work of District classified employees who deserve the compensation they are requesting and urged the Board to stand with classified for fair negotiation practices.

(See Supplemental Minutes #1277 for a copy of the statement.)

- P. **Marwin Luminarias**, Fullerton College Employee, provided a statement to the Board highlighting how classified professionals provide the structural support that exists beyond the classroom and they are being disrespected by the District's attempt to tie the SERP with the current negotiations.

(See Supplemental Minutes #1277 for a copy of the statement.)

- Q. **Raymond Robles** provided a statement to the Board regarding agenda item 6.f expressing his disappointment with the inadequate ethics investigation that he deemed performative. He deemed Trustee Ryan Bent's letters non-apologies that lacked accountability or remorse and called into question the timing of the agenda item.

(See Supplemental Minutes #1277 for a copy of the statement.)

- R. **Mohammad M. Abdel Haq**, Fullerton College Faculty, provided a statement to the Board expressing concern about the outcome of the ad-hoc committee that was formed to investigate Trustee Bent's inappropriate actions towards Fullerton College students. He was shocked with the victim-blaming included in the apology letter, lack of accountability, and questioned the training that **Trustee Ryan Bent** completed.

(See Supplemental Minutes #1277 for a copy of the statement.)

- S. **Marcia Jeffredo**, Cypress College Employee, provided a statement to the Board stating that classified deserve an ongoing cost of living increase because inflation continues to outpace their salaries.

(See Supplemental Minutes #1277 for a copy of the statement.)

Board President Barbara Dunsheath stated that it is not the policy of the Board to respond to public comments, but expressed her appreciation for the unique comments received.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjan's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount that the following personnel items be approved by block:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

- A. **Chancellor Cheryl Marshall** thanked Cypress College and Fullerton College for their unique commencement ceremonies and the staff who organized the events, and reported looking forward to the NOCE graduation on May 28. She congratulated the 39 faculty members who achieved tenure and employees who achieved longevity milestones with the District. Both achievements will soon be listed on the District website. She thanked Student Trustees **Chloe Reyes** and **Ester Plavdjian** for their service and for being the voice of students on the Board, and also welcomed **Erin Lacorte** and **Meena Pandian** as the incoming student trustees. She reflected on the one year anniversary of the death of **George Floyd** and expressed hope that we all continue to reflect and take action to change the world for the better.
- B. **May Revise Budget Presentation:** As part of the Chancellor's Report, **Fred Williams**, Vice Chancellor of Finance & Facilities, conducted a presentation on the Governor's May Revision to the 2021-22 State Budget that highlighted the following:

Overview/Next Steps

Overall the budget is positive. Between late May – June 15 the Assembly and Senate will enact the Budget Bill and budget committees will meet to review the Governor's proposals and adopt budgets while the Budget Conference Committee will meet to resolve differences. The Governor will sign the Budget Bill between June 15 – July 1 and it will become law.

Budget Priorities

- An unallocated increase to the base, or COLA
- Assist with pension obligations
- Pay-off deferrals
- Deferred maintenance and instructional equipment
- Multi-year flexibility in one-time funding
- Other system-wide proposals for resources

Compounded COLA Proposed: 4.05%

- COLA is proposed at 4.05% which is up from the 1.5% proposed in January
- COLA is compounded at 2.3% for 2020-21 and 1.7% for 2021-22
- COLA for categorical programs receiving it is only 1.7%

PERS/STRS Payment towards Unfunded Liability

- PERS: From 24.60% to 22.91% and combining the prior year's temporary rate buy downs plus additional payments proposed in the 2021-22 budget. An increase of 2.21% in the PERS rate in 2021-22 over the current year (20.70%).

- STRS: From 18.41% to 16.92% and combining the prior year's temporary rate buy downs plus additional payments proposed in the 2021-22 budget. An increase of 0.77% in the STRS rate in 2021-22 over the current year (16.15%).

Deferrals

- A complete buy down of budget deferrals is proposed at \$45.53 million that would be paid back in July and August 2021.

Deferred Maintenance

- Use of one-time funds for scheduled maintenance and instructional equipment included in the budget at \$9.42 million.
- Additional scheduled maintenance in the America Rescue Plan Act of 2021 with funding of \$7.5 million.

Proposals to Ongoing Resources – Restricted General Fund (System-wide)

- \$30 million to provide services and support to students related to mental health resources and technological support
- \$15 million to expand the California Apprenticeship Initiative
- \$10.6 million for distance education
- \$8 million to continue providing the broadband access through the Corporation for Education Network Initiatives in California (CENIC)
- \$50 million for vocational training and ESL programs
- \$30 million for basic needs involving basic needs centers and coordinators
- \$23.8 million increase for the Student Equity and Achievement (SEA) Program
- \$5.8 million increase to support the Dreamer Resource Liaisons efforts towards providing student support services for immigrant students
- \$12.4 million increase for the Strong Workforce Program
- \$10 million for purchase of a system wide curricular pathways software package

Proposals to One-Time Resources – Restricted General Fund (System-wide)

- \$121.1 million was provided in March 2021 from the Immediate Action Budget package (SB 85) to provide emergency student financial assistance grants (\$100 million), outreach to assist students applying for CalFresh (\$3.1 million), and to bolster retention rates and enrollment (\$18 million)
- \$150 million for emergency student financial assistance grants to full-time students
- \$150 million to expand Guided Pathways programs
- \$115 million for zero-textbook-cost degrees using open educational resources
- \$100 million to focus on students that may have withdrawn due to the pandemic and to focus on encouraging current and prospective students to enroll
- \$100 million for food and housing insecurity
- \$75 million to expand new and existing College and Career Access Pathways (CCAP) dual enrollment partnerships
- \$50 million to help colleges transition back toward in-person instruction
- \$30 million to expand work-based learning models/programs at community colleges
- \$10 million each to: 1) develop a common course numbering system; 2) implement competency-based education at a few community colleges; and 3) develop work-based learning in cloud computing and zero emissions and supply chain fields
- \$20 million for community colleges to participate in High Road Training Partnerships with the California Workforce Development Board

- \$20 million to provide online professional development to faculty that is culturally competent
- \$20 million to support implementation of Equal Employment Opportunity plans
- \$2.5 million to provide instructional materials for dual enrollment students

Funding for Student Housing

- \$4 billion for student housing split among the UC, CSU, and CCC systems over a two-year period
- The California School Finance Authority would award grants to colleges to build new facilities or acquire commercial property for student housing focusing on low-income students and under-represented students

Bond Funding

- New Project: Now includes the Anaheim Campus Tower First Floor Life/Safety Renovation project with a 2021-22 budget of \$716,000 from the State and a total cost of \$922,000. The total project budget includes \$10,523,000 from the State with a total project cost of \$13,552,000.
- Reappropriations-funded: The Fullerton College Music/Drama Complex – Buildings 1100 and 1300 Replacement that is currently in the working drawings phase.

Sources for Information on the State Budget

- Governor's Budget Summary: <http://www.ebudget.ca.gov/>
- Joint Analysis by the Chancellor's Office, ACBO, ACCCA, and the Community College League of California: <https://www.cccco.edu/About-Us/Chancellors-Office/Divisions/College-Finance-and-Facilities-Planning/Budget-News>

Vice Chancellor Williams clarified that no COLA was received for 2020-21, that COLA was all for the 2021-22 year, and the tentative budget would be presented to the Board at the second meeting in June.

Subsequent to the presentation, trustees inquired about the District's share of the spending provisions and the funding split for student housing.

(See Supplemental Minutes #1277 for a copy of the presentation.)

COMMENTS

- Irma Ramos** stated, in response to the Board President's question about the SERP being offered to faculty and managers, that the SERP was offered to faculty, managers, and confidentials as part of a comprehensive multi-year agreement and was not a standalone offer.
- Valentina Purtell** reported that the Orange County CEO Leadership Alliance partnered NOCE with Alteryx, a computer software company, to recruit Career Technical Education and English as a Second Language Program students for business management and CIS internship and job opportunities. She also shared that the NOCE Commencement & Student Success drive thru events will take place on Friday, May 28, 2021.

- C. **JoAnna Schilling** thanked those who participated in the Cypress College virtual Commencement. She reported that the College awarded 2,016 degrees and 1,249 students earned certificates. She announced that the Cypress College Foundation disbursed \$250,000 in scholarships to 300 students and congratulated the 13 Cypress College faculty members who achieved tenure. She expressed her gratitude to **Eileen Haddad** and **Lianna Koeppel** for their work on the Cypress College Accreditation Midterm Report, recognized **Student Trustee Ester Plavdjian** for her service to the Board, and welcomed incoming **Student Trustee Meena Pandian**.
- D. **Greg Schulz** acknowledged the service of **Student Trustee Chloe Reyes** on the Board for the past two years and welcomed incoming **Student Trustee Erin Lacorte**. He thanked **Danielle Fouquette** and **Jose Ramon Nuñez** for their efforts to prepare the Fullerton College Accreditation Midterm Report. He noted that more than 675 graduates and their families participated in the Fullerton College Commencement and thanked **Naomi Abesamis** and the Student Life and Leadership Team for coordinating the event and **Chancellor Marshall** and those trustees who attend the drive thru event.
- E. **Kai Stearns** thanked **Student Trustees Ester Plavdjian** and **Chloe Reyes** for their leadership and service, and welcomed **Erin Lacorte** and **Meena Pandian**.
- F. **Lisa McPheron** read a statement on behalf of the DMA Executive Board regarding the Cypress College classroom viral video expressing support for safeguarding the teaching and learning environment –including academic freedom and assurances of safety, collegiality, and mutual respect outside of the classroom– and a commitment to contributing to a community that fosters critical conversations rooted in respect and a shared commitment to supporting each other and our students. She also announced that DMA is accepting nominations for next year’s Board, reflected on the anniversary of George Floyd’s murder, and expressed her gratitude for students and colleagues who have challenged the status quo, persevered, and continuing to do their best.
- G. **Jennifer Oo** reported that the NOCE academic year concludes this week with their Commencement and Student Success Event on May 28. She also recognized the six NOCE faculty members who achieved tenure this year.
- H. **Craig Goralski** recognized the hard work of the Commencement Committee and thanked **Chancellor Cheryl Marshall** and **Board Vice President Jacqueline Rodarte** for their participation in the virtual ceremony. He acknowledged Student Trustees **Ester Plavdjian** and **Chloe Reyes** for their service on the Board and clarified that the Cypress College Academic Senate has not called for the resignation of **President Schilling**. He also read portions of a Cypress College Academic Senate resolution in support of faculty and academic freedom, shared that AP 7120-5 has not been followed when filling Cypress College interim management vacancies, and commented on the Health Sciences Division Interim Dean hiring process.

(See Supplemental Minutes #1277 for a copy of the resolution.)

- I. **Kim Orlijan** also clarified that the Fullerton College Faculty Senate has not called for **President Schilling** to resign. She congratulated the faculty who earned tenure and retired this year, and thanked everyone who attended the Fullerton College Commencement and those who organized the drive thru event. She reported that the Fullerton College Faculty Senate endorsed the recommendations from their four Anti-

racism Task Forces centered on hiring, tenure, and retention; curriculum, pedagogy, and grading practices; professional learning; and program review, budget processes, and integrated planning. The Senate also received the College's Accreditation Midterm Report and supported a resolution in support of academic freedom. She read the resolved statements of the resolution and requested that it be entered into the record.

(See Supplemental Minutes #1277 for a copy of the resolution.)

- J. **Christie Diep** thanked the student trustees for their service and praised **Chloe Reyes** for her courage to speak truth to power and praised her strength as an example to all. She stated that United Faculty continues to stand with their CSEA colleagues.
- K. **Joseph Vasquez** stated that CSEA will try to adhere to guidelines in BP 2350 regarding repetitive public comments, but they also want their messaging to resonate with the Board. He reported on the various activities that CSEA hosted for Classified Appreciation Week and also thanked the Board for allowing some movement from the District negotiation team.
- L. **Student Trustee Chloe Reyes** expressed gratitude for the acknowledgement of her time serving as the Fullerton College Student Trustee, and noted that while it was a challenging time, she was grateful for the support she received. She also reflected on the on the one year anniversary of the death of **George Floyd** and the need for a new approach to keep communities safe.
- M. **Student Trustee Ester Plavdjian** read a statement, on behalf of the Cypress College Associated Students, regarding the video from a Cypress College class that was leaked to the media. She noted that it was her honor to serve Cypress College students and thanked **President Schilling, Vice President Paul De Dios, and Chancellor Marshall** for their ongoing support during her tenure on the Board.

(See Supplemental Minutes #1277 for a copy of the statement.)
- N. **Trustee Ryan Bent** thanked **Chloe Reyes** and **Ester Plavdjian** for their service on the Board and for representing students. He reported on his attendance at the Fullerton College Commencement and the virtual Cypress College Commencement. He stated that while he cannot comment on the Cypress College video incident, he expressed his support for the team who handled the crisis, for **President Schilling** and her decisive action, and for **Chancellor Marshall** for her support and keeping the Board apprised of events.
- O. **Trustee Jeffrey P. Brown** shared his best wishes to the outgoing student trustees who had big responsibilities in their roles and expressed his hope that their experiences serve them well in the future.
- P. **Trustee Jacqueline Rodarte** echoed the congratulatory remarks for **Chloe Reyes** and **Ester Plavdjian**. She also commended **Marc Posner, Paul De Dios,** and the Fullerton College student life and leadership team who planned and coordinated the College commencements.
- Q. **Trustee Ed Lopez** congratulated **Ester Plavdjian** and **Chloe Reyes** on their accomplishments, noted he enjoyed having them as colleagues, and wished them well.

- R. **Trustee Stephen T. Blount** echoed the congratulatory comments for **Chloe Reyes** and **Ester Plavdjian**.
- S. **Trustee Evangelina Rosales** welcomed **Meena Pandian** and **Erin Lacorte** and looked forward to working with them, and congratulated **Chloe Reyes** and **Ester Plavdjian** on their accomplishments. She reported on her participation at the Cypress College and Fullerton College commencements and thanked faculty, staff, and all who have played a role in helping students.
- T. **Trustee Barbara Dunsheath** wished all graduates the best in future endeavors and reported that Cypress College awarded \$250,000 in scholarships. She recognized **Chloe Reyes** and **Ester Plavdjian's** time on the Board by reading personal statements for each student trustee. She reflected on the one year anniversary of the murder of **George Floyd** and the ensuing reverberation and racial awakening. She concluded her report by reading an excerpt from the powerful public comment that was submitted by the Gay and Lesbian Association of District Employees (GLADE) which wasn't fully read during the last Board meeting.

MINUTES: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Special Meeting of May 11, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, and Student Trustees Reyes and Plavdjian abstaining.**

It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of May 11, 2021 with the noted correction to the spelling of belle hooks. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to approve the Minutes of the Special Meeting of May 15, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes' advisory vote and Student Trustee Plavdjian abstaining.**

FINANCE & FACILITIES

Item 3.a: By the block vote, authorization was granted to adopt Resolution No. 20/21-24; A2 Form application to formally join Alliance of Schools for Cooperative Insurance Programs as an affiliate member effective July 1, 2021.

Further authorization was granted to approve the delegation of authority to the Vice Chancellor, Finance & Facilities to execute any and all documents required for such application.

Item 3.b: By the block vote, authorization was granted to adopt Resolution No. 20/21-25 to allow all persons authorized by the Board to perform volunteer services for the District without pay, during the course and scope of performance of such volunteer services, to be deemed employees of the District solely for purposes of Division 4 of the Labor Code, Workers' Compensation and Insurance.

Item 3.c: By the block vote, authorization was granted to enter into an architectural agreement with PBK-WLC in the amount of \$165,660.31 to provide architectural and engineering services for the Anaheim Campus ADA Transition Plan.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.d: By block vote, authorization was granted to enter into an architectural agreement with Moore Rubel Yudell Architects & Planners in the amount not to exceed \$120,000, inclusive of reimbursables, to provide architectural and engineering services for the pre-planning and programing of the Culinary Arts and Bistro housing/relocation project.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.e: By block vote, authorization was granted to approve the establishment of Payroll Deductions from employees for membership dues to the Native American Faculty & Staff Alliance.

Item 3.f: By the block vote, authorization was granted to award Bid #2021-12, Cypress College Roof Replacement – Business Building #9 & Gym II Building #11 to Best Contracting Services, Inc. as the lowest overall responsive and responsible bidder in the amount of \$647,232 including \$50,000 Allowance.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

Item 3.g: By block vote, authorization was granted to file the Notice of Completion for Bid #1920-15, Baseball Field Improvements project at Cypress College with JRH Construction Company, Inc. and pay the final retention payment when due.

Item 3.h: Alex Porter, Michael Zari, and Fred Williams presented a project update on the Cypress College Science, Engineering, and Mathematics (SEM) & Veterans' Resource Center/Student Activities Center (VRC/SAC) that included a construction and financial overview.

Trustees inquired about COVID expenditures, expressed excitement to see the Measure J Bond projects near fruition, and voiced their interest in the planned tours.

Subsequent to the discussion, it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve Change Order No. 4 for Project #2016-13, Cypress College Science, Engineering and Math, Veterans Resource Center, Student Activities Center, with Sundt Construction, Inc., in the total amount of \$823,332 increasing the contract from \$93,854,362 to \$94,677,694 and to extend the completion time from April 9, 2021 to July 18, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change orders on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: The Board received a draft of the Cypress College Accreditation Midterm Report.

Trustees commended the well written report for being thorough, citing good evidence and involvement, and for already being near completion. In addition to the questions posed during the meeting, trustees noted that they would provide written questions directly to the accreditation team.

President JoAnna Schilling expressed her gratitude to Eileen Haddad and Lianna Koeppel for leading the Cypress College accreditation efforts.

Item 4.b: The Board received a draft of the Fullerton College Accreditation Midterm Report.

When reviewing the report, trustees inquired about the timeline for completion and requested that both colleges work together to ensure that responses to the District recommendations are in sync and consistent. It was also noted that perhaps the Board could have a study session on what the future of distance education looks like since both reports had quality focus essays on the subject.

President Greg Schulz thanked Danielle Fouquette and Jose Ramon Nuñez for leading the efforts on the Fullerton College accreditation report.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

CHANGE IN RETIREMENT DATE

Kaneko, Brian	FC	Applied Design Instructor From: 06/29/2021 To: 06/30/2021 PN FCF862
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PHASE-IN RETIREMENT

Chan, Theodore	FC	Chemistry Instructor From: Fall Sem. 100%/Spring Sem. 100% To: Fall Sem. 50%/Spring Sem. 50% Eff. 08/19/2021 PN FCF645
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Lopez-Casillas, Lupe	FC	Counselor From: Fall Sem. 100%/Spring Sem. 100% To: Fall Sem. 85%/Spring Sem. 85% Eff. 07/01/2021 PN FCF958
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RESIGNATION

Wheeler, Terri	CC	Director, Nursing Eff. 07/31/2021 PN CCM988
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NEW PERSONNEL

Ignatovski, Stefan	FC	Accounting Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2021 PN FCF583
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ADDITIONAL DUTY DAYS @ PER DIEM

Baum, Chad	FC	Head Coach, Baseball	15 days
Bevec, Gina	FC	Head Coach, W's Track & Field	15 days
Duron, Yolanda	FC	Head Coach, Tennis	13 days
Lewin, Pamela	FC	Head Coach, Lacrosse	13 days
Plum Widner, Alix	FC	Director of Dance Productions	4 days
Price, Rhett	FC	Asst. Coach, Men's Swim/Dive	8 days
Rapp, Eddie	FC	Head Coach, Men's Volleyball	13 days
Rosa, Melanie	FC	Director of Dance Productions	4 days
Sheil, Sean	FC	Head Coach, Men's Track & Field	15 days
Webster, Perry	FC	Asst. Coach, Baseball	11 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACT

Assef, Cecilia	FC	\$30.00
Eisner, Doug	FC	\$10.00
Gonzalez, Amber	FC	\$10.00
Klippenstein, Stephan	FC	\$20.00
Siskind, Jeremy	FC	\$10.00

LEAVE OF ABSENCE

@01565952	CC	Counselor SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 04/26/2021 (1.5 hours)
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Combs, Jennifer	FC	Student Development Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 05/12/2021-08/15/2021
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Lawrence, Roberta	CC	Dental Hygiene Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental
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Sick Leave until Exhausted; Unpaid thereafter
 Eff. 04/05/2021-04/30/2021 (100%)
 Eff. 05/01/2021-05/22/2021 (30%)

Pimentel, Sylvia	FC	Counselor Load Banking Leave With Pay (34.80%) Eff. 2021 Spring Semester
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SUMMER INTERSESSION

Carter, Chivone	NOCE	Column 2, Step 1
Parks, Brian	FC	Column 3, Step 1
Perkins, Justin	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER

Huynhle, Martin	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Brydges, Michael	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
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Chao, Christina	CC	Title V Summer Training Stipend not to exceed \$75.00 Eff. 05/25/2021
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Cobb, Tonya	CC	Title V Summer Training Stipend not to exceed \$75.00 Eff. 05/25/2021
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Cutrona, Piero Sergio	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
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De Dios, Angela	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
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DeMagalhaes, Nzuji	CC	Title V Summer Training Stipend not to exceed \$75.00 Eff. 05/25/2021
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Estrada, Steven	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
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Grande, Jolena	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
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Hutting, Anthony	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Jones, Sarah	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Manjra, Samreen	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Martin, Karen	NOCE	Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 03/01/2021-04/30/2021
Moady, Alireza	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Nusbaum, David	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Owen Driggs, Janet	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Pham, Thu	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Sutfin, Thomas	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Takeda, Nancy	NOCE	Online Teaching Certificate Training Stipend not to exceed \$250.00 Eff. 03/01/2021-04/30/2021
Tran, Stephanie	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Valdez, Ediberto	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
Velasco, Kendra	CC	Director of Dental Hygiene Class E, Step 17 Lecture Rate, Regular and Contract Faculty

Summer Intersession Teaching Schedule
Eff. 07/01/2021-07/29/2021

Wada, Kathy	CC	Title V Summer Training Stipend not to exceed \$225.00 Eff. 05/24/2021-05/27/2021
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Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Caudillo, Julie	NOCE	Instructional Assistant/DSPS 11-month position (100%) Eff. 06/01/2021 PN SCC993
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RESIGNATION

Hite, John Vito	AC	District Manager, Audit and Contract Management 12-month position (100%) Eff. 05/21/2021 PN DEM980
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NEW PERSONNEL

Gutierrez, Danny	AC	Groundskeeper 12-month position (75%) Range 29, Step E Classified Salary Schedule Eff. 06/01/2021 PN DEC937
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Irrigation Specialist 12-month position (25%) Range 37, Step E Classified Salary Schedule Eff. 06/01/2021 PN DEC948
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Malone, Sean	AC	District Manager, Audit and Contract Management 12-month position (100%) Range 19, Column G Management Salary Schedule Eff. 06/14/2021 PN DEM980
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Myers, Melony	AC	District Director, Information Technology Infrastructure and Operations 12-month position (100%) Range 31, Column G
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Management Salary Schedule
Eff. 06/01/2021
PN ISM995

Ramirez, Sara FC Special Projects Coordinator, Contact Tracing
Temporary Management Position (100%)
Range 1, Special Project Admin Daily Rate Schedule
Eff. 05/26/2021 – 06/30/2021
PN FCT591

REHIRES

Ali, Mir CC Special Projects Director/Medical Director and
Supervising Physician, Cypress College Health Ctr
Temporary Management Position (31%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2021 – 06/30/2022
PN CCT994

Altoma, Noor CC Special Project Coordinator, Transfer Coach Title V
Temporary Management Position (100%)
Range 1, Special Project Admin Daily Rate Schedule
Eff. 07/01/2021 – 06/30/2022
PN CCT711

Avila, Brandi FC Special Project Director, UMOJA
Temporary Management Position (100%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2021 – 06/30/2022
PN FCT976

Flores, Stephanie CC Special Project Manager, Dual Enrollment
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/01/2021 – 06/30/2022
PN CCT725

Ghatikar, Rachel CC Special Project Director, College Foundation
Temporary Management Position (100%)
Range 3, Special Project Admin Daily Rate Schedule
Eff. 07/01/2021 – 06/30/2022
PN CCT718

Gleason, Terence CC Special Project Manager, Distance Learning
Temporary Management Position (100%)
Range 2, Special Project Admin Daily Rate Schedule
Eff. 07/01/2021 – 06/30/2022
PN CCT727

Gutierrez, Nicholas CC Special Project Coordinator, Veteran Resource Ctr.
Temporary Management Position (100%)

			Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 06/30/2022 PN CCT710
Juarez Valencia, Daniela	CC		Special Project Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 06/30/2022 PN CCT721
Marriott-Simes, Deborah	CC		Special Project Coordinator, COVID-19 Contact Tracing and Reporting Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 12/31/2021 PN CCT708
Mulholland, Grainne	FC		Special Project Director, Health Center Temporary Management Position (31.41%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 06/30/2022 PN FCT983
Payan-Hernandez, Martha	FC		Special Project Director, Career Technical Education Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 06/30/2022 PN FCT971
Ramirez, Sara	FC		Special Projects Coordinator, Contact Tracing Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 12/31/2021 PN FCT591
Rocha, Sandra	CC		Special Project Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 06/30/2022 PN CCT716
Thrift-Johnson, Anastasia	CC		Special Project Coordinator, CTE Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 06/30/2022 PN CCT716
Tran, Luu	CC		Special Project Coordinator, Student Equity Temporary Management Position (100%) Range 1 Special Project Admin Daily Rate Schedule Eff. 07/01/2020 – 0630/2021

PN CCT981

Truong, Pryscilla	CC	Special Project Coordinator, Charger Experience Temporary Management Position (100%) Range 1 Special Project Admin Daily Rate Schedule Eff. 07/01/2021 – 06/30/2022 PN CCT720
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VOLUNTARY CHANGES IN ASSIGNMENT

Tucker, Rachel	FC	Clerical Assistant (40%) Temporary Increase in Percentage Employed From: 40% To: 100% Eff. 07/01/2021 – 12/31/2021
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Guerrero, Juan	CC	Manager, Custodial Services (100%) 10% Stipend Eff. 03/01/2021 – 10/11/2021
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LEAVES OF ABSENCE

Anaya De Guerra, Miryam	NOCE	Instructional Aide, High-School Lab (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/19/2021 – 05/02/2021 (Consecutive Leave)
@01250082	CC	Instructional Assistant, Career Center (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/28/2021 (3 hours); 05/26/2021 (3 hours)
@01509906	FC	Campus Safety Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/19/2021 (8 hours); 01/20/2021 (8 hours); 01/21/2021 (8 hours); 01/24/2021 (8 hours)
@00349231	FC	Campus Safety Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/29/2021 (8 hours); 04/20/2021 (8 hours); 04/21/2021 (8 hours)
@00004644	CC	Instructional Technician, Biology & Chemistry (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave

		Eff. 03/08/2021 (2.5 hours); 04/05/2021 (2.5 hour); 04/06/2021 (2 hours)
@01810323	FC	Library Assistant I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/05/2021 (2.5 hours); 03/26/2021 (2.5 hours)
@01264501	FC	Admissions and Records Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/07/2021 (2 hours); 04/08/2021 (10 hours)
@0114737	FC	Student Services Specialist, Counseling (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/29/2021 (1.25 hours); 04/19/2021 (1.5 hours); 04/20/2021 (6.5 hours)
Fowler, Anthony	CC	Manager, Manager, Maintenance and Operations Military Leave With Pay (USERRA) Eff. 10/22/2020 – 12/09/2020 (Consecutive Leave) Military Leave Without Pay Eff. 12/10/2020 – 10/10/2021 (Consecutive Leave)
@01348813	CC	Interpreter Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/26/2021 (10 hours)
@01520042	NOCE	Student Services Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/07/2021 (8 hours); 04/08/2021 (8 hours)
@01472739	FC	Senior Research and Planning Analyst (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/07/2021 (4 hours)
@00007037	FC	Admissions and Records Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/05/2021 (9 hours)
@00757480	AC	Graphic Designer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/15/2021 (8 hours)

@01822198	FC	Senior Research and Planning Analyst (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/06/2021 (2 hours); 04/07/2021 (7 hours)
@01767770	AC	IT Project Leader (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/08/2021 (9 hours)
@01228628	NOCE	Student Services Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/26/2021 (4 hours)
@00339825	CC	Groundskeeper (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/30/2021 (8 hours)
Nguyen, Jeannie	FC	Student Services Specialist, Counseling (100%) Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/11/2021 – 07/06/2021 (Consecutive Leave)
@00007788	CC	Instructional Asst., Learning Resource Ctr (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/12/2021 (8 hours); 04/13/2021 (8 hours)
@00202296	NOCE	Instructional Assistant, ESL (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/25/2021 (5 hours); 04/16/21 (8 hours)
Perryman, Kimberly	AC	Benefits Coordinator (100%) Unpaid Personal Leave Eff. 04/12/2021 (4 hours)
Pickler, Kirk	CC	Instructional Assistant, Visual Arts (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 03/22/2021 – 06/03/2021 (Intermittent Leave)
@00620072	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/22/2021 (4 hours)

@00752552	FC	Accounting Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/17/2021 (1 hour); 04/07/2021 (2 hours); 04/21/2021 (2 hours)
@01264193	FC	Building and Maintenance Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 05/05/2021 (8 hours)
@01678818	FC	Student Services Technician (45%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/26/2021 (6 hours)
@01562547	AC	Communications Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/21/2021 (8 hours)
@01410553	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/08/2021 (8 hours); 04/05/2021 (4 hours); 04/06/2021 (8 hours)
@01610652	FC	Student Services Specialist, Matriculation (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/06/2021 (2 hours)
@01134335	CC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/17/2021 (8 hours); 04/14/2021 (2 hours)
@01069326	FC	Accounting Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/06/2021 (2 hours)
@01607243	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/13/2021 (9 hours)
Sloan, Crystal	NOCE	Account Clerk II (50%) California Pregnancy Disability Leave (CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter

		Eff. 06/03/2021 – 07/15/2021 (Consecutive Leave)
@01288499	FC	Admissions and Records Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/08/2021 (2 hours)
@00898835	FC	Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/08/2021 (3 hours); 04/09/2021 (1 hour)
Tang, Kim	NOCE	Manager, CTE (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/30/2021 – 05/08/2021 (Consecutive Leave)
@01593478	CC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/04/2021 – 01/08/2021 (40 hours); 01/11/2021 – 01/15/2021 (40 hours)
@00005894	FC	Instructional Assistant, Business & CIS (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/26/2021 (8 hours)
@01075520	AC	Purchasing Assistant (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/05/2021 (9 hours); 04/06/2021 (9 hours)
@00638272	NOCE	Instructional Aide, High-School Lab (50%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/21/2021 (5 hours)
@01223090	FC	Campus Safety Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/07/2021 (8 hours)
@00166395	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/13/2021 (2 hours); 05/11/2021 (2 hours)
Williams, Richard	AC	District Dir., Facilities Planning/Construction (100%) Family Medical Leave (FMLA/CFRA)

Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter
Eff. 04/12/2021 – 04/23/2021 (Consecutive Leave)
Eff. 04/26/2021 – 05/24/2021 (Intermittent Leave)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1277 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1277 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1277 for a copy of the volunteer listing.)

GENERAL

Item 6.a: The Board received the tabulated results from the 2021 Board Assessment. Board President Barbara Dunsheath noted that the Board held a retreat to discuss the results from both the 2020 and 2021 assessments and that recommendations will be forthcoming.

Item 6.b: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent that the Board adopt Resolution No. 20/21-22, Affirming the North Orange County Community College District's Commitment to Diversity, Equity, Inclusion, and Anti-Racism. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Item 6.c: It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales that the Board adopt Resolution No. 20/21-23, Condemning the Recent Surge in Hate Crimes.

During the discussion, Kim Orlijan, Fullerton College Academic Senate President, reported back on the clarification received from the District Asian and Pacific Islander Faculty and Staff Association (APIA) who appreciated the request for clarification on their input and noted that there was overwhelming support for the addition of language condemning white supremacy. The APIA recommended editing the "Be it Further Resolved" statement to read, "...renew our commitment to speak out against such attacks and white supremacy in general..."

It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to amend the resolution to include the proposed language by the APIA. Some trustees discussed the reasons for not adding the language which included: research, statistics, and evidence not supporting the statement; white supremacy being a bigger problem than the resolution; and that inclusion would dilute the anti-Asian support that the resolution is about.

Other trustees voiced their reasons for support of the language addition which included: no dilution of intent would occur, rather it would expand the strength of the resolution; it is fitting to include; and clarification that it is not about who is committing the crimes, but more so that

white supremacy is embedded in US history since the country was developed with one dominant race that has been the long standing culture of the country.

Faculty constituent group representatives weighed in on the discussion voicing support for the language inclusion as recommended by the APIA, clarifying data from a report that was cited by trustees, expressing disappointment that trustees could not readily support a resolution regarding a commitment to speak out against white supremacy, and the disappointment that would occur if the language was not added.

The Board then voted on the motion to amend the resolution and the **motion carried with Trustees Blount, Dunsheath, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes, and Trustees Bent, Brown, and Lopez voting no.**

Subsequent to that, the Board voted on the original motion to approve the resolution. **Motion carried with Trustees Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes, and Trustee Bent voting no.**

Item 6.d: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the Board adopt new Board Policy 3580, Sustainability Plan. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Item 6.e: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the Board adopt new Administrative Procedure 7240-7, Management Employees – Evaluation and formally rescind Administrative Guide Policy #2002, Management Evaluation. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Item 6.f: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the Board remove the ban from executive officer positions against Trustee Ryan Bent.

Trustee Ryan Bent began the discussion by stating that the ad hoc committee requested that he apologize to Student Trustee Chloe Reyes and the Fullerton College Associated Students (AS) and recommended diversity training for him and the Board. He noted that he completed the requirements set by the Board by participating in training, his willingness to participate in future DEI training, having AS accept his sincere apology (although some did not accept it), and expressing hope that Student Trustee Chloe Reyes would also accept his apology.

Student Trustee Chloe Reyes responded that she felt overwhelmed by the nature of the apology, being placed in the spotlight, and noted that the way it was presented felt insincere. She stated that the timing felt disingenuous and was troubling for her. She also shared that the last term was not a pleasant experience because she felt anxious about speaking freely at Board meetings and that no one should be made to feel fearful of direct communication during a Board meeting. She concluded her remarks by stating that she didn't feel like the apology was doing right by her and that it was too soon to remove the ban.

Trustees voiced their thoughts on the matter which included the following:

- It is not a public apology unless the apology is read during a Board meeting.
- The matter should be tabled or postponed.
- Troubling that the apology was so recent with the letter dated May 20.
- Concern with it being a genuine apology since Trustee Bent was provided an opportunity to apologize during the investigation and after the reporting out of the ad hoc committee.
- The apology should have occurred in person and a long time ago as it was uncomfortable for many to hear how Student Trustee Chloe Reyes was spoken to.
- The current apology seems to be similar to the February apology given.
- Concern with the fact that Student Trustee Chloe Reyes is still experiencing trauma.
- Disconcerting that the item was agendaized at all for a variety of reasons, including the documentation not being made available until yesterday.
- The original intent of the ad hoc committee report was a request for deep reflection and growth, and there technically is an apology, but there is no growth.
- Disappointment with the public aspect instead of working on the matter privately and then putting the District at risk.

Trustee Ryan Bent responded to the concerns expressed by noting that he would be happy to provide details on the training he participated in and to read the apology. He also expressed concern with trustees having already made up their minds, that he cannot force people to accept his apology, and that it was never his intent to traumatize Student Trustee Chloe Reyes. He reiterated his belief that he had met the conditions of the ad hoc committee and ultimately supported tabling the matter.

It was then moved by Trustee Ryan Bent and seconded by Trustee Ed Lopez to table the item indefinitely and form a committee to continue working with Trustee Ryan Bent on the matter. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Subsequent to the vote, Board President Barbara Dunsheath asked for two trustees to serve on the committee. Trustee Ed Lopez volunteered; a second trustee will be identified later.

Item 6.g: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items. Dr. Barbara Dunsheath suggested a discussion on a District policy regarding the recording of faculty. She noted that she serves on the State Chancellor's Office Distance Education and Education Technology Advisory Committee (DEETAC) and suggested waiting on their recommendations and then bringing an agenda item forward.

CLOSED SESSION: At 9:26 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR

Property: Property adjacent to Cypress College OCTA easement between Valley View and Orange Avenue

Negotiating Party: Fred Williams, Vice Chancellor, Finance & Facilities and William (Bill) Taormina

Under Negotiations: Terms & Conditions of Purchase or Lease

RECONVENE MEETING: At 11:31 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 11:31 p.m., it was moved by Trustee Evangelina Rosales and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees