

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

May 11, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, May 11, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:31 p.m. Cypress College Student Josh Boynton led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to him.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustee Ester Plavdjian. Student Trustee Chloe Reyes arrived at 6:41 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Lisa McPherson, representing the District Management Association; Jennifer Oo, representing the NOCE Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Pamela Spence representing CSEA; Tonya Cobb, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Lee Douglas, and Alex Porter from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, and Joe Ramirez from Fullerton College; Karen Bautista, Dulce Delgadillo, and Jennifer Perez from North Orange Continuing Education; and Danielle Davy and Chelsea Salisbury from the District Office.

VISITORS: Josh Boynton. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: Prior to the reading of the public comments, Board President Barbara Dunsheath outlined the three-minute per comment and 20-minute per topic policy for comments. Then, the following public comments, received via email, were read into the record by the Recording Secretary and staff:

- A. **Cherol Katz** provided a statement to the Board expressing her disappointment over a video of a recent classroom exchange between a teacher and two students, how Cypress College appears opposed to the promotion of the free exchange of ideas or civil discourse, how the District does not appear to offer a balanced viewpoint, and how teachers are to teach and not project their own opinions or biases.

(See Supplemental Minutes #1275 for a copy of the statement.)

- B. **Beth Williams** provided a statement to the Board stating that we must allow individuals to express their points of view openly without suppression and that we punish and replace those who feel they are the only voice to be heard and do not respect differing opinions.

(See Supplemental Minutes #1275 for a copy of the statement.)

- C. **NOCCCD Student Coalition** provided a statement to the Board to share a list of demands out of serious concern regarding the hostile treatment of an adjunct faculty member, the larger implications that resulted from the incident, the District response that created a chilling effect inhibiting the legitimate exercise of academic discourse, and the volatile role of adjunct faculty as disposable employees.

(See Supplemental Minutes #1275 for a copy of the statement.)

- D. **Alex Hamilton** provided a statement to the Board stating that conservative students will be subjected to radical indoctrination with an Ethnic Studies graduation requirement as witnessed in the Cypress College video exchange and noted that the student involved did not identify the faculty member, who was instead identified by a GoFundMe page that also slandered the student.

(See Supplemental Minutes #1275 for a copy of the statement.)

- E. The Board received an **Anonymous** statement noting that all teachers are not heroes and are being exposed because of Zoom meetings. The statement cited suicide rates and bullying, accused the Cypress College teacher of bullying the student, and stated that teachers should not hide behind administrators and unions.

(See Supplemental Minutes #1275 for a copy of the statement.)

- F. **Josh Ashenmiller** provided a statement to the Board asking the Board to listen to its students and faculty members instead of hired media consultants, noting that the viral video incident is an ongoing threat to workplace safety and education. He expressed his support for **Professor Salim**, who was not denying free speech rights, but was carrying out a lesson plan and managing a discussion in an academic environment, and asked the Board to take stronger action to support her.

(See Supplemental Minutes #1275 for a copy of the statement.)

- G. **South West Asian North African Faculty Staff Association** provided a statement to the Board regarding the media's twist of an instance where a Professor was challenging a student's presented argument at Cypress College and stated their belief that it is an opportunist attack on a Middle Eastern, Muslim woman orchestrated by white supremacy. They expressed support of faculty, especially those of minority backgrounds and condemned the District's lack of leadership in response to the false claims.

(See Supplemental Minutes #1275 for a copy of the statement.)

- H. **Maureen Blackman** provided a statement to the Board calling for the removal of the Cypress College professor claiming that police are racists.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- I. The Board received an **Anonymous** statement outlining how they were appalled by the unprofessional behavior of the Cypress College teacher who was teaching students what to think through shaming and bullying tactics.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- J. **Michael Mueller** provided a statement to the Board regarding the College and administration response to the recent events at Cypress College that was not an equitable and balanced statement of support for academic freedom and discourse relating to both students and faculty. He criticized the administration's directive to the faculty member to not speak and called on the District to create clear, actionable steps to rectify the damage caused by the response to the incident.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- K. The Board received an **Anonymous** statement calling the Cypress College video disturbing because the classroom was not a safe space for intellectual discussion and freedom of expression and included the bullying and humiliation of a student for expressing his views.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- L. **Jeff Tucker** provided a statement to the Board regarding the Cypress College video which he labeled as the shutting down of free speech because of the "tolerant left" and noted that being American means defending the right of someone to say the very thing you are against.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- M. **NOCCCD Latino Faculty and Staff Association** provided a statement to the Board expressing support of faculty and in protecting their academic freedom and right to feel they are in a safe work environment, free of hostility and threats to their emotional wellbeing and physical safety. They supported United Faculty's request for a strong public statement in support and requested that the District clearly outline the meaningful steps they plan on taking to protect and support members.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- N. **Dana Gharaibeh** provided a statement to the Board noting that the Cypress College faculty member gained wrongful notoriety last month after a clip of her Zoom class was taken out of context and as a result will not be returning to the college and is on leave for the rest of the semester. She is a minority woman, but if the professor had been a white male that was advocating for police, he would not lose his job over it, and the clip would have never made it to the news.
- (See Supplemental Minutes #1275 for a copy of the statement.)

- O. **Brittany Rodriguez** provided a statement to the Board demanding a public apology to **Professor Faryha** and an opportunity for her to share her side that will be supported by Cypress College.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- P. **Kate Polezhaev** provided a statement to the Board calling for the firing of the Cypress College faculty member for not promoting a safe learning environment and bullying a student for his views.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- Q. **Ed Giardina** provided a statement to the Board stating that the administration of Cypress College and NOCCCD failed by not providing a full-throated response to counter the racist and misogynistic attacks in the press and social media that ultimately resulted in the campus being shuttered. The strategy to hide and wait it out is not being anti-racist and helps to maintain white supremacy while faculty lives are threatened with bodily harm by clearly violent and racists mobs online.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- R. **Dawnmarie Neate** provided a statement to the Board calling them a performative only body by refusing to acknowledge the racist comments made by a fellow trustee which emboldened hate groups, and now faculty are being harassed, threatened, and intimidated without the District publicly addressing the situation. Employees can now see where the Board's allegiance lies while marginalized employees are left unprotected while being forced to hear repeated claims of inclusion.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- S. **Mohammad M. Abdel Haq**, Fullerton College Faculty, provided a statement to the Board stating that minority faculty in the District do not feel appreciated, but feel like targets who are being silenced and fear retaliation. He criticized the District and Fullerton College responses and handling of the media reports relevant to the attacks on colleagues and their failure to protect the instructor involved.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- T. **Katie Boynton** provided a statement to the Board expressing her concern regarding the events that took place in the Zoom video that was made public and has been turned into a race and sexual orientation issue, instead of focusing on the true issue: the treatment and respect of other views and opinions.
- (See Supplemental Minutes #1275 for a copy of the statement.)
- U. **Carlos Lima** provided a statement to the Board expressing his disappointment with the video of a student and his professor where she attempted to intimidate and shut down fair discussion in the classroom and not allowing the free expression of ideas. He condemned a Fullerton College student newspaper article that called the student a white supremacist in an attempt to smear him. He called on the Board to

take a thorough look at what is occurring under their jurisdiction to ensure that the expression of ideas is not drowned out by professors with personal agendas.

(See Supplemental Minutes #1275 for a copy of the statement.)

- V. **Racial Justice and Equity Committee** provided a statement to the Board in support of **Professor Faryha Salim** and the right of all faculty to have a safe work environment free of hostility and threats, and expressing their concern on the impact the Cypress College incident has had on all employees in the District, the vulnerable position the instructor has been placed in, and the College and District's unwillingness to immediately speak out against the mischaracterizations in the media. They called on the District to use the moment to reflect on the harm that has been caused and invited all District leaders to engage in genuine and critical transformative justice approaches moving forward.

(See Supplemental Minutes #1275 for a copy of the statement.)

- W. **Wendy Nelson** provided a statement to the Board expressing her deep concern with the handling of Mr. Ellis's apparent violation of California Education Code and District Board Policies, his actions that bypassed the appropriate channels for addressing concerns, and the resulting personal and professional danger he placed an adjunct faculty member in. She also expressed concern with the lack of action by Cypress College and NOCCCD to protect adjunct faculty in their service and academic freedom, and to inform them of legal representation options, and to protect the virtual classroom.

(See Supplemental Minutes #1275 for a copy of the statement.)

- X. **Cynthia Guardado**, Fullerton College Faculty, provided a statement to the Board regarding the events surrounding the targeted attack of **Professor Salim's** academic freedom. She cited the District and administrators lack of statements or support for her as evidence that they only care about anti-racism when it makes them look good and questioned how inclusive and anti-racist the District actually is when it does not act. She expressed concern for the safety of BIPOC faculty, requested support for **Professor Salim**, and the student be reprimanded for violating Board Policy 5500, Standards of Student Conduct and Discipline.

(See Supplemental Minutes #1275 for a copy of the statement.)

- Y. **Megan Lorraine Debin** provided a statement to the Board noting the serious concerns of faculty regarding the District and Cypress College's handling of the situation with **Professor Salim**, academic freedom, protection of employment status, the unauthorized distribution of class materials, and the lack of protection that the District has provided to faculty who have become victims of racist and misogynistic attacks.

(See Supplemental Minutes #1275 for a copy of the statement.)

- Z. The Board received an **Anonymous** statement from a student outlining three things from the recent video incident: 1) Institutions are quick to issue statements of solidarity and a commitment to pursuing an anti-racist campus after national

incidents, but don't know how to; 2) College campuses need to allow for diverse discourse without the threat of termination of faculty or academic consequences for students; and 3) Police discourse is uncomfortable. The student stated that they would have hoped to see a clear and bold statement from the District the minute the video was released instead of waiting for the backlash to die out.

(See Supplemental Minutes #1275 for a copy of the statement.)

- AA. **Carly Cretney**, Adjunct Faculty, provided a statement to the Board expressing her outrage that an edited video that changed the context of a classroom interaction has resulted in the professor facing harassment, but no repercussions for the student. She noted that teachers should not have to fear teaching their students or pushing them outside of their comfort zones so they can learn perspectives outside of their own. She expressed fear of being targeted next and what the College will become when we teachers are too afraid to really teach because of how they could be targeted. She urged the Board to take this matter seriously, as it is part of a larger trend, and support faculty so they can do their jobs without facing witch hunts.

(See Supplemental Minutes #1275 for a copy of the statement.)

- BB. **Kylee Evette Martin**, Fullerton College Student, provided a statement to the Board to share that she was disturbed by the mishandling of adjunct faculty **Professor Salim** by Cypress College and the District. The issues surrounding the incident are not only about academic freedom for professors and students, but center on racism and sexism as well. She noted that being anti-racist requires taking action, standing by BIPOC faculty when they are attacked, and creating a safe academic space to challenge white supremacy and engage in anti-racist work. By not taking a stand, the District is sending a message that it is not willing to engage in that work.

(See Supplemental Minutes #1275 for a copy of the statement.)

- CC. **District Office of Diversity and Compliance and the Diversity and Inclusion Faculty Fellows** provided a joint statement to the Board to stand in solidarity with the concerns raised by various District constituency groups regarding the recorded exchange between a Cypress College instructor and a student. Research shows that faculty of color are more likely than their white counterparts to be chastised for bringing a critical lens to issues of social justice. The District must acknowledge that reality, speak up when those injustices occur, stand by and support faculty, staff, and students in instances when they are attacked for espousing equity, social justice, and anti-racism that the campuses and the District have committed to uphold. To do otherwise results in further marginalization of the historically underrepresented. They urged leadership to make a clear statement supporting faculty and staff's right to engage students in difficult conversations around equity and antiracism; to consult with DEIA experts within the District when addressing future incidents; and to implement a policy that prohibits the sharing of class recordings to protect the academic freedom of faculty and ensure the safety of employees and students against organized attacks against critical thinking and who oppose the values of diversity, equity, social justice, and anti-racism.

(See Supplemental Minutes #1275 for a copy of the statement.)

- DD. **Fullerton Associated Students** provided a statement to the Board stating they were deeply troubled by the actions of Cypress College regarding the faculty/student video which illustrates to all students and faculty that freedom of expression only extends to certain perspectives. They highlighted that Cypress College did not hold the student, who obtained the classroom recording illegally, accountable for violating District policies and state laws. They requested that Fullerton College: 1) Continue to execute and expand their anti-racist policy to stand with their students and faculty; 2) Enforce the rule of requiring written consent before recording and distributing, including disciplinary action; and 3) Distribute a clear statement regarding the law when it comes to illegally recording students or faculty. They called on Fullerton College to provide a safe learning environment and support diversity by moving beyond performative anti-racism statements.

(See Supplemental Minutes #1275 for a copy of the statement.)

- EE. The Board received an **Anonymous** student statement noting that the District cannot allow hateful ideology and racism to continue on its campuses. If the District is attempting to increase diversity, equity, and inclusion there needs to be a strong statement of support for the faculty member, and an increase in anti-racist policies to support students of color, faculty and especially adjuncts. Racism is a systemic issue on a global scale and must be addressed with action and not performative statements that are only a Band-Aid.

(See Supplemental Minutes #1275 for a copy of the statement.)

- FF. **Ness** provided a statement to the Board stating her disappointment, but not surprise, with the recent faculty/student incident. She noted the lack of defense against white supremacy, bigotry, and gendered attacks reinforces the notion that the District does not support its BIPOC student body or professors, and is instead more concerned about their reputation and image.

(See Supplemental Minutes #1275 for a copy of the statement.)

- GG. **Markus Burger**, District Faculty, provided a statement to the Board stating that the District has the obligation to create an environment where faculty and student views can be exchanged, debated, and articulated in a protected environment, and to also protect the academic curiosity, integrity, and diversity of academic approaches of the faculty it hires and expose students to a diverse intellectual approach and different opinions. The District must protect its employee's privacy rights, especially when they get violated like in the much-debated case that was presented in a distorted way by the mainstream Media.

(See Supplemental Minutes #1275 for a copy of the statement.)

- HH. **Katie King**, Fullerton College Faculty, provided a statement to the Board speaking on behalf of community members of color who have been consistently terrorized by the District's complicity with white supremacy—from Fullerton College's refusal until last year to take down a portrait of Klansmen **Louis Plummer** from its Library, to **Trustee Bent's** harassment of students of color, to the letting-go of **Professor Salim** who was using her First Amendment right to provide counterarguments to

narratives that seek to traumatize and re-traumatize BIPOC. She urged the Board to align actions with words and right the wrong committed against **Professor Salim**.

(See Supplemental Minutes #1275 for a copy of the statement.)

- II. **Fullerton College Geography Department** provided a statement to the Board urging District leadership to respond to the heavily funded and concerted effort to target college professors and discredit academia with the nonconsensual dissemination of work that has been decontextualized and weaponized. They noted that what happened to a faculty member at Cypress College is not an incident, but a context, and questioned what the District is doing to support faculty in the new context. They requested that the Board awaken to the national context and mobilizations to censor faculty via academic freedom, and denounce the violent threats, doxxing, and harassment of its District employees, specifically the Communications Professor whose safety is jeopardized.

(See Supplemental Minutes #1275 for a copy of the statement.)

- JJ. **Gay & Lesbian Association of District Employees** provided a statement to the Board regarding the Cypress College classroom interaction that has been grossly mischaracterized in the media and to express their concern with the lack of transparency regarding the true context of the classroom interaction. They deemed the following essential to nurture true equity, inclusion, and anti-racism in the District: 1) District and college leadership must always challenge and speak truth to disinformation that puts members of their community at risk; 2) the District and colleges must ensure a fair process for everyone, which requires making more appropriate initial public statements; 3) the District and colleges must have more transparent and readily accessible policies regarding student complaints and clearly delineated consequences for students; 4) The District and colleges must reexamine the processes and systems by which complicated situations are navigated; 5) The District must develop clear policies prohibiting the sharing of classroom recordings without direct faculty/student consent; 6) The District and colleges must be explicit about what measures are being taken to ensure the safety of the specific adjunct professor involved, as well as all faculty, staff, and students.

(See Supplemental Minutes #1275 for a copy of the statement.)

- KK. **Matt Tribbe**, Fullerton College Faculty, provided a statement to the Board regarding the video of the Cypress College Communications professor and the troubling way the College and the District responded to it. He likened the incident to the 1962 firing of a Fullerton College instructor for his political beliefs and affiliations during a time in American history when opportunists used such charges as weapons to attack their enemies and purge schools of those they deemed politically suspect by, among other things, quoting people out of context and doctoring media in order to tarnish the reputations of those they wanted to destroy. He cautioned that the current incident will not go away by ignoring it; there will continue to be organized efforts to encourage students to record their teachers saying what they believe to be unacceptably left-wing things and then publicize them in an attempt to tarnish the teaching profession and institutions of higher learning. He expressed hope that the District will act courageously and honorably, and at a minimum, forcefully assert its support for students and faculty expressing

their ideas and discussing difficult topics in the classroom rather than cowering in fear at the first sign of manipulative media outrage.

(See Supplemental Minutes #1275 for a copy of the statement.)

- LL. **Monica Hagmeier**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- MM. **Laurie Triefenbach**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- NN. **Lucy Bal**, NOCE Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- OO. **Debra J. Smith**, NOCE Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- PP. **Antoinette Triefenbach**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- QQ. **David Soto**, NOCE Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- RR. **Cathy A. Wells**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- SS. **Leslie Mahoney**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- TT. **Sharon Cox**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- UU. **Carol Rehfield**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- VV. **Christopher Caccavo**, Anaheim Campus Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- WW. **Pamela Spence**, Anaheim Campus Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- XX. **Jennifer Shields**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- YY. **Marbelly Jairam**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

ZZ. **Mark Bounpraseuth-Hao**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

AAA. **Ingrid Serna**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

BBB. **Kevin Tran**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

CCC. **Meg Alton**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

DDD. **Michael Neate**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

EEE. **Olivia Perez**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

FFF. **Terry Carpenter**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

GGG. **Brian Boss**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP

from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

HHH. **Blanca Dobson**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

III. **Linda Redd**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

JJJ. **Mirna Vargas**, Anaheim Campus Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

KKK. **Elizabeth Murray**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

LLL. **Cynthia Sands**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

MMM. **Sharon Bataran**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

NNN. **Margaret Cortez**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- OOO. **Teresa Johnston**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- PPP. **Sarah Plescher**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- QQQ. **Vivian Giang**, Anaheim Campus Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- RRR. **Melisa McLellan**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- SSS. **Stephanie Rodriguez**, Fullerton College Employee, provided a statement to the Board outlining how the District does not support its employees and cited the incomprehensible negotiations with CSEA and the complete lack of support provided to an adjunct faculty member who was illegally recorded in her virtual classroom.

(See Supplemental Minutes #1275 for a copy of the statement.)

- TTT. **Marwin Luminarias**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

- UUU. **Marylou Garibaldi**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

VVV. **Summer Justice**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

WWW. **Mazen Itani**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

XXX. **Jennifer Merchant**, Fullerton College Employee, provided a statement to the Board stating she was appalled with the District's negotiating tactics which demonstrate they don't care about classified staff. She noted that the District suspended a faculty member for disagreeing with a student instead of supporting her and using the situation as an opportunity to demonstrate how the District does indeed embrace diversity, equity, and inclusion.

(See Supplemental Minutes #1275 for a copy of the statement.)

YYY. **Aziz Biatani**, Fullerton College Employee, provided a statement to the Board expressing his dissatisfaction with District policies and practices over the last few weeks. He cited the disrespect for classified employees via the District negotiation practices, the lack of District support for faculty and educational rights, and the performative actions from the Board that lack substantive action.

(See Supplemental Minutes #1275 for a copy of the statement.)

ZZZ. **Rabia Khan**, Fullerton College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith. She also expressed support for the faculty and students who want the District to stand up against threats that compromise the integrity and safety of colleagues, learning environment, and overall campus community.

(See Supplemental Minutes #1275 for a copy of the statement.)

AAAA. **Jeanne Thompson**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

BBBB. **Teresa Sestito**, Cypress College Employee, provided a statement to the Board expressing support for the CSEA negotiation team's request to separate the SERP from contract negotiations and urging the Board to direct the District team to negotiate in good faith.

(See Supplemental Minutes #1275 for a copy of the statement.)

Board President Barbara Dunsheath thanked everyone for their passionate comments and reiterated the policy of the Board to not respond to public comments. She noted that the Board can only speak with one voice and must do so in public, and prior to the meeting the Board had not had the opportunity to do so. She stated that matters related to negotiations and potential litigation would be discussed in closed session.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l
Instructional Resources: 4.a, 4.b, 4.c, 4.d, 4.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote with the noted corrections to the retirement dates for Brendan O’Neill and Bill Pinkham:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, 5.g, 5.h

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR’S REPORT

- A. **Chancellor Marshall** made the following statement: “As we’ve heard tonight, the events surrounding the release of the Cypress course video have caused pain, evoked strong emotions, and spurred a range of opinions. The issues in this instance are a microcosm of the political environment in our country today. The pain felt by many is legitimate and reflects the need for deeper and more productive discourse.

The difficult decisions made during this time were made not based on popularity but instead they were rooted in a dedication to protecting the safety of everyone at Cypress College. We agree that fully understanding the implications of the video and its release to the public are critical to moving forward. To that end, an impartial review is in progress that will provide us with the information to move forward and continue the mission of the district.

I am confident that when the review has been completed, we will see more clearly that over the past two weeks decisions have been made for the right reasons. As we heal from the hurt and wounds felt by members of our community with differing perspectives, it is time to lay the groundwork for an even stronger academic environment where academic freedoms and education work in harmony. This is our challenge moving forward and we are committed to achieving this goal.”

- B. **North Orange Continuing Education “State of the College” Presentation:** As part of the Chancellor’s Report, **Valentina Purtell**, NOCE President, presented the “State of NOCE.” The presentation included the NOCE Institutional Effectiveness Report and a video highlighting their response to COVID-19 with distance education; faculty completion of distance education online training certificates; virtual student services and emergency aid; a digital marketing campaign and new NOCE and NOCRC websites; faculty on the COVID-19 frontlines; the Kindness Campaign; wellness, connect and grow, and mindfulness workshops; accreditation; a racial equity Call to Action Plan; and student success.

Subsequent to the presentation, President Purtell addressed questions regarding the ratio between student gender, the linkage between District goals and NOCE goals, and future marketing efforts. Trustees also commended NOCE for their comprehensive and reflective Institutional Effectiveness Report, their ability to quickly pivot to an online platform to support a vulnerable student demographic, for creatively engaging with one another and their students, and thanked President Purtell for her leadership.

COMMENTS

- A. **Fred Williams** reported that the Governor’s May Revise will be released on May 14 and staff anxiously await it in order to develop the District’s Tentative Budget which will be presented to the Board at its June 22, 2021 meeting.
- B. **Valentina Purtell** read the new NOCE Mission, Vision, and Values Statements that were approved by the Board during block vote and noted that they close the loop on the major rebranding efforts related to their name change.
- C. **JoAnna Schilling** commended **President Valentina Purtell** on her NOCE presentation and acknowledged everyone who expressed their thoughts during public comments. She noted that while she would normally share the great things happening at Cypress College during her report, she instead addressed the events that have unfolded over the last 13 days and recognized the hurt that many are feeling and the wounds that will need to be addressed. She noted that the difficult decisions made over the last two weeks were made with the safety and well-being of the campus community as the priority and were in response to the avalanche of calls and threatening emails to the campus and the instructor. She emphasized that the instructor was not disciplined; the decision was to act on her behalf and with the belief that going back in to that classroom would have put her at even more risk.

She expressed sadness with the words expressed by BIPOC colleagues and stated, “I grieve with you for the pain you, and we, are feeling. And I am committed to working with you on how we prevent such an attack on our freedoms in the future.” She stated her commitment to work collaboratively to proactively protect the free and necessary exchange of ideas in the classroom, but cautioned that there is a need to have deep and honest conversations about “how we engage in more productive and restorative discourse on topics we don’t see in the same way.” Dr. Schilling concluded her remarks by saying she is honored to serve the students at Cypress College, with colleagues she respects and admires, at a college that she loves deeply and noting her confidence in finding a way forward together.

(See Supplemental Minutes #1275 for a copy of the report.)

- D. **Greg Schulz** directed everyone to his written report, but highlighted that Fullerton College Student **Omar Garcia** was selected as a recipient of the 2021 Jack Kent Cooke Foundation Undergraduate Transfer Scholarship. He also reported on the passing of **Cruz Reynoso**, the first Latino Justice on the California Supreme Court and Fullerton College Alumnus.
- E. **Jennifer Oo** provided a brief statement sharing her pride in the racial equity work that NOCE has undertaken this year, and expressed her hope to continue to work on the pressing issues within the nation and the District.
- F. **Craig Goralski** read a statement of support and solidarity on behalf of the Cypress College Academic Senate expressing their disappointment, anger, and outrage by the response of the Cypress College administration to the viral clip of a Cypress College faculty member interacting with a student in their class. The statement noted that the Cypress College administration, having viewed the full recording in its proper context, has still not made any effort to clear the name of the faculty member who has been attacked without consequence, and that an attack on the academic freedom of one faculty member is an attack on the academic freedom of all faculty members.

He concluded his report by noting that this would be his last Board meeting as President of the Cypress College Academic Senate; **Damon De La Cruz** will attend future Board meetings as the new President.

(See Supplemental Minutes #1275 for a copy of the report.)

- G. **Kim Orlijan** expressed her appreciation for the comments made by classified and faculty colleagues during public comment and those of the Resource Table members. She then read a statement of support and solidarity on behalf of the Fullerton College Faculty Senate specifying that while details of the recent situation are unknown, the messaging from Cypress College failed to show clear support and protection for the instructor and, by extension, for all faculty. The framing of the messaging suggested that the instructor was guilty and placed on leave, and it did not clarify the District's commitment to academic freedom. The statement noted disappointment and anger with the lack of public support from the District for the faculty member and expressed the need for faculty to know and hear that the Colleges and District will defend them.

(See Supplemental Minutes #1275 for a copy of the report.)

- H. **Christie Diep** reported that the narrative from Cypress College is that a student was bullied and silenced and has led to hate and attacks on the instructor and other faculty based on a video that was taken out of context. She stated that it is the administration's responsibility to present the truth and that has not happened because an investigation was not immediately launched in order to follow process, take responsibility, and protect faculty and students. She then read a statement from the professor who took over the class after the incident which outlined the events that occurred, supported the instructor's teaching method, noted that it was a matter of academic freedom, and expressed the need for more protection of their colleague. She questioned why the campus community was not provided that information, criticized the lack of District response, and demanded the truth.

(See Supplemental Minutes #1275 for a copy of the report.)

- I. **Pamela Spence** urged the District to settle ongoing negotiations with CSEA, to provide an on-schedule salary increase, and to separate the SERP from negotiations. She also stated that CSEA stands in solidarity with United Faculty and Adjunct Faculty United on the faculty matter.
- J. **Tonya Cobb** responded to the on-going crisis at Cypress College by quoting **Dr. Martin Luther King Jr.** noting that an injustice anywhere is an injustice everywhere. She categorized the incident as a violation of academic freedom, cited the inadequate administration response, called for a review of policies on response to violations, and expressed support for the faculty member who was a victim of a targeted attack from a movement with a political agenda. She stated that Adjunct Faculty United stands in solidarity with both of the academic senates and those organizations that have voiced their support for the instructor involved.
- K. **Student Trustee Chloe Reyes** read a statement provided by the Fullerton College Associated Students urging the District to come together to fight racism and noting the expectations of Fullerton College from students as a result of the Cypress College video incident.
- L. **Trustee Jeffrey P. Brown** expressed his admiration and complete support for Cypress College President **JoAnna Schilling** who he deemed a shining star who has been a leader in promoting DEIA efforts, academic freedom, and high quality education. He also reported on his virtual attendance at the CCLC conference that included incredibly useful information on various topics, and encouraged everyone to view the conference recordings which are available for 30 days.
- M. **Trustee Jacqueline Rodarte** expressed her appreciation for the thought and reflection made during the evening's comments.
- N. **Trustee Ed Lopez** voiced his support for both of **Trustee Jeffrey P. Brown's** statements.
- O. **Trustee Stephen T. Blount** requested a copy of all of the public comments related to the Cypress College incident, along with the comments made by **Craig Goralski, Kim Orlijan, and Christie Diep.**
- P. **Trustee Evangelina Rosales** thanked everyone for their comments and reported on her attendance at the Cypress College Puente Program 25th Anniversary celebration.
- Q. **Trustee Barbara Dunsheath** reported that the Board completed EEO training in preparation for interviews of Chancellor candidates, applauded **Trustees Brown, Lopez, and Rosales** for attending the CCLC conference, and shared that the CCCT Board met and announced its new slate of officers. She alluded to the Cypress College video incident, noted that it is hard to maintain clear thoughts when emotions are high, and read an excerpt from "Teaching to Transgress" by **bell hooks.**

MINUTES: It was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of April 27, 2021 with the noted correction to page 122 and the public comments regarding Items 3.a, 3.b, and 3.c. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

FINANCE & FACILITIES

Item 3.a: By the block vote, authorization was granted ratify purchase order numbers P0144244 - P0145039 through April 28, 2021, totaling \$5,408,545.66, and check numbers C0052534 – C0052583, totaling \$28,235.62; check numbers F0272397 – F0272998, totaling \$138,851.51; check numbers Q0000000 – Q0000000, totaling \$0.00; check numbers 88511593 – 88512573, totaling \$14,865,641.45; check numbers V0031835 – V0031835, totaling \$1,367.00; check numbers 70115175 – 70115436, totaling \$50,156.89; and disbursements E8940671 – E8955237, totaling \$9,257,770.87, through April 30, 2021.

Item 3.b: The Board received and reviewed the District's Quarterly Financial Status Report for the quarter ended March 31, 2021, as required by §58310 of Title 5.

Item 3.c: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended March 31, 2021.

Item 3.d: By block vote, authorization was granted to accept new revenue and to make adjustments to General Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2020-2021 allocations totaling \$259,087. It is further requested that resolutions be adopted to adjust budgets, to accept new revenue and authorize expenditures within the General Fund pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.e: By block vote, authorization was granted to approve the 2020-2021 General Fund, General Obligation Bond Fund, Capital Outlay Fund, and Financial Aid Fund transfers netting to the amount of \$713,057 and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.f: By the block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.g: By block vote, authorization was granted for the disposal of Class 3 Disposable Records after July 1, 2021, from the District's Business Office, and the respective Bursar's Office of Cypress and Fullerton colleges and North Orange Continuing Education as listed on the attached inventory pursuant to Title 5, §59020 of the California Administrative Code.

Item 3.h: By the block vote, authorization was granted to enter into an Architectural Services Agreement with DLR Group in the total amount of \$423,156, inclusive of reimbursable allowance expense.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

Item 3.i: By block vote, authorization was granted to enter into a Consultant Services Agreement with Dovetail Decision Consultants, Inc. in the total amount of \$210,060, inclusive of reimbursable allowance expense.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the amendment to the agreement on behalf of the District.

Item 3.j: By block vote, authorization was granted to approve Change Order #1, Bid #1920-12, Greenhouse Replacement Project at Fullerton College with RT Contractor Corp in the amount of \$41,627.58 increasing the contract from \$1,293,000 to \$1,334,627.58 and extending the contract time to 298 days.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change order on behalf of the District.

Item 3.k: By block vote, authorization was granted to file the Notice of Completion for Bid #1920-12, Greenhouse Replacement project at Fullerton College with RT Contractor Corp. and pay the final retention payment when due.

Item 3.l: By block vote, authorization was granted requested to enter into an agreement with the North Orange County Regional Occupational Program (NOCROP) to reimburse them in compliance with the approved proposal from the North Orange County Regional Consortium under the California Adult Education Program in an amount not to exceed \$312,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.m: The Board received and reviewed an update on Diversity, Equity, Inclusion, and Anti-racism (DEIA) initiatives. Trustee Jeffrey P. Brown stated his appreciation for the Colleges allocating a portion of the funding for mental health counseling for students.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the 2021-24 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.b: By block vote, authorization was granted to approve the 2021-24 NOCCCD and Garden Grove Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.c: By block vote, authorization was granted to approve the 2021-24 NOCCCD and Los Alamitos Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.d: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College to be effective Fall 2021. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and approved by the District Curriculum Coordinating Committee.

Item 4.e: By block vote, authorization was granted to approve the NOCE Institutional Core Statements which include the NOCE Mission, Vision, and Values Statements.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Bedard, Dana	CC	Counselor Eff. 06/30/2021 PN CCF985
Beidler, Larry	CC	Physical Education Instructor Eff. 05/23/2021 PN CCF984
Berger, Margaret	FC	Radio/Audio Production Instructor Eff. 06/28/2021 PN FCF648
Goldstein, Jay	FC	Communications Instructor Eff. 05/24/2021 PN FCF901
Greenhalgh, Mark	FC	Dean, Mathematics/Computer Science Eff. 12/31/2021 PN FCM973
Hartmann, Richard	FC	Dean, Natural Sciences Eff. 06/30/2021 PN FCM994
Holmes, Ian	CC	Multimedia Instructor Eff. 05/31/2021 PN CCF760
Kaneko, Brian	FC	Applied Design Instructor Eff. 06/29/2021 PN FCF862
Lee, Callista	FC	Psychology Instructor Eff. 05/27/2021 PN FCF840
Lozinsky, Richard	FC	Earth Sciences Instructor Eff. 05/23/2021 PN FCF826

Lujan, Zaida Patricia	NOCE	Counselor Eff. 06/30/2021 PN SCF988
Medina-Bernstein, Denise	CC	Nursing Instructor Eff. 05/23/2021 PN CCF739
O'Neill, Brendan	FC	Physics Instructor Eff. 05/23/2021 PN FCF753
Pinkham, Bill	CC	Physical Education Instructor Eff. 05/29/2021 PN CCF827
Realista, Katy	CC	Dean, Fine Arts Eff. 12/31/2021 PN CCM985
Rodine, Jeffrey	FC	Reading Instructor Eff. 05/23/2021 PN FCF859
Smith, Charmaine	FC	Accounting Instructor Eff. 06/30/2021 PN FCF736
Talwar, Ambika	CC	English Instructor Eff. 05/23/2021 PN CCF791
Tebay, John	FC	Dean, Fine Arts Eff. 12/31/2021 PN FCM996
Villasenor, Carole	CC	Counselor Eff. 06/30/2021 PN CCF846
Vincent, Susan	FC	Counselor Eff. 06/15/2021 PN FCF708
Willoughby, Dan	FC	Dean, Humanities Eff. 12/31/2021 PN FCM985
Young, Eldon	CC	Dean, Language Arts Eff. 12/31/2021 PN CCM982

CHANGE IN RETIREMENT DATE

Crowell, Benjamin	FC	Physics Instructor From: 05/23/2021 To: 05/31/2021 PN FCF937
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RESIGNATION

Smith, Susan	CC	Nursing Instructor Eff. 06/25/2021 PN CCF830
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NEW PERSONNEL

Cisco Reuter, Hilary	CC	Psychology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2021 PN CCF704
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Ortiz, Aydinaneth	CC	Photography Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/19/2021 PN CCF895
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ADDITIONAL DUTY DAYS @ PER DIEM

House, Joshua	CC	Forensics Coach	11 days
Page, Jennifer	CC	Forensics Coach	11 days

LEAVE OF ABSENCE

@00006314	FC	Counselor SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 01/04/2021 (3.5 hours); 01/05/2021 (7.5 hours); 01/06/2021 (3.5 hours); 01/07/2021 (4 hours); 01/11/2021 (2.5 hours); 01/12/2021 (2 hours); 01/13/2021 (3 hours); 01/14/2021 (3 hours); 01/21/2021 (1.25 hours); 03/04/2021 (2hours)
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@00902422	FC	Instructor SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 03/10/2021 (5 hours)
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@00002974	FC	Instructor SB 95 (SPSL) Paid Leave using Supplemental Paid Sick Leave
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Eff. 02/01/2021 (3.3 hours)

Nielson, Toni	FC	Communications Instructor Family Medical Leave (FMLA/CFRA) (Intermittent) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 05/07/2021-05/22/2021
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 FALL SEMESTER

Boyer, Brandi	FC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Aceves, Natalie	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
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Arambula, Michael	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
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Ayala, Eduardo	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
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Biganeh, Maryam	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
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Blumer, Collette	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
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Calabretta, Nina	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
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Cherney, Julia	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 25 hours Eff. 05/24/2021-07/29/2021
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Davis, Melanie	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
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Gamble, Malcolm	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Garcia, Corinne	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Gavitt, Erika	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Gray, Sarah	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Guilford, Melinda	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Johnson, Jacqueline	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Larez, Jennie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 25 hours Eff. 05/24/2021-07/29/2021
Middleton, Donna	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Obrite, Patricia	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Orr, Alyesse	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Ortega, Valerie	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Peters, Ashley	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021

Raleigh, Samual	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Richards, Heather	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Shaw, Jessica	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Shiba, Lisa	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Silva, Joel	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 25 hours Eff. 05/24/2021-07/29/2021
Sterling, Rebecca	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Tapia, Jessica	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Tira, Diana	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 25 hours Eff. 05/24/2021-07/29/2021
Turrubiarres, Daniel	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Vandever, Nicole	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Vo, Criss	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021

Weil, Alex	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Whitehall, Brianna	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021
Zeledon, Selena	FC	Humanities Professional Learning Day Stipend not to exceed \$100.00 Eff. 05/27/2021

ACADEMIC MANAGEMENT JOB DESCRIPTION, NEW

Director, Student Development and Engagement
Range 16
Management Salary Schedule

ACADEMIC MANAGEMENT JOB DESCRIPTION, REVISED

Director, College Health Services
From: Range 20
To: Range 26
Management Salary Schedule

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Cortez, Margaret	CC	Administrative Assistant II 11-month position (100%) Eff. 11/01/2021 PN CCC957
Grein, Cynthia	FC	Manager, Campus Accounting 12-month position (100%) Eff. 01/01/2022 PN FCM987
Ho, Co-Nghiep	FC	Manager, Systems Technology Services 12-month position (100%) Eff. 01/01/2022 PN FCM964
Karvia, Nick	FC	Director, Bookstore 12-month position (100%) Eff. 01/01/2022 PN FCM990

Tucker, Scott	CC	Athletic Therapist 12-month position (100%) Eff. 07/20/2021 PN CCC825
Valentine, Debbie	AC	District Manager, Environmental, Health, & Safety 12-month position (100%) Eff. 07/01/2021 PN DEM991

RESIGNATION

Bongco, Timothy	FC	Laboratory Technician, Child Care 12-month position (100%) Eff. 06/09/2021 PN FCC786
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NEW PERSONNEL

Aceves, Alicia	NOCE	Grants and Special Projects Assistant 12-month position (100%) Range 41, Step D Classified Salary Schedule Eff. 05/17/2021 PN SCC831
Do, Kimberly	AC	Buyer II 12-month position (100%) Range 41, Step B Classified Salary Schedule Eff. 05/17/2021 PN DEC966
Hazlett, Erin	FC	Evaluator 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 05/24/2021 PN FCC604
Maciag, Andrea	FC	Student Services Specialist, Veterans Center 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 05/12/2021 PN FCC599

VOLUNTARY CHANGES IN ASSIGNMENT

Arellano, Alexis	CC	Dental Hygiene Clinical Technician (100%) Temporary Increase in Months Employed
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From: 11-months
 To: 12-months
 Eff. 07/01/2021 – 06/30/2022

Chavez, Sandra FC Administrative Assistant II/Special Programs
 12-month position (100%)
 PN FCC606

Permanent Lateral Transfer
 To: NOCE ESL Administrative Assistant II
 12-month position (100%)
 Eff. 06/01/2021
 PN SCC975

Domingo, Diana CC Administrative Assistant (100%)

Temporary Increase in Months Employed
 From: 11-months
 To: 12-months
 Eff. 07/01/2021 – 06/30/2022

Dominguez, Ernesto CC Administrative Assistant II (100%)

Temporary Increase in Months Employed
 From: 11-months
 To: 12-months
 Eff. 07/01/2021 – 06/30/2022

Douglass, Julie FC Instructional Assistant (100%)

Temporary Increase in Months Employed
 From: 10-months
 To: 10-months + 15 days
 Eff. 06/07/2021 – 06/30/2021

Rios, Bernarda CC Dental Hygiene Services Assistant (100%)

Temporary Increase in Months Employed
 From: 11-months
 To: 12-months
 Eff. 07/01/2021 – 06/30/2022

STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Brown, Alexander FC Student Services Specialist (100%)
 6% Stipend
 Eff. 05/01/2021 – 06/30/2021

LEAVES OF ABSENCE

@00360504	FC	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/10/2021 (2 hours); 04/07/2021 (5 hours); 04/08/2021 (8 hours)
@01801998	FC	Financial Aid Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/21/2021 (2.5 hours)
@01201830	AC	IT Project Leader (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/30/2021 (2 hours)
@01009187	AC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/21/2021 (8 hours); 01/22/2021 (8 hours); 01/25/2021 (8 hours)
@00634403	CC	User Support Analyst (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/26/2021 (4 hours); 04/16/2021 (4 hours)
@00311153	FC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/21/2021 (8 hours)
@01825656	CC	Campus Safety Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/01/2021 (12 hours); 01/02/2021 (12 hours); 01/03/2021 (12 hours); 01/08/2021 (4 hours)
@00722225	CC	Library Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/16/2021 (8 hours)
@00373441	CC	Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/13/2021 (1.5 hours)

@00537667	NOCE	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/29/2021 (2 hours); 03/30/2021 (4 hours); 04/26/2021 (2 hours); 04/27/2021 (8 hours)
@00964195	NOCE	Student Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/21/2021 (2 hours)
@00004484	FC	IT Specialist, Systems Applications (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/16/2021 (4 hours)
@01201079	AC	Executive Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/25/2021 – 01/29/2021 (40 hours); 02/01/2021 – 02/05/2021 (40 hours)
@01137290	CC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/06/2021 (8 hours); 04/07/2021 (8 hours); 04/21/2021 (5 hours)
@00536473	CC	Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/05/2021 – 01/08/2021 (32 hours); 01/11/2021 – 01/15/2021 (32 hours)
@00612114	NOCE	Instructional Assistant, ESL SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/22/2021 (8 hours); 04/23/2021 (8 hours)
@01264519	CC	Facilities Custodian I (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/27/2021 – 01/29/2021 (24 hours); 02/09/2021 – 02/11/2021 (24 hours); 02/17/2021 – 02/19/2021 (24 hours); 04/19/2021 (8 hours)
@00154537	AC	Risk Management Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/20/2021 (1 hours); 04/21/2021 (6 hours);

04/22/2021 (3 hours)

@00004593	NOCE	Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/03/2021 (8 hours); 02/16/2021 – 02/19/2021 (32 hours); 02/22/2021 – 02/23/2021 (16 hours); 03/09/2021 (8 hours)
@01813270	CC	IT Technician II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/16/2021 (2 hours); 03/17/2021 (8 hours)
@01629407	CC	Student Services Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/07/2021 (1 hours); 04/08/2021 (8 hours)
@01068214	FC	Executive Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/13/2021 (8 hours); 04/14/2021 (8 hours)
@01134253	CC	Student Services Specialist, Transfer Center SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 02/16/2021 – 02/19/2021 (32 hours); 02/22/2021 – 02/26/2021 (40 hours); 02/17/2021 – 02/19/2021 (24 hours); 03/10/2021 (2 hours); 04/07/2021 (3 hours)
@00314075	FC	Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/12/2021 (6 hours)
@001212912	FC	Admissions and Records Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/23/2021 (5 hours)
@01018789	NOCE	Catalog and Scheduling Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/04/2021 (8 hours); 01/05/2021 (8 hours); 01/08/2021 (8 hours); 01/15/2021 (8 hours)
@01703796	AC	Payroll Specialist (100%) SB 95 (SPSL)

		Paid Leave Using Supplemental Paid Sick Leave Eff. 03/26/2021 (2 hours); 04/16/2021 (2 hours)
@00006830	CC	Admissions and Records Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/10/2021 (2 hours); 04/06/2021 (1.5 hours)
@01150954	FC	Facilities Custodian II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/14/2021 (8 hours); 04/15/2021 (8 hours)
@01173571	FC	Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/11/2021 (2 hours); 04/08/2021 (2 hours)
@01028222	CC	Accounting Technician (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/08/2021 (1.5 hours); 04/09/2021 (8 hours)
@00006981	NOCE	Director, Campus Communications (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/19/2021 – 01/21/2021 (32 hours); 01/25/2021 – 01/29/2021 (40 hours)
@00209038	FC	Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/08/2021 (4 hours); 04/09/2021 (8 hours)
@01729731	NOCE	Administrative Assistant III (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/19/2021 (6.5 hours); 04/20/2021 (8 hours); 04/21/2021 (8 hours)
@01570687	FC	Evaluator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/05/2021 (1 hours); 04/06/2021 (10 hours); 04/07/2021 (10 hours); 04/08/2021 (10 hours)
@01718751	NOCE	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/21/2021 (4 hours); 04/22/2021 (8 hours)

@00004968	FC	Director, Financial Aid (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/15/2021 (8 hours); 04/12/2021 (8 hours);
@00534385	FC	Student Services Specialist, Counseling (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/10/2021 (1.5 hours); 04/08/2021 (1.5 hours); 04/09/2021 (8 hours)
Tarnay, Lorena	FC	Athletic Therapist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 03/09/2021 – 03/30/2021 (Consecutive Leave)
@01148764	FC	Student Services Specialist, Counseling (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/10/2021 (2 hours); 04/06/2021 (1.5 hours)
@01573603	FC	Manager, Custodial Services SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/23/2021 (8 hours)
@01165576	CC	Laboratory Technician, Biology (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/06/2021 (4 hours)
@01681512	NOCE	Senior Research and Planning Analyst SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/23/2021 (1 hour)
@01502659	NOCE	Admissions and Records Specialist (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/29/2021 (8 hours)
@00661566	CC	Administrative Assistant II (50%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/12/2021 (5 hours)
@00219811	FC	Financial Aid Coordinator (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave

Eff. 01/04/2021 – 01/08/2021 (40 hours)

@01671108	CC	Campus Safety Officer (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 01/05/2021 (4 hours); 01/06/2021 (12 hours); 01/07/2021 (12 hours); 01/08/2021 (12 hours)
@01679330	NOCE	Administrative Assistant II (100%) SB 95 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 03/09/2021 (8 hours); 04/06/2021 (8 hours)

CORRECTION TO BOARD AGENDA OF APRIL 13, 2021 – CHANGE IN SALARY COLUMN PLACEMENT

Ortiz, Triseinge	NOCE	Registrar 12-month position (100%) Range 19, Column G Management Salary Schedule PN SCM987
		To: Director, Admissions and Records 12-month position (100%) Range 25, Column E Management Salary Schedule Eff. 05/01/2021 PN SCM987

REVISED CLASSIFIED MANAGEMENT JOB DESCRIPTION

Director, Campus Safety
From: Range 11
To: Range 20
Management Salary Schedule

NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Director, Career Technical Education
Range 16
Management Salary Schedule

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1275 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1275 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1275 for a copy of the volunteer listing.)

Item 5.f: By a block vote authorization was granted to approve a salary increase to the Temporary Special Project Administrator Daily Rate Schedule, effective July 1, 2021. The Board further approved the salary rate schedule.

(See Supplemental Minutes #1275 for a copy of the rate schedule.)

Item 5.g: By the block vote authorization was granted to revise the Nonclassified Short-Term Hourly Employee Rate Schedule, effective July 1, 2021.

(See Supplemental Minutes #1275 for a copy of the rate schedule.)

Item 5.h: By a block vote authorization was granted to revise the Professional Expert Hourly Rate Schedule, effective July 1, 2021.

(See Supplemental Minutes #1275 for a copy of the rate schedule.)

GENERAL

Item 6.a: It was moved by Student Trustee Ester Plavdjian and seconded by Trustee Stephen T. Blount that the Board adopt Resolution No. 20/21-21, Armenian Genocide Remembrance Day. Subsequent to trustees expressing their gratitude to Student Trustee Ester Plavdjian for her work in bringing this resolution forward, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Item 6.b: The Board reviewed Resolution No. 20/21-22, Affirming the North Orange County Community College District's Commitment to Diversity, Equity, Inclusion, and Anti-Racism.

Board President Barbara Dunsheath introduced the resolution by noting that CCLC and CCCT Board have both promoted approval of very similar templates. Trustees then discussed the State Chancellor's Office Vision for Success, parallels between District goals and ACCT recommendations, and whether the State Chancellor's Office Certification Form is annually submitted by the District.

Resolution No. 20/21-22 will return to the next meeting for Board consideration.

Item 6.c: The Board reviewed Resolution No. 20/21-23, Condemning the Recent Surge in Hate Crimes.

Board President Barbara Dunsheath noted that it was a first read of the resolution and Kim Orlijan, Fullerton College Faculty Senate President, provided feedback from the District Asian and Pacific Islander Faculty and Staff Association (APIA) who generally support the resolution, thanked the Board for seeking their input, and included a request to add language condemning white supremacy.

While there was universal support for the resolution, trustees were divided on whether or not to include “white supremacy” to the resolution language and discussed whether it was needed, where it would be placed, whether the violence was limited to that reason/group, whether it would overshadow the intent of the resolution, the need to understand why the APIA wanted it added, and the need to listen and respect the request of the APIA. It was ultimately decided that Dr. Kim Orlijan would follow-up with the APIA to clarify the need for the language and placement in the resolution.

Resolution No. 20/21-23 will return to the next meeting for Board consideration.

Item 6.d: The Board received as information the new Board Policy 3580, Sustainability Plan.

Trustees thanked the campuses for their efforts to develop the new Board Policy, noting the efforts of the Fullerton College Sustainability Committee who presented the lack of a policy to the Board. During the discussion, trustees recommended a renumbering to include new sections with rearranged original language and the addition of language regarding a status update on sustainability goals from the Chancellor.

The proposed revisions will be included when BP 3580 returns to a future Board meeting agenda for action.

Item 6.e: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount that the Board re-adopt Board Policy 6320, Investments. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.**

Item 6.f: The Board received as information revised Administrative Procedure 3410, Unlawful Discrimination. AP 3410 was revised to reflect content revisions in Section 17 to prohibit employees from entering into or maintaining a romantic or sexual relationship with a student or employee over whom that employee exercises control or authority and approved by the District Consultation Council on April 26, 2021.

Item 6.g: The Board received as information the new Administrative Procedure 7240-7, Management Employees – Evaluation.

Chancellor Marshall thanked everyone involved during the 18-month process to develop this new administrative procedure, highlighting the efforts of Simone Brown Thunder and DMA. Trustees discussed the colleges whose evaluation processes were reviewed, future timelines, planned automation, and appreciation for the effort to update the evaluation process and inclusion of the DEIA component.

Necessary corrections to the numbering on page 6.g.6 will be made before AP 7240-7 returns to a future Board meeting agenda for action.

Item 6.h: The Board considered whether an increase to compensation for Board members was desired.

During the discussion, it was moved by Trustee Ed Lopez and seconded by Trustee Stephen T. Blount to increase Board member compensation by 4%. Subsequent to trustees voicing the pros and cons of an increase for trustees, including the student trustees, and a historical perspective, the **motion failed with Trustees Blount and Lopez voting yes, and Trustees**

Bent, Brown, Dunsheath, Rodarte, and Rosales voting no, including Student Trustees Reyes and Plavdjian's advisory votes.

It was then moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to increase compensation for student trustees by 4%. Trustees discussed the rationale for raising compensation for one and not the other and in the subsequent vote the **motion failed with Trustees Dunsheath, Rodarte, and Rosales voting yes, and Trustees Bent, Blount, Brown, and Lopez voting no.**

Item 6.i: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items and there were none.

CLOSED SESSION: At 9:42 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 12:34 a.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 12:34 a.m., it was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**