

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

March 23, 2021

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, March 23, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:30 p.m. Cypress College Student Nicolette Garcia led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to her.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustee Chloe Reyes. Absent: Student Trustee Ester Plavdjian.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Ty Volcy, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez representing CSEA; Tonya Cobb, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Allison Coburn, Paul de Dios, Lee Douglas, Lisa Gaetje, Ruth Gutierrez, Summer Justice, Christy Montenegro, Alex Porter, and Michael Zazi from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, and Joe Ramirez from Fullerton College; Karen Bautista, Terry Cox, and Martha Gutierrez from North Orange Continuing Education; and Danielle Davy from the District Office.

VISITORS: Nicolette Garcia and Jordan Horowitz. Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: No public comments were received.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a

Instructional Resources: 4.a

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes' advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.f, 5.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

- A. **Cares Campus Presentation:** As part of the Chancellor's Report, **Jordan Horowitz**, from the Institute for Evidence-Based Change (IEBC), presented Cypress College with a plaque to recognize their completion of the Caring Campus initiative to empower classified professionals to help students feel welcomed and connected to the campus.

COMMENTS

- A. **Valentina Purtell** reported that NOCE is utilizing DEIA guiding questions for each criterion of its accreditation self-study, recognized the Campus Communications department, including Director **Jennifer Perez** and **Miranda Bates**, for receiving a National Council for Marketing and Public Relations (NCMPR) Paragon Award for their electronic newsletter, and acknowledged the efforts of **Julie Shields**, CTE faculty, for volunteering to administer COVID-19 vaccines. She concluded her report by noting that the Anaheim Campus flags are at half-mast in remembrance of the lives lost due to the mass shootings in Atlanta, Georgia and Boulder, Colorado.
- B. **JoAnna Schilling** thanked **Nicolette Garcia** for leading the Pledge of Allegiance and for her work in her role as Cypress College Associated Students President and IEBC for acknowledging the fantastic work of classified professionals at Cypress College. She expressed sadness by the rise in assaults towards the AAPI community, and stated that Cypress College stands with AAPI students and colleagues and is providing resources. She reported on the campus town hall on racial equity with **Frank Harris** and commended the passionate opening remarks by **Paul de Dios**. She invited everyone to attend the virtual YomHashoah Holocaust Day of Remembrance event on April 15 at 7:00 p.m. Registration is free, but donations are accepted.
- C. **Greg Schulz** reported that Fullerton College is preparing for a safe return to campus for the Fall semester with planning by a campus task force, developing guidelines, and launching a student survey. He noted that the College is planning a drive thru commencement ceremony on May 22 with opportunities for trustees, faculty, and staff to attend and celebrate students in a safe fashion. He also applauded efforts to continue to address student basic needs and acknowledged Vice President **Rod Garcia** for working on the expansion of the Healthy Hornet Drive Thru to offer daily grab and go hot meals for students.
- D. **Kai Stearns** recognized the Public and Governmental Affairs department and **Chelsea Salisbury** for receiving a NCMPR Paragon Award for the District's "At-a-Glance" flyer.

- E. **Ty Volcy** reported on the recent DMA Coffee Break event where Vice Chancellor **Irma Ramos** and Associate Vice Chancellor **Julie Kossick** fielded questions on salary and benefits, and District Manager **Simone Brown Thunder** presented information on the proposed management evaluation process. She also shared that DMA will draft a letter in support of classified employees teaching within the District.
- F. **Jennifer Oo** expressed condolences to those affected by the shooting in Atlanta and reported that NOCE faculty are participating in a task force to implement DEIA initiatives in the classroom. She thanked faculty across the District, including NOCE Professor **Julie Shields**, for volunteering to administer COVID-19 vaccines, and Fullerton College for collaborating to provide mental health support for NOCE students. She also congratulated Cypress College on their Caring Campus Initiative award.
- G. **Craig Goralski** thanked Cypress College Anthropology Student **Nicolette Garcia** for leading the Pledge of Allegiance, and expressed support, on behalf of the Cypress College Academic Senate, for the AAPI community in light of recent events.
- H. **Kim Orlijan** reported on the March 18 Fullerton College Faculty Senate meeting where they revisited grading policies and reaffirmed previous policies that the District be as flexible as possible in light of the pandemic; discussed protocols for participatory governance committees in response to the AACJC 2017 recommendations; and a faculty survey to gather input on returning to campus in the fall.
- I. **Christie Diep** expressed the support of United Faculty for the AAPI community and stated that we must not be complicit with silence, stated that the Board should support the Equal Pay Act resolution, and that United Faculty also stands with their classified colleagues. She reported that she was re-elected as President along with **Gloria Badal** as Vice President.
- J. **Joseph Vasquez** reported that negotiations continue between CSEA and the District, but the District has not provided a counteroffer that CSEA can accept. CSEA would like to close out the 20-21 reopener and negotiate a SERP separately.
- K. **Tonya Cobb** reported that Adjunct Faculty United welcomed **Dashiel Johnson** as its new Executive Director and **Cynthia Acosta** as a new Cypress College Site Representative. She shared that they are hosting a membership event on March 25, sending delegates to the CFT virtual convention, and that they stand in support of AAPI students, faculty, staff, and community.
- L. **Student Trustee Chloe Reyes** reported that Fullerton College will host four events in support of the AAPI community, including: “#Stand for Asians: A Conversation with Community” on March 25 via Zoom; “Healing with Heart: A Safe Space in Response to Anti-Asian Violence” on March 24 hosted by the Cadena Cultural Center; “Stand Against Anti-Asian Hate” in-person demonstration on March 25 sponsored by the District API Faculty Staff Association; and “Silence Is Violence: Unpacking and Addressing Anti-AAPI Violence” on March 27 sponsored by THE COALITION.
- M. **Trustee Evangelina Rosales** expressed her condolences to the AAPI community members that have been affected by recent events and sadness that events continue to occur.

- N. **Trustee Barbara Dunsheath** echoed Trustee Rosales' comments and shared her pride in hearing the CEO's strong comments and being part of an inclusive and accepting district.

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of March 9, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes' advisory vote.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted for an institutional membership to the Community College Facility Coalition for the period of April 1, 2021 through January 31, 2022, at a cost not to exceed \$1,317.

Item 3.b: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to enter into a construction management multi-prime agreement for preconstruction services (phase 1) in the amount not to exceed \$394,561.00, inclusive of reimbursables, with Sundt Construction, Inc. for the Fine Arts Building Renovation Project at Cypress College. The term of the agreement shall be effective March 24, 2021 through October 31, 2022.

Subsequent to clarification on the bid and evaluation processes, complimenting the use of a wide ranging evaluation process, and clarification on the potential for a seismic retrofit, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes' advisory vote.**

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the summary of curriculum changes for Fullerton College to be effective Spring 2021, Summer 2021, Fall 2021, and Fall 2022. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and approved by the District Curriculum Coordinating Committee.

HUMAN RESOURCES

Item 5.a: By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Preston, Colin	CC	Interim Dean, Kinesiology/Athletics Range 32, Column C (100%) Management Salary Schedule Eff. 07/01/2021-12/31/2021
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CHANGE IN SALARY CLASSIFICATION

Heller, Rosanne	CC	Culinary Arts Instructor Temporary Contract (100%) From: Class B, Step 1 To: Class B, Step 10 Eff. 01/21/2021-05/22/2021
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ADDITIONAL DUTY DAYS @ PER DIEM

Alhadeff, Andres	CC	Head Coach, Men's Basketball	15 days
Babad, Bruce	FC	Director of Jazz Band	11 days
Bedard, Dana	CC	Head Coach, Men's Golf	13 days
Beidler, Larry	CC	Head Coach, M&W Swimming	13 days
Canner, Mark	CC	Head Coach, Men's Water Polo	13 days
Canner, Mark	CC	Head Coach, Women's Water Polo	13 days
Clasby, Candice	FC	Coord. High School Theater Festival	1 day
Clowes, Kevin	FC	Coord. High School Theater Festival	1 day
Dedmon, Nicola	FC	Director of Chamber Signers	8 days
		Director of Concert Choir	11 days
Espinosa, Timothy	FC	Coord. High School Theater Festival	1 day
Harless, Zachary	FC	Coord. High School Theater Festival	1 day
Hutting, Anthony	CC	Head Coach, Baseball	15 days
Lopez, David	FC	Director of Concert Band	8 days
Mohr, Margaret	CC	Head Coach, Women's Basketball	15 days
Mueller, Michael	FC	Coord. High School Theater Festival	1 day
Pinkham, Bill	CC	Assistant Coach, Baseball	11 days
Scott, Mike	FC	Director of Jazz Ensemble	6 days
Shew, Jamie	FC	Director of Vocal Jazz Ensemble	16 days
Welliver, Nancy	CC	Head Coach, Beach Volleyball	13 days
Welliver, Nancy	CC	Head Coach, Women's Volleyball	13 days

LEAVE OF ABSENCE

Clark, Lisa	CC	Culinary Arts Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 12/16/2020-6/15/2021
Lawrence, Roberta	CC	Dental Hygiene Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 03/09/2021-04/04/2021
Villasenor, Carole	CC	Counselor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 03/12/2021-06/11/2021

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Cadena, Maria Leonor	FC	Hiring Committee Service Lab rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 24 hours Eff. 06/02/2021-06/04/2021
Diep, Christie	CC	Hiring Committee Service Lab rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 24 hours Eff. 06/02/2021-06/04/2021
Goralski, Craig	CC	Hiring Committee Service Lab rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 24 hours Eff. 06/02/2021-06/04/2021
Kirby, Patricia	CC	Nursing Orientation and Training at Clinical Site Lecture rate, Regular and Contract Faculty Overload Teaching Schedule Class B Not to exceed 24 hours Eff. 03/15/2021-03/22/2021
Oo, Jennifer	NOCE	Hiring Committee Service Lab rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 24 hours Eff. 06/02/2021-06/04/2021

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

CHANGE TO RESIGNATION DATE

Espinoza, Summer	FC	Administrative Assistant III 12-month position (100%) From: 03/11/2021 To: 03/10/2021 PN FCC571
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NEW PERSONNEL

Sanchez Tapia, Lenine	FC	Student Services Specialist, Matriculation 12-month position (100%) Range 36, Step A
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Classified Salary Schedule
Eff. 03/24/2021
PN FCC637

PROMOTION

Gomez, Monica	NOCE	Administrative Assistant II 12-month position (100%) PN SCC975
		To: Administrative Assistant III 12-month position (100%) Range 41, Step D + 5% Longevity Classified Salary Schedule Eff. 04/01/2021 PN SCC834

VOLUNTARY CHANGES IN ASSIGNMENT

Arenas, Gonzalo	CC	Instructional Assistant (100%) Temporary Increase in Months Employed From: 11-month To: 12-month Eff. 01/01/2021 – 06/30/2021
Del Campo, Veronica	CC	Administrative Assistant II (100%) Temporary Increase in Months Employed From: 11-month To: 12-month Eff. 01/01/2021 – 06/30/2021
Georgieva-Cauble, Tanya	CC	Instructional Aide (100%) Temporary Increase in Months Employed From: 10.5-month To: 12-month Eff. 01/01/2021 – 06/30/2021
Megginson, Zoe	CC	Instructional Aide (100%) Temporary Increase in Months Employed From: 10.5-month To: 12-month Eff. 01/01/2021 – 06/30/2021
Peery, Kevin	CC	Instructional Assistant (100%) Temporary Increase in Months Employed

From: 11-month
 To: 12-month
 Eff. 01/01/2021 – 06/30/2021

Rodriguez Valadez, Juan CC

Instructional Aide (100%)

Temporary Increase in Months Employed
 From: 10.5-month
 To: 12-month
 Eff. 01/01/2021 – 06/30/2021

Treminio, Heather FC

Administrative Assistant I (100%)

Temporary Change in Assignment

To: Administrative Assistant II
 12-month position (100%)
 Range 36, Step B
 Classified Salary Schedule
 Eff. 03/24/2021 – 06/30/2021

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Gomez, Edgar FC

Health Services Assistant (100%)
 Extension of 6% Stipend
 Eff. 01/01/2021 – 06/30/2021

LEAVES OF ABSENCE

Holguin, Rae NOCE

Admissions and Records Technician (100%)
 Family Medical Leave (FMLA/CFRA)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 02/12/2021 – 02/21/2021 (Consecutive Leave)

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1271 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1271 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1271 for a copy of the volunteer listing.)

Item 5.f: By the block vote, authorization was granted for the Agreement for the 2021-22 and 2022-23 fiscal years, inclusive of all terms and conditions specified in the written Agreement between the Confidential Employees Group and the District, as follows:

ADJUSTMENT FOR THE 2021-22 FISCAL YEAR

The Confidential Salary Schedule will be increased by two point zero percent (2.0%) and funded COLA for 2021-22 across the salary schedule effective July 1, 2021.

ADJUSTMENT FOR THE 2022-23 FISCAL YEAR

The Confidential Salary Schedule will be increased by one point six percent (1.6 %) and funded COLA for 2022-23 across the salary schedule effective July 1, 2022.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

Effective July 1, 2021, the fringe benefit allowance paid to permanent full time 12-month confidential employees will be in the amount of \$4,646.10 annually and will be paid on a monthly basis. Confidential employees working less than 100% will receive the allowance on a pro rata basis.

Effective July 1, 2021, the District will contribute a maximum up to \$8,058.00 annually towards dependent care medical premiums. The confidential employees will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

SUPPLEMENTAL EARLY RETIREMENT PROGRAM

Supplemental Early Retirement Program (SERP) will be offered to eligible confidential employees with five (5) or more years of service credit with the North Orange County Community College District. Eligible confidential employees must provide the District a written notice of retirement date no earlier than March 10, 2021 and no later than April 30, 2021. The SERP will provide the eligible confidential employees the amount of \$1,000.00 per year of NOCCCD full time service up to a maximum dollar amount of \$25,000 with annuity options.

To be eligible for the SERP, a confidential employees shall: Be employed in permanent status by the District as of March 9, 2021; Retire under CalSTRS (at least fifty-five (55) years of age with five (5) or more years of CalSTRS service or at least fifty (50) years of age with thirty (30) or more years of CalSTRS service) or CalPERS (at least fifty (50) years of age with five (5) or more years of CalPERS service) as of June 30, 2021; Have at least five (5) years of District service as of June 30, 2021; Retire from the District on June 30, 2021 or December 31, 2021; Retire from respective retirement system (CalSTRS or CalPERS) by July 1, 2021 or January 1, 2022 respectively.

DOCTORAL STIPEND

The doctoral stipend will become effective the first date of the month following Board of Trustees approval. The doctoral stipend will be prorated based on the number of remaining months in the fiscal year.

(See Supplemental Minutes #1271 for a copy of the agreement)

Item 5.g: By the block vote, authorization was granted for the Agreement for the 2021-22 and 2022-23 fiscal years, inclusive of all terms and conditions specified in the written Agreement between the District Management Association and the District, as follows:

ADJUSTMENT FOR THE 2021-2022 FISCAL YEAR

The Management Salary Schedule will be increased by two point zero percent (2.0%) and funded COLA for 2021-22 across the salary schedule effective July 1, 2021.

ADJUSTMENT FOR THE 2022-2023 FISCAL YEAR

The Management Salary Schedule will be increased by three point one two percent (3.12 %) and funded COLA for 2022-23 across the salary schedule effective July 1, 2022.

DISTRICT HEALTH AND WELFARE BENEFITS PLAN

Effective July 1, 2021, the fringe benefit allowance paid to permanent full time 12-month management employees will be in the amount of \$4,646.10 annually and will be paid on a monthly basis. Management employees working less than 100% will receive the allowance on a pro rata basis.

Effective July 1, 2021, the District will contribute a maximum up to \$8,058.00 annually towards dependent care medical premiums. The fulltime permanent management employee will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

SUPPLEMENTAL EARLY RETIREMENT PROGRAM

Supplemental Early Retirement Program (SERP) will be offered to eligible permanent full time management employees with five (5) or more years of service credit with the North Orange County Community College District. Eligible permanent full-time management employees must provide the District a written notice of retirement date no earlier than March 10, 2021 and no later than April 30, 2021. The SERP will provide the permanent full time management employees the amount of \$1,000.00 per year of NOCCCD full time service up to a maximum dollar amount of \$25,000 with annuity options.

To be eligible for the SERP, a permanent full time management employees shall: Be employed in permanent status by the District as of March 9, 2021; Retire under CalSTRS (at least fifty-five (55) years of age with five (5) or more years of CalSTRS service or at least fifty (50) years of age with thirty (30) or more years of CalSTRS service) or CalPERS (at least fifty (50) years of age with five (5) or more years of CalPERS service) as of June 30, 2021; Have at least five (5) years of District service as of June 30, 2021; Retire from the District on June 30, 2021 or December 31, 2021; Retire from respective retirement system (CalSTRS or CalPERS) by July 1, 2021 or January 1, 2022 respectively.

VACATION

Management Employees on a one time basis may elect to request up to 96 hours of accrued vacation in 8 hour increments provided that they maintain a minimum of 10 days of accrued vacation. Management employees must request the payout by July 10, 2021 to be paid on July 31, 2021 for academic managers and August 10, 2021 for classified managers.

DOCTORAL STIPEND

The doctoral stipend will become effective the first date of the month following Board of Trustees approval. The doctoral stipend will be prorated based on the number of remaining months in the fiscal year.

(See Supplemental Minutes #1271 for a copy of the agreement)

Item 5.h: The Board received the initial proposal for a successor agreement between the District and Adjunct Faculty United, as submitted by the District, and set a public hearing on the proposal for April 13, 2021.

Item 5.i: The Board received the initial proposal for a successor agreement between the District and Adjunct Faculty United, as submitted by Adjunct Faculty United, and set a public hearing on the proposal for April 13, 2021.

Item 5.j: The Board received the initial proposal for a successor agreement as proposed by the District to CSEA Chapter 167 and set a public hearing on the proposal for April 13, 2021.

GENERAL

Item 6.a: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to adopt proposed, revised BP 4235, Credit for Prior Learning. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes' advisory vote.**

Item 6.b: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to adopt proposed, revised BP 2310, Regular Meetings of the Board. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes' advisory vote.**

Item 6.c: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales to adopt proposed, revised BP 2200, Board Duties and Responsibilities.

During the discussion, some trustees expressed concern with the severely re-written language because they preferred the original concise wording and broader descriptions of what the responsibilities of the Board are. Other trustees stated that they were comfortable with the changes because they were more descriptive, easier to understand, and aligned with the Education Code.

After all trustees weighed in on the proposed language, they agreed to the following changes:

- Section 2.2: Strike "executive"
- Section 2.3: Include "and" to read, "...comprehensive academic and facilities plans."

- Section 2.6: Revise to read, “Assure fiscal health and stability including adopting operational and capital outlay budgets and determining the need for tax or bond elections.”

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes’ advisory vote.

Item 6.d: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to adopt the recommended state and federal legislative priorities for 2021 and empower the Chancellor of the North Orange County Community College District to advocate for the interests of the students, staff, and faculty of the District on behalf of the Board. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes’ advisory vote.**

Item 6.e: It was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to make the agreed upon changes to questions 5.a, 5.b, and 17.a, and re-adopt the Board of Trustees Assessment Instrument.

During the discussion it was agreed that a copy of the professional development tracking chart would be distributed along with the assessment instrument. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes’ advisory vote.**

Item 6.f: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown to adopt Resolution No. 20/21-16, In Support of Equal Pay in California Community Colleges.

During the discussion, Board President Barbara Dunsheath stated that she had provided information on The Equal Pay Act, cited what employees can do to ensure compliance, noted that the time and cost for the analysis would only be high initially in order to get the base number, and clarified that the exempt employees noted in the resolution are the very high-level executives not under collective bargaining agreements or salary schedules.

A few trustees expressed concern with resolution language, specifically the language related to substantially similar work and not job titles which would involve an analysis of each job that would be a huge amount of work for Human Resources staff or would need to be outsourced to a contractor. It was then moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent to amend the original motion to eliminate the annual district gender pay analysis from the resolution. **Motion failed with Trustees Bent and Brown voting yes, and Trustees Blount, Dunsheath, Lopez, Rodarte, and Rosales voting no, including Student Trustee Reyes’ advisory vote.**

Subsequent to discussion on the need for the gender pay analysis, for staff to research what the analysis might include, and the possibility of conducting an analysis of substantially similar work across the District so we can only compare people in the same job titles or classifications, the original **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes’ advisory vote.**

Item 6.g: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items. Craig Goralski, Cypress College Academic Senate President, requested a future agenda item to discuss the Board guidelines that resource table personnel

are subject in the approved revisions to Board Policy 2310. Trustee Ed Lopez, who served on the Board Policy Subcommittee, clarified that there are no guidelines at the present time, but the thought behind the language was that the Board reserves the right to establish or impose such guidelines in the future.

CLOSED SESSION: At 7:30 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

Per Section 54956.9(a)(d)(1): CONFERENCE WITH LEGAL COUNSEL: PENDING LITIGATION: One (1) potential case.

RECONVENE MEETING: At 8:45 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 8:45 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees