

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

February 23, 2021

The Board of Trustees of the North Orange County Community College District met for its Only Regular Meeting on Tuesday, February 23, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:30 p.m. NOCE Student Thomas Pham led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to him.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Ester Plavdjian and Chloe Reyes. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Ty Volcy, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Joseph Vasquez representing CSEA; Tonya Cobb, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Paul de Dios, Lee Douglas, Richard Fee, Alex Porter, and David Vakil from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nuñez, Joe Ramirez, and Matt Taylor from Fullerton College; Terry Cox and Martha Gutierrez from North Orange Continuing Education; and Danielle Davy and Kashu Vyas from the District Office.

**VISITORS:** Alicia Herrera, Thomas Pham, and Bill Rauch. Public participation was provided via YouTube livestream.

**COMMENTS: MEMBERS OF THE AUDIENCE:** The following public comment was received via email and was read into the record by the Recording Secretary:

- A. **Fullerton College Student Services Leadership Team** collectively addressed the Board to share their support of Fullerton College students as they exercise their leadership skills and model how to bring uncomfortable conversations to the forefront in response to the actions of **Trustee Ryan Bent** and the follow-up by the Board. They urged the District to take all steps necessary to honor the dignity of each student and to repair and strengthen relationships with all students of Fullerton College.

(See Supplemental Minutes #1269 for a copy of the statement.)

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.c, 3.d, 3.e, 3.f, 3.g  
Instructional Resources: 4.a

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes and Plavdjian's advisory votes.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Jaqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

## COMMENTS

- A. **Fred Williams** reported the next quarterly Citizens' Oversight Committee meeting is on March 3 and thanked **Trustees Stephen T. Blount** and **Barbara Dunsheath** for attending the last meeting. He reported that AB 85 was signed into law by the Governor and immediately goes into effect to provide \$100 million in emergency Prop 98 financial aid funding, and that the Cypress College Fine Arts Project has been approved and moved from preliminary planning to the working drawing phase by the State.
- B. **Kai Stearns** reported that the District's legislative priorities for this year are currently being drafted and requested that trustees contact her with any issues or questions.
- C. **Valentina Purtell** reported that the remote learning environment due to the pandemic continues to negatively impact NOCE enrollment which is down 29% compared to the same time last year, with the ESL and Emeritus Programs experiencing drastic declines. NOCE is utilizing several interventions, including digital marketing campaigns and high-touch intervention calls to reach out to students who applied but did not register. President Purtell highlighted NOCE efforts to promote Anaheim Union High School District COVID-19 vaccine clinics to serve Anaheim residents, and the recent upgrades to the exterior areas of the Wilshire Center. Lastly, she noted that from February 23-26 NOCE campus flags will be flown at half-staff to honor the 500,000 American lives lost to COVID-19.
- D. **JoAnna Schilling** reported that Cypress College has begun providing COVID-19 rapid testing for athletes and thanked **Wes McCurtis** and **Marla McBride** for leading the efforts to implement the safety protocols. She noted that Cypress College has successfully started an auto-awarding pilot program for five CTE certificate programs, and expressed hope that it would be a first step to more easily award students with earned degrees and certificates. She shared that Cypress College student **Victoria Ignacio** is a semi-finalist for the Jack Kent Cook Undergraduate Transfer Scholarship, and that she looked forward to seeing everyone at Americana on February 27.

- E. **Greg Schulz** reported that Fullerton College faculty member **Sam Foster** contributed to the State Academic Senate position paper titled, "Anti-Racism Education in the California Community Colleges." The First Friday professional development program series, led by classified and confidential leaders, will begin on March 5 with a focus on implicit bias. He reported that four Fullerton College students – **Luis Garcia Chavez, Omar Garcia, Andres Reyna, and McKenzie Russell** – have been named as semi-finalists for the prestigious Jack Kent Cooke Undergraduate Transfer Scholarship.
- F. **Ty Volcy** reported that DMA will host a second Coffee Break on March 4 with **Vice Chancellor Irma Ramos** and **Associate Vice Chancellor Julie Kossick** to provide an update on salary, benefits, and proposed changes to the management evaluation process. In light of the current climate of the Board, she stated that District managers are trusting and expecting the Board to resolve the problems. She emphasized that leaders must resolve problems beyond formal processes, incorporate changes in daily routines, create a culture of accountability, and intervene when there are inappropriate power dynamics. She reminded the Board that while some may be eager to move on, growth comes from moments of discomfort.
- G. **Jennifer Oo** reported that the NOCE WASC Self-Study is underway with 11 teams assigned to each of the accreditation criteria of the study and that **Janet Cagley**, NOCE Distance Education Coordinator, will present at the ASCCC Noncredit Institute on May 1. She also commended **Thomas Pham** on leading the Pledge of Allegiance and representing NOCE.
- H. **Craig Goralski** reported that the Cypress College Academic Senate continues to support Fullerton College students, Associated Students, **David Robles**, and **Chloe Reyes**, and expressed disappointment in the discussion related to Trustee Ryan Bent's misconduct investigation that took place at the previous Board meeting.

As part of his report, Dr. Goralski also provided a report from United Faculty on behalf of **Christie Diep**, who was not in attendance. United Faculty is happy that the Board is committed to bringing faculty to the 75th percentile in comparability and the task force has met to begin moving forward with that work. The Lecture/Lab Parity Task Force has also met, and United Faculty is pleased that the District is collaborating on those two shared goals in order to establish equity through comparability and parity to address the necessary structural changes that need to be implemented.

- I. **Kim Orlijan** reported that the Fullerton College Faculty Senate has recommended the formation of a Distance Education Task Force to investigate the current distance education structure and make recommendations to create and sustain a robust program. At the same meeting, the Senate rejected all of the proposed academic calendars for 21-22 and 22-23; requested that United Faculty conduct a survey regarding the length of a Winter Intersession; requested that United Faculty begin negotiations for an academic calendar that includes a Winter 2022 Intersession; and recommended that if in-person classes do not resume in Fall 2021, that faculty be allowed flexibility and choice in creating the fall schedule and serving students.
- J. **Joseph Vasquez** reported that CSEA continues negotiations with the District with another session scheduled for February 25.

- K. **Tonya Cobb** reported that **Lauren Mata** stepped down as Adjunct Faculty United President and she will complete the remainder of her term, that AdFac will continue to be a full participant in shared governance meetings, and that they delivered over 200 care packages to their membership. She concluded her report by thanking **President Valentina Purtell** for being supportive of AdFac as they conduct business at the Anaheim Campus.
- L. **Student Trustee Ester Plavdjian** reported several Cypress College activities including the new live closed captioned setting for Zoom meetings, new wellness certificates, Associated Students Executive Board appointments and their upcoming general election, and the district-wide anti-racism campaign. She also reported that she will serve as a panelist at an upcoming conference hosted by the Society of College and University Planning to speak regarding her role in the development of the District's Educational and Facilities Master Plan.
- M. **Trustee Ryan Bent** stated that while he was ready to move past the trustee misconduct allegations, others appear not to be. He thanked those that took the time to listen to his version of what occurred, and was appalled that justice was not served.
- N. **Trustee Evangelina Rosales** reported on her participation in a virtual memorial service for those who have lost loved ones to COVID-19 that was hosted by **Assemblywoman Sharon Quirk-Silva**, and her volunteer work with the 65+ community to assist with the completion of COVID-19 vaccine related documentation.

**MINUTES:** It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of February 9, 2021. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

## **FINANCE & FACILITIES**

**Item 3.a:** The Board received and reviewed the annual audits of the District for fiscal year 2019-2020 which included the Proposition 39 Financial and Performance audit reports associated with the District's bond measures, and the District and Cypress College Foundations.

Bill Rauch, Partner with EideBailly, and Alicia Herrera, EideBailly Account Manager, were on hand to share that the District received unmodified opinions with no reported deficiencies or material findings for the District audits, with one exception on federal awards. Mr. Rauch noted that there was one significant deficiency identified regarding COVID funding and related to Cypress College being late in publically reporting the information on their website. The auditors shared that they also met with the District Audit Committee to provide detailed information and answer questions. They expressed their gratitude to District management and staff for working the audit process during the unique climate.

Trustees on the Audit Committee noted that while the District has been using the same audit firm for a number of years, there has been a regular rotation of personnel; that they are always impressed with the auditors and their professionalism; and that the clean audits are a strong testament to Vice Chancellor Fred Williams and his staff. In turn, Vice Chancellor Williams thanked all of the individuals at the campuses – especially in Financial Aid and the attendance areas – and districtwide for their work on the audits.

**Item 3.b:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Evangelina Rosales for the nonresident tuition fee for the 2021-22 school year for the North Orange County Community College District be set at \$274 per unit with an additional charge for capital outlay of \$57 per unit. This results in \$33 per-unit increase effective for all course terms beginning or ending on or after July 1, 2021.

During the discussion, trustees requested clarification on the steep increase. Vice Chancellor Fred Williams stated that the increase is due to the capital outlay and bond expenditures due to the expansion of construction projects across the District, and that his expectation is that the fee will continue to increase as projects increase. He also noted that the per unit fee was lowered so that NOCCCD would not be the highest within its contiguous districts, but the capital outlay cost is higher than others. In response to the possibility of the rate being revisited in the future to potentially lower it, Mr. Williams stated that the rate is presented to the Board annually for adoption, but cautioned that it would likely increase next year again due to the recent faculty contract settlement.

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

**Item 3.c:** By block vote, authorization was granted to approve an institutional membership, to the Orange County Black Chamber for the period of March 1, 2021 through March 1, 2022, at a cost not to exceed \$2,500.

**Item 3.d:** By block vote, authorization was granted to approve the Master Agreement between NOCCCD and North Orange County Community College District Foundation.

**Item 3.e:** By block vote, authorization was granted to approve the updated Master Agreement between NOCCCD, Fullerton College and the Friends of Fullerton College Foundation.

**Item 3.f:** By block vote, authorization was granted to enter into an Engineering Services agreement with P2S for the Fullerton College 300/500 Building Swing Space Power and Data Design in the amount of \$123,000, not inclusive of reimbursables. The term of the agreement shall be effective February 24, 2021, through February 24, 2022.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

**Item 3.g:** By block vote, authorization was granted to enter into an agreement with Stamats Communications, Inc. to recruit new adult students for sustaining long-term growth at NOCE for the 2021 Spring, Summer, and Fall semesters in the amount not to exceed \$163,500 from March 1, 2021 through August 31, 2021.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director of Purchasing, to execute any agreement on behalf of the District.

**Item 3.h:** It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to approve the sole source purchase of the new 90 MHz spectrometer (Option 1) from Anasazi Instruments, Inc. in the amount of \$121,758 including tax and installation.

David Vakil and Richard Fee, from Cypress College, addressed questions from trustees related to which models other schools currently use; differences between the 80 MHz and 90

MHz models; differences between new and refurbished models; software and service fees; and student use. Subsequently, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Plavdjian's advisory vote.**

Further authorization was granted for the District Director, Purchasing, to issue a purchase order on behalf of the District.

Student Trustee Chloe Reyes left the meeting at 6:40 p.m.

## **INSTRUCTIONAL RESOURCES**

**Item 4.a:** By block vote, authorization was granted to approve the summary of curriculum changes for Fullerton College to be effective Fall 2021 and Fall 2022. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and approved by the District Curriculum Coordinating Committee.

**Item 4.b:** The Board received, as information, the Cypress College and Fullerton College Guided Pathways Self-Assessment Progress Reports.

Trustees commended the thoroughness of the reports and asked questions about how collaboration happens across the District; steps being taken to maximize student success in the CTE areas; ongoing support for students in Math and English subsequent to the implementation of AB 705 and the resulting outcomes; faculty participation in learning outcome assessments; a first year program at Fullerton College; and plans to counter the enrollment loss that will result from students completing faster.

## **HUMAN RESOURCES**

**Item 5.a:** By the block vote, authorization was granted for the following academic personnel matters, which are within budget:

### STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Abab, Marjaneh	NOCE	Director, Basic Skills 6% Stipend Eff. 01/01/2021-06/30/2021
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### CHANGE IN SALARY CLASSIFICATION

Kim, Hyo Jeong	FC	Fashion Technology Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 01/25/2021
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### LEAVE OF ABSENCE

Barabas, Liliana	FC	Physics Instructor Load Banking Leave With Pay (20.00%) Eff. 2021 Spring Semester
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Bianchino, Annie	FC	Chemistry Instructor Load Banking Leave With Pay (3.33%) Eff. 2021 Spring Semester
Fernandez, Christopher	FC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Spring Semester
Felender, Julie	FC	Psychology Instructor Load Banking Leave With Pay (20.00%) Eff. 2021 Spring Semester
Kaneko, Brian	FC	Applied Design Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 01/20/2021-05/22/2021
Kvaska, Colleen	FC	Nutrition and Foods Instructor Load Banking Leave With Pay (30.00%) Eff. 2021 Spring Semester
Nilkanth, Gitanjali	FC	Biological Science Instructor Load Banking Leave With Pay (100.00%) Eff. 2021 Spring Semester
O'Neill, Brendan	FC	Physics Instructor Load Banking Leave With Pay (10.00%) Eff. 2021 Spring Semester
Scarpa, Daniel	FC	English Instructor Load Banking Leave With Pay (40.00%) Eff. 2021 Spring Semester

#### TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SPRING SEMESTER

Garcia-Lopez, Christopher	CC	Column 1, Step 1
Nicholas, Alice	FC	Column 3, Step 1
Osorio Lozada, Eduardo	CC	Column 1, Step 1
Weil, Nicole	CC	Column 2, Step 1

#### TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Virgil	CC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Alessi, Tyler	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021

Alquiza, Darrlene	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Alrubaye, Wasan	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Arellano, Peggy	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Belknap, Jeannie	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Calcanas, Ruth	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Calleja-Macias, Itzel	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Calsita, Ciara	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Card, Peggy	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Caridad, Adriana	CC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Cole, Melody	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Creanga, Emilia	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Croteau, Ron	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Curcuruto, Jordan	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021



Daugherty, Sarah	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
DeWitt, Stanley	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Dinh, Uyen	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Donahue, Dustin	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Feinstein, Lisa	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Fernandez, Eufemio	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Fraidany, Apollo	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Furlong, Eric	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Gentalen, Ariel	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Gerrard, Jonathan	NOCE	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Gomez, Michelle	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Gonzalez, Raylene	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Graves, Garg	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021

Gruenke, Cindy	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Hamer, Brittany	CC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Haro, Maria	CC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Harry, Honour	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Hasan, Fouton	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Henan, Miriam	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Herrera, Melissa	CC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Hill-West, Jami	NOCE	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Hunter, John	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Hyatt Solomina, Yelena	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Iglesias, Tasha	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Johnson, Lisa	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Kanal, Naveen	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021

Kaur, Manpreet	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Khamo, Vani	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Khssassi, Zineb	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Kim, Hannah	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Kim, Kendrick	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Kirkwood, Kyra	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Koh, Myung	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Lassetter, Elizabeth	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Ledezma, Eva	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Lessing, Angela	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Nelson-Wright, Kelly	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Nguyen, Karyn	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Nguyen, Tuyen	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021

Ninmer, Andrew	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Pabla, Hardeep	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Pantoja, David	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Penn, Eline	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Perian, Maral	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Pham, Victor	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Pico, Karina	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Quach-Ramirez, Christina	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Quintanilla, Melissa	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Ramirez, Cyndi	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Rangel, Rosemary	NOCE	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Rezai, Maryam	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Roberts, Martha	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021

Ruffalo, Carrie	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Shawesh, Sarah	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Shiba, Lisa	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Shields, Julie	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Smith, Larene	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Stifter, Dianna	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021
Tseng, Anh	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Villarreal, Maria	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Wilkinson, David	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Wilson, Andrew	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Wotring, Janine	NOCE	Professional Development Training Stipend not to exceed \$100.00 Eff. 01/14/2021
Zamora, Jose	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$50.00 Eff. 01/21/2021
Zaragoza, Juan	FC	Curriculum Transformation Seminar Stipend not to exceed \$100.00 Eff. 01/11/2021-01/14/2021

**Item 5.b:** By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

Lee, Albin	FC	Evaluator 12-month position (100%) Eff. 01/16/2021 PN FCC604
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NEW PERSONNEL

Langgle, Linda	NOCE	Student Services Coordinator 12-month position (100%) Range 43, Step C Classified Salary Schedule Eff. 03/01/2021 PN SCC835
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Rios, Bernarda	CC	Dental Hygiene Services Assistant 11-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 03/01/2021 PN CCC681
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PROMOTION

Kvenbo, Marisa	AC	Human Resources Specialist 12-Month position (100%) PN DEN994  To: Benefits and Leaves Coordinator II 12-month position (100%) Range 42, Step E + PG&D Classified Salary Schedule Eff. 03/01/2021 PN DEC933
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PROFESSIONAL GROWTH & DEVELOPMENT

Gadalla, Ayman	CC	Instructional Assistant, Business Education 5 <sup>th</sup> Increment (\$400) Eff. 07/01/2021
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LEAVES OF ABSENCE

Dalton, Sam	FC	HVAC Mechanic II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter
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		Eff. 01/06/2021 – 01/25/2021 (Consecutive Leave)
Davy, Danielle	AC	Executive Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/22/2021 – 02/10/2021 (Consecutive Leave)
Gonzales, Daniel	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/27/2021 – 02/12/2021 (Consecutive Leave)
Murray, John	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/06/2021 – 01/19/2021 (Consecutive Leave)
Salazar, Kellyann	FC	Health Education Coordinator (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 03/15/2021 – 03/26/2021 (Consecutive Leave)
Zerue, Adam	FC	Facilities Custodian II (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 01/08/2021 – 01/24/2021 (Consecutive Leave)

CORRECTION TO BOARD AGENDA OF JANUARY 26, 2021  
CHANGE IN STIPEND DATE

Jackson-Reed, Leslie	NOCE	Administrative Assistant II (100%) 6% Stipend From: 10/01/2020 – 01/15/2021 To: 10/19/2021 – 01/15/2021
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**Item 5.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1269 for a copy of the professional expert personnel listing.)

**Item 5.d:** By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1269 for a copy of the hourly personnel listing.)

**Item 5.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1269 for a copy of the volunteer listing.)

**Item 5.f:** By block vote, authorization was granted to approve Resolution No. 20/21-13, No. 20/21-14, and No. 20/21-15 for full-time faculty vesting requirements for lifetime medical, subject to the Public Employees' Medical and Hospital Care Act, for faculty bargaining unit members effective July 1, 2021.

(See Supplemental Minutes #1269 for copies of the signed resolutions.)

## **GENERAL**

**Item 6.a:** The Board reviewed the Board of Trustees Assessment Instrument, which was originally adopted August 26, 1997 and last revised February 26, 2019, in order to make recommendations for changes to the instrument before it is re-adopted at the March 23, 2021 Board meeting.

During the discussion, trustees discussed:

- Q.5: Deleting “, and individual Board members adhere to the code” and numbering as 5A
- Q.5B: Adding as a new question with the proposed language of, “The Board has a clearly defined policy dealing with violations.”
- Q.17A: Changing “rules” to “roles”
- Q.17B: The possibility of expanding the statement on professional development to include the categories from the Excellence in Trusteeship Program
- Q.30: The possibility of adding more concrete language like, “by providing trustees with relevant talking points.”

The assessment will return to the March 23 Board meeting for adoption. In advance of that, trustees will receive the professional development tracking document.

**Item 6.b:** Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items and there were none.

**CLOSED SESSION:** At 7:28 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would be a readout:

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**  
**Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.**



**Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: SIGNIFICANT EXPOSURE TO LITIGATION: One (1) Potential Case.**

**Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor**

**Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.**

**RECONVENE MEETING:** At 9:56 p.m., Board President Barbara Dunsheath reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to proceed to mediation in the matter of Ting-Pi Joyce Carrigan. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

**ADJOURNMENT:** At 9:57 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

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Prepared By Recording Secretary for  
Ed Lopez, Secretary, Board of Trustees