

APPROVED
MINUTES OF THE ONLY REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

January 26, 2021

The Board of Trustees of the North Orange County Community College District met for its Only Regular Meeting on Tuesday, January 26, 2021, at 5:30 p.m. via Zoom teleconference and YouTube livestream.

President Barbara Dunsheath called the meeting to order at 5:31 p.m. Student Trustee Chloe Reyes led the Pledge of Allegiance to the Flag and provided a statement on what democracy means to her.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Ester Plavdjian and Chloe Reyes. Absent: None.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Lisa McPheron, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Joseph Vasquez representing CSEA; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Paul de Dios, Lee Douglas, Alex Porter, and Michael Zari from Cypress College; Gil Contreras, Rod Garcia, Jose Ramon Nunez, and Joe Ramirez from Fullerton College; Terry Cox from North Orange Continuing Education; and Chelsea Salisbury from the District Office.

VISITORS: Public participation was provided via YouTube livestream.

COMMENTS: MEMBERS OF THE AUDIENCE: The following public comments were received via email and were read into the record by the Recording Secretary:

- A. **Liz Putnam**, Cypress College Faculty, provided a statement to the Board where she shared her happiness in having **Trustee Evangelina Rosales** on the Board and addressed serious safety issues within the Cypress College Health Sciences Division and Nursing Department. She noted the lack of filters and supplies, the lack of an assessment to ensure the safety of students and faculty, and the lack of attention and urgency from campus administrators to provide appropriate safety measures.

(See Supplemental Minutes #1267 for a copy of the statement.)

- B. **David Robles**, Fullerton College Student and Associated Students President, provided a statement to the Board to comment on the troubling actions and comments by the Board since October 2020 following the “harassment, racially coded language and threatening of a student by a Trustee.” He alleged that trustees have continued to show bad faith in their consideration and investigation of trustee misconduct with empty platitudes, inaction, and a reluctance to enforce their own code of ethics. He expressed his dissatisfaction with his interview with the ad hoc committee investigating the complaint, criticized them for not protecting the student trustee who was threatened, and stated he had no intention of complying with their records requests or future interviews until they could show good faith in the conduct of the investigation.

(See Supplemental Minutes #1267 for a copy of the statement.)

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: Subsequent to the noted correction to Item 4.b, it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.j, 3.k, 3.m, 3.n, 3.o, 3.p, 3.q
 Instructional Resources: 4.a, 4.b, 4.c

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Reyes and Plavdjian’s advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: Subsequent to noting the revised pages in Item 5.b, it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR’S REPORT

- A. **2020-21 Governor’s Budget Proposal:** As part of the Chancellor’s Report, **Fred Williams**, Vice Chancellor of Finance & Facilities conducted a presentation on the 2020-21 Governor’s Budget Proposal. Highlights included:

Community College One-time Funding

- Emergency aid to students
- Work-based learning
- Mental health
- Student retention and (re)enrollment
- On-line Education Infrastructure
- Expansion of apprenticeship

Community College On-going Funding

- COLA
- Growth
- Buy down of deferrals

Economic Forecast

- 2021-22 – \$15 billion estimated surplus
- 2022-23 – (\$7.6) billion deficit
- 2023-24 – (\$8.7) billion deficit
- 2024-25 – (\$11.3) billion deficit

Budget Highlights

- COLA 1.5% – \$111.1 million
- Growth .5% – \$23.1 million
- Buy down of deferrals – \$1.1 billion leaving \$326.5 million
- PERS/STRS stabilization

Estimated Cal PERS/STRS Rates

	2019-20	2020-21	2021-22
STRS	17.10%	16.15%	15.92%
PERS	19.721%	20.70%	23.00%

Other Funding

- Emergency Financial Assistance – \$250 million
 - \$100 million – Student Financial Needs
 - \$150 million – Grade Requirements
- \$15 million – Zero Textbook Costs
- Student Basic Needs – \$130 million
 - \$100 million over 3-years – Housing and Food Security
 - \$30 million – Mental Health
- \$20 million – Student retention and (re)enrollment
- \$13.1 million – On-line education support and infrastructure

Flexible Federal Funding (Part of the 20-21 Year)

	Amount	Minimum for Students	Maximum for Institution
Fullerton	\$20,180,789	\$4,850,367	\$15,330,422
Cypress	\$15,639,532	\$3,573,967	\$12,065,565

- \$1.286 billion for California Community Colleges
- Flexible uses
 - Operating expenses
 - Backfill from lost revenue
 - Authorized student support services
 - Financial Aid grants without regard to immigration status
- One year to spend funds

Other

- The difference in COLA funding for K-12 (3.84%) and community colleges (1.5%)
- Prop 98 funds going to Student Aid

Subsequent to the presentation, Vice Chancellor Williams addressed questions regarding the timeline for funding that will be available earlier, advocacy efforts for noncredit funding, and scheduled maintenance funding.

(See Supplemental Minutes #1267 for a copy of the presentation.)

COMMENTS

- A. **Valentina Purtell** reported on her attendance at the CSEA Officer Installation, congratulated **Joseph Vasquez** on his presidency, and acknowledged the contributions of classified employees in support of students during pandemic. She shared that at the P-1 submission period for the 320 Report, NOCE had an increase of 151 FTES compared to the same time last year and attributed the increase to several factors including digital marketing efforts and distance education. President Purtell also reported on NOCE increases in the 2020 CTE Student Outcome Survey. Among the increases: the number of students who secured a job within their field of NOCE study increased from 39% to 44%, 82.6% of NOCE respondents found a job within first three months after exit, and hourly wages increased by \$8. She concluded her report by sharing that NOCE has had well attended professional development events and will continue to find ways to engage faculty and staff virtually for the time being.
- B. **JoAnna Schilling** welcomed everyone to the start of the Spring semester and congratulated **Joseph Vasquez** on his new role as CSEA President. She reported on the Cypress College Opening Day and Adjunct Faculty Learning Day, and thanked everyone who attended and helped coordinate the events. She also acknowledged the work of **Dr. Lee Douglas** and **Dr. Silvie Grote** in leading the efforts to review course syllabi through a cultural lens. Dr. Schilling announced that the Toyota T-TEN Program was recognized yet again for having the highest number of excellence certifications per student nationwide and thanked **Michael Klyde** and **Paul Kelly** for their work.
- C. **Greg Schulz** shared three highlights from his written report to the Board. He called attention to the Fullerton College Spring Convocation that featured **Dr. Cornell West** and thanked **Queen Peterson** and **Phil Austin** for their participation. He congratulated Joseph Vasquez and the other districtwide CSEA officers installed recently and said he looked forward to working with them. He concluded his report by acknowledging the retirement of **Chancellor Marshall** and thanked her, on behalf of the Fullerton College community, for her leadership and support of students.
- D. **Lisa McPheron** congratulated **Chancellor Marshall** on her retirement and reported on the January 7 DMA virtual coffee break. The short format meeting was well received and will be repeated. Most of the questions during the meeting were regarding salary and benefits; DMA hopes that the District will work toward parity.
- E. **Jennifer Oo** provided an update on the NOCE Flex Day for the Spring semester and shared her pride in the NOCE FTES increase which is quite an accomplishment during this unprecedented time.
- F. **Craig Goralski** stated that although a new semester has begun, many of the same issues from the previous semester persist regarding the safety of faculty and students in in-person classes. Faculty continue to have expectations that trustees will engage with Black Lives Matter Task Force recommendations and in an honest, internal review

- of the processes within the District. He invited **Trustee Evangelina Rosales** to attend the January 28 Cypress College Academic Senate meeting to introduce herself.
- G. **Kim Orlijan** shared that the Fullerton College Faculty Senate will hold its first meeting on February 4 and thanked **Chancellor Marshall** for her work in the District and for leading with integrity.
- H. **Christie Diep** expressed gratitude to **Chancellor Marshall** for the work that she accomplished with United Faculty and congratulated her on her retirement. She also commented on the upcoming work of the UF Racial Justice and Equity Committee.
- I. **Joseph Vasquez** expressed his appreciation for **Chancellor Marshall** and thanked everyone for the warm welcome.
- J. **Student Trustee Chloe Reyes** extended thanks to **Chancellor Marshall** for her leadership and support on behalf of Fullerton College students.
- K. **Student Trustee Ester Plavdjian** shared an update on the OCTA partnership and thanked **Dr. Marshall** for her leadership noting that she looks up to her as a role model.
- L. **Trustee Ryan Bent** welcomed **Joseph Vasquez** as the CSEA President. He said that while he was sad to see **Chancellor Marshall** retire, he was happy for her and acknowledged her outstanding work during her almost six year tenure with the District.
- M. **Trustee Jeffrey P. Brown** wished everyone a happy new year and noted that it was great to be getting back into a new semester.
- N. **Trustee Jacqueline Rodarte** officially welcomed **Joseph Vasquez** to the dais.
- O. **Trustee Ed Lopez** thanked **President Valentina Purtell** for her report and congratulated NOCE on the survey results. He noted that the comments on safety were important and worthy of a future agenda item.
- P. **Trustee Stephen T. Blount** reported on his recent campus tours of Cypress College and Fullerton College and complimented their impressive construction projects. He also shared that he attended the CSEA Officer Installation.
- Q. **Trustee Evangelina Rosales** welcome everyone to the new semester and thanked **Presidents Schulz** and **Schilling** for the campus tours they each led her on. She congratulated **Joseph Vasquez** on his new term as CSEA President and **Chancellor Marshall** on her planned retirement.
- R. **Trustee Barbara Dunsheath** reported on her attendance at the recent CCLC Conference and the ACCJC Annual Meeting, and shared that ACCJC is undergoing a standards review. She also commended the Colleges for their wonderful Convocation and Opening Day events.

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to approve the Minutes of the Organizational and Only Regular Meeting of December 15, 2020. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte,**

and Rosales voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.

FINANCE & FACILITIES

Item 3.a: By the block vote, authorization was granted to ratify purchase order numbers P0140537 - P0143158 through January 5, 2021, totaling \$5,041,172.46, and check numbers C0052317 - C0052367, totaling \$26,503.88; check numbers F0268863 - F0269848, totaling \$204,947.02; check numbers Q0000000 - Q0000000, totaling \$0.00; check numbers 88508906 - 88509523, \$13,263,442.19; check numbers V0031832 - V0031832, totaling \$800.00; check numbers 70112808 - 70113642, totaling \$81,888.56; and disbursements E8908948 - E8910987, totaling \$1,579,864.17, through December 31, 2020.

Item 3.b: By the block vote, authorization was granted to accept new revenue and to make adjustments to General Fund, Child Development Fund, and Financial Aid Fund revenue and expenditure budgets in accordance with the revised and new fiscal year 2020-2021 allocations totaling \$1,063,205 and to adopt resolutions to adjust budgets, to accept new revenue and authorize expenditures within the General Fund, Child Development Fund, and Financial Aid Fund pursuant to the California Code of Regulations Title 5, §58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 3.c: By the block vote, authorization was granted to approve the 2020-2021 General Fund transfers, netting to the amount of \$4,482,523, and adoption of the resolution showing the summary, pursuant to the California Code of Regulations, Title 5, §58307.

Item 3.d: By block vote, authorization was granted to approve the District to offer a Supplemental Early Retirement Plan (SERP), administered by Public Agency Retirement Services (PARS), for eligible Employees; effective January 27, 2021 and approve Resolution No. 20/21-11.

Further authorization was granted for the Vice Chancellor, Human Resources, or designee, to execute the agreement and any related documents on behalf of the District.

Item 3.e: By block vote, authorization was granted to approve payment of the Assessment by Schools Excess Liability Fund (SELF) in the amount of \$196,239.53 for the liability program years 1996/97, 1999/20, 2006/07, and 2016/17, which is an additional liability that resulted from AB 218.

Further authorization was granted for the Vice Chancellor, Finance and Facilities to execute any related documents on behalf of the District.

Item 3.f: By block vote, authorization was granted to declare the list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.g: By block vote, authorization was granted to file the Notice of Completion for the Energy Management System Upgrade project at Anaheim Campus with Trane and pay the final retention payment when due.

Item 3.h: By block vote, authorization was granted to approve the updated Master Agreement between NOCCCD, Cypress College and the Cypress College Foundation.

Item 3.i: The Board reviewed and received information on the Sundt Construction update.

Item 3.j: By the block vote, authorization was granted to adopt Resolution No. 20/21-12, approving the use of the design-build contracting method for the New Chapman Newell Instructional Building and New Maintenance and Operations Building at Fullerton College.

Item 3.k: By block vote, authorization was granted to enter into an agreement with Pfeiffer Partners Architects, Inc. to provide architectural consultant services for the entire Music-Drama Complex Buildings 1000 and 1300 Replacement Project at Fullerton College. The agreement, however, will only authorize Pfeiffer Partners Architects, Inc. to prepare Preliminary Plans for a total not to exceed \$1,418,750 plus \$25,000 for reimbursable expenses. After a construction cost estimate better aligned with the programming documents is completed, staff will request the Board approve additional fees and costs for the remaining architectural services. The term of the agreement shall be effective February 1, 2021 through February 1, 2026.

Further authorization was granted for the Vice-Chancellor, Finance & Facilities, or District Director, Purchasing to execute the agreement on behalf of the District.

Item 3.l: The Board received and reviewed the information related to the contract Change Order #1 – BN Builders, Inc. for the new Instructional Building and Central Plant Expansion/Replacement at Fullerton College. Rod Garcia, Fullerton College Vice President of Administrative Services conducted a presentation on the project that included an overview, contingencies, allowances, the network refresh project, and COVID-related expenses.

(See Supplemental Minutes #1267 for a copy of the presentation.)

Item 3.m: By block vote, authorization was granted to augment the Project Task Order Agreement with Dovetail by \$2,460, for a total agreement amount not to exceed \$153,360, including all project-related expenses to provide Furniture, Fixture & Equipment (FF&E) Coordination Consulting Services for the 300-500 Building Renovation. Services shall begin no later than July 2018 to December 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the Individual Task Order Project Agreements on behalf of the District.

Item 3.n: By block vote, authorization was granted to approve the Deductive Change Order #1 for Bid #1920-50, Fullerton College Building 3100 Data Room HVAC Replacement Project, with NKS Mechanical Contracting Inc. in the amount of \$27,275.39 reducing the contract from \$298,000.00 to \$270,724.61.

Further authorization was granted for Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the deductive change order on behalf of the District.

Item 3.o: By block vote, authorization was granted to enter into a two-year agreement with CampusLogic Inc. for \$351,390 for the subscription services. This subscription includes the

continued use of StudentForms and AwardLetter from April 1, 2021 through March 31, 2023 and the Virtual Advisor from March 1, 2021 – March 31, 2023.

Further authorization was granted for Vice Chancellor, Finance & Facilities, to execute the agreement and any related documents on behalf of the District.

Item 3.p: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

Item 3.q: By block vote, authorization was granted to enter into a one-year lease term agreement with Anaheim Place Partners, LP, at 505 N. Euclid Avenue, (Suites 200, 250), Anaheim, CA 92801 for a total consideration of \$114,552 from February 1, 2021 through January 31, 2022 for the California Adult Education Program (CAEP).

Further authorization was granted for the Vice Chancellor, Finance & Facilities to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College, to be effective Fall 2021. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

Item 4.b: By block vote, authorization was granted to approve the amendment of the 2019-2021 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement with the noted correction to the year.

Item 4.c: By block vote, authorization was granted to approve the amendment of the 2018-2021 NOCCCD and Placentia Yorba Linda Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

HUMAN RESOURCES

Item 5.a: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown to approve the academic personnel matters listing which are within budget with the noted corrections to the faculty listing.

Prior to the vote, Board President Barbara Dunsheath acknowledged the bittersweet retirement of Chancellor Marshall on the agenda. She shared her pleasure in serving with Dr. Marshall in the District and highlighted her strengths in organizational management which helped establish and foster a lot of programs and initiatives within the District. Trustee Jacqueline Rodarte echoed her comments and expressed her gratitude to Dr. Marshall for her leadership and accomplishments not only in the District, but in the community and statewide. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

RETIREMENT

Marshall, Cheryl	AC	Chancellor Eff. 09/03/2021 PN DEX999
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RESIGNATION

Rams, Richard	CC	Dean, Student Support Services, Physical Education Eff. 02/02/2021 PN CCM974
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RELEASE

@00169761	NOCE	Noncredit Adjunct Instructor Eff. 01/15/2021
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TEMPORARY CONTRACT

Heller, Rosanne	CC	Culinary Arts Instructor Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 01/21/2021-05/22/2021
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CHANGE IN SALARY CLASSIFICATION

Alessi, Tyler	FC	Music Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/24/2020
Moore, Michael	FC	Paralegal Studies Instructor From: Class B, Step 1 To: Class B, Step 5 Eff. 01/21/2021
Prell, Megan	NOCE	Noncredit DSS Instructor From: Class B, Step 1 To: Class C, Step 1 Eff. 01/14/2021
Torres, Anacany	NOCE	Noncredit Counselor From: Class B, Step 1 To: Class F, Step 7 Eff. 01/14/2021

PAYMENT FOR INDEPENDENT LEARNING CONTRACT

Afra, Maha	CC	\$ 20.00
Balma, Jodi	FC	\$ 40.00
Gonzalez, Amber	FC	\$ 10.00

Keller, Johnathan	FC	\$ 30.00
Maher, Anthony	CC	\$ 10.00
McMillan, Marcus	CC	\$ 10.00
Menton, Allen	FC	\$ 20.00
Mosqueda-Ponce, Therese	CC	\$ 50.00
Nelson-Wright, Kelly	FC	\$ 20.00
Pinkham, Bill	CC	\$170.00
Ramos, Jaime	CC	\$ 15.00
Seidel, Jay	FC	\$ 50.00
Siskind, Jeremy	FC	\$ 10.00

LEAVES OF ABSENCE

Clahane, Dana	FC	Mathematics Instructor Load Banking Leave With Pay (34.00%) Eff. 2021 Spring Semester
Garcia, Amy	FC	Reading Instructor Load Banking Leave With Pay (13.33%) Eff. 2021 Spring Semester
Gonzalez, Amber	FC	Ethnic Studies Instructor Load Banking Leave With Pay (13.33%) Eff. 2021 Spring Semester
Langlois, Jessica	FC	Journalism Instructor Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 01/21/2021-03/15/2021
Levesque, Richard	FC	English Instructor Load Banking Leave With Pay (33.33%) Eff. 2021 Spring Semester
Linggi, Edward	FC	Foreign Language Instructor Load Banking Leave With Pay (33.33%) Eff. 2021 Spring Semester
Liu, Annie	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2021 Spring Semester
@01560121	NOCE	Noncredit Instructor Family First Coronavirus Response Act (FFCRA) (100%) Paid Leave Using EPSL/FFCRA Until Exhausted; Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 12/09/2020-12/22/2020

Medina-Bernstein, Denise	CC	Nursing Instructor Load Banking Leave With Pay (100.00%) Eff. 2021 Spring Semester
Rasch, Kaylan	FC	Counselor Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 01/21/2021-03/04/2021
Reinhardt-Zacair, Catherine	FC	Foreign Language Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Spring Semester
Robertson, Alison	CC	ESL Instructor Load Banking Leave With Pay (6.67%) Eff. 2021 Spring Semester
Rodine, Jeff	FC	Reading Instructor Load Banking Leave With Pay (26.67%) Eff. 2021 Spring Semester
Samano, Jeffrey	FC	Speech Instructor Load Banking Leave With Pay (25.00%) Eff. 2021 Spring Semester
Tran, Stephanie	CC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2021 Spring Semester
Wada, Kathryn	CC	ESL Instructor Load Banking Leave With Pay (26.67%) Eff. 2021 Spring Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2021 SPRING SEMESTER

Catalano, Meghan	CC	Column 1, Step 1
Connolly, Rachel	CC	Column 1, Step 1
Cruz, Tammy	CC	Column 1, Step 1
Doidge, Kristin	FC	Column 1, Step 1
Elliott, Steve	CC	Column 1, Step 1
Gomez, Charley	FC	Column 1, Step 1
Molina, Jessica	CC	Column 1, Step 1
Ramirez, Leticia	FC	Column 1, Step 1
Reid, Mary Sarah	CC	Column 1, Step 1
Salim, Faryha	CC	Column 1, Step 1
Zozaya, Olga	CC	Column 2, Step 1
Lelesi, Peggy	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Eff. 01/04/2021-01/24/2021

Faraci, Michael	CC	Nursing Program Options for Instruction Meetings Class F Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
Frianeza, Michael	CC	Radiology Program Accrediting Body Site Visit Class F Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 01/02/2021-01/15/2021
Galich, Jennifer	CC	Nursing Program Options for Instruction Meetings Class F Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021 Nursing Orientations/Trainings at Clinical Sites Class F Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 25 hours Eff. 01/12/2021-01/19/2021
Gargano, Amanda	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Grande, Jolena	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Grote, Silvie	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Halahmy, David	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class D Not to exceed 15 hours Eff. 01/11/2021-01/13/2021
Hoang, Christine	CC	Nursing Program Options for Instruction Meetings Class F

			Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
			Nursing Orientations/Trainings at Clinical Sites Class F Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 25 hours Eff. 01/12/2021-01/19/2021
Howard, Donivan	CC		LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Ji, Shinah	CC		Nursing Program Options for Instruction Meetings Class D Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
Jones, Sarah	CC		LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Kirby, Patricia	CC		Nursing Program Options for Instruction Meetings Class B Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
			Nursing Orientations/Trainings at Clinical Sites Class B Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 25 hours Eff. 01/12/2021-01/19/2021
Lewis, Carol	CC		Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 15 hours Eff. 01/11/2021-01/13/2021
McNay, Sally	CC		Nursing Program Options for Instruction Meetings Class D

		Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
Medina-Bernstein, Denise	CC	Nursing Program Options for Instruction Meetings Class D Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
Mitts, Lynn	CC	Radiology Program Accrediting Body Site Visit Class D Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 01/02/2021-01/15/2021
Moady, Alireza	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Molner, Peter	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Ortega, Ryan	CC	Nursing Program Options for Instruction Meetings Class B Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
Peacock, Joyce	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Pham, Thu	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
		Nursing Program Options for Instruction Meetings Class F Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
		Nursing Orientations/Trainings at Clinical Sites Class F

			Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 25 hours Eff. 01/12/2021-01/19/2021
Plett, Christina	CC		Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 4 hours Eff. 12/16/2020-12/23/2020
Putman, Elizabeth	CC		Nursing Program Options for Instruction Meetings Class E Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021
Rajab, Adel	CC		Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 4 hours Eff. 12/16/2020-12/23/2020
Rangel, Jacquelyn	CC		LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Seiling, Bryan	CC		Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class C Not to exceed 15 hours Eff. 01/11/2021-01/13/2021
Siegel, Barry	CC		Radiology Program Accrediting Body Site Visit Class E Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 24 hours Eff. 01/02/2021-01/15/2021
Smith, Susie	CC		Nursing Program Options for Instruction Meetings Class B Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021

Suresh, Suma	CC	Nursing Orientations/Trainings at Clinical Sites Column 1, Step 2 Lecture Rate, Adjunct Faculty Salary Schedule Not to exceed 25 hours Eff. 01/12/2021-01/19/2021
Tran, Stephanie	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Velasco, Kendra	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 50 hours Eff. 12/14/2020-01/21/2021
Wada, Kathy	CC	LBCC Cultural Curriculum Audit Project Stipend not to exceed \$1,000.00 Eff. 01/04/2021-01/24/2021
Walker, Jane	CC	Nursing Program Options for Instruction Meetings Class D Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021 Nursing Orientations/Trainings at Clinical Sites Class D Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 25 hours Eff. 01/12/2021-01/19/2021
Williams, Marredda	CC	Nursing Program Options for Instruction Meetings Class C Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 6 hours Eff. 12/13/2020-01/20/2021

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

McPheron, Jason	AC	IT Project Leader 12-month position (100%) Eff. 01/29/2021 PN ISC971
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Prell, Megan	NOCE	Instructional Aide/DSS 11-month position (75%) Eff. 01/13/2021 PN SCC881
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CHANGE IN HIRE DATE

Smith, Dane	CC	Campus Safety Officer From: 12/16/2020 To: 01/05/2021 PN CCC852
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NEW PERSONNEL

Coburn, Allison	CC	Manager, Campus Capital Projects 12-month position (100%) Range 24, Column G Management Salary Schedule PN CCM956 Eff. 02/08/2021
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Hite, John Vito	AC	District Manager, Internal Audit 12-month position (100%) Range 19, Colum G Management Salary Schedule Eff. 01/04/2021 PN DEM980
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Marriott-Simes, Deborah	CC	Special Projects Coordinator, Contact Reporting and Tracing Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 01/04/2021 – 06/30/2021 PN CCT708
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Norzagaray-Spillers, Cesar	NOCE	Student Services Specialist/ESL Outreach 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 02/01/2021 PN SCC944
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Thrift, Anastasia	CC	Special Projects Coordinator, CTE Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 01/04/2021 – 06/30/2021 PN CCT709
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REHIRES

Garcia, Yanet	CC	Special Projects Director, STEM Grant Temporary Management Position (100%)
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Range 3, Special Project Admin Daily Rate Schedule
 Eff. 01/01/2021 – 06/30/2021
 PN CCT993

VOLUNTARY CHANGES IN ASSIGNMENT

Felipe, Victoria	CC	Administrative Assistant II (50%) Temporary Increase in Percent Employed From: 50% To: 100% Eff. 01/01/2021 – 06/30/2021
Valadez, Anne-Marie	CC	Campus Safety Officer (100%) Temporary Change in Assignment To: Campus Safety Officer Coordinator 12-month position (100%) Classified Salary Schedule Range 34, Step D Eff. 12/14/2020 – 06/30/2021
Vega, Armando	CC	Campus Safety Officer (100%) Temporary Change in Assignment To: Campus Safety Officer Coordinator 12-month position (100%) Classified Salary Schedule Range 34, Step E + 5% Longevity +10% Shift Eff. 12/14/2020 – 06/30/2021

LEAVES OF ABSENCE

@00007668	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/12/2020 – 12/23/2020 (Consecutive Leave) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave and Until Exhausted: Unpaid Thereafter Eff. 12/24/2020 – 01/18/2021 (Consecutive Leave)
@01555638	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/02/2020 – 12/15/2020 (Consecutive Leave)
@00846773	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA)

Paid Leave Using Regular and Supplemental Sick Leave and Until Exhausted: Unpaid Thereafter
Eff. 12/02/2020 – 12/15/2020; 12/30/2020 – 01/24/2021(Consecutive Leave)

Family Medical Leave (FMLA/CFRA/FFCRA)
Paid Leave Using FFCRA Until Exhausted;
Unpaid Thereafter
Eff. 12/16/2020 – 12/29/2020 (Consecutive Leave)

@01081092	AC	Human Resources Technician (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/12/2020 – 12/25/2020 (Consecutive Leave)
@01823912	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/03/2020 – 12/16/2020 (Consecutive Leave)
@01147437	FC	Student Services Specialist (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/21/2020 – 12/23/2020 (Consecutive Leave)
@01137290	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/07/2020 – 12/20/2020 (Consecutive Leave)
@00536473	CC	Administrative Assistant III (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Until Exhausted; Unpaid Thereafter Eff. 01/05/2021 – 01/14/2021 (Consecutive Leave)
@00612114	NOCE	Instructional Assistant/ESL (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 11/28/2020 – 12/11/2020 (Consecutive Leave)
@01631300	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/10/2020 – 12/23/2020 (Consecutive Leave)

@00004554	AC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 11/30/2020 – 12/02/2020 (Consecutive Leave)
Park, A Hang	CC	Accounting Technician (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 01/29/2021 – 03/14/2021 (Consecutive Leave)
@01783100	FC	Groundskeeper (100%) Family Medical Leave (FMLA/CFRA/FFCRA) Paid Leave Using FFCRA Until Exhausted; Unpaid Thereafter Eff. 12/10/2020 – 12/23/2020 (Consecutive Leave)
Teh, Edwin	NOCE	Instructional Aide, High School Lab (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 01/07/2019 – 01/06/2019 (Intermittent Leave)
Young, Lynette	CC	Administrative Assistant II (80%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 01/01/2021 – 01/01/2022 (Intermittent Leave)

PROFESSIONAL GROWTH & DEVELOPMENT

Hegle, Sierra	CC	Student Services Specialist, Transfer Center 5 th increment (\$400) Eff. 07/01/2021
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STIPEND FOR ADDITIONAL ADMINSTRATIVE DUTIES

Cruz, Lizette	CC	Administrative Assistant II (100%) 6% Stipend Eff. 12/14/2020 – 06/30/2021
Jackson-Reed, Leslie	NOCE	Administrative Assistant II (100%) 6% Stipend 10/01/2020 – 01/15/2021

Quach, Tony	FC	Student Services MIS Analyst (100%) Extension of 6% Stipend Eff. 01/01/2021 – 03/31/2021
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Bernal, Alex	CC	Campus Safety Officer Coordinator (100%) 10% Stipend Eff. 12/14/2020 – 06/30/2021
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NEW CLASSIFIED JOB DESCRIPTION

CARE Program Coordinator
Range 40

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1267 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly listing.

(See Supplemental Minutes #1267 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1267 for a copy of the volunteer listing.)

GENERAL

Item 6.a: The Board discussed Board Goals for the next 12-24 months related to their evaluation results, Strategic Directions, District needs, and trustee priorities. Suggestions included:

- Conduct a successful Chancellor recruitment, including extensive outreach, fair consideration of all applicants, and selection of an outstanding candidate commensurate with NOCCCD's position as a leading California community college district.
- Promote and support efforts to address issues interfering with student success, such as high instructional materials costs, expanded mental health care needs, and food insecurity.
- Review and discuss the Board's role in the collective bargaining process (from the Board Evaluation).
- Support Diversity, Equity, Inclusion, and Anti-racism throughout the District in coordination with the Educational and Facilities Master Plan.
- Adoption of ACCT's Diversity, Equity, and Inclusion checklist and implementation guide for Community College Boards.
- Food and housing insecurity for students.
- Protocols related to COVID and the safe return to campus.
- Student dismissal policy, particularly as it compares to other districts.
- A better Code of Ethics that trustees follow.
- Parliamentary procedures; with specifics discussed at a Board retreat.

- To see groups and everyone in the District get out of their silos and do what's best for the students instead of defending their territories or biases.
- Incorporation of transparency and more collaboration.

Item 6.b: Board President Barbara Dunsheath asked if there were any requests for potential future Board agenda items. Trustee Ed Lopez stated that he would like to see an agenda item related to safety in light of the issues that were addressed during public comment and Craig Goralski's comments.

CLOSED SESSION: At 6:55 p.m., Board President Barbara Dunsheath adjourned the meeting to closed session per the following sections of the Government Code and stated that there would not be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

Per Section 54957: PUBLIC EMPLOYEE APPOINTMENT: Chancellor

RECONVENE MEETING: At 8:43 p.m., Board President Barbara Dunsheath reconvened the meeting in open session.

ADJOURNMENT: At 8:43 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Stephen T. Blount to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Ed Lopez, Secretary, Board of Trustees