

**APPROVED**  
MINUTES OF THE REGULAR MEETING  
OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

October 22, 2019

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, October 22, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

**TRUSTEE ROLL CALL:** Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustee Ester Plavdijan. Student Trustee Chloe Reyes arrived at 6:13 p.m. Absent: None.

**RESOURCE PERSONNEL PRESENT:** Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Kai Stearns Moore, District Director, Public & Governmental Affairs; Lisa Gaetje, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Christie Diep, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

**OTHER ADMINISTRATORS AND EMPLOYEES PRESENT:** Albert Abutin, Nick Arman, Josh Ashenmiller, Lisa Bassi, Gina Bevec, Garrett Campbell, Tom Chiramonte, Gil Contreras, Jason Conway, Yolanda Duron, Jean Foster, Rod Garcia, Jorge Gamboa, Scott Giles, David Grossman, Naveen Kanal, Larry Lara, Elaine Lipiz Gonzalez, Megan Moscol, Corey Neyland, Jose Ramon Nuñez, Ryan Osborn, Joseph Pavlenko, Mark Pavlovich, Joe Ramirez, and Sonia Semana from Fullerton College; Linda Borla, Paul de Dios, Phil Dykstra, Juan Garcia, and Alex Porter from Cypress College; Terry Cox from North Orange Continuing Education; and Julie Kossick, Arturo Ocampo, Tami Oh, Chelsea Salisbury, Amita Suhrid, and Kashu Vyas from the District Office.

**VISITORS:** Paul Arrey, Chad Baum, Wagner Campos-Miranda, Maira Carillo, David Cortez, Marcus Cota, Anna Dalin, Sophia Dickenson, Shaun Dymek, Nick Fuscardo, Mary Frances Gable, Clay Gaetje, Chris Irwin, Bob Jensen, Leigh Anne Jones, Dan Kloos, Michael Marchetti, Linda Martinez, Tanya McCrory, Steven Pech, Jessica Ramirez, Desi St. Amant, Rachel Struglia, Lorena Tapia, Cherstin Vaillancourt, Diana Vasquez, Ben Vega, Karen Vega, Tyler Wiede, Pam Williams, Rich Williams, Victor Williams, and John Zeman.

**COMMENTS: MEMBERS OF THE AUDIENCE:** There were no public comments during this portion of the meeting.

**BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS:** It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b

Instructional Resources: 5.a, 5.b

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.**

**BLOCK VOTE APPROVAL OF PERSONNEL ITEMS:** It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

## COMMENTS

- A. **Irma Ramos** reported that the regional job summit, which the District is co-hosting with six other districts, already has over 480 participants registered.
- B. **Cherry Li-Bugg** reported on the successful Educational Services and Technology Open House event that over 100 employees from across the District attended. She expressed her gratitude to the Board, **Chancellor Marshall**, and Vice Chancellor **Fred Williams** for making the facility possible.
- C. **Valentina Purtell** thanked Adjunct Faculty United for their generous donation to the Anaheim Campus food bank and referred everybody to her written report for additional NOCE information.
- D. **JoAnna Schilling** referred everyone to her written report.
- E. **Greg Schulz** thanked everyone who attend the Fullerton College President's Gala that was the most successful gala yet. He reported that Fullerton College is once again ranked #1 in the State in transfers to the California State University system.
- F. **Lisa Gaetje** reported that the DMA Fall Business meeting took place the previous week and thanked **Albert Abutin**, **Elaine Lipiz-Gonzalez**, and **Jennifer LaBounty** for speaking at the event.
- G. **Craig Goralski** reported that October 28-31 is Cypress College Anthropology Week with multiple events taking place and information is available on the College website.
- H. **Kim Orlijan** reported on her attendance at the State Academic Senate Area D meeting, campus events for Undocumented Student Action Week and Indigenous People's Day, the upcoming "Gender Literacy 101" event on October 25, and the Fullerton College Faculty Senate's support for the Sherbeck Field Project.

- I. **Christie Diep** reported that the first negotiation meeting between United Faculty and the District occurred on October 28 to discuss 2018-19, and faculty look forward to settling and moving forward to working on 2019-20.
- J. **Kent Stevenson** reported that Adjunct Faculty United and the District have settled two issues: bonus checks for those adjuncts that were missed and AB 119 (access to new hires). He also noted that **Chancellor Marshall** has facilitated meetings with the mediator to get things resolved and settle negotiations.
- K. **Trustee Stephen T. Blount** reported on his attendance at the Educational Services and Technology Open House at the Anaheim Campus.
- L. **Trustee Molly McClanahan** reported on her attendance at the Fullerton College President's Gala and a KOCE documentary event, and the upcoming opening of Black American art on October 24 at the Fullerton College Art Gallery.
- M. **Trustee Ryan Bent** reported on his attendance at a Cypress College Foundation event –a student production of The American Clock by Arthur Miller– and the Fullerton College President's Gala.
- N. **Trustee Barbara Dunsheath** cited an article regarding Cypress College receiving the Hispanic Serving Institution (HSI) \$2.8 million award and expressed her sincere thanks to those who put together the grant application. She also reported that the State Academic Senate has formed a special subcommittee to look into Open Educational Resources (OER).
- O. **Trustee Jacqueline Rodarte** thanked trustees for attending the Fullerton College President's Gala that raised \$56,000 to benefit the Fullerton College Foundation.

**MINUTES:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of October 8, 2019. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

## **PUBLIC HEARINGS**

**Item 3.a:** At 5:57 p.m., Board President Jeffrey P. Brown declared the public hearing open on the proposed easement to Southern California Edison to construct, operate and maintain overhead and underground electrical supply systems and internal communication systems for the purpose of providing electrical power to the vehicle charging stations at Fullerton College.

After providing the public with the opportunity to comment, it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Ryan Bent to close the hearing at 5:57 p.m. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.**

It was then moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to adopt Resolution No. 19/20-09, authorizing the dedication of an easement to

Southern California Edison to provide underground electrical supply systems for charging stations at Fullerton College. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.**

**Item 3.b:** At 5:58 p.m., Board President Jeffrey P. Brown declared the public hearing open on the reopener proposal submitted by the District to Adjunct Faculty United for 2019-20.

During the hearing, Trustee Ed Lopez requested that staff outline the topics presented by the District for the 2019-20 reopeners. Vice Chancellor Irma Ramos stated that Article 9 – Evaluations is to address adjunct faculty participation in Student Learning Outcomes per accreditation requirements, and Article 13 – Office Hours is to address compensation for office hours scheduling.

It was subsequently moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to close the hearing at 5:59 p.m. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

It was then moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to adopt the District's initial reopener proposal to Adjunct Faculty United for 2019-20. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee and Plavdjian's advisory vote.**

**Item 3.c:** At 6:00 p.m., Board President Jeffrey P. Brown declared the public hearing open on the Fullerton College Sherbeck Field Project Final Environmental Impact Report (EIR).

Greg Schulz, Fullerton College President, began a presentation outlining the Sherbeck Field Improvements Project EIR, which included the history of the project, uses of the field, and the project objectives that include:

- Provides a field for the Fullerton College football program that meets California Community College Athletic Association (CCCAA) and National Collegiate Athletic Association (NCAA) requirements
- Provides field lighting
- Provides opportunity for evening classes
- Provides a press box
- Provides a storage building
- Install permanent bleachers – reduce rentals for commencement

Several consultants presented information related to specific portions of the EIR and included:

Leigh Anne Jones, with the DLR Group, detailed what a proposed project with 4,417 seats would look like, including lighting locations, bleachers and size, and speakers.

Rachel Struglia, with Dudek, provided an overview of the CEQA process that began with the Notice of Preparation (NOP)/Initial Study, followed by the Draft EIR, and then the Final EIR. The process provided opportunities for public review and input. The NOP included 60

comment letters and the Draft EIR had 66 comment letters (primary concerns were lighting, traffic, and noise). The Final EIR includes project revisions based on comments and responses to draft EIR comments were sent to responding agencies. Ms. Struglia shared the three CEQA findings categories: No impact or less than significant impacts; Less than significant impacts with mitigation; and Significant and unavoidable impacts. The majority of findings fell into the “no impact or less than significant impacts.”

The following project commitments are those that Fullerton College is going to make:

- No Fullerton College football games played on Friday evening
- No high school football games
- No field lighting for any outside groups on Saturday and Sunday
- No rentals for musical performances or concerts by outside groups
- Outside groups using the field are prohibited from using any public address or sound amplification systems
- Speaker system would not exceed 91 dBA on the field at any events

John Zeman, with Veneklasen Associates, outlined the noise and acoustic analysis. He shared that construction noise could be mitigated to a less than significant by an 8 feet tall construction sound wall between the field and homes on the east side. The operational noise analysis included worst-case scenario conditions (4,200 spectators and 300 participants) at 69-76 dBA. Typical football conditions (with 1,500 spectator and 2,000 spectators) would range from 65-70 dBA and 66-71 dBA. As a reference, he noted that traffic along Berkeley Avenue is 65 dBA and a vacuum cleaner is 70 dBA.

Dan Kloos, with Linscott, Law & Greenspan, Engineers, highlighted the Traffic Impact Analysis (TIA) that evaluated 31 key study intersections and traffic conditions during the project, in 2020, and in 2030. The conditions were evaluated during weekday academic instruction and during Friday and Saturday field events. The Friday night scenario was at the request of the city of Fullerton to see what would happen with a concurrent event at Fullerton High School.

Michael Marchetti, with Musco Lighting, shared that the EIR assessed impacts associated with light spillover and glare at residential properties. In response to comments regarding cumulative impacts, the most current generation of LED lighting was modeled, including hoods that are directed downward and system controls that would result in minimal spill light beyond Berkeley Avenue. Mr. Marchetti noted that the control systems could be set with hard curfews to turn off lights and have the ability to dim, have a longer life, and have an instant shut off.

Rachel Struglia also provided an overview of the CEQA required, Alternatives Analysis. The four alternatives included:

- No project/Continued use of Yorba Linda High School (YLHS)
- Reduced project at 2,000 seats
- Alternative site location at CSU Fullerton (CSUF)
- Alternative site location at Fullerton Union High School (FUHS)

Ms. Struglia noted that the CSUF alternative is cost prohibitive due to damage potential, includes constraints due to current uses, and discourages football. The YLHS and FUHS

alternatives do not meet the CCCAA regulations, would not provide lighting to allow for evening physical education classes, would not install permanent bleachers to allow the College to host regular season and playoff football games, and would not reduce the costs associated with bleacher rentals for the College's commencement ceremony.

A reduced project with 2,000 seats would partially meet some of the objectives. It would provide a field for the football program that meets requirements, field lighting, opportunities for evening classes, a press box, and a storage building. It would partially meet the objective related to permanent bleachers for hosting football games and reducing the cost of rentals. It would significantly reduce, but not avoid the significant unavoidable impacts related to traffic and noise.

Subsequent to the presentation, the following public comments were made:

- A. **Nick Fuscardo**, Fullerton Resident, addressed the Board to support the Sherbeck Field Project that would benefit the College and the community. He stated the various reasons for a football facility and emphasized the five game home schedule during the football season.
- B. **Mark Pavlovich**, Sports Broadcaster, shared that in his 19 years of broadcasting he has seen every stadium in California and he has never heard from anyone that the stadiums are an eyesore and don't fit in the community. He voiced his support for Sherbeck Field in order to provide a place for someone to go watch their home team.
- C. **Pam Williams**, Fullerton Resident, shared that she lives just north of the College, and read a statement from a **Jeff Malstead** advocating for the stadium because it is the right thing to do. Mr. Malstead asked trustees to vote to decide what will improve and benefit the District and not be influenced by naysayers with a personal agenda.
- D. **Garrett Campbell**, Fullerton College Head Football Coach, shared that he read the EIR and he emphasized that Sherbeck Field is a classroom where young men and women involved in the program learn a number of the soft skills that are required in the real world. He noted his desire to help students transfer, and shared that last year he had over 50 students transfer and receive over \$1 million in scholarships.
- E. **Robert Jensen**, Fullerton Resident, read the entire EIR, supports the Sherbeck Field Project, and feels very strongly that concessions have been made without sacrificing the core principles and objectives of the project. He also cited a letter from friend, professional athlete, and coach, Jim Fassel who stated that his time at Fullerton College played a pivotal role in his life and supports the project.
- F. **Ben Vega**, Fullerton College Alumnus, provided letters to the Board from people who could not attend the meeting, but support the stadium project, and recalled his experience living in the area and playing for the team. He expressed doubt that five games a year could be a concern for traffic and noise and hoped that the needs of students and administrators are taken into consideration.
- G. **Gina Bevec**, Fullerton College Faculty and Coach, expressed her support for the Sherbeck Field project and shared that she struggles with an incomplete facility because she cannot teach classes in the evening without lights and seating. She

asked how the field is different from the theater, where those students are not asked to bring their seat and flashlight to class. She emphasized that she wants the best for students and wants the Board's support to do that.

- H. **Rich Williams**, Fullerton Resident, recalled his time playing for Fullerton College and stated that Sherbeck Field is not only important for the players and the community, but it is the right thing to do.
- I. **Victor Williams**, Fullerton Resident, recalled playing quarterback for Coach Hal Sherbeck, and noted that the winningest program in the nation would have to cross the street to play a football game. He asked the Board to install bleachers and lights to complete the stadium and honor Hal Sherbeck by putting the finishing touches on one of the most beautiful college campuses.
- J. **Mary Frances Gable**, Fullerton Resident, referenced an Orange County Grand Jury report that outlined the duties of trustees, and cited the open sections of classes with no waitlisted classes at Fullerton College. She stated that neighbors have weighed in for over 10 years on a proposed stadium and they have not been listened to. She asked the Board to stop the project and work with the Fullerton Union High School on an agreement in order to preserve their reputations and that of the District.
- K. **Shaun Dymek**, Fullerton Resident, shared that she has lived within a few hundred feet of the Fullerton College campus for over 30 years. She stated that many people have spoken on the impact of the stadium, but it is not in their backyard. She loves the educational aspect of the College, but she does not want a stadium due to traffic and safety concerns among the small neighborhood streets.
- L. **Tanya McCrory**, Fullerton Resident, stated that she values education and loves living across from Fullerton College, and recalled her disappointing experience in a dance class at the College that took place in a dirty gym with multiple class levels occurring at the same time. She would like to see the \$6 million for the project going towards classes in the catalog and asked the Board not to ignore the significant and unavoidable impacts the stadium will have.
- M. **Clay Gaetje**, Fullerton Resident, read the changes in the EIR and thanked those involved in making those meaningful changes. However, he noted that the project still has deficiencies, which include lighting late at night that is unneeded for classes, CEQA violations, and that it will not meet the District's Strategic Directions and offends the State Chancellor's Office Vision for Success. He stated that it is an unnecessary vanity project and while it is not funded with Measure J funds, those operational funds can be used for other items with no restrictions.
- N. **Sophia Dickenson**, Fullerton College Student Ambassador, shared that she conducts campus tours and outreach where she shares different programs and services that provide help for students. She noted that an updated Sherbeck Field would be another thing to highlight for the Fullerton College campus.
- O. **Desi St. Amant**, Fullerton Resident, lives across the street from the proposed stadium that has previously been deemed unacceptable twice and nothing has changed. She stated that she will have no peace and quiet with the planned stadium,

and residents have no choice in the matter. She represents 500 residents who do not want the stadium and they are derided as naysayers for protecting their homes. She implored the Board to seriously consider alternatives and put the community back into NOCCCD.

- P. **Jessica Ramirez**, Fullerton College Student, voiced her support of the Sherbeck Field Project. She cited commencement capacity issues, the lack of a football stadium, additional physical education classes in the evening for students who work full-time, and allowing for student attendance if the football games were held at home.

In the ensuing discussion, trustees posed the following questions and statements:

- What is the difference in traffic conditions between the 4,000-seat and 2,000-seat alternative scenario? (Elimination of traffic conditions around the campus in a couple of areas with the exception of Lemon and Fullerton College Drive.)
- Why the 2,000-seat alternative would only partially meet the objective if attendance is estimated at 1,400? (We do not plan for today, we plan for the future. There is also the expectation that if the games were held on campus more people would attend.)
- Does the report talk about reducing lights and traffic in Yorba Linda where the games are currently played? (No, because that is an existing condition and CEQA does not give credit for reducing impacts at other locations.)
- Yorba Linda is also surrounded by homes and we have not heard of complaints there.
- Regarding sound, were there any substantial differences between the 2,000-seat and 4,000 seat scenarios? (The sound was based on crowd noise and the public address system to meet national standards for public safety. It can be very directional and includes a sliding scale that moves together. You would see a difference for every 500 people.)
- Fullerton College plans to control lights remotely with curfews set up through the control system, and a four-stage dimming system. Does Fullerton Union High School have this capacity in their current lighting specific to the field? (Unknown)
- Trustee Stephen T. Blount stated that Dudek addressed the issues in his personal comments in the EIR, and that his opposition is not to the EIR, but to the stadium.
- Clarification on whether the field is a classroom and whether the District has a legal opinion on it. (Stephen Tee, District attorney, stated that it is well established in cases – where football fields have been used– and appeals have supported it.)
- In the appendix that dealt with the sound the measure was based on 25% rock music and 33% crowd noise. Is that really the threshold or is that the highest level? (Different noises are weighted based on previous projects and EIRs. They have been pretty well documented over the years, and those are used to influence the spectrum.)
- How do the angles of the lighting affect the visibility? Does the lighting still need to be as high as shown for a 2,000-seat or 4,000-seat stadium? (The lighting is placed high in order to face them down.)
- What do the different levels of lighting do? (They provide a path of egress to exit stadium, light the area for cleaning and to walk the track. The LED light sources provide an instant on and off, and have endless capabilities. The dimming field can also be adjusted to lower than the factory setting.)
- In terms of the scheduling conflicts, CSUF consumes the times that Fullerton College would need the field. Is it known what Fullerton Union High School uses? (There is a higher likelihood that the field would be open on weekends, but used by the high school during the week. CSUF uses their own field and also rents it to semi professional sports.)



- The thoroughness of the report is overwhelming.
- In the past, a letter was sent to neighbors about commencement and a number to contact Public Safety was provided. Were any calls received about negative impact? (The College did not receive negative calls, but did receive positive feedback about advanced notification.)

Upon the conclusion of the questions, at 7:47 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Molly McClanahan to close the hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

(See Supplemental Minutes #1244 for a copy of the presentation.)

## **FINANCE & FACILITIES**

**Item 4.a:** By block vote, authorization was granted to allow Cypress College to sponsor the food cost for Connect2Cyperss for approximately 2,100 persons on Tuesday, November 5, 2019, and to pay related costs not to exceed \$22,165.

**Item 4.b:** By block vote, authorization was granted to allow Selena Cruz to serve as a Student Organization representative on the Citizens Oversight Committee for the North Orange County Community College District for a term of two years from September 2019 – September 2021, and for a maximum of three consecutive terms, without compensation.

## **INSTRUCTIONAL RESOURCES**

**Item 5.a:** By block vote, authorization was granted to accept the Title V Hispanic Serving Institution Grant from the Department of Education in the amount of \$2,773,406 to be utilized for enhancing the student experience through Guided Pathways at Cypress College and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

**Item 5.b:** By block vote, authorization was granted to approve the summary of curriculum changes for Cypress College, to be effective Fall 2020. The curricula have been signed by the Campus Curriculum Chairperson and the College President, and have been approved by the District Curriculum Coordinating Committee.

**Item 5.c:** The Board received and reviewed the 2019-20 Cypress College Professional Development Program highlights and expenditures, which were estimated to include, but not limited to: \$50,000 for conferences, workshops and on-campus speakers and presentations; \$7,000 for Adjunct Orientation, New Faculty Seminar, and other on-campus events; \$19,000 for Professional Expert pay for coordinator(s); \$3,000 for supplies, and \$6,000 for clerical support (two 13-week adult hourlies).

In response to an inquiry related to a workshop for incarcerated students, JoAnna Schilling, Cypress College President, reported on the College's FITE (From Incarceration To Empowerment) Club which has 30 active students.

**Item 5.d:** The Board received and reviewed the Fullerton College 2019-20 Staff Development Program highlights and expenditures, which were estimated to include, but not limited to: \$5,000 for software and equipment updates/repairs in the Teaching Effectiveness Center; \$10,000 for books, supplies, materials, refreshments, and memberships (4C/SD); \$35,000 for campus speakers/presenters and academy coordination/expenses; and \$75,000 for conference attendance (which supports workshop facilitation for flex day, professional learning days, and OTC/TLC programs).

Greg Schulz, Fullerton College President, highlighted the College's new Street Scholars club for formerly incarcerated students and acknowledged the work of Jeanne Costello and Dani Wilson.

**Item 5.e:** The Board received and reviewed the 2019-20 NOCE Professional Development Program highlights and expenditures, which will include: \$53,914 for conferences, workshops, and on-campus speakers and presentations; \$20,000 for management professional development opportunities; and \$10,000 for classified professional development.

Valentina Purtell, NOCE Provost, thanked Candace Lynch for her work as the Professional Development Coordinator in providing opportunities for employee groups and noted that NOCE recently added another flex day activity.

## **HUMAN RESOURCES**

**Item 6.a:** By block vote, authorization was granted for the following academic personnel matters which are within budget:

### CHANGE IN SALARY CLASSIFICATION

Haverstick, Jon	FC	Photography Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/26/2019
Yu, Kenneth	NOCE	Older Adults Program Non-Credit Instructor Temporary Contract (100%) From: Class B, Step 1 To: Class E, Step 10 Eff. 10/08/2019

### MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Abutin, Albert	FC	Dean, Enrollment Services Doctoral Stipend (\$3500) Eff. 07/01/2020
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PAYMENT FOR INDEPENDENT LEARNING CONTRACT

Berger, Margaret	FC	\$10.00
Bouza, Laura	FC	\$20.00
Chiaromonte, Thomas	FC	\$80.00
Daniel, William	FC	\$40.00
Eisner, Douglas	FC	\$30.00
Goldstein, Jay	FC	\$10.00
Guardado, Cynthia	FC	\$50.00
Kirby, Brendon	FC	\$20.00
Markely, Karen	FC	\$10.00
Maxwell, Jordan	FC	\$10.00
Oppenheim, Noriko	FC	\$30.00

LEAVE OF ABSENCE

Carter, Danny	FC	Drafting Technology Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 10/15/2019-12/13/2019
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 FALL SEMESTER, TRIMESTER

Gruenke, Cindy	NOCE	Column 1, Step 1
Oleksyn, Urszula	FC	Column 1, Step 4

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Ang, Exequiel	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Cadilli, Jolina	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class E Not to exceed 19 hours Eff. 06/20/2019-07/15/2019
Carlin, Anna	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Cuevas, Brian	FC	Counseling Department Processing Training Stipend not to exceed \$150.00 Eff. 08/05/2019

Currie, Adriana	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Dimitriadis, Philip	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Donahue, Dustin	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Flosi, Edward	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Freeman, Thomas	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
French, James	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Gomez-Velazquez, Michelle	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Gonzalez, Raylene	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Guthrie, Frank	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Hayden, Gregg	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Henke, Carol	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019

Higgins, Rita	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Hunter, John	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Iglesias, Tasha	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Jacobo, Joanna	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Jimmons, Charlotte	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Kaeser, Amy	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Maldonado, Marcela	FC	Counseling Department Processing Training Stipend not to exceed \$150.00 Eff. 08/05/2019
McNay, Sally	CC	Interim Nursing Director Column 2 Lecture Rate, Overload Teaching Hourly Salary Schedule Eff. 08/26/2019-10/18/2019
Minasian, Jennifer	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Montero, Vanessa	FC	Counseling Department Processing Training Stipend not to exceed \$150.00 Eff. 08/05/2019
Oates, Mike	FC	Internship Information Training Stipend not to exceed \$100.00

Eff. 08/20/2019-08/21/2019

Pada, Orvic	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Pantoja, David	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Perez, Xavier	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Pham, Victor	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Ray, Alan	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Ray, Alan	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Reyes, Tommy	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Reyes, Tommy	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Robertson, Kelly	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Sanchez, Ivan	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019

Seidel, Jay	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Shawesh, Sarah	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Sheehan, Michael	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Smith, Susan	CC	Interim Nursing Director Column 1 Lecture Rate, Overload Teaching Hourly Salary Schedule Eff. 08/26/2019-12/31/2019
Subramaniam, Brinda	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Class F Not to exceed 19 hours Eff. 06/20/2019-07/15/2019
Terrazas, Cassandra	FC	Counseling Department Processing Training Stipend not to exceed \$150.00 Eff. 08/05/2019
Wilkinson, David	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Wilson, Andrew	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Wu, Jo	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019
Wu, Jo	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019

Young, Renee	FC	Internship Information Training Stipend not to exceed \$100.00 Eff. 08/20/2019-08/21/2019
Zamora, Jose	FC	Educational Partnership Dual Enrollment Training Stipend not to exceed \$100.00 Eff. 08/20/2019

**Item 6.b:** By block vote, authorization was granted for the following classified personnel matters which are within budget:

#### NEW PERSONNEL

Diaz, Hector	CC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 10/23/2019 PN CCC869
Rocha, Armando	CC	Facilities Custodian I 12-month position (100%) Range 27, Step E + 10% Shift Classified Salary Schedule Eff. 11/04/2019 PN CCC908
Semana, Sonia	FC	Director, Child Development and Educational Studies Laboratory School 12-month position (100%) Range 18, Column B Management Salary Schedule Eff. 10/23/2019 PN FCM947

#### PROMOTION

Marquardt, Summer	FC	Account Clerk II 12-month position (100%) PN FCC897
		To: Administrative Assistant II 12-month position (100%) Range 36, Step E + 15% Longevity + PG&D Classified Salary Schedule Eff. 10/23/2019 PN FCC576

#### VOLUNTARY CHANGES IN ASSIGNMENT





Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter  
 Eff. 09/16/2019 – 09/29/2019 (Consecutive Leave)  
 Eff. 09/30/2019 – 10/30/2019 (Intermittent Leave)

Marvulli, Mary Jo	NOCE	Catalog and Schedule Coordinator (10%) and Admissions and Records Technician (90%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/21/2019 – 12/02/2019 (Consecutive Leave)
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**Item 6.c:** By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1244 for a copy of the professional expert personnel listing.)

**Item 6.d:** By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1244 for a copy of the hourly personnel listing.)

**Item 6.e:** By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1244 for a copy of the volunteer listing.)

**Item 6.f:** The Board received the amended reopeners for 2019-2020 proposed by Adjunct Faculty United (AFT/AFL/CIO) and set a public hearing for November 12, 2019.

(See Supplemental Minutes #1244 for a copy of the Adjunct Faculty United proposal.)

**Item 6.g:** The Board received the United Faculty (CCA/CTA/NEA) initial proposal to the District for a Successor Agreement for 2019-2020 and set a public hearing for November 12, 2019.

(See Supplemental Minutes #1244 for a copy of the United Faculty proposal.)

**Item 6.h:** The Board received the District proposal to United Faculty (CCA/CTA/NEA) for a Successor Agreement for 2019-2020 and set a public hearing for November 12, 2019.

(See Supplemental Minutes #1244 for a copy of the District's proposal.)

## GENERAL

**Item 7.a:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the Board honor the contributions of past and present members of the Armed Forces in the state of California and in the North Orange County Community College District, and adopt Resolution No. 19/20-08 to declare that the week of November 11-15, 2019 be observed as Veterans Appreciation Week. **Motion carried with Trustees Blount, Brown,**

**Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.**

**Item 7.b:** It was moved by Trustee Stephen T. Blount and seconded by Trustee Molly McClanahan that the Board approve the recommended Statement of Legislative Principles for 2019-20, and empower the Chancellor of the North Orange County Community College District to advocate for the interests of the students, staff, and faculty of the District on behalf of the Board.

In the ensuing discussion, Trustee Ed Lopez reiterated his concerns regarding the District taking legislative positions before bringing items to the Board. Chancellor Marshall noted that positions on legislative bills is just one facet of advocacy, and stated her intention to keep the Board better informed on bills by providing regular reports and the opportunity to bring bills of interest for discussion. Individual trustees then expressed support for the motion stating that the Chancellor's authority is outlined in board policy and that Dr. Marshall's plan allows for participation and additional discussion as needed. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes, and Trustee Lopez voting no.**

**Item 7.c:** It was moved by Trustee Barbara Dunsheath and seconded by Trustee Stephen T. Blount that the Board adopt the following proposed, revised Board Policies in Chapters 2 and 3:

- BP 2735, Board Member Travel
- BP 3050, Institutional Code of Ethics
- BP 3100, Organizational Structure
- BP 3200, Accreditation
- BP 3225, Institutional Effectiveness
- BP 3250, Institutional Planning

**Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Once adopted by the Board of Trustees, the revised policies will be placed on the District's website, where they will be readily accessible by students, employees, and the general public.

**Item 7.d:** Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items. Trustee Barbara Dunsheath commented that on two previous questions raised by the Board: 1) Possible trustee term limits (There are no boards in the State with term limits) and 2) signing Board self-evaluation instruments (No board members in the State sign their evaluations; they are all anonymous.).

Board President Jeffrey P. Brown stated that the Sherbeck Field EIR would come before the Board on November 12 for a decision on its certification. The Board has the option to vote on the Sherbeck Field project at that meeting or delay it to the November 26 meeting. Trustee Jacqueline Rodarte voiced her preference for the vote on November 12 in order to avoid any potential attendance conflicts that could arise due to the November 26 meeting taking place during Thanksgiving week. Trustee Ryan Bent also inquired about what

recommendation would come before the Board and Chancellor Marshall noted that ultimately the Board would make the final decision with options ranging from no decision, 2,000 seats, or 4,000 seats.

**CLOSED SESSION:** At 8:12 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code and stated there would not be a readout.

**Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.**

**Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

**Per Section 54956.9(a): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.**

**RECONVENE MEETING:** At 9:50 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

**ADJOURNMENT:** At 9:50 p.m., it was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

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Prepared By Recording Secretary for  
Barbara Dunsheath, Secretary, Board of Trustees