

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 10, 2019

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 10, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustee Ester Plavdjian. Absent: None. Student Trustee Chloe Reyes arrived at 5:53 p.m.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Chelsea Salisbury, Communications Coordinator; Lisa Gaetje, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Rod Garcia, Jose Ramon Nuñez, and Joseph Ramirez from Fullerton College; David Booze, Paul de Dios, Carmen Dominguez, Phil Dykstra, and Alex Porter from Cypress College; Terry Cox from North Orange Continuing Education; and Gail Arriola-Taylor, Ivy Hwee, Julie Kossick, Arturo Ocampo, Tami Oh, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Rashad Al-Dabbagh, Chuck Allen, and Jennifer Lee.

COMMENTS: MEMBERS OF THE AUDIENCE: There were no comments from members of the audience.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.d, 4.e
Instructional Resources: 5.a

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Plavdjian's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jacqueline Rodarte that the following personnel items be approved by block vote, with the resignation pulled from the listing:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

CHANCELLOR'S REPORT

- A. **2020 Census Presentation:** As part of the Chancellor's Report, **Rashad Al-Dabbagh** and **Jennifer Lee**, conducted a presentation outlining the 2020 Census and an overview of Complete Count Committees. The representatives provided a historical overview of the census, a timeline of activity, governmental protections to insure confidentiality, support and access for linguistically diverse populations, and opportunities to participate in Complete Count Committees.

Subsequent to the presentation, the 2020 Census representatives fielded a variety of questions regarding events to promote awareness of the Census 2020, confidentiality and how census answers are protected, concrete steps that community colleges can take to help, whether homeless population data will be included and how students who are housing insecure will be accounted, and whether the team is also looking for volunteers or interns.

(See Supplemental Minutes #1241 for a copy of the census presentation.)

- B. **Chancellor Marshall** expressed her gratitude to **Dawnmarie Neate** and **Joe Vasquez** for meeting with her, and thanked **Kent Stevenson** and members of Adjunct Faculty United for meeting with her as well. She noted that it has been the practice of the District to provide substitutes for faculty absences and anyone who experiences problems with that should let us know.

COMMENTS

- A. **Irma Ramos** reported that five sessions with Adjunct Faculty United have been scheduled through December to discuss preferred consideration. **Bonnie Castrey** will participate in the meetings which hopefully help find solutions for both parties. She shared sexual harassment and Title IX training updates and noted that the District has partnered with six other districts to accept completed training from their institutions for adjunct faculty.
- B. **Valentina Purtell** reported that NOCE is preparing for the start of the new academic year and recently conducted an Adjunct Faculty Day which was a four-hour event designed for NOCE that included 100 attendees who received a stipend for participation and training. **Provost Purtell** thanked **Trustees Brown, Dunsheath, and McClanahan** and **Chancellor Marshall** for attending the NOCE Opening Day "Planting Seeds for the Future" event.

- C. **JoAnna Schilling** congratulated Cypress College student, **Mohamad Seidahmed**, for being named a Forbes Under 30 Scholar and **Paul de Dios**, Cypress College Vice President of Student Services, for receiving the Cynthia Senn Johnson Award for significantly contributing to developing student services practitioners.
- D. **Greg Schulz** reported that the Educational and Facilities Master Plan (EFMP) consultants attended a Fullerton College Faculty Senate meeting and are scheduled to attend a PAC meeting. The College is developing opportunities for them to engage faculty, students, and attending standing committees. He shared that via the Pathways of Hope partnership, 230 students have used the campus food bank and have provided temporary housing to a homeless student.
- E. **Chelsea Salisbury** reported that BP and AP 3900 Speech: Time, Place and Manner outlining free speech and related activities on campus were updated and are ready for comment. In order to facilitate discussion about the draft policies, the District is hosting three free speech open forums this Fall. Dates, times, and location for all of the forums can be found on the District website, along with the drafts of BP/AP 3900, and an email form for feedback.
- F. **Lisa Gaetje** reported that DMA is working with **Dr. Marshall** on priorities and collaboration opportunities, and is filling several committee roles to allow for management representation.
- G. **Tina McClurkin** reported that NOCE is hosting the March State Academic State Committee meeting, that the adjunct faculty training day was a result of the full-time faculty wanting to recognize part-time faculty for all that they contribute to NOCE, and that the EFMP consultants attended the event to get their feedback. At the request of a trustee, she shared her NOCE Opening Day comments where she shared the following four important things with faculty and staff: 1) change is necessary; 2) get inspired; 3) walk in integrity; and 4) be responsible for the service we provide one another.
- H. **Craig Goralski** reported on the recent Cypress College Academic Senate and Curriculum Committee meetings, and stated that the Education and Facilities Master Plan (EFMP) consultants are scheduled to visit the Senate on September 12 and 26. He noted that the Associated Students President was not aware of any attempts by the consultants to contact students and asked the Board to remedy the situation.
- I. **Kim Orlijan** reported that the Educational and Facilities Master Plan consultants visited the Fullerton College Faculty Senate meeting on September 5, that she and **Josh Ashenmiller** will serve on the EFMP steering committee, and that generally speaking, faculty are looking forward to working on each stage of the master plan.
- J. **Dana Clahane** reported that a special election for the positions of United Faculty President and Vice President opened on September 10, will close on September 13 at 4:00 p.m., and encouraged faculty members to vote.
- K. **Dawnmarie Neate** thanked everyone for the answers to the questions she posed regarding the hiring of professional experts and hourlies and they are still working to close the gap related to those hires.

- L. **Kent Stevenson** expressed his personal appreciation to Chancellor Marshall for reaching out to meet and indicated that it was a good step in resolving issues.
- M. **Student Trustee Ester Plavdjian** reported that the Cypress College Associated Students are conducting an OCTA transportation survey to gauge student interest in bus use and determine if it would be beneficial to partner with OCTA.
- N. **Student Trustee Chloe Reyes** reminded everyone that the OCTA launch party will take place on September 12 and will coincide with Club Rush.
- O. **Trustee Molly McClanahan** reported on her attendance at the Fullerton College Art Gallery Exhibit Opening and the NOCE Opening Day, and shared that the Fullerton Museum has a shark exhibit by a National Geographic deep dive photographer.
- P. **Trustee Barbara Dunsheath** thanked NOCE for hosting a great Opening Day event.

Upon conclusion of the comments, **Chancellor Marshall** stated that the Educational and Facilities Master Plan development process will include specific outreach to many groups, including students.

MINUTES: It was moved by Trustee Ryan Bent and seconded by Trustee Molly McClanahan to approve the Minutes of the Regular Meeting of August 27, 2019. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

PUBLIC HEARING: At 6:33 p.m. Board President Jeffrey P. Brown opened the public hearing on the 2019-20 Proposed Budget. Fred Williams, Vice Chancellor of Finance & Facilities, presented the District's 2019-20 Proposed Budget which included discussion on ending fund balances, the general fund, the ongoing structure, apportionment, FTES and headcounts, and one-time dollars.

Ending Fund Balances

<u>Category</u>	
Non-spendable/Reserved	\$ 200,000
Restricted	\$ 6,700,000
Committed	\$ 6,300,000
Assigned	\$ 44,700,000
Uncommitted	\$ <u>44,500,000</u>
Total	\$ <u>102,400,000</u>

Overall General Fund

	<u>2019-20 Budget</u>
Revenues	\$ 295,500,000
Expenditures	\$ (301,800,000)
Other Sources/(Uses)	\$ <u>(9,700,000)</u>
Net	\$ <u>(16,000,000)</u>

Ongoing Revenues and Expenditures

	<u>2018-19 Budget</u>	<u>2019-20 Budget</u>	<u>Difference</u>
Revenues	\$ 202,800,000	\$ 211,300,000	\$ 8,500,000
Expenditures	\$ (197,700,000)	\$ (204,300,000)	\$ (6,600,000)
Net	<u>\$ 5,100,000</u>	<u>\$ 7,000,000</u>	<u>\$ 1,900,000</u>

Student Centered Funding Formula (SCFF)

	<u>2018-19</u>	<u>2019-20</u>
Base (FTES-Based) – 70%	\$ 139,700,000	\$ 143,200,000
Supplemental Allocation – 20%	\$ 36,200,000	\$ 37,300,000
Student Success – 10%	<u>\$ 17,500,000</u>	<u>\$ 18,100,000</u>
Totals	<u>\$ 193,400,000</u>	<u>\$ 198,600,000</u>

FTES Enrollment Trend

	2015-16	2016-17	2017-18	2018-19	2019-20*
FTES	35,835	34,800	34,632	33,361	33,824

*Est.

Headcounts for Outcomes

2019-20 (Projected)

Supplemental Allocation (20% of SCFF)	39,338
Student Success (10% of SCFF)	34,875

Headcounts for Supplemental Allocation (20% of SCFF)

2018-19 (Uses 2017-18 Headcount)

Pell Grant Recipients	11,728
AB540 Students	1,717
California Promise Grant Recipients	<u>25,893</u>
Total	39,338

Headcounts for Student Success Allocation (10% of SCFF)

	<u>All</u>	<u>Pell Grant</u>	<u>California Promise</u>
Associate Degrees for Transfer	1,590	854	1,214
Associate Degrees	2,300	1,243	1,765
Baccalaureate Degree	4	1	3
Credit Certificates	900	434	653
Transfer Level Math & English	774	268	415
Transfer	3,201	1,346	2,129
Nine or More CTE Units	4,770	2,072	3,327
Regional Living Wage	<u>3,417</u>	<u>705</u>	<u>1,490</u>
Total	16,956	6,923	10,996

One-time Dollars Available for Allocation

- Beginning balance of \$54.1 million
 - PERS/STRS set asides, stability/Hold harmless dollars, and SERP savings
- 2019-20 Allocated \$19.27 million
- 2019-20 Additional Hold harmless \$15.9 million
- Balance \$50.7 million
- Next steps

2019-20 One-Time Fund Allocations

	Recommended to Chancellor		Council on Budget & Facilities Approved		
	DS	DS	CC	FC	NOCE
Capital Expenses – ADA			\$500,000	\$500,000	\$125,000
Capital Expenses – Campus Priorities			\$1,000,000	\$1,000,000	\$325,000
Scheduled Maintenance		\$500,000	\$1,000,000	\$1,000,000	
Settled Off-Schedule Salary Payments	\$1,000,000				
Contribution to Irrevocable Trust	\$1,000,000				
Equipment		\$200,000			
Instructional Equipment					\$100,000
Extended Day Supplement 19-20			\$1,500,000	\$1,500,000	\$300,000
Foundations			\$150,000	\$150,000	
Hunger Initiative			\$100,000	\$100,000	\$100,000
Professional Development Program	\$200,000		\$25,000	\$25,000	\$10,000
Institutional Capacity – Campus			\$1,000,000	\$1,000,000	\$25,000
Master Plan	\$1,000,000				
Outreach/Recruitment/Onboarding/Advertising			\$50,000	\$50,000	\$50,000
Pathways Support		\$100,000			
SERP Payments	\$2,000,000				
Operating Allocation Restoration		\$400,000	\$400,000	\$500,000	\$100,000
Totals	\$5,200,000	\$1,200,000	\$5,725,000	\$5,825,000	\$1,320,000

Vice Chancellor Williams stated the Council on Budget and Facilities (CBF) approved allocations to Cypress College, Fullerton College, and NOCE, but did not approve the districtwide and District Services allocations. The one-time funding allocations for 2019-20 total \$19.27 million.

In the ensuing question and answer period, Vice Chancellor Williams answered questions regarding the budget including the SERP savings, why campus professional development allocations were approved, but not district-wide, whether the District meets ACCJC standards regarding aligning resources to planning processes and meets expectations, how much money is set aside for STRS/PERS increases, whether salary increases are factored in and if the increase to the base is cumulative, and ADA funding.

Mr. Williams also provided clarification on perceived increases for expenditures for supplies and materials (which in the budget include carryover dollars, but actual expenses will most likely be closer to the previous year), the non-resident tuition comparison between 2018-19 and 2019-20 that reflects a drop (which is not a comparison of actuals, but future projections), which year of hold harmless funding the District is currently in (year 2 of 4 years), and noted that the budget numbers presented reflect what the District is authorized to spend, not what will be spent (with the exception of the carryover dollars which the campuses have been asked to spend down because they are excessive).

As part of the discussion, there was also discussion on the CBF process with faculty representatives stating that the figures presented to CBF are not negotiated with an opportunity for changes, but is instead a presentation of information. Vice Chancellor Williams stated that he requested feedback from CBF on several occasions in order to make changes based on their input, but noted that the role of CBF is to make recommendations to the District Consultation Council and the Chancellor. Campus representatives noted that budget discussions related to the campuses are done via campus planning committees like PAC, where campus needs are discussed and then brought forward to CBF.

Trustees also inquired if complementary grant programs that serve similar student populations are linked in order to move away from the silo approach and whether the student success formula is still considered an outstanding issue. Individual trustees noted that legislative advocacy is required, as a Board and a district, with regard to the level of funding that community colleges receive.

At 7:36 p.m. it was moved by Trustee Molly McClanahan and seconded by Trustee Stephen T. Blount to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Reyes and Plavdjian's advisory votes.**

(See Supplemental Minutes #1241 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing, it was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to adopt the 2019-2020 Proposed Budget with a General Fund Budget totaling \$398,894,929 and associated funds as summarized in the Proposed Budget Book and approve the Gann Appropriation Limit, which is \$343,898,019.

Prior to the vote, the campus CEOs and Vice Chancellor Williams expressed their gratitude to their staff for their efforts to prepare and produce the 2019-20 Proposed Budget. Terry Cox, Alex Porter, Thu Nguyen, Ae Young Kim, Rod Garcia, Melisa McLellan, Cyndi Grein, Catalina Olmedo, Kashu Vyas, and Ivy Hwee were among those recognized. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Reyes and Plavdjian's advisory votes.**

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2019-2020.

Resolution adopted. (See Supplemental Minutes #1241 for copy of the resolution.)

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0133325 - P0134671 through August 14, 2019, totaling \$5,068,552.83, and check numbers C0050232 - C0050287, totaling \$2,737,827.76; check numbers F0237561 - F0237850, totaling \$1,646,015.41; check numbers Q0006572 - Q0006686, totaling \$6,615.00; check numbers 88494640 – 88495549, totaling \$7,073,111.60; check numbers V0031764 - V0031766, totaling \$862.00; check numbers 70094900 – 70094937, totaling \$5,337.00; and disbursements E8801813 - E8808100, totaling \$6,861,380.02, through August 31, 2019.

Item 4.b: By block vote, authorization was granted to reject the bids for Bid #1920-01, Baseball Field Improvements at Cypress College and authorize staff to rebid the project at a later date.

Item 4.c: By block vote, authorization was granted to approve Change Order Nos. 19 through 23 for Bid #1718-07, Anaheim Campus 7th & 10th Floors Tenant Improvements, with Miller Construction, in the total amount of (\$44,161.07), decreasing the revised contract amount from \$3,760,717.35 to \$3,716,556.28.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the change orders on behalf of the District.

Item 4.d: By block vote, authorization was granted to approve the VitaNavis subscription agreement in the amount of \$148,000. The term of this agreement shall be effective Fall 2019 through Spring 2022.

Further authorization was granted for the Vice Chancellor, Education and Technology or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.e: By block vote, authorization was granted for an institutional membership to the Network of California Community College Foundations & the Council for Advancement and Support Education (NCCCF + CASE) for the period of July 1, 2019 through June 30, 2020, at a cost not to exceed \$1,805.

INSTRUCTIONAL RESOURCES

Item 5.a: By block vote, authorization was granted to approve the 2019-21 NOCCCD and Garden Grove Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

HUMAN RESOURCES

Item 6.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

RESIGNATION

Boyd, Angela	CC	Librarian Eff. 08/26/2019 PN CCF722
--------------	----	---

CHANGE IN SALARY CLASSIFICATION

Brown, Jennie	NOCE	Non Credit Parenting Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 2 Eff. 09/09/2019
Jacobs, Jennifer	CC	Theatre Arts Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/26/2019
Keller, Pamela	FC	Child Development Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/26/2019
Ly, Jennifer	FC	Counselor (ADJ) From: Column 1, Step 2 (Schedule B only) To: Column 2, Step 2 Eff. 08/26/2019
Ly, Jennifer	FC	Counseling Instructor (ADJ) From: Column 1, Step 1 (Schedule A only) To: Column 2, Step 1 Eff. 08/26/2019
Nguyen, Minhthong	FC	Computer Science Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/26/2019

Pico, Karina	NOCE	Non Credit ESL Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 09/09/2019
Pueblos, Daniel	CC	Psychology Instructor (ADJ) From: Column 1, Step 1 To: Column 3, Step 1 Eff. 08/26/2019
Rios, Veronica	FC	Counselor (ADJ) From: Column 1, Step 4 (Schedule B Only) To: Column 2, Step 4 Eff. 08/26/2019
Rios, Veronica	FC	Counseling Instructor (ADJ) From: Column 1, Step 1 (Schedule A Only) To: Column 2, Step 1 Eff. 08/26/2019

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Bautista, Karen	NOCE	Dean, NOCE Instruction and Student Services 6% Stipend (Dean, NOCE Instruction and Student Services AND NOCE Alignment Plan) Eff. 07/01/2019 – 06/30/2020
Torres-Gutierrez, Martha	NOCE	Dean, NOCE Instruction and Student Services 6% Stipend (Dean, NOCE Instruction and Student Services AND NOCE Alignment Plan) Eff. 07/01/2019 – 06/30/2020

ADDITIONAL DUTY DAYS @ PER DIEM

Nielson, Toni	FC	Forensics Coach	11 days
Rodriguez, Jeanette	FC	Forensics Coach	11 days
Salcedo, Joel	FC	Forensics Coach	11 days

LEAVE OF ABSENCE

Burger, Markus	FC	Music Instructor Rescind Load Banking Leave With Pay Eff. 2019 Fall Semester
----------------	----	--

ADMINISTRATIVE LEAVE WITH PAY

@00005858	FC	Physical Education Instructor Eff. 08/22/2019 and 08/26/2019-08/27/2019
-----------	----	--

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 FALL SEMESTER, TRIMESTER

Bowers, Glenn	CC	Column 2, Step 1
Byerly, Charles	FC	Column 1, Step 1
Flanders, Mark	CC	Column 1, Step 1
Grodin, Samuel	FC	Column 3, Step 1
Hamrick, Jacob	CC	Column 1, Step 1
Hobbs, Andrew	FC	Column 2, Step 1
Johnson, Nathan	FC	Column 1, Step 1
Kellaway, Matthew	FC	Column 1, Step 1
Low-Atwater, Elizabeth	FC	Column 1, Step 1
Minasian, Jennifer	FC	Column 1, Step 1
Ryan, Mutsuno	CC	Column 1, Step 2
Scott, Jason	FC	Column 1, Step 1
Shneezai, Meena	NOCE	Column 1, Step 1
Vieira, Jesse	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Acosta, Cynthia	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Aguirre, Crystal	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Alani, Mayada	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Alimahomed, Kasim	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Alvarez, Silvia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Alvari, Shawn	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019

Anderson, James	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Andres, Amanda	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Armstrong, Eric	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Avant, James	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Baesler, Linda	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Barragan, Valeria	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Berres, Phillip	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Berry, Nera	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Boling, Jess	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Bourgault, Alain	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019

Brais, Nathan	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Bravo, Nicholas	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Brown Cockrell, Laron	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Cabag, Valerie	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Caridad, Adriana	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Castellanos, Kenneth	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Castro, Nora	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Celo, Jennika	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Cervantes, Liliana	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Chan, Judy	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019

Chang, Wayne	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Cipriano, Anthony	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Clarke, Edward	FC	A2Mend Summer Student Charter and Officer Leader Training Stipend not to exceed \$500.00 Eff. 08/08/2019-08/09/2019 Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Climaco, Gregorio	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Conley, John	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Cordero, Frank	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Crisantos, Stephany	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Curtin, Brian	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Davidson, Anne	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Davis, Melanie	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
De, Nzuji	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
De Jong, Michael	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
De La Mora, Jamie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Desmond, Daniel	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019 Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Disner, Evy	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Dixon, Christopher	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Draskovich-Long, Lisa	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Echolds, Nora	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Endo, David	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Enright, Adele	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Eversaul, Sherry	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Eversoll, Allison	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Famolaro, Felix	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Ferguson, Kennellie	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Folayan, Elaine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Forsythe, Christopher	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Fueger, Mary Ann	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Fuscardo, Nick	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019

Gallegos, Daniela	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Garmon, Dyann	NOCE	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Gentry, Anna	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Gibbons, Emilee	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Glennie, Megan	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Goldstein, David	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Gomez-Velazquez, Michelle	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Gonzalez, Ryan	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Grewall, Manjit	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Grodin, Samuel	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Guzman, Steven	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Haikal, Helal	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Hammond, Jamie	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Harter-Johnson, Danashanti	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Hashima, Lawrence	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Hatori, Donald	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
He, Lin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Henan, Miriam	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Hendrix, Jeffrey	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Heng, Ramy	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Herzog, Anna	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours

Eff. 08/15/2019

Hogan, Faith	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Hoigaard, Julia	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Hong, Song	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Hor, Rattana	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Huynh, Thydan	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
James, Jacqueline	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Jaureguy, Christian	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Jones, Monik	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Jun, Christine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Kalamian, Jennifer	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule

		Not to exceed 4 hours Eff. 08/15/2019
Kanal, Naveen	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Karimi, Atousa	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Kelley, Michael	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Khong, San	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Khssassi, Zineb	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Kim, Edward	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
King, Hailey	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Kinoshita, Aya	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Kirkwood, Kyra	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Konefsky, Robert	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours

Eff. 08/15/2019

Kramer, Marsha	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Lake-Bain, Carolyn	FC	Counseling Adjunct Faculty Training Stipend not to exceed \$300.00 Eff. 08/06/2019
Lau, Kenneth	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Leongson, Jaime	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Leslie, Julia	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Lim, Peter	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Little, Darlene	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Liyanage, Anjalee	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Long, Sara	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Lopez, Carlos	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019

Lopez, Romana	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Ly, Tuyen	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Lyn, Raenie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Magnesi, Miles	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Maldonado, Marcy	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Mang, Dorri	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Marlowe, Walter	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Martinez, Esther	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Martinez, Gabriel	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Matthews, Craig	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Matulich, April	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Mclaren, Erin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
		Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Mcmath-Akers, Lisa	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Medina-Bernstein, Denise	CC	Nursing Instructor Class D Lecture Rate, Regular and Contract Faculty Overload Teaching Schedule Eff. 08/26/2019-12/14/2019
Mencel, Shoko	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Mendoza, Marian	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Menendez, Krystle	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Metchikoff, Allison	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Metzger, Stephen	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Mofid, Kevin	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Montero, Vanessa	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Moon, Hochin	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Moore, Catherine	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Morgan, Vykki	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Morris, Kelly	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Morris, Kimberly	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Mortenson, Autumn	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Murphy, Tara	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Nelson, Lisa	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019

Neri, Efren	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Newbold, Steven	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Nobuhara, Mutsumi	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Oda, Maritess	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Olszewski, Jerry	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Olvey, Kathy	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Osle, Janessa	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Pada, Orvic	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Patrick, Elizabeth	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Pennington, Anne	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019

Peters, Ashley	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Pham, Nghia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Pliska, Steven	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Priest, Michelle	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Qui, Will	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Ramirez, Cynthia	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Reddy, Lakshmi	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Reyes, Tommy	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Reyna, Bryan	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Reynolds, Gabriel	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019

Rice, Eros	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Richey, Debora	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Richins, Chad	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Robinson, Christopher	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Robinson, David	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Robles, Emily	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Rodriguez, Jasmine	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Rohkea, Seija	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Romo, Vincent	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Rose, Rachel	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours

Eff. 08/15/2019

Rotundo, Nicolette	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Ruffalo, Carrie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Ruggeri-DiLello, Tiffany	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Salcido, Carla	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Sanzon, Erick	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
See, Roger	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Sharar, Erica	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Sharma, Pradeep	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Sheffield, Mark	FC	Physical Education Athletic In-Service Training for Coaches Stipend not to exceed \$75.00 Eff. 08/22/2019
Shideler, Linda	FC	Math Adjunct Support Workshop Stipend not to exceed \$75.00 Eff. 08/21/2019-08/22/2019

Shields, Julie	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Siddiq, Aisha	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Sierra Frias , Mayra	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Silverman, Rachel	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Skiles, Pamela	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Stehly, JoAnn	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Steidel, Karen	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Sterling, Rebecca	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Stevenson, Kent	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Sundermeier, Christina	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019

Syed, Amena	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Terrazas, Cassandra	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Tse, Courteney	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Tseng, Anh	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Tucker, Alba	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Ura, Masako	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Valentine, Thomas	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Vang, Burlee	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Vanherk, Tracy	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Vidal, Sean	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Villarruel, Ruby	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Virzi, Susan	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Vizcarra, Vince	CC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Vu, David	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Walsh, Constance	FC	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule (Schedule B) Not to exceed 4 hours Eff. 08/15/2019
Walton, Jasmine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Wan, James	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Ward, Michael	FC	Physical Education Adjunct Faculty Meeting Stipend not to exceed \$75.00 Eff. 08/22/2019
Wenner, Paul	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Whitsett, Catherine	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Wintersole, William	CC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Yeganeh, Reza	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Yokoyama, Mark	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Yousefi, Hassan	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Zeller, Michael	FC	Adjunct Faculty Training Lab Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019
Zepeda, Eva	NOCE	Adjunct Faculty Training Hourly Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/15/2019

Item 6.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

PROBATIONARY RELEASE

@00533708	FC	12-month position (100%) Eff. 08/30/2019 PN FCC810
-----------	----	--

NEW PERSONNEL

Alvatorre, Ramiro	FC	Financial Aid Technician 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 09/11/2019 PN FCC819
Bombela Campos, Francisco	FC	Facilities Custodian I 12-month position (100%)

			Range 27, Step C + 10% Shift Classified Salary Schedule Eff. 09/11/2019 PN FCC609
Estudillo, Selene	FC		Administrative Assistant II 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 09/16/2019 PN FCC910
Martinez-Kepford, Rosemary	FC		Financial Aid Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 09/16/2019 PN FCC973
Ortega, Gloria	CC		Executive Assistant 12-month position (100%) Range 41, Step E Classified Salary Schedule Eff. 09/16/2019 PN CCC688
Renteria, Magaly	FC		Financial Aid Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 09/16/2019 PN FCC603
Zapata, Carmen	FC		Financial Aid Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 09/16/2019 PN FCC734

VOLUNTARY CHANGES IN ASSIGNMENT

Hangue, Emmanuelle	FC	Administrative Assistant II (100%)
		Temporary Change in Assignment To: Executive Assistant 12-month position (100%) Range 41, Step D Classified Salary Schedule Eff. 09/09/2019 – 01/31/2020

LEAVES OF ABSENCE

Davis, Christy CC Admissions and Records Specialist (100%)
 Family Medical Leave (FMLA/CFRA)
 Paid Leave Using Family Illness and Personal
 Necessity Leave Until Exhausted; Unpaid Thereafter
 Eff. 09/04/2019 – 09/12/2019 (Intermittent Leave)

Item 6.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1241 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1241 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1241 for a copy of the volunteer listing.)

GENERAL

Item 7.a: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath to adopt the following proposed, revised Board Policies in Chapter 2:

- BP 2100, Board Elections
- BP 2315, Closed Sessions
- BP 2410, Board Policies and Administrative Procedures
- BP 2710, Conflict of Interest

Subsequent to clarification on the trustee area descriptions and inclusion of term limits, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustee Reyes and Plavdjian's advisory votes.**

Once adopted by the Board of Trustees, the revised policies will be placed on the District's website, where they will be readily accessible by students, employees, and the general public.

Item 7.b: Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items. Trustee Barbara Dunsheath noted that in light of the recent discussion on the Educational and Facilities Master Plan and its development, the District should look at innovative ideas. She suggested attendance at the League for Innovation in the Community College convention, and maybe selecting a book to read as a group, to help think outside the box moving forward.

CLOSED SESSION: At 7:45 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD

RECONVENE MEETING: At 9:56 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Molly McClanahan that the Board deny a student appeal to a District decision. **Motion carried with Trustees Bent, Brown, Dunsheath, McClanahan, and Rodarte voting yes, and Trustees Blount and Lopez voting no.**

It was moved by Trustee Ryan Bent and seconded by Trustee Jacqueline Rodarte that the Board take action to approve a Resignation Agreement with an academic employee (counselor) under which the employee resigned effective the close of business on September 13, 2019. Employee shall receive a severance in the amount of \$46,189.08. The parties further release and waive all claims they may have had against each other. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

ADJOURNMENT: At 9:59 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Molly McClanahan to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**

Prepared By Recording Secretary for
Barbara Dunsheath, Secretary, Board of Trustees