

APPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

July 23, 2019

The Board of Trustees of the North Orange County Community College District met for its Only Regular Meeting on Tuesday, July 23, 2019, at 5:30 p.m. in the Anaheim Campus Board Room.

President Jeffrey P. Brown called the meeting to order at 5:30 p.m. and led the Pledge of Allegiance to the Flag.

TRUSTEE ROLL CALL: Present: Ryan Bent, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Molly McClanahan, Jacqueline Rodarte and Student Trustees Ester Plavdjian and Chloe Reyes. Absent: Stephen T. Blount.

RESOURCE PERSONNEL PRESENT: Cheryl Marshall, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Greg Schulz, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, Provost, North Orange Continuing Education; Lisa Gaetje, representing the District Management Association; Tina McClurkin, representing the North Orange Continuing Education Academic Senate; Craig Goralski, representing the Cypress College Academic Senate; Kim Orlijan, representing the Fullerton College Faculty Senate; Dana Clahane, representing United Faculty; Dawnmarie Neate, representing CSEA; Kent Stevenson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Gil Contreras, Rod Garcia, and Co Ho from Fullerton College; Linda Borla, Christie Diep, Paul de Dios, Phil Dykstra, Alex Porter, Elizabeth Putman, Jeanne Thompson from Cypress College; Morgan Beck, Terry Cox, Raquel Murillo, Deb Perkins, and Jodi Williams from North Orange Continuing Education; and Dave Fuhrmann, Jenney Ho, Larry Hsieh, Julie Kossick, Arturo Ocampo, Tami Oh, Chelsea Salisbury, and Rick Williams from the District Office.

VISITORS: Alcapone Alo, John Ayala, Barbara Bennett, Lisa Campbell, John Deitrich, Linda Eisenhut, Regina Ford, Clay Gaetje, Dorian Killen, Pat Lee, Rod Lusch, Barbara Marshall, Paul McGlocklin, Nancy Miller, Ron Miller, Fola Odebunmi, Dorothy Owens-Whitehurst, Ramona Ramirez, Richard Ramirez, Robin San Roman, and Barry Wishart.

COMMENTS: MEMBERS OF THE AUDIENCE:

- A. **Linda Borla**, Cypress College Faculty, referenced the United Faculty contract, in relation to the proposed move out of CalPERS medical, which requires the Insurance and Benefits Committee's approval. She stated United Faculty has not surveyed its membership, that their president is promoting his agenda, and that a challenge to the President's election has been supported by CTA. She asked that the Board make cost reductions elsewhere and not to medical coverage.

- B. **Elizabeth Putman**, Cypress College Faculty, addressed the Board and referenced the Chancellor's 5% raise and stated faculty want the same parity. She stated that faculty are disheartened and don't feel valued, and are not willing to give away lifetime benefits or have a two-tiered benefits system, and the lack of a raise.
- C. **Christie Diep**, Cypress College Faculty, expressed relief that the Board did not take action to move out of CalPERS medical, but instead of facing healthcare needs, the District is raising the level of unspent taxpayer money. She questioned where the 3.46% COLA from the State for this year was spent, along with the COLA for the last two years. She stated that the cost of dependent medical coverage is hurting colleagues and that employees should not have to beg for a cost of living allowance.
- D. **Barry Wishart**, Former Trustee, addressed the Board regarding retiree health benefits and requested that any discussions and decisions on the matter be open and allow retirees to participate and have a vote.
- E. **Richard Ramirez**, District retiree, made a statement for the record that included excerpts from a letter to **Chancellor Marshall** and the Board from **Lyndon Taylor**, a District retiree, outlining the history of retiree lifetime health benefits in the District. The letter included a statement from former **Chancellor Brice Harris** that the District would not make changes to benefits coverage. He concluded his comments by asking the Board to make the right decision as they move forward on the issue.
- (See Supplemental Minutes #1239 for a copy of his statement.)
- F. **Clay Gaetje**, Fullerton Resident, stated that there is a fair amount of opposition to the Sherbeck Field project and that the goals and justification provided do not match the intended goals, are completely irrelevant to the majority of the District's Strategic Directions, include questionable legal positions, and are in opposition to the State's Vision for Success. He noted that millions of dollars would be spent on a project that meet its own objectives. He encouraged the Board to have an open dialogue with the city of Fullerton and allow for the expression of constructive concerns.
- G. **Alcapone Alo**, Fullerton College Student, addressed the Board regarding financial aid regulations and District policies requiring students to provide a social security number, and requested clarification on laws requiring students to provide it.

Board President Jeffrey P. Brown referred the matter to the Fullerton College President for appropriate action.

Subsequent to the public comments, Board President Jeffrey P. Brown stated that the difficulty with contacting retirees is because CalPERS will not release contact information for retirees to the District. If the retirees contact the District, then their contact information is on file, but otherwise, the District does not have it.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Molly McClanahan that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k, 3.l, 3.m, 3.n

Instructional Resources: 4.a, 4.b, 4.c

Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Molly McClanahan and seconded by Trustee Ryan Bent that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.

CHANCELLOR’S REPORT

- A. **Chancellor Marshall** made the following statement: “Recently we have been tackling significant and difficult issues including student equity, competitive salaries, adequate benefit packages, effective hiring practices, an appropriate organizational structure, and the worthwhile investments of one-time funds. When issues of this magnitude are addressed, many perspectives arise, and—frequently—emotions flare. As we move forward into the new school year, let’s all be aware of how our words and actions affect those around us. Though verbal attacks might be the norm in politics, I think we all know that problems are not solved through character assassination and other divisive actions.

We need to talk to each other more. I want to thank Kent for recently reaching out to me to begin regular meetings—I think we will find it helpful. Moving forward, if you see a problem talk to someone—anyone—who can bring the issue forward. Specific situations need to be addressed; and we can only do this when I know about it and when we work together.

A common question I hear is, “What does a Chancellor do?” After three years on the job, one thing I can say with certainty is that a Chancellor should help shape and build a healthy organization. To do this I need your help. For my part, I will create a safe space to allow different voices to be heard. I will listen and remain open to all views. I believe that when we ask honest questions, share meaningful information, and co-create genuine solutions, our District will be stronger and better – for our employees and, most importantly, for our students. I look forward to working with you in the coming year and I thank you for your service.”

COMMENTS

- A. **Lisa Gaetje** publically thanked the academic managers who volunteered to man the merit system vote polling stations.
- B. **Dana Clahane** reported on his attendance at the CTA President’s Conference and the turmoil between CSU faculty and CTA. He stated that it is time for union members to begin thinking like union members and decide if they are going to be together or apart because it is affecting the District.

Dr. Clahane stated that United Faculty has not taken a position on a move to SISC. The Insurance and Benefits Committee voted against a move, and per the United Faculty contract, it is now a non-issue. United Faculty will take everyone's input during the next year and there will be plenty of time to decide.

- C. **Dawnmarie Neate** thanked academic managers, including **Chancellor Marshall**, for volunteering with the merit system vote, and stated that she looks forward to negotiations to address a couple of issues including campus safety uniforms and related concerns due to the impact of the changes.
- D. **Kent Stevenson** reported that Adjunct Faculty United met with the District on May 23 to finalize details related to AB 119 and have not received information. He also expressed concern that the District reversed its policy for compensating adjunct faculty who attended a previous training meeting, that it has not been outlined how sexual harassment and Title IX training will be provided to 900+ adjuncts, and that about a dozen adjuncts did not receive the \$1,000 bonus.
- E. **Student Trustee Ester Plavdjian** reported on her experience serving as a volunteer during the merit system voting.
- F. **Student Trustee Chloe Reyes** reported on that Fullerton College is preparing for the public launch event on September 12 for the College's partnership with OCTA and expressed her goal to implement free feminine products in campus bathrooms this year.
- G. **Trustee Ryan Bent** reported on his attendance at the NOCE graduation, and expressed his excitement for the Cypress College Twin Engine Flight Simulator Program and the seeing the Fullerton College OCTA bus. He shared a listing of the CCLC Excellence in Trusteeship classes that he participated in to earn his certificate. He noted that many of the classes were done as a Board, and he was sharing them because of the two-year time limit that is approaching.
- H. **Trustee Barbara Dunsheath** cited the Cypress College degree and completion data, which has increased by 38%, and at an even faster rate for Hispanic and Filipino students. She congratulated the College for the impressive numbers and for their important work. She also shared the passing of **Irv Pickler** who previously served on the Cypress College Foundation Board of Directors and the Anaheim City Council.
- I. **Trustee Jacqueline Rodarte** reported on her attendance at the NOCE graduation ceremony and complimented the venue and event.

MINUTES: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to approve the Minutes of the Regular Meeting of June 25, 2019 with the noted correction on page 198 to Trustee Stephen T. Blount's comments. **Motion carried with Trustees Brown, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes, and Trustees Bent and Dunsheath abstaining.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0125644 - P0140187 through June 25, 2019, totaling \$3,550,342.82, and check numbers C0049972 - C0050141, totaling \$257,022.47; check numbers F01235440 - F0235706, totaling \$2,156,504.13; check numbers Q0006491 - Q0006500, totaling \$437.50; check numbers 88492191 - 88493648, totaling \$9,709,493.69; check numbers V0031741 - V0031756, totaling \$15,281.47; check numbers 70093720 - 70094195, totaling \$72,844.95; and disbursements E8798727 - E8801270, totaling \$2,880,073.98, through June 30, 2019.

Item 3.b: By block vote, authorization was granted to file the Notice of Completion for Bid #1718-07, Anaheim Tower 7th & 10th Floors Tenant Improvements with Paul C Miller Construction Co., Inc. and pay the final retention payment when due.

Item 3.c: By block vote, authorization was granted to approve the new consulting agreement with Cambridge West Partnerships, LLC effective August 26, 2019 through October 31, 2020, for total fees not to exceed \$246,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, to execute the agreement on behalf of the District.

Item 3.d: By block vote, authorization was granted to enter into a purchase agreement with ChargePoint to purchase an additional 44 charging stations and the associated installation and service in the amount of \$250,244.36. The term of the agreement shall be effective July 24, 2019 through December 31, 2020.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.e: By block vote, authorization was granted to enter into a contract with Interact Communications, Inc. in the amount not to exceed \$234,930 to provide digital collateral refresh and media buying. The contract will begin July 24, 2019 through June 30, 2020.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute any agreement on behalf of the District.

Item 3.f: By block vote, authorization was granted to enter into a contract with Interact Communications, Inc. in the amount not to exceed \$138,050 to provide short videos, pay-per-click and radio campaign and additional website development. The contract will begin July 24, 2019 through June 30, 2020.

Further authorization was granted for the Vice Chancellor, Finance and Facilities, or the District Director, Purchasing, to execute any agreement on behalf of the District.

Item 3.g: By block vote, authorization was granted to allow the Cypress College Foundation to host the Cypress Chamber of Commerce Community Festival Mixer on the college campus on July 25, 2019 and to allow them to serve alcoholic beverages to attendees.

Item 3.h: By block vote, authorization was granted to allow the Fullerton College Foundation to host the North Orange County Chamber of Commerce Sunset Mixer on the college campus on August 21, 2019 and to allow them to serve alcoholic beverages to attendees.

Item 3.i: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Summer 2020 Study Abroad Program in Kyoto, Japan. The basic program fee of \$3,795, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, a travel pass in Kyoto, and some meals.

Further authorization was granted for the Vice Chancellor, Facilities and Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

Item 3.j: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Fall 2020 Study Abroad Program in Rome, Italy. The basic program fee of \$7,995, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, a travel pass in Rome, and some meals.

Further authorization was granted for the Vice Chancellor, Facilities and Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

Item 3.k: By block vote, authorization was granted to pre-approve out-of-country travel for Dani Wilson and Kristen Wiederholt to Helsinki, Finland on September 24-27, 2019.

Item 3.l: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and programs.

Item 3.m: By block vote, authorization was granted to enter into an agreement with the North Orange County Regional Occupational Program to reimburse them in compliance with the approved proposal from the North Orange County Regional Consortium under the California Adult Education Program in an amount not to exceed \$138,240.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.n: By block vote, authorization was granted to enter into agreements with Anthem Blue Cross and Philadelphia Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2019-20 in the amount of \$201,006 for basic coverage and \$13,119 for catastrophic coverage, for Cypress and Fullerton Colleges, effective August 1, 2019.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to bind the insurance policies on behalf of the District.

Item 3.o: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte that the Board adopt Resolution No.2019/20-01 authorizing the Districtwide Network Refresh Project in the amount not to exceed \$18,650,875.08.

During the discussion, trustees expressed appreciation for the three-page summary that was provided which helped explain the long and complex process, and inquired whether the extremely specific dollar amount allowed for any contingencies or flexibility. Subsequent to

the correction on the written spelling of the dollar amount (\$18,650,875.08) on page 3.o.8 of the resolution, the **motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to issue purchase orders or execute any agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to ratify the amendment to the 2018-19 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.b: By block vote, authorization was granted to approve the amendment to the 2018-2021 NOCCCD and Fullerton Joint Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.c: By block vote, authorization was granted to approve the NOCE Student Equity Plan.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters which are within budget:

PHASE-IN RETIREMENT

Nabahani, Melanie	CC	English Instructor From: Fall Sem. 100%/Spring Sem. 100% To: Fall Sem. 73.33%/Spring Sem. 73.33% Eff. 08/26/2019 PN CCF847
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RESIGNATION

Shafer, Julie	CC	Photography Instructor Eff. 05/26/2019 PN CCF895
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NEW PERSONNEL

Auget, Jacqueline	CC	Travel Careers Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF708
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Duran, Sonia	FC	Director, EOPS, CARE, and CalWORKS 12-month Position (100%) Range 24, Column B Management Salary Schedule Eff. 07/24/2019 PN FCM954
Maher, Anthony	CC	Photography Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF713
McMillin-Brick, Jennifer	CC	Theater Acting Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/22/2019 PN CCF697
Wheeler, Terri	CC	Director, Nursing 12-month Position (100%) Range 26, Column G Management Salary Schedule Eff. 08/19/2019 PN CCM988

CHANGE IN SALARY CLASSIFICATION

Anderson-McGill, Taylor	CC	Biology Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/22/2019
Arellano-Duenas, Cristina	FC	Counselor, EOPS From: Class D To: Class E Eff. 07/01/2019
Baum, Chad	FC	Physical Education Instructor/Head Baseball Coach From: Class B, Step 1 To: Class B, Step 10 Eff. 8/22/2019
Bayz, Kalthoum	CC	Biology Instructor From: Class B, Step 1 To: Class B, Step 4 Eff. 8/22/2019
Boyd, Porsha	FC	Counselor From: Class B, Step 1

To: Class F, Step 10
Eff. 07/01/2019

Brown, Anthony	CC	Psychiatric Technician Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/22/2019
Delshad, Archie	FC	Political Science Instructor From: Class B, Step 1 To: Class E, Step 4 Eff. 08/22/2019
De Roo, Robin	CC	Chemistry Instructor From: Class D To: Class E Eff. 08/22/2019
Draganov, Torri	CC	Chemistry Instructor From: Class E To: Class F Eff. 08/22/2019
Farol, Ronald	FC	English Instructor From: Class B, Step 1 To: Class B, Step 7 Eff: 08/22/2019
Filip, Dragana	CC	Psychiatric Technician Instructor From: Class B, Step 1 To: Class E, Step 6 Eff. 08/22/2019
Garcia, Jessica	FC	Counselor From: Class B, Step 1 To: Class D, Step 9 Eff. 07/01/2019
Garcia, Juan	CC	Counselor, Veteran Resource From: Class C To: Class D Eff. 07/01/2019
Ghidella, Richard	FC	Business Management Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/22/2019
Huerta, Flor	FC	Counselor From: Class E

			To: Class F Eff. 07/01/2019
Ji, Seung	FC	Physics/Astronomy Instructor	From: Class B, Step 1 To: Class F, Step 4 Eff: 08/22/2019
Keller, Jonathan	FC	Construction Technology Instructor	From: Class B To: Class C Eff. 08/22/2019
King, Kathryn	FC	English Instructor	From: Class D To: Class E Eff. 08/22/2019
Kirby, Patricia	CC	Nursing Instructor	From: Class B, Step 1 To: Class B, Step 5 Eff. 08/22/2019
Loy, Michelle	FC	Nutrition/Foods Instructor	From: Class C To: Class D Eff. 08/22/2019
Lujan, Zaida	NOCE	Counselor, NonCredit	From: Class D To: Class E Eff. 07/01/2019
Magginetti, Jaclyn	CC	Anthropology Instructor	From: Class B, Step 1 To: Class B, Step 7 Eff. 08/22/2019
Michelle, Deborah	CC	Specialist/Learning Disabilities	From: Class C To: Class D Eff. 07/01/2019
Morgan, Kaitlin	FC	Anatomy/Physiology Instructor	From: Class B, Step 1 To: Class B, Step 6 Eff. 08/22/2019
Navarro, Rocio	NOCE	Counselor NonCredit DSPS	From: Class D To: Class E

Eff. 07/01/2019

Nevarez, Rachel	FC	Fashion Instructor From: Class B, Step 1 To: Class B, Step 7 Eff. 08/22/2019
Paiement, Paul	CC	Art Instructor From: Class C To: Class D Eff. 08/22/2019
Patrick-Norng, Michelle	NOCE	Counselor, NonCredit DSPS From: Class B, Step 1 To: Class E, Step 6 Eff. 07/01/2019
Peacock, Joyce	CC	Librarian From: Class B To: Class C Eff. 08/22/2019
Politanoff, Ashton	CC	English Instructor From: Class B, Step 1 To: Class B, Step 6 Eff. 08/22/2019
Rangel, Jacquelyn	CC	Counselor From: Class C To: Class D Eff. 07/01/2019
Rasch, Kaylan	FC	Counselor From: Class B, Step 1 To: Class B, Step 4 Eff. 07/01/2019
Ray, Alan	FC	Architecture Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/22/2019
Rees, Myev	CC	Philosophy Instructor From: Class B, Step 1 To: Class F, Step 5 Eff. 08/22/2019
Roach, Brian	FC	Computer Information Systems Instructor From: Class B, Step 1 To: Class E, Step 10

Eff. 08/22/2019

Sallade, Douglas	CC	Air Conditioning/Refrigeration Instructor From: Class E To: Class F Eff. 08/22/2019
Shahin, Mohammad	FC	Chemistry Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/22/2019
Shyrokova, Anna	FC	Librarian From: Class B, Step 1 To: Class E, Step 4 Eff. 08/22/2019
Sonne, Kathryn	CC	English Instructor From: Class C To: Class D Eff. 08/22/2019
Trevino, Joseph	CC	Mathematics Instructor From: Class B, Step 1 To: Class B, Step 3 Eff. 08/22/2019
Vandervort, Kimberly	FC	English Instructor From: Class C To: Class D Eff. 08/22/2019
Ward, Amy	CC	Mathematics Instructor From: Class C To: Class D Eff. 08/22/2019
Zaragoza, Juan	FC	Mathematics Instructor From: Class B, Step 1 To: Class F, Step 8 Eff. 08/22/2019

MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Phelps, Celeste	CC	Director, DSPS First Increment (\$400) Eff. 07/01/2019
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ADDITIONAL DUTY DAYS @ PER DIEM

Babad, Bruce	FC	Director of Jazz Ensemble Director of Jazz Band	6 days 11 days
Bertoni, Nicola	FC	Director of Concert Choir Director of Collegiate Chorale	11 days 6 days
Clasby, Candice	FC	Managing Director of Theater Prog. Director of Drama/Music Prod. Artistic Director-Resident Theater Company	3 days 6 days 5.5 days
Clowes, Kevin	FC	Resident Designer Managing Director of Theater Prog. Theater Technical Director Coordinator H.S. Theater Festival	13 days 3 days 15 days 4 days
Espinosa, Tim	FC	Director of Drama/Music Prod. Managing Director of Theater Prog.	12 days 3 days
Harless, Zachary	FC	Coordinator H.S. Theater Festival Artistic Director-Resident Theater Company Managing Director of Theater Prog. Resident Designer	2 days 5.5 days 3 days 13 days
Jewell, Joe	FC	Director of Jazz Ensemble	6 days
Khaefi, Arian	FC	Director of Chamber Singers Director of Collegiate Chorale Director of Master Chorale	8 days 6 days 6 days
Lopez, David	FC	Director of Concert Band Director of Jazz Ensemble	8 days 6 days
Mueller, Michael	FC	Director of Drama/Music Prod. Managing Director of Theater Prog.	6 days 3 days
Scott, Mike	FC	Director of Jazz Ensemble	12 days
Shew, Jamie	FC	Director of Vocal Jazz Ensemble	16 days
Willis, Chad	FC	Director of Jazz Ensemble	12 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS SPRING 2019

Klippenstein, Stephen FC \$40.00

PAYMENT FOR INDEPENDENT LEARNING CONTRACTS SUMMER 2019

Castle-Donovetsky, Victoria CC \$10.00

Goralski, Craig	CC	\$80.00
Pinkham, Bill	CC	\$20.00
Ramos, Jaime	CC	\$25.00
Siegel, Barry	CC	\$15.00

LEAVE OF ABSENCE

Bevec, Gina	FC	Physical Education Instructor Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 05/25/2019-07/07/2019
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 SUMMER INTERSESSION

Alquiza, Darrlene	NOCE	Column 2, Step 1
DeJong, Henrietta	NOCE	Column 1, Step 3
Fante, April	NOCE	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2019 FALL SEMESTER, TRIMESTER

Berekian, Beverly	CC	Column 2, Step 1
Bravo, Nicholas	CC	Column 1, Step 1
Dejean, Alexandre	FC	Column 1, Step 1
Garcia, Amanda	CC	Column 1, Step 1
Gerami, Emal	FC	Column 1, Step 1
Huynh, Thydan	CC	Column 2, Step 1
Liyanage, Anjalee	CC	Column 3, Step 1
Long, Sara	CC	Column 1, Step 1
Nadelson, Matthew	NOCE	Column 2, Step 1
Navarro, Melissa	FC	Column 1, Step 1
Pringle, Kristen	FC	Column 1, Step 1
Quintero, Jorge	CC	Column 1, Step 1
Rice, Jr., Eros	CC	Column 1, Step 1
Shideler, Linda	FC	Column 2, Step 1
Sundermeier, Christina	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Bravo, Nicholas	CC	Column 1, Step 1
Carachure, Rosario	FC	Column 2, Step 1
Dulac, Lillian	NOCE	Column 1, Step 1
Enright, Adele	FC	Column 1, Step 1
Garcia, Amanda	CC	Column 1, Step 1
Huynh, Thydan	CC	Column 2, Step 1
Lee, Elizabeth	FC	Column 2, Step 2
Rice, Jr., Eros	CC	Column 1, Step 1
Sundermeier, Christina	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Ajluni, Amber	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Brady, Jane	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Butterworth, Guerin	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Byars, Christopher	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Conti, Joseph	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Cranon-Charles, Angela	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Don Vito, Michelle	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Douglas, Julie	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Earle, Gendolyn	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Eaves, Stephanie	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Eversaul, Julie	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Famolaro, Felix	NOCE	ESL/CTE Integrated Education and Training Workshops Stipend not to exceed \$420.00 Eff. 05/01/2019-06/30/2019

Ford, Julie	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2019 Fall Semester
Gavitt, Erika	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Gutaskus, Mary Lynn	FC	Math Adjunct Support Workshop Stipend not to exceed \$75.00 Eff. 08/21/2019-08/22/2019
Haikal, Helal	NOCE	ESL/CTE Integrated Education and Training Workshops Stipend not to exceed \$420.00 Eff. 05/01/2019-06/30/2019
Harris, Lee	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2019 Fall Semester
Hernandez, Adrianna	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Iwama, Jason	FC	Math Adjunct Support Workshop Stipend not to exceed \$75.00 Eff. 08/21/2019-08/22/2019
Jordan-Zimmerman, Arwen	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Joyce, Hillary	NOCE	ESL/CTE Integrated Education and Training Workshops Stipend not to exceed \$420.00 Eff. 05/01/2019-06/30/2019
Kanal, Naveen	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Karimi, Atousa	FC	Math Adjunct Support Workshop Stipend not to exceed \$75.00 Eff. 08/21/2019-08/22/2019
Macafee, Lisa	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00

Eff. 08/13/2019-08/14/2019

Macleon, Daphne	FC	Math Adjunct Support Workshop Stipend not to exceed \$75.00 Eff. 08/21/2019-08/22/2019
Mang, Dorri	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
McKennon, Anna Lee	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Metchikoff, Allison	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Middleton, Donna	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Moulton, Renee	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Obrite, Patricia	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Orr, Alyesse	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Patrick, Elizabeth	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Ramirez, Alfonso	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Salcido, Carla	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Steidel, Karen	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019

Tran, Phong	FC	Math Adjunct Support Workshop Stipend not to exceed \$75.00 Eff. 08/21/2019-08/22/2019
Uchida, Yoshiko	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Valentine, Marie	FC	Math Adjunct Support Workshop Stipend not to exceed \$75.00 Eff. 08/21/2019-08/22/2019
Welch Wheatley, Janine	CC	Supervising Dentist (DH Program) Column 3, Step 2 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2019 Fall Semester
Yeganeh Shakib, Reza	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019
Zamora, Jose	FC	Adjunct Academy Workshop Stipend not to exceed \$300.00 Eff. 08/13/2019-08/14/2019

Item 5.b: By block vote, authorization was granted for the following classified personnel matters which are within budget:

RESIGNATION

Huynh, Thydan	FC	Student Services Specialist (100%) 12-month position (100%) Eff. 07/06/2019 PN FCC632
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NEW PERSONNEL

Fowler, Anthony	CC	Manager, Maintenance and Operations 12-month position (100%) Range 13, Column G Management Salary Schedule Eff. 07/01/2019 PN CCM996
Hurst, Geoffrey	AC	District Director, Enterprise IT Applications Support and Development 12-month position (100%) Range 31, Column C Management Salary Schedule Eff. 07/01/2019

		PN ISM994
Itani, Mazen	CC	IT Technician II 12-month position (100%) Range 44, Step D Classified Salary Schedule Eff. 07/22/2019 PN CCC689
Kim, Vivian	CC	Administrative Assistant II 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 07/24/2019 PN CCC884
Osborn, Ryan	FC	Laboratory Clerk/Radio 12-month position (100%) Range 31, Step B Classified Salary Schedule Eff. 07/24/2019 PN FCC610
Pavlenko, Joseph	FC	Radio Broadcast Technician 12-month position (100%) Range 40, Step A Classified Salary Schedule Eff. 07/24/2019 PN FCC921
Turner, Martha	NOCE	Manager, ESL/Citizenship 12-month position (100%) Range 14, Column E Management Salary Schedule Eff. 07/16/2019 PN SCM996
Valencia, Gilberto	FC	Cadena Center Coordinator 12-month position (100%) Range 40, Step C Classified Salary Schedule Eff. 07/24/2019 PN FCC582

PROMOTION

Villegas, Fatima	FC	Financial Aid Technician 12-month position (100%) PN FCC818
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To: Financial Aid Coordinator
 12-month position (100%)
 Range 40, Step D + 10% Longevity
 Classified Salary Schedule
 Eff. 07/01/2019
 PN FCC580

VOLUNTARY CHANGES IN ASSIGNMENT

Arenas, Gonzalo	CC	Instructional Assistant (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 07/01/2019 – 07/31/2019
Cao, Khanh	CC	Instructional Assistant (50%) Temporary Increase in Percent Employed From: 50% To: 100% Eff. 08/01/2019 – 09/30/2019
Del Campo, Veronica	CC	Administrative Assistant II (100%) Temporary Increase in Months Employed From: 11 months To: 12 months Eff. 07/01/2019 – 07/31/2019
Fisher, Shauna	FC	Administrative Assistant II (100%) Permanent Increase in Months Employed From: 10-months To: 12-months Eff. 07/01/2019 PN FCC829
Georgieva-Cauble, Tanya	CC	Instructional Aide (100%) Temporary Increase in Months Employed From: 10.5 months To: 12 months Eff. 07/01/2019 – 08/15/2019
Megginson, Zoe	CC	Instructional Aide (100%) Temporary Increase in Months Employed From: 10.5 months To: 12 months

			Eff. 07/01/2019 – 08/15/2019
Mesich, Scott	FC	Laboratory Clerk – Earth Sciences	
		Temporary Increase in Percentage Employed	
		From: 50%	
		To: 75%	
		Eff. 08/01/2019 – 05/31/2020	
Peery, Kevin	CC	Instructional Assistant (100%)	
		Temporary Increase in Months Employed	
		From: 11 months	
		To: 12 months	
		Eff. 07/01/2019 – 07/31/2019	
Ramirez, Joseph	FC	Senior Research and Planning Analyst (100%)	
		Temporary Change in Assignment	
		To: Interim Director, Institutional Research and Planning	
		12-month position (100%)	
		Range 30, Column A + Doctoral Stipend Management Salary Schedule	
		Eff. 07/24/2019 – 06/30/2020	
Rodriguez, Juan	CC	Instructional Aide (100%)	
		Temporary Increase in Months Employed	
		From: 10.5 months	
		To: 12 months	
		Eff. 05/18/2020 – 06/30/2020	

PROFESSIONAL GROWTH & DEVELOPMENT

Chaudhry, Mohammad	CC	Instructional Assistant (100%) 2 nd increment (\$400) 3 rd increment (\$400) Eff. 07/01/2019
Crisantos Valencia, Angela	FC	Student Services Technician, Edu. Partn (45%) 1 st Increment (\$180) Eff. 07/01/2019
Diaz, Angelica	FC	Student Services Specialist, DSS (100%) 1 st Increment (\$400) Eff. 07/01/2019
Hamamoto, Bryce	FC	Student Services Specialist, Counseling (100%) 1 st Increment (\$400)

Eff. 07/01/2019

Johnston, Hei Yung	CC	Accounting Technician (100%) 2 nd Increment (\$400) 3 rd Increment (\$400) Eff. 07/01/2019
Monroy Villafuerte, Yamileth	FC	Student Services Specialist, Counseling (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2019
<u>LEAVES OF ABSENCE</u>		
Bates, Miranda	NOCE	Unpaid Personal Leave (100%) Eff. 07/03/2019 – 07/12/2019
Bonilla, Irma	FC	Campus Safety Office Coordinator (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/15/2019 – 06/28/2019 (Intermittent Leave)
Hoang, Elizabeth	FC	Administrative Assistant II (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/24/2019 – 08/19/2019 (Consecutive Leave)
Itani, Mazen	CC	Unpaid Personal Leave (100%) Eff. 07/31/2019 – 08/01/2019
Malacara, Karla	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Sick and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/22/2019 – 09/08/2019 (Consecutive Leave)
Quan, Linh	FC	Accounting Specialist (100%) Unpaid Personal Leave Eff. 07/12/2019, 07/19/2019, 07/26/2019, 08/02/2019, 08/09/2019, and 08/16/2019
Udell, Robyn	CC	Laboratory Technician, Biology (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 07/22/2019 – 08/30/2019 (Consecutive Leave)

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Gomez, Edgar	FC	Health Services Assistant 6% Stipend Eff. 07/01/2019 – 06/30/2020
Marquardt, Summer	FC	Account Clerk II (100%) Extension of 6% Stipend Eff. 07/01/2019 – 12/31/2019

Item 5.c: By the block vote, authorization was granted for the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1239 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted for the hourly personnel per the hourly personnel listing.

(See Supplemental Minutes #1239 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1239 for a copy of the volunteer listing.)

GENERAL

Item 6.a: It was moved by Board President Jeffrey P. Brown and seconded by Trustee Ryan Bent that the Board, in accordance with Education Code Section 88051, certify the July 18, 2019 Merit (Civil Service) System election results as presented by the tabulation committee on July 19, 2019. Employees voted against the implementation of a Merit System with 101 voting in favor, 440 voting against, and two votes deemed invalid.

Board President Jeffrey P. Brown stated that the “no” votes constituted a majority of the total votes that could have been cast and thanked everyone that worked behind the scenes to coordinate the election and the open and transparent process. He also thanked the volunteers from the League of Women Voters for a smooth tabulation count. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes.**

Item 6.b: It was moved by Trustee Molly McClanahan and seconded by Trustee Jacqueline Rodarte to adopt Resolution No. 19/20-02, Trustee Absence, verifying that Trustee Ryan Bent was absent on June 25, 2019 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes, including Student Trustees Reyes and Plavdjian’s advisory votes, and Trustee Bent abstaining.**

A signed affidavit from Mr. Bent verifying his absence due to hardship will be on file in the Chancellor’s Office.

Item 6.c: Board President Jeffrey P. Brown asked if there were any requests for potential future Board agenda items. Trustee Barbara Dunsheath stated that the Board Evaluation Subcommittee has prepared a summary and is ready to share it with the entire Board at its August 27 meeting.

Trustee Ed Lopez noted that a listing of the District's positions on legislative matters was distributed and expressed concern that they did not come before the Board first. He requested that the District positions on State bills be agendaized, as they fall under the purview of the Board. Trustee Ryan Bent requested an agenda item to discuss the legislative process, and Trustee Molly McClanahan noted that the Board Evaluation Subcommittee has a recommendation in the evaluation process that will address that and suggested that the matter be discussed at that time.

In light of the concerns expressed regarding potential use of Sherbeck Field, and despite the College's statements that they will only allow the types of events the field is currently used for, Board President Jeffrey P. Brown requested the expedited creation of a board policy that would set limits on the rental and use of Sherbeck Field that would be immediately applicable. During the discussion, trustees inquired if the policy would be applicable even if the project was not approved (yes); if it would be specific to Sherbeck Field (yes, although some expressed support for an umbrella policy for all athletic fields); and what limitations would be addressed (those related to concerns previously shared with Fullerton College, but specifically late night use).

CLOSED SESSION: At 6:46 p.m., Board President Jeffrey P. Brown adjourned the meeting to closed session per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; - Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

RECONVENE MEETING: At 8:20 p.m., Board President Jeffrey P. Brown reconvened the meeting in open session.

ADJOURNMENT: At 8:20 p.m., it was moved by Trustee Jacqueline Rodarte and seconded by Trustee Molly McClanahan to adjourn the meeting. **Motion carried with Trustees Bent, Brown, Dunsheath, Lopez, McClanahan, and Rodarte voting yes.**