Additional Information
April 13, 2021 Board Meeting

The following additional information was provided regarding the April 13 Board meeting agenda:

Item 3.c.1, District Proposal for a Successor Agreement to CSEA Chapter 167 for 2021-2022
1. During this negotiation cycle, will there be a discussion of classified members having the ability to teach part time? No, this can be done as a separate MOU if the need arises. The Classified Professionals who are leading this effort are working on a white paper to provide to the Board of Trustees that will be shared in the near future.

Item 4.a, Ratification of Purchase Orders and Checks:
1. (P0144008) – Please contextualize this purchase (4.a.9). This purchase is for two Infrared Thermal Temperature Scanners, requiring no direct contact. These devices were purchased in order to set up the Student Symptoms Check and Temperature Scan, Check-in Center on campus. Each device comes with a built-in tablet to view temperature results. These devices are used five days a week to keep our campus safe, in accordance with campus procedures.

Item 4.c, 2020-2021 Budget Transfers: General Fund, General Obligation Bond Fund, and Capital Outlay Fund:
1. Please contextualize transfer 1.2. What do you mean by "automation consulting services?" HR is working with consultants from Strata Information Group to automate certain paper-intensive processes. The transfer here is for requested funding towards automating the following processes:

   a. Employee Profile and Leave Management
   b. Faculty Load and Compensation (FLAC) Implementation
   c. Web Time Entry and Leave Reporting

2. Please contextualize transfer 7.2. Which campus or project is being referenced? The Districtwide Network Refresh project.

Item 4.d, Workers Compensation Program:
1. What local community college districts also use ASCIP's WC program (4.d.3)? ASCIP has 48 school districts participating in the WC program, and the local CCD participants are Rancho Santiago CCD (may be pulling out) and Grossmont –Cuyamaca CCD. The rest of the CCD participants are Merced CCD, State Center CCD, Yosemite CCD, Sierra Joint CCD, and Peralta CCD.

2. The text says there will be "a modest overall cost increase" but doesn't give a cost comparison. The exact cost comparison is not possible since the actual cost depends on the total payroll amount and the claims paid amount (claims could be open for 10+ years). However, for the District's current stand-alone WC program (2020-21), the recommended loss funding rate in the actuarial report of August 2020 is $.41 per $100 of Payroll. Per the District's broker, the excess insurance rate is expected to increase by 10% for 2021-22 due to the insurer's claims experience. The rate, although the actual quote has not been received, is expected to be 0.118 per $100 Payroll. The estimated combined rate is $0.528. The difference in rate is $.032 per

$100 payroll. If we estimate the total payroll to be $159,098,479, then the cost difference is $50,912 (higher). The important piece to remember is that we have $1 coverage, meaning that all costs goes to the JPA versus being self-insured and having to pay the first $500,000 on each and every claim.

The $1 program is only for claims after July 1, 2021. All existing claims remain in our current program where we are responsible for the first $500K of each claim.

3. Would the current $500K self-retention fund be applied to the first year premium of $891K? We would no longer be responsible for paying up to $500K for each claim. In a sense, the $500K for each claim and premium for excess WC coverage would be made from the same $891K. We are capping our losses at the $891K. As an example, if we had very low claims and we were self-insured, the cost could be less than $891K. On the other hand, if we have more claims, our cost could be much higher than $891K. With COVID-19 health related costs being a part of WC, we expect our self-insured costs to be much higher.

Our rate is $0.56 per $100 of Payroll. It's not uncommon for districts to be paying up to $2 per $100 of Payroll. The normal rate for ASCIP CCD clients starts at $1.25 per $100 of Payroll and goes up or down based on loss experience.

Item 4.i, Amend an Architectural Consultant Agreement with DLR Group as the Architect of Record for the Cypress Fine Arts Renovation Project:
1. Do we anticipate any resistance from the State Chancellor's Office to extend the overall project timeline (4.i.2)? Coordination with the State Chancellor's Office is ongoing. Once all documentation required is approved by the State Chancellor's Office it will be presented to the Department of Finance (DOF) for final approval. Generally, according to our state specialist at the State Chancellor's Office, the DOF has been agreeable to these types of schedule extensions/scope augmentations when a District demonstrates a full seismic upgrade is required.

Item 4.k, Change Order #2 for Bid #1920-05, Fullerton College Building 3100 Data Room HVAC Replacement Project:
1. Is the text correct that the change will "extend the contract time from 22 days to 242 days"? Maybe "from" should be removed? The original contract was scheduled to be 22 days, yet due to COVID-19 and because of a recommendation to change the original equipment to be installed, there was time added to the project, but the change did not result in any increased costs. As a result, the work extended to a total of 242 days at no additional cost.

Item 7.b, Resolution No. 20/21-17, Proclaiming April as Diversity, Equity, and Inclusion Awareness Month:
1. Additional Information from Trustee Dunsheath:

Here is a link to the April 8, 2021 Webinar on DEI from the League Trustee Webinar Materials from Thursday, April 8 (for anyone who was unable to attend). This relates to item 7.b. The first of Two resolutions suggested by DEI Taskforce and joint letter to CEOs/Trustees.

Note that in the PowerPoint, the rationale for the second resolution is given as well as an extensive set of resource documents.

One additional document that I have previously shared is the [ACCT DEI checklist and implementation guide for Community College Boards](#).