



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

**MEETING:** Regular Meeting in May

**DATE:** Tuesday, May 26, 2015, at 5:30 p.m.

**PLACE:** Anaheim Campus Board Room  
1830 W. Romneya Drive, Anaheim, CA 92801

Welcome to this meeting of the North Orange County Community College District Board of Trustees. If you wish to address the Board, please complete a yellow card entitled, "Request to Address the Board of Trustees" and submit it to the Board's Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board, according to rules of the Board. Members of the public wishing to address matters not on the agenda will be invited to do so under "Comments: Members of the Audience" at the beginning of the meeting.

**AGENDA:**

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Comments: Members of the Audience** Members of the public may address the Board regarding items on the Agenda as such items are taken up, subject to regulations of the Board. All Board meetings, excluding closed sessions, shall be electronically recorded.
- d. **Consider Non-Personnel block-vote items indicated by [ ] in Sections 3 and 4**
- e. **Consider Personnel block-vote items indicated by [ ] in Section 5**

Agenda items designated as block-vote items with [ ] are considered by the Board of Trustees to either be routine or sufficiently supported by back-up information so that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them. Block vote items will be enacted by one motion.

An exception to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion and a separate vote. Members of the public completing a card entitled, "Request to Address Board of Trustees" on an item removed from block-vote consideration will be heard prior to the Board's vote on that item.

Public records related to the public session agenda that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public at the Chancellor's Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. to 5:00 p.m.).

- g. **Reports:**
  - Chancellor**
  - \* **Honor Retirees**
  - \* **Recognition of Student Trustees**

- \* **Honor Employees Who Have Completed 25+ Years Longevity with the District**
- \* **Certificates of Commendation**

**College Presidents/Provost**

- h. **Comments:**
  - Resource Table Personnel**
  - Members of the Board of Trustees**
- 2. a. Approval of Minutes of the Special Meeting of May 12, 2015; the Regular Meeting of May 12, 2015; and the Special Closed Session Meeting of May 13, 2015.
- b. **CLOSED SESSION: Per the following sections of the Government Code:**
  - Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES, - Employee Organization: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees**
  - Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/-RELEASE**
  - Per Section 54957: PUBLIC EMPLOYEE APPOINTMENTS: Chancellor and Fullerton College Interim President**
  - Per Section 54956.8: CONFERENCE WITH REAL PROPERTY NEGOTIATOR:**
    - Property: 420 E. Chapman Avenue, Fullerton, CA**
    - Negotiating Party: CM Brahmhatt, Interim Vice Chancellor, Finance & Facilities**
    - Under Negotiation: Terms and Conditions**
- 3. **FINANCE AND FACILITIES**
  - [a] It is recommended that the Board of Trustees conduct a public hearing at its regularly scheduled meeting on Tuesday, June 9, 2015, at 5:30 p.m. to provide the public an opportunity to comment on the Americans with Disabilities Act (ADA) Transition Plan.
  - [b] It is recommended that the Board adopt Resolution No. 14/15-12, Adopting Building Design Standards. **(The Building Design Standards and the Resolution are available for review in the District's Business Office.)**
  - [c] Authorization is requested to award Bid #2015-10, Central Plant Renovation at Anaheim Campus, to Interlog Construction as the lowest overall responsive and responsible bidder.

- [d] Authorization is requested to award Bid #2015-11, Storm Drain Pump Replacement Project at Anaheim Campus, to MMC, Inc. as the lowest overall responsive and responsible bidder.

#### 4. **INSTRUCTIONAL RESOURCES**

- [a] It is recommended that the Board adopt the list of Instructional Materials Fees provided by the District Curriculum Coordinating Committee.
- [b] It is recommended that the Board receive as information the North Orange County Community College District Institutional Effectiveness Partnership Initiative (IEPI) Goals for 2015-16.
- [c] Authorization is requested for Fullerton College to accept new revenue from the CTE Enhancement Fund 40% Allocation Grant in the amount of \$385,189.

#### 5. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

Retirement  
 Resignation  
 New Personnel  
 Promotion  
 Extension of Contract  
 Change in Salary Classification  
 Additional Duty Days @ Per Diem  
 Payment for Independent Learning Contracts  
 Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

Retirement  
 New Personnel  
 Rehire  
 Change in Salary Classification  
 Extension of Contract  
 Reclassification  
 Voluntary Changes in Assignment  
 Professional Growth & Development  
 Leaves of Absence  
 New Classified Management Job Description

- [c] Request approval of Professional Experts.

- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

- [e] Request approval of Volunteers.
- f. Request approval of a Tentative Agreement between United Faculty CCA/CTA/NEA and the District for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement between United Faculty/CCA/CTA/NEA and the District.

6. **GENERAL**

- a. It is recommended that the Board adopt Resolutions No. 14/15-14, 14/15-15, and 14/15-16, Trustees' absences.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact Violet Ayon, Recording Secretary of the Board, (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES Action     X      
Resolution             
**DATE:** May 26, 2015 Information             
Enclosure(s)             
**SUBJECT:** Public Hearing to Discuss the District's  
American with Disabilities Act (ADA) Transition  
Plan

**BACKGROUND:** The purpose of Title III of the Americans with Disabilities Act (ADA) of 1990 is to prohibit discrimination on the basis of disability by public accommodations and requires places of public accommodation and commercial facilities to be designed, constructed, and altered in compliance with the accessibility standards established by Title III. In order to be in compliance, the District has retained the services of Cordoba Corporation to prepare an ADA Transition Plan to fulfill the requirements set forth in Title III of the ADA, which states that a public accommodation must provide a plan for removing barriers and making facilities readily accessible to and usable by persons with disabilities. The Transition Plan will identify architectural barriers at the District's owned, operated, and utilized facilities. Specifically, the Transition Plan will include:

- A list of the physical barriers in all facilities that limit the accessibility of its programs, activities, or services to individuals with disabilities;
- A detailed description of the method to be used to remove the identified barriers and make the facility accessible;
- A prioritization schedule and the cost of removal of the barriers to achieve compliance with ADA, Title III; and
- The individual or individuals responsible for the implementation of the Transition Plan.

It is, therefore, requested that the Board of Trustees hold a public hearing on Tuesday, June 9, 2015, at 5:30 p.m. to provide the public an opportunity to comment on the Transition Plan. This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

**How does this relate to the five District Strategic Directions?** This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

**How does this relate to Board Policy:** Not applicable.

**FUNDING SOURCE AND FINANCIAL IMPACT:** This item has no financial impact.

**RECOMMENDATION:** It is recommended that the Board of Trustees conduct a public hearing at its regularly scheduled meeting on Tuesday, June 9, 2015, at 5:30 p.m. to provide the public an opportunity to comment on the Americans with Disabilities Act (ADA) Transition Plan.

C.M. Brahmhatt

Recommended by

Approved for Submittal

3.a

Item No.

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

<b>TO:</b>	BOARD OF TRUSTEES	Action	X
<b>DATE:</b>	May 26, 2015	Resolution	X
<b>SUBJECT:</b>	Adopt Resolution No. 14/15-12 Adopting Building Design Standards	Information	
		Enclosure(s)	X

**BACKGROUND:** On October 28, 2003, the Board adopted Resolution No. 03/04-04 to designate a District Standard Materials and Equipment. In order to keep up with changing trends and ensure that the District has an updated set of standards that will enable the facility systems design process to be more uniform, and, thus, more conducive to operations, maintenance and repair, the District retained the services of R<sup>2</sup>A Architecture and their group of consultants to work with users on each campus to identify systems that are currently in place, identify systems that function well, as well as those that do not, and, thereafter, make recommendations as to replacements for those systems that do not work. After a lengthy process, a homogenous set of design guidelines has been compiled and is being submitted to the Board for review and adoption. The compilation is a living document that could be updated at any given time in the event technologies change and/or products become obsolete or they advance technologically. As part of this process, Information Services retained a telecommunication consultant and, working in conjunction with the Academic Computing Technology areas at Fullerton College, Cypress College, and the School of Continuing Education, updated the District's Cabling Infrastructure Standards. This document provides the Architect, Electrical Engineer, HVAC Consultant, Civil Consultant and Telecommunication Consultant with the basic requirements and standards for network cabling infrastructure, providing for the greatest longevity and functionality of current and future application areas. This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

**How does this relate to the five District Strategic Directions?** This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

**How does this relate to Board Policy:** This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

**FUNDING SOURCE AND FINANCIAL IMPACT:** There is no financial impact.

**RECOMMENDATION:** It is recommended that the Board adopt Resolution No. 14/15-12, Adopting Building Design Standards.

C.M. Brahmhatt  
Recommended by

Approved for Submittal

3.b.1  
Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**RESOLUTION NO. 14/15-12 ADOPTING BUILDING DESIGN STANDARDS**

WHEREAS, from time to time the District is engaged in construction, alteration, or repair of District owned public works and other District owned or operated facilities; in connection therewith, the District drafts or causes to be drafted bid specifications for such construction, alteration, or repair activities;

WHEREAS, pursuant to Public Contract Code §3400(c)(2) the Board of Trustees finds that utilizing a particular material, product, thing, or service to match other products in use on a particular public improvement either completed or in the course of completion would serve the best interest of the District;

WHEREAS, the District desires to adopt and implement Building Design Standards pursuant to Public Contract Code §3400(c)(2) and to promote the integrity, functionality, operation, maintenance, and/or use of existing systems and/or structures that constitute all or part of a particular public improvement either completed or in the course of completion by the District;

NOW THEREFORE BE IT HEREBY RESOLVED that the Board of Trustees of the North Orange County Community College District hereby adopts the following Resolutions:

RESOLVED, that the designation of Building Design Standards pursuant to Public Contract Code §3400(c)(2) serves the best interests of the District by standardizing the procurement, maintenance and replacement of materials and equipment incorporated into the District's public works and other facilities.

FURTHER RESOLVED, that the District's Vice-Chancellor, Finance and Facilities, and such individuals or firms as he deems necessary or appropriate to assist him, is authorized to develop and issue a schedule of Building Design Standards.

FURTHER RESOLVED, that the District's Vice-Chancellor, Finance and Facilities, or his successor shall be authorized, without further action or authority of the Board of Trustees, to amend, from time-to-time, the materials and/or equipment included in the Building Design Standards as necessary or appropriate.

FURTHER RESOLVED, that bid specifications for all construction, alteration or repair of District public works and other District facilities shall incorporate therein the Building Design Standards, to the extent applicable to the construction, alteration or repair of a public works project or other facility.

FURTHER RESOLVED, that absent demonstrable extenuating circumstances, neither the District, District staff, District agents nor District representatives may consent to, or purport to grant consent to, any contractor to the District for construction, alteration or repair of a District public work or other District facility to provide or install an alternative to, or substitution of, any Building Design Standards.

FURTHER RESOLVED, that absent demonstrable extenuating circumstances, neither the District, District staff, District agents nor District representatives may consent to, or purport to grant consent to, any vendor providing/supplying materials or equipment to be incorporated into a District public work or other District facility, to provide/supply an alternative to or substitution of, any Building Design Standards.

**PASSED AND ADOPTED** by said Board of Trustees on May 26, 2015, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAIN:

I, \_\_\_\_\_, President of the North Orange County Community College District Board of Trustees, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

\_\_\_\_\_  
President of the Board of Trustees  
North Orange County Community College District

I, \_\_\_\_\_, Clerk of the Board of Trustees of the North Orange County Community College District Board of Trustees, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Board of Trustees of the North Orange County Community College at a regular meeting thereof held on the 26th day of May, 2015, by the above described vote of the Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Board of Trustees this 26th day of May, 2015.

\_\_\_\_\_  
Clerk of the Board of Trustees  
North Orange County Community College District





## BID SUMMARY

Bid #2015-10

Central Plant Renovation at Anaheim Campus

Due: 5/13/2015 @ 2:00 p.m.

COMPANY	BASE BID	ALLOWANCE	TOTAL
Interlog Construction	\$ 349,873.00	\$ 40,000.00	\$ 389,873.00
JR Universal Construction, Inc.	\$ 460,209.45	\$ 40,000.00	\$ 500,209.45
Dalke & Sons Construction, Inc.	\$ 478,890.00	\$ 40,000.00	\$ 518,890.00
SIGMA Services, Inc.	\$ 509,680.00	\$ 40,000.00	\$ 549,680.00



## BID SUMMARY

Bid #2015-11

Storm Drain Pump Replacement Project at Anaheim Campus

Due: 5/13/2015 @ 2:00 p.m.

COMPANY	BASE BID	ALLOWANCE	TOTAL
MMC, Inc.	\$ 364,111.00	\$ 40,000.00	\$ 404,111.00
Downstream Services, Inc.	\$ 438,500.00	\$ 40,000.00	\$ 478,500.00
Cora Constructors, Inc.	\$ 474,000.00	\$ 40,000.00	\$ 514,000.00



**CYPRESS COLLEGE INSTRUCTIONAL MATERIALS FEES - FALL 2014**

<i><b>Discipline</b></i>	<i><b>Course</b></i>	<i><b>DESCRIPTOR</b></i>	<i><b>AMOUNT</b></i>
AC/R	120 C	Air Conditioning Fees	\$ 36.00
ACCT	190 C	Business Material Fee - CC	\$ 2.00
ACR	001 C	Auto Collision Material Fee	\$ 20.00
ACR	002 C	Auto Collision Material Fee	\$ 20.00
ACR	003 C	Auto Collision Material Fee	\$ 20.00
ACR	004 C	Auto Collision Material Fee	\$ 20.00
ACR	007 C	Auto Collision Material Fee	\$ 20.00
ACR	008 C	Auto Collision Material Fee	\$ 20.00
ACR	009 C	Auto Collision Material Fee	\$ 20.00
ART	120 C	Two-Dimensional Design Fee-CC	\$ 25.00
ART	121 C	Three-Dimensional Design Fee	\$ 20.00
ART	123 C	Color Theory Material Fee	\$ 25.00
ART	130 C	Printmaking Fee - CC	\$ 10.00
ART	131 C	Printmaking Fee - CC	\$ 10.00
ART	140 C	Graphic Design Fee - CC	\$ 25.00
ART	141 C	Graphic Design Fee - CC	\$ 25.00
ART	142 C	Graphic Design Fee - CC	\$ 25.00
ART	150 C	Ceramics Fee - CC	\$ 20.00
ART	151 C	Ceramics Fee - CC	\$ 20.00
ART	152 C	Ceramics Fee - CC	\$ 20.00
ART	153 C	Ceramics Fee - CC	\$ 20.00
ART	154 C	Ceramics Fee - CC	\$ 20.00
ART	244 C	Illustration Fee	\$ 20.00
ART	246 C	Illustration Fee	\$ 20.00
AT	050 C	Auto Tech Material Fees	\$ 30.00
AT	105 C	Auto Tech Material Fees	\$ 25.00
AT	106 C	Auto Tech Material Fees	\$ 25.00
AT	107 C	Auto Tech Material Fees	\$ 25.00
AT	115 C	Auto Tech Material Fees	\$ 25.00
AT	120 C	Auto Tech Material Fees	\$ 30.00
AT	121 C	Auto Tech Material Fees	\$ 30.00
AT	130 C	Auto Tech Material Fees	\$ 30.00
AT	140 C	Auto Tech Material Fees	\$ 30.00
AT	150 C	Auto Tech Material Fees	\$ 30.00
ATC	103 C	Travel Careers Fee - CC	\$ 5.00
ATC	192 C	Travel Careers Fee - CC	\$ 4.00
CIS	075 C	Business Material Fee - CC	\$ 2.00
CIS	100 C	Business Material Fee - CC	\$ 2.00
CIS	101 C	Business Material Fee - CC	\$ 2.00
CIS	103 C	Business Material Fee - CC	\$ 2.00
CIS	107 C	Business Material Fee - CC	\$ 2.00
CIS	111 C	Business Material Fee - CC	\$ 2.00

**CYPRESS COLLEGE INSTRUCTIONAL MATERIALS FEES - FALL 2014**

<i><b>Discipline</b></i>	<i><b>Course</b></i>	<i><b>DESCRIPTOR</b></i>	<i><b>AMOUNT</b></i>
CIS	120 C	Business Material Fee - CC	\$ 2.00
CIS	132 C	Business Material Fee - CC	\$ 2.00
CIS	142 C	Business Material Fee - CC	\$ 2.00
CIS	150 C	Business Material Fee - CC	\$ 2.00
CIS	161 C	Business Material Fee - CC	\$ 2.00
CIS	162 C	Business Material Fee - CC	\$ 2.00
CIS	179 C	Business Material Fee - CC	\$ 2.00
CIS	187 C	Business Material Fee - CC	\$ 2.00
CIS	189 C	Business Material Fee - CC	\$ 2.00
CIS	195 C	Business Material Fee - CC	\$ 2.00
CIS	202 C	Business Material Fee - CC	\$ 2.00
CIS	211 C	Business Material Fee - CC	\$ 2.00
CIS	216 C	Business Material Fee - CC	\$ 2.00
CIS	218 C	Business Material Fee - CC	\$ 2.00
CIS	220 C	Business Material Fee - CC	\$ 2.00
CIS	223 C	Business Material Fee - CC	\$ 2.00
CIS	226 C	Business Material Fee - CC	\$ 2.00
CIS	229 C	Business Material Fee - CC	\$ 2.00
CIS	230 C	Business Material Fee - CC	\$ 2.00
CIS	231 C	Business Material Fee - CC	\$ 2.00
CIS	234 C	Business Material Fee - CC	\$ 2.00
CIS	236 C	Business Material Fee - CC	\$ 2.00
CIS	241 C	Business Material Fee - CC	\$ 2.00
CIS	242 C	Business Material Fee - CC	\$ 2.00
CIS	244 C	Business Material Fee - CC	\$ 2.00
CIS	245 C	Business Material Fee - CC	\$ 2.00
CIS	246 C	Business Material Fee - CC	\$ 2.00
CIS	250 C	Business Material Fee - CC	\$ 2.00
CIS	251 C	Business Material Fee - CC	\$ 2.00
CIS	258 C	Business Material Fee - CC	\$ 2.00
CIS	260 C	Business Material Fee - CC	\$ 2.00
CIS	264 C	Business Material Fee - CC	\$ 2.00
CIS	274 C	Business Material Fee - CC	\$ 2.00
CIS	276 C	Business Material Fee - CC	\$ 2.00
CIS	277 C	Business Material Fee - CC	\$ 2.00
CIS	298AC	Business Material Fee - CC	\$ 2.00
COUN	140 C	Counseling Materials Fee - CC	\$ 6.00
COUN	141 C	Counseling Materials Fee - CC	\$ 6.00
COUN	151 C	Counseling Materials Fee - CC	\$ 3.00
CTRP	030 C	Business Material Fee - CC	\$ 2.00
CTRP	031 C	Business Material Fee - CC	\$ 2.00
CTRP	035 C	Business Material Fee - CC	\$ 2.00

**CYPRESS COLLEGE INSTRUCTIONAL MATERIALS FEES - FALL 2014**

<i><b>Discipline</b></i>	<i><b>Course</b></i>	<i><b>DESCRIPTOR</b></i>	<i><b>AMOUNT</b></i>
CTRP	036 C	Business Material Fee - CC	\$ 2.00
CTRP	037 C	Business Material Fee - CC	\$ 2.00
CTRP	038 C	Business Material Fee - CC	\$ 2.00
DA	016 C	Dental Assisting Fee - CC	\$ 85.00
DA	063 C	Dental Assisting Fee - CC	\$ 90.00
DA	065 C	Dental Assisting Fee - CC	\$ 74.00
DH	106 C	Dental Hygiene Fee - CC	\$ 66.00
DH	109 C	Dental Hygiene Fee - CC	\$ 63.00
DH	220 C	Dental Hygiene Fee - CC	\$ 23.00
GEOG	230 C	Geography Info Systems Fee-CC	\$ 4.00
GEOG	231 C	Geography Info Systems Fee-CC	\$ 4.00
GEOG	232 C	Geography Info Systems Fee-CC	\$ 4.00
HI	101 C	H S Computer Fee - CC	\$ 4.00
HI	224 C	H S Computer Fee - CC	\$ 4.00
HI	245 C	H S Computer Fee - CC	\$ 4.00
HRC	125 C	Hotel,Restaurant,Culinary-CC	\$ 50.00
HRC	135 C	Hotel,Restaurant,Culinary-CC	\$ 75.00
HRC	136 C	Hotel,Restaurant,Culinary-CC	\$ 75.00
HRC	145 C	Hotel,Restaurant,Culinary-CC	\$ 95.00
HRC	235 C	Hotel,Restaurant,Culinary-CC	\$ 75.00
HRC	246 C	Hotel,Restaurant,Culinary-CC	\$ 95.00
HRC	255 C	Hotel,Restaurant,Culinary-CC	\$ 75.00
HS	168 C	H S Skills Open Lab Fee - CC	\$ 15.00
HS	268 C	H S Skills Open Lab Fee - CC	\$ 15.00
MAD	100 C	Computer Graphics Fee - CC	\$ 20.00
MAD	101 C	Computer Graphics Fee - CC	\$ 20.00
MAD	102 C	Computer Graphics Fee - CC	\$ 20.00
MAD	103 C	Computer Graphics Fee - CC	\$ 20.00
MAD	109 C	Computer Graphics Fee - CC	\$ 20.00
MAD	112 C	Computer Graphics Fee - CC	\$ 20.00
MAD	113 C	Computer Graphics Fee - CC	\$ 20.00
MAD	119 C	Computer Graphics Fee - CC	\$ 20.00
MAD	120 C	Computer Graphics Fee - CC	\$ 20.00
MAD	121 C	Computer Graphics Fee - CC	\$ 20.00
MAD	132 C	Computer Graphics Fee - CC	\$ 20.00
MAD	133 C	Computer Graphics Fee - CC	\$ 20.00
MAD	134 C	Computer Graphics Fee - CC	\$ 20.00
MAD	135 C	Computer Graphics Fee - CC	\$ 20.00
MAD	150 C	Computer Graphics Fee - CC	\$ 20.00
MAD	151 C	Computer Graphics Fee - CC	\$ 20.00
MAD	162 C	Computer Graphics Fee - CC	\$ 20.00
MAD	163 C	Computer Graphics Fee - CC	\$ 20.00



**CYPRESS COLLEGE INSTRUCTIONAL MATERIALS FEES - FALL 2014**

<i><b>Discipline</b></i>	<i><b>Course</b></i>	<i><b>DESCRIPTOR</b></i>	<i><b>AMOUNT</b></i>
MAD	180 C	Computer Graphics Fee - CC	\$ 20.00
MAD	181 C	Computer Graphics Fee - CC	\$ 20.00
MAD	184 C	Computer Graphics Fee - CC	\$ 20.00
MAD	185 C	Computer Graphics Fee - CC	\$ 20.00
MAD	188 C	Computer Graphics Fee - CC	\$ 20.00
MAD	190 C	Computer Graphics Fee - CC	\$ 20.00
MAD	193 C	Computer Graphics Fee - CC	\$ 20.00
MORT	293 C	Mortuary Science Fee	\$ 106.00
NURS	297 C	Nursing Fee - CC	\$ 35.00
PE	235 C	Red Cross Cert Fee - CC	\$ 22.00
PHOT	101 C	Photography Fee - CC	\$ 20.00
PHOT	103 C	Photography Fee - CC	\$ 20.00
PHOT	104 C	Photography Fee - CC	\$ 20.00
PHOT	109 C	Photography Fee - CC	\$ 20.00
PHOT	118 C	Photography Fee - CC	\$ 35.00
PHOT	204 C	Photography Fee - CC	\$ 20.00
PHOT	206 C	Photography Fee - CC	\$ 20.00
PHOT	215 C	Photography Fee - CC	\$ 35.00
PHOT	219 C	Photography Fee - CC	\$ 20.00
PHOT	227 C	Photography Fee - CC	\$ 35.00
RADT	148 C	Radiology Fee - CC	\$ 50.00
RADT	150 C	Radiology Fee - CC	\$ 50.00

**FULLERTON COLLEGE INSTRUCTIONAL MATERIALS FEES - FALL 2014**

<b><i>Discipline</i></b>	<b><i>COURSE</i></b>	<b><i>DESCRIPTOR</i></b>	<b><i>AMOUNT</i></b>
ART	140 F	Graphic Design Fee - FC	\$ 15.00
ART	145 F	Graphic Design Fee - FC	\$ 15.00
ART	146 F	Graphic Design Fee - FC	\$ 15.00
PE	207 F	Equipment Fee - FC	\$ 200.00

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES  
**DATE:** May 26, 2015  
**SUBJECT:** Institutional Effectiveness  
Partnership Initiative (IEPI)

Action	_____
Resolution	_____
Information	X
Enclosure(s)	_____

**BACKGROUND:** Recently enacted legislation established a new system of indicators and goals that is intended to encourage improvement in institutional effectiveness at California community colleges. Pursuant to Education Code section 84754.6, the Board of Governors (BOG) adopted a goals framework at its March 16, 2015 meeting to measure the ongoing condition of a community college's operational environment. This statute also requires that, as a condition of receipt of Student Success and Support Program funds, each college develop, adopt and post a goals framework that addresses, at a minimum, the following four areas: student performance and outcomes, accreditation status, fiscal viability, and programmatic compliance with state and federal guidelines. In this initial year of implementation, each college/district is required to adopt only four goals in the following areas:

- 1) Student performance and outcomes: **Course Completion Rate**
- 2) Accreditation status: **Accreditation Status**
- 3) Fiscal viability: **Fund Balance**
- 4) Compliance with State/Federal guidelines: **Overall Audit Opinion**

Cypress and Fullerton Colleges, through their collegial consultation process, have set goals for Course Completion Rate (72.5% for Cypress College and 68% for Fullerton College) and Accreditation Status (fully accredited). The District, with consultation at District Consultation Council, has completed goals for Fund Balance (5%) and Overall Audit Opinion (unmodified). We are required by the State to post this information by June 15, 2015; hence this is coming to the Board for information prior to us posting in the new IEPI portal at the State Chancellor's Office.

**How does this relate to the District-wide Strategic Plan?** This item responds to District Strategic Direction 4: The District will implement best practices related to planning including transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

**How does this relate to Board Policy:** This item is submitted in accordance with Board Policy 3200: Accreditation and Board Policy 3250: Institutional Planning

**FUNDING SOURCE AND FINANCIAL IMPACT:** This item is required by the State Chancellor's Office as a condition of the District/colleges receiving 3SP monies.

**RECOMMENDATION:** It is recommended that the Board receive as information the North Orange County Community College District Institutional Effectiveness Partnership Initiative (IEPI) Goals for 2015-16.

Cherry Li-Bugg

Recommended by

Approved for Submittal

4.b

Item No.

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

<b>TO:</b>	BOARD OF TRUSTEES	Action	<u>X</u>
		Resolution	<u>X</u>
<b>DATE:</b>	May 26, 2015	Information	<u>  </u>
		Enclosure(s)	<u>X</u>
<b>SUBJECT:</b>	Fullerton College CTE Enhancement Fund 40% Allocation Grant		

**BACKGROUND:** Fullerton College is pleased to report that it is the recipient of CTE Enhancement Funds in the amount of \$385,189. This amount was determined by the CCCCO on a formula that considered the total college FTES and the portion of the total college FTES applicable to CTE disciplines. The one-time funds may be used only for improvements to CTE programs, including equipment, curriculum development, professional development, and other related costs necessary to develop, retool, and expand quality career technical education offerings that build on the existing community college regional capacity to respond to regional labor market needs. Fullerton College has identified three areas to receive these improvement funds: 1) Machining (Advanced Manufacturing) will revitalize equipment inventories with state-of-the-art replacements; 2) Biotech will acquire new equipment, engage in curriculum development and undertake staff development activities; 3) Computer Forensics (Cyber Security) will upgrade equipment and software and engage in staff development activities. Each is identified as a high demand, high wage sector in the region.

This agenda item is being submitted by Scott McKenzie, Dean of Technology & Engineering, Fullerton College.

**How does this relate to the five District Strategic Directions?** This item responds to District Strategic Directions #1 and #5: Strategic Direction 1: The District will annually improve the rates of completion for degrees, certificates, diplomas, transfers, transfer-readiness requirements, and courses. Strategic Direction 5: The District will develop and sustain collaborative projects and partnerships with the community's educational institutions, civic organizations, and businesses.

**How does this relate to Board Policy:** Board Policy 3280 (1.0) The Board will be informed about all grants received by the District; and, (2.0) The Chancellor shall establish procedures to assure timely application and processing of grant applications and funds, and that the grants that are applied for directly support the purposes of the District.

**FUNDING SOURCE AND FINANCIAL IMPACT:** Fullerton College is the recipient of a CTE Enhancement Fund 40% Allocation Grant in the amount of \$385,189. All funding will be received following Board approval and must be spent on program improvements for the above-referenced programs by October 31, 2016.

**RECOMMENDATION:** Authorization is requested for Fullerton College to accept new revenue from the CTE Enhancement Fund 40% Allocation Grant in the amount of \$385,189. It is also requested that a resolution be adopted to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5, Section 58308. Authorization is requested for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs, to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Cherry Li-Bugg

Recommended by

Approved for Submittal

4.c.1

Item No.

**Fullerton College  
CTE Enhancement Fund 40% Allocation Grant**

**Budget  
June 1, 2015 - October 31, 2016**

<u>OBJECT OF EXPENDITURE</u>	<u>BUDGET ACCOUNT NUMBER</u>						<u>PROPOSED BUDGET</u>
<b>10000 Instructional Salaries</b>							
Instructor Salaries, Credit	18284	5275	11100	0700	7100	I	\$ 12,000
Instructor Salaries, Credit	18284	5495	11100	0400	7100	I	\$ 18,000
<b>20000 Noninstructional Salaries</b>							
Hourly - Professional	18284	5495	23400	0400	7100	I	\$ 11,000
<b>30000 Benefits</b>							
Employee Benefits	18284	5495	30000	0400	7100	I	\$ 3,123
<b>40000 Supplies &amp; Materials</b>							
Instructional Supplies & Materials	18284	5275	43000	0700	7100		\$ 32,800
Instructional Supplies & Materials	18284	5495	43000	0400	7100		\$ 3,466
<b>50000 Other Operating Expenses</b>							
Personal & Consultant Services	18284	5275	51900	0700	7100		\$ 8,000
Personal & Consultant Services	18284	5495	51900	0400	7100		\$ 3,000
Contracted Sercices - Food/Hospitality	18284	5495	51950	0400	7100		\$ 500
Professional Development - Travel & Conference - Employees	18284	5275	52415	0700	7100		\$ 8,500
Professional Development - Travel & Conference - Employees	18284	5495	52415	0400	7100		\$ 2,000
<b>60000 Equipment</b>							
Computer & Related Equipment over \$1000	18284	5275	64310	0700	7100		\$ 65,700
Equipment over \$1000	18284	5495	64110	0400	7100		\$ 72,100
Equipment over \$1000	18284	5770	64110	0900	7100		\$ 145,000
<b>Total Expenses</b>							<b>\$ 385,189</b>
<b>80000 Revenue</b>							
Other Reimbursable Categorical	18284	5275	86543	0700	7100		\$ 127,000
Other Reimbursable Categorical	18284	5495	86543	0400	7100		\$ 113,189
Other Reimbursable Categorical	18284	5770	86543	0900	7100		\$ 145,000
<b>Total Revenue</b>							<b>\$ 385,189</b>

**Note: CCCC Application did not provide for Indirect Costs**



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**TO:** BOARD OF TRUSTEES Action X  
**DATE:** May 26, 2015 Resolution \_\_\_\_\_  
**SUBJECT:** Academic Personnel Information \_\_\_\_\_  
Enclosure(s) X

**BACKGROUND:** Academic personnel matters within budget.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

\_\_\_\_\_  
Recommended by

\_\_\_\_\_  
Approved for Submittal

5.a.1

\_\_\_\_\_  
Item No.





Academic Personnel  
May 26, 2015

Draganov, Torri	CC	Chemistry Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF938
Hagen, Michele	FC	Real Estate Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF972
Hornell, Klause	FC	German Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF790
Hunter, Tamieka	FC	Counselor, CalWORKS First Year Probationary Contract Class B, Step 1 Eff. 07/01/2015 PN FCF618
Jane, Courtney	FC	Business Management Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF625
Kelley, Paul	CC	Automotive Technology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF741
Krag, Samantha	FC	English Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF769

Academic Personnel  
May 26, 2015

McGuthry, Katheryn	FC	Psychology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF971
Mills, Renee	FC	Learning Disabilities Specialist First Year Probationary Contract Class B, Step 1 Eff. 07/01/2015 PN FCF626
Navarro, Rocio	SCE	Counselor, DSPS First Year Probationary Contract Class B, Step 1 Eff. 07/01/2015 PN SCF992
Nguyen, Kelly	CC	Mathematics Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF777
Nguyen, Sheila	CC	Chemistry Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF797
Nicholes, Elisabeth	FC	Religious Studies Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF621
Nilkanth, Gitanjali	FC	Biology Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF785

Academic Personnel  
May 26, 2015

Okonyan, Stefani	FC	English Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF854
Pavelek, Karin	FC	Child Development and Educational Studies Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF755
Reinhardt-Zacair, Catherine	FC	French Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF707
Samano, Jeffrey	FC	Communication Studies/Speech Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF782
Shiroma, Ryan	FC	English Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF990
Silva, Joel	CC	Dental Assisting Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN CCF734
Tribbe, Mathew	FC	History Instructor First Year Probationary Contract Class B, Step 1 Eff. 08/21/2015 PN FCF977



Academic Personnel  
 May 26, 2015

Li-Bugg, W. Cherry	AC	Vice Chancellor, Educational Services and Technology From: Step B To: Step C Executive Officer Salary Schedule Eff. 07/01/2015
Salazar, Yvonne	FC	Cosmetology Instructor From: Class B, Step 1 To: Class E, Step 10 Eff. 08/21/2015
Schulz, Gregory	SCE	Provost, School of Continuing Education From: Step D To: Step E Executive Officer Salary Schedule Eff. 07/01/2015
Simpson, Robert	CC	President, Cypress College From: Step F To: Step G Executive Officer Salary Schedule Eff. 07/01/2015

ADDITIONAL DUTY DAYS @ PER DIEM

Afra, Maha	CC	Director of Dance Production	6 days
Babad, Bruce	FC	Director of Jazz Ensemble Director of Jazz Band	6 days 11days
Burger, Markus	FC	Director of Jazz Ensemble	6 days
Clowes, Kevin	FC	Resident Designer Managing Director of Theater Programing Technical Director Coord. HS Theatre Festival	13 days 3 days 15 days 2 days
Espinosa, Tim	FC	Director of HS Conservatory Director/Drama/Music Production	6 days 3 days
Hormel, Jim	CC	Theater Technical Director Director of Drama/Musical Production	7.5 days 3 days

Academic Personnel  
 May 26, 2015

Hoyt-Heydon, Pamela	FC	Resident Designer	13 days
		Managing Director of Theater Programming	3 days
		Artistic Director RTC	5 days
Jewell, Joe	FC	Director of Jazz Ensemble	12 days
Ketter, Charles	FC	Managing Director of Theater Programming	2 days
		Artistic Director RTC	6 days
		Coord. HS Theatre Festival	2 days
		Director/Drama/Music Production	6 days
Landry, Erin	CC	Director of Dance Production	2 days
Majarian, Mark	CC	Theater Technical Director	7.5 days
		Director of Drama/Musical Production	3 days
Mazzaferro, Tony	FC	Director of Concert Band	8 days
Mercer, Robert	CC	Campus Newspaper Advisor	6 days
Meyer, Barbara	CC	Artistic Director-Resident Theater Company	11 days
Pliska, Steve	FC	Resident Designer	13 days
		Managing Director of Theatre Programming	5 days
		Coord. HS Theatre Festival	2 days
Scott, Mike	FC	Director of Jazz Ensemble	12 days
Shew, Jaime	FC	Director of Vocal Jazz Ensemble	16 days
Tebay, John	FC	Director of Concert Choir	11 days
		Director of Chamber Singers	8 days
		Director of Collegiate Chorale	6 days

PAYMENT FOR INDEPENDENT LEARNING CONTRACT-2015 SPRING SEMESTER

Badal, Gloria	CC	\$ 10.00
DeRoo, Robin	CC	\$ 5.00
Floyd, Becky	CC	\$ 20.00
Harvey, Carol	CC	\$ 40.00

Academic Personnel  
May 26, 2015

Keel, Lawrence	CC	\$ 5.00
Koeppel, Liana	CC	\$ 20.00
Mercer, Robert	CC	\$ 10.00
Mosqueda-Ponce, Therese	CC	\$ 10.00
Patti, Joyce	CC	\$ 80.00
Pinkham, Bill	CC	\$ 50.00
Ramos, Jaime	CC	\$ 30.00
Reiland, Kathleen	CC	\$ 140.00
Rosenberg, Stuart	CC	\$ 10.00
Schulps, Molly	CC	\$ 10.00
Sidhu, Parwinder	CC	\$ 10.00
Takahashi, Mariye	CC	\$ 20.00

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SUMMER  
INTERSESSION

Rimas, Bobby	FC	Column 1, Step 0
Rosa, Steve	CC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 FALL SEMESTER,  
TRIMESTER

Arellano-Duenas, Cristina	FC	Column 1, Step 0
Creanga, Emilia	FC	Column 1, Step 0
Massades, Bruna	FC	Column 1, Step 0
Montes, Jesse	CC	Column 1, Step 0
Webster, Perry	FC	Column 1, Step 0

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2015 SPRING SEMESTER,  
TRIMESTER

Adams, Clare	SCE	Column 2, Step 0
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**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**TO:** BOARD OF TRUSTEES Action X  
**DATE:** May 26, 2015 Resolution \_\_\_\_\_  
**SUBJECT:** Classified Personnel Information \_\_\_\_\_  
Enclosure(s) X

**BACKGROUND:** Classified personnel matters within budget.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

\_\_\_\_\_  
Recommended by

\_\_\_\_\_  
Approved for Submittal

5.b.1

\_\_\_\_\_  
Item No.



Classified Personnel  
May 26, 2015

RETIREMENT

Castro, Jose	FC	Facilities Custodian I 12-month position (100%) Eff. 06/17/2015 PN FCC747
Ford, Mary Lou	CC	Instructional Assistant 11-month position (100%) Eff. 07/17/2015 PN CCC994
Wallace, Thomas	AC	Manager, IT Technical Support 12-month position (100%) Eff. 08/04/2015 PN ISM997

NEW PERSONNEL

Gomez, Tanya	SCE	Instructional Assistant/High School Lab 11-month position (40%) Range 36, Step A + 5% Shift Classified Salary Schedule Eff. 06/01/2015 PN SCC992
Taylor, Kela	FC	Facilities Custodian I 12-month position (100%) Range 27, Step A + 10% Shift Classified Salary Schedule Eff. 05/27/2015 PN FCC735

REHIRES

Crumpler, Lark	CC	Special Project Manager/SSSP Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT986
Fukusumi, Hideki	CC	Special Project Manager/SSSP Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016

Classified Personnel  
May 26, 2015

Garcia, Sandra	CC	PN CCT989 Special Project Coordinator/DSPS Temporary Management Position (100%) Range 1, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT983
Garcia, Yanet	CC	Special Project Director/STEM Grant Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT993
Herrera, Kariann	CC	Special Project Manager/Student Success & Support Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT988
Isturis, Michelle	CC	Special Project Manager/Student Success & Support Temporary Management Position (100%) Range 2, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT987
Jackson, Monica	CC	Special Project Director/Distance Education Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT990
Kaaiakamanu, Tiffany	CC	Special Project Director/Student Support Services Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT991
Nelson, Jessica	CC	Special Project Director/Student Success & Support Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT992

Classified Personnel  
May 26, 2015

Nikkhoo, Kristine	FC	Special Project Director/Basic Skills Program Temporary Management Position (100%) Range 3, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN FCT984
Truong, Chelsea	CC	Special Project Coordinator/Student Success & Support Temporary Management Position (100%) Range 1, Special Project Administrator Daily Rate Schedule Eff. 07/01/2015 – 06/30/2016 PN CCT984

CHANGE IN SALARY CLASSIFICATION

Ramos, Irma	AC	Vice Chancellor, Human Resources From: Step E To: Step F Executive Officer Salary Schedule Eff. 07/01/2015
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EXTENSION OF CONTRACT

Ramos, Irma	AC	Vice Chancellor, Human Resources Extension of Contract Through 06/30/2018
Williams, Fredrick	AC	Vice Chancellor, Finance and Facilities Extension of Contract Through 06/30/2018

RECLASSIFICATION

Dumas, Carol	AC	Office Coordinator 12-month position (100%) Range 40, Step E + 20% Longevity + PG&D  To: AC Educational Services & Technology Coordinator 12-month position (100%) Range 44, Step E + 20% Longevity + PG&D Classified Salary Schedule Eff. 10/01/2014 PN DEC950
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VOLUNTARY CHANGES IN ASSIGNMENT

Holmes, Roy	CC	Facilities Custodian II (100%)  Temporary Change in Assignment To: CC Facilities Custodian Coordinator II 12-month position (100%) Range 34, Step B + 10% Shift Classified Salary Schedule Eff. 05/06/2015 – 06/30/2015
Lemos, Donny	AC	Facilities Custodian I 12-month position (100%) PN DEC976  Permanent Lateral Transfer To: CC Facilities Custodian I 12-month position (100%) Eff. 05/27/2015 PN CCC747
Rocha, Allyssa	SCE	Instructional Assistant (60%)  Temporary Increase in Percent Employed From: 60% To: 100% Eff. 07/01/2015 – 06/30/2016
Tran, Kimberly	CC	Financial Aid Technician 12-month position (100%) PN CCC772  Permanent Lateral Transfer To: FC Financial Aid Technician 12-month position (100%) Eff. 06/08/2015 PN FCC675

PROFESSIONAL GROWTH & DEVELOPMENT

Deemer, Victoria	AC	Human Resources Specialist (100%) 1 <sup>st</sup> Increment (\$400)
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Eff. 07/01/2015

LEAVES OF ABSENCE

Abelon, John	FC	Student Services Technician (100%) Military Leave With Pay Eff. 06/01/2015 – 06/11/2015
Coggi, Anita	FC	Administrative Assistant II (100%) Military Leave With Pay Eff. 05/18/2015 – 05/22/2015; 05/26/2015 – 05/29/2015
Espitia, Henry	AC	Facilities Custodian I (100%) Unpaid Personal Leave Eff. 05/11/2015 – 05/31/2015
Everett, Jennifer	FC	Administrative Assistant II (100%) Family Medical Leave Act (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/27/2015 – 05/22/2015 (Intermittent Leave) Eff. 05/25/2015 – 07/20/2015 (Consecutive Leave)
Marquardt, Summer	FC	Account Clerk II (100%) Family Medical Leave Act (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/11/2015 – 07/09/2015 (Consecutive Leave)
Meredith, Kurt	FC	Facilities Custodian II (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/15/2015 – 04/22/2015 (Consecutive Leave)
Miller, Jeffrey	FC	Campus Safety Officer (100%) Family Medical Leave Act (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/20/2015 – 06/16/2015 (Consecutive Leave)
Molina, Mary	FC	Administrative Assistant (100%) Family Medical Leave Act (FMLA/CFRA)

Classified Personnel  
May 26, 2015

Paid Leave Using Regular and Supplemental Sick Leave  
Until Exhausted; Unpaid Thereafter  
Eff. 05/07/2015 – 07/30/2015 (Consecutive Leave)

Vorathavorn, Julie            CC    Health Services Specialist (100%)  
Family Medical Leave Act (FMLA/CFRA)  
Paid Leave Using Personal Necessity Leave  
Until Exhausted; Unpaid Thereafter  
Eff. 04/27/2015 – 07/20/2015 (Consecutive Leave)

NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Director, Grants/Economic & Workforce Development  
Range 21

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

**TO:** BOARD OF TRUSTEES Action X  
**DATE:** May 26, 2015 Resolution \_\_\_\_\_  
**SUBJECT:** Professional Experts Information \_\_\_\_\_  
Enclosure(s) X

**BACKGROUND:** Professional Experts within budget.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

5.c.1

Item No.

Professional Experts  
May 26, 2015

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Alderson, Tiana	FC	Project Expert	Light and Audio Event Programmer	26	05/04/2015	05/31/2015
Balma, Jodi	FC	Project Expert	Supplemental Instruction	15	05/26/2015	05/29/2015
Bouskill, Aubrey	SCE	Project Expert	Vocalist/Performer for SCE Graduation Ceremony	7	05/22/2015	05/29/2015
Bui, Minh	FC	Technical Expert I	Student Equity Funded Math Bootcamps	10	05/16/2015	06/30/2015
Chamberlain, William	FC	Project Expert	Supplemental Instruction	40	05/26/2015	05/29/2015
DeLeon, Sharon	FC	Technical Expert I	Final Exams Study Sessions	12	05/01/2015	05/23/2015
Dolbin, Ronald	FC	Technical Expert I	Student Equity Funded Math Bootcamps	15	05/16/2015	06/30/2015
Garvin, Jerry	FC	Technical Expert I	Woodwind Day Clinician	4	05/30/2015	05/30/2015
Grabiell, Susan	FC	Project Expert	Supplemental Instruction	15	05/26/2015	05/29/2015
Grabiell, Susan	FC	Technical Expert I	Final Exams Study Sessions	12	05/01/2015	05/23/2015
Grande, Jolena	CC	Project Manager	Baccalaureate Degree Pilot Program	20	06/01/2015	06/30/2015
Grande, Jolena	CC	Project Manager	Baccalaureate Degree Pilot Program	20	07/01/2015	08/20/2015
Hogan, Faith	CC	Project Manager	Career Academy-Computer Forensics	20	06/01/2015	06/30/2015
Jagodina, Marianna	FC	Technical Expert I	Student Equity Funded Math Bootcamps	20	05/16/2015	05/23/2015
Jew, Kathryn	FC	Project Expert	Supplemental Instruction	26	05/26/2015	06/12/2015
Jones, Sarah	CC	Technical Expert I	Student Success and Support Advising	5	06/01/2015	06/30/2015
Jones, Sarah	CC	Technical Expert I	Student Success and Support Advising	5	07/01/2015	08/21/2015
Jones, Sarah	CC	Project Manager	SLO Coordinator	16	05/26/2015	06/30/2015
Jones, Sarah	CC	Project Manager	SLO Coordinator	16	07/01/2015	08/07/2015
Keery, Emily	CC	Project Manager	English Success Center Coordination (ESC)	26	05/26/2015	06/05/2015
Kvaska, Colleen	FC	Project Expert	Supplemental Instruction	15	05/26/2015	05/29/2015



Professional Experts  
May 26, 2015

Maggs, Patricia	FC	Technical Expert I	Woodwind Day Clinician	5	05/30/2015	05/30/2015
Mande, Anupama	FC	Technical Expert I	Final Exams Study Sessions	12	05/01/2015	05/23/2015
Markley, Karen	FC	Technical Expert I	Final Exams Study Sessions	12	05/01/2015	05/23/2015
Marzluf, Jonathan	FC	Technical Expert I	Woodwind Day Clinician	5	05/30/2015	05/30/2015
Mazzaferro, Anthony	FC	Technical Expert I	Woodwind Day Clinician	5	05/30/2015	05/30/2015
McQueen, Debbie	FC	Technical Expert I	Student Equity Funded Math Bootcamps	24	05/16/2015	06/30/2015
Nguyen, Gregory	FC	Project Expert	Supplemental Instruction	15	05/26/2015	05/29/2015
Nguyen, Gregory	FC	Technical Expert I	Student Equity Funded Math Bootcamps	26	05/16/2015	05/23/2015
Plett, Stephen	FC	Project Expert	Supplemental Instruction	15	05/26/2015	05/29/2015
Rossi, Nicole	FC	Technical Expert I	Student Equity Funded Math Bootcamps	15	05/16/2015	05/23/2015
Rounds, Rebecca	SCE	Project Coordinator	Print/Online Orientation Coordination	26	05/13/2015	06/30/2015
Teipe, Emily	FC	Technical Expert I	Final Exams Study Sessions	12	05/01/2015	05/23/2015
Tran, Hoa	CC	Technical Expert I	Summer Boost Steering Committee	20	06/01/2015	06/30/2015
Tran, Hoa	CC	Technical Expert I	Summer Boost Steering Committee	20	07/01/2015	08/14/2015
Treloar, Timothy	CC	Project Manager	Math Learning Center CopCoordination	26	06/15/2015	06/26/2015
Worsley, Margaret	FC	Technical Expert I	Woodwind Day Clinician	5	05/30/2015	05/30/2015

SCE TUITION PROGRAMS

Name	Salary	Trimester	Max Permitted Hours per Week
Carrillo, Vanessa	Tuition Rate	Summer	26
DeFazio, Kihae	Tuition Rate	Summer	26
Earl, Erin	Tuition Rate	Summer	26
Emperado, Patrick	Tuition Rate	Summer	26
Harrell, Kathleen	Tuition Rate	Summer	26
Innes, Jane	Tuition Rate	Summer	5

Professional Experts  
 May 26, 2015

Kinnahan, Abigail	Tuition Rate	Summer	26
Kyselka, Rita	Tuition Rate	Summer	26
Lomheim, Katherine	Tuition Rate	Summer	26
Matrisch, Tamarah	Tuition Rate	Summer	26
Mattoon, Susan	Tuition Rate	Summer	26
McLaughlin, Hugh	Tuition Rate	Summer	26
Mims, A. J.	Tuition Rate	Summer	26
Moran, Randi	Tuition Rate	Summer	26
Pak, Johnny	Tuition Rate	Spring	26
Rangel, Rori	Tuition Rate	Summer	26
Rangel, Rori	Tuition Rate	Summer	26
Richardson, Adam	Tuition Rate	Summer	26
Rosenberger, David	Tuition Rate	Summer	9
Salisbury, Danielle	Tuition Rate	Summer	13.5
Struckman, Heidi	Tuition Rate	Summer	26
Swanson, Dale	Tuition Rate	Summer	26
TeGantvoort, Gweneth	Tuition Rate	Summer	26
Weidman, Candace	Tuition Rate	Summer	26
Whittenbury, Ken	Tuition Rate	Summer	26
Zapata, Rodrigo	Tuition Rate	Summer	26

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES  
**DATE:** May 26, 2015  
**SUBJECT:** Hourly Personnel

Action X  
Resolution \_\_\_\_\_  
Information \_\_\_\_\_  
Enclosure(s) X

**BACKGROUND:** Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District’s administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

**FUNDING SOURCE AND FINANCIAL IMPACT:** All personnel matters are within budget.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

Approved for Submittal

5.d.1

Item No.

Hourly Personnel  
May 26, 2015

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Abdulatif, Sadiki	FC	Clerical/Secretarial - Clerical assistance for International Student Center	07/01/15	08/21/15	TE A 1
Achen, Amanda	FC	Tech/Paraprof - Artist Model for Art Department classes	06/22/15	06/25/15	TE F 4
Albert, Crystal	FC	Clerical/Secretarial - PEER health educator; assist with special projects	08/10/15	12/11/15	TE B 4
Amin, Ibrahim	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/23/15	TE A 1
Antaredjo, Alvin	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/06/15	10/02/15	TE A 2
Argy, Nicholas	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Armenta, Elizabeth	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Armenta, Elizabeth	FC	Clerical/Secretarial - Assist in Admissions & Records Office	06/16/15	06/30/15	TE A 1
Arroyo, Breanna	FC	Clerical/Secretarial - PEER health educator; assist with special projects	08/10/15	12/11/15	TE A 1
Arroyo, Stephanie	FC	Clerical/Secretarial - Assist in campus Cadena/Transfer Center	05/27/15	06/30/15	TE B 4
Arroyo, Stephanie	FC	Clerical/Secretarial - Assist in campus Cadena/Transfer Center	07/01/15	09/30/15	TE B 4
Asturizaga, Matheo	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Attalage, Charitha	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Avalos, Jessica	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Barajas, Adrian	SCE	Tech/Paraprof - Assist staff, faculty, and students with technology needs	05/26/15	06/30/15	TE B 1
Barajas, Adrian	SCE	Tech/Paraprof - Assist staff, faculty, and students with technology needs	07/01/15	08/26/15	TE B 1
Barraza, Gabriel	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Bergen, Nicholette	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/06/15	10/02/15	TE A 1
Castro, Maria	SCE	Clerical/Secretarial - Assist in ESL Learning Center at Wilshire campus	06/08/15	06/30/15	TE A 4
Castro, Maria	SCE	Clerical/Secretarial - Assist in ESL Learning Center at Wilshire campus	07/01/15	09/30/15	TE A 4
Crockett, Courtney	FC	Clerical/Secretarial - Clerical assistance for campus Health Center	08/31/15	11/27/15	TE A 4
Cruz, Pilar	FC	Tech/Paraprof - State-mandated coverage for Child Care Center	07/01/15	12/18/15	TE B 4
Currenton, Joshua	CC	Clerical/Secretarial - Assist in the Financial Aid office	07/01/15	08/21/15	TE A 1
Dacuycuy, Tiffany	FC	Clerical/Secretarial - Clerical assistance for Music Department	08/31/15	11/28/15	TE B 4
David, Kayla	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1

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Dominguez Perez, M.	FC	Clerical/Secretarial - Clerical assistance for International Student Center	07/01/15	08/21/15	TE A 1
Edwards, Corbin	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/06/15	10/02/15	TE A 2
Espailat, Mike	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Esparza, Evergisla	SCE	Clerical/Secretarial - Assist in ESL Learning Center	06/08/15	06/30/15	TE B 4
Esparza, Evergisla	SCE	Clerical/Secretarial - Assist in ESL Learning Center	07/06/15	10/02/15	TE B 4
Evans, Sabrina	FC	Clerical/Secretarial - PEER health educator; assist with special projects	08/10/15	12/11/15	TE A 1
Fierro, Breanna	FC	Clerical/Secretarial - PEER health educator; assist with special projects	08/10/15	12/11/15	TE A 1
Garcia, Danielle	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Garcia, Gracie	CC	Clerical/Secretarial - Assist in the Financial Aid office	07/01/15	08/21/15	TE A 1
Garcia, Stephanie	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	05/28/15	06/30/15	TE A 4
Garcia, Victoria	CC	Clerical/Secretarial - Assist in the Financial Aid office	07/01/15	08/21/15	TE A 1
Gieser, Kaylee	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	05/27/15	06/30/15	TE A 2
Gilliam, Squire	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Gonzalez, Jasmin	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Grall, Michelle	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Hammett, Tamara	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Hammock, Gabriella	CC	Clerical/Secretarial - Assist in DSPS office	06/15/15	06/30/15	TE A 1
Hammock, Gabriella	CC	Clerical/Secretarial - Assist in DSPS office	07/01/15	08/14/15	TE A 1
Henderson, Kaleigh	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Hernandez, Edgar	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Hernandez, Elizabeth	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	05/27/15	06/30/15	TE A 1
Hernandez, Melody	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Hernandez, Paul	FC	Tech/Paraprof - Artist Model for Art Department classes	06/22/15	06/25/15	TE F 4
Herrera, Anthony	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Herrera, Daniel	FC	Clerical/Secretarial - Clerical assistance for STEM - CCPT OC TPP Program	05/27/15	06/30/15	TE B 3
Hinojos, Kathryn	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/06/15	10/02/15	TE A 1
Hull, Sherri	FC	Tech/Paraprof - Assist with Dance Program	05/27/15	06/30/15	TE A 2
Iwema, Marcus	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Jamorabon, Erin	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/06/15	10/02/15	TE A 1

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Johnson, Daijah	CC	Clerical/Secretarial - Assist in Counseling office	06/10/15	06/30/15	TE A 1
Kennedy, Virginia	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Khattar, Kaushal	FC	Clerical/Secretarial - Clerical assistance for International Student Center	07/01/15	08/21/15	TE A 1
Kucukarsian, Gregory	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	05/27/15	06/30/15	TE A 1
Lam, Lik Jay	FC	Clerical/Secretarial - Clerical assistance for International Student Center	07/01/15	08/21/15	TE A 1
Lara, Catherine	CC	Clerical/Secretarial - Assist in the Social Sciences Division office	09/08/15	12/04/15	TE B 4
Leon, Raquel	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Lister, Anne	FC	Tech/Paraprof - Artist Model for Art Department classes	06/16/15	06/30/15	TE F 4
Llamas Zataray, Jamie	FC	Service/Maint - General assistance to the campus custodial staff	05/14/15	06/30/15	TE B 2
Lopez, Vanessa	FC	Clerical/Secretarial - Assist in EOPS office	05/27/15	06/30/15	TE A 1
Ma, Cathy	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Mallari, Roland	CC	Clerical/Secretarial - Assist in the Financial Aid office	07/01/15	08/21/15	TE A 1
Marasignan, Agatha	CC	Clerical/Secretarial - Assist in the Financial Aid office	07/01/15	09/25/15	TE A 1
Marinez, Marcus	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Mason, George	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Meza, Rogelio Ruiz	FC	Service/Maint - General assistance to the campus custodial staff	05/14/15	06/30/15	TE B 1
Montero, Vanessa	FC	Clerical/Secretarial - Assist HRC program with student recruiting/outreach	05/28/15	06/30/15	TE A 4
Moreno, Daniel	SCE	Clerical/Secretarial - Assist in the Resource Center at Anaheim campus	07/06/15	10/02/15	TE A 1
Mueller, Matthew	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	05/27/15	06/30/15	TE A 1
Nguyen, Raymond	FC	Clerical/Secretarial - Clerical assistance for TAP Program	07/01/15	08/21/15	TE A 2
Nunez, Yadira	FC	Clerical/Secretarial - Assist in Admissions & Records Office	06/16/15	06/30/15	TE A 1
Ornelas, Michael	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Ortiz, Erika	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Oseguera, Natalie	FC	Clerical/Secretarial - PEER health educator; assist with special projects	06/01/15	06/30/15	TE B 4
Parks, Tim	FC	Tech/Paraprof - Artist Model for Art Department classes	06/15/15	06/25/15	TE F 4
Patil, Yuvraj	CC	Clerical/Secretarial - Assist in the Information office	07/01/15	09/30/15	TE A 1
Perry, Janean	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Ramirez, Bibiana	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Ramos, Norma	FC	Clerical/Secretarial - Clerical assistance for Writing Center	06/16/15	06/30/15	TE A 2

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Riley, Angie	FC	Clerical/Secretarial - Assist in campus Bookstore	08/18/15	10/30/15	TE A 1
Rivera, Rocio	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/23/15	TE A 1
Rivera, Rocio	FC	Clerical/Secretarial - Assist in Admissions & Records Office	06/16/15	06/30/15	TE A 1
Roa, Jessica	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Sanchez, Alicia	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/01/15	08/22/15	TE A 1
Sancho, Aaron	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Simicic, Ariel	FC	Tech/Paraprof - Assist with Dance Program	05/27/15	06/30/15	TE A 1
Solofa, Elizabeth	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Tellez, Arely	FC	Clerical/Secretarial - Assist in campus Bookstore	07/01/15	09/25/15	TE A 1
Thach, Jenny	CC	Clerical/Secretarial - Assist in the Financial Aid office	07/01/15	08/21/15	TE A 1
Tieu, Y Han	FC	Clerical/Secretarial - Clerical assistance for International Student Center	07/01/15	08/21/15	TE A 1
Valencia, Berlin	CC	Clerical/Secretarial - Assist in the Financial Aid office	07/01/15	08/21/15	TE A 1
Van, Terri	SCE	Clerical/Secretarial - Assist in ESL Learning Center at Anaheim campus	06/08/15	06/30/15	TE A 4
Van, Terri	SCE	Clerical/Secretarial - Assist in ESL Learning Center at Anaheim campus	07/01/15	09/30/15	TE A 4
Vasquez, Gonzalo	SCE	Direct Instr Support - Assist on the Learning Center at Cypress SCE	06/08/15	06/30/15	TE A 4
Vasquez, Gonzalo	SCE	Direct Instr Support - Assist on the Learning Center at Cypress SCE	07/06/15	10/02/15	TE A 4
Wilford, Kieona	FC	Clerical/Secretarial - PEER health educator; assist with special projects	08/10/15	12/11/15	TE A 1
Willie, Gemena	FC	Clerical/Secretarial - Assist in Admissions & Records Office	07/06/15	10/02/15	TE A 1
Wolfe, Alexander	FC	Tech/Paraprof - On-call theater crew for campus/rental productions	05/27/15	06/30/15	TE A 1

Professional Medical Employees

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alvarez-Miller, Maria	FC	Medical - Clinical Psychologist for campus Health Center	08/17/15	12/11/15	ME D 4
Chela, Rashpal	FC	Medical - Nurse Practitioner for campus Health Center	08/17/15	12/11/15	ME C 4
Davis, Tamara	FC	Medical - Health Services Specialist (RN) for campus Health Center	08/17/15	12/11/15	ME B 4
Karmi, Ellie	FC	Medical - Clinical Psychologist for campus Health Center	06/01/15	06/30/15	ME D 4
Karmi, Ellie	FC	Medical - Clinical Psychologist for campus Health Center	07/01/15	08/14/15	ME D 4
Needham, Amanda	FC	Medical - Health Services Specialist (RN) for campus Health Center	08/17/15	12/11/15	ME B 4

Hourly Personnel  
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Olivas, Daisy	FC	Medical - Health Services Specialist (RN) for campus Health Center	08/17/15	12/11/15	ME B 4
Stickney, Shirley	FC	Medical - Health Services Specialist (RN) for campus Health Center	08/17/15	12/11/15	ME B 4
Ullrich, Theresa	FC	Medical - Nurse Practitioner for campus Health Center	08/17/15	12/11/15	ME C 4
Weathersby, Joda	FC	Medical - Nurse Practitioner for campus Health Center	08/17/15	12/11/15	ME C 4

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Ahmed, Sabrina	CC	Direct Instr Support - Tutor students with disabilities	07/01/15	09/30/15	TE A 1
Ahmed, Sabrina	CC	Direct Instr Support - Tutor students with disabilities	06/01/15	06/30/15	TE A 1
Ahrens, Lisa	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 3
Ahrens, Lisa	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 3
Amezcuca, Martin	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 3
Arenas, Cynthia	CC	Direct Instr Support - Tutor in English Success Center	08/24/15	12/11/15	TE B 3
Baca, Devin	SCE	Direct Instr Support - Tutor students with disabilities	05/27/15	06/30/15	TE A 1
Broersma, Ashley	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 2
Broersma, Ashley	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 2
Bullard, Jessica	FC	Direct Instr Support - Summer Academy Tutor for TAP Program	05/01/15	06/10/15	TE B 1
Bullard, Jessica	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/15/15	06/30/15	TE B 3
Casares, Monica	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 3
DeAlmeida, Vera	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/15/15	06/30/15	TE B 1
Dickson, Dillon	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE A 1
Dinh, Anna	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/15/15	06/30/15	TE A 2
Duff, Kassandra	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 2
Dunn, Amber	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 3
Dunn, Amber	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 3
Ennis, Charisse	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 1



Hourly Personnel  
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Ennis, Charisse	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 1
Flores, Christopher	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/15/15	06/30/15	TE A 2
Fox, Emily	FC	Direct Instr Support - Summer Academy Tutor for TAP Program	06/10/15	06/30/15	TE B 1
Gonzales, Anthony	FC	Direct Instr Support - Summer Academy Tutor for TAP Program	06/10/15	06/30/15	TE B 1
Inouye, Chris	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 3
Inouye, Chris	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 3
Jackson, Hannah	CC	Direct Instr Support - Tutor in English Success Center	08/24/15	12/11/15	TE B 2
Jorda, Anna	CC	Direct Instr Support - Tutor in English Success Center	08/24/15	12/11/15	TE B 3
Khwaja, Anisa	CC	Direct Instr Support - Tutor in English Success Center	08/24/15	12/11/15	TE B 2
Kindard, Mary	CC	Direct Instr Support - Tutor in English Success Center	08/24/15	12/11/15	TE B 3
Knowles, Kevin	CC	Direct Instr Support - Tutor in English Success Center	08/24/15	12/11/15	TE B 3
Leomiti, Alika	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 3
Leomiti, Alika	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 3
Lindberg, Paul	FC	Direct Instr Support - Tutor students in the campus Writing Center	05/27/15	06/30/15	TE A 1
Madrigal, Kimberly	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/15/15	06/30/15	TE B 1
Magnesi, Miles	CC	Direct Instr Support - Tutor in English Success Center	08/21/15	12/11/15	TE B 3
Maniazewal, Merid	CC	Direct Instr Support - Tutor for Supplemental Instruction	06/15/15	06/30/15	TE B 3
Maniazewal, Merid	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/15	07/24/15	TE B 3
Maniazewal, Merid	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 3
McNair, Jessica	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 2
Miller, Megan	FC	Direct Instr Support - Tutor for TAP Program	06/10/15	06/30/15	TE A 1
Morefield, Michael	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 4
Morefield, Michael	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 4
Munro, Sarah	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 3
Munro, Sarah	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 3
Nashawati, Rama	CC	Direct Instr Support - Tutor for Supplemental Instruction	06/15/15	06/30/15	TE B 4
Nashawati, Rama	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/15	07/24/15	TE B 4
Nashawati, Rama	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 4
Nguyen, Khanh	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE A 2

Hourly Personnel  
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Nguyen, Ngoc	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 2
Ojeda, Taylor	FC	Direct Instr Support - Summer Academy Tutor for TAP Program	05/01/15	06/10/15	TE B 1
Park, Sdella	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE D 3
Park, Sdella	CC	Direct Instr Support - Interpreter for hearing impaired students	08/24/15	12/12/15	TE E 3
Perez, Francisco	CC	Direct Instr Support - Tutor for Supplemental Instruction	06/15/15	06/30/15	TE B 4
Perez, Francisco	CC	Direct Instr Support - Tutor for Supplemental Instruction	07/01/15	07/24/15	TE B 4
Perez, Francisco	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 4
Peuv, Kim	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE A 1
Pomeroy, Elizabeth	CC	Direct Instr Support - Tutor in English Success Center	08/21/15	12/11/15	TE B 3
Rodriguez, Brittney	FC	Direct Instr Support - Summer Academy Tutor for TAP Program	06/10/15	06/30/15	TE B 1
Rosales, Roberto	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	05/27/15	06/30/15	TE A 2
Saradeth, Robinson	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 1
Schwartz, Aaron	CC	Direct Instr Support - Tutor for Supplemental Instruction	08/17/15	12/11/15	TE B 1
Siegrist, Steven	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	05/27/15	06/30/15	TE A 1
Sovilla, Diana	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/08/15	06/26/15	TE B 2
Stahlheber, Shane	CC	Direct Instr Support - Tutor in English Success Center	09/14/15	12/11/15	TE A 1
Swenson, Daniel	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/15/15	06/30/15	TE B 1
Torres, Olivia	FC	Direct Instr Support - Tutor students in the campus Writing Center	05/27/15	06/30/15	TE A 1
Whittemore, Douglas	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	05/27/15	06/30/15	TE A 1
Wiederholt, Kristen	FC	Direct Instr Support - Tutor students in the campus Tutoring Center	06/08/15	06/26/15	TE B 2

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES

**DATE:** May 26, 2015

**SUBJECT:** Volunteers

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

**BACKGROUND:** The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** Not applicable.

**FUNDING SOURCE AND FINANCIAL IMPACT:** Not applicable.

**RECOMMENDATION:** It is recommended that the following items be approved as submitted.

Irma Ramos

\_\_\_\_\_  
Recommended by

\_\_\_\_\_  
Approved for Submittal

5.e.1

\_\_\_\_\_  
Item No.

Volunteer Personnel  
May 26, 2015

VOLUNTEER PERSONNEL WITHOUT PAY

Name	Site	Program	Begin	End
Ahmed, Nada	SCE	ESL Department - SHINE Program	06/03/2015	06/27/2015
Augustino, Ariel	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Ballestero, Michelle	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Brewer, Erica	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Brewer, Tamirah	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Cardona, Destiny	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Carpenter, Kaitlynn	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Chen, Yuh-Rong	SCE	ESL Department - SHINE Program	05/06/2015	06/27/2015
Chevoya, Joanna	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Crocker, Chanelle	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Culhno, Dominique	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Deleon, Erika	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Downs, Sarah	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Duncan, Mikeia	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Dungca, Jessica	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Duong, Sam	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Espinosa, Vanessa	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Fayardo, Deshields	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Flores, Ashley	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Garcia, Alejandro	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Garcia, Natalie	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Garcia, Sylvia	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Gorman, Haley	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Gurrola, Sarah	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Hamamoto, Jordan	CC	Physical Education - Men's Basketball	05/27/2015	06/30/2015
Hanna, Monica	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Hanson, Megan	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Hong, Lauren	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Imaku, Brittany	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Jarrett, Shaylissa	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Juarez, Ashley	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Kanamoto, Katey	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Lara, Vivian	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Le, Lauren	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Machana, Phyllis	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Magana, Jeana	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Mallari, Leonald	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Marquez, Maria	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Martinez, Lizette	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015

Volunteer Personnel  
May 26, 2015

Mesa, Monique	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Mohr, Anthony	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Mohr, James	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Mohr, Joe	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Mohr, Kerri	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Mohr, Larry	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Moore, Tayla	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Moten, Nicie	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Motifar, Hamidreza	FC	Tutoring Center	05/06/2015	05/22/2015
Movchan, Alyssa	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Nguyen, Sam	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Nilsen, Erika	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Roche, Kaitlynn	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Salcido, Monique	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Sanders, Tess	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Silva, Bianca	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Simbeck, Caitlin	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Simbeck, Cathy	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Smith, Nicole	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Solorzano, Alejandra	FC	Math & Computer Science Division	05/26/2015	06/30/2015
Solorzano, Alejandra	FC	Math & Computer Science Division	07/01/2015	08/23/2015
Soria, Sam	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Tran, Duy	SCE	ESL Department - SHINE Program	05/06/2015	06/27/2015
Walton, Chelsea	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015
Ward, Marshay	CC	Women's Basketball Summer Camp	06/01/2015	06/30/2015

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**TO:** BOARD OF TRUSTEES Action X  
Resolution \_\_\_\_\_  
**DATE:** May 26, 2015 Information \_\_\_\_\_  
Enclosure(s) X  
**SUBJECT:** Negotiated Agreement Between United Faculty (CCA/CTA/NEA) and the District

**BACKGROUND:** United Faculty/CCA/CTA/NEA and the District have reached agreement with respect to reopener negotiations for the 2014/2015 fiscal year. The Agreement provides for a three (3.0) percent increase for fiscal year 2014/2015, retroactive to July 1, 2014, and a three (3.0) percent increase beginning July 1, 2015, for fiscal year 2015/2016 to the Regular and Contract Salary, Regular and Contract Overload Teaching, Regular and Contract Overload Non-teaching, and Regular and Contract Summer Intersession Teaching Schedules. The Agreement also provides for amendments to Articles 5 and 7 of the collective bargaining agreement between United Faculty and the District and a Memorandum of Understanding to implement a pilot process to include the immediate management supervisor in the student evaluation assessment of tenured faculty for a two year trial period. The Association membership has ratified the agreement.

**How does this relate to the five District Strategic Directions?** Not applicable.

**How does this relate to Board Policy:** This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

**FUNDING SOURCE AND FINANCIAL IMPACT:** Implementation of the salary agreement is within budget.

**RECOMMENDATION:** It is recommended that the Tentative Agreement for the 2014/2015 and 2015/2016 fiscal years, inclusive of all terms and conditions specified in the written Agreement between United Faculty/CCA/CTA/NEA and the District, be approved as follows:

On-Schedule Salary Adjustment – Fiscal Year 2014/2015

The Regular and Contract Faculty Salary, Regular and Contract Overload Teaching, Regular and Contract Overload Non-teaching, and Regular and Contract Summer Intersession Teaching Salary Schedules will be increased by three (3.0) percent across the schedule, retroactive to July 1, 2014.

On-Schedule Salary Adjustment – Fiscal Year 2015/2016

The Regular and Contract Faculty Salary, Regular and Contract Overload Teaching, Regular and Contract Overload Non-teaching, and Regular and Contract Summer Intersession Teaching Salary Schedules will be increased by three (3.0) percent across the schedule, beginning July 1, 2015.

Fringe Benefits

There will be no increase in the optional fringe benefit allowance for the 2014/2015 or 2015/2016 fiscal year.

Amendment to Collective Bargaining Agreement

The provisions of Articles 5 and 7 of the collective bargaining agreement between United Faculty and the District shall be amended as provided in the written settlement agreement between the parties.

Memorandum of Understanding

The District and United Faculty shall implement a pilot process to include the immediate management supervisor in the student evaluation assessment of tenured faculty for a two year trial period, for the 2016-2017 and 2017-2018 academic years. Prior to the expiration of the pilot process the parties agree to meet and negotiate.

It is further recommended that the attached Regular and Contract Faculty, Regular and Contract Overload Teaching, Regular and Contract Overload Non-teaching, and Regular and Contract Summer Intersession Teaching Salary Schedules, which reflect the three (3.0) percent on-schedule adjustment for 2014/2015, retroactive to July 1, 2014, and the three (3.0) percent on-schedule adjustment for 2015/2016, effective July 1, 2015, be approved.

Irma Ramos

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Recommended by

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Approved for Submittal

5.f.2

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Item No.

**TENTATIVE AGREEMENT BETWEEN  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
AND  
UNITED FACULTY/CCA/CTA/NEA**

**May 12, 2015**

The provisions of this agreement, if ratified by the United Faculty membership and adopted by the Board of Trustees, shall constitute the complete and final settlement and obligation of the parties with respect to negotiations for the 2014-2015 and 2015- 2016 fiscal years.

**ARTICLE 20 – SALARY PROVISIONS**

ARTICLE 20- Salary Provisions, shall remain unchanged except for the following amendment(s):

**SALARY ADJUSTMENT FOR THE 2014-2015 FISCAL YEAR**

The Regular and Contract Faculty Salary Schedules will be increased by three percent (3.00 %) across the schedule, retroactive to July 1, 2014.

The Regular and Contract Faculty Overload Teaching Schedule will be increased by three percent (3.00 %) across the schedule, retroactive to July 1, 2014.

The Regular and Contract Faculty Overload Nonteaching Schedule will be increased by three percent (3.00 %) across the schedule, retroactive to July 1, 2014.

The Regular and Contract Faculty Summer Intersession Teaching Salary Schedule will be increased by three percent (3.00 %) across the schedule, retroactive to July 1, 2014.

**SALARY ADJUSTMENT FOR THE 2015-2016 FISCAL YEAR**

The Regular and Contract Faculty Salary Schedules will be increased by three percent (3.00 %) across the schedule, effective July 1, 2015.

The Regular and Contract Faculty Overload Teaching Schedule will be increased by three percent (3.00 %) across the schedule, effective July 1, 2015.

The Regular and Contract Faculty Overload Nonteaching Schedule will be increased by three percent (3.00 %) across the schedule, effective July 1, 2015.

The Regular and Contract Faculty Summer Intersession Teaching Salary Schedule will be increased by three percent (3.00 %) across the schedule, effective July 1, 2015.

**ARTICLE 5 – INSTRUCTOR WORKLOAD**

Article 5: INSTRUCTOR WORKLOAD shall remain unchanged except for the following amendment(s):

**5.8 NURSING FACULTY CLINICAL COMPENSATION**

**5.8.1 Effective July 1, 2015, the nursing faculty clinical practicum will be compensated at the lecture rate.**



**ARTICLE 7 – LIBRARIAN WORKLOAD**

ARTICLE 7- LIBRARIAN WORKLOAD, shall remain unchanged except for the following amendment(s):

**7.1 REGULAR CONTRACT**

The regular contract for librarians shall be 175 days each academic year, ~~to be assigned within the regular semesters.~~ The annual regular contract workload shall comprise a total of 1224 hours to be assigned as provided in section 7.3. Librarians may work up to 60 hours total (30 hours per semester) of the 1224-hour regular contract workload during the week preceding each regular semester. Any scheduling of librarian hours outside of the regular semesters shall be by mutual agreement between the Immediate Management Supervisor and the librarian.

**7.2 LIBRARIAN WORKWEEK**

7.2.1 The workweek for librarians includes an average of thirty-eight and one quarter (38.25) assigned hours per week, which shall constitute the regular contract workload, and a minimum of one and three quarters (1.75) hours per week of professional services for other campus/district related professional activities where the Unit Member's participation is not assigned by the Immediate Management Supervisor.

7.2.2 It is recognized that variations in the assigned hours per week of the regular contract workload may occur to accommodate scheduling requirements and the operational needs of the department.

**7.3 LIBRARIAN WORKLOAD**

7.3.1 The assigned hours of the regular contract workload shall be spent on the following activities as assigned by the Immediate Management Supervisor:

7.3.1.1 library duties;

7.3.1.2 teaching library classes, with the understanding that for each hour of classroom teaching, one (1) additional hour of the thirty-eight and one quarter (38.25) hours will be allowed to perform duties related to teaching the class and

7.3.2 ~~7.3.1.3~~ Unit Members are responsible for attendance at library department meetings and library division meetings as scheduled.

7.3.3 Unit Members are expected to participate in campus and District governance and co-curricular activities including, but not limited to, attending the mandatory non-student duty days, service on hiring, evaluation and other committees, attendance at graduation ceremonies, program and curriculum evaluation and development (including appropriate participation in the formulation of Student Learning Outcomes and the Student Learning Outcomes assessment cycle), etc., as part of their professional obligation.

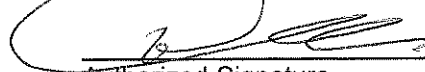
For the District

  
Authorized Signature

Date

5-12-15

For United Faculty:

  
Authorized Signature

Date

5/12/15

**MEMORANDUM OF UNDERSTANDING  
BETWEEN THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
AND  
UNITED FACULTY/CCA/CTA/NEA**

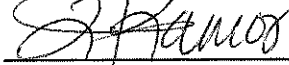
WHEREAS, the parties desire to establish a pilot process to include the immediate management supervisor in the student evaluation assessment of tenured faculty.

NOW, THEREFORE, the parties hereby agree as follows:

The District and United Faculty shall implement a pilot process to include the immediate management supervisor in the student evaluation assessment of tenured faculty for a two year trial period. The parameters of the process will be developed and mutually agreed upon by March 31, 2016. The pilot program will be implemented for the 2016-17 and 2017-18 academic years. Prior to the expiration of this pilot process, the parties agree to meet and negotiate.

For the District

Date

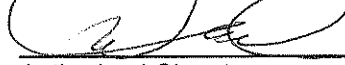


5-12-15

Authorized Signature

For United Faculty:

Date



5/12/15

Authorized Signature

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**REGULAR AND CONTRACT FACULTY SALARY SCHEDULE**

Effective July 1, 2014

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	58,467	61,108	63,745	66,380	70,050	1
2	58,467	61,108	63,745	66,380	70,050	2
3	58,467	61,108	63,745	66,380	70,050	3
4	61,108	63,745	66,380	69,021	72,687	4
5	63,745	66,380	69,021	71,659	75,327	5
6	66,380	69,021	71,659	74,298	77,963	6
7	69,021	71,659	74,298	76,937	80,602	7
8	71,659	74,298	76,937	79,576	83,242	8
9	74,298	76,937	79,576	82,210	85,880	9
10	76,937	79,576	82,210	84,850	88,518	10
11	79,576	82,210	84,850	87,489	91,158	11
12	82,210	84,850	87,489	90,126	93,792	12
13	84,850	87,489	90,126	92,764	96,432	13
16		90,126	92,764	95,405	99,073	16
18			95,405	98,043	101,709	18
20			98,043	100,678	104,347	20
22			100,678	103,318	106,983	22
25	87,489	92,764	103,318	105,957	109,622	25

- CLASS B Minimum Qualifications
- CLASS C Minimum Qualifications plus 18 semester units
- CLASS D Minimum Qualifications plus 36 semester units
- CLASS E Minimum Qualifications plus 54 semester units
- CLASS F Earned Doctorate

**INITIAL SALARY PLACEMENT**

Initial salary placement is established on the basis of the minimum qualifications for the discipline of initial assignment as a contract faculty member.

Initial CLASS placement is established using the candidate's highest academic degree specified in the minimum qualifications. Approved units beyond those used to satisfy the minimum qualifications may be used for advanced class placement; applicable coursework must be obtained from an accredited postsecondary institution.

Initial STEP placement is established on the basis of previous experience as an academic employee and related full-time occupational experience, exclusive of any years of experience used in meeting the minimum qualifications. A maximum of nine (9) years of step credit may be granted for any combination of the following:

One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
REGULAR AND CONTRACT FACULTY OVERLOAD TEACHING SCHEDULE  
Effective August 25, 2014

	COLUMN I Salary Classes B and C		COLUMN II Salary Classes D and E		COLUMN III Salary Classes F	
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate
Lecture	1,017.98	58.170	1,066.48	60.941	1,117.02	63.829
Laboratory	814.39	46.536	853.12	48.749	893.62	51.063

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**REGULAR AND CONTRACT FACULTY OVERLOAD NONTEACHING SCHEDULE**  
**Effective August 25, 2014**

<b>Step</b>	<b>CLASS B</b>	<b>CLASS C</b>	<b>CLASS D</b>	<b>CLASS E</b>	<b>CLASS F</b>	<b>Step</b>
<b>01</b>	34.788	36.514	38.238	39.965	42.363	<b>01</b>
<b>02</b>	36.514	38.238	39.965	41.689	44.089	<b>02</b>
<b>03</b>	38.238	39.965	41.689	43.416	45.814	<b>03</b>
<b>04</b>	39.965	41.689	43.416	45.140	47.540	<b>04</b>
<b>05</b>	41.689	43.416	45.140	46.868	49.264	<b>05</b>
<b>06</b>	43.416	45.140	46.868	48.594	50.991	<b>06</b>
<b>07</b>	45.140	46.868	48.594	50.317	52.716	<b>07</b>
<b>08</b>	46.868	48.594	50.317	52.043	54.441	<b>08</b>
<b>09</b>	48.594	50.317	52.043	53.768	56.170	<b>09</b>
<b>10</b>	50.317	52.043	53.768	55.495	57.894	<b>10</b>
<b>11</b>	52.043	53.768	55.495	57.220	59.621	<b>11</b>
<b>12</b>	53.768	55.495	57.220	58.945	61.344	<b>12</b>
<b>13</b>	55.495	57.220	58.945	60.672	63.071	<b>13</b>
<b>17</b>		58.945	60.672	62.396	64.798	<b>17</b>
<b>22</b>			62.396	64.122	66.521	<b>22</b>
<b>27</b>	57.220	60.672	64.122	65.848	68.247	<b>27</b>

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**REGULAR AND CONTRACT SUMMER INTERSESSION TEACHING SCHEDULE**  
**Effective 2014 Summer Interession**

**LECTURE RATE**

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	
01	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	01
02	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	02
03	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	03
04	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	04
05	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	05
06	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	06
07	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	07
08	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	08
09	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	09
10	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	10
11	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	11
12	1,017.98	58.170	1,017.98	58.170	1,066.48	60.941	1,066.48	60.941	1,117.02	63.829	12
13	1,017.98	58.170	1,025.34	58.590	1,066.48	60.941	1,087.53	62.144	1,131.94	64.682	13
17			1,055.80	60.331	1,087.53	62.144	1,119.26	63.957	1,163.66	66.494	17
22					1,133.20	64.754	1,164.93	66.567	1,206.80	68.960	22
27	1,025.34	58.590	1,087.53	62.144	1,164.93	66.567	1,196.65	68.380	1,239.80	70.845	27

**LABORATORY RATE**

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	
01	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	01
02	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	02
03	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	03
04	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	04
05	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	05
06	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	06
07	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	07
08	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	08
09	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	09
10	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	10
11	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	11
12	814.39	46.536	814.39	46.536	853.12	48.749	853.12	48.749	893.62	51.064	12
13	814.39	46.536	819.78	46.844	853.12	48.749	870.53	49.744	906.06	51.774	13
17			843.87	48.221	870.53	49.744	897.18	51.267	932.72	53.298	17
22					907.32	51.846	933.97	53.369	961.90	54.965	22
27	819.78	46.844	870.53	49.744	933.97	53.369	960.63	54.893	986.01	56.343	27

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT  
**REGULAR AND CONTRACT FACULTY SALARY SCHEDULE**

Effective July 1, 2015

<u>STEP</u>	<u>CLASS B</u>	<u>CLASS C</u>	<u>CLASS D</u>	<u>CLASS E</u>	<u>CLASS F</u>	<u>STEP</u>
1	60,221	62,941	65,657	68,371	72,152	1
2	60,221	62,941	65,657	68,371	72,152	2
3	60,221	62,941	65,657	68,371	72,152	3
4	62,941	65,657	68,371	71,092	74,868	4
5	65,657	68,371	71,092	73,809	77,587	5
6	68,371	71,092	73,809	76,527	80,302	6
7	71,092	73,809	76,527	79,245	83,020	7
8	73,809	76,527	79,245	81,963	85,739	8
9	76,527	79,245	81,963	84,676	88,456	9
10	79,245	81,963	84,676	87,396	91,174	10
11	81,963	84,676	87,396	90,114	93,893	11
12	84,676	87,396	90,114	92,830	96,606	12
13	87,396	90,114	92,830	95,547	99,325	13
16		92,830	95,547	98,267	102,045	16
18			98,267	100,984	104,760	18
20			100,984	103,698	107,477	20
22			103,698	106,418	110,192	22
25	90,114	95,547	106,418	109,136	112,911	25

- CLASS B Minimum Qualifications
- CLASS C Minimum Qualifications plus 18 semester units
- CLASS D Minimum Qualifications plus 36 semester units
- CLASS E Minimum Qualifications plus 54 semester units
- CLASS F Earned Doctorate

**INITIAL SALARY PLACEMENT**

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One year of step credit may be granted for each year of full-time contract academic employment with an accredited institution.

One year of step credit may be granted for each thirty (30) semester units of part-time academic employment with an accredited institution. A maximum of six (6) years of step credit may be granted for part-time academic employment. Substitute teaching, summer intersession teaching, and teaching compensated at part-time, extended-day or lecturer rates will be considered part-time academic experience.

One year of step credit may be granted for each three (3) years of full-time occupational experience directly related to the discipline.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

REGULAR AND CONTRACT FACULTY OVERLOAD TEACHING SCHEDULE

Effective August 24, 2015

	COLUMN I Salary Classes B and C		COLUMN II Salary Classes D and E		COLUMN III Salary Classes F	
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate
Lecture	1,048.52	59.915	1,098.47	62.769	1,150.53	65.744
Laboratory	838.82	47.932	878.71	50.212	920.43	52.595



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**REGULAR AND CONTRACT FACULTY OVERLOAD NONTEACHING SCHEDULE  
Effective August 24, 2015**

<b>Step</b>	<b>CLASS B</b>	<b>CLASS C</b>	<b>CLASS D</b>	<b>CLASS E</b>	<b>CLASS F</b>	<b>Step</b>
<b>01</b>	35.831	37.609	39.385	41.163	43.633	<b>01</b>
<b>02</b>	37.609	39.385	41.163	42.939	45.411	<b>02</b>
<b>03</b>	39.385	41.163	42.939	44.718	47.188	<b>03</b>
<b>04</b>	41.163	42.939	44.718	46.494	48.966	<b>04</b>
<b>05</b>	42.939	44.718	46.494	48.274	50.741	<b>05</b>
<b>06</b>	44.718	46.494	48.274	50.051	52.520	<b>06</b>
<b>07</b>	46.494	48.274	50.051	51.826	54.297	<b>07</b>
<b>08</b>	48.274	50.051	51.826	53.604	56.074	<b>08</b>
<b>09</b>	50.051	51.826	53.604	55.381	57.855	<b>09</b>
<b>10</b>	51.826	53.604	55.381	57.159	59.630	<b>10</b>
<b>11</b>	53.604	55.381	57.159	58.936	61.409	<b>11</b>
<b>12</b>	55.381	57.159	58.936	60.713	63.184	<b>12</b>
<b>13</b>	57.159	58.936	60.713	62.492	64.963	<b>13</b>
<b>17</b>		60.713	62.492	64.267	66.741	<b>17</b>
<b>22</b>			64.267	66.045	68.516	<b>22</b>
<b>27</b>	58.936	62.492	66.045	67.823	70.294	<b>27</b>

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

**REGULAR AND CONTRACT SUMMER INTERSESSION TEACHING SCHEDULE**  
**Effective 2015 Summer Intersession**

**LECTURE RATE**

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	
01	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	01
02	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	02
03	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	03
04	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	04
05	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	05
06	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	06
07	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	07
08	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	08
09	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	09
10	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	10
11	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	11
12	1,048.52	59.915	1,048.52	59.915	1,098.47	62.769	1,098.47	62.769	1,150.53	65.744	12
13	1,048.52	59.915	1,056.10	60.348	1,098.47	62.769	1,120.16	64.008	1,165.90	66.622	13
17			1,087.47	62.141	1,120.16	64.008	1,152.84	65.876	1,198.57	68.489	17
22					1,167.20	66.696	1,199.88	68.564	1,243.00	71.028	22
27	1,056.10	60.348	1,120.16	64.008	1,199.88	68.564	1,232.55	70.431	1,276.99	72.971	27

**LABORATORY RATE**

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	Unit Rate	Hrly Rate	
01	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	01
02	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	02
03	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	03
04	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	04
05	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	05
06	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	06
07	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	07
08	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	08
09	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	09
10	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	10
11	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	11
12	838.82	47.932	838.82	47.932	878.71	50.212	878.71	50.212	920.43	52.595	12
13	838.82	47.932	844.37	48.249	878.71	50.212	896.65	51.236	933.24	53.328	13
17			869.19	49.667	896.65	51.236	924.10	52.805	960.70	54.897	17
22					934.54	53.402	961.99	54.970	990.76	56.614	22
27	844.37	48.249	896.65	51.236	961.99	54.970	989.45	56.539	1,015.59	58.033	27

# NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: May 26, 2015

SUBJECT: Resolution  
Board of Trustees  
Excused Absence

Action	<u>X</u>
Resolution	<u>X</u>
Information	<u>          </u>
Enclosure(s)	<u>X</u>

**BACKGROUND:** Pursuant to Board Policy 2725, Board Member Compensation, Board members may be paid for meetings when they are absent, if the Board adopts a Resolution verifying that the absence is excused.

Education Code Section 72425, Subdivision (c) reads as follows:

A member may be paid for any meeting when absent if the Board by resolution duly adopted and included in its minutes, finds that at the time of the meeting he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board. This compensation shall be a charge against the funds of the district.

**How does this relate to the Five District Strategic Directions?** This item responds to Strategic Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and district levels, and the allocation of resources to fund planning priorities.

**How does this relate to Board Policy:** This item is in compliance with Board Policy 2725, Board Member Compensation.

**FUNDING SOURCE AND FINANCIAL IMPACT:** This will be charged against the funds of the District.

**RECOMMENDATION:** It is recommended that the Board adopt the following resolutions:

•Resolution No.14/15-14, Trustee Absence, verifying that Trustee M. Tony Ontiveros was absent on May 12, 2015, due to hardship and, therefore, eligible to receive compensation for the Special Board meeting held on that date. A signed Affidavit from Mr. Ontiveros verifying his absence due to hardship will be on file in the Chancellor's Office.

6.a.1  
Item No.

▪Resolution No.14/15-15, Student Trustee Absence, verifying that Student Trustee Stephen Tith was absent on May 12, 2015, due to hardship and, therefore, eligible to receive compensation for the Special Board meeting held on that date. A signed Affidavit from Mr. Tith verifying his absence due to hardship will be on file in the Chancellor's Office.

▪Resolution No.14/15-16, Student Trustee Absence, verifying that Student Trustee Tiana Buttice was absent on May 12, 2015, due to hardship and, therefore, eligible to receive compensation for the Special Board meeting held on that date. A signed Affidavit from Ms. Buttice verifying her absence due to hardship will be on file in the Chancellor's Office.

Fred Williams

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Recommended by

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Approved for Submittal

6.a.2

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Item No.

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution 14/15-12, Trustee Absence**

**WHEREAS**, Education Code Section 72425(c) states:

(c) A member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board. This compensation shall be a charge against the funds of the district.

**NOW, THEREFORE, BE IT RESOLVED** that the Trustee named below was absent from the Special Board meeting of May 12, 2015, due to hardship, and therefore, eligible to receive compensation for the meeting held on that date.

**TRUSTEE**

**M. Tony Ontiveros**

AYES:

NOES:

ABSENT:

ABSTAINING:

DATE ADOPTED: May 26, 2015

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution 14/15-15, Student Trustee Absence**

**WHEREAS**, Education Code Section 72425(c) states:

(c) A member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board. This compensation shall be a charge against the funds of the district.

**NOW, THEREFORE, BE IT RESOLVED** that the Student Trustee named below was absent from the Special Board meeting of May 12, 2015, due to hardship, and therefore, eligible to receive compensation for the meeting held on that date.

**STUDENT TRUSTEE**

**Stephen Tith**

AYES:

NOES:

ABSENT:

ABSTAINING:

DATE ADOPTED: May 26, 2015

**RESOLUTION OF THE BOARD OF TRUSTEES OF THE  
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**



**Resolution 14/15-16, Student Trustee Absence**

**WHEREAS**, Education Code Section 72425(c) states:

(c) A member may be paid for any meeting when absent if the board by resolution duly adopted and included in its minutes finds that at the time of the meeting he or she is performing services outside the meeting for the community college district, he or she was ill or on jury duty, or the absence was due to a hardship deemed acceptable by the board. This compensation shall be a charge against the funds of the district.

**NOW, THEREFORE, BE IT RESOLVED** that the Student Trustee named below was absent from the Special Board meeting of May 12, 2015, due to hardship, and therefore, eligible to receive compensation for the meeting held on that date.

**STUDENT TRUSTEE**

**Tiana Buttice**

AYES:

NOES:

ABSENT:

ABSTAINING:

DATE ADOPTED: May 26, 2015