



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Regular Meeting in September 2022

DATE: Tuesday, September 27, 2022, at 5:30 p.m.

**PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801**

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/channel/UCsguBf7ndfQVQ6n0v9hrfiQ>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting virtually may do so via the YouTube link listed on the agenda.

The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board by completing a yellow card entitled, “Request to Address Board of Trustees” and submit it to the Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board. Those wishing to address matters not on the agenda can do so immediately prior to the adjournment to closed session or, in the absence of a closed session, at the conclusion of all other public session business. Public comments must comply with the three-minute time limit.

The Board reserves the right to change the order of the agenda items as the need arises. All Board meetings, excluding closed sessions, are electronically recorded.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Consider Personnel block-vote items indicated by [] in Section 5**
 Agenda items designated as block-vote items with [] are considered by the Board to either be routine or sufficiently supported by back-up information that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them.

 Block vote items will be enacted by one motion. Exceptions to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion or if an individual wishes to comment on a block-vote item. During either scenario the Board President will remove the item from block-vote consideration for separate discussion and a separate vote.

 Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor’s Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. – 5:00 p.m.).
- d. **Chancellor’s Report**
 - * **Series C Bond Sale Update**
 - * **“Journey in Equity” Presentation**
2. a. **Approval of Minutes of the Regular Meeting of September 13, 2022.**

- b. **FIRST CLOSED SESSION** (only if needed)

3. **PUBLIC HEARING**

- a. It is recommended that after the public hearing, the Board approve Resolution No. 22/23-04, to make findings on energy savings and other matters in connection with energy service agreements with ForeFront Licensing, LLC. **(The Resolution is available for review in the District's Business Office.)**

4. **FINANCE & FACILITIES**

- a. It is recommended that the Board receive the 2021-22 Citizens' Bond Oversight Community Report.

5. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

- Retirements
- Promotions
- Change in Salary Classification
- Stipend for Additional Administrative Duties
- Additional Duty Days @ Per Diem
- Leaves of Absence
- Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

- Resignation
- Change in Resignation Date
- New Personnel
- Voluntary Changes in Assignment
- Professional Growth & Development
- Stipend for Additional Administrative Duties
- Leaves of Absence
- Correction to September 13, 2022 Board Agenda – Change in Salary Schedule

- [c] Request approval of Professional Experts.

- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.

- [e] Request approval of Volunteers.

6. **GENERAL**

- a. It is recommended that in lieu of having a COVID-19 vaccine mandate, the Board adopt a position of strongly recommending, rather than mandating, vaccines for all employees and students, effective January 1, 2023.

- b. It is recommended that the Board adopt the proposed 2022-23 Board of Trustees Goals.
- c. It is recommended that the Board discuss any potential future agenda items.

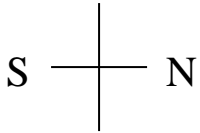
7. **COMMENTS**

- a. Chancellor's Staff Comments
- b. Resource Table Personnel Comments
- c. Members of the Board of Trustees Comments
- d. Public Comments on Non-agenda Items

8. **ADJOURN TO CLOSED SESSION:** Per the following sections of the Government Code:

- a. Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.
- b. Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
- c. Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.
- d. Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.



Board Room Seating Arrangement

Jacqueline Rodarte,
President

Ed Lopez,
Vice President

Evangelina Rosales,
Secretary

Jeffrey P. Brown,
Board Member

Stephen T. Blount,
Board Member

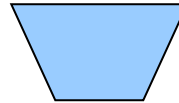
Ryan Bent,
Board Member

Dr. Barbara Dunsheath,
Board Member

Kisha Mehta,
Student Member CC

Dr. Byron D. Clift Breland,
Chancellor

Paloma Foster,
Student Member FC



Dr. JoAnna Schilling,
President CC

Alba Recinos,
Recording Secretary

Dr. Monte E. Perez,
Interim President FC

Valentina Purtell,
President NOCE

Audience Seating

Constituent Group
Representatives

Chancellor's Staff

Entrance



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	September 27, 2022	Resolution	<u> </u>
SUBJECT:	Resolution No. 22/23-04, To Make Findings on Energy Savings and Other Matters in Connection with Energy Service Agreements with ForeFront Licensing, LLC.	Information	<u> </u>
		Enclosure(s)	<u> </u>

BACKGROUND: In an effort to reduce the campus’s carbon footprint and reduce energy costs, the District has entered into discussions with ForeFront Licensing, LLC, a Delaware limited liability company (“ForeFront Power”) regarding the installation of solar canopies utilizing Fullerton College Parking Lot 5. The installation of the solar arrays for demand shaving and energy arbitrage would result in a minimum of \$1.89 million in energy savings spread over the 20-year life of the project.

By utilizing a Power Purchase Agreement there is minimal out of pocket expense to the District. ForeFront Power finances the infrastructure and then recaptures their capital investment through a portion of the utility cost savings. Under the Power Purchase Agreement, the District will retain title to the Renewable Energy Certificates while ForeFront Power will finance, design, permit, construct, own, operate and maintain the solar arrays. In return, the District will purchase the solar energy generated by the systems for 20 years at a flat rate, as described in the Power Purchase Agreement. During the term of the agreement, the District has the option to purchase the systems after year five. At the end of 20 years, the District will have the option to purchase the systems, extend the agreement, or have ForeFront Power remove the systems and restore the premises to its original condition at no cost to the District.

In order to implement the project, the District would partner with ForeFront Power for the project through a streamlined procurement process offered by the School Project for Utility Rate Reduction (SPURR), a joint powers authority made up of California schools and Community College Districts.

This agenda item was submitted by Tyler Deacy, Interim Director of Sustainability, Fullerton College.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: General Fund. Maximum financial impact will be \$84,560 in cumulative electrical spending over the first 4 years of the project's life. The first year will have the highest impact of a maximum of \$39,580.

RECOMMENDATION: It is recommended that the Board approve Resolution No. 22/23-04, To Make Findings on Energy Savings and Other Matters in Connection with Energy Service Agreements with ForeFront Licensing, LLC. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the contract on behalf of the District.

Fred Williams

Recommended by

B. V. dist Brad M

Approved for Submittal

3.a.2

Item No.

**THE BOARD OF TRUSTEES OF
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT RESOLUTION NO.
22/23-04**

**RESOLUTION MAKING FINDINGS ON ENERGY SAVINGS
AND DETERMINING OTHER MATTERS IN CONNECTION WITH
ENERGY SERVICE AGREEMENTS**

WHEREAS, it is the policy of the State of California and the intent of the State Legislature to promote all feasible means of energy conservation and all feasible uses of alternative energy supply sources; and

WHEREAS, North Orange County Community College District (“District”) desires to reduce the rising costs of meeting the energy needs at its facilities; and

WHEREAS, the District proposes to enter into power purchase agreements (“Power Purchase Agreements”) and related contract documents with ForeFront Licensing, LLC (“Supplier”) for facilities at the District’s real property sites, pursuant to which Power Purchase Agreements Supplier will design, construct, install, maintain, and operate on District property solar photovoltaic facilities and arrange with the local utility for interconnection of the facilities, which will generate energy for the sites on which such facilities are located;

WHEREAS, Supplier has provided the District with analysis showing the financial and other benefits of entering into the Power Purchase Agreements, which analysis is attached hereto as Exhibit A and made part hereof by this reference; and

WHEREAS, Exhibit A includes data showing that the anticipated cost to the District for the electrical energy provided by the solar photovoltaic facilities will be less than the anticipated cost to the District of electrical energy that would have been consumed by the District in the absence of such measures; and

WHEREAS, Supplier was the selected vendor for School Project for Utility Rate Reduction’s (“SPURR”) Renewable Energy Aggregated Procurement (“REAP”) Program, a competitive statewide solar request for proposals (“RFP”) process, and the District adopts the REAP Program’s competitive process as its own.

WHEREAS, the District proposes to enter into the Power Purchase Agreements and related contract documents, each in substantially the form presented at this meeting, subject to such changes, insertions or omissions as the Chancellor reasonably deems necessary following the Board’s adoption of this Resolution; and

WHEREAS, pursuant to Government Code section 4217.12, this Board held a public hearing, public notice of which was given two weeks in advance, to receive public comment; and

WHEREAS, the Power Purchase Agreements are in the best interests of the District; and

WHEREAS, the District's proposed approval of the Power Purchase Agreements is a "Project" for purposes of the California Environmental Quality Act ("CEQA"); and

WHEREAS, the Guidelines for CEQA, California Code of Regulations Title 14, Chapter 13 ("State CEQA Guidelines"), exempt certain projects from further CEQA evaluation, including the following: (1) projects consisting of the new construction or conversion of small structures ("Class 3 Exemption"; Cal. Code Regs., tit. 14, § 15303); (2) projects consisting of the construction or placement of minor accessory structures to existing facilities ("Class 11 Exemption"; Cal. Code Regs., tit. 14, § 15311); and (3) projects consisting of minor additions to existing schools ("Class 14 Exemption"; Cal. Code Regs., tit. 14, § 15314), and the Project is categorically exempt under one or more of such exemptions; and

WHEREAS, the Project does not involve any of the following and so is eligible for a categorical exemption as described above under State CEQA Guidelines section 15300.2:

- (a) the cumulative impact of successive projects of the same type in the same place, which over time are significant;
- (b) an activity where there is a reasonable possibility that the activity will have a significant effect on the environment due to unusual circumstances;
- (c) a project which may result in damage to scenic resources, including but not limited to, trees, historic buildings, rock outcroppings, or similar resources, within a highway officially designated as a state scenic highway;
- (d) a hazardous waste site which is included on any list compiled pursuant to Section 65962.5 of the Government Code; and
- (e) a project which may cause a substantial adverse change in the significance of a historical resource; and

WHEREAS, Public Resources Code, section 21080.35 (added by Stats.2011, c. 469 (S.B.226), § 3), statutorily exempts from CEQA evaluation the installation of a solar energy system, including associated equipment, on the roof of an existing building or at an existing parking lot;

WHEREAS, the portions of the Project to be installed at an existing parking lot do not involve either of the following and so are eligible for the statutory exemption of Public Resources Code section 21080.35:

(a) the removal of a tree required to be planted, maintained, or protected pursuant to local, state, or federal requirements, unless the tree dies and there is no requirement to replace the tree, or

(b) the removal of a native tree over 25 years old.

NOW, THEREFORE, based upon the above-referenced recitals, the Board hereby finds, determines and orders as follows:

1. The terms of the Power Purchase Agreements and related agreements are in the best interests of the District.

2. In accordance with Government Code section 4217.12, and based on data provided by Exhibit A, the Board finds that the anticipated cost to the District for electrical energy provided by the Power Purchase Agreements will be less than the anticipated cost to the District of electrical energy that would have been consumed by the District in the absence of the Power Purchase Agreements.

3. The Board hereby approves the Power Purchase Agreements in accordance with Government Code section 4217.12, which shall be subject to such changes, insertions or omissions as the District's Vice Chancellor of Finance and Facilities or his designee reasonably deems necessary.

4. The District's Vice Chancellor of Finance and Facilities is hereby authorized and directed to negotiate any further changes, insertions and omissions to the Power Purchase Agreements as he reasonably deems necessary, and thereafter to execute and deliver the Power Purchase Agreements following the Board's adoption of this Resolution. The District's Vice Chancellor of Finance and Facilities is further authorized and directed to execute and deliver any and all papers, instruments, opinions, certificates, affidavits and other documents and to do or cause to be done any and all other acts and things necessary or proper for carrying out this resolution and said agreements.

5. The Project hereby found to be exempt from the requirements of CEQA pursuant to the Class 3, Class 11 and Class 14 Exemptions, as described above.

6. The Project is hereby found to be exempt from the requirements of CEQA pursuant to Public Resources Code, section 21080.35 (added by Stats.2011, c. 469 (S.B.226), § 3), as described above.

7. District staff are hereby authorized to file and process a Notice of CEQA Exemption for the Project in accordance with CEQA and the State CEQA Guidelines, and the findings set forth in this resolution.

The foregoing Resolution was adopted at a meeting of the Board of Trustees of the North Orange County Community College District on September 27, 2022, by the following vote:

AYES:

NOES:

ABSTAIN:

ABSENT:

President, Board of Trustees
North Orange County Community College

District

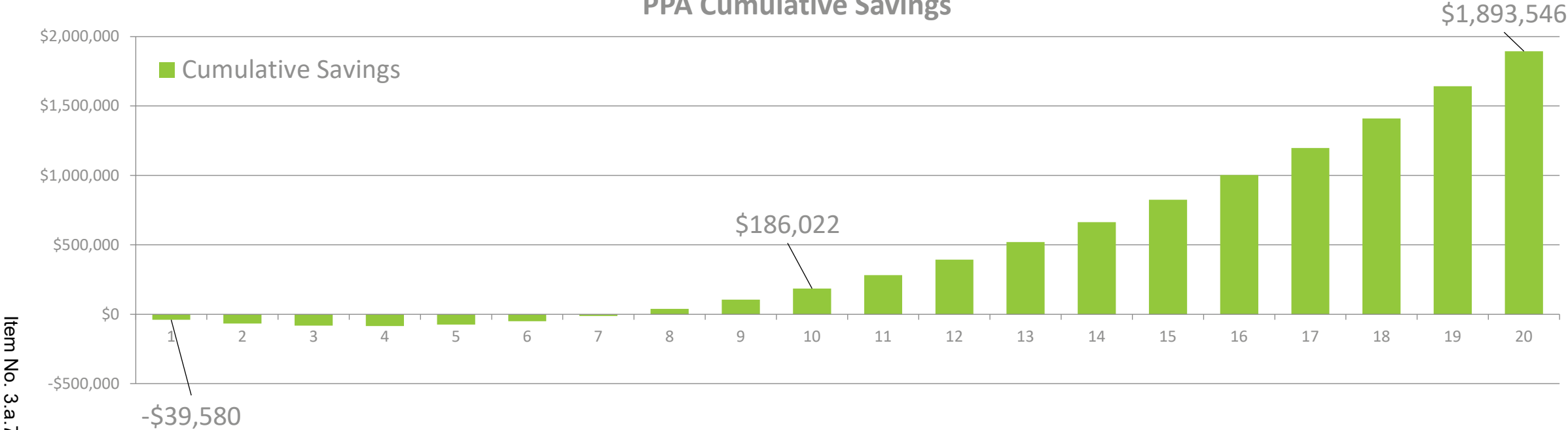
CERTIFIED TO BE A TRUE
AND CORRECT COPY:

Clerk, Board of Trustees
North Orange County Community College District

Estimated Solar Savings – PPA

Project	Solar System Size (kW)	Y1 Production (kWh)	% Energy Offset	Current Bill	Year 1 Savings	Year 1 Savings (%)	20 Year Savings
Fullerton College	1,327	2,173,425	23%	\$1,639,180	(\$39,580)	-2%	\$1,893,546

PPA Cumulative Savings



Item No. 3.a.7

20-Year Savings Assumes 3% Annual Utility Energy Rate Increase, 3% Utility Demand Rate Increase



NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 27, 2022
SUBJECT: 2021-2022 Citizens' Bond Oversight
Community Report

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: Assembly Bill 1908 specifies procedures for appointing a Citizens' Oversight Committee which is responsible for informing the public concerning the expenditure of bond proceeds and actively reviewing and reporting on the proper expenditure of taxpayers' money for school construction.

Each year the Community Report is distributed to inform the public of bond activities throughout the District and provide updates to current and future projects. At its September 14, 2022, Citizens' Bond Oversight Committee meeting, Chair, Dr. Richard Rams, approved the 2021-22 Community Report. Reports will be distributed to community members within a one-mile radius of the District Office, Cypress College and Fullerton College, approximately 22,000 homes, at the end of September.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6740, Citizens' Bond Oversight Committee.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no financial impact.

RECOMMENDATION: It is recommended that the Board receive the 2021-22 Citizens' Bond Oversight Community Report.

Fred Williams

Recommended by


Approved for Submittal

4.a

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 27, 2022

SUBJECT: Academic Personnel

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. dist Bruch

Approved for Submittal

5.a.1

Item No.

RETIREMENTS

Melella, Laura	FC	Office Technology Instructor Eff. 01/01/2023 PN FCF725
Pacheco, Elizabeth	CC	Dental Assisting Instructor Eff. 06/01/2023 PN CCF954

PROMOTIONS

Merchant, Jennifer	FC	Director, Career Technical Education
	To:	FC Director, Educational Partnerships & Programs/Guided Pathways 12-month Position (100%) Range 20, Column A Management Salary Schedule Eff. 11/01/2022

CHANGE IN SALARY CLASSIFICATION

Collins, Raheem	NOCE	Literacy Lab Noncredit Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 08/15/2022
Martinez, Gabriel	FC	Physical Education Instructor (ADJ) From: Column 1, Step 5 To: Column 2, Step 5 Eff. 08/22/2022
Metchikoff, Allison	FC	Cosmetology Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/22/2022
Newbold, Steven	FC	Music Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/22/2022

Academic Personnel
September 27, 2022

Nicholas, Nicholas	FC	Administration of Justice Instructor (ADJ) From: Column 1, Step 2 To: Column 2, Step 2 Eff. 08/22/2022
Palacio, Daniel	NOCE	ESL Noncredit Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/15/2022
Ruiz, Jessica	FC	Photography Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/22/2022
Venkatesh, Priyanka	CC	Music Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/22/2022

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Preston, Colin	CC	Dean, Kinesiology/Athletics (Health Science additional duties) 10% Stipend Eff. 10/01/2022-01/31/2023
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ADDITIONAL DUTY DAYS @ PER DIEM

Austin, Phil	FC	Asst. Coach, Football	11 days
Aviles, Greg	FC	Head Coach, Men's Soccer	13 days
Bevec, Gina	FC	Head Coach, M&W Cross Country	13 days
Campbell, Garrett	FC	Head Coach, Football	15 days
Crooks, Brian	FC	Asst. Coach, Football	11 days
Lewin, Pamela	FC	Head Coach, Women's Soccer	13 days
Rosa, Melanie	FC	Director of Dance Productions	4 days
Sheil, Sean	FC	Asst. Coach, M&W Cross Country	8 days

LEAVE OF ABSENCE

@00010256	FC	Administrator SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 08/09/2022-08/11/2022 (30 hours)
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Academic Personnel
September 27, 2022

@01605644	CC	Faculty Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/13/2022-09/26/2022
@00949144	FC	Faculty SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 08/18/2022 (4 hours); 08/19/2022 (1.5 hours) 08/23/2022 (3 hours); 08/25/2022 (3 hours)
Chiang-Schultheiss, Darren	FC	English Instructor Load Banking Leave With Pay (20.00%) Eff. 2022 Fall Semester
Eisner, Douglas	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2022 Fall Semester
Ruiz, Rosalinda	FC	English Instructor Load Banking Leave With Pay (86.67%) Eff. 2022 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Argueta, Jose	CC	Column 1, Step 1
Armstrong, Kristin	NOCE	Column 2, Step 1
Bishop, Ryan	CC	Column 1, Step 1
Duncan, Brenna	FC	Column 1, Step 1
Gould, Michael	CC	Column 1, Step 1
Jeong, Myeongho	FC	Column 1, Step 1
Mora, Rebecca	FC	Column 1, Step 1
Morales, Abigail	CC	Column 1, Step 1
Mulcahey, Rory	CC	Column 2, Step 1
Ozovek, Courtney	FC	Column 1, Step 1
Randall, Sonya	CC	Column 1, Step 1
Ruiz, Jessica	FC	Column 2, Step 1
Wong, Peter	CC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 SPRING SEMESTER

Katsui, Irene	NOCE	Column 2, Step 1
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NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

Action X

DATE: September 27, 2022

Resolution _____

Information _____

SUBJECT: Classified Personnel

Enclosure(s) X

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. dist Budm

Approved for Submittal

5.b.1

Item No.

Classified Personnel
September 27, 2022

RESIGNATION

Diaz, Angelica	FC	Student Services Specialist/DSS 12-month position (100%) Eff. 09/15/2022 PN FCC800
Garcia, Alan	FC	Facilities Custodian I 12-month position (100%) Eff. 09/05/2022 PN FCC891
Jimenez, Martin	FC	HVAC Mechanic I 12-month position (100%) Eff. 09/14/2022 PN FCC845
Ku Chi, Nubia	NOCE	Instructional Assistant, ESL 12-month position (40%) Eff. 09/29/2022 PN SCC828
Lowe, Erica	NOCE	Instructional Assistant, HSD 11-month position (40%) Eff. 09/29/2022 PN SCC858
Somiari, Sylvia	NOCE	Instructional Assistant, ESL 12-month position (40%) Eff. 09/15/2022 PN SCC924
Yanez, Julie	FC	Student Services Technician 12-month position (45%) Eff. 09/21/2022 PN FCC997

CHANGE TO RESIGNATION DATE

Hangué, Emmanuelle	FC	Administrative Assistant II 12-month position (100%) Eff. 08/31/2022 PN FCC629
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Classified Personnel
September 27, 2022

NEW PERSONNEL

Kairan, Mejon	AC	District Manager, Environmental Health and Safety 12-month position (100%) Range 13, Column A Management Salary Schedule Eff. 10/10/2022 PN DEM991
Madrid, Jim	CC	Electrician 12-month position (100%) Range 41, Step A Classified Salary Schedule Eff. 10/14/2022 PN CCC789
Navarro, Michelle	CC	Sports Information/Marketing Representative II 12-month position (100%) Range 38, Step A Classified Salary Schedule Eff. 10/01/2022 PN CCC902
Schoonmaker, Stephen	CC	Interim Vice President, Administrative Services 12-month position (100%) Range 37, Column E + Doctoral Stipend Management Salary Schedule Eff. 10/01/2022 PN CCM962

VOLUNTARY CHANGES IN ASSIGNMENT

Dodson, Lanicesha	FC	Clerical Assistant II (100%) Temporary Change in Assignment To: Financial Aid Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 10/01/2021 – 06/30/2023 PN FCC674
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Classified Personnel
September 27, 2022

Garcia Galicia, Ana	FC	Clerical Assistant I, Financial Aid 12-month position (100%) PN FCC669 Permanent Lateral Transfer To: Clerical Assistant I, Admissions & Records 12-month position (100%) Eff. 10/17/2022 PN FCC669
Langgle, Linda	NOCE	Student Services Coordinator, LEAP (100%) To: Interim Program Manager, LEAP 12-month position (100%) Range 14, Column A Management Salary Schedule Eff. 10/01/2022 – 06/30/2023 Eff. 07/01/2023 – 09/30/2023 PN SCM988
Maertens, Tina	FC	Admissions and Records Technician 12-month position (100%) PN FCC640 Permanent Lateral Transfer To: Administrative Assistant I, Tech & Engineering 12-month position (100%) Eff. 10/01/2022 PN FCC977
Russell, Regina	NOCE	Administrative Assistant II 12-month position (100%) PN SCC871 Permanent Lateral Transfer To: CC Administrative Assistant II Vice President of Instruction Office 12-month position (100%) Eff. 10/01/2022 PN CCC774

PROFESSIONAL GROWTH & DEVELOPMENT

Hagmaier, Maite	FC	Clerical Assistant II (100%) 1 st Increment (\$400) Eff. 07/01/2023
Reyes Cabezas, Julio	FC	Student Services Specialist (100%) 2 nd Increment (\$400) Eff. 07/01/2023

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Felipe, Victoria	CC	Administrative Assistant II (50%) 6% Stipend Eff. 07/25/2022 – 08/31/2022
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LEAVES OF ABSENCE

@01009187	AC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/09/2022 – 08/16/2022 (43 hours)
@01672766	CC	HVAC Mechanic I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/05/2022 – 08/16/2022 (66 hours)
@00742901	FC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/01/2022 – 08/06/2022 (44 hours)
@00007962	CC	Manager, Campus Accounting (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 09/09/2022 – 09/09/2023 (Intermittent Leave)
@00330967	FC	Accounting Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/13/2022 – 06/16/2022 (39 hours)

Classified Personnel
September 27, 2022

@01813035	CC	Manager, Maintenance/Operations (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/09/2022 – 08/17/2022 (56 hours)
@01954104	FC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/03/2022 – 08/09/2022 (44 hours)
@00243865	AC	Payroll Specialist (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/21/2022 – 11/27/2022 (Consecutive Leave)
@01472916	CC	Senior Research and Planning Analyst (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 10/01/2022 – 11/27/2022 (Consecutive Leave)
@00003674	FC	IT Specialist, Network (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/12/2022 – 07/18/2022 (40 hours)
@01585171	NOCE	Job Developer (100%) Unpaid Personal Leave Eff. 08/18/2022 – 08/19/2022 (16 hours)
@01127511	CC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/22/2022 – 10/22/2022 (Consecutive Leave)
@01560167	CC	Financial Aid Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/22/2022 – 08/24/2022 (24 hours)
@01223090	FC	Campus Safety Officer (100%) Unpaid Personal Leave Eff. 08/29/2022 – 08/31/2022 (16.93 hours)

Classified Personnel
September 27, 2022

CORRECTION TO BOARD AGENDA OF SEPTEMBER 13, 2022
CHANGE IN SALARY SCHEDULE

Dhillon, Jaswinder

FC

Instructional Assistant
12-month position (100%)
Range 36, Step E + 15% Longevity

To: Disability Support Services, Lab. Coordinator
12-month position (100%)
Range 40, Step E +15% Longevity
Classified Salary Schedule
Eff. 10/01/2021
PN FCC717

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 27, 2022

SUBJECT: Professional Experts

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. Dipt Breda

Approved for Submittal

5.c.1

Item No.

Professional Experts
September 27, 2022

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Abiva, Abigail	FC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/29/2022	12/31/2022
Brown, Matthew	FC	Technical Expert I	Athletic Photographer	26	09/19/2022	05/19/2023
Carpenter, Melissa	CC	Technical Expert II	SWP Pathways/Marketing	26	10/03/2022	12/16/2022
Corrales, Nancy	CC	Technical Expert II	Perkins Health Science Cluster	3	09/19/2022	05/19/2023
Dunsmore, Pamela	FC	Technical Expert II	Summer Scholars Transfer Institute (SSTI) at UCI	9	06/23/2022	06/30/2022
Dunsmore, Pamela	FC	Technical Expert II	Summer Scholars Transfer Institute (SSTI) at UCI	9	07/01/2022	07/02/2022
Filatoff, Anet	FC	Project Expert	Outreach and Student Support Advocate	26	09/12/2022	12/16/2023
Filatoff, Anet	FC	Project Expert	Outreach and Student Support Advocate	26	01/09/2023	06/30/2023
Galeano, Amparo	NOCE	Project Expert	Career Pathway Specialist	26	09/19/2022	12/16/2022
Garcia, Amy	FC	Technical Expert II	Mindful Growth Coaching	4	10/01/2022	10/31/2022
Garcia, Brandon	CC	Project Expert	LIFE Program Leader	26	09/19/2022	05/31/2023
Grote, Silvie	CC	Technical Expert II	Career Pathway Curriculum Development	15	09/12/2022	12/10/2022
Gulmesoff, Monika	NOCE	Project Coordinator	Mobility Coordinator	26	09/19/2022	10/21/2022
Gulmesoff, Monika	NOCE	Project Coordinator	Mobility Coordinator	26	11/07/2022	12/22/2022
Iglesias, Tasha	FC	Technical Expert II	Gamification Faculty Inquiry Group	15	09/14/2022	05/19/2023
Lake-Bain, Carolyn	FC	Technical Expert II	Gamification Faculty Inquiry Group	15	09/14/2022	05/19/2023
Lawrence, Dominic	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	09/19/2022	12/22/2022
Lawrence, Dominic	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	01/03/2023	03/17/2023
Lawrence, Dominic	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	03/27/2023	05/19/2023
Lawrence, Dominic	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	05/30/2023	06/30/2023
Llanes, Jasmin	NOCE	Project Expert	Mobility Trainer	26	09/19/2022	12/16/2022

Professional Experts
September 27, 2022

Lopez, Elio	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	09/19/2022	12/22/2022
Lopez, Elio	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	01/03/2023	02/16/2023
Lopez, Elio	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	02/27/2023	03/17/2023
Lopez, Elio	FC	Project Expert	Educational Partnerships & Programs (Promise)	26	03/27/2023	06/30/2023
Macias, Valentin	FC	Technical Expert II	Curriculum Technical Development and Processing	10	09/05/2022	12/10/2022
Macias, Valentin	FC	Technical Expert II	Curriculum Technical Development and Processing	10	01/23/2023	05/20/2023
Marin, Itzel	FC	Project Expert	Cadena Cultural Center Assistant	26	09/12/2022	12/16/2022
Marin, Itzel	FC	Project Expert	Cadena Cultural Center Assistant	26	01/09/2023	03/17/2023
Marin, Itzel	FC	Project Expert	Cadena Cultural Center Assistant	26	03/27/2023	06/30/2023
Meelar, Abdul	CC	Project Expert	Perkins V Media Arts Department	20	09/12/2022	06/09/2023
Mitts, Teri Lynn	CC	Technical Expert II	Perkins V Health Science Cluster	2	09/12/2022	05/19/2023
Ocampo, Ana	NOCE	Project Coordinator	Translator	15	09/05/2022	12/16/2022
Ortiz, Roberto	CC	Project Expert	LIFE Program Leader	18	09/19/2022	05/31/2023
Patino Rodriguez, Areli	FC	Project Expert	Marketing & Events Advocate	26	09/12/2022	12/16/2022
Patino Rodriguez, Areli	FC	Project Expert	Marketing & Events Advocate	26	01/09/2023	03/17/2023
Patino Rodriguez, Areli	FC	Project Expert	Marketing & Events Advocate	26	03/27/2023	06/30/2023
Perez, Mayra	FC	Project Expert	Student Development & Engagement Assistant	26	09/19/2022	12/16/2022
Perez, Mayra	FC	Project Expert	Student Development & Engagement Assistant	26	01/09/2023	03/17/2023
Perez, Mayra	FC	Project Expert	Student Development & Engagement Assistant	26	03/27/2023	06/22/2023
Pham, Thu	CC	Technical Expert II	Clinical Onboarding	10	08/01/2022	10/14/2022
Samano, Jeffrey	FC	Technical Expert II	Mindful Growth Coaching	4	10/01/2022	10/31/2022
Tuttle, Valerie	FC	Technical Expert II	Mindful Growth Coaching	4	10/01/2022	10/31/2022
Yim, Shela	FC	Project Expert	Athletic Life Coach	26	09/26/2022	12/10/2022

Professional Experts
September 27, 2022

NOCE TUITION PROGRAMS

Name	Salary	Trimester	Max Permitted Hours per Week
Eggan, Meredith	Tuition	Fall	26

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 27, 2022

SUBJECT: Hourly Personnel

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District's administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

5.d.1

Item No.

Hourly Personnel
September 27, 2022

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Barsumian, Haylee	CC	Technical - Assist in Cranium Café	01/03/23	03/31/23	TE A 2
Cheng, Socheata	CC	Technical - Assist in Science, Engineering, and Math	09/28/22	12/09/22	TE A 1
Del Castillo, Sean	CC	Technical - Assist in Cranium Café	01/03/23	03/31/23	TE A 2
Felipe, Patrick	CC	Technical - Assist in Puente Program	09/28/22	12/14/22	TE A 1
Gheezi, James	CC	Direct Instr Support - Assist in Athletic Success Center	09/28/22	06/23/23	TE I 3
Ho, Harrison	CC	Non-Direct Instr Support - Assist in Art department	09/28/22	12/16/22	TE A 1
Ho, Harrison	CC	Non-Direct Instr Support - Assist in Art department	02/13/23	01/05/00	TE A 1
Kernal, Sarah	CC	Technical - Assist in STEM	09/28/22	12/22/22	TE A 1
King, Elliott	FC	Technical - Assist Admissions and Records	01/03/22	03/31/22	TE B 4
Lambright, Steven	CC	Direct Instr Support - Athletic Program Assistant for Baseball	10/24/22	05/26/23	TE I 1
Lopez, Daniel	CC	Technical - Assist in STEM	09/28/22	12/22/22	TE A 1
Magnaye, Zari	CC	Technical - Assist in STEM	09/28/22	12/22/22	TE A 1
Malacara, Jennifer	FC	Technical - Assist Admissions and Records	11/07/22	02/04/23	TE B 4
Melendrez, Tatiana	CC	Technical - Assist in Campus Safety	09/28/22	12/27/22	TE A 4
Melendrez, Tatiana	CC	Technical - Assist in Campus Safety	02/28/23	05/30/23	TE A 4
Mendoza, Zail	FC	Technical - Assist Admissions and Records	01/03/23	03/31/23	TE A 4
Naranjo, Danielle	FC	Technical - Assist Admissions and Records	01/03/23	03/31/23	TE B 4
Padilla, Samantha	FC	Technical - Assist Admissions and Records	01/03/22	03/31/23	TE A 4
Vergara, Ashley	FC	Technical - Assist Admissions and Records	11/07/22	02/03/23	TE B 4
Villegas, Isabel	FC	Technical - Assist Admissions and Records	11/07/22	03/31/23	TE A 3
Zavaleta, Jose	CC	Technical - Assist in Air Conditioning and Refrigeration	09/28/22	01/11/23	TE A 1

Hourly Personnel
September 27, 2022

Professional Medical Employees

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alvarez, Flory	CC	Medical - Mental Health Counselor	09/25/22	06/30/23	ME C 4
Weaver, Katie	FC	Medical - Clinical Psychologist for campus Health Center	09/28/22	06/30/23	ME C 4

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Gonzalez, Brandon	NOCE	Direct Instr Support - Tutor students with disabilities	09/28/22	06/30/23	TE A 2
Park, Jin-Ho	CC	Direct Instr Support - Tutor in Math Learning Center	09/28/22	06/30/23	TE A 2

Hourly Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Tawakuly, Melika	FC	Technical - Sub for vacant Library Assistant I PN FCC746	09/16/22	11/14/22	TE A 4

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Amara, Angel	CC	Work Study Student - Assist in Biology Lab	09/28/22	06/30/23	TE A 1
Corona Parga, Ariel	CC	Work Study Student - Assist in Transfer Center	09/28/22	06/30/23	TE A 1
De Silvia, Udana	FC	Full-time Student - Assist in the Music Lab	09/28/22	06/30/23	TE A 1
Figueroa, Selina	FC	Full-time Student - Assist Campus Safety	09/28/22	06/30/23	TE A 1
Ford, Elizabeth	FC	Full-time Student - Assist in the Music Lab	09/28/22	06/30/23	TE A 2
Garcia, Ramon	FC	Full-time Student - Assist Campus Safety	09/28/22	06/30/23	TE A 1
Gonzon, Gericho	FC	Full-time Student - Assist with Counseling	09/28/22	06/30/23	TE A 1
Griffin, Thereca	CC	Work Study Student - Assist in EOPS	09/28/22	06/30/23	TE A 2
Hernandez, Myrna	CC	Work Study Student - Assist in Cranium Café	09/28/22	06/30/23	TE A 1

Hourly Personnel
September 27, 2022

Jones, Jessica	FC	Work Study Student - Assist in the Art Gallery	09/28/22	06/30/23	TE A 2
Mauga, Elijah	FC	Work Study Student - Assist in the Chemistry Stockroom	09/28/22	06/30/23	TE A 1
Nguyen, Kayla	CC	Work Study Student - Assist in Career Center	09/28/22	06/30/23	TE A 1
Nguyen, Thuy	CC	Work Study Student - Assist in Science, Engineering, and Math	09/28/22	06/30/23	TE A 1
Nizami, Aaysha	CC	Work Study Student - Assist in Career Center	09/28/22	06/30/23	TE A 1
Ortega, Julian	FC	Full-time Student - Assist in the Student Center	09/28/22	06/30/23	TE A 1
Santos, Joanna	CC	Work Study Student - Assist in EOPS	09/28/22	06/30/23	TE A 1
Siddique, Aisha	CC	Work Study Student - Assist in Cranium Café	09/28/22	06/30/23	TE A 1
Solorio, Zelida	CC	Full-time Student - Assist in Campus Safety	09/28/22	06/30/23	TE B 4
Stone, Jacob	FC	Full-time Student - Assist in the Student Center	09/28/22	06/30/23	TE A 1
Tran, John	CC	Work Study Student - Assist in Cranium Café	09/28/22	06/30/23	TE A 1
Wolf, Brian	CC	Work Study Student - Assist in Science, Engineering, and Math	09/28/22	06/30/23	TE A 1
Yepez, Dominique	FC	Full-time Student - Assist in the Student Center	09/28/22	06/30/23	TE A 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 27, 2022

SUBJECT: Volunteers

Action	<u>X</u>
Resolution	_____
Information	_____
Enclosure(s)	<u>X</u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. dist BudM

Approved for Submittal

5.e.1

Item No.

Volunteer Personnel
September 27, 2022

Volunteers

Name	Site	Program	Begin	End
Camacho-Cornejo, Yuridia	NOCE	DSS - Personal Care Attendant	08/22/22	05/26/23
Camargo, Alex	CC	Physical Education - Women's Soccer Team	09/28/22	06/30/23
Cruz, Adolfo	CC	Physical Education - Women's Soccer Team	09/28/22	06/30/23
DeVille, Geri	FC	Physical Education - Assistant Coach, Women's Golf	08/25/22	12/12/22
Enriquez, Threse	CC	Physical Education - Women's Soccer Team	09/28/22	06/30/23
Estrella, Nataly	CC	Physical Education - Athletic Training	09/28/22	06/30/23
Hyunh, Chuong	NOCE	DSS - Personal Care Attendant	08/22/22	05/26/23
Ngo, Tien	NOCE	DSS - Personal Care Attendant	08/22/22	05/26/23
Parras-Marin, Ivette	NOCE	DSS - Personal Care Attendant	08/22/22	05/26/23
Pedroza, Martha	NOCE	DSS - Personal Care Attendant	08/15/22	05/26/23
Powers, Miguel	FC	Physical Education - Assistant Coaching PE/Athletics	08/25/22	05/31/23
Recendez, Jose	NOCE	DSS - Personal Care Attendant	08/18/22	05/26/23
Uribe, Juan	CC	Physical Education - Women's Soccer Team	09/28/22	06/30/23

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	September 27, 2022	Resolution	<u> </u>
		Information	<u> </u>
SUBJECT:	District Vaccine Requirement	Enclosure(s)	<u> </u>

BACKGROUND: The North Orange County Community College District is committed to protecting the health and wellbeing of students, faculty, staff, administrators, and the communities it serves. Over the course of the pandemic, the District has implemented a variety of safety protocols following guidelines from the Center for Disease Control (CDC), Cal OSHA, and other agencies including physical distancing, use of face coverings, and frequent cleaning and sanitizing.

At the August 24, 2021 Board of Trustees meeting, the Board directed the District to ensure that all employees and students over the age of five who enter district facilities or come on campus were fully vaccinated with allowance for religious or medical exemptions as defined by law. It was subsequently decided that employees and students who could not receive the vaccine due to disabilities/medical conditions or religious beliefs would participate in regular on-site testing.

“Full vaccination” status is defined by the CDC as two weeks after receiving the full course of an FDA or WHO-approved vaccine (i.e., the second vaccine dose for the Moderna or Pfizer vaccines or the first dose for the Johnson & Johnson vaccine).

On August 24, 2021 the Board delegated authority to the Chancellor to take any and all actions necessary to develop and implement a COVID-19 vaccine requirement including processes for testing, record keeping, use of campus facilities, accommodations, and other related items.

At the March 22, 2022 Board meeting, the Board voted to extend the COVID-19 vaccine mandate through the remainder of calendar year 2022 and to add a booster shot requirement for students and staff as individuals become eligible. However, on May 24, 2022 the Board took action to strongly recommend, rather than mandate, boosters for all employees and students, beginning June 1, 2022.

Currently, the COVID-19 Data Tracker designates Orange County’s community level as “medium” risk. On August 11, 2022, the CDC updated its COVID-19 guidance to streamline advice for the public. In the CDC’s Press Release, Greta Massetti, PhD, MPH, MMWR author, stated, “We’re in a stronger place today as a nation, with more tools—like vaccination, boosters, and treatments—to protect ourselves, and our communities, from severe illness from COVID-19. We also have a better understanding of how to protect people from being exposed to the virus, like wearing high-quality masks, testing, and improved ventilation. This guidance acknowledges that the pandemic is not over, but also helps us move to a point where COVID-19 no longer severely disrupts our daily lives.” While the updated guidance continues to promote individuals being up-to-date with their vaccinations, there is no renewal of a vaccine or mask mandate.

The existing Board vaccine mandate will expire at the end of the 2022 calendar year. It is necessary that the Board consider the status of the vaccine mandate early in the semester in order to support operational planning and student decision-making.

This agenda item was prepared and submitted by Trustee Evangelina Rosales.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2200, Board Duties and Responsibilities.

FUNDING SOURCE AND FINANCIAL IMPACT: Costs related to the COVID-19 pandemic have been covered with Federal and State Emergency Funds and General Funds.

RECOMMENDATION: It is recommended that in lieu of having a COVID-19 vaccine mandate, the Board adopt a position of strongly recommending, rather than mandating, vaccines for all employees and students, effective January 1, 2023.

Evangelina Rosales
Recommended by


Approved for Submittal

6.a.2
Item No.

**North Orange County Community College District
Board of Trustees
2022-2023 Goals**

Goals for Institutional Effectiveness

1. The Board will make the post-pandemic restoration of teaching and learning a top priority and direct staff to focus on enrollment management as well as continued student success in line with the goals of the California Community Colleges Vision for Success. (NOCCCD Strategic Direction – ***Student Experience & Success***)
 - Work to improve the number of students receiving degrees, certificates, and becoming transfer-ready by establishing baseline measurements for these important student success indicators.
 - Develop baseline measurements for college-identified groups in order to set goals for closing achievement gaps in the 2022-23 academic year.
2. The Board will continue to support an inclusive environment in the District. The desired environment is sensitive to diversity, inclusion, and equity in every respect. (NOCCCD Strategic Directions – ***Student Experience & Success and Employee Experience***)
3. The Board will better understand the barriers to education faced by students including food insecurity, homelessness, child care, financial barriers, transportation, and others. (NOCCCD Strategic Direction – ***Student Experience & Success***)
4. The Board will consider threats to the operation of the District including (but not limited to) earthquakes, cyber-attack, fire, power outage, weather-related emergencies, active shooter incidents, and medical emergencies such as the recent pandemic, and direct staff to take necessary precautions and make appropriate emergency plans. (NOCCCD Strategic Direction – ***Physical Environment***)
5. The Board will encourage greater expansion of community partnerships especially with local K-12 school districts, business and industry and elected officials. (NOCCCD Strategic Direction – ***Collective Impact & Partnerships***)

6. The Board will consider the diversification of the District's revenue sources including increased grant-making, expanded foundation and philanthropic activity, and other sources outside of state funding. (NOCCCD Strategic Direction – *Stewardship of Resources*)
7. The Board will reconsider existing plans for the physical environment in light of the impact the pandemic has had on the method of delivery of instruction. (NOCCCD Strategic Direction – *Physical Environment*)

Goals for Board Effectiveness

8. The Board will strive to develop a unified set of messages they can deliver in their work in the community and the District to more consistently tell the story of the District and colleges.
9. The Board will work to improve the new Trustee orientation program.
10. The Board will continue scheduling routine training including for the Brown Act, Sexual Harassment, and Board Ethics, as well as continue robust attendance and participation in external professional development activities.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 27, 2022
SUBJECT: Future Board Agenda Items

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.


How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Byron D. Clift Breland
Recommended by


Approved for Submittal

6.c
Item No.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 13, 2022

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 13, 2022, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Jacqueline Rodarte called the meeting to order at 5:35 p.m. and led the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, Evangelina Rosales, and Student Trustees Paloma Foster and Kisha Mehta. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Kai Stearns, District Director, Public & Governmental Affairs; Jose Ramon Nuñez, Vice President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Treisa Cassens, representing the District Management Association; Damon De La Cruz, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Seija Rohkea, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Justin Brewer, Paul de Dios, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; Gil Contreras, Rod Garcia, Katie King, and Jennifer La Bounty from Fullerton College; Darlene Alquiza, Terry Cox, Janeth Manjarrez, and Vicki Sodman from North Orange Continuing Education; and Simone Brown Thunder, M. Leonor Cadena, Danielle Davy, Geoff Hurst, Chelsea Salisbury, Amita Suhrid, and Kashu Vyas from the District Office.

VISITORS: Cathleen Griner and Dash Johnson. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.c, 4.d, 4.e, 4.g, 4.h, 4.i

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown that the following personnel items be approved by block vote:

Human Resources: 6.a, 6.b, 6.c, 6.d, 6.e, 6.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT: Chancellor Byron D. Clift Breland expressed how impressed he was with all of the great work across the District in celebration of Hispanic Heritage Month and reported on the recent Board retreat which included the discussion and development of Board goals. He shared that staff continues to analyze the impact of the COVID-19 pandemic and endemic on students and the work environment, and that a workgroup has been formed to look at the feasibility of continuing remote work while best serving students and meeting their needs. Dr. Clift Breland reported that there have been marginal increases in enrollment – particularly at NOCE, and thanked **Vice Chancellor Fred Williams** and the finance team for developing the budget report. While the District has a strong budget, he noted that the Consumer Price Index has indicated that inflation is getting worse, and the District should be cautiously optimistic due to the potential impact on the budget.

MINUTES: It was moved by Trustee Ed Lopez and seconded by Trustee Ryan Bent to approve the Minutes of the Regular Meeting of August 23, 2022 with the noted correction to page 220 regarding executive officer salaries. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Barbara Dunsheath to approve the Minutes of the Special Session Meeting of August 27, 2022. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

PUBLIC HEARING

At 5:44 p.m. Board President Jacqueline Rodarte opened the public hearing to receive comments from the public on the 2022-23 Proposed Budget.

Fred Williams, Vice Chancellor of Finance & Facilities, and Kashu Vyas, District Director of Fiscal Affairs, presented the District's 2022-23 Proposed Budget which highlighted the California Community College System budget, the Community College Capital Outlay Investments for the District, the District budget, the Resource Allocation Model, ending balances, FTES trends, seven-year forecasts, and the economy.

Community College System Budget

- COLA 6.56%
- SCFF provided with additional rate increases
- Extended & modified Hold Harmless
- Other Programs: 13 New Programs and 31 Augmented Programs
- \$17.9 million for Deferred Maintenance and Instructional Equipment for NOCCCD
- \$19.2 million in COVID-19 Block Grants for NOCCCD
- Compendium – August 25, 2022

Community College Capital Outlay

- Cypress College Fine Arts Renovation: \$19.38 million

- Anaheim Campus Tower First Floor Life/Safety Renovation: \$10.46 million
- Fullerton College Business 300 Renovation: \$14.06 million
- Fullerton College Music/Drama Complex Buildings and 1300 Replacement: \$40.49 million

General Fund Summary

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Revenues	\$ 268,800,000	\$ 112,900,000	\$ 391,700,000
Expenditures	\$ 287,100,000	\$ 126,100,000	\$ 413,200,000
Other Sources	<u>\$ (7,700,000)</u>	<u>\$ (4,400,000)</u>	<u>\$ (12,100,000)</u>
Net	<u>\$ (26,000,000)</u>	<u>\$ (7,600,000)</u>	<u>\$ (33,600,000)</u>

Resource Allocation Model

Earned Revenues	\$ 217,400,000
Hold Harmless Amount	\$ 239,930,000
Emergency Conditions	\$ 250,840,000

Ending Fund Balances – Carryover

Non-spendable	\$ 200,000
Restricted	\$ 10,300,000
Committed Funds	\$ 6,300,000
Assigned By Campus Action	\$ 49,700,00
Assigned One Time Funds	\$ 19,000,000
Assigned By Districtwide Committee	\$ 400,000
Board Policy Contingency	\$ 14,900,000
Unallocated Districtwide	\$ 27,500,000
Unallocated Budget Centers	<u>\$ 5,500,000</u>
Total	<u>\$ 133,800,000</u>

FTES Trend

	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23*
FTES	34,595.54	33,268.05	33,337.45	31,842.56	26,071.85	26,071.85

*Targets

Economy

- Legislative Analyst’s Office warning for 2025-26
- Warning signs based on tax collections, inflation rates, interest rates, and stock market trends

Subsequent to the presentation, trustees inquired about having a larger reserve policy than what is being recommended; the current campus carryover funds; the enrollment projections in the proposed scenarios; the hospitality budget increase; the revenue impact of COLA in the various scenarios; the significant changes in general fund expenditures; the percentage of the budget spent on salaries and benefits; evaluation of the RAM; and position control.

Trustees also expressed their appreciation for the budget book format including the listing of information and explanations to make it understandable, and for the work of everyone involved in its preparation.

Vice Chancellor Williams thanked the finance team and all of the campus staff involved in the compiling of information and preparation of the budget, especially Leslie Tsubaki for producing the budget book.

At 6:23 p.m. it was moved by Trustee Evangelina Rosales and seconded by Trustee Jeffrey P. Brown to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

(See Supplemental Minutes #1303 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing and presentation, it was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath to adopt the 2022-2023 Proposed Budget with a General Fund Budget totaling \$529,550,559 and associated funds as summarized in the Proposed Budget Book and approve the Gann Appropriation Limit, which is \$306,225,216. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs, to sign contract documents for fiscal year 2022-2023.

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0151298 - P0154038 through August 23, 2022, totaling \$8,125,051.38, and check numbers C0053967 - C0054064, totaling \$294,319.79; check numbers F0286806 - F0286987, totaling \$1,221,031.21; check numbers Q0007478 - Q0007478, totaling \$684.75; check numbers 88525784 - 88526732, totaling \$17,770,732.52; check numbers V0031875 - V0031879, totaling \$15,946.00; check numbers 70122760 - 70122766, totaling \$603.16; and disbursements E9048995 - E9056873, totaling \$8,313,922.73, through August 31, 2022.

Item 4.b: The Board received and reviewed the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2022.

Board President Jacqueline Rodarte noted that the Retirement Board is scheduled to meet to discuss its investment policies moving forward with the understanding that they are intended to be long-term investments.

Item 4.c: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 4.d: By block vote, authorization was granted to extend the contract with PlanNet Consulting to February 28, 2023 and increase the contract amount by \$62,350, from \$483,990 to \$546,340.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute any agreement and related documents on behalf of the District.

Item 4.e: By block vote, authorization was granted to enter into a consultant services agreement with Dudek in the amount not to exceed \$143,000 inclusive of reimbursable expense allowance, for the Student Housing Environmental Mitigated Negative Declaration Study at Cypress College.

Authorization is further requested for the Vice Chancellor, Finance & Facilities or District Director, Purchasing to execute the agreement on behalf of the District.

Item 4.f: It was moved by Trustee Stephen T. Blount and seconded by Trustee Ryan Bent to approve Change Order #1, Bid #2122-21, Fullerton College Sherbeck Field Improvements project with Woodcliff Corporation in the amount of \$38,516 increasing the contract from \$3,570,000 to \$3,608,516 and no extension to contract time.

During the discussion, trustees requested clarification on the change order details including the types of underground utilities involved, the project timeline, and whether the location of the underground utilities would be documented. Subsequently, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the contract and related documents on behalf of the District.

Item 4.g: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the NOCCCD Summer 2023 Community Program in Italy. The basic program fee of \$4,095, which is to be paid by each participant, includes housing, an orientation, support staff, travel excursions, and some meals.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.h: By block vote, authorization was granted to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Summer 2023 Study Abroad Program in Dublin, Ireland. The basic program fee of \$4,595, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, and some meals.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 4.i: By block vote, authorization was granted to allow the Cypress College Foundation to host the Woman's Club of Cypress VRC Dedication Event on the College campus on Thursday, September 29, 2022, and to allow them to serve alcoholic beverages to attendees.

INSTRUCTIONAL RESOURCES

Item 5.a: It was moved by Trustee Evangelina Rosales and seconded by Trustee Stephen T. Blount to enter into an agreement with the Orange County Department of Education to accept the total of \$1,012,216 to be used within two years of receipt of the funds and adopt a

resolution to accept new revenue and authorize expenditures within the General Fund and the Financial Aid Fund, pursuant to the California Code of Regulations Title 5, Section 58308.

Chancellor Byron D. Clift Breland thanked everyone involved in creating the partnership and for developing opportunities for underserved populations, and noted that Senator Josh Newman—who championed the special allocation grant—plans to attend a future Board meeting.

During the discussion, Vice Chancellor Cherry Li-Bugg responded to trustee inquiries regarding any long-term commitments beyond the funds for the District; where the center would be located; who it would serve; other partners; and the possibility of partnering with the City of Anaheim on an alternate location site. Subsequent to the discussion, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta’s advisory votes.**

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 6.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENTS

Reilly, Joseph	FC	History Instructor Eff. 05/31/2022 PN FCF763
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RECLASSIFICATION

Abab, Marjaneh	NOCE	Director, Basic Skills & Support Programs 12-month position (100%) Range 24, Column G
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To:	Associate Dean I, Basic Skills & Support Programs 12-month position (100%) Range 25, Column G Management Salary Schedule Eff. 10/01/2022 PN SCM978
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Davino, Dennis	NOCE	Director, LEAP 12-month position (100%) Range 24, Column G
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To:	Associate Dean I, LEAP 12-month position (100%) Range 25, Column G
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Management Salary Schedule
Eff. 10/01/2022
PN SCM989

Frizler, Karla

NOCE Director, ESL/Citizenship
12-month position (100%)
Range 24, Column F

To: Associate Dean I, ESL/Citizenship
12-month position (100%)
Range 25, Column F
Management Salary Schedule
Eff. 10/01/2022
PN SCM997

Gottdank, Adam

NOCE Director, Disability Support Services
12-month position (100%)
Range 24, Column G

To: Associate Dean I, Disability Support
Services
12-month position (100%)
Range 25, Column G
Management Salary Schedule
Eff. 10/01/2022
PN SCM999

Hambly, Raine

NOCE Director, Career Technical Education
12-month position (100%)
Range 24, Column G

To: Associate Dean I, Career Technical Education
12-month position (100%)
Range 25, Column G
Management Salary Schedule
Eff. 10/01/2022
PN SCM985

VOLUNTARY CHANGE IN ASSIGNMENT

Lehmeier, Marisa

CC Counselor, Disability Support Services
Class E, Step 11
Regular and Contract Faculty Salary Schedule

To: Counselor, Health Science
Class E, Step 11
Regular and Contract Faculty Salary Schedule
Eff. 07/01/2022

CHANGE IN SALARY CLASSIFICATION

Dinica, Dana CC Dental Hygiene (ADJ)
From: Column 1, Step 2
To: Column 3, Step 1
Eff. 08/22/2022

Dadson, Guy FC Chemistry Instructor
From: Class C
To: Class D
Eff. 08/18/2022

Guild, Tracy FC Psychology Instructor
From: Class B
To: Class C
Eff. 08/18/2022

LEAVE OF ABSENCE

@00005138 FC Faculty
SB 114 (SPSL)
Paid Leave using Supplemental Paid Sick Leave
Eff. 07/11/2022-07/14/2022 and 07/21/2022
(33.5 hours)

@00007103 FC Faculty
SB 114 (SPSL)
Paid Leave using Supplemental Paid Sick Leave
Eff. 07/18/2022-07/19/2022
(15 hours)

@00174680 CC Faculty
Family Medical Leave (FMLA/CFRA)
(Intermittent)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter
Eff. 08/18/2022-09/19/2022

@00604434 FC Faculty
SB 114 (SPSL)
Paid Leave using Supplemental Paid Sick Leave
Eff. 05/11/2022-05/13/2022 (19.5 hours) and
08/02/2022 (7.5 hours)

@00950997 FC Faculty
SB 114 (SPSL)
Paid Leave using Supplemental Paid Sick Leave
07/13/2022-07/14/2022 and 07/25/2022
(18.5 hours)

@01037523 FC Faculty
Family Medical Leave (FMLA/CFRA)
(Intermittent)

Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter
Eff. 08/18/2022-12/10/2022

@01045656	FC	Faculty SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 06/28/2022-06/30/2022 (23 hours)
@01255234	FC	Administrator SB 114 (SPSL) Paid Leave using Supplemental Paid Sick Leave Eff. 06/15/2022-06/16/2022 (20 hours)
Barsamian, Aram	FC	Music Instructor Load Banking Leave With Pay (11.67%) Eff. 2022 Fall Semester
De Roo, Robin	CC	Chemistry Instructor Load Banking Leave With Pay (13.35%) Eff. 2022 Fall Semester
Gotoh, Akiko	CC	Chemistry Instructor Load Banking Leave With Pay (15.00%) Eff. 2022 Fall Semester
Klassen, Kelly	FC	Mathematics Instructor Load Banking Leave With Pay (73.33%) Eff. 2022 Fall Semester
Loney, Laura	FC	Mathematics Instructor Load Banking Leave With Pay (40.00%) Eff. 2022 Fall Semester
Mangan, Michael	FC	English Instructor Load Banking Leave With Pay (6.67%) Eff. 2022 Fall Semester
Plett, Christina	CC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. 2022 Fall Semester
Wu, Jo	CC	Biological Science Instructor Load Banking Leave With Pay (3.33%) Eff. 2022 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2022 FALL SEMESTER

Balzun, Joel	FC	Column 1, Step 2
Fogle, Claire	CC	Column 1, Step 1
Mogasemi, Med	FC	Column 2, Step 1

Monahan, Kevin	CC	Column 1, Step 2
Nguyen, Brian	CC	Column 3, Step 1
O'Connor, Joseph	FC	Column 3, Step 1
Penesa, Brandon	CC	Column 1, Step 1
Pompa Manjarrez, Sheila	CC	Column 1, Step 1
Procsal, Taryn	FC	Column 1, Step 1
Rodriguez, Teddy	FC	Column 3, Step 1
Stark, Katelyn	CC	Column 1, Step 1
Tang, Avery	CC	Column 1, Step 1
Truong, Wenona	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Kopecky, Susannah	CC	Column 2, Step 1
Lopez Moreno, Nadia	FC	Column 1, Step 1
Lyons, Kelli	FC	Column 1, Step 1
Moradisomehsaraei, Shima	CC	Column 3, Step 1
Perez, Alecia	CC	Column 1, Step 1
Samel, Kascia	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Arellano, German	NOCE	Column 3, Step 1
Head, Kandace	NOCE	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Alrubaye, Wasan	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Arellano, Peggy	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Arias, Ana	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Azarcon, Cynthia	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Baloy, Czarina	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Belknap, Jeannie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022

Breen, Theresa	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Cruz, Cassandra	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
De La Mora, Jamie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Dinica, Dana	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Famolaro, Felix	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
FitzMaurice, Hillary	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Ford, Julie	CC	Supervising Dentist (Dental Assisting Program) Column 3, Step 4 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Hyatt-Solomina, Yelena	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Johnson, Lisa	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Kahlon, Harinder	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Kazim, Amir	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Khssassi, Zineb	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022

Koh, Myung	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Kretschmar, Judith	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Lim, Emmie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Marlowe, Walter	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Mendoza, Armando	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 15 hours Eff. 06/23/2022-07/21/2022
Moreno, Enrique	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Palacio, Daniel	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Pico, Karina	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Qin, Zhen	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester
Rezai, Maryam	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Shields, Julie	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Sorooshian-Tafti, Rose	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022

Stanojkovic, Ivan	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Thompson, Kimberly	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Trinh, Daniel	CC	Mandatory Hospital Orientation Column 1, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Not to exceed 4 hours Eff. 08/09/2022
Tseng, Anh	NOCE	Professional Development Training Stipend not to exceed \$125.00 Eff. 08/11/2022
Welch Wheatley, Janine	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 5 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2022 Fall Semester

NEW ACADEMIC MANAGEMENT JOB DESCRIPTIONS

Associate Dean I, Basic Skills & Support Programs
Range 25
Management Salary Schedule

Associate Dean I, Career Technical Education
Range 25
Management Salary Schedule

Associate Dean I, Disability Support Services
Range 25
Management Salary Schedule

Associate Dean I, ESL/Citizenship
Range 25
Management Salary Schedule

Associate Dean I, LEAP
Range 25
Management Salary Schedule

CORRECTION TO THE AUGUST 23, 2022 BOARD AGENDA – CHANGE IN SALARY CLASSIFICATION

Robertson, Alison	CC	ESL Instructor From: Class D To: Class E
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Eff. 08/18/2022

Item 6.b: By block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATION

Hangue, Emmanuelle FC Administrative Assistant II
12-month position (100%)
Eff. 09/01/2022
PN FCC629

Torres, Benjamin FC Manager, Campus Accounting
12-month position (100%)
Eff. 08/26/2022
PN FCM940

NEW PERSONNEL

Poveda, Vanessa FC Laboratory Technician, Theatre Arts
10-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 09/15/2022
PN FCC621

PROMOTION

Avalos, Sandra FC Library Assistant I
12-month position (100%)
PN FCC746

To: Library Assistant II
12-month position (100%)
Range 36, Step D
Classified Salary Schedule
Eff. 09/15/2022
PN FCC889

Chum, Huoch FC Facilities Custodian I
12-month position (100%)
PN FCC820

To: Facilities Custodian II
12-month position (100%)
Range 28, Step E + 10% Shift + 5% Longevity
Classified Salary Schedule
Eff. 09/15/2022
PN FCC751

Mendez, Ronald	FC	Facilities Custodian I 12-month position (100%) PN FCC747
		To: Facilities Custodian II 12-month position (100%) Range 28, Step E + 10% Shift Classified Salary Schedule Eff. 09/15/2022 PN FCC950
<u>RECLASSIFICATION</u>		
Abesamis, Naomi	FC	Director, Student Activities 12-month position (100%) Range 11, Column G + Doctorate
		To: Director, Student Life & Leadership 12-month position Range 16, Column G + Doctorate Management Salary Schedule Eff. 10/01/2022 PN FCM986
Beck, Megan	FC	Evaluator 12-month position (100%) Range 36, Step E + 5% Longevity
		To: Admissions and Records Analyst 12-month position Range 44, Step E + 5% Longevity Classified Salary Schedule Eff. 10/01/2021 PN FCC865
Brito, Sammie	NOCE	Facilities Security Officer 12-month position (100%) Range 31, Step E + 15% Longevity
		To: Campus Safety Officer II 12-month position Range 36, Step E + 15% Longevity Classified Salary Schedule Eff. 10/01/2021 PN SCC848
Brown, Alexander	FC	Student Services Coordinator, International Students 12-month position (100%) Range 41, Step E

To: Interim Manager, International Students Program
12-month position
Range 15, Column B
Management Salary Schedule
Eff. 10/01/2022
PN FCM960

Chacon, Benjamin CC

Campus Safety Officer
12-month position (100%)
Range 31, Step E

To: Campus Safety Officer II
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 10/01/2021
PN CCC776

De La Cruz, Gabriela CC

Director, Financial Aid
12-month position (100%)
Range 20, Column A

To: Director, Financial Aid
12-month position (100%)
Range 21, Column A
Management Salary Schedule
Eff. 10/01/2022
PN CCM980

Dhillon, Jaswinder FC

Instructional Assistant
12-month position (100%)
Range 36, Step E + 15% Longevity

To: Disability Support Services, Lab. Coordinator
12-month position (100%)
Range 40, Step E +15% Longevity
Management Salary Schedule
Eff. 10/01/2021
PN FCC717

Hamamoto, Bryce FC

Student Services Specialist, Counseling
12-month position (100%)
Range 36, Step E + PG&D

To: Student Services Coordinator, Counseling
12-month position (100%)
Range 43, Step D +PG&D
Classified Salary Schedule
Eff. 10/01/2021
PN FCC590

Han, Yong Mi	CC	<p>Manager, International Student Program 12-month position (100%) Range 14, Column G</p> <p>To: Manager, International Student Program 12-month position (100%) Range 15, Column G Management Salary Schedule Eff. 10/01/2022 PN CCM964</p>
Marshall, Steven	CC	<p>Campus Safety Officer 12-month position (100%) Range 31, Step E + 10% Shift + 15% Longevity</p> <p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 10% Shift + 15% Longevity Classified Salary Schedule Eff. 10/01/2021 PN CCC777</p>
Mata, Jayzelle	NOCE	<p>Campus Marketing & Outreach Assistant 12-month position (100%) Range 36, Step E</p> <p>To: Communications Specialist 12-month (100%) Range 40, Step E Classified Salary Schedule Eff. 10/01/2021 PN SCC844</p>
Matteson, Dale	NOCE	<p>Facilities Security Officer 12-month position (100%) Range 31, Step E + 5% Shift + 20% Longevity</p> <p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 5% Shift + 20% Longevity Classified Salary Schedule Eff. 10/01/2021 PN SCC847</p>
Osborne, Catherine	FC	<p>Instructional Assistant, Math 12-month position (100%) Range 36, Step E + 5% Longevity</p> <p>To: Math Laboratory Coordinator 12-month position Range 40, Step E + 5% Longevity</p>

Classified Salary Schedule
Eff. 10/01/2021
PN FCC873

Ratnapala, Shajith	CC	<p>Campus Safety Officer 12-month position (100%) Range 31, Step E + 10% Shift + 10% Longevity + PG&D</p> <p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 10% Shift + 10% Longevity + PG&D Classified Salary Schedule Eff. 10/01/2021 PN CCC864</p>
Ryan, Gregory	FC	<p>Director, Financial Aid 12-month position (100%) Range 20, Column G</p> <p>To: Director, Financial Aid 12-month position (100%) Range 21, Column G Management Salary Schedule Eff. 10/01/2022 PN FCM983</p>
Sandoval, Enrique	NOCE	<p>IT Services Coordinator I 12-month position (100%) Range 48, Step E + PG&D + 5% Longevity</p> <p>To: IT Services Coordinator II 12-month position (100%) Range 52, Step E + PG&D + 5% Longevity Classified Salary Schedule Eff. 10/01/2021 PN SCC864</p>
Savin, Steve	FC	<p>Campus Safety Officer 12-month position (100%) Range 31, Step E + 5% Shift</p> <p>To: Campus Safety Officer II 12-month position (100%) Range 36, Step E + 5% Shift Classified Salary Schedule Eff. 10/01/2021 PN FCC935</p>
Tee, Lee Yean	NOCE	<p>Accounting Technician 12-month position (100%)</p>

Range 36, Step E + 5% Longevity

To: Accounting Specialist
12-month position (100%)
Range 40, Step E + 5% Longevity
Classified Salary Schedule
Eff. 10/01/2021
PN SCC959

Thomas, Jodie

CC

Administrative Assistant II
12-month position (100%)
Range 36, Step E + 5% Longevity + PG&D

To: Health Sciences Coordinator
12-month position (100%)
Range 40, Step E + 5% Longevity + PG&D
Classified Salary Schedule
Eff. 10/01/2021
PN CCC918

Valadez, Anne-Marie

CC

Campus Safety Officer
12-month position (100%)
Range 31, Step E

To: Campus Safety Officer II
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 10/01/2021
PN CCC778

Vazquez, Carlos

FC

Campus Safety Officer
12-month position (100%)
Range 31, Step D

To: Campus Safety Officer II
12-month position (100%)
Range 36, Step C + 5% Shift
Classified Salary Schedule
Eff. 10/01/2021
PN FCC742

Wollenberg, Daniel

CC

Campus Safety Officer
12-month position (100%)
Range 31, Step E + 5% Longevity

To: Campus Safety Officer II
12-month position (100%)
Range 36, Step E + 5% Longevity
Classified Salary Schedule
Eff. 10/01/2021

PN CCC928

VOLUNTARY CHANGES IN ASSIGNMENT

Boss, Brian	FC	Evaluator 12-month position (100%) Range 36, Step E + 5% Longevity + PG&D Permanent Change in Assignment To: FC Admissions and Records Specialist 12-month position (100%) Range 36, Step E + 5% Longevity + PG&D Classified Salary Schedule Eff. 09/19/2022 PN FCC596
Gutierrez, Celina	AC	Payroll Specialist (100%) Extension of Temporary Change in Assignment To: FC Business Office Specialist 12-month position (100%) Range 40, Step E Classified Salary Schedule Eff. 10/01/2022 – 12/31/2022 PN FCC854
Olmedo, Catalina	FC	Business Office Specialist (100%) Extension of Temporary Change in Assignment To: AC Administrative Assistant III 12-month position (100%) Range 41, Step E Classified Salary Schedule Eff. 10/01/2022 – 12/31/2022 PN DEC918

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Khan, Rabia	FC	Student Services Specialist (100%) Extension of 6% Stipend Eff. 09/01/2022 – 10/31/2022
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LEAVES OF ABSENCE

@00327278	NOCE	Student Services Specialist, SSSP (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 05/06/2022 – 08/28/2022 (Consecutive Leave)
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@00634403	CC	User Support Analyst (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/06/2022 (10 hours); 06/08/2022 – 06/09/2022 (20 hours)
@00673505	AC	Production Center Specialist (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/07/2022 (4 hours); 07/11/2022 – 07/14/2022 (40 hours); 07/18/2022 – 07/20/2022 (30 hours)
@00958856	AC	Printer (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/05/2022 – 07/07/2022 (30 hours); 07/11/2022 – 07/14/2022 (40 hours); 07/18/2022 (10 hours)
@01729679	CC	Director, Financial Aid (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/18/2022 – 08/28/2022 (Consecutive Leave) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 08/29/2022 – 10/31/2022 (Consecutive Leave)
@01536143	AC	Manager, Custodial Services (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/18/2022 – 07/22/2022 (40 hours); 07/25/2022 – 07/29/2022 (40 hours) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/15/2022 – 09/12/2022 (Consecutive Leave)
@00178878	CC	Campus Safety Officer (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/23/2022 (10 hours)
@01137290	CC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/05/2022 (10 hours)

@01264519	CC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/08/2022 (10 hours)
@01672209	FC	Student Services Specialist, Counseling (100%) Family Medical Leave (FMLA/CFRA) and Parental Leave (AB 2393) Paid Leave Using Sick Leave and Bonding Leave Until Exhausted; Unpaid Thereafter Eff. 09/21/2022 – 11/18/2022 (Consecutive Leave)
@00350358	NOCE	Admissions and Records Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/11/2022 – 07/13/2022 (24 hours)
@01761521	CC	Plumber (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/12/2022 – 07/13/2022 (13.5 hours)
@00239809	CC	Special Project Coordinator, STEM (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/01/2022 – 08/05/2022 (40 hours)
@00892357	FC	Student Services Specialist, Counseling (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/12/2022 – 07/13/2022 (30 hours)
@00238969	CC	Theatre Production Coordinator (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/26/2022 – 07/28/2022 (30 hours)
@01370236	FC	Student Services Specialist, Transfer Center (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 04/29/2022 (2 hours); 05/02/2022 (8 hours)
@01213293	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/30/2022 – 08/30/2022 (Consecutive Leave)
@01523617	CC	Administrative Assistant I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave

		Eff. 07/21/2022 (0.50 hours)
@00158806	FC	Facilities Custodian I (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/29/2022 – 08/14/2022 (Consecutive Leave)
@01564722	CC	Laboratory Technician, Physical Science (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 07/25/2022 – 07/28/2022 (40 hours); 08/01/2022 – 08/04/2022 (40 hours)
@01488227	CC	Instructional Assistant, Photography (100%) Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/15/2022 – 08/26/2022 (Consecutive Leave)
@00005391	CC	Facilities Custodian I (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 08/04/2022 (10 hours); 08/08/2022 (10 hours)
@01820493	FC	Financia Aid Technician (100%) Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/01/2022 – 11/10/2022 (Consecutive Leave)
@01135674	CC	Financial Aid Technician (100%) SB 114 (SPSL) Paid Leave Using Supplemental Paid Sick Leave Eff. 06/27/2022 (1 hour)

NEW CLASSIFIED JOB DESCRIPTIONS

Admissions and Records Analyst
Range 44
Classified Salary Schedule

Disability Support Services, Laboratory Coordinator
Range 40
Classified Salary Schedule

Health Sciences Coordinator
Range 40
Classified Salary Schedule

Math Laboratory Coordinator
Range 40
Classified Salary Schedule

REVISED CLASSIFIED JOB DESCRIPTION

Campus Safety Officer II
Range 36
Classified Salary Schedule

NEW CLASSIFIED MANAGEMENT JOB DESCRIPTION

Director, Student Life & Leadership
Range 16
Management Salary Schedule

REVISED CLASSIFIED MANAGEMENT RANGE ADJUSTMENT

Director, Financial Aid
Range 21
Management Salary Schedule

Manager, International Students Program
Range 15
Management Salary Schedule

Item 6.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1304 for a copy of the professional expert personnel listing.)

Item 6.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1304 for a copy of the hourly personnel listing.)

Item 6.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1304 for a copy of the volunteer listing.)

Item 6.f: By block vote, authorization was granted to approve the salary adjustment and the Agreement for the 2022-23 and 2023-24 fiscal years, inclusive of all terms and conditions specified in the written Tentative Agreements between CSEA and its Chapter #167 and the District as follows:

SALARY ADJUSTMENT FOR THE 2022-2023 FISCAL YEAR

Two-thousand dollars (\$2,000.00) of the current fringe benefit allowance (\$4,646.10) will be moved to the Classified Salary Schedule, effective September 1, 2022. The remaining balance of \$2,646.10 shall remain as fringe benefit allowance.

SALARY ADJUSTMENT FOR THE 2023-2024 FISCAL YEAR

The Classified Monthly Salary Schedule will be increased by funded COLA, across the schedule, effective July 1, 2023.

EMPLOYEE BENEFITS

Effective January 1, 2023, the District will contribute a maximum up to \$8,494.00 annually towards plus one dependent care medical premiums. Effective January 1, 2023, the District will contribute a maximum up to \$13,590.00 annually towards family plan medical premiums. The Unit Member will pay any additional premiums for dependent medical by automatic payroll deductions in accordance with established District payroll procedure. This contribution is separate and distinct from the fringe benefit allowance.

If the Kaiser Other Southern California rate increases in excess of \$8,494.00 or \$13,590.00 effective January 1, 2023, the District will increase the District contribution for employee plus one dependent and family for the 2023 benefit year, not to exceed the 2022-2023 funded COLA percentage.

If the Kaiser Other Southern California rate increases in excess of the January 2024 District contribution amounts effective January 1, 2024, the District will increase the District contribution for employee plus one and family for the 2024 benefit year, not to exceed the 2023-2024 funded COLA percentage.

Effective September 1, 2022, the Fringe benefit amount paid to full time 12-month Unit Members will be in the amount of \$2,646.10 Annually and will be paid on a monthly basis. Unit Members working less than 100% will receive the negotiated amount (\$2,646.10 annually) on a pro rata basis.

AMENDMENT TO COLLECTIVE BARGAINING AGREEMENT

The provisions of Articles 9, 10, 11 and 28 of the collective bargaining agreement between CSEA and its Chapter 167 and the District, shall be amended as provided in the written Agreement between the parties.

It is further recommended that the attached Classified Salary Schedule which reflects the two-thousand dollars (\$2,000.00) shift of fringe benefits effective September 1, 2022 for fiscal 2022-2023, be approved.

(See Supplemental Minutes #1303 for a copy of the CSEA Chapter 167 Tentative Agreement and Classified Salary Schedule.)

GENERAL

Item 7.a: It was moved by Trustee Ryan Bent and seconded by Trustee Barbara Dunsheath to ratify the District's Emergency Conditions Application as well as the NOCCCD Emergency Conditions Recovery Plan.

During the discussion, Vice Chancellor Cherry Li-Bugg addressed trustee inquiries regarding the CVC-OEI membership and the difference between home and teaching colleges; whether the campuses are CVC-OEI members; any benefits for the Student Centered Funding

Formula (SCFF); and the work, expectations, and staffing that will be needed to offer the online courses.

Student Trustee Paloma Foster shared her student experience attending another college via the CVC-OEI program and deemed the student-friendly opportunity amazing and expressed hope that Fullerton College and Cypress College become a part of it. Subsequently, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustees Foster and Mehta's advisory votes.**

Item 7.b: Board President Jacqueline Rodarte asked if there were any requests for potential future agenda items. Trustee Evangelina Rosales stated that an agenda item to discuss the District vaccine mandate would be presented at the next Board meeting.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that NOCE CTE faculty are developing a certificate program for ESL and Emeritus Program students which can utilize the new entrepreneurship center. She noted that NOCE is starting to see signs of an enrollment recovery with programs increasing enrollment when compared to last fall, but stated that overall enrollment is down by 8.6% due to a tremendous decline at off-site locations. She congratulated **Fred Williams, Kashu Vyas,** and the District Services team for a successful budget, and thanked **Terry Cox** for not only developing the NOCE portion of the budget, but also for her service and her dedication to strategic and careful use of resources.

Jose Ramon Nunez provided a Fullerton College enrollment update noting they have crossed the 18,000 mark for unduplicated students with FTES about 1.5% less than last year, and enrollment anticipated to be flat. The campus hosted its first Mission and Core Vision statements forum where survey results and ideas were shared that included the integration of anti-racism language to both. The next forum will take place on September 28.

JoAnna Schilling reported that Cypress College enrollment has finally stabilized and with the addition of late start classes projections indicate they will be ahead of last fall by 1%, and thanked Kathleen **Reiland** and her team for their efforts. She congratulated the District and campus budget teams for their work on the budget, shared that the Puente Program celebration is scheduled for September 22, and noted that tickets remain for Cypress College night at Dodger Stadium. President Schilling also announced **Student Trustee Kisha Mehta** was accepted for a prestigious internship with **Governor Gavin Newsom.**

Fred Williams reported that the Citizens' Oversight Committee would take place on September 14 at Fullerton College, the Anaheim Campus parking lot construction project completion, and that the September 27 Board meeting will include an update on the Series C Bond Sale and a public hearing for the solar project at Fullerton College.

RESOURCE TABLE PERSONNEL COMMENTS

Treisa Cassens reported that DMA surveyed its membership and they support exploring hybrid remote work schedules for classified professionals and look forward to working collaboratively with CSEA and the District to develop options, parameters, and guidelines that meet the needs of students, staff, and the campus community.

Christie Diep stated that United Faculty stands in solidarity with Adjunct Faculty United for office hours. She expressed concern about the treatment of faculty regarding protected speech, the manner in which the District has handled the filed complaints and requested oversight and accountability.

Pamela Spence reported that CSEA concluded negotiations and noted that the changes will promote the welfare of classified employees, but expressed disappointment that executive staff received a raise and new management levels were formed which create feelings of inequity. She shared that CSEA looks forward to continuing discussion on hybrid work schedules and teaching opportunities, OSHA training offerings, the reclassification of CSEA employees, upcoming chapter meeting, and thanked DMA for their support.

Seija Rohkea reported that Adjunct Faculty United continues to negotiate office hours with the District and also looks forward to working with the District to provide health care benefit reimbursement for part-time faculty with the passing of recent legislation.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Paloma Foster reported that the Fullerton College Associated Students continue to recruit students to fill their Executive Board.

Student Trustee Kisha Mehta thanked staff for the budget presentation and reported on the robust campus events for Cypress College students including the first in-person Club Rush event in three years. She shared that **Erin Lacorte**, former Fullerton College Student Trustee was diagnosed with stage 4 cancer and asked everyone to keep Erin in their thoughts.

Trustee Ryan Bent reported on the recent Board retreat and thanked his colleagues, **Chancellor Cliff Breland**, and **Student Trustee Kisha Mehta** for their attendance, as well as **Brice Harris** for facilitating the retreat.

Trustee Ed Lopez praised the campus presidents for the rising enrollment numbers which are a result of a lot of hard work.

Trustee Evangelina Rosales also reported on the Board retreat and shared that a recent LinkedIn profile highlighted the Cypress College Court Reporting program and students.

Trustee Barbara Dunsheath reported on her participation in a CCLC webinar on enrollment management which noted that colleges should look at the actual behavior of enrollment patterns and not the preferences. She also announced that ACCJC has released a rough draft of their new, condensed accreditation standards and will offer a series of townhall meetings throughout the State.

Board President Jacqueline Rodarte also reported on the Board retreat noting **Student Trustee Kisha Mehta's** insight in helping trustees frame their Board goals which should be finalized soon.

NON-AGENDA PUBLIC COMMENTS

Katie King shared that **Erin Lacorte**, former Fullerton College Student Trustee, has been diagnosed with terminal cancer and encouraged everyone to contribute to the GoFundMe campaign organized to support Erin's quality of life.

Justin Brewer, Cypress College Adjunct Faculty, addressed the Board regarding unanswered emails and messages related to a confidential matter, the lack of assistance in filing a formal complaint due to Board Policy violations, and the administrative response that he characterized as retaliatory and in violation of federal and state employment law. He referenced his experience in class action lawsuits and settlements, and stated that he was contacting the Board in good faith for the last time.

Darlene Alquiza, NOCE adjunct faculty, shared that Governor Newsom has announced the lifting of COVID-19 testing requirements for unvaccinated school employees beginning September 17. She urged the Board to end testing for the unvaccinated immediately and to follow the lead of community colleges who have ended vaccine restrictions for students.

CLOSED SESSION: At 7:27 p.m., Board President Jacqueline Rodarte adjourned the meeting in honor of former trustee Manny Ontiveros who recently passed away. She deferred to Trustee Barbara Dunsheath who shared memories of Manny Ontiveros and requested that the District consider endowing a scholarship in his name. Closed session then took place per the following sections of the Government Code:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Fullerton College President.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 8:48 p.m., Board President Jacqueline Rodarte reconvened the meeting in open session.

ADJOURNMENT: At 8:48 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Jeffrey P. Brown to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**