



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Regular Meeting in September 2023

DATE: Tuesday, September 26, 2023, at 5:30 p.m.

**PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801**

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/channel/UCsguBf7ndfQVQ6n0v9hrfiQ>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting virtually may do so via the YouTube link listed on the agenda.

The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board by completing a yellow card entitled, “Request to Address Board of Trustees” and submit it to the Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board. Those wishing to address matters not on the agenda can do so immediately prior to the adjournment to closed session or, in the absence of a closed session, at the conclusion of all other public session business. Public comments must comply with the three-minute time limit.

The Board reserves the right to change the order of the agenda items as the need arises. All Board meetings, excluding closed sessions, are electronically recorded.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Consider Non-Personnel block-vote items indicated by [] in Section 3**
- d. **Consider Personnel block-vote items indicated by [] in Section 4**
 Agenda items designated as block-vote items with [] are considered by the Board to either be routine or sufficiently supported by back-up information that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them.

 Block vote items will be enacted by one motion. Exceptions to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion or if an individual wishes to comment on a block-vote item. During either scenario the Board President will remove the item from block-vote consideration for separate discussion and a separate vote.

 Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor’s Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. – 5:00 p.m.).
- e. **Chancellor’s Report**
 - * **Economic Impact Report**

- 2. a. **Approval of Minutes of the Regular Meeting of September 12, 2023.**
- b. **FIRST CLOSED SESSION** (only if needed)

3. **FINANCE & FACILITIES**

- [a] Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items.
- [b] Authorization is requested to amend the consultant agreement with SVA Architects to increase the contract to provide a DSA submittal Revision 01 for the Swing Space Interim Housing Project at the Anaheim Campus.
- [c] It is recommended that the Board approve Change Order #3, Bid #2223-05, Barrier Removal Project at Fullerton College with Golden Gate Steel, Inc., to extend the project timeline.
- [d] Authorization is requested to enter into an agreement with Simpson & Simpson Management Consulting to provide construction management services for the Business Building 300 Modernization Project at Fullerton College.
- [e] Authorization is requested to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Summer 2024 Study Abroad CTE Pilot Program in Munich, Germany.
- [f] Authorization is requested to enter into an agreement with the North Orange County Regional Occupational Program to reimburse them in compliance with the approved proposal from the North Orange County Regional Consortium under the California Adult Education Program.

4. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

- Retirements
- Change in Salary Classification
- Management Professional Growth and Development
- Additional Duty Days @ Per Diem
- Leaves of Absence
- Temporary Academic Hourly

- [b] Request approval of the following items concerning classified personnel:

- Resignations
- New Personnel
- Promotion
- Voluntary Transfers
- Voluntary Changes in Assignment
- Professional Growth & Development
- Stipend for Additional Administrative Duties
- Leaves of Absence

- [c] Request approval of Professional Experts.
- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.
- [e] Request approval of Volunteers.
- [f] Request approval of the revised Nonclassified Short-Term Hourly Employee Rate Schedule, effective January 1, 2024.

5. **GENERAL**

- a. It is recommended that the Board discuss options for alternative Board meeting sites and Board Room renovations, and provide direction to staff.
- b. It is recommended that the Board discuss any potential future agenda items.

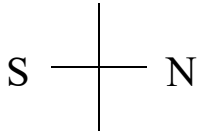
6. **COMMENTS**

- a. Chancellor's Staff Comments
- b. Resource Table Personnel Comments
- c. Members of the Board of Trustees Comments
- d. Public Comments on Non-agenda Items

7. **ADJOURN TO CLOSED SESSION:** Per the following sections of the Government Code:

- a. Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.
- b. Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
- c. Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.
- d. Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR.
- e. Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.



Board Room Seating Arrangement

Ed Lopez,
President

Jeffrey P. Brown,
Secretary

Evangelina Rosales,
Vice President

Jacqueline Rodarte,
Board Member

Dr. Barbara Dusheath,
Board Member

Ryan Bent,
Board Member

Stephen T. Blount,
Board Member

Trustees

Jesus Ramirez Jr.,
Student Member CC

Dr. Byron D. Clift Breland,
Chancellor

Chloe Serrano,
Student Member FC

Alba Recinos,
Recording Secretary

Seija Rohkea,
Adjunct Faculty United

Fred Williams, Vice Chancellor
Finance & Facilities

Pamela Spence,
CSEA

Irma Ramos, Vice Chancellor
Human Resources

Christie Diep,
United Faculty

Constituent Groups

Chancellor's Staff

Dr. Cherry Li-Bugg, Vice Chancellor
Educational Services & Technology

Jeanette Rodriguez,
FC Senate

Valentina Purtell,
President NOCE

Kathleen McAlister,
CC Senate

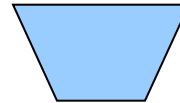
Dr. JoAnna Schilling,
President CC

Jennifer Oo,
NOCE Senate

Dr. Cynthia Olivo,
President FC

Treisa Cassens,
DMA

Kai Stearns,
Public & Governmental Affairs



Audience Seating

Entrance

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 26, 2023

SUBJECT: Surplus and Obsolete Supplies and Equipment

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Education Code Section 81450 permits the Board of Trustees to declare District property as surplus if the property is not required for school purposes, is deemed to be unsatisfactory or not suitable for school use, or if it is being disposed of for the purposes of replacement. The attached list of surplus items has exceeded their useful life and are no longer suitable for the District. Other campuses were made aware of the surplus items and were given the opportunity to view and request various surplus equipment prior to Board approval. In the past, local high schools were made aware of the surplus items but these attempts received no response. In this instance, local high schools were not notified because the District deemed that these items would not be of use to them.

The Liquidation Company will conduct an auction for the sale of the attached list of surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

This agenda item was submitted by Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6550, Disposal of District Personal Property

FUNDING SOURCE AND FINANCIAL IMPACT: Proceeds from the sale of surplus items will be deposited into the General Fund.

RECOMMENDATION: Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Fred Williams

Recommended by


Approved for Submittal

3.a.1

Item No.

SURPLUS ITEMS

Qty.	Description	Location
6	Baskets	AC
3	Boards	AC
1	Bookshelf	AC
1	Box of Misc. Supplies	AC
1	Case, Mouse, Headset for Laptop	AC
1	Cash Register	CC
62	Chairs	AC
44	Computers	CC
1	Computer Charging Cart	CC
1	Cubicle	AC
1	Desk	AC
1	Digidesign Machine	CC
3	Digital Scanners	CC
3	Fans	AC
7	File Cabinets	AC
2	Magazine Holders	AC
3	Pickture Frames	AC
3	Podiums	AC
31	Tables	AC
4	Tubs	AC
1	Sewing Machine	AC
3	Golf Carts	CC
2	File Cabinets	CC
2	Laptops	CC
17	Monitors	CC
1	Pallet of Misc. Laboratory Equipment	CC
1	Pallet of Misc. Small Video Equipment	CC
4	Pianos	CC
8	Printers	CC
5	Projectors	CC
2	Tire Balancers	CC
2	Tire Changers	CC
3	TVs	CC
8	Video Cameras	CC
1	Vehicle	CC
1	Wheel Centring System	CC
50	Chairs	NOCE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	September 26, 2023	Resolution	<u> </u>
SUBJECT:	Amendment #3 - Consultant Agreement with SVA Architects for the Swing Space Interim Housing Project at the Anaheim Campus	Information	<u> </u>
		Enclosure(s)	<u> </u>

BACKGROUND: On September 28, 2021, the Board approved entering into an architectural consultant agreement with SVA Architects (“SVA”) to provide architectural and engineering services for the Swing Space Interim Housing Project (“Project”) at the Anaheim Campus for an original contract value of \$109,000. On May 10, 2022, the Board approved Amendment # 1 to provide design services to add fire water and a fire hydrant with a value of \$15,800. On February 14, 2023, the Board approved Amendment #2 to provide cost estimation services with a value of \$1,150 for a total approved contract value of \$125,950.

SVA has since completed the plans and specifications for the Project and obtained the approval from the Division of State Architects (“DSA”) on January 17, 2023. The approved DSA plans and specifications included Mobile Modular drawings for all modular portable buildings to be delivered and installed at the Anaheim Campus. However, Mobile Modular deviated from the approved DSA plans and delivered modular portable buildings with serial numbers different from the ones listed on the approved DSA plans. These delivered modular portables were previously approved by DSA in separate applications but not for our Anaheim project. SVA, as Architect of Record, was responsible for preparing revised site plans to show the actual modular portable buildings delivered with corresponding serial numbers and approved application numbers and submit to DSA as a “Revision 01” for DSA review and approval. This Amendment #3 is intended to cover the cost for SVA to prepare, submit, and obtain DSA approval for Revision 01.

It is, therefore, requested that the agreement with SVA be amended to increase the contract amount by \$4,000 from \$125,950 to \$129,950 to provide the DSA submittal Revision 01.

This agenda item was submitted by Richard Williams, District Director, Facilities Planning & Construction.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction # 3: Stewardship of Resources. NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The services performed in this agreement in the amount of \$4,000 are funded by Measure J Funds.

RECOMMENDATION: Authorization is requested to amend the consultant agreement with SVA Architects to increase the contract amount by \$4,000, for a total estimated value of \$129,950, to provide a DSA submittal Revision 01 for the Swing Space Interim Housing Project ("Project") at the Anaheim Campus. Authorization is further requested for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams

Recommended by

B. V. dist Bredm

Approved for Submittal

3.b.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 26, 2023

SUBJECT: Change Order #3 for Bid #2223-05, Barrier Removal Project at Fullerton College

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> </u>

BACKGROUND: On November 8, 2022, the Board awarded a contract to Golden Gate Construction for the Site Barrier Removal Project at Fullerton College with an initial contract amount of \$465,000 including a \$40,000 allowance. Subsequently, on March 8, 2023, a change order #1 was approved by the Board in the amount of \$39,855. On June 13, 2023, change order #2 was also approved totaling \$115,485, and it included an extension of the project timeline from 99 to 199 days.

Fullerton College is now requesting Board approval for change order #3 to further extend the project timeline from 199 days to 278 days. This additional extension is necessitated by a dispute with the subcontractor regarding the path of travel grade elevations, which the subcontractor failed to achieve. It's important to note that this project has now been successfully completed.

This agenda item was submitted by Larry Lara, Fullerton College Director, Physical Plant/Facilities, and Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing.

FUNDING SOURCE AND FINANCIAL IMPACT: There is no cost impact to Capital Outlay.

RECOMMENDATION: It is recommended that the Board approve Change Order #3, Bid #2223-05, Barrier Removal Project at Fullerton College with Golden Gate Steel, Inc. extending the project timeline from 199 days to 278 days. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute Change Order #3 on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.c

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution _____
DATE: September 26, 2023 Information _____
Enclosure(s) _____
SUBJECT: Construction Management Services-
 Business 300 Modernization at Fullerton
 College.

BACKGROUND: In June 2023, the College issued a Request for Proposals (RFP) for Construction Management Services for Business Building 300 Modernization at Fullerton College. The RFP was sent to the Board-approved list of pre-qualified construction management companies. The District received the following seven (7) proposals:

CM Company	Proposal
Cordoba Corporation	\$1,080,975
Cumming Management Group, Inc.	\$1,257,200
Kitchell	\$1,377,778
Ledesma & Meyer	\$1,777,000
Linik Corp.	\$1,072,920
Simpson & Simpson Management Consulting	\$ 986,483
Telacu Construction Management	\$1,145,400

The District project committee, consisting of the Project Architect, Project Architect Assistant, Fullerton College Project Manager, Fullerton College Director of Physical Plant & Facilities, and District Director, Facilities Planning & Construction, evaluated the proposals based on various factors such as price, firm’s approach, methodology, staff availability, workload, project team experience, project sub-consultants, and firm’s historical renovation project experience. After evaluation and careful consideration, the committee selected the top three (3) CM companies:

Top Three (3) Selected CM Companies:

- Simpson & Simpson Management Consulting
- Linik Corp
- Cordoba

To proceed with evaluation and selection, the committee requested further clarification from the top three (3) companies to confirm and provide in-detail scope coverage during the pre-procurement and pre-construction phases and to ensure that assigned personnel would remain the same throughout the project. Two (2) of the top three (3) companies provided further clarification requested, and the third, Link Corp., withdrew its proposal. After careful consideration and further review of the requested clarifications from the companies, Simpson & Simpson Management Consulting was selected and recommended to provide construction management services for the Business Building 300 Modernization project at

Fullerton College. The contract covers the period from September 27, 2023, until projected close-out 24 months after initial construction start, at a total Not-to-Exceed fee of \$986,483.00. If additional contract time extension or additional services are requested by the District the additional services will be charged based on the hourly rates submitted in the proposal.

This agenda item was submitted by Oscar Saghieh, Project Manager, Campus Capital Projects, Henry Hua, Interim Vice President, Administrative Services, Richard Williams, District Director, Facilities Planning & Construction and Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision making and integrated planning, and Direction 5) NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding for this service comes from Measure J Bond fund.

RECOMMENDATION: Authorization is requested to enter into an agreement with Simpson & Simpson Management Consulting in the amount not to exceed \$986,483 to provide construction management services for the Business Building 300 Modernization project at Fullerton College starting September 27, 2023, until expected project completion. If additional construction management services are requested by the District, the contract will be charged based on hourly rates submitted in the proposal. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.d.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution _____

DATE: September 26, 2023 Information _____
Enclosure(s) _____

SUBJECT: District Study Abroad CTE Program
Summer 2024, Munich, Germany

BACKGROUND: Since 1987, the District has been running an International Education Program and during these years, has solicited proposals to provide travel arrangements. AIFS has been a good program and has been recommended to handle all travel arrangements for the proposed Summer 2024 Study Abroad CTE pilot Program in Munich, Germany.

The proposed Summer 2024 Study Abroad CTE pilot Program will begin on July 11, 2024, and end on July 20, 2024. The program will be open to all Cypress College and Fullerton College students who are in good standing and have completed any 100-level course with a C or better.

This board item was prepared by Dr. Dani Wilson, Dean of the Library/Learning Resources Instructional Support Programs and Services, and Administrator of the Fullerton College Study Abroad Program.

How does this relate to the five District Strategic Directions: This Study Abroad Program supports District Strategic Direction 1) Student Experience & Success: NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals, and Strategic Direction 4) Collective Impact & Partnerships: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is in compliance with Board Policy/Administrative Procedure 4300, Field Trips and Excursions.

FUNDING SOURCE AND FINANCIAL IMPACT: Students will pay a basic program fee of \$2,795 which includes housing, some meals, travel excursions, and orientation.

RECOMMENDATION: Authorization is requested to enter into a travel arrangement with AIFS for the Cypress College and Fullerton College Summer 2024 Study Abroad CTE pilot Program in Munich, Germany. The basic program fee of \$2,795, which is to be paid by each student, includes housing, an orientation, support staff, travel excursions, and some meals. Authorization is further requested for the Vice Chancellor, Facilities and Finance, to execute the agreement on behalf of the District. A signed copy of the travel contractor agreement will be on file in the District Business Office.

Fred Williams

Recommended by


Approved for Submittal

3.e

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: September 26, 2023 Resolution _____
Information _____
Enclosure(s) _____

SUBJECT: North Orange Continuing Education
North Orange County Regional Consortium
for the California Adult Education Program
NOCROP Proposal

BACKGROUND: North Orange County Community College District (District) is the fiscal agent for the California Adult Education Program's Adult Education Block Grant funds that are overseen by the North Orange County Regional Consortium (Consortium).

The Consortium recently approved a proposal from one of its members, North Orange County Regional Occupational Program (NOCROP) to create marketing and outreach materials for ROP's adult education programs in the amount not to exceed \$250,000. All funds need to be fully spent by June 30, 2024

As fiscal agent, the District is required to process this transaction in compliance with the Consortium's Executive Committee's directions while still following the District's purchasing policies. Accordingly, based on the contracted amount, approval is being requested of the Board of Trustees to execute the approved proposal.

This agenda item was submitted by Janeth Manjarrez, Director, California Adult Education Program.

How does this relate to the five District Strategic Directions? This item responds to Direction 4) Collective Impact & Partnerships - NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: Funding for this agreement will come from the Adult Education Block Grant funds overseen by the California Adult Education Program.

RECOMMENDATION: Authorization is requested to enter into an agreement with the North Orange County Regional Occupational Program (NOCROP) to reimburse them in compliance with the approved proposal from the North Orange County Regional Consortium under the California Adult Education Program in an amount not to exceed \$250,000. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Fred Williams

Recommended by


Approved for Submittal

3.f

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 26, 2023

SUBJECT: Academic Personnel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

4.a.1

Item No.

RETIREMENTS

Ishibashi, Jane	FC	Librarian Eff. 12/31/2023 PN FCF637
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CHANGE IN SALARY CLASSIFICATION

Sedrak, Afraim	NOCE	Business Education Noncredit Instructor From: Class B, Step 1 To: Class D, Step 10 Eff. 08/09/2023
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MANAGEMENT PROFESSIONAL GROWTH AND DEVELOPMENT

Fernandez, Margaret	CC	Interim Dean, Career Technical Education/Economic Development Doctoral Stipend (\$3,500) Eff. 10/01/2023
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Turner, Martha	NOCE	Interim Associate Dean I, LEAP Doctoral Stipend (\$3,500) Eff. 10/01/2023
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ADDITIONAL DUTY DAYS @ PER DIEM

Austin, Phil	FC	Asst. Coach, Football	11 days
Aviles, Greg	FC	Head Coach, Men's Soccer	13 days
Bevec, Gina	FC	Head Coach, M&W Cross Country	13 days
Byrnes, Tim	FC	Asst. Coach, Women's Water Polo	8 days
Campbell, Garrett	FC	Head Coach, Football	15 days
Crooks, Brian	FC	Asst. Coach, Football	11 days
Lewin, Pamela	FC	Head Coach, Women's Soccer	13 days
Rosa, Melanie	FC	Director of Dance Productions	8 days
Sheil, Sean	FC	Asst. Coach, M&W Cross Country	8 days

LEAVE OF ABSENCE

@00901532	NOCE	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/04/2023-10/01/2023
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Allen, Maala	CC	Biological Science Instructor Load Banking Leave With Pay (6.67%) Eff. 2023 Fall Semester
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Academic Personnel
September 26, 2023

Dadson, Guy	FC	Chemistry Instructor Load Banking Leave With Pay (6.67%) Eff. 2023 Fall Semester
King, Kathryn	CC	English Instructor Rescind Load Banking Leave With Pay Eff. 2023 Fall Semester
Mihaylovich, Kristin	FC	Art Instructor Rescind Load Banking Leave With Pay Eff. 2023 Fall Semester
Pham, Kara	FC	Mathematics Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Zaragoza, Juan	FC	Mathematics Instructor Load Banking Leave With Pay (5.83%) Eff. 2023 Fall Semester
Zarske, Cindy	FC	Mathematics Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Baclay, Romina	CC	Column 1, Step 1
Breckenridge, Allison	FC	Column 1, Step 1
Carmona, Renee	FC	Column 1, Step 1
Herod, Regina	CC	Column 1, Step 1
Mallman, Mary	FC	Column 1, Step 1
Mellody, Montana	FC	Column 1, Step 1
Torres, Jose A.	FC	Column 2, Step 1
Vega, Alexandria	FC	Column 1, Step 1
Vega, Jaime	FC	Column 1, Step 1
Wise, Nicole	CC	Column 1, Step 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	September 26, 2023	Resolution	<u> </u>
SUBJECT:	Classified Personnel	Information	<u> </u>
		Enclosure(s)	<u> X </u>

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. Dist Brub

Approved for Submittal

4.b.1

Item No.

Classified Personnel
September 26, 2023

RESIGNATIONS

Cangiano, Victoria	AC	Human Resources Specialist 12-month position (100%) Eff. 09/22/2023 PN DEN995
Itani, Mazen	CC	IT Technician II 12-month position (100%) Eff. 09/30/2023 PN CCC689
Nguyen-Preciado, Stephanie	FC	Communications Specialist 12-month position (100%) Eff. 09/22/2023 PN FCC566
Osborne, Catherine	FC	Math Laboratory Coordinator 12-month position (100%) Eff. 09/16/2023 PN FCC873
Park, A. Hang	CC	Accounting Technician 12-month position (100%) Eff. 10/20/2023 PN CCC956
Tran, Khang	CC	Laboratory Technician, Physical Science 12-month position (100%) Eff. 09/22/2023 PN CCC854

NEW PERSONNEL

Diaz, Anthony	CC	Communications Specialist 12-month position (100%) Range 40, Step B Classified Salary Schedule Eff. 10/01/2023 PN CCC664
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Classified Personnel
September 26, 2023

Johnson, Emily FC Alternate Media Specialist
12-month position (100%)
Range 41, Step C
Classified Salary Schedule
Eff. 08/01/2023
PN FCC627

Martinez Infante,
Marcela CC Administrative Assistant I
12-month position (100%)
Range 33, Step B
Classified Salary Schedule
Eff. 10/01/2023
PN CCC842

Thrift-Johnson,
Anastasia CC Communications Specialist
12-month position (100%)
Range 40, Step E
Classified Salary Schedule
Eff. 10/01/2023
PN CCC663

PROMOTION

Camacho, Sara FC Administrative Assistant II
12-month position (100%)
PN FCC579

To: Tutorial Services Coordinator
12-month position (100%)
Range 40, Step A
Classified Salary Schedule
Eff. 10/01/2023
PN FCC792

VOLUNTARY TRANSFERS

Kim, AeYoung CC From: Executive Assistant, President's Office
12-month position (100%)
PN CCC923

To: Executive Assistant, MESA/STEM(2)
12-month position (100%)
Eff. 10/02/2023

VOLUNTARY CHANGES IN ASSIGNMENT

Boss, Brian	FC	Admissions and Records Specialist (100%) Extension of Temporary Change in Assignment To: AC Office Coordinator 12-month position (100%) Range 40, Step D + 5% Longevity + PG&D Classified Salary Schedule Eff. 10/01/2023 – 10/31/2023
Fayad, Sabrina	CC	Receptionist (50%) Temporary Change in Assignment To: Administrative Assistant II 12-month position (100%) Range 36, Step B Classified Salary Schedule Eff. 09/01/2023 – 02/29/2024
Hernandez, Carolina	NOCE	Admissions and Records Technician (100%) Extension of Temporary Change in Assignment To: Administrative Assistant II 12-month position (100%) Range 36, Step E + 5% Longevity + PG&D Classified Salary Schedule Eff. 10/01/2023 – 11/30/2023

PROFESSIONAL GROWTH & DEVELOPMENT

Thomas, Jodie	CC	Health Sciences Coordinator (100%) 4 th Increment (\$400) Eff. 07/01/2024
Vorathavorn, Julie	CC	Health Services Specialist (100%) 1 st Increment (\$400) Eff. 07/01/2024
Wong, Jessica	NOCE	Administrative Assistant I 1 st Increment (\$400) Eff. 07/01/2023

Classified Personnel
September 26, 2023

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Wong, Jessica	NOCE	Administrative Assistant I, DSS 6% Stipend Eff. 09/01/2023 – 06/30/2024
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LEAVES OF ABSENCE

@01628620	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Family Illness Leave and Personal Necessity Leave Until Exhausted; Unpaid Thereafter Eff. 08/18/2023 – 08/30/2023 (Consecutive Leave)
@02001974	CC	Unpaid Personal Leave Eff. 08/24/2023 – 08/25/2023 (17 hours)
@00534385	FC	Family Medical Leave (FMLA/CFRA/CAPDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/30/2023 – 12/09/2023 (Consecutive Leave)

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 26, 2023
SUBJECT: Professional Experts

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

4.c.1

Item No.

Professional Experts
September 26, 2023

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Agajanian, Lauren	NOCE	Project Coordinator	Rising Scholars Program Coordinator	26	12/04/2023	12/13/2023
Alcala, Diana	FC	Assistant Coach 1	Assistant Coach – Softball	26	09/18/2023	12/16/2023
Andrade, Ru	FC	Assistant Coach 2	Assistant Coach – Softball	26	09/18/2023	12/16/2023
Barba, Yolanda	NOCE	Project Coordinator	Peer Mentor and JATC Assessment	15	08/14/2023	12/08/2023
Barba, Yolanda	NOCE	Project Coordinator	Peer Mentor and JATC Assessment	15	01/15/2024	03/22/2024
Barba, Yolanda	NOCE	Project Coordinator	Peer Mentor and JATC Assessment	15	04/01/2024	06/14/2024
Bernales, Irma	NOCE	Project Coordinator	Translator and Bilingual Outreach Assistant	15	08/14/2023	12/08/2023
Bernales, Irma	NOCE	Project Coordinator	Translator and Bilingual Outreach Assistant	15	01/15/2024	03/22/2024
Bernales, Irma	NOCE	Project Coordinator	Translator and Bilingual Outreach Assistant	15	04/01/2024	06/14/2024
Burtea, Jonathan	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/21/2023	12/04/2023
Burtea, Jonathan	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/29/2024	06/24/2024
Chavez, Debra	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/31/2023	12/04/2023
Chavez, Debra	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/29/2024	06/24/2024
Cherney, Julia	CC	Technical Expert II	Perkins V Health Science	5	08/21/2023	06/15/2024
Clark, Lisa	CC	Technical Expert I	Perkins HRC Student Engagement	4	08/21/2023	05/31/2024
Clark, Lisa	CC	Technical Expert II	ZTC/OER Work Group	10	09/05/202	06/15/2024
Contreras, Kendra	CC	Technical Expert II	Perkins V Health Science	5	08/21/2023	06/15/2024
Corrales, Nancy	CC	Technical Expert II	Perkins V Health Science	4	08/21/2023	05/19/2024
Croff, Rebecca	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	01/18/2023
Croff, Rebecca	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
Crow, Richard	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	10/18/2023

Professional Experts
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Crow, Richard	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
De Jesus, Roman	FC	Technical Expert II	Distance Education Division Representative	20	08/16/2023	12/09/2023
De Jesus, Roman	FC	Technical Expert II	Distance Education Division Representative	20	01/29/2024	05/25/2024
DeMartino, Sarah	CC	Technical Expert II	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Draganov, Torri	CC	Technical Expert II	Course Redesign	5	09/05/2023	12/15/2023
Duron, Yolanda	FC	Technical Expert II	Curriculum Technical Development and Processing	10	08/21/2023	12/09/2023
Duron, Yolanda	FC	Technical Expert II	Curriculum Technical Development and Processing	10	01/29/2024	05/25/2024
Eckenrode, Adam	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Espinoza, Oscar	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	10/18/2023
Espinoza, Oscar	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
Feaster, Jeff	FC	Technical Expert II	Faculty Field Supervisor	20	09/13/2023	09/30/2023
Fisher, Kenneth	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	10/18/2023
Fisher, Kenneth	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
Freeman, Morgan	FC	Certified Athletic Trainer	Certified Athletic Trainer	26	09/01/2023	05/17/2024
Frianeza, Michael	CC	Technical Expert II	Perkins V Health Science	4	08/21/2023	05/19/2024
Gargano, Amanda	CC	Echnical Expert II	Distance Education Remote Instructional Work	15	07/01/2023	12/31/2023
Gargano, Amanda	CC	Project Manager	Perkins HRC Student Engagement	4	08/21/2023	05/31/2024
Garrison, Lucas	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/31/2023	12/04/2023
Garrison, Lucas	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/29/2024	06/24/2024
Gentry, Cherie	CC	Technical Expert II	Perkins V Health Science	4	08/21/2023	05/19/2024
Gonzalez, Ann	NOCE	Project Expert	CASAS/EL Civics Test Proctor	26	09/11/2023	12/21/2023
Gonzalez, Ann	NOCE	Project Expert	CASAS/EL Civics Test Proctor	26	01/08/2024	06/13/2024
Grande, Jolena	CC	Technical Expert II	Perkins V Health Science	10	09/05/2023	10/05/2023
Grande, Jolena	CC	Technical Expert II	SWP Regional Competency-Based Education	40	12/10/2023	12/31/2023
Henderson, Angela	FC	Technical Expert II	Distance Education Division Representative	20	09/18/2023	12/09/2023

Professional Experts
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Henderson, Angela	FC	Technical Expert II	Distance Education Division Representative	20	01/29/2024	05/25/2024
Henry, Jackson	FC	Project Expert	FC Men of Color	26	09/18/2023	12/08/2023
Henry, Jackson	FC	Project Expert	FC Men of Color	26	02/12/2024	05/17/2024
Herrera, Jasmin	FC	Project Coordinator	FYSI/NextUp Assistant Coordinator	26	09/18/2023	12/17/2023
Herrera, Jasmin	FC	Project Coordinator	FYSI/NextUp Assistant Coordinator	26	01/08/2024	03/22/2024
Herrera, Jasmin	FC	Project Coordinator	FYSI/NextUp Assistant Coordinator	26	04/01/2024	06/21/2024
Hill, Garet	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Hobbs, Roy	FC	Technical Expert II	Faculty Field Supervisor	20	09/13/2023	09/30/2023
Hoefflin, Cindie	CC	Technical Expert I	Nursing Enrollment Grant	20	08/21/2023	12/09/2023
Hoefflin, Cindie	CC	Technical Expert I	Nursing Enrollment Grant	20	01/16/2024	05/25/2024
Huynh, Thydan	FC	Technical Expert II	Curriculum Technical Development and Processing	10	08/21/2023	12/09/2023
Huynh, Thydan	FC	Technical Expert II	Curriculum Technical Development and Processing	10	01/29/2024	05/25/2024
Iniguez, Gina	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	09/02/2023	05/17/2024
Jones, Jeanette	CC	Project Manager	Strategic Program Development and Growth	4	08/21/2023	12/29/2023
Kennedy, Allan	FC	Assistant Coach 3	Assistant Coach – Baseball	18	08/21/2023	12/16/2023
Lai, Christina	CC	Technical Expert II	SWP Allied Health Regional Clinical Support and Growth	16	08/21/2023	10/23/2023
Lambright, Steve	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/21/2023	12/04/2023
Lambright, Steve	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/29/2024	06/24/2024
Lamoureux, Julie	FC	Technical Expert II	Theatre Arts Department Accompanist	26	08/21/2023	12/09/2023
Lawrence, Roberta	CC	Technical Expert II	Perkins V Health Science	3	08/21/2023	05/19/2024
Ledesma, Nicole	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Lee, Eunju	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Leon, Jackline	FC	Project Coordinator	Outreach Project Coordinator	26	09/16/2023	12/22/2023
Leon, Jackline	FC	Project Coordinator	Outreach Project Coordinator	26	01/15/2024	06/03/2024
Linden, Kasey	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	10/18/2023

Professional Experts
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Linden, Kasey	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
Lopez, Diana	CC	Technical Expert II	Allied Health Regional Clinical Support	12	08/21/2023	10/13/2023
Lopez, German	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/31/2023	12/04/2023
Lopez, German	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/29/2024	06/24/2024
Macias, Valentin	FC	Technical Expert II	Curriculum Technical Development and Processing	10	08/21/2023	12/09/2023
Macias, Valentin	FC	Technical Expert II	Curriculum Technical Development and Processing	10	01/29/2024	05/25/2024
Maldonado, Gabrielle	FC	Technical Expert II	Theatre Arts Department Accompanist	4	08/21/2023	12/09/2023
Manjra, Samreen	CC	Technical Expert II	Cypress College Accounting Program (CCAP) 2023-2024 Preparation Project	5	09/01/2023	06/30/2024
Martinez, Ricardo	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	09/02/2023	05/17/2024
McCormick, Steve	CC	Technical Expert II	SWP Aviation, Travel-Interactive Computer Based	20	08/21/2023	12/15/2023
McCormick, Steve	CC	Technical Expert II	SWP Aviation, Travel-Interactive Computer Based	20	01/29/2024	05/24/2024
Meregini, Rose	CC	Technical Expert II	Marketing	20	09/11/2023	09/22/2023
Meregini, Rose	CC	Technical Expert II	Marketing	20	10/02/2023	11/17/2023
Meregini, Rose	CC	Technical Expert II	Marketing	20	11/28/2023	12/15/2023
Meregini, Rose	CC	Technical Expert II	Marketing	20	01/10/2024	03/22/2024
Meregini, Rose	CC	Technical Expert II	Marketing	20	04/02/2024	06/19/2024
Mitts, Lynn	CC	Technical Expert II	Perkins V Health Science	2	08/21/2023	05/19/2024
Moore, Michael	FC	Technical Expert II	Distance Education Division Representative	20	09/18/2023	12/09/2023
Moore, Michael	FC	Technical Expert II	Distance Education Division Representative	20	01/29/2024	05/25/2024
Navarro, Albert	FC	Certified Athletic Trainer	Certified Athletic Trainer	26	09/18/2023	05/31/2024
Nelson, David	CC	Project Expert	SWP MAP/RTC/Beacon	26	08/21/2023	11/17/2023
Nguyen, Kelly	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Ocampo, Ana	NOCE	Project Coordinator	Translator	15	08/14/2023	12/08/2023
Ocampo, Ana	NOCE	Project Coordinator	Translator	15	01/15/2024	03/22/2024

Professional Experts
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Ocampo, Ana	NOCE	Project Coordinator	Translator	15	04/01/2024	06/14/2024
Padilla, Debra	NOCE	Project Coordinator	CTE SoCal Sheet Metal JATC	15	09/06/2023	10/06/2023
Paek, Sylvia	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Perez, Mayra	FC	Project Coordinator	FYSI/NextUp Assistant Coordinator	26	09/18/2023	12/17/2023
Perez, Mayra	FC	Project Coordinator	FYSI/NextUp Assistant Coordinator	26	01/08/2024	03/22/2024
Perez, Mayra	FC	Project Coordinator	FYSI/NextUp Assistant Coordinator	26	04/01/2024	06/21/2024
Perez De Anda, Danielle	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/25/2023	05/17/2024
Peters, Jeremy	CC	Technical Expert I	Perkins HRC Student Engagement	4	08/21/2023	05/31/2024
Plett, Christina	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Popovich, Sophia	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	10/18/2023
Popovich, Sophia	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
Ranada, Raymond	CC	Technical Expert II	Perkins V Health Science	40	08/21/2023	05/19/2024
Richardson IV, Gordon	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	10/18/2023
Richardson IV, Gordon	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
Roach, Brian	FC	Technical Expert II	Cybersecurity Emerging Technology Lab	10	09/11/2023	12/09/2023
Roby, Scott	CC	Technical Expert I	Training Participating in Pedagogic Activities	10	09/13/2023	12/30/2023
Rosati, Stephanie	CC	Technical Expert I	Perkins HRC Student Engagement	4	08/21/2023	05/31/2024
Rosen, Lugene	FC	Technical Expert II	Distance Education Division Representative	20	09/18/2023	12/09/2023
Rosen, Lugene	FC	Technical Expert II	Distance Education Division Representative	20	01/29/2024	05/25/2024
Santillan, Sergio	CC	Technical Expert II	CyberPatriot Program Leader	26	09/13/2023	10/18/2023
Santillan, Sergio	CC	Technical Expert II	CyberPatriot Program Leader	26	12/18/2023	06/30/2024
Sheridan-Solia, Ann	CC	Technical Expert II	Cypress College Accounting Program (CCAP) 2023-2024 Preparation Project	5	09/01/2023	06/30/2024
Soria, Samantha	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/31/2023	12/04/2023
Soria, Samantha	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/29/2024	06/24/2024

Professional Experts
September 26, 2023

Sotelo, Irene	CC	Project Expert	LIFE Program Leader	20	08/28/2023	05/17/2024
Taylor, Lashun	CC	Project Expert	LIFE Program Leader	20	09/11/2023	05/17/2024
Topete, Oscar	CC	Project Coordinator	Perkins V Air Conditioning/SWP MAP2RTC/Beacon	26	09/18/2023	06/15/2024
Tran, Hoa	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Tran, Thien	CC	Certified Athletic Trainer	Certified Athletic Trainer	26	08/25/2023	05/17/2024
Trevino, Joseph	CC	Technical Expert I	Training Participation in Pedagogic Activities	10	09/13/2023	12/30/2023
Uppal, Jaspinder	NOCE	Project Coordinator	CCTAP Project Coordinator	26	09/17/2023	11/18/2023
Uppal, Jaspinder	NOCE	Project Coordinator	CCTAP Project Coordinator	26	11/26/2023	12/16/2023
Uppal, Jaspinder	NOCE	Project Coordinator	CCTAP Project Coordinator	26	01/14/2024	02/17/2024
Uppal, Jaspinder	NOCE	Project Coordinator	CCTAP Project Coordinator	26	02/25/2024	03/22/2024
Uppal, Jaspinder	NOCE	Project Coordinator	CCTAP Project Coordinator	26	04/07/2024	04/30/2024
Uppal, Jaspinder	NOCE	Project Coordinator	CCTAP Project Coordinator	26	05/19/2024	06/28/2024
Vargas, Monica	CC	Technical Expert I	Perkins V Health Science	3	08/28/2023	12/08/2023
Varona, Roger	FC	Project Expert	Project Specialist – Hornet Leadership Program	26	09/12/2023	11/22/2023
Varona, Roger	FC	Project Expert	Project Specialist – Hornet Leadership Program	26	01/16/2024	03/22/2024
Varona, Roger	FC	Project Expert	Project Specialist – Hornet Leadership Program	26	04/02/2024	05/31/2024
Vasquez, Michael	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/21/2023	12/04/2023
Willis, Marc	FC	Technical Expert II	Faculty field Supervisor	25	09/13/2023	09/30/2023
Zepeda, Ricardo	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	08/31/2023	12/04/2023
Zepeda, Ricardo	CC	Assistant Coach 5	Athletic Team Assistant Coach	26	01/29/2024	06/24/2024

Professional Experts
September 26, 2023

NOCE TUITION PROGRAMS

Name	Salary	Semester	Max Permitted Hours per Week
Cowley, Virginia	Tuition	Fall	26
Duron, Yolanda	Tuition	Fall	26
Eggan, Meredith	Tuition	Fall	26
Rosenberger, Dave	Tuition	Fall	26

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 26, 2023

SUBJECT: Hourly Personnel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District’s administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

4.d.1

Item No.

Hourly Personnel
September 26, 2023

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alvarez, Desiree	CC	Technical - Assist in Campus Safety	10/14/23	01/13/24	TE B 4
Alvarez, Desiree	CC	Technical - Assist in Campus Safety	03/16/24	06/15/24	TE B 4
Beck, Jonathan	CC	Non-Direct Instr Support - Model for Life Drawing art classes	09/27/23	05/30/24	TE G 4
Carrera, Yui	AC	Technical - Assist in Accounting	09/27/23	01/09/24	TE A 4
Cheng, Socheata	CC	Non-Direct Instr Support - Assist in Biology	11/29/23	03/13/24	TE A 1
Cheng, Socheata	CC	Non-Direct Instr Support - Assist in Biology	05/20/24	06/30/24	TE A 1
De La Ossa, Jocelyn	NOCE	Direct Instr Support - Assist DSS students	09/27/23	06/30/24	TE B 2
Dillard, Brent	CC	Direct Instr Support - Assist in Health Science	09/27/23	12/08/23	TE A 1
Greene, Stanley	FC	Non-Direct Instr Support - Model for Life Drawing art classes	08/21/23	12/09/23	TE G 4
Greene, Stanley	FC	Non-Direct Instr Support - Model for Life Drawing art classes	01/29/24	06/30/24	TE G 4
Martinez, Dianne	NOCE	Direct Instr Support - Assist DSS students	09/27/23	06/30/24	TE B 3
Nguyen, Duy	CC	Direct Instr Support - Athletic Program Assistant - Women's Tennis	09/27/23	06/15/24	TE I 3
Prodigalidad, Krystal	CC	Technical - Assist in Art department	09/27/23	12/20/23	TE A 2
Prodigalidad, Krystal	CC	Technical - Assist in Art department	02/19/24	05/20/24	TE A 2
Ramos, Andrew	CC	Service/Maint - Assist grounds department	09/27/23	10/31/23	TE B 3
Toth, Christina	FC	Technical - Assist in Theater	09/27/23	06/30/24	TE J 2

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Oh, Thomas	FC	Full Time Student - Tutor in Math Lab	09/27/23	06/30/24	TE A 1

Hourly Personnel
September 26, 2023

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Ales, Hank	FC	Full-time Student - Assist in Student Services Office	09/27/23	12/30/23	TE A 4
Ales, Hank	FC	Full-time Student - Assist in Student Services Office	01/02/24	06/30/24	TE A 4
Cabrer, Yasmeen	FC	Full-time Student - Assist in LGBTQIA2S Resource Program	09/27/23	12/09/23	TE A 1
Calvert, Delaney	FC	Work Study Student - Assist in A&R	09/27/23	06/30/24	TE A 1
Carpio, Kayla	CC	Work Study Student - Assist in Food Pantry	09/13/23	06/15/24	TE A 1
Demery, Michael	FC	Work Study Student - Assist in Athletics	09/27/23	06/30/24	TE A 1
Eom, Chan	CC	Full-time Student - Assist in International Student office	09/13/23	06/30/24	TE A 1
Flemate, Jessica	FC	Full-time Student - Assist in Child Development Lab	09/27/23	01/09/24	TE B 1
Fu, Acacia	FC	Full-time Student - Assist in Academic Support Center	09/27/23	06/30/24	TE A 1
Godinez, Daniel	FC	Work Study Student - Assist in Fine Arts	09/27/23	06/30/24	TE A 1
Ho, Hoang	FC	Work Study Student - Assist with Promise	09/27/23	06/30/24	TE A 1
Hyunjun, Ann	FC	Full-time Student - Assist in International Student Center	08/21/23	12/31/23	TE A 1
Johnson, Journey	CC	Full-time Student - Assist in STEM	09/27/23	12/08/23	TE A 1
Kim, Emily	FC	Full Time Student - Assist with Honors Program	09/27/23	06/30/24	TE A 1
Lachman, Kalyssa	FC	Full Time Student - Assist in Office of Communications	09/13/23	06/30/24	TE A 1
Lema, Adonis	FC	Work Study Student - Assist in A&R	09/27/23	06/30/24	TE A 1
Linares, Alexis	CC	Work Study Student - Assist in Dual Enrollment	09/27/23	06/30/24	TE A 1
Lindsay, Rachel	CC	Full-time Student - Assist in Court Reporting Program	09/13/23	06/30/24	TE A 1
Mendez, Jazmin	FC	Full Time Student - Assist in Natural Sciences	09/27/23	06/15/24	TE A 4
Michel, Joanna	FC	Full Time Student - Assist in Math Lab.	09/27/23	06/30/24	TE A 1
Newton, Leiyah	FC	Work Study Student - Assist in Athletics	09/27/23	06/30/24	TE A 1
Prieto, Anthony	FC	Full Time Student - Assist in Food Bank	09/27/23	06/30/24	TE A 2
Quach, Minh Tahi	FC	Full-time Student - Assist in International Student Center	08/21/23	06/30/24	TE A 1
Salzameda, Christopher	FC	Full-time Student - Assist in ACT Computer Lab	09/27/23	06/30/24	TE A 2
Sturdivant, Jaleesa	CC	Work Study Student - Assist in CalWORKS	09/27/23	06/30/24	TE A 2
Su, Hsiang-Ting	FC	Work Study Student - Assist in Fine Arts	09/13/23	06/30/24	TE A 1

Hourly Personnel
September 26, 2023

Tran, Khoa	FC	Full-time Student - Assist in Disability Support Services	09/27/23	06/30/24	TE A 1
Tun, Wai Lin	FC	Full-time Student - Assist in International Student Center	08/21/23	06/30/24	TE A 1
Valdez Serna, Victoria	FC	Work Study Student - Assist in Fine Arts	09/27/23	06/30/24	TE A 1

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 26, 2023

SUBJECT: Volunteers

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

4.e.1

Item No.

Volunteer Personnel
September 26, 2023

Volunteers

Name	Site	Program	Begin	End
Aguillon, Dulce	NOCE	ESL Program	08/14/23	12/15/23
Carter, Nichelle	CC	DSS - Personal Service Attendant	08/21/23	12/09/23
Chavez, Estefania	NOCE	ESL Program	08/14/23	12/15/23
Cordova, Lizett	CC	DSS - Personal Service Attendant	08/21/23	12/09/23
Cruz, Linda	NOCE	ESL Program	08/14/23	12/15/23
Gonzales, Analyse	NOCE	ESL Program	08/14/23	12/15/23
Gonzalez, Daniela	NOCE	ESL Program	08/14/23	12/15/23
Hsu, Anjolie	NOCE	ESL Program	08/14/23	12/15/23
Lopez-Ospina, Andres	CC	Kinesiology and Athletics	09/27/23	06/30/24
Nguyen, Anh	NOCE	ESL Program	08/14/23	12/15/23
Nguyen, Khanh	NOCE	ESL Program	08/14/23	12/15/23
Nguyen, Trang	NOCE	ESL Program	08/14/23	12/15/23
Rennie, Nancy	FC	Technology and Engineering Department	08/15/23	12/09/23
Reyes, Dalia	NOCE	ESL Program	08/14/23	12/15/23
Riploy, Vincent	FC	Physical Education	09/27/23	12/16/23
Tram, Rick	NOCE	ESL Program	08/14/23	12/15/23
Urrutia, Jose	NOCE	ESL Program	08/14/23	12/15/23

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 26, 2023
SUBJECT: Nonclassified Short-Term Hourly Employee Salary Schedule

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Effective January 1, 2024, the California minimum wage will increase from \$15.50 to \$16.00 per hour. The attached salary schedule shows that adjustment, as well as, additional adjustments to these rates that will allow recruitment of skilled temporary employees.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board approve the revised Nonclassified Short-Term Hourly Employee Rate Schedule, effective January 1, 2024, which reflects an increase in the minimum wage.

Irma Ramos

Recommended by


Approved for Submittal

4.f.1

Item No.

**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
NONCLASSIFIED SHORT-TERM HOURLY EMPLOYEE RATE SCHEDULE
Effective January 1, 2024**

CODE	EMPLOYMENT CATEGORY	RATE 1 Entry	RATE 2 Semi-Skilled	RATE 3 Skilled	RATE 4 Highly Skilled
TE A	Entry Technical	\$15.50 \$16	\$16.50 \$17	\$17.50 \$18	\$18.50 \$19
TE B	Intermediate Technical	\$19.00	\$20.00	\$21.00	\$22.00
TE C	Skilled Technical ** HR Use Only	\$22.00	\$23.00	\$24.00	\$25.00
TE D	Professional Positions ** HR Use Only	\$26.00	\$27.00	\$28.00	\$29.00
TE E	Interpreter for Deaf - Base Rate	\$24.00	\$30.00	\$38.00	\$44.00
TE F	Interpreter for Deaf - Differential Rate *	\$34.00	\$40.00	\$46.00	\$52.00
TE G	Model	\$20.00	\$22.00	\$26.00	\$28.00
TE H	Performance Accompanist	\$20.00	\$22.00	\$24.00	\$26.00
TE I	Athletic Program Assistant	\$15.50 \$16	\$17.50	\$19.50	\$21.50
TE J	Advanced Theater Technician	\$21.00	\$24.00	\$27.00	\$30.00
ME A	Health Services Specialist (RN)	\$ 25.00	\$ 28.00	\$ 33.00	\$ 36.00
ME B	Nurse Practitioner	\$ 45.00	\$ 50.00	\$ 55.00	\$ 60.00
ME C	Clinical Psychologist	\$ 40.00	\$ 45.00	\$ 50.00	\$ 55.00
ME D	Physician/Psychiatrist	\$ 50.00	\$ 55.00	\$ 60.00	\$ 65.00
ME E	Medical Director	\$ 65.00	\$ 70.00	\$ 75.00	\$ 80.00

Rate placement is based on the requirements of the temporary job and determined by the administrator.

* Interpreter for Deaf Differential Rate may be approved when an individual interpreting assignment exceeds one and one-half hours and the assignment is not "teamed."

** For use of Temporary/Substitutes only. Requires prior approval from HR

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: September 26, 2023
SUBJECT: Future Board Meeting Sites and Board Room Renovation

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: As part of the upper deck replacement at the Anaheim Campus, the Board Room and Board Conference Room will be closed from January 8, 2024 – June 30, 2025. Due to the construction, alternative sites will need to be secured for the estimated year and a half closure time. Staff would like some direction on the following options:

1. Cypress College or Fullerton College campuses to hold the 30 plus Board meetings while the Board Room is closed.
2. Rotate the Board meetings between Cypress College and Fullerton College.
3. Reconstruct the former Board Room (at the Fullerton College Berkeley Center) and convert it from classrooms back to a Board Room.
4. Find alternative sites, either another educational entity or other locations (I.e., hotel or conference site).
5. Form a Board Subcommittee to consider and recommend alternatives.

While the Board Room is closed for the upper deck repair, it is an opportune time to address issues with the existing Board and multi-purpose rooms 105 & 107. The identified issues that will be addressed during the renovation include, but not limited to, modifying the existing lighting, power, data, and A/V systems; address acoustical reverberation issues with the spaces that affect live and broadcast audience members; ADA compliance with seating and dais; replace sound and audiovisual equipment; and consider potential seating for an NOCE Student Trustee. District staff have contracted with PBK Architects to develop a rendering for a potential plan and would like Board direction before moving forward.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Directions 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning and 5) Physical Environment – NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: No fiscal impact for this agenda item, however, the estimate for the existing renovation cost estimate is \$3 million.

RECOMMENDATION: It is recommended that the Board discuss options for alternative Board meeting sites and Board Room renovations, and provide direction to staff.

Byron D. Clift Breland
Recommended by


Approved for Submittal

5.a
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: September 26, 2023

SUBJECT: Future Board Agenda Items

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Byron D. Clift Breland
Recommended by


Approved for Submittal

5.b
Item No.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

September 12, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, September 12, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:30 p.m. and asked Student Trustee Chloe Serrano to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Evangelina Rosales and Student Trustee Chloe Serrano. Student Trustee Jesus Ramirez Jr. arrived at 5:43 p.m. Absent: Trustee Jacqueline Rodarte.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College; JoAnna Schilling, President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Karla Frizler, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Kathleen McAlister, representing the Cypress College Academic Senate; Christie Diep, representing United Faculty; Pamela Spence, representing CSEA; Dash Johnson, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Kasim Alimahomed, Paul de Dios, Katie King, Kathleen Reiland, and Stephen Schoonmaker from Cypress College; M. Leonor Cadena, Gil Contreras, Henry Hua, Naveen Kanal, and José Ramón Nuñez from Fullerton College; Terry Cox from North Orange Continuing Education; and Simone Brown Thunder, Danielle Davy, Geoff Hurst, Tami Oh, Chelsea Salisbury, Kashu Vyas, and Rick Williams from the District Office.

VISITORS: Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Stephen T. Blount that the following non-personnel items be approved by block vote:

Finance & Facilities: 4.a, 4.b, 4.c, 4.d, 4.e, 4.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Serrano's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales that the following personnel items

be approved by block vote with the removal of Item 5.f which will return to a future Board meeting with the necessary corrections:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e, 5.g

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.

CHANCELLOR'S REPORT

Chancellor Byron D. Clift Breland reported on his attendance at several events including the welcome event for State Chancellor **Dr. Sonya Christian**; the Sherbeck Classic which was the first home field football game at Fullerton College and was also attended by **Trustees Bent, Blount, Dunsheath, and Rosales**; the Human Resources department retreat; and a meeting of the District Leadership Academy's fifth cohort coordinated by **Amita Suhrid**.

Dr. Clift Breland invited **Cherry Li-Bugg**, Vice Chancellor of Educational Services & Technology, to provide an enrollment update. Dr. Li-Bugg shared that as of September 11, enrollment estimates from Fall 2022 to Fall 2023 reflect a 4% increase for Fullerton College, a 7% increase for Cypress College, and a 15% increase for NOCE. Historical FTES trends reflect a 23% decrease for 2022-23 when compared to the 2017-18 fiscal year, and in terms of historical enrollment trends, that is down by 28% during the same time period. While there is still a lot of ground to gain in terms of increases, the campuses are doing all they can to increase enrollment and the efforts are slowly paying off.

Chancellor Clift Breland noted that student enrollment is a dynamic and complex process, and that the District is focusing on the areas that the State is encouraging: adult education, dual enrollment, and equity efforts.

MINUTES: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Evangelina Rosales to approve the Minutes of the Regular Meeting of August 22, 2023. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustee Serrano's advisory vote.**

PUBLIC HEARING

At 5:42 p.m. Board President Ed Lopez opened the public hearing to receive comments from the public on the 2023-24 Proposed Budget.

Fred Williams, Vice Chancellor of Finance & Facilities, and Kashu Vyas, Executive Director of Fiscal Affairs, presented the District's 2023-24 Proposed Budget which highlighted the California Community College System budget, the overall District budget, the Resource Allocation Model, ending balances (carryovers), FTES trends, structural deficits, six-year forecasts, and addressing the deficit.

Community College System Budget

- COLA 8.22% for apportionment and select categoricals
- No change to Hold Harmless funding transitioning to funding floor – COLA will not benefit the established revenue floor

- 11.4 million of \$19.2 million of Deferred Maintenance and Instructional Equipment funding for the District from 2022-23 was taken back
- Categorical flexibility

General Fund Summary

	<u>Unrestricted</u>	<u>Restricted</u>	<u>Total</u>
Beg. Balance	\$ 132,400,000	\$ 11,100,000	\$ 143,500,000
Revenues	\$ 287,400,000	\$ 118,600,000	\$ 406,000,000
Expenditures	\$ 302,600,000	\$ 129,700,000	\$ 432,300,000
Other Sources	<u>\$ (17,800,000)</u>	<u>\$ 1,200,000</u>	<u>\$ (16,600,000)</u>
Net	<u>\$ (33,000,000)</u>	<u>\$ (9,900,000)</u>	<u>\$ (42,900,000)</u>
End Balance	\$ 99,400,000	\$ 1,200,000	\$ 100,600,000

Resource Allocation Model

Earned Revenues	\$ 250,093,627
Emergency Conditions	\$ 18,176,144
Stability Funding	<u>\$ 20,142,009</u>
	<u>\$ 288,409,480</u>
Pulled back for Reserves	\$ 10,904,712

Ending Fund Balances – Carryover

Non-spendable	\$ 200,000
Restricted	\$ 11,130,000
Assigned By Campus Action	\$ 60,370,000
Assigned One Time Funds	\$ 22,130,000
Assigned By Districtwide Committee	\$ 400,000
Board Policy Contingency	\$ 33,290,000
Unallocated Districtwide	\$ 14,760,000
Unallocated Budget Centers	<u>\$ 1,240,000</u>
Total	<u>\$ 143,520,000</u>

Board Policy Reserve 2023-34

Prior 5% Reserve	\$ 14,900,000
Committed Fund Balance	\$ 6,300,000
2022-23 Emergency Conditions	\$ 10,900,000
2023-24 Emergency Conditions	<u>\$ 10,900,000</u>
Total	\$ 43,000,000
Additional Transfer	<u>\$ 1,200,000</u>
Board Policy Reserve for 2023-24	\$ 44,200,000

FTES Trend

For 2023-24 the target is 26,611.33 based on the following FTES trends:

	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23
FTES	34,595.54	33,268.05	33,337.45	31,842.56	26,071.85	26,611.33

Structural Deficit 2023-24

	<u>Budget Scenario 2</u>	<u>Est. Actuals Scenario 4</u>
Earned Revenues	\$ 250,093,627	\$ 250,093,627
Estimated Expenses	<u>\$ 278,966,886</u>	<u>\$ 258,524,043</u>
Deficit	\$ (28,873,259)	\$ (8,430,416)
Emergency Conditions	\$ 18,173,844	\$ 18,173,844
Stability Funding	<u>\$ 20,142,009</u>	<u>\$ 20,142,009</u>
Overall Surplus	\$ 9,442,594	\$ 29,885,437

Six-Year Forecast

The following five different scenarios were provided, each illustrating the different impacts:

- Scenario 1: Assumes that any COLA increases are passed through as salary increases and benefit costs increase by COLA as well. \$30,145,390 budget deficit by 2028-29.
- Scenario 2: Includes the Scenario 1 assumptions, but also includes an annual 4% increase in FTES over the next five years. \$914,071,000 budget surplus by 2028-29.
- Scenario 3: Assumes that COLA increases are not passed through as salary and benefit increases. \$20,471,565 budget surplus by 2028-29.
- Scenario 4: Includes Scenario 1 assumptions, but includes the 2022-23 actual expenses as a starting point (increasing salary and benefits costs by 8.22% COLA). \$13,383,582 budget deficit by 2028-29.
- Scenario 5: Includes the Scenario 1 assumptions, but excludes all vacant budgeted positions. \$19,599,358 budget deficit by 2028-29.

Addressing the Structural Deficit

- Increase FTES – Scenario 2 includes a 4% growth rate for the following five years; this would have a significant impact starting in 2027-28.
- Limited filling of vacant positions – Scenario 5 shows the budget if we strip out existing vacant positions (\$10 million).
- No or limited pass through of COLA for salaries – Scenario 3 shows the effect of not passing on future COLAs, shows a surplus each year.
- Contribution from the Retiree Benefit Trust – Up to \$5.6 million per year.
- Consider an early retirement incentive to lower salary costs by not filling positions and lowering salaries for the positions that are replaced – TBD.
- Reduce non-essential expenditures – TBD.
- Start collecting fees for services such as parking and EV Charging Stations – \$2 million per year.

Subsequent to the presentation, trustees inquired about the improved budget forecast from the last time it was presented to the Board; the Capital Outlay funding reduction; the difference between emergency condition allowances and hold harmless funding; enrollment targets; COLA under hold harmless funding; District percentages related to the three metrics of the Student Centered Funding Formula; the status of the “new” Resource Allocation Model; electrical cost increases due to the free vehicle charging stations; clarification on not filling vacant positions in light of the structural deficit; and the District full-time faculty obligation number. Trustees expressed appreciation for the presentation and the Budget Book, especially the overview narrative section and the forecast scenarios.

Chancellor Byron D. Clift Breland commended Fred Williams, Kashu Vyas, and all of the teams on the campuses for their efforts to present something so complex and fluid. In response to the inquiry related to not filling vacant positions, he clarified that should the District get to the unlikely event where that is required, he would look at all employee groups equitably across the District. He also shared that a year ago the District applied for the emergency conditions allowance, and the compromises and collective effort that were required for the application have solidified the District's great financial situation and responsibility as fiscal stewards.

At 6:32 p.m. it was moved by Trustee Evangelina Rosales and seconded by Trustee Barbara Dunsheath to close the public hearing. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

(See Supplemental Minutes #1325 for a copy of the budget presentation.)

Item 3.a: Upon conclusion of the public hearing and presentation, it was moved by Trustee Barbara Dunsheath and seconded by Trustee Jeffrey P. Brown to adopt the 2023-2024 Proposed Budget of \$948,975,940 for all funds, with a General Fund Budget, including contingencies, totaling \$557,001,327 and associated funds as summarized in the Proposed Budget Book and to approve the Gann Appropriation Limit, which is \$246,442,868. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes, including Student Trustees Ramirez and Serrano's advisory votes.**

Further authorization was granted to adopt a resolution to certify the approval of entering into agreements and any amendments with the California Department of Education and to authorize the Vice Chancellor, Finance & Facilities, or the Executive Director, Fiscal Affairs, to sign contract documents and amendments for fiscal year 2023-2024.

FINANCE & FACILITIES

Item 4.a: By block vote, authorization was granted to ratify purchase order numbers P0151298 - P0154038 through August 23, 2023, totaling \$8,125,051.83, and check numbers C0054964 – C0055028, totaling \$89,802.49; check numbers F0294030 – F0294328, totaling \$227,631.17; check numbers 88537772 – 88538928, totaling \$10,820,227.23; check numbers V0031938 – V0031957, totaling \$23,664.00; check numbers 70125945 – 70125955, totaling \$7,336.00; and disbursements E9114966 – E9121524, totaling \$7,483,335.54, through August 31, 2023.

Item 4.b: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 4.c: By block vote, authorization was granted to approve Resolution No. 23/24-05 to allow the District to purchase needed GE Healthcare equipment and products in an efficient and expedient manner. Once approved by the Board, sole source determination of GE Healthcare will enable the District to continue providing for the educational needs of the District.

Further authorization was granted to delegate authority to the District Director, Purchasing to execute purchase orders and/or contracts necessary for the healthcare products with GE Healthcare.

Item 4.d: By block vote, authorization was granted to use hospitality funds to sponsor the COLEGAS 2023 Annual Conference – Raíces de Excelencia: La Cultura Cura, as a diamond sponsor at a cost of \$20,000.

Item 4.e: By block vote, authorization was granted to approve an amendment to the existing agreement with Motimatic for Fullerton College's Fall 2023 Enrollment Campaign from July 12, 2023 through September 30, 2023 with an increase of \$122,000. The total estimated value of the agreement would be \$242,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing to execute the agreement on behalf of the District.

Item 4.f: By block vote, authorization was granted to enter into a consultant agreement with MAAS Companies for project management services for the Fullerton College Wilshire Chiller Plan Relocation Revision 1 Project from September 1, 2023 through project completion, for an estimated cost of \$307,962. Any supplementary services rendered beyond the project's conclusion will be subject to an hourly rate basis.

Further authorization was granted for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute the agreement on behalf of the District.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Brown, Anthony	CC	Psychiatric Technology Instructor Eff. 12/15/2023 PN CCF707
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NEW PERSONNEL

Constantin, Elli	CC	Director, Distance Education 12-month Position (100%) Range 21, Column B Management Salary Schedule Eff. 09/13/2023 PN CCM692
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Miller-Wakeham, Braden	CC	Director, Educational Partnerships and Programs/Guided Pathways 12-month Position (100%) Range 20, Column A Management Salary Schedule Eff. 09/13/2023
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PN CCM690

TEMPORARY REASSIGNMENT

Perez, Elsa FC Counselor

To: FC Interim Dean, Counseling and Student Development
12 Month position (100%)
Range 32, Step A
Management Salary Schedule
Eff. 09/15/2023-06/30/2024
PN FCM978

PROBATIONARY CONTRACT EXTENSION

Lopez, Corinna NOCE ESL Noncredit Instructor
From: 2023/2024 academic year
To: 2024/2025 academic year

Prell, Megan NOCE DSPS Noncredit Instructor
From: 2024/2025 academic year
To: 2025/2026 academic year

CHANGE IN SALARY CLASSIFICATION

Abutin-Mitsch, Jeannie CC Counselor
From: Class D
To: Class F
Eff. 07/01/2023

Clavel, Francesca CC Diagnostic Medical Sonography Instructor
From: Class B, Step 1
To: Class B, Step 4
Eff. 08/17/2023

Estrada, Steven CC Ethnic Studies Instructor
From: Class B
To: Class C
Eff. 08/17/2023

Kar, Rosie FC Ethic Studies Instructor
From: Class B, Step 1
To: Class F, Step 9
Eff. 08/17/2023

Kaufman, Bret CC English Instructor
From: Class C
To: Class D
Eff. 08/17/2023

Krag, Samantha FC English Instructor
From: Class C
To: Class D
Eff. 08/17/2023

Marquez, Lorena FC Counselor
From: Class D
To: Class E
Eff. 07/01/2023

Oo, Jennifer NOCE Allied Health Noncredit Instructor
From: Class D
To: Class E
Eff. 08/09/2023

Smedley, Deanna FC Counselor
From: Class C
To: Class D
Eff. 07/01/2023

Vandervort, Kimberly FC English Instructor
From: Class E
To: Class F
Eff. 08/17/2023

LEAVE OF ABSENCE

@00225203 FC Family Medical Leave (FMLA/CFRA) (100%)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter
Eff. 07/18/2023-07/31/2032

@00874209 CC Family Medical Leave (FMLA/PDL) (100%)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter
Eff. 08/17/2023-09/17/2023

@00901532 NOCE Family Medical Leave (FMLA/CFRA) (100%)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter
Eff. 07/22/2023-09/03/2023

@01238523 FC Family Medical Leave (FMLA/CFRA)
(Intermittent)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter
Eff. 08/17/2023-12/09/2023

@01345012 CC Family Medical Leave (FMLA/PDL) (100%)
Paid Leave using Regular and Supplemental
Sick Leave until Exhausted; Unpaid thereafter

Eff. 09/02/2023-10/14/2023

@01472389	FC	Family Medical Leave (FMLA/PDL) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 07/24/2023-09/09/2023
Barsamian, Aram	FC	Music Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Fall Semester
Burger, Markus	FC	Music Instructor Load Banking Leave With Pay (34.00%) Eff. 2023 Fall Semester
Castle-Donovetsky, Victoria	CC	Physical Sciences Instructor Load Banking Leave With Pay (16.67%) Eff. 2023 Fall Semester
Castro, Alma	CC	Mathematics Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Cho, Leonard	FC	Mathematics Instructor Load Banking Leave With Pay (31.67%) Eff. 2023 Fall Semester
Crippen, James	FC	Philosophy Instructor Load Banking Leave With Pay (13.33%) Eff. 2023 Fall Semester
England, Elli	FC	English Instructor Load Banking Leave With Pay (13.33%) Eff. 2023 Fall Semester
Giardina, Edward	CC	Art Instructor Load Banking Leave With Pay (16.67%) Eff. 2023 Fall Semester
King, Kathryn	CC	English Instructor Load Banking Leave With Pay (40.00%) Eff. 2023 Fall Semester
Koeppel, Liana	CC	Speech Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Linggi, Edward	FC	Foreign Language Instructor Load Banking Leave With Pay (33.33%) Eff. 2023 Fall Semester

Mande, Anupama	FC	History Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Fall Semester
Markley, Karen	FC	Anthropology Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Mihaylovich, Kristin	FC	Art Instructor Load Banking Leave With Pay (34.00%) Eff. 2023 Fall Semester
Nabahani, Melanie	CC	English Instructor Load Banking Leave With Pay (26.67%) Eff. 2023 Fall Semester
Negus, Anne	FC	History Instructor Load Banking Leave With Pay (20.00%) Eff. 2023 Fall Semester
O'Rourke, Margaret	FC	English Instructor Load Banking Leave With Pay (34.00%) Eff. 2023 Fall Semester
Paek, Sylvia	CC	Mathematics Instructor Load Banking Leave With Pay (6.67%) Eff. 2023 Fall Semester
Pham, Thu	CC	Nursing Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Powers, Miguel	FC	English Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester
Samano, Jeffrey	FC	Speech Instructor Load Banking Leave With Pay (18.33%) Eff. 2023 Fall Semester
St. John, Paul	FC	Accounting Instructor Load Banking Leave With Pay (33.33%) Eff. 2023 Fall Semester
Taylor, Matthew	FC	Speech Instructor Load Banking Leave With Pay (100.00%) Eff. 2023 Fall Semester

FACULTY SABBATICAL LEAVE

Ramsey, Liliana	FC	Physics Instructor
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Eff. 2023 Fall Semester

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Aarons, Rhiannon	CC	Column 1, Step 1
Aguirre, Miguel	NOCE	Column 1, Step 1
Alexander, Earl	FC	Column 1, Step 1
Anglim, Keegan	CC	Column 3, Step 1
Aono, Tetsuji	CC	Column 1, Step 1
Armstrong, Eric	CC	Column 1, Step 5
Barragan, Jessica	FC	Column 1, Step 1
Barsemian, Raymond	FC	Column 2, Step 1
Cadena, Arturo	CC	Column 2, Step 1
Cantrell, Joyce	FC	Column 1, Step 1
Chen, Jessica	FC	Column 1, Step 1
Cherng, Daniel	FC	Column 1, Step 1
Coleman, Odin	CC	Column 1, Step 1
Conlin, Maryanne	CC	Column 1, Step 1
Elgin, Rachel	CC	Column 1, Step 1
Flores, Stephanie	CC	Column 1, Step 1
Foster, Courtney	FC	Column 1, Step 1
Gonzalez, Omar	FC	Column 1, Step 1
Guerra, Keven	FC	Column 1, Step 1
Holland, Joy	CC	Column 1, Step 1
Johannsen, Jonathan	CC	Column 1, Step 1
Korniakov, Alexander	NOCE	Column 3, Step 1
Lins, Suzanne	FC	Column 1, Step 1
Lupin, Carolyn	CC	Column 1, Step 1
Lynch, Dixie	CC	Column 2, Step 5
Murtaza, Carol	CC	Column 1, Step 1
Nozick, Lori	CC	Column 1, Step 1
Ortiz, Roberto	CC	Column 1, Step 1
Papoulias, Lambe	FC	Column 1, Step 1
Parmar, Shivani	FC	Column 1, Step 1
Quintana, Felix	CC	Column 1, Step 1
Ragotskie, Joshua	CC	Column 1, Step 1
Rivera Rodas, Santiago	CC	Column 1, Step 1
Roman Rodriguez, Dorcas	FC	Column 1, Step 2
Schuster, Quinn	FC	Column 1, Step 1
Sever, Sue	CC	Column 1, Step 2
Tayco, John	CC	Column 1, Step 1
Vargas, Mario	FC	Column 3, Step 1
Worthington, Gina	FC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-NONINSTRUCTIONAL

Elgin, Rachel	CC	Column 1, Step 1
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TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Kelly	FC	Adjunct Professional Learning Days
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			Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Agular, Emmanuel	FC	New Adjunct Counselors Shadow Training	Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Agular, Emmanuel	FC	New Adjunct Counselors Shadow Training	Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Alanis, Frank	NOCE	Adjunct Mandatory Flex Day	Stipend not to exceed \$200.00 Eff. 08/09/2023
Alfaro, David	CC	Course Curriculum Redesign Audit	Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Altura, Michelle	NOCE	Adjunct Mandatory Flex Day	Stipend not to exceed \$200.00 Eff. 08/09/2023
Amescua, Juan	CC	Course Curriculum Redesign Audit	Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Aponte, Zola	CC	Course Curriculum Redesign Audit	Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Arellano, German	NOCE	Adjunct Mandatory Flex Day	Stipend not to exceed \$200.00 Eff. 08/09/2023
Arellano, Peggy	NOCE	Adjunct Mandatory Flex Day	Stipend not to exceed \$200.00 Eff. 08/09/2023
Arias, Ana	NOCE	Adjunct Mandatory Flex Day	Stipend not to exceed \$200.00 Eff. 08/09/2023
Armstead, LaRon	CC	Course Curriculum Redesign Audit	Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Armstrong, Kristin	NOCE	Online Teaching Certificate Training	Stipend not to exceed \$250.00 Eff. 06/01/2023-06/30/2023

Asadi, Ali	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Atkinson, Anne	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Atkinson, Anne	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Baltazar, Audrey	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Barrera, Vivian	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Barsha, Anthony	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Bonakdar, Mehrdad	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Brydges, Michael	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Calsita, Ciara	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Cappuccio, Katie	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Cappuccio, Katie	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Carralejo, Caitlyn	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Castillo, Esther	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Chan, Wai	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Chase, Way	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Cherng, Daniel	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Cipriani, Christina	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Coburn, Sarah	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Covey, Kendyl	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Cruz, Cassandra	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Cutrona, Sergio	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Echols, David	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Escamilla, Dorian	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Famolaro, Felix	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Fanning, Charles	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Farol, Ron	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Fernandez, Eufemia	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Fiallo, Carolina	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Fraidany, Apollo	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
French, James	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Gatiglio, Karla	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Glass, John	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Gomez, Tanya	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Gonzalez, Olga	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Gotoh, Akiko	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Harter-Johnson, Danashanti	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Heath, Sally	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Hefferan, Tracy	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Hernandez, Alondra	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023

Higgins, Rita	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Hill, Karen	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Hoang, Thanh	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Hoigaard, Julia	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Ingersoll, Brittany	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Jo, Jeannie	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Johnson, John	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Johnson, Lisa	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Kanal, Naveen	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Kane, Raenie	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Kang, Michelle	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Kepler, Marc	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Khassassi, Zineb	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023

Knowles, Kevin	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Kosinska-Klaehn, Magdalena	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Kuzmenko, Nadiia	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
La Tour, Jesse	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Lamb, Heidi	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Letcher, Annette	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 13.5 hours Eff. 07/11/2023-7/27/2023
Lim, Emmie	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Martinez, Alyssa	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
McMath-Akers, Lisa	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Mendoza, Marcela	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Metchikoff, Allison	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Meyer, Renee	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023

Molina, Shaina	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Nargesi, Mahnaz	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Nguyen, John	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Ortega, Valeria	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Pabla, Hardeep	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Page, Jennifer	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Papoulias, Lambe	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Perez, Mary Alice	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Peters, Ashley	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Pham, Victor	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Pineda-Castro, Edward	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Plake, Clayton	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Raleigh, Samuel	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Raleigh, Samuel	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Ramazzini, Emily	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Reid, Mary Sarah	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Rhymes, Regina	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 13.5 hours Eff. 07/11/2023-7/27/2023
Richards, Heather	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Riley, Marc	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Rodriguez, Eric	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Romero, Maria	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Sabet, Sarah	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Sahakian, Souzan	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Sandoval, Carlos	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Santizo, Erika	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023

Sayyadi, Leila	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Segovia, Ronal	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Sharar, Erica	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Shieh, ROUNGMIN	CC	Course Curriculum Redesign Audit Stipend not to exceed \$1,000.00 Eff. 07/18/2023-08/03/2023
Sosa, Raylene	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Sosa, Raylene	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Steidel, Karen	FC	Adjunct Professional Learning Days Stipend not to exceed \$640.00 Eff. 08/14/2023-08/15/2023
Thomas, Genola	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Thomas, Genola	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Tuttle-Harry, Honour	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023
Wilkinson, David	FC	Mandatory Dual Enrollment Faculty Training Stipend not to exceed \$80.00 Eff. 08/15/2023
Wright, Rosina	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Yang, Samuel	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023

Zamudio Galaviz, Maria	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$160.00 Eff. 08/10/2023-08/25/2023
Zamudio Galaviz, Maria	FC	New Adjunct Counselors Shadow Training Stipend not to exceed \$200.00 Eff. 07/25/2023-08/16/2023
Zhao, Qingguo	NOCE	Adjunct Mandatory Flex Day Stipend not to exceed \$200.00 Eff. 08/09/2023

NON-PAID INSTRUCTOR OF RECORD

Alire, Stephanie	NOCE	DSPS Noncredit Instructor Educational Services Agreement/Goodwill Eff. 08/11/2023
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Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RETIREMENT

Collins, Raymond	CC	Facilities Custodian I 12-month position (100%) Eff. 12/31/2023 PN CCC908
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CHANGE IN RETIREMENT DATE

Banneck, Steven	CC	Theatre Technician (100%) From: 09/01/2023 To: 09/30/2023 PN CCC992
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RESIGNATIONS

Berry, Ashley	CC	Student Services Specialist, EOPS 12-month position (100%) Eff. 08/25/2023 PN CCC952
Crisantos, Angela	FC	Student Services Tech, Ed Partnership/Outreach 12-month position (45%) Eff. 08/31/2023 PN FCC983
De La Cruz, Yadira	FC	Special Project Manager, Rising Scholars 12-month position (100%) Eff. 09/01/2023 PN FCT584

O'Reilly, Judith	NOCE	Administrative Assistant II, NOCRC/ CAEP 12-month position (100%) Eff. 09/05/2023 PN SCC871
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TERMINATION

@00005411	CC	12-month position (100%) Eff. 09/13/2023 PN CCC821
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NEW PERSONNEL

Noriega, Dezirae	FC	Health Services Assistant 11-month position (100%) Range 33, Step C Classified Salary Schedule Eff. 09/15/2023 PN FCC945
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Pasillas, Kaitelyn	AC	Benefits Coordinator 12-month position (100%) Range 40, Column A Classified Salary Schedule Eff. 09/05/2023 PN DEC913
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CHANGE IN SALARY STEP

Gutierrez, Nicholas	CC	Student Services Coordinator (100%) From: Range 43, Step A To: Range 43, Step B Eff. 09/01/2023
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PROMOTION

Duran, Federico	CC	Groundskeeper 12-month position (100%) PN CCC
		To: Irrigation Specialist 12-month position (100%) Range 37, Step B + 5% Longevity Classified Salary Schedule Eff. 09/15/2023 PN CCC822

VOLUNTARY CHANGES IN ASSIGNMENT

Gonzalez, Elizabeth	FC	Student Services Technician (45%)
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Temporary Change in Assignment
 To: Student Services Specialist
 Range 36, Step B
 Classified Salary Schedule
 Eff. 09/15/2023 – 06/30/2024

Teh, Edwin NOCE Instructional Aide, High-School Lab (100%)

Temporary Change in Assignment
 To: Admissions and Records Specialist (100%)
 Range 36, Step C + 5% Longevity
 Classified Salary Schedule
 Eff. 08/07/2023 – 12/31/2023

PROFESSIONAL GROWTH & DEVELOPMENT

Arrellano, Alexis CC Dental Hygiene Clinical Technician (100%)
 3rd Increment (\$400)
 Eff. 07/01/2024

LEAVES OF ABSENCE

@01150356 NOCE Family Medical Leave (FMLA/CFRA)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 07/19/2023 – 08/25/2023 (Consecutive Leave)

@00225203 FC Family Medical Leave (FMLA/CFRA)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 07/18/2023 – 07/31/2023 (Consecutive Leave)

@01813270 CC Family Medical Leave (FMLA/CFRA)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 08/11/2023 – 09/10/2023 (Consecutive Leave)

@01492199 FC Family Medical Leave (FMLA/CFRA/CAPDL)
 Paid Leave Using Regular and Supplemental Sick
 Leave Until Exhausted; Unpaid Thereafter
 Eff. 06/26/2023 – 09/04/2023 (Consecutive Leave)

@01492199 FC Family Medical Leave (FMLA/CFRA) and Parental
 Leave (AB 2393)
 Paid Leave Using Sick Leave and Bonding Leave
 Until Exhausted; Unpaid Thereafter
 Eff. 09/05/2023 – 11/24/2023 (Consecutive Leave)

@00316243 NOCE Unpaid Personal Leave
 Eff. 10/03/2023 – 10/11/2023

NEW CLASSIFIED JOB DESCRIPTION

Clinical Placement Coordinator
Range 40
Classified Salary Schedule

PE/Athletic Specialist
Range 38
Classified Salary Schedule

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1325 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1325 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1325 for a copy of the volunteer personnel listing.)

Item 5.f: The Nonclassified Short-Term Hourly Employee Rate Schedule, effective January 1, 2024, was pulled from the agenda and will return to a future Board meeting.

Item 5.g: By block vote, authorization was granted to revise the Professional Expert Hourly Rate Schedule, effective January 1, 2024.

(See Supplemental Minutes #1325 for a copy of the rate schedule.)

GENERAL

Item 6.a: The Board received as information revised AP 7240-3, Management Employees – Vacation Plan.

The revised Administrative Procedure is available on the District's website, where it is readily accessible by students, employees, and the general public.

Item 6.b: Board President Ed Lopez asked if there were any requests for potential future agenda items and there were none.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell provided an NOCE enrollment update noting that the Office of Institutional Research and Planning recently launched new Fall 2023 semester dashboards to monitor NOCE enrollment which currently reflect a 17% increase in headcount and a 15% increase in enrollment compared to the same time last year. The ESL Program is currently the fastest growing program followed by the Emeritus Program. She reported on upcoming events including the NOCE Power Up Resource Fair on September 20 and the Ribbon Cutting

Ceremony for the California Subminimum Wage to Competitive Integrated Employment Project Grant Kick-off Event on October 4.

JoAnna Schilling reported a 7% Cypress College enrollment increase for the Fall 2023 semester which followed a 7% Summer 2023 semester increase, and expressed hope that the addition of late start classes would increase the figure to 10% for the semester. She shared that the campus had a successful Club Rush event with 35 clubs and that the College would have a fall semester climate survey to analyze marketing efforts and better understand what brings students and why they stay. President Schilling welcomed all to attend the *Pups and Pints* event on September 14 and the districtwide events in celebration of Hispanic Heritage Month. She also reported that Cypress College has increased the number of students being accepted to UC Irvine, via the Anaheim Union High School District Pledge Program, with an increase of 44%, and that the College was awarded a \$1.5 million Rising Scholars grant in collaboration with Chaffey College.

Cynthia Olivo reported on Fullerton College activities over the course of the first four weeks of the fall semester including Welcome Week, *Paletas with the President*, and Club Rush. She shared that the College has experienced a 4.7% increase in FTES and thanked the campuswide effort for the growth including **Melissa Serrato** for leading the effort with Motimatic to contact students and **Rolando Sanabria** for the return of in-person outreach services. She expressed her gratitude to all who attended the Sherbeck Classic football game and to Campus Safety staff who delivered invitations to the neighboring community. President Olivo shared that the Cruz Reynoso Building Dedication on September 14 which launches Hispanic Heritage Month activities will be attended by the Reynoso family and invited all to attend. She concluded her report by noting that she looked forward to seeing everyone at the series of events planned to celebrate her Investiture during the week of September 25.

RESOURCE TABLE PERSONNEL COMMENTS

Kathleen McAlister reported that a four-week fully online winter intersession was decided without faculty input and has created disparity across the District. She noted the Academic Senate for California Community College's position on the academic senate's role in establishing an intersession calendar and the discipline faculty and Curriculum Committee's role in determining whether it is appropriate to offer courses in compressed formats and the impact of student learning hours on students. At its next meeting, the Cypress College Academic Senate will consider a resolution urging the Board to recognize tenured faculty's right to make determinations about whether courses may be delivered effectively in compressed timeframes and to consult with faculty to develop an intersession schedule that would accommodate a wider range of programs and courses.

Jeanette Rodriguez reported on Hispanic Heritage Month activities, updates from the Fullerton College Faculty Senate including new goals for the year, and expressed solidarity with her Cypress College colleagues regarding curriculum and course design.

Pamela Spence urged everyone to never forget the events of September 11 and thanked **Chancellor Clift Breland** for his clarification during the budget presentation regarding vacant positions that would be looked at across the board, and not just CSEA positions. She reported on negotiations related to the IT job families project and noted that the District has introduced language to remove longevity pay that would establish a tiered benefit system, foster disparity among classified staff, and dissuade staff from pursuing long-term careers in the District.

CSEA has contacted legal counsel because the removal of longevity was not sunshined by the Board as part of the negotiations process.

Dash Johnson reported that adjunct faculty finally have access to healthcare and that ongoing funding of \$200 million has continued and is in the State Budget that will continue to be sufficient to cover the cost. He stated that the District needs to address the fact that coaches are not being compensated for tournaments or for shared governance committee participation.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Chloe Serrano congratulated the Fullerton College Football Team on their win, and reported on the successful Fullerton College Club Rush hosted by Associated Students and Student Life and Leadership and plans to attend the California Community College Student Affairs Association Conference. She also reported on several campus activities including the Ethnic Studies annual open house on September 13 and expressed her excitement to work with everyone in support of students.

Student Trustee Jesus Ramirez Jr. reported on the Cypress College Club Rush event, increased Associated Students participation in shared governance committees, and plans to attend the California Community College Student Affairs Association Conference.

Trustee Ryan Bent reported on his attendance at the Fullerton College football game, praising the event and new field, and expressed a desire to see the return of a full band and cheer team on the sidelines.

Trustee Evangelina Rosales also reported on her attendance at the Fullerton College football game noting it was wonderful event and congratulated Cypress College for securing their newest grant and thanked everyone who worked on the grant application.

Trustee Barbara Dunsheath also attended the Fullerton College football game and shared that it was nice to see the many years of planning finally come to fruition. She reported that the California Community College Women's Caucus will host a panel, "Navigating Power, Politics, and Pay" on October 19 that will include **Deborah Knowles, Martha Garcia, Suzanne Chen, Kendra Carnes**, and moderator **Andra Hoffman**.

Trustee Stephen T. Blount reported on his attendance at the Fullerton College football game and shared that it was uplifting to be part of the celebration. He also attended the Citizens' Oversight Committee and praised the project management staff for keeping the projects on schedule and within budget.

PUBLIC COMMENTS ON NON-AGENDA ITEMS

Naveen Kanal, Fullerton College Golf Coach, invited all to the Fullerton College golf tournament on October 16.

CLOSED SESSION: At 7:14 p.m., Board President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there would be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.

Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.

RECONVENE MEETING: At 9:26 p.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Stephen T. Blount and seconded by Trustee Barbara Dunsheath that the Board take action to deny an appeal to the District's Administrative Determination of a complaint of unlawful discrimination pursuant to Title 5 §59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

ADJOURNMENT: At 9:26 p.m., it was moved by Trustee Stephen T. Blount and seconded by Trustee Evangelina Rosales to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rosales voting yes.**

Prepared By Recording Secretary for
Jeffrey P. Brown, Secretary, Board of Trustees