



**NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AGENDA OF REGULAR MEETING OF THE BOARD OF TRUSTEES**

MEETING: Only Regular Meeting in August 2023

DATE: Tuesday, August 22, 2023, at 5:30 p.m.

**PLACE: Anaheim Campus Board Room
1830 W. Romneya Drive, Anaheim, CA 92801**

Access to the Board of Trustees meeting is available via the District YouTube channel by clicking on the following livestreaming link and selecting the “LIVE” video option:

<https://www.youtube.com/channel/UCsguBf7ndfQVQ6n0v9hrfiQ>

Welcome to this meeting of the North Orange County Community College District Board of Trustees. Anyone wishing to attend this meeting virtually may do so via the YouTube link listed on the agenda.

The Board respects the rights of members of the public to comment on matters under its jurisdiction. Members of the public may address the Board by completing a yellow card entitled, “Request to Address Board of Trustees” and submit it to the Recording Secretary. These cards are available at the podium outside the Board Room.

Members of the public may address the Board regarding items on the agenda as these items are taken up by the Board. Those wishing to address matters not on the agenda can do so immediately prior to the adjournment to closed session or, in the absence of a closed session, at the conclusion of all other public session business. Public comments must comply with the three-minute time limit.

The Board reserves the right to change the order of the agenda items as the need arises. All Board meetings, excluding closed sessions, are electronically recorded.

AGENDA:

1. a. **Pledge of Allegiance to the Flag**
- b. **Board of Trustees Roll Call**
- c. **Consider Non-Personnel block-vote items indicated by [] in Sections 4 & 5**
- d. **Consider Personnel block-vote items indicated by [] in Section 6**

Agenda items designated as block-vote items with [] are considered by the Board to either be routine or sufficiently supported by back-up information that additional discussion is not required. Therefore, there will be no separate discussion on these items before the Board votes on them.

Block vote items will be enacted by one motion. Exceptions to this procedure may occur if a Board member requests a specific item be removed from block-vote consideration for separate discussion or if an individual wishes to comment on a block-vote item. During either scenario the Board President will remove the item from block-vote consideration for separate discussion and a separate vote.

Public records related to the public session agenda, that are distributed to the Board of Trustees less than 72 hours before a regular meeting, may be inspected by the public by contacting the Chancellor’s Office, 1830 W. Romneya Drive, Anaheim, CA 92801, during regular business hours (8:00 a.m. – 5:00 p.m.).

- e. **Chancellor’s Report**
 - * **Cybersecurity Update**

- 2. a. **Approval of Minutes of the Regular Meeting of July 25, 2023.**
- b. **FIRST CLOSED SESSION** (only if needed)

3. **PUBLIC HEARING**

- a. It is recommended that the Board conduct a public hearing regarding the Easement and, unless the District receives a written protest signed by at least 10 percent of the District's qualified electorate, adopt Resolution No. 23/24-04 to authorize the Easement.

4. **FINANCE & FACILITIES**

- [a] It is recommended that the Board ratify purchase orders and checks. **(The Purchase Orders and Checks are available for review in the District's Business Office.)**
- b. It is recommended that the Board receive the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2023.
- [c] Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items.
- [d] Authorization is requested to approve Amendment No. 1 to the architectural consulting services agreement with Westbergwhite Architecture for the Renovation of Building 300 at Fullerton College.
- [e] Authorization is requested for retroactive approval of Amendment No. 2 with the Orange County Transit Authority.
- [f] Authorization is requested to approve out-of-country travel for Dani Wilson and Angela Henderson to Rome, Italy, September 29 – October 8, 2023, to conduct a site visit for the Rome, Italy Fall 2023 Study Abroad program.

5. **INSTRUCTIONAL RESOURCES**

- [a] Authorization is requested for NOCE to enter into an agreement with the State of California Health and Human Services Agency – Department of Rehabilitation to accept \$441,138 to be used within two years of receipt of the funds.

6. **HUMAN RESOURCES**

- [a] Request approval of the following items concerning academic personnel:

- Resignation
- New Personnel
- Temporary Contract
- Change in Salary Classification
- Stipend for Additional Administrative Duties
- Temporary Academic Hourly
- Correction to July 25, 2023 Board Agenda – Change in Salary Classification

- [b] Request approval of the following items concerning classified personnel:
 - Retirement
 - Resignations
 - New Personnel
 - Rehires
 - Promotion
 - Involuntary Transfer
 - Voluntary Changes in Assignment
 - Professional Growth & Development
 - Stipend for Additional Management Duties
 - Stipend for Additional Administrative Duties
 - Leaves of Absence
- [c] Request approval of Professional Experts.
- [d] Request approval of short-term, tutors, interpreters and readers, professional medical employees, work-study/work experience, full-time students, and substitute (hourly) personnel.
- [e] Request approval of Volunteers.
- [f] Request approval of a salary adjustment for the United Faculty CTA/CCA/NEA Summer Intersession Salary Schedule, which reflects an eight point two two percent (8.22%) funded COLA effective Winter 2023 and 2024.
- [g] Request approval of the negotiated Agreement inclusive of all terms and conditions specified in the written Agreement between Adjunct Faculty United/AFT/AFL-CIO Local 6106 and the District including the approval of Adjunct Faculty Salary Schedules (A, B and C) which reflects a eight point five two two percent (8.22%) funded COLA effective August 2023.

7. **GENERAL**

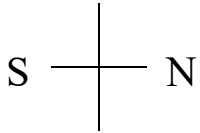
- a. It is recommended that the Board review the proposed, new BP 3830, Flying of National, State, and Commemorative Flags.
- b. It is recommended that the Board discuss any potential future agenda items.

8. **COMMENTS**

- a. Chancellor's Staff Comments
- b. Resource Table Personnel Comments
- c. Members of the Board of Trustees Comments
- d. Public Comments on Non-agenda Items

9. **ADJOURN TO CLOSED SESSION:** Per the following sections of the Government Code:
- a. Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES: Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.
 - b. Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE.
 - c. Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.
 - d. Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: CHANCELLOR.
 - e. Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: Two (2) Potential Cases.

It is the intention of the North Orange County Community College District to comply with the Americans with Disabilities Acts (ADA) in all respects. If, as an attendee or a participant at this meeting, you will need special assistance, the North Orange County Community College District will attempt to accommodate you in every reasonable manner. Please contact the Chancellor's Office, at (714) 808-4797, at least 48 hours prior to the meeting to inform us of your particular needs so that appropriate accommodations may be made.



Board Room Seating Arrangement

Trustees

Ed Lopez,
President

Evangelina Rosales,
Vice President

Jeffrey P. Brown,
Secretary

Jacqueline Rodarte,
Board Member

Stephen T. Blount,
Board Member

Ryan Bent,
Board Member

Dr. Barbara Dunsheath,
Board Member

Jesus Ramirez Jr.,
Student Member CC

Dr. Byron D. Clift Breland,
Chancellor

Chloe Serrano,
Student Member FC

Alba Recinos,
Recording Secretary

Seija Rohkea,
Adjunct Faculty United

Fred Williams, Vice Chancellor
Finance & Facilities

Pamela Spence,
CSEA

Irma Ramos, Vice Chancellor
Human Resources

Christie Diep,
United Faculty

Constituent Groups

Chancellor's Staff

Dr. Cherry Li-Bugg, Vice Chancellor
Educational Services & Technology

Jeanette Rodriguez,
FC Senate

Valentina Purtell,
President NOCE

Kathleen McAlister,
CC Senate

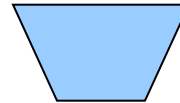
Dr. JoAnna Schilling,
President CC

Jennifer Oo,
NOCE Senate

Dr. Cynthia Olivo,
President FC

Treisa Cassens,
DMA

Kai Stearns Moore,
Public & Governmental Affairs



Audience Seating

Entrance

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u> X </u>
DATE:	August 22, 2023	Resolution	<u> X </u>
SUBJECT:	Conduct a Public Hearing and Consider the Resolution Authorizing the Dedication of an Easement to Southern California Edison to Provide Underground Electrical Supply Systems for Charging Stations at Cypress College	Information	<u> </u>
		Enclosure(s)	<u> </u>

BACKGROUND: As part of the process to install an additional 60 electric vehicle charging stations at Cypress College, Southern California Edison Company (“SCE”) requires an easement to construct, operate and maintain overhead and underground electrical supply systems and internal communication systems for the purpose of providing electrical power to the vehicle charging stations.

The District has the authority to grant easements pursuant to Education Code Section 81310 *et seq.* Before granting an easement under this process, the Board must first adopt a “Resolution of Intent” declaring its intention to consider the conveyance of the easement. On July 25, 2023, the Board adopted a Resolution of Intent for the Easement. As required by Education Code section 81311, the Resolution of Intent scheduled a public hearing on August 22, 2023 to grant the public the opportunity to comment on the proposed conveyance. The District provided public notice of the hearing by posting of the Resolution of Intent at three public places starting on July 31, 2023 and publishing notice of the hearing in the Orange County Register on August 14, 2023 as required by Education Code section 81312.

After holding the public hearing, the Board may, unless it receives a written protest signed by at least 10 percent of the District’s qualified electorate, adopt a resolution conveying the requested Easement.

Pursuant to Education Code section 81313 and the Resolution of Intent, the District will conduct a public hearing to consider public comments regarding the Easement. The District will then consider adopting the resolution authorizing the execution of Easement.

The Resolution currently before the Board formally approves the Easement and authorizes its execution on behalf of the District, as set forth in Education Code section 81313. This Resolution must be approved by a vote of at least two-thirds of all the members of the Board.

This item was submitted by Fred Williams, Vice Chancellor, Finance and Facilities.

How does this relate to the five District Strategic Directions? This item responds to Directions #4: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning. And #5: NOCCCD will be a leader in creating accessible and sustainable facilities that support student and employee success.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: None

RECOMMENDATION: It is recommended that the Board conduct a public hearing regarding the Easement and, unless the District receives a written protest signed by at least 10 percent of the District's qualified electorate, adopt Resolution No. 23/24-04 to authorize the Easement.

Fred Williams

Recommended by

B. V. dist Brad M

Approved for Submittal

3.a.2

Item No.

**RESOLUTION OF THE GOVERNING BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AUTHORIZING THE DEDICATION OF AN EASEMENT TO SOUTHERN CALIFORNIA
EDISON TO PROVIDE UNDERGROUND ELECTRICAL SUPPLY SYSTEMS FOR
CHARGING STATIONS AT CYPRESS COLLEGE**



RESOLUTION NO. 23/24-04

WHEREAS, the North Orange County Community College District (“District”) currently owns real property located at 9200 Valley View Street, Cypress, CA 90630 in Parking Lot 4 (the “Property”);

WHEREAS, Southern California Edison Company (“SCE”) requires a non-exclusive easement (“Easement”) to construct, operate and maintain overhead and underground electrical supply systems and internal communication systems for the purpose of providing electrical power to vehicle charging stations located on the Property;

WHEREAS, a description of the Property and the Easement is attached hereto as Exhibit “A” and incorporated herein;

WHEREAS, pursuant to Education Code section 81310, the governing board of a community college district may dedicate or convey to any public corporation, or private corporation engaged in the public utility business, without a vote of the electors of the district first being taken, an easement to lay, construct, reconstruct, maintain, and operate water, sewer, gas, or storm drain pipes or ditches, electric or telephone lines, and access roads used in connection therewith, over and upon any land belonging to the community college district, upon such terms and conditions as the parties thereto may agree;

WHEREAS, the District desires to provide the Easement to SCE to construct, use, maintain, operate, alter, add to, repair, replace, reconstruct, inspect and remove at any time and from time to time overhead and underground electrical supply systems and internal communication systems for the purpose of providing electrical power to vehicle charging stations located on the Property;

WHEREAS, pursuant to Education Code section 81311, on July 25, 2023, the District’s governing board (“Board”), in a regular open meeting, by a two-thirds vote of all its members adopted Resolution No. 22/23-24 (the “Resolution of Intent”) declaring its intention to dedicate the Easement;

WHEREAS, in accordance with Education Code section 81311 and the Resolution of Intent, the District’s Board fixed August 22, 2023, for a public hearing (“Public Hearing”) upon the question of making the dedication of the Easement to SCE;

WHEREAS, pursuant to Education Code section 81312, the District posted copies of the Resolution of Intent in three public places in the District not less than ten (10) days

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before the Public Hearing, and published notice not less than five days before the Public Hearing, in a local newspaper;

WHEREAS, pursuant to Education Code section 81313, on August 22, 2023, at a regular meeting of the District's Board, the District held a Public Hearing upon the question of making the dedication of the Easement to SCE; and

WHEREAS, no petition pursuant to Education Code section 81314 has been filed with the District's Board.

NOW, THEREFORE, the District hereby finds, determines, declares and resolves as follows:

Section 1. That the above recitals and attached exhibit are all true and correct.

Section 2. That the District's governing board authorizes and directs the President of the Board to execute the Easement and take whatever action is necessary to complete the dedication of the Easement to SCE.

Section 3. That the District's Board hereby determines that the District is in compliance with all relevant sections of the Education Code and all other applicable laws.

APPROVED, PASSED AND ADOPTED by the Governing Board of the North Orange County Community College District this 22nd day of August, 2023, by the following vote:

AYES:

NOES:

ABSENT:

ABSTAINED:

I, Ed Lopez, President of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing is full, true, and correct copy of the Resolution passed and adopted by said Board at a regularly scheduled and conducted meeting held on said date, which Resolution is on file in office of said Board.

President of the Board of Trustees
North Orange County Community College District

3.a.4

Item No.

Resolution No. 23/24-04

I, Alba Recinos, Clerk of the Governing Board of the North Orange County Community College District, do hereby certify that the foregoing Resolution was regularly introduced and adopted by the Governing Board at a regular meeting thereof held on the 22nd day of August, 2023, by the above described vote of the Governing Board;

IN WITNESS WHEREOF, I have hereunto set my hand and affixed the official seal of the North Orange County Community College District Governing Board this 22nd day of August, 2023.

Clerk of Governing Board
North Orange County Community College District

3.a.5

Item No.

Resolution No. 23/24-04

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action	<u>X</u>
DATE:	August 22, 2023	Resolution	<u> </u>
SUBJECT:	Ratification of Purchase Orders and Checks	Information	<u> </u>
		Enclosure(s)	<u>X</u>

BACKGROUND: Pursuant to the Purchasing Policy for the North Orange County Community College District, a summary of purchase orders and checks shall be submitted to the Board of Trustees for ratification at the first meeting of the Board following the issuance or prior to issuance where required.

The purchase order numbers P0159566 - P01259205, check numbers C0054914 – C0054963; F0293401 – F0294029; 88537029 – 88537771; V0031924 – V0031937; 70125880 – 70125944; disbursements E9114435 – E9114965; and amended purchase orders have been processed since the previous Board meeting. Checks beginning with "C" are from the Cypress College Bursar's office; checks beginning with "F" are Fullerton College Bursar; checks beginning with "88" are District checks through the County Department of Education; checks beginning with "V" are District revolving checks; checks beginning with "7" are Cypress College Bursar's Office Student Refund Checks; and disbursements beginning with "E" are financial aid payments made electronically via the Bank Mobile disbursement process. These purchase orders and checks can be reviewed in the District's Business Office. All purchase orders and checks have been processed in accordance with the Plan of Implementation as approved by the Board pursuant to the concept of fiscal accountability.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse.

FUNDING SOURCE AND FINANCIAL IMPACT: Actual costs will be charged to applicable funds as goods and/or services are received.

RECOMMENDATION: It is recommended that the Board ratify purchase order numbers P0159566 - P0259205 through July 31, 2023, totaling \$3,865,814.54, and check numbers C0054914 – C0054963, totaling \$175,712.27; check numbers F0293401 – F0294029, totaling \$370,442.05; check numbers 88537029 – 88537771, totaling \$5,629,743.11; check numbers V0031924 – V0031937, totaling \$24,779.01; check numbers 70125880 – 70125944, totaling \$15,214.32; and disbursements E9114435 – E9114965, totaling \$721,092.45, through July 31, 2023.

Fred Williams

Recommended by


Approved for Submittal

4.a.1

Item No.

BOARD RECAP
FOR THE PERIOD JULY 1, 2023 THROUGH JULY 31, 2023
BOARD MEETING AUGUST 22, 2023

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0159566	Pocket Nurse Enterprises Inc	\$ 646.77		CC	Instructional Materials
P0159567	Angelus Pacific LLC	\$ 4,000.00		NOCE	Blanket Order for Parking Permits
P0159568	Signarama of Anaheim	\$ 2,500.00		AC	Blanket Order for Misc. Signage
P0159573	Henry Schein Inc	\$ 156,514.56		CC	Dental Equipment BA 04/27/21
P0159574	Orange County School Boards Association	\$ 250.00		AC	Institutional Membership
P0159575	American Council on Education	\$ 1,840.00		AC	Institutional Membership
P0159576	Association of Community College Trustees	\$ 9,120.00		AC	Institutional Membership
P0159577	Orange County Business Council	\$ 5,000.00		AC	Institutional Membership
P0159580	Duke Service Company	\$ 500.00		CC	Blanket Order for Repairs of Kitchen Equipment
P0159583	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0159584	T&G Printing and Fulfillment	\$ 684.21		FC	Embroidered Campus Safety Hats
P0159585	BSN Sports LLC	\$ 776.60		FC	Athletic Clothing
P0159586	Patricia Neilson	\$ 1,500.00		FC	Grant Writing
P0159587	Sodexo Inc and Affiliates	\$ 3,189.49		FC	Catering for Cosmetology Training
P0159588	Xtreme Soccer	\$ 2,814.44		CC	Athletic Supplies
P0159589	Western Graphics Plus	\$ 446.00		CC	Custom Labels
P0159590	hBARSCI LLC	\$ 420.69		CC	Instructional Supplies
P0159591	Superior Service Corp	\$ 500.00		CC	Blanket Order for Repairs of Kitchen Equipment
P0159592	Townsend Design	\$ 1,338.04		FC	Athletic Supplies
P0159593	VMI Inc	\$ 1,449.44		FC	Offsite Media Equipment Repairs
P0159594	American Society of Radiologic Technologies	\$ 1,470.00		CC	Student Memberships
P0159595	Quark Glass LLC	\$ 2,644.72		CC	Instructional Materials
P0159596	AT & T Inc	\$ 25,000.00		NOCE	Blanket Order for Internet Service
P0159597	AT&T Mobility LLC	\$ 20,000.00		NOCE	Blanket Order for Hot Spots Service
P0159598	Spectrum Laboratory Products Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0159599	VWR Funding Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0159600	Amazon Business	\$ 235.36		CC	Instructional Supplies
P0159601	ServiceFirst	\$ 2,000.00		CC	Blanket Order for Repairs of Refrigerators
P0159602	Cynthia Olivo	\$ 1,203.90		FC	Reimbursement for Student Travel Conference Fees
P0159605	Community College League of California	\$ 26,111.00		CC	Library Subscriptions
P0159606	EAB Global Inc	\$ 7,926.00		CC	Software Subscription
P0159610	Department of Social Services	\$ 484.00		FC	Annual Community Care Licensing Fee
P0159611	Toshiba Business Solutions	\$ 1,251.23		NOCE	Maintenance Agreement for Copier
P0159612	Toshiba Business Solutions	\$ 1,512.82		FC	Maintenance Agreement for Copier
P0159613	Toshiba Business Solutions	\$ 1,512.82		FC	Maintenance Agreement for Copier
P0159617	Orange County Air Conditioning	\$ 5,870.00	Capital Outlay	AC	HVAC Service
P0159619	King Van & Storage Inc	\$ 14,720.00	Capital Outlay	AC	Container Moving Services
P0159620	Huntington T Block Ins Agcy Inc	\$ 1,000.00		CC	Renewal of Art Gallery Insurance Premium
P0159621	Marx Bros Fire Extinguisher Co Inc	\$ 1,300.00		CC	Maintenance Agreement for Kitchen Systems
P0159622	Atkinson, Andelson, Loya, Ruud & Romo	\$ 25,000.00		AC	Blanket Order for Legal Fees
P0159623	Smart & Final	\$ 1,500.00		NOCE	Blanket Order for Office Supplies
P0159624	Orange County Air Conditioning	\$ 2,610.00		CC	Maintenance Agreement for 9 Exhaust Fans Culinary
P0159625	Orange County Fire Protection	\$ 13,415.00		AC	Fire Sprinkler System Inspection Services
P0159626	Environmental Management Technologies	\$ 5,923.02		FC	Hazardous Waste Removal
P0159628	AMATYC	\$ 563.00		FC	Institutional Membership
P0159629	Office Solutions	\$ 500.00		CC	Blanket Order for Office Supplies
P0159630	Office Solutions	\$ 500.00		CC	Blanket Order for Office Supplies
P0159631	Sunbelt Control Inc	\$ 1,650.00		CC	Software Subscription
P0159638	Brodart Co	\$ 2,081.73		FC	Library Subscription
P0159641	Accrediting Commission for Community and Junior Colleges	\$ 34,622.00		FC	Institutional Membership

Item No. 4.a.2

BOARD RECAP
FOR THE PERIOD JULY 1, 2023 THROUGH JULY 31, 2023
BOARD MEETING AUGUST 22, 2023

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0159642	Controlled Key Systems	\$ 5,000.00		NOCE	Blanket Order for Building Access Repairs
P0159644	Tom Black Service Center	\$ 2,000.00		CC	Blanket Order for Equipment Supplies and Repairs
P0159645	Print Finishing Solutions	\$ 5,000.00		AC	Blanket Order for Equipment Repairs
P0159647	Baker Commodities Inc	\$ 930.00		CC	Grease Trap Cleaning Services
P0159652	Kurzweil and Intellitools	\$ 3,000.00		NOCE	Site Software Subscription Renewal
P0159661	PlanNet Consulting	\$ 39,850.00	Capital Outlay	AC	Consulting for District-wide Network Refresh
P0159662	Pacific Floor Co Inc	\$ 16,140.00		CC	Gym Floor Recoat
P0159663	Toshiba Business Solutions	\$ 1,989.00		NOCE	Maintenance Agreement for Copier
P0159664	KAP7 International Inc	\$ 4,750.00		CC	Blanket Order for Athletic Supplies
P0159665	Performance Health Supply Inc	\$ 2,824.09		CC	Medical Supplies
P0159667	P R Construction Inc	\$ 10,945.84	Capital Outlay	AC	Painting Project Bldg 2200 @ FC
P0159668	Elliot Law	\$ 800.00		FC	Video Services
P0159670	City of Brea	\$ 2,809.00		NOCE	Facilities Rental
P0159671	Office Solutions	\$ 2,500.00		NOCE	Blanket Order for Office Supplies
P0159672	Quinn Power System Associates	\$ 7,905.00		AC	Maintenance Agreement for AC Emergency Generator
P0159673	Total Western Inc	\$ 2,645.00		CC	Annual Maintenance and Semiannual Tune Boiler
P0159674	Hobart	\$ 1,000.00		CC	Blanket Order for Culinary Equipment Repairs
P0159675	KT Industries Inc	\$ 49,975.00		AC	Maintenance Agreement for Voltage Switchboard
P0159676	tBP/Architecture Inc	\$ 100,000.00	Capital Outlay	CC	On-call Architectural & Engineering Services
P0159678	Computer Sports Medicine Inc	\$ 1,320.00		CC	Online Subscription
P0159679	Oncourt Offcourt Ltd	\$ 119.62		CC	Camera Mount
P0159680	Henry Schein Inc	\$ 2,951.70		CC	Medical Supplies
P0159681	Tennis Warehouse	\$ 2,134.75		CC	Athletic Supplies
P0159683	David Okawa	\$ 457.71		CC	Reimbursement for Graduation Food and Refreshments
P0159684	EAB Global Inc	\$ 4,441.00		NOCE	Software - Starfish Platform Extension
P0159688	Paul De Dios	\$ 300.00		CC	Reimbursement for Graduation Event Food
P0159690	Accrediting Commission for Community and Junior Colleges	\$ 30,105.00		CC	Institutional Membership
P0159691	Community College League of California	\$ 4,000.00		CC	Institutional Membership
P0159692	P R Construction Inc	\$ 14,219.03	Capital Outlay	AC	Classroom Project Ramp - Wilshire
P0159695	Office Solutions	\$ 1,000.00		CC	Blanket Order for Office Supplies
P0159696	O'Reilly Automotive Inc	\$ 500.00		CC	Blanket Order for Automotive Supplies
P0159697	Home Depot	\$ 1,200.00		CC	Blanket Order for Hardware Supplies
P0159698	O'Reilly Automotive Inc	\$ 15,000.00		CC	Blanket Order for Automotive Supplies
P0159699	Tops Auto Supply	\$ 500.00		CC	Blanket Order for Automotive Supplies
P0159700	AutoNation SSC	\$ 2,000.00		CC	Blanket Order for Automotive Supplies
P0159701	Office Solutions	\$ 600.00		CC	Blanket Order for Office Supplies
P0159702	Amazon Business	\$ 309.25		CC	Office Supplies
P0159705	Del Mechanical	\$ 2,000.00		CC	Blanket Order for Culinary Equipment Repairs
P0159706	BSN Sports LLC	\$ 2,516.72		CC	Athletic Supplies
P0159709	McKesson Medical-Surgical Government Solutions LLC	\$ 5,000.00		CC	Blanket Order for Pharmaceutical Supplies
P0159710	Office Solutions	\$ 5,000.00		CC	Blanket Order for Office Supplies
P0159711	Pharmedix	\$ 15,000.00		CC	Blanket Order for Pharmaceutical Supplies
P0159712	Quest Diagnostics Inc	\$ 15,000.00		CC	Blanket Order for Medical Lab Services
P0159713	DS Waters of America Inc	\$ 500.00		CC	Blanket Order for Water Delivery Service
P0159714	Synergy Sports Technology LLC	\$ 900.00		CC	Website Database Subscription
P0159715	Crystal Factory	\$ 527.98		NOCE	Awards
P0159716	Signarama of Anaheim	\$ 1,403.82		NOCE	Marketing Supplies
P0159717	F C And Sons Roofing Inc	\$ 8,400.00	Capital Outlay	CC	Vacuum & Clean Water Tanks
P0159718	Cypress College	\$ 31,500.00		CC	Student Grant Awards
P0159719	Otis Elevator Co	\$ 20,731.04		AC	Maintenance Agreement for Elevators

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BOARD RECAP
FOR THE PERIOD JULY 1, 2023 THROUGH JULY 31, 2023
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0159720	Coast Arbor	\$ 4,000.00		AC	Blanket Order for Landscape & Irrigation Repairs
P0159721	AT & T Inc	\$ 225.08		NOCE	Internet Supplies
P0159722	Coast Arbor	\$ 16,900.00		AC	Blanket Order for Landscaping Services
P0159724	Valsoft Corporation Inc	\$ 2,450.00		NOCE	Software Support License Renewal
P0159725	Orange County Fire Protection	\$ 10,000.00		AC	Blanket Order for Fire System Maintenance
P0159726	DS Waters of America Inc	\$ 247.92		AC	Blanket Order for Drinking Water
P0159729	Toshiba Business Solutions	\$ 50,000.00		FC	Blanket Order for Printing Service and Supplies
P0159732	Spectrum Reach LLC	\$ 12,000.00		FC	Blanket Order for Off-Site Data Circuit Service
P0159733	Follett Higher Education Group LLC	\$ 990.86		NOCE	Books and Supplies Awards to Students
P0159735	Orvac Electronics	\$ 2,000.00		FC	Blanket order for Electronic Supplies
P0159736	Lowe's Companies Inc	\$ 3,000.00		FC	Blanket Order for Hardware Supplies
P0159737	NMK Corporation	\$ 5,000.00		FC	Blanket Order for Computer Parts and Supplies
P0159738	Office Solutions	\$ 500.00		CC	Blanket Order for Office Supplies
P0159739	Office Solutions	\$ 1,500.00		CC	Blanket Order for Instructional Materials
P0159740	4imprint Inc	\$ 954.56		AC	Promotional Supplies
P0159741	Integrity Electric	\$ 57,287.00		FC	Electrical Work
P0159742	Lacefield Door Co	\$ 9,150.00	Capital Outlay	AC	Doors and Installtion
P0159743	Fisher Scientific Co LLC	\$ 10,000.00		FC	Blanket Order for Instructional Supplies
P0159744	Total Western Inc	\$ 8,875.00		AC	Boiler Maintenance Services
P0159745	Press Association	\$ 5,372.01		FC	Broadcasting License Fee
P0159746	Rawlings Sporting Goods Co Inc	\$ 4,846.60		CC	Athletic Supplies
P0159747	Hype Socks LLC	\$ 1,311.00		CC	Athletic Clothing
P0159749	Smart & Final	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0159750	The Research & Planning Group for CCC	\$ 570.00		NOCE	Institutional Membership
P0159755	Okayokayla Inc	\$ 251.54		CC	Athletic Supplies
P0159757	CI Solutions	\$ 1,730.00		NOCE	ID Card System & Software
P0159759	Mikes Custom Flooring Inc	\$ 4,374.06		FC	Carpet Installation
P0159761	Speak Theater Arts Inc	\$ 14,000.00		FC	Contractor for Speaking Services and Textbooks
P0159762	VWR Funding Inc	\$ 10,000.00		FC	Blanket Order for Instructional Materials
P0159763	Hardy Diagnostics	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0159764	Carolina Biological Supply Co	\$ 2,000.00		FC	Blanket Order for Instructional Materials
P0159765	Molten USA Inc	\$ 634.30		CC	Athletic Supplies
P0159766	Bio Corporation	\$ 2,212.99		CC	Instructional Supplies
P0159769	Ollivier Corporation	\$ 5,000.00		FC	Blanket Order for Alarm & Door Access Services
P0159770	Swimoutlet.com	\$ 484.80		CC	Athletic Supplies
P0159771	Office Solutions	\$ 600.00		FC	Blanket Order for Office Supplies
P0159772	Hillco Fastener Warehouse, Inc	\$ 500.00		FC	Blanket Order for Instructional Supplies
P0159774	Outdoor Dimensions	\$ 12,102.68	Capital Outlay	AC	Signage and Installation
P0159775	USA Scientific Inc	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0159776	Tilahun Yimenu	\$ 476.50		AC	50% Sabbatical Reimbursement
P0159777	Nasco Education LLC	\$ 4,237.81		CC	Instructional Supplies
P0159778	Shamrock Scientific Specialty Systems Inc	\$ 405.58		CC	Instructional Materials
P0159779	Eaton Corporation	\$ 5,613.00		AC	Maintenance Agreement for Powerware Equipment
P0159781	Factory Motor Parts	\$ 3,000.00		FC	Blanket Order for Automotive Supplies
P0159782	Pacific Coast Water Systems	\$ 550.00		FC	Blanket Order for Soft Water Supplies
P0159783	Burlington Safety Laboratory of California Inc	\$ 1,200.00		FC	Blanket Order for Safety Supplies
P0159784	Xtreme Soccer	\$ 1,488.59		CC	Athletic Supplies
P0159785	BSN Sports LLC	\$ 671.18		FC	Athletic Supplies
P0159787	Asbury Environmental Services	\$ 300.00		FC	Blanket Order for Waste Disposal Services
P0159789	Mark Beamish Waterproofing Inc	\$ 28,950.00	Capital Outlay	AC	FC Deck Coating - 1000 Bldg

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BOARD RECAP
FOR THE PERIOD JULY 1, 2023 THROUGH JULY 31, 2023
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0159792	Auto Zone Stores Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0159793	Apogee Telecom Inc	\$ 67,200.00	Capital Outlay	AC	Consulting Services for Infrastructure Project
P0159795	Buddy's All Stars, Inc.	\$ 1,058.54		FC	Athletic Supplies
P0159798	Sodexo Inc and Affiliates	\$ 248.67		FC	Catering for Advisory Committee meeting
P0159817	KAP7 International Inc	\$ 3,652.73		FC	Athletic Supplies
P0159818	Soroptimist International Cypress - 113631	\$ 400.00		CC	Institutional Membership
P0159822	Worldwide Recovery Systems Inc	\$ 2,400.00		FC	Blanket Order for Automotive Equipment Repairs
P0159824	Virtue Design Group	\$ 5,847.42		FC	Athletic Supplies
P0159825	Aardvark Clay & Supplies Inc	\$ 3,000.00		FC	Blanket Order for Art Supplies
P0159826	Refrigeration Supplies Distributor	\$ 3,130.00		CC	Blanket Order for Instructional Supplies
P0159827	Home Depot	\$ 2,170.00		CC	Blanket Order for Hardware Supplies
P0159828	Linde Gas & Equipment Inc	\$ 1,500.00		FC	Blanket Order for Instructional Supplies
P0159829	GlaxoSmithKline Company	\$ 5,000.00		FC	Blanket Order for Medical Supplies
P0159830	McKesson Medical-Surgical Government Solutions LLC	\$ 5,000.00		FC	Blanket Order for Medical Supplies
P0159831	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0159832	Pharmedix	\$ 5,000.00		FC	Blanket Order for Medical Supplies
P0159833	Medcal Sales LLC	\$ 5,000.00		FC	Blanket Order for Medical Supplies
P0159834	Quest Diagnostics Inc	\$ 5,000.00		FC	Blanket Order for Laboratory Services
P0159835	A-S Medication Solutions LLC	\$ 5,000.00		FC	Blanket Order for Medical Supplies
P0159836	DS Waters of America Inc	\$ 1,000.00		FC	Blanket Order for Water and Dispenser Rental
P0159837	ePromos Promotional Products LLC	\$ 5,000.00		FC	Blanket Order for Patient Supplies
P0159838	McKesson Medical-Surgical Government Solutions LLC	\$ 5,000.00		FC	Blanket Order for Patient Medical Supplies
P0159839	Pharmedix	\$ 5,000.00		FC	Blanket Order for Medical Supplies
P0159840	Graduate Communications	\$ 60,000.00		CC	Independent Contractor for Marketing Services
P0159843	Amazon Business	\$ 43.08		FC	Instructional Supplies
P0159844	Amazon Business	\$ 564.73		CC	Office Supplies
P0159845	Links Sign Language & Interpreting Services	\$ 5,000.00		CC	Blanket Order for Interpreting Services
P0159846	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0159847	Home Depot	\$ 1,000.00		CC	Blanket Order for Hardware Supplies
P0159848	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0159849	Toshiba Business Solutions	\$ 350.00		FC	Blanket Order for Copier Staples
P0159850	Cameron Welding Supply	\$ 1,200.00		CC	Blanket Order for Welding Gases
P0159851	Matco Tools	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0159852	Office Solutions	\$ 1,000.00		FC	Blanket Order for Office Supplies
P0159853	Smart & Final	\$ 2,000.00		FC	Blanket Order for Food Supplies
P0159854	Grainger Inc	\$ 3,143.00		CC	Blanket Order for Instructional Supplies
P0159855	Office Solutions	\$ 2,500.00		FC	Blanket Order for Office Supplies
P0159856	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0159857	Positive Promotions	\$ 3,000.00		FC	Blanket Order for Promotional Materials
P0159858	Total Access Group, Inc	\$ 1,500.00		FC	Blanket Order for Patient Medical Supplies
P0159859	Quest Diagnostics Inc	\$ 5,000.00		FC	Blanket Order for Laboratory Services
P0159860	Health Promotions Now	\$ 5,000.00		FC	Blanket Order for Patient Medical Supplies
P0159861	A-S Medication Solutions LLC	\$ 5,000.00		FC	Blanket Order for Patient Medical Supplies
P0159862	ePromos Promotional Products LLC	\$ 5,000.00		FC	Blanket Order for Patient Outreach Materials
P0159863	Total Access Group, Inc	\$ 1,500.00		FC	Blanket Order for Patient Educational Supplies
P0159864	Positive Promotions	\$ 3,000.00		FC	Blanket Order for Patient Educational Supplies
P0159865	Health Promotions Now	\$ 5,000.00		FC	Blanket Order for Patient Outreach Supplies
P0159866	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0159867	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0159868	Toshiba Business Solutions	\$ 350.00		FC	Blanket Order for Copier Staples

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0159869	Scantron Corporation	\$ 2,500.00		FC	Blanket Order for Scantron Supplies
P0159870	Smart & Final	\$ 500.00		FC	Blanket Order for Laundry Supplies
P0159871	Safety Kleen Corp	\$ 4,000.00		CC	Blanket Order for Pump Cleaning Services
P0159872	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0159873	Safety Kleen Corp	\$ 4,000.00		CC	Blanket Order for Equipment Disposal Services
P0159874	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0159875	Cameron Welding Supply	\$ 800.00		CC	Blanket Order for Welding Supplies
P0159876	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0159877	Community College League of California	\$ 31,980.00		FC	Library Subscriptions
P0159878	Community College League of California	\$ 45,072.61		FC	Library Subscription Fees
P0159883	Toshiba Business Solutions	\$ 630.35		FC	Copier Maintenance Agreement
P0159888	Toshiba Business Solutions	\$ 4,774.61		FC	Copier Lease Agreement
P0159892	Toshiba Business Solutions	\$ 315.17		FC	Copier Maintenance Agreement
P0159894	Amazon Business	\$ 64.63		FC	Instructional Supplies
P0159895	Amazon Business	\$ 176.19		FC	Books and Supplies
P0159896	Amazon Business	\$ 31.89		AC	Office Supplies
P0159900	Toshiba Business Solutions	\$ 252.14		FC	Maintenance Agreement for Copier
P0159901	Toshiba Business Solutions	\$ 513.57		FC	Maintenance Agreement for Copier
P0159902	Toshiba Business Solutions	\$ 256.79		FC	Maintenance Agreement for Copier
P0159903	Toshiba Business Solutions	\$ 256.79		FC	Maintenance Agreement for Copier
P0159905	US Bank	\$ 990.00		AC	Fees for 2014 GO Bonds Series 2016A
P0159906	US Bank	\$ 900.00		AC	Fees for 2014 General Obligation Bond, Srs B
P0159907	Toshiba Business Solutions	\$ 256.79		FC	Maintenance Agreement for Copier
P0159908	VWR Funding Inc	\$ 157.25		CC	Instructional Supplies
P0159909	Signarama of Anaheim	\$ 556.71		NOCE	Marketing Supplies
P0159910	Toshiba Business Solutions	\$ 490.00		AC	Maintenance Agreement for Copier
P0159911	Toshiba Business Solutions	\$ 490.00		AC	Maintenance Agreement for Copier
P0159912	Toshiba Business Solutions	\$ 252.14		FC	Maintenance Agreement for Copier
P0159913	Toshiba Business Solutions	\$ 963.50		FC	Maintenance Agreement for Copier
P0159914	Toshiba Business Solutions	\$ 483.26		FC	Maintenance Agreement for Copier
P0159916	Toshiba Business Solutions	\$ 270.00		CC	Maintenance Agreement for Copier
P0159917	Office Solutions	\$ 5,000.00		CC	Blanket Order for Office Supplies
P0159918	P R Construction Inc	\$ 41,359.23	Capital Outlay	AC	Doors Replacement for Building 500 at FC
P0159919	Veolia ES Technical Solutions LLC	\$ 3,500.00		FC	Blanket Order for Waste Disposal Service
P0159920	Jackson's Auto Supply	\$ 3,500.00		FC	Blanket Order for Instructional Supplies
P0159921	Community College League of California	\$ 10,241.00		FC	Library Subscriptions
P0159922	Krueger International Inc	\$ 5,631.09		NOCE	Furniture for 2 Instructor Workstations
P0159923	Toshiba Business Solutions	\$ 546.30		FC	Maintenance Agreement for Copier
P0159924	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0159925	NASFAA	\$ 2,210.00		CC	Institutional Membership
P0159926	Chase Sports Specialist	\$ 818.90		CC	Athletic Supplies
P0159927	Competitive Aquatic Supply Inc	\$ 3,500.00		CC	Blanket Order for Athletic Supplies
P0159928	Community College League of California	\$ 12,235.00		FC	Subscription Renewal
P0159929	Home Depot	\$ 600.00		CC	Blanket Order for Hardware Supplies
P0159930	Language Services Associates Inc	\$ 10,000.00		NOCE	Blanket Order for Interpreting Services
P0159931	VWR Funding Inc	\$ 120.56		CC	Instructional Supplies
P0159932	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0159933	Office Solutions	\$ 1,500.00		AC	Blanket Order for Office Supplies
P0159934	Office Solutions	\$ 3,750.00		AC	Blanket Order for Supplies
P0159935	Office Solutions	\$ 4,000.00		NOCE	Blanket Order for Office Supplies

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0159936	Federal Express	\$ 350.00		AC	Blanket Order for Expedited Shipping
P0159937	Federal Express	\$ 100.00		AC	Blanket Order for Expedited Shipping Service
P0159938	Jobelephant.com Inc	\$ 55,000.00		AC	Blanket Order for Employment Advertising
P0159939	Kelly Spicers Inc	\$ 1,750.00		AC	Blanket Order for Paper Supplies
P0159940	Access	\$ 1,000.00		AC	Blanket Order for Document Shredding Services
P0159941	Home Depot	\$ 1,000.00		NOCE	Blanket Order for Supplies
P0159942	Home Depot	\$ 500.00		NOCE	Blanket Order for Supplies
P0159945	Schindler Elevator Corporation	\$ 29,340.00		FC	Elevators Maintenance Agreement
P0159948	Hispanic Assoc of Colleges & Univ	\$ 9,780.00		CC	Institutional Membership
P0159949	Mueller Sports Medicine Inc	\$ 407.30		CC	Athletic Supplies
P0159950	Access Display Group, Inc.	\$ 1,992.49		FC	Signage
P0159951	National Community College Hispanic Council	\$ 1,500.00		FC	Institutional Membership
P0159952	Sodexo Inc and Affiliates	\$ 743.50		FC	Catering for FC Staff Development
P0159953	MyTy Inc	\$ 500.00		CC	Blanket Order for Student Meals
P0159954	Statewide California Electronic Library Consortium Inc	\$ 107.57		FC	Institutional Membership
P0159961	Airgas USA LLC	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0159962	Ganahl Lumber Co	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0159963	Home Depot	\$ 5,000.00		FC	Blanket Order for Hardware Supplies
P0159964	Interface Security Systems LLC	\$ 400.00		FC	Blanket Order for Alarm Monitoring
P0159965	Rowman & Littlefield Publishing Group	\$ 600.00		FC	Blanket Order for Library Supplies
P0159966	Community College League of California	\$ 83,443.00		FC	Library Subscriptions
P0159967	EBSCO	\$ 200.00		FC	Library Subscription
P0159968	Double Tree	\$ 6,942.60		CC	Student Event Hotel Fees
P0159970	PRR Systems Division	\$ 160.00		CC	Blanket Order for Waste Drum Rentals
P0159972	Western Graphics Plus	\$ 3,812.69		CC	Graduation Stoles
P0159974	Ithaka	\$ 1,295.00		FC	Library Subscription
P0159975	Deanna Cherry	\$ 6,000.00		FC	Guest Speaker for FC Leadership Retreat
P0159976	Ricardo Vidal	\$ 6,000.00		FC	Guest Speaker for Leadership Retreat Event
P0159977	Amazon Business	\$ 102.73		FC	Office Supplies
P0159978	Amazon Business	\$ 458.25		CC	Instructional Supplies
P0159979	Ast Publications LLC	\$ 450.00		FC	Library Database Subscription
P0159980	Amazon Business	\$ 3,741.78		CC	Books
P0159981	Amazon Business	\$ 207.68		FC	Books
P0159982	Instructure Inc	\$ 10,994.48		FC	Software Subscription
P0159984	Amazon Business	\$ 48.35		AC	Computer Supplies
P0159985	Homeless Training Institute LLC	\$ 699.00		FC	Annual Subscription
P0159986	Foundation for California Community Colleges	\$ 27,603.64		FC	Software Subscription
P0159989	Engine Components & Machine	\$ 500.00		FC	Blanket Order for Instructional Supplies
P0159990	BSN Sports LLC	\$ 2,678.41		FC	Athletic Clothing
P0159991	JB Bostick Company Inc	\$ 28,603.00	Capital Outlay	AC	Concrete Domes Remove/Replace Project @ FC
P0159992	JRH Construction Company Inc	\$ 49,144.00	Capital Outlay	CC	Pool Room Filter Removal Project
P0159993	CI Solutions	\$ 9,526.08		FC	Campus ID Cards Supplies
P0159994	Computer Sports Medicine Inc	\$ 1,100.00		FC	Software Licenses
P0159995	Veolia ES Technical Solutions LLC	\$ 2,000.00		FC	Blanket Order for Medical Waste Removal
P0159996	Safer Sports Technologies LLC	\$ 29,483.73		FC	Athletic Supplies
P0159997	Rossi Automotive Equipment Corp	\$ 2,500.00		CC	Blanket Order for Automotive Equipment Repairs
P0159998	Motimatic PBC	\$ 60,000.00		CC	Independent Contractor for Student Services
P0160000	Amazon Business	\$ 202.05		CC	Instructional Supplies
P0160001	Amazon Business	\$ 41.25		AC	Office Supplies
P0160002	Cambridge West Partnership LLC	\$ 226,000.00	Capital Outlay	AC	Cap/Load Mgmt & Technical Support for Facilities B/A: 6/27/23

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BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0160003	Atkinson, Andelson, Loya, Ruud & Romo	\$ 20,000.00		AC	Blanket Order for Legal Title IX
P0160004	Return to Work Partners Inc	\$ 50,000.00		AC	Blanket Order for Disability Consulting Services
P0160005	Parker & Covert LLP	\$ 25,000.00		AC	Blanket Order for Legal Retainer
P0160006	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0160007	Hyperice, Inc.	\$ 323.25		FC	Athletic Supplies
P0160008	Sway Medical Inc	\$ 1,339.80		FC	Athletic Software
P0160009	Transportation Charter Services Inc	\$ 55,000.00		FC	Blanket Order for Transportation Services
P0160011	Amazon Business	\$ 140.06		CC	Classroom Supplies
P0160012	Anaheim Union High School District	\$ 6,595.00		CC	Student Transportation and Supplies Fees
P0160013	Biometrics4ALL Inc	\$ 1,000.00		AC	Blanket Order for Fingerprint Transmissions
P0160014	Currier & Hudson	\$ 75,000.00		AC	Blanket Order for HR - Legal Title IX
P0160015	PRR Systems Division	\$ 1,000.00		CC	Blanket Order for Automotive Waste Removal
P0160016	Big Game USA	\$ 1,484.46		FC	Athletic Clothing
P0160017	Game One	\$ 243.96		CC	Custom Shirts
P0160018	Smack Sportswear, Inc.	\$ 2,068.28		CC	Athletic Clothing
P0160019	Tustin Awards Inc	\$ 264.79		CC	Custom Award
P0160020	Thomson West	\$ 8,750.00		FC	Blanket Order for Library Books
P0160027	Toshiba Business Solutions	\$ 460.57		FC	Copier Maintenance Agreement
P0160028	Toshiba Business Solutions	\$ 5,483.94		FC	Maintenance Agreement for Copier
P0160029	Toshiba Business Solutions	\$ 1,176.63		FC	Copier Maintenance Agreement
P0160030	Toshiba Business Solutions	\$ 2,315.12		FC	Copier Maintenance Agreement
P0160031	Toshiba Business Solutions	\$ 231.12		FC	Copier Maintenance Agreement
P0160032	Xerox Corporation	\$ 3,000.00		FC	Maintenance Agreement for Copier
P0160034	iT1 Source LLC	\$ 2,286.46		NOCE	Office Equipment
P0160038	California Department of Justice	\$ 20,000.00		AC	Blanket Order for Employee Fingerprints
P0160039	Amazon Business	\$ 91.51		FC	Instructional Materials
P0160040	Toshiba Business Solutions	\$ 1,264.88		FC	Maintenance Agreement for Copier
P0160041	Toshiba Business Solutions	\$ 820.95		NOCE	Maintenance Agreement for Copier
P0160042	Toshiba Business Solutions	\$ 331.50		NOCE	Maintenance Agreement for Copier
P0160043	Toshiba Business Solutions	\$ 845.84		FC	Maintenance Agreement for Copier
P0160044	Toshiba Business Solutions	\$ 630.34		AC	Maintenance Agreement for Copier
P0160045	Toshiba Business Solutions	\$ 2,941.58		AC	Maintenance Agreement for Copier
P0160051	Toshiba Business Solutions	\$ 1,370.40		CC	Maintenance Agreement for Copier
P0160052	Toshiba Business Solutions	\$ 84.05		FC	Copier Maintenance Agreement
P0160053	Midwest Library Service	\$ 2,200.00		FC	Blanket Order for Library Books
P0160055	Lowes Companies Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160061	Benner Metals Corp	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160063	Encore Gas and Supply	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160064	MSC Industrial Supply Co Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160065	Lowes Companies Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160066	MSC Industrial Supply Co Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160070	R L Stephens Tool & Equipment Co	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160071	McMaster Carr Supply Co	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0160073	Prudential Overall Supply	\$ 3,000.00		FC	Blanket Order for Laundry Services
P0160074	Montgomery Hardware	\$ 11,178.12	Capital Outlay	CC	Door & Locks for Tennis Court Restrooms
P0160075	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0160076	Office Solutions	\$ 2,500.00		FC	Blanket Order for Office Supplies
P0160077	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0160078	EBSCO	\$ 8,500.00		FC	Blanket Order for Library Periodicals
P0160079	Anaheim Embroidery Inc	\$ 1,500.00		FC	Blanket Order for Embroidery Services

Item No. 4.a.8

BOARD RECAP
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PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0160080	Amazon Business	\$ 104.84		AC	Technology Hardware
P0160081	Angelus Pacific LLC	\$ 20,000.00		FC	Blanket Order for Parking Permits
P0160082	Amazon Business	\$ 173.42		CC	Instructional Supplies
P0160083	Auto Zone Stores Inc	\$ 1,000.00		FC	Blanket Order for Automotive Supplies
P0160084	Bearcom Wireless Worldwide	\$ 3,000.00		FC	Blanket Order for Radio Supplies
P0160085	Amazon Business	\$ 233.16		FC	Instructional Supplies
P0160086	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0160087	Office Solutions	\$ 1,500.00		FC	Blanket Order for Office Supplies
P0160088	Amazon Business	\$ 771.52		FC	Soundproofing Tiles for Library
P0160089	Amazon Business	\$ 456.56		FC	Office Supplies
P0160090	Eagle Communications	\$ 1,500.00		FC	Blanket Order to Radio Supplies
P0160091	Orvac Electronics	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0160092	Home Depot	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0160093	Anaheim Embroidery Inc	\$ 1,200.00		CC	Blanket Order for Embroidery Services
P0160094	Office Solutions	\$ 2,500.00		FC	Blanket Order for Office Supplies
P0160095	B & H Photo Video Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160096	Orvac Electronics	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0160097	Selman Chevrolet and Geo	\$ 5,000.00		FC	Blanket Order for Vehicle Services
P0160099	Cintas Corporation	\$ 5,000.00		FC	Blanket Order Safety Supplies
P0160100	Ricoh USA	\$ 3,000.00		FC	Blanket Order for Printing Supplies
P0160101	Ricoh USA	\$ 5,000.00		FC	Blanket Order for Printer Repair Services
P0160102	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0160103	VMI Inc	\$ 3,000.00		FC	Blanket Order for Broadcasting Supplies
P0160104	Sirchie Fingerprint Laboratories Inc	\$ 3,500.00		FC	Blanket Order for Instructional Supplies
P0160105	Fullerton Ace Hardware	\$ 1,000.00		FC	Blanket Order for Hardware Supplies
P0160106	AT&T Mobility LLC	\$ 1,000.00		FC	Blanket Order for Data Services
P0160107	Markertek Video Supply	\$ 1,500.00		FC	Blanket Order for Media Supplies
P0160108	Vision Communications Company	\$ 1,500.00		FC	Blanket Order for Radio Supplies
P0160109	White Bear Cleaners & Laundry	\$ 3,000.00		FC	Blanket Order for Laundry Services
P0160110	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0160111	Sprint	\$ 4,300.00		FC	Blanket Order for Emergency Phone Services
P0160112	Phoenix Group Information Systems	\$ 2,000.00		FC	Blanket Order for Citation Supplies
P0160113	Phoenix Group Information Systems	\$ 6,000.00		FC	Blanket Order for Parking Permit System Supplies
P0160114	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0160115	Smart & Final	\$ 500.00		FC	Blanket Order for Food Supplies
P0160116	Fullerton Alarm Program	\$ 150.00		FC	Blanket Order for Alarm Monitoring Services
P0160117	Fullerton Bicycle Co Inc	\$ 250.00		FC	Blanket Order for Bike Repairs
P0160118	Fullerton Ford	\$ 10,000.00		FC	Blanket Order for Vehicle Repairs
P0160119	Gall's	\$ 5,000.00		FC	Blanket Order for Uniforms
P0160120	Eagle Communications	\$ 2,500.00		FC	Blanket Order for Radio Repairs
P0160121	Emergency Vehicle Group Inc	\$ 3,000.00		FC	Blanket Order for Vehicle Supplies
P0160122	Pocket Nurse Enterprises Inc	\$ 500.00		CC	Blanket Order for Nursing Supplies
P0160123	Linde Gas & Equipment Inc	\$ 2,000.00		FC	Blanket Order for Rental of Gas Tanks
P0160124	LaundryUp LLC	\$ 750.00		FC	Blanket Order for Laundry Services
P0160125	Pacific Coast Water Systems	\$ 600.00		FC	Blanket Order for Water Softening Tank Rentals
P0160126	Columbia Dentoform Corp	\$ 1,000.00		CC	Blanket Order for Dental Supplies
P0160127	Exacta Dental Products Inc	\$ 1,000.00		CC	Blanket Order for Dental Supplies
P0160128	Henry Schein Inc	\$ 5,000.00		CC	Blanket Order for Dental Supplies
P0160129	Radiation Detection Company	\$ 300.00		CC	Blanket Order for Dental Supplies
P0160130	Columbia Dentoform Corp	\$ 700.00		CC	Blanket Order for Dental Supplies

Item No. 4.a.9

BOARD RECAP
FOR THE PERIOD JULY 1, 2023 THROUGH JULY 31, 2023
BOARD MEETING AUGUST 22, 2023

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0160131	Henry Schein Inc	\$ 1,500.00		CC	Blanket Order for Dental Materials
P0160132	Dentsply Professional	\$ 1,000.00		CC	Blanket Order for Dental Supplies
P0160133	Henry Schein Inc	\$ 5,000.00		CC	Blanket Order for Dental Supplies
P0160134	Concordance Healthcare Solutions	\$ 3,000.00		CC	Blanket Order for Instructional Materials
P0160135	Henry Schein Practice Solutions Inc	\$ 5,000.00		CC	Blanket Order for Dental Student Supplies
P0160136	University Trophies	\$ 400.00		CC	Blanket Order for Plaque Awards
P0160137	S&B Foods	\$ 200,000.00		NOCE	Blanket Order for Student Hot Meals
P0160138	Office Solutions	\$ 1,500.00		AC	Blanket Order for Office Supplies
P0160139	Smart & Final	\$ 1,000.00		AC	Blanket Order for Refreshments
P0160140	West Coast Promo Resource	\$ 500.00		AC	Blanket Order for Awards
P0160141	Reinbold Gallery Photography Inc	\$ 3,000.00		AC	Blanket Order for Photography Services
P0160142	Fullerton Photographics	\$ 500.00		AC	Blanket Order for Photography Services
P0160143	Tao Rossini	\$ 75,000.00		AC	Blanket Order for Legal Services
P0160144	Office Solutions	\$ 5,000.00		AC	Blanket Order for Office Supplies
P0160145	Office Solutions	\$ 1,000.00		NOCE	Blanket Order for Office Supplies
P0160146	Office Solutions	\$ 500.00		NOCE	Blanket Order for Instructional Supplies
P0160147	Orange County Farm Supply	\$ 4,000.00		FC	Blanket Order for Instructional Supplies
P0160148	Ewing Irrigation Products Inc	\$ 1,000.00		FC	Blanket Order for Instructional Supplies
P0160149	JM McConkey Co Inc	\$ 2,000.00		FC	Blanket Order for Instructional Supplies
P0160150	Johnny's Selected Seeds	\$ 1,000.00		FC	Blanket Order for Instructional Supplies
P0160151	Home Depot	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0160152	Federal Express	\$ 150.00		FC	Blanket Order for Shipping Services
P0160153	Fullerton Ace Hardware	\$ 250.00		FC	Blanket Order for Hardware Supplies
P0160155	Pacific Parking Systems Inc	\$ 2,000.00		FC	Blanket Order for Parking Meter Supplies
P0160156	Phoenix Group Information Systems	\$ 10,500.00		FC	Blanket Order for Citation Device Rental Fees
P0160157	ANOCEnd Tools Inc	\$ 3,000.00		FC	Blanket Order for Instructional Supplies
P0160158	Burmax Co Inc	\$ 2,000.00		FC	Blanket Order for Cosmetology Supplies
P0160159	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0160160	Office Solutions	\$ 750.00		FC	Blanket Order for Office Supplies
P0160161	Sodexo Inc and Affiliates	\$ 46,923.87		FC	Catering for Students
P0160162	Kimball Midwest	\$ 2,000.00		CC	Blanket Order for Instructional Supplies
P0160163	Office Solutions	\$ 2,000.00		CC	Blanket Order for Office Supplies
P0160164	JK Electronics Inc	\$ 2,000.00		CC	Blanket Order for Automotive Supplies
P0160165	CCP Industries Inc	\$ 5,000.00		CC	Blanket Order for Instructional Supplies
P0160166	Sodexo Inc and Affiliates	\$ 43,259.63		FC	Catering for Students
P0160167	Toshiba Business Solutions	\$ 105.06		FC	Copier Maintenance Agreement
P0160168	Office Solutions	\$ 1,000.00		CC	Blanket Order for Office Supplies
P0160169	Uline Inc	\$ 5,000.00		CC	Blanket Order for Pantry Supplies
P0160170	Spectrum Reach LLC	\$ 600.00		FC	Blanket Order for Cable Services
P0160172	Morrow Meadows Corp	\$ 5,775.00	Capital Outlay	NOCE	Power Outlet Installation
P0160173	Ernie Gritzewsky	\$ 500.00		CC	Guest Speaker for EOPS Staff
P0160196	Renegade Brands USA, Inc.	\$ 3,137.93		CC	Athletic Supplies
P0160197	Geo-Advantec Inc	\$ 61,450.00	Bond	AC	Geotechnical and Inspection Services at FC
P0160198	CI Solutions	\$ 300.00		AC	Maintenance Agreement for ID Badge Machine
P0160199	4imprint Inc	\$ 13,886.64		FC	Marketing Materials
P0160201	LexisNexis Matthew Bender	\$ 7,692.99		FC	Paralegal Materials
P0160202	Respondus Inc	\$ 14,195.00		FC	Software License Renewal
P0160204	All Data LLC	\$ 592.32		FC	Software Subscription
P0160205	Salem Press	\$ 502.10		FC	Library Periodicals
P0160206	Cidi Labs LLC	\$ 4,549.97		FC	Software Subscription

Item No. 4.a.10

BOARD RECAP
FOR THE PERIOD JULY 1, 2023 THROUGH JULY 31, 2023
BOARD MEETING AUGUST 22, 2023

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0160208	Cookies by Design Long Beach	\$ 140.40		CC	Promotional Cookies
P0160209	Bella Event Services	\$ 250.00		CC	Linens for Puente Graduation
P0160210	The BirdDog Group	\$ 98,000.00		AC	Outreach Services
P0160211	Office Solutions	\$ 1,000.00		FC	Blanket Order for Office Supplies
P0160213	BSN Sports LLC	\$ 963.25		CC	Athletic Supplies
P0160214	Mark Groh	\$ 3,000.00		FC	Blanket Order for Adjudication Services
P0160215	LibreTexts Inc	\$ 1,000.00		FC	Subscription
P0160216	Community College League of California	\$ 2,637.00		FC	Subscription Renewal
P0160217	Synergy Sports Technology LLC	\$ 900.00		CC	Subscription
P0160218	Student Insurance	\$ 225.50		CC	Student Athlete Insurance
P0160219	Specialty Equipment Market Association	\$ 150.00		CC	Institutional Membership
P0160220	Toshiba Business Solutions	\$ 693.37		FC	Copier Maintenance Agreement
P0160221	Corporate Business Interiors Inc	\$ 3,960.12	Capital Outlay	NOCE	Office Furniture
P0160224	Amazon Business	\$ 103.31		CC	Instructional Supplies
P0160226	Office Solutions	\$ 500.00		CC	Blanket Order for Office Supplies
P0160227	Henry Schein Inc	\$ 14,061.38		CC	Dental Equipment
P0160228	PBC Guru LLC	\$ 4,000.00		FC	Library Subscription
P0160229	Bads, Ltd	\$ 11,758.87		CC	Commencement Equipment Rentals
P0160230	Blackhawk Networks Inc	\$ 15,028.95		CC	Student Food Vouchers
P0160231	California Locksmith Security Solutions	\$ 585.00		CC	Vehicle Keys
P0160232	Amazon Business	\$ 862.88		CC	Equipment and Supplies for Athletics
P0160233	Transportation Charter Services Inc	\$ 4,038.00		CC	Student Transportation Services
P0160234	Amazon Business	\$ 102.75		AC	Books
P0160235	American Red Cross	\$ 10,000.00		CC	Blanket Order for Medical Supplies
P0160236	American Library Association	\$ 2,000.00		FC	Institutional Membership
P0160237	Hudl	\$ 1,149.00		CC	Software Subscription
P0160238	Stirfry Seminars & Consulting	\$ 8,700.00		CC	Wokshops
P0160239	WMFY We Mail For You Inc	\$ 10,333.33		AC	Mailing Services
P0160240	Emerald Isle Entertainment Inc	\$ 4,142.50		CC	Ferris Wheel Rental
P0160242	ArbiterPay Trust Account	\$ 45,260.00		CC	Sports/Tournament Officials Fall 2023
P0160243	Kiefer Aquatics	\$ 8,432.69		CC	Athletic Equipment
P0160244	Stephanie Beaudion	\$ 1,000.00		CC	Student Grant
P0160245	Oh Adore Photo Booth	\$ 750.00		CC	Photo Booth Rental
P0160246	Speak Theater Arts Inc	\$ 4,000.00		FC	Commencement Speaking
P0160247	Amazon Business	\$ 46.27		AC	Book
P0160248	Amazon Business	\$ 48.69		CC	Book
P0160249	Amazon Business	\$ 4,882.51		FC	Instructional Supplies
P0160250	Top Hat Balloon Werks LLC	\$ 631.37		FC	Puente Event Balloons
P0160251	Manna Kettle Korn	\$ 3,100.00		CC	Kettle Korn for Welclme Night
P0160252	Architectural Sign Identity Inc	\$ 14,784.56	Capital Outlay	AC	Dedication Plaque Installation
P0160253	Vernes Plumbing Inc	\$ 21,725.00	Capital Outlay	CC	Restroom Remodel
P0160256	Lozano Smith LLP	\$ 35,000.00		AC	Blanket Order for Legal Services
P0160257	Buddy's All Stars, Inc.	\$ 808.55		FC	Athletic Supplies
P0160258	Southern California Football Association	\$ 2,700.00		FC	Annual Membership Fees
P0160259	Society of Diagnostic Medical Sonographers	\$ 275.00		CC	Institutional Membership
P0160260	Henry Schein Inc	\$ 5,000.00		CC	Blanket Order for Equipment Repairs
P0160261	Prudential Overall Supply	\$ 300.00		CC	Blanket Order for Instructional Materials
P0160262	Airgas-West Inc	\$ 5,000.00		CC	Blanket Order for Instructional Materials
P0160263	Benco Dental Supply Co	\$ 5,000.00		CC	Blanket Order for Instructional Supplies
P0160264	Dentsply Professional	\$ 3,000.00		CC	Blanket Order for Equipment Repairs

Item No. 4.a.11

BOARD RECAP
FOR THE PERIOD JULY 1, 2023 THROUGH JULY 31, 2023
BOARD MEETING AUGUST 22, 2023

PO	VENDOR NAME	AMOUNT	FUND	SITE	DESCRIPTION
P0160265	JM & J Contractors	\$ 41,028.00	Bond	AC	New Exhaust Fan and Power Installation
P0160266	Foundation for California Community Colleges	\$ 2,750.00		FC	Site Licenses
P0160268	Level One Imaging Solutions Inc	\$ 8,000.00		CC	Blanket Order for Equipment Repairs
P0160273	Office Solutions	\$ 2,000.00		FC	Blanket Order for Office Supplies
P0160274	Office Solutions	\$ 3,000.00		FC	Blanket Order for Office Supplies
P0160275	Office Solutions	\$ 5,000.00		FC	Blanket Order for Office Supplies
P0160276	Kelly Spicers Inc	\$ 3,000.00		FC	Blanket Order for Printing Supplies
P0160277	Screen Printers Resource Inc	\$ 5,000.00		FC	Blanket Order for Instructional Supplies
P0160278	Uline Inc	\$ 1,000.00		FC	Blanket Order for Instructional Supplies
P0160279	OC Sewing & Vacuum	\$ 600.00		FC	Blanket Order for Instructional Supplies
P0160280	IDS International Design Supplies Inc	\$ 1,000.00		FC	Blanket Order for Instructional Supplies
P0259205	Smoke Guard California Inc	\$ 7,500.00		AC	Equipment Maintenance Agreement
		<u>\$ 3,865,814.54</u>			

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO:	BOARD OF TRUSTEES	Action _____
DATE:	August 22, 2023	Resolution _____
SUBJECT:	Quarterly Investment Report and Irrevocable Retiree Benefits Trust Report as of June 30, 2023	Information <u> X </u>
		Enclosure(s) <u> X </u>

BACKGROUND: Information is being presented to the Board on the status of the District's investments as well as the status of the assets in the Irrevocable Retiree Benefits Trust.

Quarterly Investment Report

The Quarterly Investment Report for the quarter ended June 30, 2023, is submitted for the District's funds in accordance with Section 53646 (b) of the Government Code. During the quarter, there has been no change to Board Policy 6320, Investments.

1. **The Orange County Treasurer's Money Market Educational Investment Pool.** As of June 30, 2023, the District had **\$526,350,686.45** on deposit. The total of the Orange County Treasurer's Combined Educational Investment Pool, at net book value, was **\$8,823,904,674** and the market value was **\$8,736,272,278**. This represents an unrealized loss for accounting purposes of approximately -0.99%, which equates to **-\$5,227,319.82** for the District. This paper loss is the result of an increase in interest rates, which caused the values to decrease. The average net interest rate for the quarter ended June 30, 2023, was 3.60%. Net interest earned for the quarter totaled **\$4,457,733.63**.
2. **Cypress College and Fullerton College Investments.** As of June 30, 2023, the colleges' investments total **\$1,930,732.21**. This amount was invested in certificates of deposit with the interest rates varying from **0.15%** to **4.02%**.

Investments in the Orange County Treasurer's Money Market Educational Investment Pool and the Cypress and Fullerton Colleges' investments meet the standards of Board Policy 6320, Investments.

Irrevocable Retiree Benefits Trust Report

Starting in fiscal year 2017, after approval of action by the Board, the District began moving funds to its Irrevocable Retiree Benefits Trust ("Trust"). Investments of the Trust are made within the investment policy approved by the Retirement Board established for the Trust.

For the quarter ended June 30, 2023, the portfolio value changed from **\$122,969,547.97** to **\$127,566,985.48**, a change in value of **\$4,597,437.51**. No contributions or withdrawals were made during this quarter. The time weighted return net of fees was **3.74%** quarter-to-date and **5.29%** inception-to-date.

This agenda item was submitted by Kashmira Vyas, District Director, Fiscal Affairs.

How does this relate to the five District Strategic Directions? This item responds to Direction #4: The District will implement best practices related to planning including: transparent decision-making processes, support of strategic and comprehensive planning activities at campus and District levels, and the allocation of resources to fund planning priorities.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6320, Investments.

FUNDING SOURCE AND FINANCIAL IMPACT: Interest earnings can be used for purposes specified within the funds where they are earned.

RECOMMENDATION: It is recommended that the Board receive the Quarterly Investment Report and the Irrevocable Retiree Benefits Trust Report for the quarter ended June 30, 2023.

Fred Williams

Recommended by


Approved for Submittal

4.b.2

Item No.

Cash in County Treasury

As of June 30, 2023

General Fund	198,228,993.11
Child Development Fund	127,465.89
FC Bursar Fund	2,380,831.21
CC Bursar Fund	1,132,084.10
Capital Outlay Fund	85,241,351.72
Self Insurance Fund	21,913,860.93
Retiree Benefit Fund	6,895.50
Student Financial Aid Fund	13,806,633.29
Bond Fund	203,512,570.70
Total:	<u>526,350,686.45</u>

CYPRESS COLLEGE INVESTMENTS
MONTH ENDING June 30, 2023

<i>FUND</i>	<i>TYPE</i>	<i>ISSUER</i>	<i>MATURITY DATE</i>	<i>DOLLAR VALUE</i>	<i>INTEREST RATE</i>
<i>Bursar's Office (6 mos - 2 years)</i>	CD # OBP-774145	Union Banc	9/27/2023	\$ 700,000.00	0.145%-4%
<i>(3 years)</i>	CD # 911593-41	Schools 1st FCU	1/22/2026	\$ 118,971.59	4.020%
<i>Bursar Office (On Going)</i>	MM 070-745146	Bank of The West	-	\$ 252,440.71	2.500%
<i>(3 years)</i>	CD # 920880751-293841	NuVision FCU	1/23/2026	\$ 295,369.60	2.450%
<i>Total Bursar Investments</i>				<u>\$ 1,366,781.90</u>	
<i>Associated Students</i>	CD # 911593-40 (3 Years CD)	Schools 1st FCU	10/8/2025	\$ 178,367.97	2.57%
<i>Total Associated Students</i>				<u>\$ 178,367.97</u>	
<i>Total Investments</i>				<u>\$ 1,545,149.87</u>	

Note: \$1,000,000 invested in OC Investment Pool through District

**Fullerton College
Investment Report
For Period Ended 06/30/23**

Fund	Investment Type	Issuer	Interest Rate	Maturity Date	Estimated Value
Assoc. Students	CD	Schools First Federal Credit Union	2.960	8/13/2024	159,511.41
Assoc. Students	CD	Schools First Federal Credit Union	2.570	8/2/2027	114,454.11
Bursar	CD	Schools First Federal Credit Union	1.590	9/14/2023	111,616.82
					<u>\$ 385,582.34</u>

Note: \$2,000,000 invested with County Department of Education (with interest accrued)

ORANGE COUNTY TREASURER-TAX COLLECTOR
ORANGE COUNTY INVESTMENT FUND (OCIF)
ORANGE COUNTY TREASURER'S POOL (OCTP) AND SPECIFIC INVESTMENT ACCOUNTS ⁽¹⁾
FOR THE MONTH, QUARTER, AND FISCAL YEAR ENDED: June 30, 2023

OCTP INVESTMENT STATISTICS - By Reporting Entity

DESCRIPTION	CURRENT BALANCES	Average Days to Maturity	Daily Yield as of 06/30/2023	MONTHLY Gross Yield	QUARTER Gross Yield	Annual Gross Yield	Current NAV
Orange County Investment Pool (OCIP)	MARKET Value \$ 5,862,622,195	225	3.775%	3.732%	3.622%	2.592%	0.9901
	COST (Capital) \$ 5,879,505,411						
	MONTHLY AVG Balance \$ 6,054,918,614						
	QUARTERLY AVG Balance \$ 6,687,862,132						
	ANNUAL AVG Balance \$ 6,226,390,631						
	BOOK Value \$ 5,920,645,669						
Orange County Educational Investment Pool (OCEIP)	MARKET Value \$ 8,736,272,278	225	3.775%	3.732%	3.622%	2.635%	0.9901
	COST (Capital) \$ 8,761,887,936						
	MONTHLY AVG Balance \$ 8,445,179,604						
	QUARTERLY AVG Balance \$ 8,395,030,450						
	ANNUAL AVG Balance \$ 7,330,357,038						
	BOOK Value \$ 8,823,904,674						

INVESTMENT STATISTICS - Specific Investment Accounts

DESCRIPTION	CURRENT BALANCE	BY SPECIFIC INVESTMENT			
		Fund	Market Value	Book Value	Current NAV
Specific Investment Funds:	Specific Investment Totals:				
Pension Prepayment-CEO (PP-CEO)	MARKET Value \$ 558,623,589	PP-CEO	\$ 503,744,339	508,270,854	0.9911
Fountain Valley School District Fund 40 (FVSD)	COST (Capital) \$ 556,859,572	FVSD	32,762,230	34,066,119	0.9617
CCCD Series 2017E Bonds (CCCD)	MONTHLY AVG Balance \$ 556,853,621	CCCD	22,117,020	23,161,909	0.9549
	QUARTERLY AVG Balance \$ 556,884,407				
	ANNUAL AVG Balance \$ 304,849,958				
	BOOK Value \$ 565,498,882				

OCIF TOTALS

INVESTMENTS		YEAR-TO-DATE EARNINGS	
OCIP	\$ 5,879,505,411	OCIP	163,698,133
OCEIP	8,761,887,936	OCEIP	195,158,055
Specific Investment	556,859,572		
Cash	55,688,730		
Total Assets in the County Treasury	\$ 15,253,941,649	Total OCTP Year-To-Date Earnings	\$ 358,856,188

KEY POOL STATISTICS

INTEREST RATE YIELD		WEIGHTED AVERAGE MATURITY (WAM)	
OCIP - YTD NET YIELD	2.553%	OCTP	225
OCEIP - YTD NET YIELD	2.596%	LGIP (Standard & Poors)	30
90-DAY T-BILL YIELD - MONTHLY AVERAGE	5.287%		

(1) Reported in compliance with Government Code Section 53646 (b)(1), with 2023 IPS requiring at least quarterly reporting per Government Code Section 53646 (d).
(2) The current OCTP level NAVs for OCIP and OCEIP have both increased slightly to 0.9901. Short-term rates continue to rise, causing the market values on OCIP, OCEIP, FVSD, and CCCD to continue to stay below book values. PP-CEO has also decreased slightly to 0.9911. The OCIP, OCEIP, PP-CEO, FVSD, and CCCD have sufficient liquidity to meet projected cash flow needs.
(3) Specific Investment Account set up in January, 2023 for plan sponsor pension payments authorized by CEO.

Irrevocable Retiree Benefits Trust
Performance Report
Quarter Ended 6/30/23

	Quarter ended 6/30/23
Portfolio Value as of 3/31/23	\$ 122,969,547.97
Contributions	-
Withdrawals	
Income Received	700,846.00
Change in Market Value	4,002,139.44
Portfolio Fees	(105,547.93)
Portfolio Value on 6/30/23	<u>\$ 127,566,985.48</u>

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 22, 2023

SUBJECT: Surplus and Obsolete Supplies and Equipment

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Education Code Section 81450 permits the Board of Trustees to declare District property as surplus if the property is not required for school purposes, is deemed to be unsatisfactory or not suitable for school use, or if it is being disposed of for the purposes of replacement. The attached list of surplus items has exceeded their useful life and are no longer suitable for the District. Other campuses were made aware of the surplus items and were given the opportunity to view and request various surplus equipment prior to Board approval. In the past, local high schools were made aware of the surplus items but these attempts received no response. In this instance, local high schools were not notified because the District deemed that these items would not be of use to them.

The Liquidation Company will conduct an auction for the sale of the attached list of surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

This agenda item was submitted by Jenney Ho, District Director, Purchasing.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources: NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6550, Disposal of District Personal Property

FUNDING SOURCE AND FINANCIAL IMPACT: Proceeds from the sale of surplus items will be deposited into the General Fund.

RECOMMENDATION: Authorization is requested to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Fred Williams

Recommended by


Approved for Submittal

4.c.1

Item No.

SURPLUS ITEMS

Qty.	Description	Location
193	Computers	AC/NOCE
33	Computers	FC/NOCE
133	Computers	Cypress/NOCE

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: August 22, 2023 Resolution
Information
SUBJECT: Amendment No. 1 to the Agreement with Enclosure(s)
Westbergwhite Architecture for Building
300 Renovation at Fullerton College

BACKGROUND: On May 25, 2022, the Board of Trustees awarded an agreement to Westbergwhite Architecture for the renovation of building 300 at Fullerton College. The total fee for the agreement was not to exceed \$1,100,000 plus \$1,500 reimbursable expenses.

However, the original agreement did not include scope for items that were discovered during DSA as-built plan review. These items include existing concrete fire road caisson conflicting with the new building’s designed pile cap locations, civil improvement revisions based on structural modifications, and revised furniture layout, including backing locations.

To address these issues, additional scope fees of \$59,530 are required to cover new architectural and structural coordination services, as outlined below:

- \$30,400 for Structural pile redesign and update of the affected area.
- \$6,800 for Civil grading/paving upgrades of the affected area.
- \$13,000 for Mechanical and Electrical relocation of existing tunnel vent based on the affected area, furniture power relocation revisions.
- \$9,330 for Architectural furniture backing locations and coordination design team efforts.

This agenda item was submitted by Oscar Saghie, Project Manager of Campus Capital Projects at Fullerton College.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6600, Capital Construction.

FUNDING SOURCE AND FINANCIAL IMPACT: The additional architectural service fee of \$59,530 will be charged to Measure J bond fund.

RECOMMENDATION: Authorization is requested to approve Amendment No. 1 to the architectural consulting services agreement with Westbergwhite Architecture for the

Renovation of Building 300 at Fullerton College in the amount of \$59,530. The total contract value will be adjusted to \$1,159,530 with an additional \$1,500 for reimbursable expenses. Authorization is further requested for the Vice Chancellor, Finance & Facilities or District Director, Purchasing, to execute Amendment No. 1, or related documents on behalf of the District.

Fred Williams

Recommended by

B. V. dist BndM

Approved for Submittal

4.d.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: August 22, 2023 Resolution
Information
SUBJECT: Amendment No. 2 with Orange County Enclosure(s)
Transit Authority (OCTA) and Fullerton
College

BACKGROUND: In 2019, the Fullerton College Associated Students included an Orange County Transit Authority (OCTA) Bus Fee Referendum on their spring 2019 election ballot, which passed by a majority. The OCTA Bus Fee Referendum allowed all students to have unlimited access to the OCTA bus networks within Orange County as well as the Intercounty Express Route to Los Angeles at no additional cost beyond the identified student fee of \$5.75 per full-time student and \$5.00 per part-time student.

At its June 25, 2019 meeting, the Board approved the agreement with OCTA. The agreement began July 1, 2019 through June 30, 2022, with the option to extend the term for an additional two (2) consecutive academic years, continuing through and including the day prior to the Fall term of the 2023-24 academic year. Since then, staff executed Amendment No. 1 dated April 27, 2022.

Staff is requesting retroactive approval of Amendment No. 2 with OCTA to extend the agreement for one additional academic year, including the day prior to the Fall term of 2023 and ending on the last day of the Spring term of 2024. Student fees will remain the same at a rate of \$5.75 per full-time student and \$5.00 per part-time student.

This Board agenda item is being submitted by Gil Contreras, Vice President, Student Services.

How does this relate to the five District Strategic Directions? This items responds to Strategic Direction 1) Student Experience & Success – NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals, and Strategic Direction 4) Collective Impact & Partnerships – NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 6330, Purchasing/Warehouse and Board Policy 6340, Bids and Contracts.

FUNDING SOURCE AND FINANCIAL IMPACT: The fixed student fees, \$5.75 per term for full-time students and \$5.00 for part-time students, will be collected from the students and OCTA will bill Fullerton College directly. Payments are estimated at \$182,000.

RECOMMENDATION: Authorization is requested for retroactive approval of Amendment

No. 2 with the Orange County Transit Authority for one additional academic year, including the day prior to the Fall term of 2023 and ending on the last day of the Spring term of 2024. Authorization is further requested for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to execute the agreement or related documents on behalf of the District.

Fred Williams

Recommended by

B. V. dist Bredm
Approved for Submittal

4.e.2

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: August 22, 2023 Resolution
Information
Enclosure(s)
SUBJECT: Fullerton College
Library/Learning Resources, Instructional
Support Programs and Services Division
Study Abroad Out-of-Country Travel

BACKGROUND: Per Board Policy 7400, Travel and Conference Attendance, all travel outside the United States must be approved in advance by the Board. Dani Wilson, Dean of Library/Learning Resources, Instructional Support Programs and Services (LLRISPS) and Administrator of the Fullerton College Study Aboard Program, and Angela Henderson, Fullerton College Faculty Member and Study Abroad Coordinator propose to travel to Rome, Italy, September 29 – October 8, 2023, to conduct a site visit for the Fall 2023 Study Abroad program in Rome, Italy. The site visit will allow the Administrator and Study Abroad Coordinator to inspect the program facilities, speak to students and faculty, meet with vendor’s on-site staff, and ensure that program is running smoothly.

This agenda item was submitted by Dani Wilson, Dean of LLRISPS, Fullerton College.

How does this relate to the five District Strategic Directions? This item relates to District Strategic Direction #1: NOCCCD will provide comprehensive support, equitable opportunities, co-curricular programming, and clear pathways to ensure that students achieve their educational and career goals; and District Strategic Direction #4: NOCCCD will develop and sustain collaborative projects and partnerships with educational institutions, community-based organizations, and businesses to create positive change in the region.

How does this relate to Board Policy: This item is submitted in accordance with Board Policy 7400, Travel and Conference attendance.

FUNDING SOURCE AND FINANCIAL IMPACT: Expenses for this trip will be funded by the LLRISPS Library fund.

RECOMMENDATION: Authorization is requested to approve out-of-country travel for Dani Wilson and Angela Henderson to Rome, Italy, September 29 – October 8, 2023, to conduct a site visit for the Rome, Italy Fall 2023 Study Abroad program. The projected expense for each attendee is \$1,150.00 for a total of \$2,300.00, to be funded by the Fullerton College LLRISPS’s Library budget.

Fred Williams

Recommended by


Approved for Submittal

4.f

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: August 22, 2023 Resolution
Information
Enclosure(s)
SUBJECT: North Orange Continuing Education
(NOCE) Disability Support Services (DSS)
Case Service Contract

BACKGROUND: North Orange Continuing Education (NOCE) is pleased to report a grant award from the State of California Health and Human Services Agency – Department of Rehabilitation (CA DOR). The grant titled, Case Service Contract has been awarded in the total amount of \$441,138 for the 2023-24 and 2024-25 fiscal years. This case service contract (CSC) is designed to provide NOCE students with a coordinated set of activities within an outcome-oriented process that promotes academic success for individuals with a disability transitioning from K-12 into post-secondary education and/or needing educational coaching support in their NOCCCD-inclusive classes.

The following services support students with disabilities in exploring the transition from K-12 and preparing for successful employment and/or postsecondary education: 1) Student Services Counseling on Post-Secondary; and 2) Educational Coaching Services. Post-secondary transition counseling provides an individualized, timely, and systematic process by which a student can explore, learn, and be supported through the transition process from school district partner campuses to the program. Transition counseling services may include discussions, activities, or information on: Post-secondary program offerings at NOCCCD; Campus tours; Referrals to campus resources and services; College application and enrollment process; Participation in our school district and community partner events and activities; Financial aid options; and Assistive technology and accommodation needs. Educational Coaching Services will aid the student through the alignment of the participant’s Independent Plan for Employment (IPE) with educational goals. This service will support the student's college application process, including but not limited to financial aid, inclusive courses, academic probation options, purchasing books and supplies, classroom and homework supports, organizational skills, and self-advocacy skill development. These supports will be provided through the NOCE College to Career Open Lab, DSS Counselors, and program staff (i.e., Educational Coach).

This agenda item was prepared by Lisa King, District Director, Grant, NOCCCD.

How does this relate to the five District Strategic Directions? This funding supports the following District Strategic Directions: 1) Student Experience and Success; 3) Stewardship of Resources; and 4) Collective Impact and Partnerships.

How does this relate to Board Policy: This item is in compliance with Board Policy 3280, Grants, 1.0 and 2.0. The Board will be informed about all grants received by the District, and the Chancellor shall establish procedures to assure the timely application and processing of grant applications and funds, and that the grants that are applied for directly support the purposes of the District.

FUNDING SOURCE AND FINANCIAL IMPACT: NOCE has been awarded a grant for a total of \$441,138 from the State of California Health and Human Services Agency – Department of Rehabilitation (CA DOR) to be used within two fiscal years of receipt of the funds to provide NOCE students with a coordinated set of activities within an outcome-oriented process that promotes academic success for individuals with a disability transitioning from K-12 into post-secondary education and/or needing educational coaching support in their NOCCCD-inclusive classes. As the first year of the grant is 2023-24, the funding associated with year one will be included as part of the FY 2023-24 budget.

RECOMMENDATION: Authorization is requested for NOCE to enter into an agreement with the State of California Health and Human Services Agency – Department of Rehabilitation (CA DOR) to accept the total of \$441,138 to be used within two years of receipt of the funds. Further authorization is requested for the Vice Chancellor, Finance and Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Cherry Li-Bugg
Recommended by


Approved for Submittal

5.a.2
Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 22, 2023

SUBJECT: Academic Personnel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Academic personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

6.a.1

Item No.

Academic Personnel
August 22, 2023

RESIGNATION

Johannsen, Jonathan	CC	Computer Science Instructor Last day worked: 07/26/2023 PN CCF701
Wade, Marcu	FC	Cosmetology Instructor Last day worked: 08/05/2023 PN FCF662

NEW PERSONNEL

Thomas, Jamie	CC	Dean, Social Science 12-month Position (100%) Range 32, Column A + Doctorate Management Salary Schedule Eff. 09/01/2023 PN CCM999
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TEMPORARY CONTRACT

White, Shawnnie	CC	Counselor, Legacy Temporary Contract (100%) Pursuant to E.C. 87482 Class B, Step 1 Eff. 08/21/2023-06/30/2024
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CHANGE IN SALARY CLASSIFICATION

Babad, Bruce	FC	Music Instructor From: Class B To: Class C Eff. 08/17/2023
Barajas, Olivia	FC	Counselor From: Class C To: Class D Eff. 07/01/2023
Carrillo, Andres	CC	Biology (Anatomy & Physiology) Instructor From: Class B, Step 1 To: Class F, Step 10 Eff. 08/17/2023

Academic Personnel
August 22, 2023

Chen, Chihwen	FC	Accounting Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/21/2023
De Frutos Garcia, Samanta	CC	Foreign Language Instructor (Spanish) From: Class B, Step 1 To: Class F, Step 2 Eff. 08/17/2023
Hazzard, Matthew	FC	Music Instructor (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/21/2023
Juarez, Anita	FC	Ethnic Studies Instructor From: Class B, Step 1 To: Class E, Step 4 Eff. 08/17/2023
McMillan, Marcus	FC	Chemistry Instructor From: Class B To: Class C Eff. 08/18/2022
McMillan, Marcus	FC	Chemistry Instructor From: Class C To: Class D Eff. 08/17/2023
Romo, Vincent	CC	History Instructor From: Class C To: Class D Eff. 08/17/2023
Rosales, Alexandria	FC	Counselor From: Class B To: Class C Eff. 07/01/2023
Shields, Julie	NOCE	Pharmacy Technician Noncredit Instructor Temporary Contract (100%) Pursuant to E.C. 87482 From: Class B, Step 1 To: Class F, Step 10 Eff. 08/09/2023

Academic Personnel
August 22, 2023

Toy, Brenda	CC	Dental Assisting Instructor From: Class B, Step 1 To: Class B, Step 10 Eff. 08/17/2023
Vaquera, Adriana	CC	Counselor, EOPS (ADJ) From: Column 2, Step 1 To: Column 3, Step 1 Eff. 08/21/2023
Williams, Courtney	NOCE	Disability Support Services Noncredit Instructor Temporary Contract (100%) Pursuant to E.C. 87482 From: Class B, Step 1 To: Class B, Step 4 Eff. 08/09/2023
Wong, Jessica	CC	Nursing Instructor (Simulation and Skills Lab Coordinator) Temporary Contract (100%) Specially-Funded Pursuant to E.C. 87470 From: Class B, Step 1 To: Class C, Step 8 Eff. 08/17/2023-05/25/2024

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Cassens, Treisa	CC	Dean, Library and Learning Resource Center 10% Stipend Eff. 09/01/2023-12/31/2023
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Agrusa, Eric	FC	Column 3, Step 1
Barahona Carrillo, Dianna	CC	Column 1, Step 1
Barry, Denise	FC	Column 1, Step 1
Bautista, Frank	CC	Column 1, Step 1
Bautista, Rui	FC	Column 1, Step 1
Busch, Barrett	CC	Column 1, Step 1
Cao, Tri	CC	Column 1, Step 1
Carlson, Danielle	NOCE	Column 2, Step 1
Carrera, Yui	FC	Column 1, Step 1
Chadwick, Geoffrey	FC	Column 1, Step 1
Cipriani, Christina	NOCE	Column 2, Step 1
Clancy, Kristine	CC	Column 3, Step 1
Cox, Wesley	FC	Column 2, Step 1

Academic Personnel
August 22, 2023

Cruz, Joshuapaul	NOCE	Column 1, Step 1
Diaz, Emma	NOCE	Column 3, Step 2
El-Mossallamy, Marwa	NOCE	Column 1, Step 1
Emerzian, Jimmy	FC	Column 1, Step 1
Fernandez, Kateryna	CC	Column 2, Step 1
Galindo, Andres	FC	Column 1, Step 1
Gilliard, Marietta	FC	Column 1, Step 1
Harris, Francesca	CC	Column 1, Step 1
Herman, Matthew	CC	Column 1, Step 1
Hernandez, Alondra	NOCE	Column 1, Step 1
Heskin, Nicole	CC	Column 2, Step 1
Ibrahim, Sakina	FC	Column 1, Step 2
Jarrett, Matthew	CC	Column 1, Step 1
Jean-Baptiste, Lovensky	FC	Column 1, Step 1
Jones, Eryn	FC	Column 1, Step 1
Juan, Lydia	CC	Column 1, Step 1
Kuzmenko, Nadiia	NOCE	Column 2, Step 1
Lara, Esteban	FC	Column 2, Step 1
Li, John	CC	Column 1, Step 1
Lopez, Diana	CC	Column 1, Step 1
Mama, Rabiath	FC	Column 1, Step 1
Mamann, Allison	CC	Column 1, Step 1
Mao, Yen-Ping	FC	Column 1, Step 1
Matus, Alissa	CC	Column 3, Step 1
Molina, William	FC	Column 1, Step 1
Nakawatase, Tiffany	NOCE	Column 2, Step 1
Ndirangu-Mwathi, Agnes	NOCE	Column 2, Step 1
Nguyen, Bill	FC	Column 1, Step 1
Perez, Mary Alice	NOCE	Column 2, Step 1
Perlis, Shelby	FC	Column 1, Step 1
Polo, Andre	FC	Column 1, Step 1
Pyeon, Deanna	FC	Column 1, Step 1
Redpath, Christopher	FC	Column 1, Step 1
Robinson, Alysha	FC	Column 1, Step 1
Rualo, Dithmar	NOCE	Column 3, Step 1
Salim, Linda	NOCE	Column 2, Step 1
Strickland, Jonelle	FC	Column 1, Step 1
Tanaka, Renee	NOCE	Column 2, Step 1
Zentner, Aeron	FC	Column 3, Step 1

TEMPORARY ACADEMIC HOURLY-SUBSTITUTES

Bumbesti, Mircea	NOCE	Column 2, Step 1
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Academic Personnel
August 22, 2023

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Abutin-Mitch, Jeannie	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Adams, Virgil	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Aguiar, Emmanuel	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Alharbi, Deema	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Arellano, German	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Baltazar, Audrey	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Balma, Jodi	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Bacarella, Russell	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Bolourieh, Fariba	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Carlson, Danielle	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023

Academic Personnel
August 22, 2023

Carter, Kelly	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 07/01/2023-08/16/2023
Ceja, Sofia	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Chiaromonte, Thomas	FC	Future Instructor Training Program Mentor Stipend not to exceed \$1600.00 Eff. 01/01/2023-05/31/2023
Cipriani, Christina	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Contreras, Kendra	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Costello, Jeanne	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Elmossallamy, Marwa	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Escamilla, Dorian	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Flores, Cassandra	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Gargano, Amanda	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023

Academic Personnel
August 22, 2023

Gatiglio, Karla	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Heath, Sally	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Hernandez Jr, Mario	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Hong, Andrew	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Hwangbo, June	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Kelley, Paul	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 2 hours Eff. 07/25/2023
Koeppel, Liana	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 16 hours Eff. 07/01/2023-08/16/2023
Kuzmenko, Nadiia	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Larsen, Chris	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Lasater, John	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 2 hours Eff. 07/25/2023

Academic Personnel
August 22, 2023

Letcher, Annette	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Luster, Michelle	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Marquez, Lorena	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Martinez, Alyssa	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Mendoza, Marcela	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Mieskoski, Matt	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Mosqueda-Ponce, Therese	CC	Future Instructor Training Program Mentor Stipend not to exceed \$1600.00 Eff. 01/01/2023-05/31/2023
Mosleh, Maya	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Mummery, Francis	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Nam, Victorya	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Orozco, Dulce	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023

Academic Personnel
August 22, 2023

Owen Driggs, Janet	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Perez, Francisco	CC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Pham, Vy	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Ramazzini, Emily	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Reyna, Bryan	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Rossi, Nicole	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Sabau, Bianca	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Salim, Linda	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023
Sosa, Raylene	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Thomas, Genola	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Vilchis, Rosemary	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023

Academic Personnel
August 22, 2023

Winborne, Nicole	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Wright-Castro, Rosina	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Zamudio Galaviz, Maria	FC	Mandatory Adjunct Counselor Training Stipend not to exceed \$320.00 Eff. 07/18/2023
Zaragoza, Juan	FC	Future Instructor Training Program Mentor Stipend not to exceed \$800.00 Eff. 01/01/2023-05/31/2023
Zhao, Qingguo	NOCE	ESL New Instructor Orientation Stipend not to exceed \$120.00 Eff. 08/07/2023

CORRECTION TO BOARD AGENDA OF JULY 25, 2023
CHANGE IN SALARY CLASSIFICATION

Afra, Maha	FC	Dance Instructor From: Class D To: Class F Eff. 08/17/2023
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NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
DATE: August 22, 2023 Resolution
SUBJECT: Classified Personnel Information
Enclosure(s) X

BACKGROUND: Classified personnel matters within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by

B. V. dist BudM

Approved for Submittal

6.b.1

Item No.

Classified Personnel
August 22, 2023

RETIREMENT

Banneck, Steven	CC	Theatre Technician 12-month position (100%) Eff. 09/01/2023 PN CCC992
Harris, Randy	FC	Manager, Maintenance & Operations 12-month position (100%) Eff. 12/30/2023 PN FCM974
Vargas, Mirna	AC	Accounting Specialist 12-month position (100%) Eff. 08/14/2023 PN DEC941

RESIGNATIONS

McPheron, Lisa	FC	Director, Campus Communications 12-month position (100%) Eff. 08/18/2023 PN FCM988
Tran, Dana	AC	Payroll Specialist 12-month position (100%) Eff. 08/31/2023 PN DEC995

NEW PERSONNEL

Cruz, Edward	NOCE	Instructional Assistant, ESL 12-month position (40%) Range 36, Column C Classified Salary Schedule Eff. 08/15/2023 PN SCC924
Duenas, Vanessa	FC	Administrative Assistant II 12-month position (100%) Range 36, Step C Classified Salary Schedule Eff. 09/01/2023 PN FCC695

Classified Personnel
August 22, 2023

Gutierrez, Nicholas	CC	Student Services Coordinator 12-month position (100%) Range 36, Step A Classified Salary Schedule Eff. 09/01/2023 PN CCC665
Haro, Patricia	NOCE	Instructional Assistant, Career Technical Education 11-month position (100%) Range 36, Column C Classified Salary Schedule Eff. 08/15/2023 PN SCC941
Hsu, Jeff	FC	Campus Safety Officer II 12-month position (100%) Range 36, Step E + 10% Shift Differential Classified Salary Schedule Eff. 09/01/2023 PN FCC742
Johnson, Marshall	FC	Special Project Manager, A ² MEND Charter Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 08/15/2023 – 06/30/2024 PN FCT578
Lagunas, Vanessa	NOCE	Instructional Assistant, ESL 12-month position (40%) Range 36, Column A Classified Salary Schedule Eff. 08/15/2023 PN SCC991
Lee, June	NOCE	Instructional Assistant, ESL 12-month position (40%) Range 36, Column E Classified Salary Schedule Eff. 08/15/2023 PN SCC896
Ochoa, Jessica	CC	Special Project Coordinator, MESA Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT694

Classified Personnel
August 22, 2023

Ramirez, Joann	FC	Financial Aid Technician 12-month position (100%) Classified Salary Schedule Range 36, Step E Eff. 08/15/2023 PN FCC546
Rivera Vazquez, Karina	FC	Financial Aid Technician 12-month position (100%) Range 36, Step D Classified Salary Schedule Eff. 08/15/2023 PN FCC605
Santos, Ferdinand	FC	Special Project Director, Technology and Engineering Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 08/01/2023 – 06/30/2024 PN FCT971
Vela, Maria	NOCE	Instructional Assistant, ESL 12-month position (40%) Range 36, Column D Classified Salary Schedule Eff. 08/15/2023 PN SCC828
Vergara, Irene	FC	Financial Aid Technician 12-month position (100%) Range 36, Column E Classified Salary Schedule Eff. 08/15/2023 PN FCC818
Wells, Diana	NOCE	Job Developer, Disability Support Services 12-month position (100%) Range 44, Column E Classified Salary Schedule Eff. 08/15/2023 PN SCC823

Classified Personnel
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REHIRES

Deacy, Tyler	FC	Special Project Director, Sustainability Temporary Management Position (100%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN FCT586
Mulholland, Grainne	FC	Special Project Director, Health Services Temporary Management Position (31.4%) Range 3, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN FCT983

PROMOTION

Gonzales, Daniel	CC	Facilities Custodian I 12-month position (100%) PN CCC925 To: Groundskeeper 12-month position (100%) Range 29, Step E + 5% Longevity Classified Salary Schedule Eff. 09/15/2023 PN CCC907
Gutierrez, Celina	AC	Payroll Specialist 12-month position (100%) PN DEC984 To: FC Business Office Specialist 12-month position (100%) Range 40, Step E + 5% Longevity Classified Salary Schedule Eff. 08/01/2023 PN FCC854

Classified Personnel
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Luna, Berta	NOCE	Administrative Assistant II 12-month position (100%) PN SCC976
		To: Student Services Coordinator 12-month position (100%) Range 43, Step C + 5% Longevity +PG&D Classified Salary Schedule Eff. 09/01/2023 PN SCC822

INVOLUNTARY TRANSFER

Dowdle, Temperance	CC	From: Student Services Specialist, Counseling 12-month position (100%) PN CCC953
		To: Evaluator, Admissions and Records 12-month position (100%) Eff. 09/01/2023

VOLUNTARY CHANGES IN ASSIGNMENT

Bounpraseuth-Hao, Mark	FC	Financial Aid Coordinator (100%) Return to Regular Assignment Eff. 08/01/2023
Holmes, Roy	CC	Facilities Custodian II (100%) Temporary Change in Assignment To: Facilities Custodian Coordinator II (100%) Range 34, Step C + 10% Longevity +10% Shift Classified Salary Schedule Eff. 07/01/2023 – 10/31/2023
Lee, Rebekah	NOCE	Testing and Assessment Specialist (100%) Temporary Change in Assignment To: Admissions and Records Evaluator (100%) Range 36, Step E Classified Salary Schedule Eff. 09/01/2023 – 12/31/2023

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Phan, Michelle	FC	Evaluator Specialist II (100%) Temporary Change in Assignment To: Admissions and Records Coordinator (100%) Range 40, Step E + 5% Longevity + PG&D Classified Salary Schedule Eff. 08/01/2023 – 06/30/2024
Teh, Edwin	NOCE	Instructional Aide, High-School Lab (100%) Temporary Change in Assignment To: Admissions and Records Specialist (100%) Range 36, Step C + 5% Longevity Classified Salary Schedule Eff. 09/01/2023 – 12/31/2023
Willie, Gemena	FC	Admissions and Records Specialist 12-month position (100%) PN FCC771 Permanent Lateral Transfer To: Student Services Specialist, DSS 12-month position (100%) Eff. 09/01/2023 PN FCC615

PROFESSIONAL GROWTH & DEVELOPMENT

Meza, Victor	FC	Library Assistant I (100%) 1 st Increment (\$400) 2 nd Increment (\$400) Eff. 07/01/2023
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STIPEND FOR ADDITIONAL MANAGEMENT DUTIES

Tang, Kim	NOCE	Manager, NOCE CTE (100%) Extension of 10% Stipend Eff. 05/01/2023 – 06/30/2023 Eff. 07/01/2023 – 07/31/2023
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STIPEND FOR ADDITIONAL AMINISTRATIVE DUTIES

Abou Khoudou, Hussein	AC	Skilled Maintenance Mechanic (100%) 6% Stipend Eff. 07/18/2023 – 09/30/2023
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Classified Personnel
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Grove, Michael	AC	Buyer (100%) Extension of 6% Stipend Eff. 09/01/2023 – 10/31/2023
Minakha, Wachiraya	CC	Evaluator (100%) Extension of 6% Stipend Eff. 07/01/2023 – 12/31/2023
Spence, Pamela	AC	Buyer (100%) Extension of 6% Stipend Eff. 09/01/2023 – 10/31/2023
Thompson, Scott	FC	Student Services Specialist, DSS 6% Stipend Eff. 07/01/2023 – 08/15/2023
Tran, Nghia	AC	Purchasing Technician (100%) Extension of 6% Stipend Eff. 09/01/2023 – 10/31/2023
Williams, Adrienne	FC	Administrative Assistant I (100%) Extension of 6% Stipend Eff. 07/01/2023 – 12/31/2023

LEAVES OF ABSENCE

@00327278	NOCE	Unpaid Personal Leave Eff. 08/01/2023 – 08/31/2023
@00631236	NOCE	Unpaid Personal Leave Eff. 06/07/2023 (1 hour); 06/12/2023 –06/14/2023
@00846773	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 04/27/2023 – 07/31/2023 (Consecutive Leave)
@01598122	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/18/2023 – 08/20/2023 (Consecutive Leave)
@01125342	FC	Family Medical Leave (FMLA/PDL) Paid Leave Using Sick Leave and Vacation Until Exhausted; Unpaid Thereafter Eff. 09/04/2023 – 11/13/2023 (Consecutive Leave)

Classified Personnel
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@00003129	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/12/2023 – 09/12/2023 (Consecutive Leave)
@00004593	NOCE	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/22/2023 – 12/22/2023 (Intermittent Leave)
@00940242	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/18/2023 – 08/19/2023 (Consecutive Leave)
@01162355	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 07/20/2023 – 08/20/2023 (Consecutive Leave)
@00285601	FC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 08/01/2023 – 10/30/2023 (Consecutive Leave)
@01607243	FC	Family Medical Leave (FMLA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 09/04/2023 – 10/13/2023 (Consecutive Leave)

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 22, 2023

SUBJECT: Professional Experts

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Professional Experts within budget.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget. The supervising manager is authorized by the Board to assign budget numbers in the employment of Professional Experts.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

6.c.1

Item No.

Professional Experts
August 22, 2023

PROFESSIONAL EXPERTS

Name	Site	Job Classification	Project Title	Max Permitted Hours per Week	Begin	End
Agajanian, Lauren	NOCE	Project Coordinator	Rising Scholars Program Coordinator	26	07/24/2023	11/17/2023
Albright, Davis	FC	Project Expert	Paralegal Graduate Success Outreach & Development	10	07/17/2023	08/11/2023
Alimahomed, Kasim	CC	Technical Expert II	VRC – Community Learning Project	20	08/01/2023	08/18/2023
Alimahomed, Kasim	CC	Technical Expert II	VRC – Community Learning Project	20	12/11/2023	12/22/2023
Alimahomed, Kasim	CC	Technical Expert II	VRC – Community Learning Project	20	01/02/2024	01/19/2024
Apuntar, Janelle	NOCE	Project Coordinator	LEAP Enrollment Maximization	26	08/07/2023	11/17/2023
Apuntar, Janelle	NOCE	Project Coordinator	LEAP Enrollment Maximization	26	11/27/2023	12/22/2023
Apuntar, Janelle	NOCE	Project Coordinator	LEAP Enrollment Maximization	26	01/08/2024	5/22/2024
Arya, Simren	FC	Project Coordinator	Teacher Pathway Program	26	07/17/2023	07/28/2023
Arya, Simren	FC	Project Coordinator	Teacher Pathway Program	26	08/07/2023	11/17/2023
Arya, Simren	FC	Project Coordinator	Teacher Pathway Program	26	11/27/2023	12/13/2023
Arya, Simren	FC	Project Coordinator	Teacher Pathway Program	26	01/16/2024	03/22/2024
Arya, Simren	FC	Project Coordinator	Teacher Pathway Program	26	04/01/2024	05/31/2024
Avant, James	FC	Assistant Coach 5	Assistant Coach – Football	26	07/17/2023	08/20/2023
Avant, James	FC	Assistant Coach 5	Assistant Coach – Football	26	12/18/2023	01/26/2024
Awad, Abigail	CC	Technical Expert II	Course Redesign Summer 2023 Cohort	7	07/17/2023	09/07/2023
Balasi, Liliana	NOCE	Technical Expert II	Develop a Reading Program (courses and content)	10	07/24/2023	08/09/2023
Balma, Jodi	FC	Project Manager	Learning-Aligned Employment Program (LAEP)	8	07/01/2023	06/30/2024
Barragan, Valeria	CC	Technical Expert I	Foreign Language	10	07/17/2023	07/20/2023
Bell, Naomi	FC	Project Manager	Resources Manager	26	07/03/2023	07/21/2023
Bell, Naomi	FC	Project Manager	Resources Manager	26	07/31/2023	08/11/2023

Professional Experts
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Bell, Naomi	FC	Project Manager	Resources Manager	26	08/21/2023	10/20/2023
Bell, Naomi	FC	Project Manager	Resources Manager	26	10/30/2023	12/15/2023
Bell, Naomi	FC	Project Manager	Resources Manager	26	01/15/2024	02/09/2024
Bell, Naomi	FC	Project Manager	Resources Manager	26	02/19/2024	03/15/2024
Bell, Naomi	FC	Project Manager	Resources Manager	26	04/01/2024	04/19/2024
Bell, Naomi	FC	Project Manager	Resources Manager	26	04/29/2024	05/17/2024
Bell, Naomi	FC	Project Manager	Resources Manager	26	05/27/2024	06/07/2024
Bell, Naomi	FC	Project Manager	Resources Manager	26	06/24/2024	06/28/2024
Biviano Rayo, Daniel	CC	Project Expert	College Program Leader	26	08/09/2023	09/23/2023
Biviano Rayo, Daniel	CC	Project Expert	College Program Leader	26	10/02/2023	10/28/2023
Biviano Rayo, Daniel	CC	Project Expert	College Program Leader	26	11/05/2023	11/18/2023
Biviano Rayo, Daniel	CC	Project Expert	College Program Leader	26	11/27/2023	12/19/2023
Biviano Rayo, Daniel	CC	Project Expert	College Program Leader	26	01/02/2024	03/23/2024
Biviano Rayo, Daniel	CC	Project Expert	College Program Leader	26	04/01/2024	05/25/2024
Biviano Rayo, Daniel	CC	Project Expert	College Program Leader	26	06/02/2024	06/22/2024
Brooks, Tami	CC	Technical Expert II	Black Student Success Week	10	02/24/2023	04/24/2023
Brydges, Michael	CC	Technical Expert I	Communication Studies	40	07/17/2023	07/20/2023
Buggs, Charlene	CC	Project Coordinator	SI Coordinator	26	08/14/2023	12/15/2023
Buggs, Charlene	CC	Project Coordinator	SI Coordinator	26	01/16/2024	05/24/2024
Burger, Markus	FC	Technical Expert II	Electronic Music Studio Restructure	40	07/19/2023	08/04/2023
Butterworth, Guerin	FC	Technical Expert II	Paralegal Graduate Success Outreach & Development	5	07/17/2023	08/11/2023
Cadena, Maria	AC	Technical Expert II	Diversity Projects	20	06/15/2023	06/30/2023
Cadena, Maria	AC	Technical Expert II	Diversity Projects	20	07/01/2023	12/31/2023
Cadilli, Jolina	CC	Technical Expert II	Curriculum Development For Calculus Support Course and Curriculum Revisions for Calculus Course	10	08/09/2023	12/30/2023
Calsita, Ciara	NOCE	Technical Expert II	DSS Curriculum Development	26	07/10/2023	08/04/2023

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Cameron, Jeffrey	FC	Assistant Coach 3	Assistant Coach – Football	26	07/17/2023	12/16/2023
Carey, Jennifer	NOCE	Technical Expert II	Develop a Reading Program (courses and content)	25	07/01/2023	08/09/2023
Carpenter, Melissa	CC	Technical Expert II	SWP Across All	26	08/14/2023	11/17/2023
Carpenter, Melissa	CC	Technical Expert II	SWP Across All	26	11/27/2023	12/08/2023
Carpenter, Melissa	CC	Technical Expert II	SWP Across All	26	01/09/2024	03/15/2024
Carpenter, Melissa	CC	Technical Expert II	SWP Across All	26	04/01/2024	05/24/2024
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	07/03/2023	07/13/2023
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	07/31/2023	08/04/2023
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	08/14/2023	09/01/2023
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	09/11/2023	09/29/2023
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	10/09/2023	12/08/2023
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	01/15/2024	02/16/2024
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	02/26/2024	03/22/2024
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	04/01/2024	04/26/2024
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	05/06/2024	05/24/2024
Chavarin, Jesse	CC	Project Manager	MLC Coordinator	26	06/24/2024	06/28/2024
Chavez, Tanya	NOCE	Project Coordinator	Vocational Specialist	26	08/01/2023	11/22/2023
Cheever, Gary	FC	Assistant Coach 2	Assistant Coach – W Water Polo	26	07/17/2023	12/16/2023
Chicas Gallardo	FC	Project Expert	Paralegal Studies Program ABA Data Processing	26	07/10/2023	08/18/2023
Cobb, Tonya	CC	Technical Expert I	ESL Summer Workshops/Student Engagement Activities	15	08/01/2023	08/18/2023
Cossio, Jonathan	CC	Project Expert	Ambassador Lead	26	07/01/2023	07/20/2023
Cossio, Jonathan	CC	Project Expert	LGBTQ+ Professional Expert	26	07/24/2023	07/28/2023
Cossio, Jonathan	CC	Project Expert	LGBTQ+ Professional Expert	26	08/07/2023	12/08/2023
Cossio, Jonathan	CC	Project Expert	LGBTQ+ Professional Expert	26	01/29/2024	03/22/2024
Cossio, Jonathan	CC	Project Expert	LGBTQ+ Professional Expert	26	04/02/2024	05/29/2024
Costello, Jeanne	FC	Technical Expert II	Professional Learning Summer 2023 Coordination	10	05/22/2023	06/30/2023

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Costello, Jeanne	FC	Technical Expert II	Professional Learning Summer 2023 Coordination	26	07/01/2023	08/16/2023
Cutrona, Piero Sergio	CC	Technical Expert II	SWP Kinesiology Fitness Specialist Certificate	5	07/17/2023	06/30/2024
Cutrona, Piero Sergio	CC	Technical Expert II	HCOP Summer Research Mentor	25	07/18/2023	08/15/2023
Daoudi, Youssef	FC	Technical Expert II	CHEM 107 Boot Camp Instructor	8	07/16/2023	08/20/2023
Davis, Aidan	FC	Assistant Coach 1	Assistant Coach – M Water Polo	26	07/17/2023	12/16/2023
DeDios, Angela	CC	Technical Expert II	Course Redesign Summer 2023 Cohort	7	07/17/2023	09/07/2023
Diminutto, Jose	FC	Technical Expert II	Faculty Work Group for GEOG	26	07/10/2023	08/18/2023
Dimitratos, Spiridon	FC	Technical Expert II	SWF Local Grant Activities	20	07/01/2023	06/15/2024
Eapen, Beena	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Edison, Carolina	FC	Project Expert	CTE Internship Program Coordinator	24	07/10/2023	12/16/2023
Eisner, Doug	FC	Technical Expert II	FYE (First Year Experience) Faculty	26	07/01/2023	12/31/2023
Encinas Gutierrez, Diana	NOCE	Project Expert	Basic Skills Retention, Outreach, In Reach and Enrollment Recovery Support	26	08/07/2023	11/17/2023
Encinas Gutierrez, Diana	NOCE	Project Expert	Basic Skills Retention, Outreach, In reach and Enrollment Recovery Support	26	11/27/2023	12/15/2023
Encinas Gutierrez, Diana	NOCE	Project Expert	Basic Skills Retention, Outreach, In Reach and Enrollment Recovery Support	26	01/08/2024	03/22/2024
Encinas Gutierrez, Diana	NOCE	Project Expert	Basic Skills Retention, Outreach, In Reach and Enrollment Recovery Support	26	04/02/2024	05/31/2024
Esparza-Newcomb, Evergisla	NOCE	Project Coordinator	NOCE ESL Community Liaison & Testing Coordinator	26	08/07/2023	12/18/2023
Esparza-Newcomb, Evergisla	NOCE	Project Coordinator	NOCE ESL Community Liaison & Testing Coordinator	26	01/08/2024	05/22/2024
Espinoza, Alondra	FC	Project Expert	Student Success Advocate	26	07/05/2023	12/15/2023
Faraci, Michael	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Farol, Ronald	FC	Technical Expert II	English Faculty – FYE Pilot 2.0	26	07/01/2023	12/31/2023
Filimon, Radu	FC	Project Expert	Transfer Center Assistant	26	07/17/2023	12/08/2023
FitzMaurice, Hillary	NOCE	Technical Expert II	NOCE ESL Curriculum Development (SU23)	26	07/18/2023	08/08/2023
Floerke, Brandon	FC	Project Coordinator	Hornets Tutoring Summer Faculty Coordination	26	07/05/2023	08/16/2023

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Flores, Jazmin	FC	Project Expert	Cadena Cultural Center Program Assistant	26	07/05/2023	08/18/2023
Floyd, Becky	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2023	06/30/2024
Fouquette, Danielle	FC	Technical Expert II	English Faculty – FYE Pilot 2.0	26	07/01/2023	12/31/2023
Fraboni, Americo	FC	Technical Expert II	Chemistry 211A Boot Camp Instructor	10	07/16/2023	06/15/2024
Franklin, Darriell	FC	Assistant Coach 4	Assistant Coach – W Soccer	15/18	07/17/2023	12/16/2023
Galich, Jennifer	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Garibay, Leanne	FC	Project Expert	Transfer Center Guided Exit and Equity Projects	26	07/25/2023	11/17/2023
Garibay, Leanne	FC	Project Expert	Transfer Center Guided Exit and Equity Projects	26	01/09/2024	03/21/2024
Garibay, Leanne	FC	Project Expert	Transfer Center Guided Exit and Equity Projects	26	04/02/2024	06/11/2024
Garcia, Amy	FC	Technical Expert II	Math Faculty – FYE Pilot 2.0	26	08/01/2023	12/31/2023
Gardner, Keenan	FC	Assistant Coach 4	Assistant Coach – Football	26	07/17/2023	12/16/2023
Gargano, Amanda	CC	Technical Expert II	Canvas Course Template Development	40	07/31/2023	08/17/2023
Gartner, Aaron	CC	Technical Expert	CyberPatriot Program Leader	20	08/09/2023	09/07/2023
Gartner, Aaron	CC	Technical Expert	CyberPatriot Program Leader	20	12/18/2023	06/30/2024
Gentalen, Ariel	FC	Project Manager	LGBTQIA2S+ Program Lead	26	7/31/2023	11/17/2023
Gentalen, Ariel	FC	Project Manager	LGBTQIA2S+ Program Lead	26	11/27/2023	12/15/2023
Gentalen, Ariel	FC	Project Manager	LGBTQIA2S+ Program Lead	26	01/08/2024	03/08/2024
Gentalen, Ariel	FC	Project Manager	LGBTQIA2S+ Program Lead	26	03/18/2024	04/19/2024
Gentalen, Ariel	FC	Project Manager	LGBTQIA2S+ Program Lead	26	04/29/2024	06/11/2024
Gould, Elizabeth	CC	Not-For-Credit Instr. II	SWP Local Kinesiology Integrative Health	20	07/01/2023	12/15/2023
Gould, Sam	CC	Technical Expert II	SWP Kinesiology Integrative Health	26	07/01/2023	07/07/2023
Gould, Sam	CC	Technical Expert II	SWP Kinesiology Integrative Health	15.5	07/10/2023	08/09/2023
Gould, Sam	CC	Technical Expert II	SWP Kinesiology Integrative Health	26	08/14/2023	08/17/2023
Grant, Alan	CC	Technical Expert II	Cybersecurity Coach	26	07/26/2023	09/07/2023
Grant, Alan	CC	Technical Expert II	Cybersecurity Coach	26	12/18/2023	06/30/2024
Gregorio, Aline	FC	Technical Expert II	Faculty Work Group for GEOG	40	07/10/2023	08/18/2023

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Grote, Silvie	CC	Technical Expert II	SWP Kinesiology Integrative Health	5	07/01/2023	08/15/2023
Guardado, Cynthia	FC	Technical Expert II	Professional Learning Summer 2023 Coordination	26	07/01/202	08/16/2023
Guardado, Cynthia	FC	Technical Expert II	Student Equity & Achievement	3.5	07/01/2023	08/18/2023
Gulmesoff, Monika	NOCE	Project Coordinator	Mobility Coordinator	26	07/03/2023	09/11/2023
Guss, Heidi	FC	Technical Expert II	Writing Center Faculty Coordinator Training and Support	40	07/03/2023	08/11/2023
Hamamoto, Jordan	CC	Assistant Coach 5	Men's Basketball Team	26	08/14/2023	08/17/2023
Hamamoto, Jordan	CC	Assistant Coach 5	Men's Basketball Team	26	12/11/2023	01/25/2024
Hass, Sara	FC	Project Coordinator	FC Contact Tracing and Support	26	07/03/2023	12/21/2023
Hass, Sara	FC	Project Coordinator	FC Contact Tracing and Support	26	01/01/2024	03/22/2024
Hass, Sara	FC	Project Coordinator	FC Contact Tracing and Support	26	04/01/2024	04/05/2024
Hedayati, Farzaneh	FC	Technical Expert II	Behavioral Intervention Resource Manager (SSRT)	26	07/03/2023	08/04/2023
Hedayati, Farzaneh	FC	Technical Expert II	Behavioral Intervention Resource Manager (SSRT)	26	08/21/2023	11/17/2023
Hedayati, Farzaneh	FC	Technical Expert II	Behavioral Intervention Resource Manager (SSRT)	26	11/27/2023	12/15/2023
Hedayati, Farzaneh	FC	Technical Expert II	Behavioral Intervention Resource Manager (SSRT)	26	01/15/2024	03/22/2024
Hedayati, Farzaneh	FC	Technical Expert II	Behavioral Intervention Resource Manager (SSRT)	26	04/08/2024	05/31/2024
Henderson, Madison	CC	Project Expert	SWP Career Pathways Across All Tops	26	08/09/2023	09/23/2023
Henderson, Madison	CC	Project Expert	SWP Career Pathways Across All Tops	26	10/02/2023	11/18/2023
Henderson, Madison	CC	Project Expert	SWP Career Pathways Across All Tops	26	11/27/2023	12/16/2023
Henderson, Madison	CC	Project Expert	SWP Career Pathways Across All Tops	26	01/08/2024	03/23/2024
Henderson, Madison	CC	Project Expert	SWP Career Pathways Across All Tops	26	04/08/2024	05/25/2024
Henderson, Madison	CC	Project Expert	SWP Career Pathways Across All Tops	26	06/02/2024	06/30/2024
Henderson, Toni	NOCE	Project Coordinator	Vocational Specialist	26	08/01/2023	12/01/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	08/07/2023	10/01/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	10/16/2023	12/16/2023
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	01/22/2024	04/07/2024
Hernandez, Jeremy	CC	Project Expert	College Program Leader	26	04/17/2024	06/30/2024

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Hoang, Christine	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	07/07/2023	08/04/2023
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	08/14/2023	09/15/2023
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	09/25/2023	11/03/2023
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	11/13/2023	11/17/2023
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	11/27/2023	12/15/2023
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	01/22/2024	03/22/2024
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	04/01/2024	04/11/2024
Iannone, Marisa	FC	Project Manager	Resource Manager Athletics Support	26	04/22/2024	06/28/2024
Ji, Seung	FC	Technical Expert II	Physics Concepts & Calculations Boot Camp Instructor	10	07/16/2023	06/15/2024
Ji, Shinah	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Juarez, Anita	FC	Technical Expert II	Student Focus Group	4	07/01/2023	08/18/2023
Kane, Raenie	NOCE	Technical Expert II	MA Simulation Lab	26	07/17/2023	08/09/2023
Karaba, Salvatore	FC	Technical Expert II	Math & Computer Science Flex Day Activity	5	08/17/2023	08/17/2023
Kirby, Rose	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Koeppel, Liana	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2023	06/30/2024
Krag, Samantha	FC	Technical Expert II	English Faculty – FYE Pilot 2.0	26	07/01/2023	12/31/2023
Langlois, Jessica	FC	Technical Expert II	CA Humanities Grant Faculty Advisor	40	07/01/2023	08/30/2023
Lazarus, Laura	FC	Technical Expert II	Chemistry 111B Boot Camp Instructor	10	07/16/2023	06/15/2024
Le Cornet, Karen	CC	Project Manager	Faculty Course Redesign Training	5	07/17/2023	09/07/2023
Leon, Jackline	FC	Project Expert	EOPS Masterlist & MIS Coding Expert	26	08/14/2023	12/22/2023
Leon, Jackline	FC	Project Expert	EOPS Masterlist & MIS Coding Expert	26	01.15.2024	06/03/2024
Letcher, Annette	CC	Technical Expert I	English	40	07/17/2023	07/20/2023
Lloyd, Taylor	FC	Assistant Coach 1	Assistant Coach – W Basketball	26	07/03/2023	03/16/2024
Loney, Laura	FC	Technical Expert II	Fall 2023 Math STEM Boot Camps	10	08/08/2023	08/10/2023
Lopez, Ruben	FC	Technical Expert II	Faculty Work Group for GEOG	40	07/10/2023	08/18/2023

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MacPherson, Carolyn	AC	Project Coordinator	Adjunct Processing, HR Tasks	26	07/23/2023	08/19/2023
MacPherson, Carolyn	AC	Project Coordinator	Adjunct Processing, HR Tasks	26	08/27/2023	09/23/2023
MacPherson, Carolyn	AC	Project Coordinator	Adjunct Processing, HR Tasks	26	10/01/2023	12/15/2023
Malone, Tyler	CC	Technical Expert II	VRC – Jump Start Training/Cohort	20	08/01/2023	08/18/2023
Malone, Tyler	CC	Technical Expert II	VRC – Jump Start Training/Cohort	20	12/11/2023	12/22/2023
Malone, Tyler	CC	Technical Expert II	VRC – Jump Start Training/Cohort	20	01/02/2024	01/19/2024
Mangan, Mike	FC	Technical Expert II	FYE (First Year Experience) Faculty	26	07/01/2023	12/31/2023
Marchetti, Vincent	CC	Technical Expert II	Professional Expert II	26	07/01/2023	09/30/2023
Marchetti, Vincent	CC	Technical Expert II	Professional Expert II	26	11/01/2023	01/31/2024
Marchetti, Vincent	CC	Technical Expert II	Professional Expert II	26	04/06/2024	06/30/2024
Marin, Itzel	FC	Project Expert	Cadena Cultural Center Program Assistant	26	07/31/2023	11/17/2023
Marin, Itzel	FC	Project Expert	Cadena Cultural Center Program Assistant	26	11/27/2023	12/15/2023
Marin, Itzel	FC	Project Expert	Cadena Cultural Center Program Assistant	26	01/08/2024	03/22/2024
Marin, Itzel	FC	Project Expert	Cadena Cultural Center Program Assistant	26	04/01/2024	06/05/2024
McAlister, Kathleen	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2023	06/30/2024
McClurkin, Tina	NOCE	Technical Expert II	BIW Ease Learning	26	06/23/2023	06/30/2023
McClurkin, Tina	NOCE	Technical Expert II	BIW Ease Learning	26	07/01/2023	08/07/2023
McIntire, Samantha	NOCE	Project Expert	CASAS Test Proctor	25	08/07/2023	12/15/2023
McIntire, Samantha	NOCE	Project Expert	CASAS Test Proctor	25	01/08/2024	03/22/2024
McIntire, Samantha	NOCE	Project Expert	CASAS Test Proctor	25	04/02/2024	05/24/2024
McNay, Sally	CC	Technical Expert II	SWP Allied Health Regional Clinical	40	08/01/2023	08/31/2023
Moore, Michael	FC	Technical Expert II	Paralegal Graduate Success Outreach & Development	6	07/01/2023	08/01/2023
Moore, Michael	FC	Technical Expert II	Adjunct Professional Learning Day	3	08/14/2023	08/14/2023
Morales Gonzalez, Nancy	CC	Project Expert	STEM Projects	26	08/01/2023	12/08/2023
Nakamura, Mark	FC	Assistant Coach 1	Assistant Coach – W Basketball	26	07/17/2023	03/16/2024

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Navarro, Arturo	CC	Technical Expert I	Foreign Language	5	07/20/2023	07/20/2023
Navarro, Matilde	FC	Project Manager	SSRT Resources Manager	26	07/03/2023	07/13/2023
Navarro, Matilde	FC	Project Manager	SSRT Resources Manager	26	07/24/2023	09/01/2023
Navarro, Matilde	FC	Project Manager	SSRT Resources Manager	26	09/11/2023	11/17/2023
Navarro, Matilde	FC	Project Manager	SSRT Resources Manager	26	11/27/2023	12/15/2023
Navarro, Matilde	FC	Project Manager	SSRT Resources Manager	26	01/22/2024	03/22/2024
Navarro, Matilde	FC	Project Manager	SSRT Resources Manager	26	04/01/2024	05/31/2024
Nguyen, Hung	FC	Project Expert	SSSP Related Data and Research Project	26	07/31/2023	12/20/2023
Nguyen, Julia	CC	Project Coordinator	SWP Career Pathways Across All	20	07/10/2023	11/17/2023
Nguyen, Julia	CC	Project Coordinator	SWP Career Pathways Across All	20	11/27/2023	12/08/2023
Nguyen, Julia	CC	Project Coordinator	SWP Career Pathways Across All	20	01/15/2024	03/22/2024
Nguyen, Julia	CC	Project Coordinator	SWP Career Pathways Across All	20	04/01/2024	05/29/2024
Nilkanth, Gitanjali	FC	Technical Expert II	Biology 170 Boot Camp Instructor	10	07/16/2023	06/15/2024
Nobles, Stephanie	FC	Technical Expert II	CHEM 201 Boot Camp Instructor	20	07/16/2023	06/15/2024
Noland, Tyler	AC	Project Coordinator	Benefits	26	07/01/2023	12/31/2023
Oo, Jennifer	NOCE	Technical Expert II	Academic Senate and Allied Health Curriculum Development and Updates	26	07/01/2023	08/07/2023
Ortega, Ryan	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	07/31/2023	09/22/2023
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	10/02/2023	10/20/2023
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	10/30/2023	11/22/2023
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	12/04/2023	12/15/2023
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	01/02/2024	02/15/2024
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	02/26/2024	03/27/2024
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	04/02/2024	05/31/2024
Pacheco, Ulises	FC	Project Expert	Educational Partnerships & Programs – Promise	26	06/17/2024	06/28/2024

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Paige, Deborah	FC	Technical Expert II	FYE (First Year Experience) Faculty	26	07/01/2023	12/31/2023
Palmer, Leslie	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2023	06/30/2024
Patino Rodriguez, Areli	FC	Project Expert	Outreach & Student Support Advocate	26	07/05/2023	07/31/2023
Pavlovich, Robert	FC	Technical Expert I	Radio and Cinema Technical Expert-KBPK	26	07/03/2023	12/22/2023
Penesa, Brandon	CC	Technical Expert II	SWP AC/R Building Automation & UCI Grant	26	08/14/2023	08/18/2023
Perkins, Justin	CC	Technical Expert I	Speech & Debate Workshops	10	07/17/2023	08/17/2023
Perez, Roger	FC	Technical Expert II	Accreditation Writing Team	25	07/01/2023	08/17/2023
Persichilli, Chris	FC	Technical Expert II	Physics 211 Boot Camp Instructor	10	07/16/2023	06/15/2024
Powers, Miguel	FC	Technical Expert II	Student Focus Group	4	07/01/2023	08/18/2023
Plaza-Uriostegui, Joanna	FC	Project Expert	Guided Exit to Completion and Transfer – Counseling Center	26	07/25/2023	11/17/2023
Plaza-Uriostegui, Joanna	FC	Project Expert	Guided Exit to Completion and Transfer – Counseling Center	26	01/09/2024	03/21/2024
Plaza-Uriostegui, Joanna	FC	Project Expert	Guided Exit to Completion and Transfer – Counseling Center	26	04/02/2024	06/11/2024
Prell, Megan	NOCE	Technical Expert II	DSS Curriculum Development	26	07/10/2023	08/04/2023
Price, Rene	FC	Technical Expert II	Math Faculty – FYE Pilot 2.0	26	07/01/2023	12/31/2023
Putman, Elizabeth	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Raichel, Alexis	FC	Assistant Coach 3	Assistant Coach – W Water Polo	18	07/17/2023	12/16/2023
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	07/24/2023	07/28/2023
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	08/07/2023	09/22/2023
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	10/02/2023	11/03/2023
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	11/13/2023	11/17/2023
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	11/27/2023	12/13/2023
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	01/08/2024	01/19/2024
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	01/29/2024	03/01/2024
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	03/11/2024	03/22/2024

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Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	04/01/2024	05/03/2024
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	05/13/2024	06/14/2024
Ramirez, Christine	FC	Project Expert	Dual Enrollment College Liaison	26	06/24/2024	06/28/2024
Revelo Recalde, Vinicio	NOCE	Project Expert	CASAS/EL Civics Test Proctor (NOCE ESL)	26	08/07/2023	12/18/2023
Revelo Recalde, Vinicio	NOCE	Project Expert	CASAS/EL Civics Test Proctor (NOCE ESL)	26	01/08/2024	05/22/2024
Rhymes, Regina	CC	Technical Expert II	Legacy Recruitment & Outreach Coordinator	32	07/03/2023	08/18/2023
Richards, Heather	FC	Technical Expert II	English Faculty – FYE Pilot 2.0	26	07/01/2023	08/20/2023
Roach, Brian	FC	Technical Expert II	Cybersecurity Emerging Technology Lab	10	07/01/2023	08/20/2023
Robertson, Alison	CC	Technical Expert II	ZTC/OER work Group	10	07/01/2023	06/30/2024
Robertson, Alison	CC	Technical Expert I	ESL	10	07/17/2023	07/20/2023
Rodriguez Perez, Mayra	FC	Project Coordinator	Ed Partnerships & Dual Enrollment	26	07/17/2023	07/28/2023
Rodriguez Perez, Mayra	FC	Project Coordinator	Ed Partnerships & Dual Enrollment	26	08/07/2023	11/17/2023
Rodriguez Perez, Mayra	FC	Project Coordinator	Ed Partnerships & Dual Enrollment	26	11/27/2023	12/13/2023
Rodriguez Perez, Mayra	FC	Project Coordinator	Ed Partnerships & Dual Enrollment	26	01/16/2024	03/22/2024
Rodriguez Perez, Mayra	FC	Project Coordinator	Ed Partnerships & Dual Enrollment	26	04/01/2024	05/31/2024
Romo, Vincent	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2023	06/30/2024
Rosales, Kimberly	FC	Technical Expert II	Administration of SWF Grant for Biotech	20	07/01/2023	06/15/2024
Rossi, Nicole	FC	Technical Expert II	Pre-Fall 2023 Math STEM Boot Camps	10	08/08/2023	08/10/2023
Sadek, Andrea	FC	Project Coordinator	Projects Lead – Grads to be Program	26	07/10/2023	07/28/2023
Sadek, Andrea	FC	Project Coordinator	Projects Lead – Grads to be Program	26	08/07/2023	09/16/2023
Sampson, Kevin	FC	Technical Expert II	Distance Education Division Representative	20	07/01/2023	08/15/2023
Sanabria, Rolando	FC	Project Manager	Educational Partnerships Contract Education/Student Equity	35	07/01/2023	06/30/2024
Sanchez, Eizabeth	FC	Project Manager	Learning-Aligned Employment Program (LAEP)	8	07/01/2023	12/08/2023

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Sanchez Landeros, Cindy	FC	Project Expert	Transfer Center Assistant	26	07/24/2023	12/15/2023
Savary, Corie	CC	Project Coordinator	Campus Walking Tour and Engagement	26	07/01/2023	12/31/2023
Scarpa, Daniel	FC	Technical Expert II	FYE (First Year Experience) Faculty	26	07/01/2023	12/31/2023
Schneyer, Deanna	FC	Assistant Coach 5	Assistant Coach – W Volleyball	10	07/05/2023	12/16/2023
Schulze, Michael	FC	Technical Expert II	English Faculty – FYE Pilot 2.0	26	07/01/2023	12/31/2023
Sedrak, Afraim	NOCE	Technical Expert II	CIST Career Pathway and Work-Based Learning	26	07/17/2023	08/07/2023
Seidel, Jay	FC	Technical Expert II	Trainer for FC Drone Instructors	40	07/01/2023	07/15/2023
Sherard, Erin	FC	Technical Expert II	Curriculum Updates and Development	26	07/01/2023	08/07/2023
Shields, Julie	NOCE	Technical Expert II	Pharmacy Tech Competency and ASHP Alignment	26	07/17/2023	08/07/2023
Shyrokova, Anna	FC	Technical Expert II	Student Focus Group	4	07/01/2023	08/18/2023
Simmons, Samantha	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2023	06/30/2024
Smith, De Angela	FC	Project Manager	Resources Manager	26	07/03/2023	07/21/2023
Smith, De Angela	FC	Project Manager	Resources Manager	26	07/31/2023	08/18/2023
Smith, De Angela	FC	Project Manager	Resources Manager	26	08/28/2023	09/15/2023
Smith, De Angela	FC	Project Manager	Resources Manager	26	09/25/2023	10/13/2023
Smith, De Angela	FC	Project Manager	Resources Manager	26	10/30/2023	11/24/2023
Smith, De Angela	FC	Project Manager	Resources Manager	26	12/04/2023	12/15/2023
Smith, De Angela	FC	Project Manager	Resources Manager	26	01/01/2024	01/19/2024
Smith, De Angela	FC	Project Manager	Resources Manager	26	01/29/2024	03/08/2024
Smith, De Angela	FC	Project Manager	Resources Manager	26	03/18/2024	03/22/2024
Smith, De Angela	FC	Project Manager	Resources Manager	26	04/08/2024	05/10/2024
Smith, De Angela	FC	Project Manager	Resources Manager	26	05/27/2024	06/14/2024
Sriram, Girija	NOCE	Project Expert	CASAS Test Proctor	20	08/01/2023	11/17/2023
Sriram, Girija	NOCE	Project Expert	CASAS Test Proctor	20	11/27/2023	12/15/2023
Sriram, Girija	NOCE	Project Expert	CASAS Test Proctor	20	01/08/2024	03/22/2024

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Sriram, Girija	NOCE	Project Expert	CASAS Test Proctor	20	04/02/2024	05/23/2024
Stinson, Felicia	FC	Project Coordinator	CTE Student-to-Workforce Employment Development	26	07/10/2023	07/22/2023
Stinson, Felicia	FC	Project Coordinator	CTE Student-to-Workforce Employment Development	26	07/31/2023	09/02/2023
Stinson, Felicia	FC	Project Coordinator	CTE Student-to-Workforce Employment Development	26	09/11/2023	10/28/2023
Stinson, Felicia	FC	Project Coordinator	CTE Student-to-Workforce Employment Development	26	11/06/2023	11/18/2023
Stinson, Felicia	FC	Project Coordinator	CTE Student-to-Workforce Employment Development	26	11/27/2023	12/16/2023
Stokes-Dobyns, Sheilah	FC	Technical Expert II	English Faculty – FYE Pilot 2.0	26	07/01/2023	12/31/2023
Stubblefield, Katie	NOCE	Technical Expert II	DSS Curriculum Development	26	07/10/2023	08/04/2023
Surowski, Peter	FC	Technical Expert II	Guided Pathways Website Redesign	26	07/25/2023	06/30/2024
Swayne, Nicole	FC	Project Expert	Marketing & Events Advocate	26	07/10/2023	07/14/2023
Swayne, Nicole	FC	Project Expert	Marketing & Events Advocate	26	07/24/2023	11/17/2023
Swayne, Nicole	FC	Project Expert	Marketing & Events Advocate	26	11/29/2023	12/15/2023
Swayne, Nicole	FC	Project Expert	Marketing & Events Advocate	26	01/08/2024	03/01/2024
Swayne, Nicole	FC	Project Expert	Marketing & Events Advocate	26	03/11/2024	03/22/2024
Swayne, Nicole	FC	Project Expert	Marketing & Events Advocate	26	04/02/2024	05/24/2024
Tapia Vasquez, Gonzalo	NOCE	Project Expert	CASAS/EL Civics Test Proctor (NOCE ESL)	26	08/07/2023	12/18/2023
Tapia Vasquez, Gonzalo	NOCE	Project Expert	CASAS/EL Civics Test Proctor (NOCE ESL)	26	01/08/2024	05/22/2024
Taylor, Matthew	FC	Technical Expert II	Guided Pathways Leadership	20	07/01/2023	06/30/2024
Tomlinson, John	FC	Technical Expert II	Electronic Music Studio Restructure	22	07/19/2023	08/04/2023
Torres, Jose	FC	Assistant Coach 5	Assistant Coach – Football	26	07/17/2023	12/16/2023
Trader, Amie	FC	Project Expert	Employer Engagement	26	08/15/2023	12/22/2023
Trapp, Stephen	NOCE	Technical Expert I	HSE DE Course Development	26	07/01/2023	08/30/2023
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	07/03/2023	07/07/2023
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	07/17/2023	08/19/2023

Professional Experts
August 22, 2023

Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	08/27/2023	09/09/2023
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	09/17/2023	11/18/2023
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	11/26/2023	12/16/2023
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	01/14/2024	02/17/2024
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	02/25/2024	03/22/2024
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	04/07/2024	04/30/2024
Uppal, Jaspinder	NOCE	Project Expert	CC TAP Professional Expert	26	05/19/2024	06/28/2024
Van Gelder, Matt	NOCE	Technical Expert II	DSS Curriculum Development	26	07/10/2023	08/04/2023
Vandervort, Kimberly	FC	Technical Expert II	Faculty Coordinator – FYE	40	07/01/2023	08/16/2023
Vandervort, Kimberly	FC	Technical Expert II	Accreditation Writing Team	25	07/01/2023	08/17/2023
Walker, Jane	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Wang, Charles	CC	Technical Expert II	HRSA HCOP Grant	26	07/05/2023	08/15/2023
Williams, Courtney	NOCE	Technical Expert I	WISE Program	26	07/17/2023	08/04/2023
Williams, Janet	NOCE	Technical Expert II	POCR and Course Development	26	06/20/2023	06/30/2023
Williams, Janet	NOCE	Technical Expert II	POCR and Course Development	26	07/01/2023	08/09/2023
Williams, Jerret	FC	Assistant Coach 2	Assistant Coach – Football	26	07/17/2023	12/16/2023
Williams, Marredda	CC	Technical Expert II	SWP Allied Health Regional Clinical	10	08/01/2023	08/31/2023
Young, Annetee	CC	Technical Expert II	ZTC/OER Work Group	10	07/01/2023	06/30/2024
Young, Gilene	FC	Technical Expert II	Biology: Writing and Reading Boot Camp	10	07/16/2023	06/15/2024
Zweig, Julie	CC	Technical Expert I	Foreign Language	5	07/17/2023	07/20/2023

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 22, 2023

SUBJECT: Hourly Personnel

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: Short-term, substitute and student work-study/work experience personnel may be employed on a temporary basis from time to time to assist in the workload of various departments.

In accordance with the District’s administrative procedures, the employment of short-term and substitute employees is restricted to not more than twenty-six (26) hours per week. The employment of student employees is restricted to not more than twenty (20) hours per week.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: These items are in compliance with Chapter 7, Human Resources, Board Policies and Administrative Procedures relating to personnel administration.

FUNDING SOURCE AND FINANCIAL IMPACT: All personnel matters are within budget.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

6.d.1

Item No.

Hourly Personnel
August 22, 2023

Short-Term Hourly

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alvarado, Adrian	CC	Service/Maint - Assist Grounds	08/23/23	11/25/23	TE B 3
Alvarado, Adrian	CC	Service/Maint - Assist Grounds	01/29/24	05/03/24	TE B 3
Ayyappan, Arjun	CC	Technical - Participate in hiring committee	05/09/23	06/30/23	TE A 3
Ayyappan, Arjun	CC	Technical - Participate in hiring committee	07/05/23	07/28/23	TE A 3
Berges, Daniella	CC	Technical - Assist in Financial Aid Office	08/23/23	11/21/23	TE A 4
Cota, Kaytlin	CC	Direct Instr Support - Athletic Program Assistant for Athlete Success Center	08/23/23	06/21/24	TE I 3
Cuevas, Marie	CC	Direct Instr Support - Athletic Program Assistant for Athlete Success Center	08/23/23	06/21/24	TE I 3
Diaz, Seth	FC	Paraprof - On-call theater crew for campus productions	08/23/23	06/30/24	TE J 2
Espinosa, Sasha	FC	Paraprof - On-call theater crew for campus productions	08/23/23	06/29/24	TE J 1
Flanders, Roger	CC	Technical -Athletic Program Assistant	08/23/23	06/24/24	TE I 2
Flores, Ahtziriy	FC	Technical - Assist in EOPS	09/01/23	12/01/23	TE A 1
Flores, Ahtziriy	FC	Technical - Assist in EOPS	02/03/24	05/04/24	TE A 1
Hale, Eric	CC	Technical - Assist in Culinary program	08/28/23	12/01/23	TE B 2
Harris, Joey	FC	Instr Research Assistant - Assist Horticulture Dept with plant nursery	08/09/23	06/30/24	TE A 1
Heisley Shellaby, Reed	FC	Paraprof - Model for Art Department classes	08/21/23	06/30/24	TE G 4
Herrera Vazquez, Carolina	NOCE	Direct Instr Support - Assist in Disability Support Services	08/09/23	06/30/24	TE A 4
Horwood, Jocelyn	FC	Technical - Assist in Associated Students Office	07/25/23	08/18/23	TE A 1
Hucks, Brandon	CC	Direct Instr Support - Athletic Program Assistant - Men's Basketball	08/23/23	05/29/24	TE I 4
Kawani, Stanley	FC	Paraprof - Model for Art Department classes	08/21/23	12/09/23	TE G 4
Kawani, Stanley	FC	Paraprof - Model for Art Department classes	01/22/24	06/30/24	TE G 4
Kernal, Sarah	CC	Technical - Assist in STEM program	08/23/23	11/15/23	TE A 3
Limchitsomboon, Nathania	FC	Technical - Assist in Biology Lab	07/26/23	06/30/24	TE A 2
Lindsay, Rachel	CC	Non-Direct Instr Support - Assist in Court Reporting program	09/13/23	12/13/23	TE A 1
Lindsay, Rachel	CC	Non-Direct Instr Support - Assist in Court Reporting program	02/14/24	05/08/24	TE A 1
Lopez, Mirza	FC	Technical - Assist in EOPS	09/18/23	12/15/23	TE A 4

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Lopez, Mirza	FC	Technical - Assist in EOPS	03/04/24	05/17/24	TE A 4
Lua Hernandez, Edgar	FC	Technical - Assist in Admissions and Records	08/21/23	11/17/23	TE A 3
Luu, Celina	CC	Technical - Assist in Counseling Center	08/23/23	11/15/23	TE A 3
Luu, Celina	CC	Technical - Assist in Counseling Center	01/15/24	04/12/24	TE A 3
Luu, Celina	CC	Technical - Assist in Counseling Center	06/17/24	06/30/24	TE A 3
Mariano, Al Cedric	FC	Technical - Assist in Counseling	09/11/23	12/09/23	TE A 1
Mariano, Al Cedric	FC	Technical - Assist in Counseling	02/12/24	05/04/24	TE A 1
Marquez, Robert	NOCE	Direct Instr Support - Assist in Disability Support Services	08/09/23	06/30/24	TE A 4
Martinez, Michael	FC	Technical - Assist in DART computer lab	08/21/23	06/30/24	TE A 1
Mathews, Cherie	FC	Paraprof - On-call theater crew for campus/rental productions	08/09/23	06/30/24	TE A 4
Mayeaux, Grant	CC	Service/Maint - Assist Grounds	07/27/23	11/01/23	TE B 3
Mayeaux, Grant	CC	Service/Maint - Assist Grounds	01/08/24	04/08/24	TE B 3
Mays, Kathryn	FC	Paraprof - Model for Art Department classes	08/21/23	12/09/23	TE G 4
Mays, Kathryn	FC	Paraprof - Model for Art Department classes	01/01/24	06/30/24	TE G 4
Nguyen, Mindy	CC	Technical - Assist in EOPS	10/23/23	12/21/23	TE A 4
Nguyen, Mindy	CC	Technical - Assist in EOPS	02/26/24	05/24/24	TE A 4
Pacheco, Erica	FC	Technical - Assist in Behavioral Health Services	08/21/23	11/17/23	TE A 2
Pacheco, Erica	FC	Technical - Assist in Behavioral Health Services	01/29/24	05/03/24	TE A 2
Paek, Eunice	FC	Technical - Assist in Biology Lab	07/26/23	06/30/24	TE A 2
Paniagua, Yulissa	FC	Technical - Assist in DART computer lab	08/21/23	06/30/24	TE A 1
Reed, Katherine	FC	Paraprof - Model for Art Department classes	08/21/23	06/30/24	TEG 4
Rios, Cesar	CC	Technical - Assist in Campus Safety office	09/27/23	12/27/23	TE A 4
Rios, Cesar	CC	Technical - Assist in Campus Safety office	02/28/24	05/29/24	TE A 4
Ritner, Christina	FC	Direct Instr Support - Assist DSS students	08/28/23	06/30/24	TE B 2
Roquemore, Reeve	FC	Technical - Assist in Admissions and Records	07/26/23	06/30/24	TEA 1
Swartz, James	FC	Technical - Assist in DART computer lab	08/21/23	06/30/24	TE A 1
Tellez, Michelle	NOCE	Direct Instr Support - Assist in Disability Support Services	08/09/23	06/30/24	TE B 1
Tujillo, Alex	FC	Technical - Assist in Career Center	08/23/23	11/21/23	TE A 4

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Tujillo, Alex	FC	Technical - Assist in Career Center	02/14/24	05/14/24	TE A 4
Vargas-Hopkinson, C.	FC	Direct Instr Support - Assist DSS students	08/28/23	06/30/24	TE B 2
Vasquez, Michael	CC	Direct Instr Support - Athletic Program Assistant for Athlete Success Center	08/23/23	06/21/24	TE I 3
Villegas, Luz	CC	Technical - Assist in SEM	09/13/23	12/13/23	TE A 4
Vu, Vicky	CC	Technical - Assistance for Food Pantry	01/29/24	04/28/24	TE A 1
Waldie, Cari	CC	Technical - Assist in Culinary program	08/28/23	12/01/23	TE B 2
Wunderlich, Christian	FC	Paraprof - Model for Art Department classes	08/21/23	12/09/23	TE G 4
Wunderlich, Christian	FC	Paraprof - Model for Art Department classes	01/29/24	06/30/24	TE G 4

Tutors, Interpreters, and Readers

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Albright, Davis	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Amarillas, Samantha	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 3
Ambriz, Katherine	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Amezcuca, Noe	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Angeles, Kirsten	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Apolinar, Angela	CC	Direct Instr Support - Tutor for CIS class and lab	09/13/23	12/13/23	TE A 2
Apolinar, Angela	CC	Direct Instr Support - Tutor for CIS class and lab	02/14/24	05/08/24	TE A 2
Aryal, Kritiswa	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Avila, Susana	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Bakies, Gina	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Berganza, Gerson	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Bordon, Anthony	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Braun, Sorin	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Burley, Liam	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Bustos, Julianna	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 3
Bustos, Julianna	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 3

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Cameron, Brooklyn	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Cameron, Brooklyn	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Cameron, Cassidy	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Carmona, Michael	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Castellanos, Jessica	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Chatagneau, Kristele	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Chbeir, Raymond	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Cho, Beomsoo	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Choi, Yieyrnn	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Chung, Aileen	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Chung, Aileen	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Craig, Bailey	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Cruz, Sierra	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Cruz, Sierra	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Davis, Noah	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Davis, Noah	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Delgado-Ulloa, Miriam	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Delgado-Ulloa, Miriam	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Do, Britany	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Dominguez, Jennifer	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Donahoe, Nicole	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Eng, Samuel	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Esteves, Miranda	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Eva Flores, Miriam	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Flores, Isabella	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Flores, Isabella	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Flores, Veronica Evelyn	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Fuentes, Eduardo	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2

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Garcia, Matthew	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 3
Gilbert, Gregory	FC	Direct Instr Support - Interpreter for hearing-impaired students	08/23/23	06/30/24	TE E 4
Gilbert, Gregory	FC	Direct Instr Support - Interpreter for hearing-impaired students	08/23/23	06/30/24	TE F 4
Guerena, Hailey	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Henricksen, Jae	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Henricksen, Jae	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Hernandez, Adam	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Hernandez, Milette	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Ho, Amy	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Ibarra, Emily	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Iqbal, Haya	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Iqbal, Haya	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Jasper, John	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Jasper, John	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Jimenez, Alex	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Jimenez, Alex	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Jsames, Alexandria	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Khattak, Summer	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Khattak, Summer	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Kien, Tammy	CC	Direct Instr Support - Tutor for CIS class and lab	08/23/23	11/21/23	TE A 2
Kien, Tammy	CC	Direct Instr Support - Tutor for CIS class and lab	01/22/24	04/21/24	TE A 2
Kim, Keun	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Kim, Shinyeong	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Kopelevich-Korniyenko, M.	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Lalunio, Lee	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Landero, Rey	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Law, Emily	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Lerner, Maria	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2

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Lerner, Maria	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Lerner, Maria	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Libell, Amanda	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Libell, Amanda	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Lopez, Angel	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Lopez, Angelique	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Madero-Flores, Samuel	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Madinya, Sam	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Madinya, Samuel	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Magdaleno, Alexa	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Magdaleno, Alexa	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Mai Pham, Thanh	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Mara, Victoria	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Marangopoulos, Christina	CC	Direct Instr Support - Tutor for CIS class and lab	09/13/23	12/13/23	TE A 2
Marangopoulos, Christina	CC	Direct Instr Support - Tutor for CIS class and lab	02/14/24	05/08/24	TE A 2
Medrano, Nicole	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Michel, Emily	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Miller, Cassidy	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Mitchell, Michelle	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Montero, Ariana	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Montero, Ariana	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Navarrete, Betsy	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Navarrete, Betsy	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Nguyen, Anthony	CC	Direct Instr Support - Tutor for CIS class and lab	09/13/23	12/13/23	TE A 3
Nguyen, Anthony	CC	Direct Instr Support - Tutor for CIS class and lab	02/14/24	05/08/24	TE A 3
Nguyen, Cindy	CC	Direct Instr Support - Tutor for CIS class and lab	09/13/23	12/13/23	TE A 3
Nguyen, Cindy	CC	Direct Instr Support - Tutor for CIS class and lab	02/14/24	05/08/24	TE A 3
Nguyen, Hong	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2

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Nguyen, Huong N.	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Osburn, David	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Padilla-Finez, Joshua	CC	Direct Instr Support - Tutor for CIS class and lab	09/13/23	12/13/23	TE A 2
Padilla-Finez, Joshua	CC	Direct Instr Support - Tutor for CIS class and lab	02/14/24	05/08/24	TE A 2
Pawlowski, Alyx	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Perez, Leslie	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Quint, Greffory	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/09/23	06/30/24	TE A 3
Quint, Gregory	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 3
Ramirez Quevedo, Victoria	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Reeves, James	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Rodriguez, Haylee	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Rodriguez, Haylee	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Rodriguez, Kyle	CC	Direct Instr Support - Tutor for CIS class and lab	09/13/23	12/13/23	TE A 2
Rodriguez, Kyle	CC	Direct Instr Support - Tutor for CIS class and lab	02/14/24	05/08/24	TE A 2
Rolon, Britney	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Rolon, Britney	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	08/31/23	TE A 2
Rouaijel, Ayoub	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Rouaijel, Ayoub	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Sand, Emma	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Santos, Fernando	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Savela-Gomez, Jessica	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	08/31/23	TE A 1
Sim, Katrina	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Snyder, Rosa	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Sorenson, Catherine	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 1
Spivey, Alexis	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/23/23	06/30/24	TE E 3
Spivey, Alexis	CC	Direct Instr Support - Interpreter for hearing-impaired students	08/23/23	06/30/24	TE F 3
Tello, Isabella	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Tello, Isabella	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2

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Tronco, Sheliya	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Van Winkle, Diana	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Van Winkle, Diana	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Villa, Maria	CC	Direct Instr Support - Tutor for CIS class and lab	09/13/23	12/13/23	TE A 2
Villa, Maria	CC	Direct Instr Support - Tutor for CIS class and lab	02/14/24	05/08/24	TE A 2
Villalta, Maya	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Vu, Brandon	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Vu, Dustin	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Vu, Dustin	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Williams, Logan	FC	Direct Instr Support - Tutor for Writing Center	08/09/23	06/30/24	TE A 2
Williams, Logan	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Wong, Patricia	FC	Direct Instr Support - Tutor for the Writing Center	08/09/23	06/30/24	TE A 2
Worthington, Nicole	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2
Zaragoza, Madison	FC	Direct Instr Support - Tutor for Hornets Tutoring Program	08/01/23	06/30/24	TE A 2

Hourly Substitutes

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Morgan, Danielle	CC	Technical - Substitute for Classified employee on leave	07/19/23	10/28/23	TE B 2
Toothman, Jeffry	FC	Technical - Substitute for Classified employee on leave	08/07/23	11/03/23	TE A 4
Toothman, Jeffry	FC	Technical - Substitute for Classified employee on leave	01/16/24	04/12/24	TE A 4

Full Time Students and Work Study

Name	Site	Title and Description of Service	Begin	End	Grade/Step
Alba, Alondra	FC	Work- Study Student - Assist in Admissions and Records	07/05/23	06/30/24	TE A 1
Alcala, Regina	CC	Work Study Student - Assist in Transfer Center	08/23/23	06/15/24	TE A 1
Almonte, Hannah	CC	Work Study Student - Assist in Career Center	08/23/23	06/30/24	TE A 1

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Avina, Jacqueline	CC	Work Study Student - Assist in Admissions and Records	08/23/23	06/15/24	TE A 2
Bedolla, Christopher	FC	Full-time Student - Assist in Admissions and Records	08/21/23	06/30/24	TE A 1
Burgess, Valerie	FC	Work Study Student - Assist in Transfer Center	08/09/23	06/30/24	TE A 1
Camargo, Marbella	CC	Work Study Student - Assist in Transfer Center	08/23/23	06/30/24	TE A 2
Castaneda, Ivy	CC	Full-time Student - Assist in M&O office	07/03/23	06/30/24	TE A 3
Chang, Cassidy	FC	Full-time Student - Assist in Admissions and Records	08/21/23	06/30/24	TE A 1
Cho, Soyun	CC	Full-time Student - Assist in Int'l Student department	08/23/23	06/30/24	TE A 1
Choi, Isaac	FC	Work Study Student - Assist in Math Lab	08/23/23	06/30/24	TE A 1
Choi, Isaac	FC	Full-time Student - Associated Student Honorarium	07/01/22	05/30/23	TE A 1
Colin, Christian	FC	Full-time Student - Assist in Library	08/21/23	06/30/23	TE A 1
Cortez, Robert	CC	Work Study Student - Assist in DSS office	08/23/23	06/15/24	TE A 1
Courtney, Stellman	FC	Full-time Student - Associated Student Honorarium	07/01/22	06/30/23	TE A 1
Cupul, Cecilia	CC	Work Study Student - Assist in Admissions and Records	08/23/23	06/15/24	TE A 2
Dinkins, Carmen	CC	Work Study Student- Assist in Career Center	08/23/23	06/15/24	TE A 2
Do Phan, Vanessa	CC	Work Study Student - Assist in Transfer Center	08/23/23	06/15/24	TE A 1
Escobar, William	FC	Full-time Student - Assist in Student Center	08/21/23	06/30/24	TE B 1
Esparza, Yesenia	FC	Full-time Student - Assist in Music Lab	08/23/23	06/30/24	TE A 3
Esqueda, Nashay	FC	Work Study Student - Assist in Child Development Lab	09/27/23	06/30/24	TE A 4
Fatima, Rida	FC	Full-time Student - Associated Student Honorarium	06/01/22	05/30/22	TE A 1
Figuroa, Selina	FC	Full-time Student - Assist in Campus Safety Office	08/28/23	06/30/24	TE A 3
Flores, Sofia	FC	Work Study Student - Assist in Promise Program	08/23/23	06/30/24	TE A 1
Ford, Elizabeth	FC	Full-time Student - Assist in Music Lab	08/23/23	06/30/24	TE A 3
Franklin, Hayley	CC	Full-time Student - Assist in Bursdar fee station	08/23/23	06/30/24	TE A 1
Gelveson, John	FC	Work Study Student - Assist in Library	08/23/23	06/30/24	TE A 1
Goldsmith, Darrin	CC	Work Study Student - Assist in Career Center	08/23/23	06/15/24	TE A 1
Gonzalez-Luna, Marilyn	FC	Full-time Student - Assist in EOPS	08/23/23	06/30/24	TE A 1
Guillen, Jessica	CC	Full-time Student - Assist in Photography	09/13/23	06/30/24	TE B 4
Gutierrez, Sergio	FC	Work Study Student- Assist in EVP Office	08/07/23	06/30/24	TE A 3

Hourly Personnel
August 22, 2023

Hernandez Manguia, E.	FC	Full-time Student - Assist in Admissions and Records	08/21/23	06/30/24	TE A 1
Hernandez, Hannah	FC	Full-time Student - Assist in FC Honors Program	08/21/23	06/30/24	TE A 1
Hernandez, Max	FC	Full-time Student - Assist in FC Honors Program	08/21/23	06/30/24	TE A 1
Herrera, Christina	FC	Full-time Student - Assist in Health Center	08/14/23	06/28/24	TE A 2
Herrera, Marc	FC	Full-time Student - Assist in Library	08/21/23	06/30/24	TE A 2
Horwood, Jocelyn	FC	Full-time Student - Assist in Associated Students Office	08/21/23	06/30/24	TE A 1
Hurtado, Priscilla	CC	Work Study Student - Assist in EOPS	08/23/23	06/15/24	TE A 1
Kim, Lauren	CC	Full-time Student - Tutor for CIS class and lab	09/13/23	06/30/24	TE A 2
Lee, Yoon	FC	Full-time Student - Assist in Library	08/21/23	06/30/24	TE A 2
Leon, Janessa	FC	Full-time Student - Assist in EOPS	08/23/23	06/30/24	TE A 1
Lien, Tuan	CC	Work Study Student- Assist in EOPS office	08/23/23	06/15/24	TE A 1
Lopez, Yolanda	CC	Work Study Student - Assist with Food Pantry	08/23/23	06/15/24	TE A 1
Lozano, Roberto	FC	Work Study Student - Assist in Admissions and Records	08/23/23	06/30/24	TE A 1
Lyons, Lamora	CC	Work Study Student - Assist in Biology lab	09/13/23	06/15/24	TE A 1
Malik, Naveen	CC	Work Study Student - Assist in DSS office	08/23/23	06/30/24	TE A 2
Marmolejo, Joshua	FC	Full-time Student - Assist in Food Bank	08/21/23	06/30/24	TE A 2
Meraz, Dora	FC	Work Study Student - Assist in Pledge/Promise Program	08/23/23	06/30/24	TE A 1
Mestas, Korina	FC	Full-time Student - Assist in EVP Office	08/07/23	06/30/24	TE A 3
Miranda, Dafny	CC	Work Study Student - Assist with Food Pantry	08/23/23	06/15/24	TE A 1
Movafegh, Zahra	FC	Full-time Student - Assist in Admissions and Records	08/21/23	06/30/24	TE A 1
Munoz Silverio, Juan	FC	Full-time Student - Assist in Campus Communications Office	08/21/23	06/30/24	TE A 1
Munoz, Andrea	FC	Work Study Student - Assist in Admissions and Records	09/13/23	06/30/24	TE A 1
Pano, Anaregina	CC	Work Study Student- Assist in EOPS office	08/23/23	12/21/23	TE A 1
Park, Gihyang	CC	Full-time Student - Assist in Learning Resource Center	08/23/23	06/30/24	TE A 1
Perez Bustos, Valerie	FC	Full-time Student - Assist in Campus Safety Office	08/21/23	06/30/24	TE A 3
Perez, Christian	NOCE	Full-time Student - Assist in IT/IS Department	08/09/23	11/13/23	TE B 2
Perez, Christian	NOCE	Full-time Student - Assist in IT/IS Department	11/30/23	12/19/23	TE B 2
Pham, Gia	CC	Full-time Student - Assist in DSs office	08/23/23	06/30/24	TE A 1

Hourly Personnel
August 22, 2023

Phan, Edward	CC	Work Study Student - Assist in Career Center	08/23/23	06/15/24	TE A 1
Pineda, Eileen	CC	Work Study Student - Assist in Transfer Center	08/23/23	06/15/24	TE A 1
Rahman, Saarh	FC	Work Study Student - Assist in Admissions and Records	08/16/23	06/30/24	TE A 1
Rakholya, Divy	FC	Full-time Student - Assist in Admissions and Records	08/21/23	06/30/24	TE A 1
Ramirez, Miriam	FC	Full-time Student - Assist in Child Development Lab	08/15/23	11/09/23	TE B 2
Rasko-Ives, Marielle	CC	Work Study Student - Assist in EOPS	08/23/23	06/30/24	TE A 1
Romero Herrera, Aletza	FC	Full-time Student - Assist in EVP Office	08/07/23	06/30/24	TE A 3
Salazar, Maria	CC	Full-time Student - Assist in Food Pantry	08/19/23	06/30/24	TE A 1
Salcido, Bianca	CC	Work Study Student - Assist in Career Center	08/23/23	06/15/24	TE A 2
Salgado, Brandon	FC	Full-time Student - Assist in Food Bank	08/23/23	12/02/23	TE A 2
Salgado, Brandon	FC	Full-time Student - Assist in Food Bank	01/02/24	03/22/24	TE A 2
Salgado, Brandon	FC	Full-time Student - Assist in Food Bank	04/02/24	05/31/24	TE A 2
Samano, Santino	FC	Full-time Student - Assist in Music Lab	08/23/23	06/30/24	TE A 2
Santos, Joanna	CC	Work Study Student- Assist in EOPS office	08/23/23	06/15/24	TE A 1
Serrano, Chloe	FC	Full-time Student - Associated Student Honorarium	07/01/22	05/30/23	TE A 1
Smith, Juliana	CC	Work Study Student - Assist in Transfer Center	08/23/23	06/15/24	TE A 1
Su, Andy	FC	Work Study Student - Assist in Chemistry Stockroom	08/23/23	06/30/24	TE A 1
Than, Khue	CC	Full-time Student - Assist with Food Pantry	08/23/23	06/30/24	TE A 1
Thomas, Chase	FC	Full-time Student - Assist in Campus Safety Office	08/21/23	06/30/24	TE A 3
Valdez, Nathalie	FC	Full-time Student - Assist in Food Bank	08/23/23	06/30/24	TE A 2
Valdez, Nathalie	FC	Full-time Student - Assist in Food Bank	08/23/23	06/30/24	TE A 2
Valdez, Nathalie	FC	Full-time Student - Assist in Food Bank	08/23/23	06/30/24	TE A 2
Valencia, Angel	FC	Full-time Student - Peer Behavioral Health Educator	08/21/23	06/30/24	TE A 2
Valencia, Noemi	FC	Full-time Student - Assist in EOPS	08/23/23	06/30/24	TE A 1
Valiulia, Fiza	FC	Full-time Student - Associated Student Honorarium	07/01/22	06/30/23	TE A 1
Vasquez, Myriah	CC	Work Study Student - Assist in Admissions and Records	08/23/23	06/15/24	TE A 2
Yepez, Roberto	FC	Full-time Student - Assist in Campus Safety Office	08/28/23	06/30/24	TE A 4

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 22, 2023

SUBJECT: Volunteers

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: The District recognizes the value of volunteer services in conjunction with certain programs, projects, and activities and may use the services of volunteers from time to time, when it serves the interests of the District. Volunteers are individuals who freely offer to perform services for the District without promise, expectation, or receipt of any compensation for the services provided.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: Not applicable.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the following items be approved as submitted.

Irma Ramos

Recommended by


Approved for Submittal

6.e.1

Item No.

Volunteer Personnel
August 22, 2023

Volunteers

Name	Site	Program	Begin	End
Ahumada, Armando	FC	Veterans Resource Center	07/26/23	06/30/24
Amesbury, Cameron	FC	Veterans Resource Center	07/26/23	06/30/24
Amundson, Kylie	CC	DSS - Personal Service Attendant	08/21/23	12/09/23
Bermudez, Lizette	FC	Physical Education/ Athletic Trainers	08/23/23	12/16/23
Chavez, Samantha	CC	Counseling and Student Development	09/01/23	05/31/24
DePrete, Michael	CC	DSS - Personal Service Attendant	08/21/23	12/09/23
DePrete, Nancy	CC	DSS - Personal Service Attendant	08/21/23	12/09/23
Diaz, Roman	CC	Counseling and Student Development	09/01/23	05/31/24
Estrada, Isabella Rose	FC	Physical Education/ Athletic Trainers	08/23/23	12/16/23
Garcia, Joe	FC	Veterans Resource Center	07/26/23	06/30/24
Garcia, Julie	FC	Physical Education/ Athletic Trainers	08/09/23	12/08/23
Gordon, Robert	FC	Tech & Engineering - Automotive Department	07/01/23	06/30/24
Heliax, Joost	FC	Veterans Resource Center	07/26/23	06/30/24
Kavanaugh, Michael	CC	Astronomy Department	08/21/23	05/31/24
Kim, Catherine	NOCE	DSS - Personal Service Attendant	08/11/23	05/24/24
O'Neil, Jackson	FC	Physical Education/ Athletic Trainers	08/23/23	12/16/23
Romero, Christian	FC	Veterans Resource Center	07/26/23	06/30/24
Sass, Michelle	FC	Tech & Engineering - KBPK Radio	07/01/23	06/30/24
Shannon, Jami	CC	DSS - Personal Service Attendant	08/21/23	12/09/23
Suh, Lydia Ji	FC	Veterans Resource Center	07/26/23	06/30/24
Vigil, Taylor	FC	Veterans Resource Center	08/23/23	06/30/24
Willis, Lily	FC	Natural Sciences/ Biology	07/26/23	05/31/24

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: August 22, 2023
SUBJECT: Salary Adjustment for United Faculty
CTA/CCA/NEA Intersession Teaching Schedule

Action	<u> X </u>
Resolution	<u> </u>
Information	<u> </u>
Enclosure(s)	<u> X </u>

BACKGROUND: On August 8, 2023, the District and United Faculty CTA/CCA/NEA entered into a Memorandum of Understanding (MOU) for a fully online Winter session 2023 and 2024. The goal is to improve student pathways for success and enrollment efforts.

The revised Regular and Contract Intersession Teaching Schedule will be increased by eight-point two two percent (8.22% funded COLA) for Winter 2023 and 2024. Faculty will be compensated according to the Regular and Contract Intersession Teaching Schedule.

This MOU will expire on February 1, 2025, unless extended, in writing, by both parties.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees. #3 – The District will regularly evaluate and address salaries and benefits to ensure fair compensation for all employees.

How does this relate to Board Policy: This item is in compliance with Chapter 7, Human Resources, Administrative Procedure 7240-10, Section 2.0, and Board Policy 7130 Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary adjustment is within budget.

RECOMMENDATION: It is recommended that the Board approve the attached Faculty Intersession Salary Schedule which reflects the eight-point two two percent (8.22%) funded COLA, effective Winter 2023.

Irma Ramos

Recommended by


Approved for Submittal

6.f.1

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

REGULAR AND CONTRACT INTERSESSION TEACHING SCHEDULE
Effective 2023 Winter Intersession

LECTURE RATE

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit	Hrly	Unit	Hrly	Unit	Hrly	Unit	Hrly	Unit	Hrly	
	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	
01	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	01
02	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	02
03	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	03
04	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	04
05	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	05
06	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	06
07	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	07
08	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	08
09	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	09
10	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	10
11	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	11
12	1,449.55	82.831	1,449.55	82.831	1,518.63	86.779	1,518.63	86.779	1,590.60	90.891	12
13	1,449.55	82.831	1,460.03	83.430	1,518.63	86.779	1,548.60	88.491	1,611.84	92.105	13
17			1,503.41	85.909	1,548.60	88.491	1,593.78	91.073	1,657.01	94.686	17
22					1,613.63	92.207	1,658.80	94.789	1,718.43	98.196	22
27	1,460.03	83.430	1,548.60	88.491	1,658.80	94.789	1,703.98	97.370	1,765.41	100.881	27

LABORATORY RATE

Step	Class B		Class C		Class D		Class E		Class F		Step
	Unit	Hrly	Unit	Hrly	Unit	Hrly	Unit	Hrly	Unit	Hrly	
	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	Rate	
01	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	01
02	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	02
03	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	03
04	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	04
05	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	05
06	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	06
07	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	07
08	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	08
09	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	09
10	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	10
11	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	11
12	1,159.66	66.266	1,159.66	66.266	1,214.81	69.418	1,214.81	69.418	1,272.47	72.713	12
13	1,159.66	66.266	1,167.32	66.704	1,214.81	69.418	1,239.62	70.835	1,290.19	73.725	13
17			1,201.64	68.665	1,239.62	70.835	1,277.55	73.003	1,328.14	75.894	17
22					1,292.00	73.829	1,329.94	75.997	1,369.71	78.269	22
27	1,167.32	66.704	1,239.62	70.835	1,329.94	75.997	1,367.89	78.165	1,404.04	80.231	27

Board Approved:

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES Action X
Resolution _____
DATE: August 22, 2023 Information _____
Enclosure(s) X
SUBJECT: Negotiated Tentative Agreement Between
Adjunct Faculty United AFT/AFL/CIO Local
6106 and the District

BACKGROUND: Adjunct Faculty United AFT/AFL/CIO Local 6106 and the District have negotiated a Tentative Agreement for the 2023-2024 and 2024-2025 academic years. Provisions include, funded COLA for 2023-2024, extension of the Reemployment Preference MOU, and negotiate an MOU for adjunct faculty head coach stipends. The Adjunct Faculty United membership has ratified the Agreement.

The Adjunct Faculty Salary Schedule (A, B and C) will be increased by eight point two two percent (8.22%) across the schedule, effective August 2023.

In addition, Reemployment Preference for Adjunct Faculty Assignments MOU will be extended from June 2024 to June 2025.

This Agreement concludes negotiations for the 2023-2024 and 2024-2025 academic years except as specified in the Agreement. The District and AdFac will commence negotiations for the 2025-2026 academic year in or about September 2024.

How does this relate to the five District Strategic Directions? NOCCCD will provide an inclusive, equitable, and welcoming environment to support the well-being and professional growth of all employees.

How does this relate to Board Policy: This item relates to Board Policy 7130, Compensation, which states the Board will establish salary and benefits for employees.

FUNDING SOURCE AND FINANCIAL IMPACT: Implementation of the salary and benefits increases for adjunct faculty is within budget.

RECOMMENDATION: It is recommended that the Board of Trustees approve the negotiated Tentative Agreement inclusive of all terms and conditions between Adjunct Faculty United/AFT/AFL/CIO Local 6106 and the District.

It is further recommended that the Board of Trustees approve the Adjunct Faculty salary schedule (A, B and C) which have been increased by eight point two two percent (8.22%) across the schedule, effective August 2023.

(See Supplemental Minutes for a copy of the Tentative Agreement and Salary Schedule)

Irma Ramos

Recommended by


Approved for Submittal

6.g.1

Item No.

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
 ADJUNCT FACULTY (INSTRUCTOR/COUNSELOR/LIBRARIAN)
 SALARY SCHEDULE

SCHEDULE A - Effective August 21, 2023									
CREDIT INSTRUCTOR ASSIGNMENTS									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
CREDIT LECTURE	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,391.74	79.528	STEP 1	1,458.02	83.315	STEP 1	1,527.30	87.274
	STEP 2	1,447.43	82.710	STEP 2	1,516.37	86.650	STEP 2	1,588.38	90.765
	STEP 3	1,505.32	86.018	STEP 3	1,577.03	90.116	STEP 3	1,651.90	94.394
	STEP 4	1,565.52	89.458	STEP 4	1,640.10	93.720	STEP 4	1,717.98	98.170
	STEP 5	1,628.15	93.037	STEP 5	1,705.69	97.468	STEP 5	1,786.69	102.097
CREDIT LABORATORY	STEP 0	0.00	0.000	STEP 0	0.00	0.000	STEP 0	0.00	0.000
	STEP 1	1,113.42	63.624	STEP 1	1,166.42	66.653	STEP 1	1,221.77	69.815
	STEP 2	1,157.95	66.169	STEP 2	1,213.09	69.319	STEP 2	1,270.65	72.609
	STEP 3	1,204.28	68.816	STEP 3	1,261.61	72.092	STEP 3	1,321.49	75.514
	STEP 4	1,252.44	71.568	STEP 4	1,312.07	74.975	STEP 4	1,374.33	78.533
	STEP 5	1,302.54	74.431	STEP 5	1,364.56	77.975	STEP 5	1,429.29	81.674

SCHEDULE B - Effective August 01, 2023									
COUNSELOR AND LIBRARIAN ASSIGNMENTS (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Minimum Qualifications plus 36 Semester Units			Earned Doctorate		
COUNSELOR / LIBRARIAN	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	63.62		STEP 1	66.65		STEP 1	69.81	
	STEP 2	66.17		STEP 2	69.30		STEP 2	72.59	
	STEP 3	68.83		STEP 3	72.07		STEP 3	75.52	
	STEP 4	71.57		STEP 4	74.95		STEP 4	78.55	
	STEP 5	74.46		STEP 5	77.94		STEP 5	81.66	

SCHEDULE C - Effective AUGUST 11, 2023									
NONCREDIT INSTRUCTOR (Rate per Hour)									
	COLUMN I			COLUMN II			COLUMN III		
	Minimum Qualifications			Earned Master's Degree			Earned Doctorate		
	STEP 0	0.00		STEP 0	0.00		STEP 0	0.00	
	STEP 1	62.77		STEP 1	65.74		STEP 1	68.86	
	STEP 2	65.28		STEP 2	68.37		STEP 2	71.62	
	STEP 3	67.89		STEP 3	71.10		STEP 3	74.48	
	STEP 4	70.61		STEP 4	73.94		STEP 4	77.45	

Board Approved:

**TENTATIVE AGREEMENT BETWEEN
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT
AND
ADJUNCT FACULTY UNITED AFT Local 6106**

August 16, 2023

This Tentative Agreement is entered into by and between the North Orange County Community College District (“NOCCCD”) and Adjunct Faculty United AFT Local 6106 (“Adjunct Faculty”). NOCCCD and Adjunct Faculty United may be referred to herein as “Party” or collectively as “Parties.”

Any issue, subject, or matter discussed by the District and the Adjunct Faculty United during negotiations over the 2023-2024 and 2024-2025 academic years not contained in this document shall be considered withdrawn by the party presenting it. Any “oral agreement” or “understanding” not reflected in writing herein shall have no force or effect.

NOW, THEREFORE, the Parties hereto agree as follows:

The provisions of the Agreement, if ratified by Adjunct Faculty United membership and adopted by the Board of Trustees, shall constitute the complete and final settlement and obligation of the Parties with respect to negotiations for the 2023-2024 and 2024-2025 academic years.

NEGOTIATIONS: 2023-2024 AND 2024-2025 ACADEMIC YEARS

Negotiations for the 2023-2024 academic year are closed.

Negotiations for the 2024-2025 academic year are limited only to salary and benefits and will be conducted in accordance with Article 1.2 of the Collective Bargaining Agreement.

Negotiations for the 2025-2026 academic year shall commence in or about September 2024.

COMPENSATION: 2023-2024 ACADEMIC YEAR

The Parties agree that the Adjunct Faculty Salary Schedule will be increased by eight-point two percent (8.22%) across the schedule, effective August 2023.

MEMORANDUM OF UNDERSTANDING: Dated June 16, 2020

On June 16, 2020, the Parties have agreed to a Memorandum of Understanding (“MOU”) which provides for certain provisions concerning reemployment preference for adjunct faculty. See Attachment “A”. The Parties agree to extend the term of the June 16, 2020, MOU to June 30, 2025, after which the MOU will expressly sunset and be of no force or effect, unless extended by mutual written agreement of the Parties.

MOU: ADJUNCT FACULTY HEAD COACH STIPENDS

During the 2023-2024 academic year, the Parties agree to work cooperatively to develop a MOU concerning Adjunct Faculty Head Coach stipends.

NORTH ORANGE COUNTY
COMMUNITY COLLEGE DISTRICT



Irma Ramos, Vice Chancellor, HR

Date: 08/16/2023

ADJUNCT FACULTY UNITED

Seija Rohkea, President

Date: _____

ATTACHMENT A

**MEMORANDUM OF UNDERSTANDING
BETWEEN
ADJUNCT FACULTY UNITED
AND
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT**

June 16, 2020

This Memorandum of Understanding (“MOU”) is between the North Orange County Community College District (“District”) and the Adjunct Faculty United (“Adjunct Faculty”), collectively (“the Parties”).

WHEREAS, the Parties desire to conduct a pilot program concerning changes to reemployment preference for adjunct faculty assignments (“Pilot Program”).

NOW, THEREFORE, the Parties agree as follows:

1. The Pilot Program shall be in effect for the 2020-21 (Reemployment Preference List only), 2021-22, 2022-23 and 2023-24 academic years.
2. The Pilot Program consists of the following elements:
 - a. Reemployment Preference List. Once a year, in the Fall semester, the Immediate Management Supervisor (“IMS”) will publish a list of adjunct faculty unit members who have met the eligibility criteria for reemployment preference for teaching, counseling and librarian assignments for the next academic year (“RP List”). The RP List shall be sorted alphabetically by AF Date, with ties to be broken in accordance with Article 6.2.3. Human Resources will distribute the RP List. Unit members may update their availability time frame and courses desired to teach on the Adjunct Faculty Assignment Request Form (“AFAR Form”) up to the point where the scheduling process is initiated as determined by the IMS.
 - b. AF Date. The first date of actual assignment as an adjunct faculty. In the event that an adjunct faculty unit member does not perform an adjunct faculty assignment for a period of 18 months or more, the AF Date will be the date of assignment after being rehired into an adjunct faculty assignment.
 - c. Eligibility. In order to meet the eligibility requirements for reemployment preference, unit members must complete teaching, counseling or librarian assignments for four (4) regular semesters/six (6) regular trimesters with overall satisfactory evaluations and without a break in service of two consecutive semesters/three consecutive trimesters. In addition, unit members must submit the completed AFAR Form before the deadline for each semester. The District approved AFAR Form shall be exclusively used by all District departments and programs.
 - d. Evaluation. If a unit member receives an overall “needs improvement” evaluation, the unit member will be provided with recommendations for improvement and will be evaluated in the next semester by the IMS or designee.

e. Teaching Load. Unit members who meet the eligibility requirements for reemployment preference and whose name appears on the RP List shall be entitled to receive an assignment of at least twenty percent (20%) of a full teaching load based on AF Date, so long as the unit member is available to teach the class and there are sufficient class sections available. An assignment offered to and accepted by a unit member may not be preempted to fill either a canceled overload assignment or an overload request made after finalization of the assignment of a contract or regular faculty member. In addition, unit members may request and may be provided up to a load of sixty-seven percent (67%).

f. Assignment for Counselors and Librarians. For Counselors and Librarians, the priority shall be for an assignment (teaching/non-teaching) of at least twenty percent (20%) of a full counselor/librarian load

g. Applicability. Reemployment preference for an assignment shall apply to the initial scheduling process for each semester.

h. Ties. When insufficient teaching assignments are available for unit members who have established reemployment preference, ties shall be resolved using the methodology set forth in Article 6.2.3 of the collective bargaining agreement between the District and the Adjunct Faculty.

i. Statement of Reasons. Each semester, if a unit member meets reemployment preference requirements and who is on the RP List and does not receive the teaching/assignment load requested, the unit member shall be entitled to request and receive a statement of reasons from the unit member's IMS.

j. Loss of Reemployment preference Eligibility. Reemployment preference eligibility may be lost in the following ways: (1) Failure to timely submit a completed AFAR Form; (2) receiving an overall unsatisfactory evaluation; (3) receiving an overall needs improvement evaluation for two consecutive semesters; and (4) unit member has not taught for two consecutive semesters. In the event that a unit member loses his/her reemployment preference eligibility, the unit member will be required to reestablish reemployment preference pursuant to the first sentence of this section (c).


k. Problem Solving Meetings. During the term of the Pilot Program, the Parties agree to meet at least one-time per semester in order to hold problem-solving discussions concerning the Pilot Program. The Parties may, but will not be required to, modify the Pilot Program as a result of these discussions. Any modifications of the Pilot Program or the provisions of this MOU shall be in writing and signed by the Adjunct Faculty United President and the Vice Chancellor of Human Resources.

l. Pilot Program Not Subject to the Grievance Procedure. The Parties understand and agree that the Pilot Program and any teaching assignment(s) arising therefrom shall not be subject to the grievance procedure of the collective bargaining agreement.

3. To the extent that there is any conflict between the provisions of this MOU and the provisions of the collective bargaining agreement, the provisions of this MOU shall prevail.
4. During the term of this MOU (and any extension thereof pursuant to Section 7), the Parties agree that negotiations concerning Article 6 of the collective bargaining agreement shall be closed.
5. If the District and the Adjunct Faculty do not mutually agree to extend this MOU beyond the 2023-24 academic year, the provisions of Article 6 will revert to the language contained in Article 6 of the 2017-2020 Adjunct Faculty collective bargaining agreement as revised January 2019.
6. Not later than six (6) months prior to the expiration of this MOU, the Parties agree to open Article 6 with the intent of either incorporating the provisions of this MOU into the collective bargaining agreement or renegotiating the provisions of Article 6.
7. This MOU is effective on the date fully approved through the conclusion of the 2023-24 academic year, and shall expressly expire unless extended by mutual written agreement of the Parties.
8. This Memorandum of Understanding is unique to its own circumstances and shall not constitute a precedent for any other agreement in the future, and furthermore, no party hereto shall cite to this MOU or its terms as a past practice for any purpose in the future, except to enforce the terms and conditions of this MOU.

Date: June 17, 2020

Adjunct Faculty United



Lauren Mata, President

**North Orange County Community
College District**



Irma Ramos, Vice Chancellor, HR

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES

DATE: August 22, 2023

SUBJECT: Proposed New Board Policy 3830, Flying of National, State, and Commemorative Flags

Action	_____
Resolution	_____
Information	X
Enclosure(s)	X

BACKGROUND: The District does not currently have a Board policy governing the flying of commemorative flags. Recent events have demonstrated an interest on the part of campus communities in flying flags for certain observances.

An important point to establish in a flag policy is that the District's flagpoles are not public forums. In *Shurtleff v. City of Boston* (2022), the U.S. Supreme Court ruled that, by allowing local groups to fly their chosen flags on a city flagpole, the city had made its flagpole a public forum, and having done so, city officials could not exclude flags representing viewpoints they didn't like.

However, the Court added that if a city makes clear that it is speaking for itself in its choice of flags, it need not ensure that all viewpoints are represented. On that point, the Court cited with approval the flag policy of the City of San Jose which says that its "flagpoles are not intended to serve as a forum for free expression by the public" and lists approved flags that may be flown "as an expression of the City's official sentiments." The proposed Board policy takes the approach of the policy of the City of San Jose.

How does this relate to the five District Strategic Directions? This item responds to District Strategic Direction 3) Stewardship of Resources – NOCCCD will promote a shared vision of responsible stewardship of District resources through transparent and inclusive decision-making and integrated planning.

How does this relate to Board Policy: This item is in accordance with Board Policy 2410, Board Policies and Administrative Procedures.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board review the proposed, new BP 3830, Flying of National, State, and Commemorative Flags.

Ed Lopez
Recommended by


Approved for Submittal

7.a.1
Item No.

North Orange County Community College District
BOARD POLICY
Chapter 3
General Institution

BP 3830 Flying of National, State, and Commemorative Flags

Reference:

4 U.S.C. Sections 5 et seq.;
Government Code Section 436

- 1.0 Outdoor flags shall be flown at District campuses in the following order of precedence: 1. United States flag; 2. State of California flag; and 3. commemorative flags.
 - 1.1 The POW/MIA flag shall be flown on Memorial Day and Veterans Day directly below the United States flag.
- 2.0 The flags of the United States and the State of California shall be displayed in conformance with federal and state laws and policies.
- 3.0 Commemorative flags:
 - 3.1 The District's flagpoles do not serve as a forum for free expression by the public. Only those commemorative flags listed in this policy or otherwise approved by the Board of Trustees may be exhibited.
 - 3.2 Flags that commemorate Black History Month, Women's History Month, Asian/Pacific American Heritage Month, Pride Month, National Hispanic Heritage Month, and Native American Heritage Month may be flown on campus flagpoles during their designated month as expressions of the official sentiments of the District.
 - 3.3 The Chancellor may recommend for approval by the Board of Trustees other commemorative flags consistent with the mission and values of the District.
- 4.0 The Chancellor is responsible for the proper execution of this policy.

Date of Adoption: TBD

NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

TO: BOARD OF TRUSTEES
DATE: August 22, 2023
SUBJECT: Future Board Agenda Items

Action	_____
Resolution	_____
Information	_____ X _____
Enclosure(s)	_____

BACKGROUND: At the June 2018 Board and Chancellor planning retreat, the group discussed how to make Board meetings more effective and efficient. As a result of that discussion, it was agreed that a new *Future Board Agenda Items* section would be included in Board meeting agendas to provide an opportunity for trustees to discuss the possibility of adding topics or items of interest to future agendas.

This information item is presented to allow for discussion on any potential future Board agenda items.

How does this relate to the five District Strategic Directions? Not applicable.

How does this relate to Board Policy: This item is in accordance with Board Policy 2310, Regular Meetings of the Board and Board Policy 2340, Agendas.

FUNDING SOURCE AND FINANCIAL IMPACT: Not applicable.

RECOMMENDATION: It is recommended that the Board discuss any potential future Board agenda items.

Byron D. Clift Breland
Recommended by


Approved for Submittal

7.b
Item No.

UNAPPROVED
MINUTES OF THE REGULAR MEETING
OF THE BOARD OF TRUSTEES OF THE
NORTH ORANGE COUNTY COMMUNITY COLLEGE DISTRICT

July 25, 2023

The Board of Trustees of the North Orange County Community College District met for its Regular Meeting on Tuesday, July 25, 2023, at 5:30 p.m. in the Anaheim Campus Board Room with a YouTube livestream broadcast.

Board President Ed Lopez called the meeting to order at 5:30 p.m. and asked Trustee Barbara Dunsheath to lead the Pledge of Allegiance.

TRUSTEE ROLL CALL: Present: Ryan Bent, Stephen T. Blount, Jeffrey P. Brown, Barbara Dunsheath, Ed Lopez, Jacqueline Rodarte, and Evangelina Rosales and Student Trustee Chloe Serrano. Student Trustee Jesus Ramirez Jr. arrived at 5:43 p.m. Absent: None.

RESOURCE PERSONNEL PRESENT: Byron D. Clift Breland, Chancellor; Fred Williams, Vice Chancellor, Finance & Facilities; Irma Ramos, Vice Chancellor, Human Resources; Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology; Cynthia Olivo, President, Fullerton College Stephen Schoonmaker, Interim Vice President, Cypress College; Valentina Purtell, President, North Orange Continuing Education; Kai Stearns, District Director, Public & Governmental Affairs; Treisa Cassens, representing the District Management Association; Jennifer Oo, representing the North Orange Continuing Education Academic Senate; Jeanette Rodriguez, representing the Fullerton College Faculty Senate; Kathleen McAlister, representing the Cypress College Academic Senate; Stephen Estrada, representing United Faculty; Azin Biatani, representing CSEA; Naveen Kanal, representing Adjunct Faculty United; and Alba Recinos, Recording Secretary.

OTHER ADMINISTRATORS AND EMPLOYEES PRESENT: Terra Acevedo, Paul de Dios, Amber Dunn, Jenelle Herman, Michael Klyde, Jeremy Peters, Marc Posner, Myev Rees, Kathleen Reiland, and Armando Vega from Cypress College; Josh Ashenmiller, Jodi Balma, Daniel Berumen, Joe Carrithers, Jennifer Combs, Gil Contreras, Cynthia Guardado, Henry Hua, Marwin Luminarias, Jim McKamy, Jennifer Merchant, Lisa McPheron, Gwendolyn Nelson, Kim Orlijan, Deborah Paige, Liz Sanchez, and Amy Shrack from Fullerton College; Terry Cox, Roland Esquivel, Martha Gutierrez, and Stephanie Rodriguez from North Orange Continuing Education; and Simone Brown Thunder, Danielle Davy, Cathleen Greiner, Geoff Hurst, Mejon Kairan, Julie Kossick, Tami Oh, Pearl Olmos, Chelsea Salisbury, Amita Suhrig, and Rick Williams from the District Office.

VISITORS: Nathan Bass, Julio Reyes Cabezas, Janice Chappell, Ellie Colonese, Linda Cone, Michael Crane, Judy Desjardin, Christine DeVries, James Escobar, Ed Gun, Florence Hoffman, Ellen Jones, Matthew Jones, Helen Kingsbury, Carlos Lopez, Sheri Meinburg, Sharon Ormond, Amy Phan West, Amy Ramos, Jamari Tugade, Glenn Vodhanel, and Billie Jo Wright. Public participation was provided via YouTube livestream.

BLOCK VOTE APPROVAL OF NON-PERSONNEL ITEMS: It was moved by Trustee Jeffrey P. Brown and seconded by Trustee Ryan Bent that the following non-personnel items be approved by block vote:

Finance & Facilities: 3.a, 3.b, 3.c, 3.d, 3.e, 3.f, 3.g, 3.h, 3.i, 3.j, 3.k
Instructional Resources: 4.a, 4.b, 4.c, 4.d, 4.e, 4.f

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes, including Student Trustee Serrano's advisory vote.

BLOCK VOTE APPROVAL OF PERSONNEL ITEMS: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Evangelina Rosales that the following personnel items be approved by block vote:

Human Resources: 5.a, 5.b, 5.c, 5.d, 5.e

Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.

CHANCELLOR'S REPORT

Campus Safety Presentation: As part of the Chancellor's Report, **Fred Williams**, Vice Chancellor, Finance & Facilities, and **Mejon Kairan**, District Manager, Environmental Health & Safety, introduced the NOCCCD Commitment to Safety presentation which reviewed Board Policies and Administrative Procedures related to safety, as well as Campus Safety Committees and safety trainings offered by the District.

Campus Vice Presidents—**Stephen Schoonmaker**, **Gil Contreras**, and **Martha Gutierrez**—along with Campus Safety Officers—**Armando Vega**, **Jim McKamy**, and **Roland Esquivel**—provided site-specific updates for Cypress College, Fullerton College, and NOCE.

Subsequent to the presentation, the Board inquired about mental health training, annual practice drills and resources, emergency notification systems, use of VOIP telephones, opioid crisis response including the use of Narcan, police and fire response times, effects of construction on accessibility, uniform locks with remote locking capabilities, vehicle escorts, use of radios district-wide, window visibility, the monitoring of online threats, and the timeline for updating MOUs with local police departments.

Trustees thanked the presenters for the thorough and informative presentation and Chancellor Byron D. Clift Breland also expressed his gratitude and commended their diligence and attention to detail.

(See Supplemental Minutes #1323 for a copy of the presentation.)

MINUTES: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Jeffrey P. Brown to approve the Minutes of the Regular Meeting of June 27, 2023. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes, including Student Trustees Ramirez and Serrano's advisory votes, and Trustee Rosales abstaining.**

FINANCE & FACILITIES

Item 3.a: By block vote, authorization was granted to ratify purchase order numbers P0155155 - P0155823 through January 3, 2023, totaling \$6,385,704.43, and check numbers C0054326 – C0054378, totaling \$38,770.76; check numbers F0289483 – F0289779, totaling

\$112,649.14; check numbers Q0007480 – Q0007480, totaling \$7,283.57; check numbers 88529540 – 88530424, totaling \$6,287,997.32; check numbers V0031897 – V0031904, totaling \$12,206.70; check numbers 70124030 – 70124041, totaling \$6,199.50; and disbursements E9074997 – E9078888, totaling \$1,909,227.19, through December 31, 2022.

Item 3.b: By block vote, authorization was granted to participate in the Mandate Block Grant for the fiscal year 2023-24.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or Executive Director, Fiscal Affairs, to execute the participation request to the Chancellor's Office on behalf of the District.

Item 3.c: By block vote, authorization was granted to bind the agreements with Anthem Blue Cross and Philadelphia Insurance through Student Insurance for student accident and intercollegiate athletic accident insurance for 2023-24 in the amount of \$220,937 for basic coverage and \$14,457 for catastrophic coverage, for NOCE, Cypress College, and Fullerton College, effective August 1, 2023.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Purchasing, to bind the insurance policies on behalf of the District.

Item 3.d: By block vote, authorization was granted to declare the attached list of items as surplus and for the Liquidation Company to conduct an auction for the sale of the surplus items. Proceeds collected by the auction company will be split between the District (55%) and the auction company (45%).

Item 3.e: By block vote, authorization was granted to file the Notice of Completion for Bid #2223-12, Fire Riser Replacement at Anaheim Campus with ADT Commercial and pay the final retention payment when due.

Item 3.f: By block vote, authorization was granted to adopt Resolution No. 23/24-01 to conduct a public hearing giving notice of intention to grant an easement to Southern California Edison Company to provide underground electrical supply systems for the charging stations at Cypress College.

Item 3.g: By block vote, authorization was granted to enter into an agreement with Twining Consulting, Inc. in the amount not to exceed \$273,697 to provide Lab Inspector of Record services for the Chapman Newell Instructional Building and Maintenance & Operations Building projects at Fullerton College for the duration of September 1, 2023, through March 31, 2025. If the project exceeds the estimated completion date and/or additional special inspections are requested by DSA or other authorities having jurisdiction, the contract will be extended for additional services based on hourly rates submitted in the proposal.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

Item 3.h: By block vote, authorization was granted to allow the Friends of Fullerton College Foundation to serve alcohol at a VIP event for the opening day of Sherbeck Field on September 2, 2023.

Item 3.i: By block vote, authorization was granted for Fullerton College to accept donations to its divisions, departments, and/or programs.

Item 3.j: By block vote, authorization was granted for an institutional membership to the National Coalition of Certification Centers, at a cost of \$1,000 for 2023-24.

Item 3.k: By block vote, retroactive authorization was granted to enter into an agreement with Motimatic for Fullerton College's Fall 2023 Enrollment Campaign from July 12, 2023 through September 30, 2023 for an estimated amount of \$120,000.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or District Director, Purchasing, to execute the agreement on behalf of the District.

INSTRUCTIONAL RESOURCES

Item 4.a: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD/Cypress College and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.b: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD and Anaheim Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.c: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD and Fullerton Joint Union High School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.d: By block vote, authorization was granted to approve the amendment to the 2021-2024 NOCCCD and Placentia Yorba Linda Unified School District College and Career Access Pathways (CCAP) Dual Enrollment Partnership Agreement.

Item 4.e: By block vote, authorization was granted for Cypress College to enter into an agreement with the US Department of Education to accept the total of \$500,000 to be used between June 1, 2023 to May 31, 2026 and to adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

Item 4.f: By block vote, authorization was granted for Fullerton College to enter into an agreement with the National Science Foundation (NSF) to accept the total of \$345,514 to be used between July 1, 2023 to June 30, 2026 and adopt a resolution to accept new revenue and authorize expenditures within the General Fund, pursuant to the California Code of Regulations Title 5 §58308.

Further authorization was granted for the Vice Chancellor, Finance & Facilities, or the District Director, Fiscal Affairs to execute any agreements and related documents and any amendments to modify the agreements on behalf of the District.

HUMAN RESOURCES

Item 5.a: By block vote, authorization was granted for the following academic personnel matters, which are within budget:

RETIREMENT

Niyondagara, Alice NOCE ESL Noncredit Instructor
Eff. 05/28/2023
PN SCF980

RESIGNATION

LaBounty, Jennifer FC Dean, Counseling and Student Development
Last working day: 07/25/2023
PN FCM978

NEW PERSONNEL

Garcia, Romeo CC Director, Student Equity and Success
12-month Position (100%)
Range 24, Column C
Management Salary Schedule
Eff. 07/17/2023
PN CCM957

EXTENSION OF TEMPORARY MANAGEMENT CONTRACT

Ullrich, Theresa FC Interim Director, College Health Services
Range 26, Column B
Management Salary Schedule
Eff. 07/01/2023-06/30/2024

VOLUNTARY CHANGE IN ASSIGNMENT

Armstead, LaRon CC Counselor, Legacy

To: CC Counselor, Kinesiology/Athletics (50%) and
Science, Engineering and Mathematics (50%)
Eff. 07/01/2023

CHANGE IN SALARY CLASSIFICATION

Afra, Maha FC Dance Instructor
From: Class C
To: Class D
Eff. 08/17/2023

Chung, Seung Jai FC Music Instructor (ADJ)
From: Column 1, Step 3
To: Column 3, Step 4

Eff. 08/21/2023

Collins, Raheem	NOCE	Basic Skills Noncredit Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 01/13/2023
Dadson, Guy	FC	Chemistry Instructor From: Class D To: Class E Eff. 08/17/2023
Howard, Todd	CC	Art Computer Graphics Instructor (ADJ) From: Column 2, Step 1 To: Column 2, Step 2 Eff. 01/23/2023
Kemp, Darnell	FC	Reading Instructor From: Class E To: Class F Eff. 08/17/2023
Kim, Alan	CC	Mortuary Science Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 06/01/2023
Kirby, Brendon	FC	Welding Instructor From: Class E To: Class F Eff. 08/17/2023
Kirby, Patricia	CC	Nursing Instructor From: Class B To: Class C Eff. 08/17/2023
Larsen, Tomoko	FC	Foreign Language (Japanese) Instructor (ADJ) From: Column 1, Step 1 To: Column 2, Step 1 Eff. 08/21/2023
Luther, Mihoko	CC	Foreign Language (Japanese) Instructor From: Class D To: Class E Eff. 08/17/2023
Ly, Thanh	NOCE	Counselor From: Class B To: Class C Eff. 07/01/2023

Maine, Robert	FC	Automotive Technology Instructor From: Class D To: Class E Eff. 08/18/2022
Miller, Joy	NOCE	Older Adults Noncredit Instructor (ADJ) From: Column 2, Step 3 To: Column 2, Step 4 Eff. 01/13/2023
O'Rourke, Margaret	FC	English Instructor From: Class C To: Class D Eff. 08/17/2023
Rasch, Kaylan	FC	Counselor From: Class B To: Class C Eff. 07/01/2023
Reeves, Megan	NOCE	DSPS Noncredit Instructor From: Class C To: Class D Eff. 08/09/2023
Robertson, Scott	CC	ESL Instructor (ADJ) From: Column 2, Step 5 To: Column 3, Step 5 Eff. 08/21/2023
Rodriguez, Cassandra	CC	Counselor From: Class D To: Class E Eff. 07/01/2023
Sherard, Erin	NOCE	Parenting Noncredit Instructor From: Class E To: Class F Eff. 08/09/2023
Sousa, Casey	NOCE	Counselor, DSPS From: Class C To: Class D Eff. 07/01/2023
Tiangco, Jefferson	FC	ESL Instructor From: Class D To: Class E Eff. 08/17/2023

Van, Jennifer	CC	Dental Hygiene Instructor (ADJ) From: Column 1, Step 3 To: Column 2, Step 3 Eff. 08/21/2023
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STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Phelps, Celeste	CC	Director, Disability Support Services 5% Stipend Eff. 07/01/2023
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LEAVE OF ABSENCE

@01223237	FC	Family Medical Leave (FMLA/CFRA) (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted: Unpaid thereafter Eff. 06/26/2023-07/07/2023
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@01531929	FC	AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 09/18/2023-12/08/2023
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@01560121	NOCE	AB 2393 Parental Leave (100%) Paid Leave using Regular and Supplemental Sick Leave until Exhausted; Unpaid thereafter Eff. 08/09/2023-11/01/2023
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TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 SUMMER INTERSESSION

Glenn, Mariah	CC	Column 1, Step 1
Johansen, Karol	CC	Column 3, Step 1
Lai, Christina	CC	Column 1, Step 1
Nishihira, Linda	FC	Column 2, Step 1

TEMPORARY ACADEMIC HOURLY-INSTRUCTIONAL-2023 FALL SEMESTER

Altura, Michelle	NOCE	Column 2, Step 1
Byars, Christopher	FC	Column 2, Step 3
Chen, Chihwen	FC	Column 2, Step 1
Clark, Brett	CC	Column 1, Step 1
Eddens Jr, Lucas	CC	Column 1, Step 1
Garber, Shaylene	FC	Column 2, Step 1
Gill, Jazmyne	CC	Column 1, Step 1
Hernandez, Sandra	FC	Column 1, Step 1
Hoffman, Randy	FC	Column 1, Step 1
Hsueh, Diana	FC	Column 1, Step 1
Kim, Seong Min	CC	Column 3, Step 1
Leyva Gutierrez, Francisco	CC	Column 1, Step 1
Macias-Reza, Teresa	FC	Column 1, Step 1
Mc Daniel, James	FC	Column 3, Step 1

McGregor, Colleen	FC	Column 2, Step 1
McKowan, Chanté	FC	Column 1, Step 1
Navarro Gonzalez	FC	Column 1, Step 1
Nguyen, Trang	CC	Column 1, Step 1
Olcken, Bora	FC	Column 1, Step 1
Randall, Ebony	CC	Column 1, Step 1
Reano, Dane	CC	Column 3, Step 1
Rivera, Marisol	CC	Column 1, Step 1
Rodriguez, Eric	FC	Column 3, Step 1
Sarkan, Kristianna	CC	Column 1, Step 1
Seaton-Brown, Shannon	NOCE	Column 2, Step 1
Sevilla, Alejandro	CC	Column 1, Step 1
Torres-Londono, Susana	FC	Column 1, Step 1
Tovmassian, Nareg	FC	Column 1, Step 1
White, Tina	CC	Column 1, Step 1

TEMPORARY ACADEMIC HOURLY-SPECIAL SERVICES

Adams, Virgil	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
Badal, Gloria	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
Baloy, Czarina	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Carter, Santalia	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Dinica, Dana	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Estrada, Steven	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023

Fleck, Jordan	CC	Hiring Committee Service Lab Rate, Adjunct Faculty Salary Schedule Column 1, Step 1 Not to exceed 20 hours Eff. 05/22/2023-08/18/2023
Gee, Donna	CC	Supervising Dentist (Dental Assisting) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Goralski, Craig	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
James, Jacqueline	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Lusk, Douglas	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Martinez, Randy	CC	Hiring Committee Service Lab Rate, Regular and Contract Faculty Overload Teaching Schedule Not to exceed 20 hours Eff. 05/22/2023-08/16/2023
Mitts-Patrick, Elizabeth	FC	Adjunct Professional Learning Event Stipend not to exceed \$120.00 Eff. 08/14/2023
Nguyen, Brian	CC	Supervising Dentist (Dental Assisting) Column 3, Step 1 Lab Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Priest, Michelle	FC	Lab Safety Training Stipend not to exceed \$120.00 Eff. 08/04/2023
Qin, Zhen	CC	Supervising Dentist (Dental Hygiene Program) Column 3, Step 1 Lecture Rate, Adjunct Faculty Salary Schedule Eff. 2023 Fall Semester
Steinberg, Linda	NOCE	Online Teaching Certificate Stipend not to exceed \$250.00

Eff. 06/01/2023-06/30/2023

Welch Wheatley, Janine CC Supervising Dentist (Dental Hygiene Program)
Column 3, Step 5
Lecture Rate, Adjunct Faculty Salary Schedule
Eff. 2023 Fall Semester

Item 5.b: By the block vote, authorization was granted for the following classified personnel matters, which are within budget:

RESIGNATIONS

Diaz, Luis CC Grounds Athletic Field Specialist
12-month position (100%)
Eff. 08/03/2023
PN CCC787

Perry, Jennifer NOCE Instructional Assistant, ESL
12-month position (100%)
Eff. 07/27/2023
PN SCC968

Vasquez, Norma FC Student Services Specialist/DSS
12-month position (100%)
Eff. 06/16/2023
PN FCC615

NEW PERSONNEL

Alcantar, Steven CC Facilities Custodian I
12-month position (100%)
Range 27, Step E + 10% Shift
Classified Salary Schedule
Eff. 07/05/2023
PN CCC990

Rocha, Armando CC Facilities Custodian I
12-month position (100%)
Range 27, Step E + 10% Shift
Classified Salary Schedule
Eff. 07/05/2023
PN CCC747

REHIRES

Gutierrez, Nicholas CC Special Projects Coordinator, Veterans Resource Ctr
Temporary Management Position (100%)
Range 1, Special Project Admin Daily Rate Schedule
Eff. 07/01/2023 – 09/30/2023
PN CCT710

Morales Laguna, Andrea	CC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT716
Rocha, Sandra	CC	Special Projects Manager, Dual Enrollment Temporary Management Position (100%) Range 2, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT725
Vazquez Arriaga, Luz	CC	Special Projects Coordinator, Dual Enrollment Temporary Management Position (100%) Range 1, Special Project Admin Daily Rate Schedule Eff. 07/01/2023 – 06/30/2024 PN CCT721

CHANGE IN SALARY STEP

Haggerty, Edward	FC	Admissions and Records Specialist (100%) From: Range 36, Step A To: Range 36, Step B Eff. 07/01/2023
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PROMOTION

Dodson, Lanicesha	FC	Clerical Assistant II 12-month position (50%) PN FCC561 To: Financial Aid Technician 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 08/01/2023 PN FCC675
Howard, Nicole	FC	Administrative Assistant I 12-month position (100%) PN FCC773 To: Administrative Assistant II 12-month position (100%) Range 36, Step E Classified Salary Schedule Eff. 07/01/2023 PN FCC768

Munoz Solis, Samantha	FC	Admissions and Records Specialist 12-month position (100%)
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PN FCC984

To: Int'l Student Services Coordinator
12-month position (100%)
Range 41, Step D + 5% Longevity + PG&D

Classified Salary Schedule
Eff. 08/01/2023
PN FCC670

VOLUNTARY DEMOTION

Ramirez, Ray CC

From: Facilities Custodian II
12-month position (100%)
PN CCC788

To: Facilities Custodian I
12-month position (100%)
Eff. 06/15/2023
PN CCC995

VOLUNTARY CHANGES IN ASSIGNMENT

Barmaki, Negin FC

Admissions and Records Coordinator (100%)

Temporary Change in Assignment
To: Student Services Coordinator
12-month position (100%)
Range 43, Step E
Classified Salary Schedule
Eff. 07/01/2023 – 06/30/2024

Dodson, Lanicesha FC

Clerical Assistant II (50%)

Temporary Change in Assignment
To: Financial Aid Technician
12-month position (100%)
Range 36, Step E
Classified Salary Schedule
Eff. 07/01/2023 – 07/31/2023

Fayad, Sabrina CC

Receptionist (50%)

Temporary Change in Assignment
To: Administrative Assistant II
12-month position (100%)
Range 36, Step B
Classified Salary Schedule
Eff. 07/01/2023 – 08/31/2023

Jackson-Reed, Leslie	NOCE	Administrative Assistant II (100%) Temporary Change in Assignment To: Administrative Assistant III 12-month position (100%) Range 41, Step D + 15% Longevity Classified Salary Schedule Eff. 07/12/2023 – 09/30/2023
Hernandez, Caroline	NOCE	Admissions and Records Technician Extension of Temporary Change in Assignment To: Administrative Assistant II, High School Program 12-month position (100%) Range 36, Step E + PG&D Classified Salary Schedule Eff. 07/01/2023 – 09/30/2023
Khan, Tamara	FC	Health Services Specialist Temporary Increase in Months and Percent Employed From: 9-month, 50% To: 11-month, 100%
Young, Lynette	CC	Administrative Assistant II Temporary Increase in Months and Percent Employed From: 10-month, 80% To: 11-month, 100% Eff. 07/01/2023 – 08/04/2023

PROFESSIONAL GROWTH & DEVELOPMENT

Arellano, Alexis	CC	Dental Hygiene Clinical Technician (100%) 2 nd increment (\$400) 3 rd increment (\$400) Eff. 07/01/2023
Chacon, Benjamin	CC	Campus Safety Officer (100%) 2 nd increment (\$400) Eff. 07/01/2023
Le, Lynn	AC	District Accounting Specialist (100%) 4 th Increment (\$400) Eff. 07/01/2023

STIPEND FOR ADDITIONAL ADMINISTRATIVE DUTIES

Grove, Michael AC Buyer (100%)
Extension of 6% Stipend
Eff. 08/01/2023 – 08/31/2023

Spence, Pamela AC Buyer (100%)
Extension of 6% Stipend
Eff. 08/01/2023 – 08/31/2023

Tran, Nghia AC Purchasing Technician (100%)
Extension of 6% Stipend
Eff. 08/01/2023 – 08/31/2023

LEAVES OF ABSENCE

@01919223 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 07/28/2023 – 09/07/2023 (Consecutive Leave)

@01764968 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Family Illness and Personal
Necessity
Leave Until Exhausted; Unpaid Thereafter
Eff. 06/05/2023 – 06/09/2023 (Consecutive Leave)

@01598122 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 06/18/2023 – 07/20/2023 (Consecutive Leave)

@00384991 FC Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 06/15/2023 – 06/27/2023 (Consecutive Leave)

@00571290 FC Family Medical Leave (FMLA/CFRA) and Parental
Leave (AB 2393)
Paid Leave Using Sick Leave and Bonding Leave
Until Exhausted; Unpaid Thereafter
Eff. 06/08/2023 – 07/07/2023 (Consecutive Leave)

@00003331 NOCE Family Medical Leave (FMLA/CFRA)
Paid Leave Using Regular and Supplemental Sick
Leave Until Exhausted; Unpaid Thereafter
Eff. 07/06/2023 – 08/06/2023 (Consecutive Leave)

@01822198 FC Family Medical Leave (FMLA/CFRA) and Parental
Leave (AB 2393)
Paid Leave Using Sick Leave and Bonding Leave
Until Exhausted; Unpaid Thereafter
Eff. 04/10/2023 – 04/28/2023; 06/26/2023 –

07/07/2023 (Consecutive Leave)

@00003129	AC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/12/2023 – 07/12/2023 (Consecutive Leave)
@00940242	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/18/2023 – 07/23/2023 (Consecutive Leave)
@00007596	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/26/2023 – 09/30/2023 (Consecutive Leave)
@01492199	FC	Family Medical Leave (FMLA/CFRA/PDL) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/26/2023 – 08/04/2023 (Consecutive Leave)
@01774974	CC	Family Medical Leave (FMLA/CFRA) Paid Leave Using Regular and Supplemental Sick Leave Until Exhausted; Unpaid Thereafter Eff. 06/26/2023 – 07/10/2023 (Consecutive Leave)
@00894671	CC	Unpaid Personal Leave Eff. 06/12/2023 – 06/15/2023 (Consecutive Leave)

Item 5.c: By the block vote, authorization was granted to approve the assignment of professional expert personnel per the professional expert listing.

(See Supplemental Minutes #1323 for a copy of the professional expert personnel listing.)

Item 5.d: By the block vote, authorization was granted to approve the hourly listing.

(See Supplemental Minutes #1323 for a copy of the hourly personnel listing.)

Item 5.e: By the block vote, authorization was granted for the assignment of volunteers per the volunteer listing.

(See Supplemental Minutes #1323 for a copy of the volunteer personnel listing.)

Item 5.f: It was moved by Trustee Jacqueline Rodarte and seconded by Trustee Barbara Dunsheath to approve the following listed salary column advancements and contract extensions for Executive Officers for the 2023–24 fiscal year:

Column Advancement (2023-24)

JoAnna Schilling, President, Cypress College, from step G to H, three hundred thirty-two thousand, two hundred thirty-two dollars (\$332,232) effective July 1, 2023.

Cynthia Olivo, President, Fullerton College, from step C to D, two hundred eighty-seven thousand, two hundred forty dollars (\$287,240) effective July 1, 2023.

Contract Extension

The contract period is extended through June 30, 2026 for the following Executive Officers, and the original employment contracts amended to reflect the column advancement and extension:

W. Cherry Li-Bugg, Vice Chancellor, Educational Services & Technology
Cynthia Olivo, President, Fullerton College
Valentina Purtell, President, North Orange Continuing Education
Irma Ramos, Vice Chancellor, Human Resources
Fred Williams, Vice Chancellor, Finance & Facilities

Subsequent to trustees noting that President JoAnna Schilling was not included under the contract extension listing due to her announced retirement, the **motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

(This action was orally reported by Board President Ed Lopez per the Brown Act, at California Government Code Section 54953(c)(3), as amended.)

GENERAL

Item 6.a: Prior to consideration of this item, the Board received the following public comments:

Liz Sanchez, Fullerton College Faculty, shared that she was hired to teach LGBTQ studies through a queer paradigm and thanked **Trustee Ryan Bent** for making everyone think about LGBTQ studies. She noted that the larger issue when it comes to supporting marginalized communities is helping to promote the area of learning and study in the District, flag or no flag, because gender and sexuality impact everybody.

Jeanette Rodriguez, Fullerton College Faculty, stated that it was unfortunate that the resolution was being discussed when faculty are off contract and that there was a lack of collegial consultation that didn't provide an opportunity for student and faculty input which are provided under Title 5. She noted that the resolution includes unsubstantiated enrollment claims and that people's lives are not for political gain.

Deborah Paige addressed the Board in opposition to the resolution noting that it was difficult to believe that it was not rooted in malice or homophobia given its timing, context, and instigator, and that while it purports neutrality, it makes unfounded correlations to enrollment and is nothing more than a red, white, and blue declaration that LGBTQIA+ folks are not equal to straight, cis people. She urged the Board to vote no because the resolution subverts equity. It will send a clear message to LGBTQIA+ students and residents that they are "invalidated, unwelcome, or unrepresented" on our public college campuses.

Michael Klyde, Cypress College Faculty, described his firsthand experiences with the slow, but steady improvements at Cypress College to embrace the LGBTQ community that now includes students using their chosen name. The resolution claims it affects enrollment and student rights, but there is no data that reflects that.

Jodi Balma, Fullerton College Faculty, stated that the absence of a Board policy does not stop the District from doing what is best for students and listed how repeatedly Fullerton College has done just that without worrying about neutrality, and instead focusing on meeting students where they are. The resolution would ban the campuses from doing what they have repeatedly done to be radically student centered.

Michael Crane opposed the resolution which he described as hurtful with nothing neutral about it. Passing the resolution would only add to the 500+ actions against the LGBTQ community that occurred in May alone, and would send a detrimental message to students.

Bridget Kominek, Fullerton College Faculty, urged the Board to vote no on the resolution noting that the District needs a flag policy, but not via this resolution which is retribution for Fullerton College flying a Pride flag last month. She cautioned against taking action on the resolution that bypasses District processes by considering it during the summer when students and faculty have not provided input.

Kim Orlijan, Jennifer Merchant, and Treisa Cassens read a statement on behalf of the District Management Association in solidarity with CSEA, Adjunct Faculty United, United Faculty, and GLADE to voice strong opposition to the resolution. They noted that the resolution is not neutral, but instead contributes to the marginalization of the LBGTQIA2S+ community and is in direct opposition to equity. They pointed out the lack of evidence and objective data, and emphasized the need for a collaborative approach in policy development.

Azin Biatani, Cypress College Staff, spoke in solidarity with United Faculty and Adjunct Faculty United against the resolution which sends a harmful message, asserts baseless claims, and has a clear political agenda. Members of the LGBTQ community are part of every community on campus and seeing the Pride flag raised sends a powerful message. Passing the resolution would represent a failure to uphold the sense of belonging for all and would tarnish the District's reputation.

Connie Moreno Yamashiro read a statement on behalf of the Fullerton College Student Development and Engagement Department in opposition to the resolution which sheds light on the lack of progress and the importance of safety for the current LBGTQIA2S+ community in the District and highlighted the \$10.3 million in funding across the State that ensures the community feels supported. She urged the Board to adopt a new resolution affirming the display and use of the Pride and additional affirming flags.

Sheri Meinburg expressed concern about the resolution which purports to have a neutral stance, but would signal to community members that they do not belong in the District. She cited **Elie Wiesel** "we must always take sides" because neutrality never helps the victim.

Jenelle Herman, GLADE President, stated that the resolution and its clear attack on the LGBTQ community does not represent the District noting that if there was a genuine concern about enrollment, those efforts must include the use of actual research and data. She noted that the resolution is not just an attack on the gay community, but instead affects all groups and urged the Board to loudly affirm the work of its diverse community.

Gwendolyn Nelson opposed the resolution noting that LGBTQ students are 15% less likely to feel connection to community colleges and experience bullying and harassment at three times the rate of the non-LGBTQ students on campus. She stated that educational institutions are not neutral and treating students the same is not neutral.

Antonius Deber identified himself as a CIS hetero male who grew up in a conservative home and called the resolution an infiltration of conservative dogma led by **Trustee Ryan Bent** who cannot be trusted to do what is right for everyone, but only what is right for his supporters. He opposed the resolution which he said cast a clear message that if you give a radical conservative an inch, they will take a mile.

Elvia Rubalcava urged the Board to vote no on the resolution and not allow their legacy to be one of exclusion and hate, but rather one of inclusion and love. She stated that flying the Pride flag and allowing individuals to represent themselves was the least the Board could do, and they should do more, but at the very least start with this.

Nalleli stated that to be unapologetically yourself is what **Trustee Ryan Bent** wants and if he can do that, why can't she as a member of the LGBTQ community do the same? She asked why she can't be unapologetically prideful?

James Escobar, with Fullerton College Associated Students, addressed the Board in support of LGBTQ students and noted the strides Fullerton College has made to be a beacon of inclusivity. He shared that it is essential to recognize that support goes beyond words and requires action, and urged the Board to support displays of the Pride flag.

Julio Reyes Cabezas read a student statement outlining how the Pride flag makes them feel seen, heard, and like they don't have to be apologetic for who they are. The Board was reminded that educational spaces are supposed to be a safe haven for all and by being neutral, they would be choosing a side.

Carlos Lopez stated that the goal is for students to feel represented, that freedom of speech is a necessary component of society, and urged the Board to oppose the resolution.

Florence Hoffman, with the Democratic Party of Orange County, thanked the faculty and administrators for sharing their beautiful words and reported that the Party's Central Committee voted unanimously against the alleged neutral resolution which is actually against the LGBTQ community. He urged the Board to vote against the resolution and stop the hate.

Kathleen McAlister addressed the Board because she was inspired by the individuals who previously spoke noting that it was clear that students, faculty, administrators, and staff have urged them to reject it.

Joe Carrithers asked the Board to remember that when considering the resolution they are talking about actual people like former **Student Trustee Erin Lacorte** who would be upset and offended that the resolution was even being considered. He expressed solidarity with members of the LGBTQ community and its allies and noted that passing the resolution would dishonor the legacy that Erin Lacorte left the District.

Terra Acevedo, Cypress College Staff, shared her experiences growing up when the climate at that time didn't allow for people like her to feel comfortable saying they were queer, and noted the importance of visual representation like the Pride flag matters because it creates space for marginalized communities without detracting from others. She shared two Cypress College student statements in opposition to the resolution and thanked the Board for seeking to protect inclusive spaces for students.

Nathan Bass read a statement from **Senator Josh Newman** in opposition to the resolution and encouraged the Board to reject the proposal which runs counter to the intent of legislation. He described the Pride flag as a historic symbol of visibility for those who have been excluded and noted that schools are meant to be safe spaces to learn and grow.

Billie Joe Wright expressed opposition to the resolution which was written to distract from the anti-LGBTQ tones. He stated that the flying of the Pride flag makes the campuses safer and better places because it serves as a social, visual reminder of the community and questioned why the resolution was presented now other than to gain attention.

Bernard addressed the Board to urge them to not move forward on a ban to display the Pride flag which he described as harmless and simply about inclusion, diversity, and equity and also serves as a statement that the LGBTQ community is loved and that they matter. He noted that flying the Pride flag has a direct impact on reducing teen suicide, and regardless of beliefs, children need to be protected. He stated that exclusion is cruel, and that being kind and being right are not mutually exclusive.

Jesse, Fullerton College Student, spoke against the resolution due to its troublesome and vague language that could potentially be used on future cultural celebrations and urged the Board to vote against the proposal.

Christine DeVries, Fullerton College Student, shared that her children attended Fullerton College and have taken the diverse values they learned there to help improve the schools they now attend. For her, the Pride flag means that she can attend the campus and know that she is safe both physically and psychologically, which was not her experience in her youth.

Ed Gun, Fullerton College Alumnus, spoke in favor of the resolution noting that campus symbols that do not include all students should not be used on campus. He wondered why the Pride movement is offended when the U.S. and California flags represent everyone, and the resolution is not specifically attacking one flag or another. He stated that by representing certain factions on campus, the District is sowing division and that higher education is about learning, not a social experiment.

Libby stated that the resolution purports to be neutral, but history has found that there truly isn't a neutral position because neutrality allows bullies to gain power and that the main goal of the resolution is to ban the Pride flag without explicitly stating it. She warned that removing the Pride flag would make the campuses less safe.

Myev Rees, Cypress College Faculty, expressed opposition and outrage to the resolution which she deemed insulting to Americans and noted that banning things has never been the tactic of those who are truly invested in equality. She stated that her study of authoritarianism includes cheap patriotism that seeks to weaponize our nation's symbols to attack the freedom of expression.

Linda Cone addressed the Board in support of the resolution and the flying of national and state flags. She noted that flags can make some feel validated while others feel unwelcome, and while the Pride flag seems to represent a broad coalition of people, the LGBTQ+ flag doesn't have support from the full gay community which is divided over it.

Helen Kingsbury expressed support for the resolution noting that the American flag represents everyone. She stated that there is no need for other flags because the American

flag joins everyone together and we need to stop the divisiveness.

Judy Desjardin supported the resolution stating that Fullerton College is a public college funded by taxpayer dollars and is open to all so only the American and California flags should be flown. She praised Trustee Ryan Bent for being courageous in bringing forward the controversial item and urged the Board to support the resolution.

Cynthia Guardado, Co-Chair of Student Equity at Fullerton College, described the resolution as homophobic language that claims to be neutral, intentionally vague so that it can be weaponized at a later time, and dangerous because it can be applied to any community. She urged the Board to oppose the resolution because it was proposed in bad faith, didn't include student input, and stands in direct opposition to the values the District claims to have.

Ellie Colonese, Fullerton College Student, stated that the Pride flag is not tied to one political party; the flag is built on inclusivity, and it extends to people in all groups with all being welcome. The resolution is about the LGBTQ community and the people that don't want them to be seen or exist. If the Board now stops showing support for this community, which is what being neutral would do, it would tell students that it is more important to appease the people who don't want them to be seen instead of supporting them.

Ellen Jones expressed her love for the American flag and conservative values, and shared that her son attended Fullerton College and he found professors who were activists. She cautioned that if the District wanted to display flags, she wanted her Christian flag also flown.

Matthew Jones expressed support for the resolution by quoting Jesus Christ and saying that now is the time for salvation.

Councilwoman Amy Phan West stated her support for the resolution because unity is what is needed now more than ever. She noted that flying the LGBTQ flag does not address the true cause of that community's disparity and struggles, but is simply a band aid.

Janice Chappell shared her support for the resolution noting that the American flag means so much to her and the importance of it representing every single person that lives in the United States.

Joette addressed the Board to express support for the resolution because of her love for the American flag, the people and country which the flag represents, and how it serves as a uniting symbol because it stands for every American. She questioned why the LGBTQ community needs to have a flag that validates them.

Glenn Vodhanel stated that he didn't understand why others feel like they have a right to display flags at taxpayer-funded institutions and noted that the resolution doesn't end free speech. He stressed the importance of American patriotism, the need to focus on core curriculum and not personal agendas, and support for the resolution.

Amy Ramos, read a statement from **Assemblywoman Sharon Quirk Silva** who serves the District expressing deep concern about the resolution to restrict the flying of certain flags on campus which promotes exclusion rather than neutrality in a place where students are entitled to feel safe and represented. She urged the Board to vote against the proposed resolution which she said embraced discrimination and intolerance.

Jennifer Oo, NOCE Faculty, urged the Board to carefully examine the resolution and make the correct decision to not support it. She stated the absurdity of resolution was offensive, that infringing on rights is a step in the wrong direction, that district efforts toward progress would be truncated by the resolution, and that it encroaches on Title 5 protected rights.

Marwin Luminarias, Fullerton College Staff, made a statement of behalf of the Veterans Center and Nick Arman, calling the resolution thinly veiled hate and expressed shame that a trustee draped the American flag on something so un-American. He urged the Board to vote no on the resolution which is an affront to the District's communities and its students.

The Board then considered Resolution No. 23/24-02, electing to maintain and confirm neutrality of the North Orange County Community College District towards its students, staff, faculty, managers, administrators, stakeholders, and community members. It was moved by Trustee Ryan Bent to adopt the resolution. There was no second and the motion failed.

Board President Ed Lopez thanked everyone for their participation and comments and adjourned the meeting to a brief recess.

ADJOURN TO RECESS: At 9:01 p.m., Board President Lopez adjourned to recess.

RECONVENE MEETING: Board President Ed Lopez reconvened the meeting at 9:19 p.m.

Item 6.b: It was moved by Trustee Barbara Dunsheath and seconded by Trustee Stephen T. Blount to adopt Resolution No. 23/24-03, Trustee Absence verifying that Trustee Evangelina Rosales was absent on June 27, 2023 due to hardship and, therefore, eligible to receive compensation for the Regular Board meeting held on that date. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, and Rodarte voting yes and Trustee Rosales abstaining.**

A signed affidavit from Trustee Rosales verifying her absence due to hardship will be on file in the Chancellor's Office.

Item 6.c: During the discussion of requests for potential future agenda items, Board President Ed Lopez noted the need for a policy on flags that establishes a process which he asked be agendized for the next meeting.

CHANCELLOR'S STAFF COMMENTS

Valentina Purtell reported that current noncredit enrollment data reflects a 53% increase from the same time last year and attributed the increase to updated curriculum, re-engaging the community and marketing efforts. She noted that the summer session has seen an almost 10% increase in headcount and a 12% increase in registration compared to last summer. NOCE partnered with the Centralia Elementary School District to provide summer Kids College fee-free courses for students with the class costs covered by the elementary school district. The NOCE Opening Day event celebrating their 50th anniversary will take place on August 10 at the Brea Community Center and President Purtell invited everyone to RSVP to attend.

Stephen Schoonmaker reported that Cypress College summer enrollment saw an increase of 7.5% in FTES and 12% in overall enrollment, and fall enrollment is still early but on pace with last year. Cypress College will be a featured college in the new Amazon Prime series

The College Tour which highlights a single college through the lens of students talking about their experiences on our campus. Vice President Schoonmaker shared that Cypress College recently submitted an application for affordable student housing to the State and that **President JoAnna Schilling** will appear on the OC United Way Community Chat podcast on July 27 to discuss the need for affordable student housing and the important role community colleges play in leading students to economic viability. He noted that the T-TEN Program honored its 22 graduates recently, and the College received several grants including \$179,000 from the Nursing Enrollment and Retention Program, \$48,000 for Ethnic Studies, and \$371,000 from the Rising Scholars Network. He concluded his report by inviting all to attend Cypress College Opening Day on August 18 in the Campus Theater.

Cynthia Olivo reported that the Fullerton College Drone Program obtained a \$350,000 grant and co-hosted a conference with the Federal Aviation Administration. The Program has been selected by State Chancellor Sonya Christian to be featured in her monthly blog. She thanked and congratulated everyone working on summer enrollment which is up 5% higher than last year, noted that a new Welcome Center is now open to assist new and returning students, and thanked all who worked with her to send a meaningful acceptance letter to local high school graduates. She highlighted textbook assistance efforts including a new campus program where every student enrolled in 12 units or more will receive a \$100 voucher to use at the campus bookstore, more books on loan, and more OER resources from faculty. President Olivo invited all to attend Fall Convocation on August 18 featuring keynote speaker **Dr. Regina Stanback Stroud** and the *Cruisin' to College Car Show and Resource Fair* on September 30.

RESOURCE TABLE PERSONNEL COMMENTS

Treisa Cassens stated that she is honored to represent District managers who support equity and justice and expressed her gratitude to those who helped write the District Management Association statement.

Jennifer Oo called attention to the revising of Board Policies during the summer when faculty are off contract and are not able to convene with the Academic Senate to gather their feedback, and noted that it is in the best interest of the District to followed shared governance policies and practices.

Kathleen McAlister echoed the comments of **Jennifer Oo** and urged the Board to revisit the policy when faculty are back.

Jeanette Rodriguez cited district policy and stated that faculty are asking to be involved in the shared governance process which includes going through the District Consultation Council and following Decision Making Resource Manual.

Stephen Estrada read a joint statement from United Faculty, Adjunct Faculty United, and CSEA in opposition to the proposed resolution to ban flags and banners representing student, faculty, and staff groups on campus and he expressed support for the comments made regarding policy discussions.

Azin Biatani provided a CSEA update which included conference attendance, negotiations regarding the evaluation of job families, and the next CSEA meeting on September 22 after the summer hiatus.

Naveen Kanal provided copies of a petition that garnered 1,521 signatures in opposition to the resolution to ban flags and banners in the District which violates free speech and goes against the principles of inclusivity and diversity. He also reported that Adjunct Faculty United met with the District to discuss the implementation of health care including eligibility and costs.

MEMBERS OF THE BOARD OF TRUSTEES COMMENTS

Student Trustee Chloe Serrano stated that Fullerton College Associated Students stand in solidarity with the speakers who addressed the Board. She reported that Associated Students held their first meeting and are excited for what's to come during the upcoming year.

Student Trustee Jesus Ramirez Jr. reported that Cypress College Associated Students held their first meeting and reported on planned activities including plans for a newsletter and community garden.

Trustee Ryan Bent stated that he too would like collaboration and shared governance because everyone represents stakeholders. He shared that a group of individuals bypassed the Board and flew a viewpoint flag on campus without a policy in place and expressed concern about alienating people. He noted that the proposed resolution was not about removing flags from centers, but rather about having a discussion on where the line should be drawn, and expressed concern about District exposure to lawsuits without a policy in place.

Trustee Jacqueline Rodarte expressed her appreciation for everyone who took the time to attend the Board meeting and share their thoughts and noted that she would make no further comments on the resolution since no action was taken. She also congratulated the Fullerton Museum Center on receiving \$4 million in state funding thanks to the efforts of **Senator Josh Newman** and **Assemblywoman Sharon Quirk Silva**.

Trustee Evangelina Rosales reiterated her appreciation for the safety presentation and to the individuals who addressed the Board. She emphasized that faculty, students, and staff from all minority groups are all welcome in the District.

PUBLIC COMMENTS ON NON-AGENDA ITEMS: There were no public comments.

CLOSED SESSION: At 9:57 p.m., Board President Ed Lopez adjourned the meeting to closed session per the following sections of the Government Code and stated there may be a readout:

Per Section 54957.6: CONFERENCE WITH LABOR NEGOTIATOR IRMA RAMOS, VICE CHANCELLOR, HUMAN RESOURCES; Employee Organizations: United Faculty/CCA/CTA/NEA, Adjunct Faculty United Local 6106, CSEA Chapter #167, and Unrepresented Employees.

Per Section 54957: PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE

Per Section 59338: FINAL DISTRICT DECISION; APPEALS TO LOCAL GOVERNING BOARD.

Per Section 54957: PUBLIC EMPLOYEE: Cypress College President.

Per Section 54957.5: PUBLIC EMPLOYEE PERFORMANCE EVALUATION: Chancellor.

Per Section 54956.9(d)(2): CONFERENCE WITH LEGAL COUNSEL: ANTICIPATED LITIGATION: One (1) Potential Case.

RECONVENE MEETING: At 12:29 p.m., Board President Ed Lopez reconvened the meeting in open session and reported the following action taken in closed session:

It was moved by Trustee Ryan Bent and seconded by Trustee Evangelina Rosales to take action to deny an appeal to the District's Administrative Determination of unlawful discrimination pursuant to Title 5 §59338. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

ADJOURNMENT: At 12:30 p.m., it was moved by Trustee Evangelina Rosales and seconded by Trustee Ryan Bent to adjourn the meeting. **Motion carried with Trustees Bent, Blount, Brown, Dunsheath, Lopez, Rodarte, and Rosales voting yes.**

Prepared By Recording Secretary for
Jeffrey P. Brown, Secretary, Board of Trustees